### RESOLUTION OF THE HEALTH, EDUCATION AND HUMAN SERICES COMMITTEE 23rd NAVAJO NATION COUNCIL -- Fourth Year, 2018

### AN ACTION

RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE; APPROVING AND RECOMMENDING TO THE BUDGET AND FINANCE COMMITTEE THE PROPOSED FISCAL YEAR 2019 BUDGET FOR THE NAVAJO NATION DIVISION OF HUMAN RESOURCES

### BE IT ENACTED:

### SECTION ONE. AUTHORITY

- A. The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council. 2 N.N.C. § 400(A).
- B. The Health, Education and Human Services Committee is the oversight committee for the Navajo Nation Division of Human Resources. 2 N.N.C. § 401(B)(1).
- C. Each oversight committee shall review and make recommendations to the Budget and Finance Committee concerning the budget in accordance with the annual budget instructions. 12 N.N.C. § 840(A).

### SECTION TWO. FINDINGS

- A. The Health, Education and Human Services Committee held a budget hearing and took budget testimony regarding the Navajo Nation Division of Human Resources Fiscal Year 2019 Budget. 12 N.N.C. § 840(A).
- B. The Health, Education and Human Services Committee recommends to the Budget and Finance Committee a fiscal year budget for the Navajo Nation Division of Human Resources. 12 N.N.C. § 840(A).

SECTION THREE. APPROVING AND RECOMMENDING TO THE BUDGET AND FINANCE COMMITTEE THE PROPOSED FISCAL YEAR 2019 BUDGET FOR THE NAVAJO NATION DIVISION OF HUMAN RESOURCES

- A. The Health, Education and Human Services Committee hereby acknowledges the proposed Navajo Nation Fiscal Year (FY) 2019 Budget for the Navajo Nation Division of Human Resources, recommended by the President of the Navajo Nation, as provided on the Fund Type Budget Summary, attached as **Exhibit A**.
- B. The Health, Education and Human Services Committee requests that the Budget and Finance Committee and the Navajo Nation Council adopt the changes to the Budget, as set forth in the General Fund Comparative Summary, Exhibit B, Recommended Changes to the General Fund Budget, Exhibit C, Recommended Conditions of Appropriation and Legislative Concerns, Exhibit D, and Recommended Unmet Needs, Exhibit E, and Recommended Carryovers, Exhibit F.
- C. The Health, Education and Human Services Committee authorizes the Committee Chairperson or Vice-Chairperson to meet and negotiate with the Budget and Finance Committee on these recommendations.

### CERTIFICATION

I, hereby, certify that the following resolution was duly considered by the Health, Education and Human Services Committee of the  $23^{\rm rd}$  Navajo Nation Council at a duly called meeting at Window Rock, (Navajo Nation) Arizona, at which a quorum was present and that same was passed by a vote of  $\underline{3}$  in favor,  $\underline{0}$  opposed, 1 abstained this  $16^{\rm th}$  day of July 2018.

N-MBII

Norman M. Begay, Vice-Chairperson Health, Education and Human Services Committee 23<sup>rd</sup> Navajo Nation Council

Motion: Honorable Nathaniel Brown Second: Honorable Jonathan L. Hale

## The Navajo Nation Fund Type Budget Summary

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| 64,338,045 | 0 15,998,416                    |  | 40,500 43,145,000 | 40,500                               | 900,000                            | 1,869,075             | 2,385,054                    | 2,348,151                 | Total  |                            |
|------------|---------------------------------|--|-------------------|--------------------------------------|------------------------------------|-----------------------|------------------------------|---------------------------|--|----------------------------|
| 2,234,155  | 2,234,155                       |  |                   |                                      |                                    |                       |                              |                           | Navajo Office of Vital Records and Identification    | K170704                    |
| 70,000     |                                 | :  | 70,000            |                                      |                                    |                       |                              |                           | Retirement Plan Administration Committee             | 714003                     |
| 1,375,000  |                                 |  | 1,375,000         |                                      | 5                                  |                       |                              |                           | Department of Retirement Services                    | 714002                     |
| 41,700,000 |                                 |  | 41,700,000        |                                      |                                    |                       |                              |                           | Navajo Nation Retirement Funds                       | 714001                     |
| 4,500,000  | 3,600,000                       |  |                   |                                      | 900,000                            |                       |                              |                           | Department of Child Support Services                 | 118024                     |
| 389,290    |                                 |  |                   | 22,500                               |                                    | 199,145               | 167,645                      | 220,545                   | Office of Background Investigations                  | 114018                     |
| 10,272,820 | 10,164,261                      |  |                   |                                      |                                    |                       | 108,559                      | 104,624                   | Navajo Department of Workforce Development           | 114010                     |
| 1,571,556  |                                 |  |                   |                                      |                                    | 879,527               | 692,029                      | 973,316                   | Department of Personnel Management                   | 114009                     |
| 269,054    |                                 |  |                   |                                      |                                    | 139,875               | 129,179                      | 52,757                    | Navajo Occupational Safety and Health Administration | 114007                     |
| 342,670    |                                 |  |                   |                                      |                                    | 0                     | 342,670                      | 71,308                    | Staff Development & Training                         | 114006                     |
| 34,110     |                                 | 1  |                   |                                      |                                    |                       | 34,110                       | 33,077                    | Office of Navajo Women and Familiies                 | 114005                     |
| 470,691    |                                 |  |                   |                                      |                                    | 370,537               | 100,154                      | 142,941                   | Office of Navajo Labor<br>Relations                  | 114004                     |
| 424,305    |                                 |  |                   | 18,000                               |                                    |                       | 406,305                      | 387,007                   | Navajo Nation TV and Film                            | 114003                     |
| 71,000     |                                 |  |                   |                                      |                                    |                       | 71,000                       | 16,000                    | Navajo Nation Band                                   | 114002                     |
| 613,394    |                                 |  |                   |                                      |                                    | 279,991               | 333,403                      | 346,576                   | Division of Human Resources Administration           | 114001                     |
| Total      | Special Revenue Fund - External | Special<br>Revenue<br>Fund -<br>Internal | Fiduciary<br>Fund | Proprietary<br>Fund                  | External<br>Funds<br>Cash<br>Match | Indirect<br>Cost Fund | Proposed General Fund Budget | General<br>Fund<br>Budget | Program  | Business<br>Unit<br>Number |
|            |                                 | Funds                                    | wajo Nation       | Fiscal Year 2019 Navajo Nation Funds | Fiscal                             |                       |                              | FY 2018                   |  |                            |

## The Navajo Nation General Fund Comparative Summary

**EXHIBIT B** 

Executive Division: Human Resources

| (A)                     | (B)   | (C)  | (D)   | (E)  |
|-------------------------|---|--|---|--|
| Business Unit<br>Number | Program Title                               | Branch Chief's<br>Proposed FY 2019<br>General Fund Budget  | Oversight Committee's<br>Recommended FY 2019<br>General Fund Budget | Plus or minus \$ difference (Column D minus C) |
| 114001                  | Division of Human Resources Administration  | 333,403  |   | (333,403)                                      |
| 114002                  | Navajo Nation Band                          | 71,000   |   | (71,000)                                       |
| 114003                  | Navajo Nation TV and Film                   | 406,305  |   | (406,305)                                      |
| 114004                  | Office of Navajo Labor Relations            | 100,154  |   | (100,154)                                      |
| 114005                  | Office of Navajo Women and Families         | 34,110   |   | (34,110)                                       |
| 114006                  | Staff Development and Training              | 342,670  |   | (342,670)                                      |
| 114007                  | Navajo Occupational Safety and Health Admin | 129,179  |   | (129,179)                                      |
| 114009                  | Department of Personnel Management          | 692,029  |   | (692,029)                                      |
| 114010                  | Navajo Department of Workforce Development  | 108,559  |   | (108,559)                                      |
| 114018                  | Office of Background Investigation          | 167,645  |   | (167,645)                                      |
|                         |   | AND THE PROPERTY OF THE PROPER |   | 0  |
|                         |   |  |   | 0  |
|                         |   |  |   | 0  |
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|                         |   |  |   | 0  |
|                         | TOTAL:                                      | 2,385,054  | 0   | (2,385,054)                                    |

## The Navajo Nation

# Recommended Changes to the General Fund Budget

| Branch:                 | Executive                                  | Division:                    | Human Resources  |
|-------------------------|--|------------------------------|--|
| Business Unit<br>Number | Program Title                              | Explanation of Recommended ( | ided Changes to the Fiscal Year 2019 General Fund Budget<br>(Increase or Decrease \$ Amount) |
| 114001                  | Division of Human Resources Administration |                              |  |
| 114002                  | Navajo Nation Band                         |                              |  |
| 114003                  | Navajo Nation TV and Film                  |                              |  |
| 114004                  | Office of Navajo Labor Relations           |                              |  |
| 114005                  | Office of Navajo Women and Families        |                              |  |
| 114006                  | Staff Development and Training             |                              |  |
| 114007                  | Navajo Occupational Safety and Health Ad   |                              |  |
| 114009                  | Department of Personnel Management         |                              |  |
| 114010                  | Navajo Department of Workforce Developn    |                              |  |
| 114018                  | Office of Background Investigations        |                              |  |
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### Fiscal Year 2019

## The Navajo Nation

**EXHIBIT D** 

# Recommended Conditions of Appropriations and Legislative Concerns

|              | Branch:                 | Executive  | Division:                                   | Human Resources   |
|--------------|-------------------------|--|---|---|
|              | Business Unit<br>Number | Program Title  | Brief Narrative of Recommended Condition of | Brief Narrative of Recommended Condition of Appropriation (COA) or Legislative Concern (LC) |
|              | 114001                  | Division of Human Resources Admin                    |   |   |
|              | 114002                  | Navajo Nation Band                                   |   |   |
|              | 114003                  | Navajo Nation TV and Fil                             |   |   |
| -            | 114004                  | Office of Navajo Labor Relations                     |   |   |
| _            | 114005                  | Office of Navajo Women and Families                  |   |   |
|              | 114006                  | Staff Development and Training                       |   |   |
|              | 114007                  | Navajo Occupational Safety and Health Administration |   |   |
| _            | 114009                  | Department of Personnel Management                   |   |   |
| _            | 114010                  | Navajo Department of Workforce Devel                 |   |   |
|              | 114018                  | Office of Background Investigations                  |   |   |
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## Fiscal Year 2019

## The Navajo Nation Recommended Unmet Needs Budgets

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Division: Human Resources

|   | 1,007,648               | TOTAL:   |                         |
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|   | 43,559                  | Office of Background Investigations                  | 114018                  |
|   | 277,214                 | Navajo Department of Workforce Development           | 114010                  |
|   | 133,394                 | Department of Personnel Management                   | 114009                  |
|   | 150,000                 | Navajo Occupational Safety and Health Administration | 114007                  |
|   | 129,291                 | Office of Navajo Women and Families                  | 114005                  |
|   | 20,000                  | Office of Navajo Labor Relations                     | 114004                  |
|   | 147,672                 | Navajo Nation TV and Film                            | 114003                  |
|   | 106,518                 | Navajo Nation Band                                   | 114002                  |
| Explanation of Recommended UNMET NEEDS to the FY 2019 General Fund Budget | Amount of Unmet<br>Need | Program Title  | Business Unit<br>Number |
| (D)   | (C)                     | (B)  | (A)                     |
|   |                         |  |                         |

Branch:

Executive

# The Navajo Nation Recommended General Fund Budget CARRYOVER

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EXHIBIT F

Division:

| Business Unit<br>Number | Program Title   | Explanation of Recommended General Fund Budget CARRYOVER from FY18 into FY 2019   |
|-------------------------|---|---|
| 114001                  | Division of Human Resources Administration Administration Office Complex.  America as Cost Share Salary | Remaining unspent balance available in 114001-9010 [LOD6] allocated for DHR Administration Office Complex. 114001-6520 [LOD6] allocated for Consultant MGT of America as Cost Share Salary Study with NNDPM.              |
| 114002                  | Navajo Nation Band  | 0   |
| 114003                  | Navajo Nation TV and Film   | 0   |
| 114004                  | Office of Navajo Labor Relations  | 0   |
| 114005                  | Office of Navajo Women and Families   | 0   |
| 114006                  | Staff Development and Training  | 0   |
| 114007                  | Navajo Occupational Safety and Health<br>Admin  | Remaining unspent balance available in 114007-6520 [LOD6] allocated for Consultant Dine Instittue to complete Standards and Regulations per the Navajo OSH Act of 2000. Contract ends in 2019.                            |
| 114009                  | Department of Personnel Management  | Remaining unspent balance available in 114009-6520 [LOD6] allocated for Consultant MGT of America to complete Salary Study to develop Navajo Nation Salary Scale for Navajo Nation employees. Contract ends January 2019. |
| 114010                  | Navajo Department of Workforce Developmer 0   | 70  |
| 114018                  | Office of Background Investigations   | 0   |
|                         |   |   |
|                         |   |   |