

RESOLUTION OF THE  
NAABIK'ÍYÁTI' STANDING COMMITTEE OF THE  
23<sup>rd</sup> NAVAJO NATION COUNCIL -- Fourth Year, 2018

AN ACTION

RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES AND NAABIK'ÍYÁTI' COMMITTEES; AFFIRMING THE CONSTITUTIONALLY RECOGNIZED POLITICAL DISTINCTIONS "NATIVE AMERICAN" "INDIAN" AND "INDIAN TRIBE(S)" AND SUCH RELATED TERMS AS BEING POLITICAL AND NOT RACIAL CLASSIFICATIONS; DIRECTING THE ATTORNEY GENERAL OF THE NAVAJO NATION TO ENTER A FORMAL RESPONSE TO THE CENTERS FOR MEDICAID AND MEDICARE SERVICES (CMS) ON BEHALF OF THE NAVAJO NATION; DIRECTING THE PRESIDENT AND SPEAKER OF THE NAVAJO NATION TO COORDINATE WITH THE NAVAJO WASHINGTON OFFICE TO PROVIDE AN APPROPRIATELY DIRECTED RESPONSE

**Section One. Authority**

- A. The Health, Education and Human Services Committee (HEHSC) is a standing committee of the Navajo Nation Council. The committee is empowered to review and recommend resolutions regarding certain matters, including health, education and social services. 2 N.N.C. §§ 400 (C) (1) (4)
- B. The Naabik'íyáti' Committee is a standing committee of the Navajo Nation Council. Among other duties and responsibilities, it is to coordinate with all committees the appearance and testimony before non-Navajo government, federal, state, or other entities. 2 N.N.C. §700(A).

**Section Two. Findings**

- A. The Navajo Nation and its People, the Diné, constitute a sovereign government recognized as one of the five-hundred and sixty-seven (567) federally recognized tribes of the United States.
- B. In the international community, the Navajo Nation and the Diné, as sovereign indigenous nations, is deemed more than simply a civil society, or non-governmental organization, due to the unique nature that the Navajo Nation has as a functional government with elected leaders and with natural resources and energy.
- C. It is important to note that the term "tribe" is the colonial labeling of indigenous peoples in the United States, which refers to a group of people that lack recognition as a sovereign entity and was vigorously

opposed by the Navajo Nation in negotiations leading up to the adoption of the United Nations Declaration of Rights of Indigenous Peoples.

- D. Diné is a people, in accordance with recognized international indigenous human rights standards.
- E. Treaties are political actions legally executed only between sovereigns and serve as the instruments of recognition, accommodation and accord between those sovereigns.
- F. The sovereignty of the Navajo Nation was legally recognized and accepted by the government of the United States through the Treaty of 1850 and the Treaty of 1868.
- G. The government of the United States through such action recognized the unique political distinction historically held by the Diné as members of the Navajo Nation.
- H. This unique political distinction as a sovereign in treaty with the Government of the United States ultimately applied to members of similarly situated tribes whether in treaty or not.
- I. This political status has been repeatedly upheld by the federal courts of proper jurisdiction up to and including the United States Supreme Court on repeated occasions and has included holdings that identify "Indians" of federally recognized tribes as a political, not racial relationships.
- J. In the distinctly racialized culture of the United States, this unique political distinction and status held by all members of all tribes has often been confused and conflated with "race".
- K. The result of this cultural confusion is the misplaced concern we see evidenced now by the Centers for Medicare and Medicaid Services (CMS), asserting that the political distinction of Native American is a form of racial preference or its converse, racial discrimination.
- L. This interpretation by the CMS contradicts a long and historic line of decisions by the United States Supreme Court affirming the constitutionality of the political distinction of "Native American" and "Tribe" beginning with *Worcester v. State of Ga.* 31 U.S. 515 (1832) through *Morton v. Mancari*, 417 U.S. 535 (1974) and on.

- M. United States Courts have repeatedly upheld the principle that federal actions that single Indians and Indian tribes out do not unconstitutionally target a racial classification, including actions other than the Indian hiring preference that was at issue in *Mancari*.
- N. With respect to the continued legal standing of the principal that this distinction as it pertains to Native Americans is a political and not racial one, every United States Circuit Court of Appeals that has discussed this issue has affirmed this principle; courts continue to employ it today and have confirmed it applies equally in the context of agency action. See Exhibit A, Page 5
- O. The Navajo Nation finds it to be in the best interest of the Diné to affirm that the constitutionally recognized political distinction of "Native American", "Indian" and "Indian Tribes" and such related terms as being political and not "racial" classifications.
- P. The Navajo Nation finds it to be in the best interest of the Diné to direct the Attorney General of the Navajo Nation to enter a formal response on this matter to the Centers for Medicare and Medicaid Services on behalf of the Navajo Nation.
- Q. The Navajo Nation finds it to be in the best interest of the Diné to direct that the President of the Navajo Nation, Speaker of the Navajo Nation Council and the Navajo Nation Washington Office coordinate their efforts in requesting that the Assistant Secretary-Indian Affairs of the Bureau of Indian Affairs and the Acting Director of the Indian Health Service provide established legal correction and clarification to the CMS.

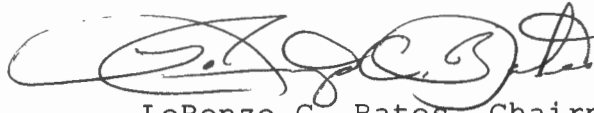
### **Section Three. Approval**

- A. The Navajo Nation hereby affirms that the constitutionally recognized political distinction of "Native American", "Indian" and "Indian Tribes" and such related terms as not being "racial" classifications.
- B. The Navajo Nation hereby directs the Attorney General of the Navajo Nation to enter a formal response on this matter to the Centers for Medicare and Medicaid Services on behalf of the Navajo Nation.
- C. The Navajo Nation finds it to be in the best interest of the Diné to direct that the President of the Navajo Nation,

the Speaker of the Navajo Nation Council and the Navajo Nation Washington Office coordinate their efforts in requesting that the Assistant Secretary-Indian Affairs of the Bureau of Indian Affairs and the Acting Director of the Indian Health Service provide established legal correction and clarification to the CMS.

**CERTIFICATION**

I, hereby, certify that the foregoing resolution was duly considered by the Naabik'iyáti' Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 15 in Favor, and 00 Opposed, on this 28<sup>th</sup> day of June, 2018.



LoRenzo C. Bates, Chairperson  
23<sup>rd</sup> Navajo Nation Council

7/2/18

Date

Motioned: Honorable Davis Filfred  
Second : Honorable Jonathan Perry  
Chairperson LoRenzo C. Bates not voting

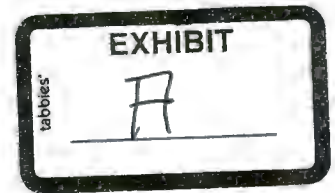




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## MEMORANDUM

February 12, 2018

To: Centers for Medicare and Medicaid Services  
From: Hobbs, Straus, Dean & Walker LLP  
Re: *Constitutionality of Indian Health Care System*

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Over the past several years, the Centers for Medicare and Medicaid Services (CMS) has declined to approve State Medicaid Demonstration Waivers and Medicaid State Plan Amendments that make necessary accommodations for beneficiaries of the Indian Health Service, citing “civil rights concerns.” Most recently, on January 17, 2018, CMS Director Brian Neale provided Tribes with a Dear Tribal Leader’s Letter that stated that CMS could not approve exempting IHS beneficiaries from Section 1115 Demonstration Waivers that impose mandatory Medicaid work and community engagement requirements. In his letter, Director Neale recognized that Tribes have requested exemptions from such requirements, but stated that CMS could not approve them because CMS is “constrained by statute” and because CMS is “concerned that requiring states to exempt AI/ANs could raise civil rights concerns.” No explanation or analysis was provided to support this far reaching conclusion. On an All Tribes’ Call held on February 1, 2018, CMS took the position that it may only make such an accommodation for IHS beneficiaries when Congress has enacted a statute authorizing it.

CMS is incorrect. To begin with, Congress has already enacted a statute requiring CMS to support the Indian health system through the Medicaid program. Enacted over 40 years ago, Section 1911 of the Social Security Act authorizes IHS and tribally operated programs to bill the Medicaid program. Section 1911 was enacted provide supplemental federal funding to the Indian health system and designed to ensure that Medicaid funds would “flow into IHS institutions.”

CMS has ample legal authority to single out IHS beneficiaries for special treatment in administering the statutes under its jurisdiction if doing so is rationally related to its unique trust responsibility to Indians. Under familiar principles of Indian law, such actions are political in nature, and as a result do not constitute prohibited race based classifications. This principle has been recognized and repeatedly reaffirmed by the Supreme Court and every Circuit Court of Appeals that has considered it, and has been extended to the actions of Administrative Agencies like the Department of Health and Human Services (HHS) even in the absence of a specific statute. In fact, HHS regulations implementing Title VI of the Civil Rights Act recognize and implement this

principle with respect to the Indian health system.<sup>1</sup>

Mandatory work and community engagement requirements will create a barrier to access to Medicaid that is unique to IHS beneficiaries. Unlike other Medicaid enrollees, IHS beneficiaries have access to the IHS system at no cost to them. Faced with mandatory work and community engagement requirements that do not accommodate or account for Tribal programs, American Indian and Alaska Native Medicaid enrollees can and will simply choose to no longer participate in the Medicaid program. That, in turn, will deprive the Indian health system of Medicaid resources in a manner that is contrary to Congressional intent in Section 1911 of the Social Security Act and which will thwart, rather than advance, the objectives of the Medicaid statute for Indian health.

Congress has declared that “it is the policy of this Nation, in fulfillment of its special trust responsibilities and legal obligations to Indians ... to ensure the highest possible health status for Indians and urban Indians and to provide all resources necessary to effect that policy.”<sup>2</sup> While Medicaid is a statute of general applicability, CMS has a duty to implement the law in a manner that accommodates the unique needs of the Indian health system and the beneficiaries it serves. Doing so is consonant with CMS’s general obligations to advance Indian health, is not “constrained by statute,” and does not raise any “civil rights concerns.” CMS has ample legal authority to make accommodations to ensure that work and community engagement requirements do not pose a barrier to access to Medicaid for IHS beneficiaries when exercising administrative discretion in reviewing pending State Section 1115 Demonstration applications. CMS has made such accommodations in the past when exercising administrative discretion in the absence of a statute, and should do so once again.

**I. Indian Tribes are political, sovereign entities to which the federal government owes a trust responsibility**

Indian tribes are political, sovereign entities whose status stems from the inherent sovereignty they possess as self-governing people predating the founding of the United States,<sup>3</sup> and since its founding the United States has recognized them as such.<sup>4</sup> As the Supreme Court explained in 1876, “from the commencement of its existence [and following the practice of Great Britain before the revolution], the United States has negotiated with the Indians in their tribal condition as nations.”<sup>5</sup> The United States entered into the first treaty with an Indian tribe in 1778. Once the Constitution was ratified, President George Washington worked with the Senate to ratify treaties in the late 1780s, thereby establishing that treaties with Indian tribes would utilize the same political

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<sup>1</sup> 45 C.F.R. § 80.3(d).

<sup>2</sup> 25 U.S.C. § 1602(a)(1).

<sup>3</sup> See *Worcester v. State of Ga.*, 31 U.S. 515 (1832).

<sup>4</sup> See *Morton v. Mancari*, 417 U.S. 535 (1974).

<sup>5</sup> *United States v. Forty-Three Gallons of Whiskey*, 93 U.S. 188, 196 (1876).

process that treaties with foreign nations must go through.<sup>6</sup> Although treaty making with Indian tribes formally ended in 1871, the federal government has continued to interact with Indian tribes as political entities through statutes and administrative actions. Early Supreme Court decisions also confirmed the status of Tribes as political entities operating within the confines of the United States.<sup>7</sup>

Through treaty making and its general course of dealings, the United States took on a special and unique trust responsibility for Indians and Indian tribes.<sup>8</sup> In entering into those treaties, Indian tribes as political entities had exercised their sovereignty by bargaining for what they could in exchange for portions of their land or other concessions—all with the goal of providing for their people under the circumstances they faced. In turn, treaty promises made by the federal government helped to shape the young country's view of its responsibilities to Indians and Indian tribes. As the Supreme Court recently noted, although the federal trust responsibility to Indian tribes is not the same as a private trust enforceable under common law, “[t]he Government, following a humane and self imposed policy . . . has charged itself with moral obligations of the highest responsibility and trust.”<sup>9</sup>

## **II. The Federal Government May Lawfully Carry Out Its Trust Responsibility By Singling Out Indians and Indian Tribes for Special Treatment**

The Constitution recognizes that Indian tribes have a unique political status within our federal system. The federal government is said to have broad “plenary” power over Indian affairs drawn explicitly and implicitly from the Constitution, including the Indian commerce clause,<sup>10</sup> the treaty clause,<sup>11</sup> and other provisions, as well as “the Constitution’s adoption of preconstitutional powers necessarily inherent in any Federal Government” and the general relationship between the United States and Indian tribes.<sup>12</sup>

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<sup>6</sup> COHEN'S HANDBOOK OF FEDERAL INDIAN LAW 31–32 (Nell Jessup Newton et al. eds., 2012 ed.); *see also Marks v. United States*, 161 U.S. 297, 302 (1896).

<sup>7</sup> *Worcester v. State of Ga.*, 31 U.S. 515 (1832); *Cherokee Nation v. State of Ga.*, 30 U.S. 1 (1831); *Johnson v. McIntosh*, 21 U.S. 543 (1823).

<sup>8</sup> *See Morton v. Mancari*, 417 U.S. at 552; *United States v. Kagama*, 118 U.S. 375, 384 (1886); *Cherokee Nation v. State of Ga.*, 30 U.S. 1.

<sup>9</sup> *United States v. Jicarilla Apache Nation*, 564 U.S. 162, 176 (2011) (omitting internal quotations) (*quoting Seminole Nation v. United States*, 316 U.S. 286, 296–97 (1942)).

<sup>10</sup> U.S. CONST., art. I, § 8, cl. 3.

<sup>11</sup> U.S. CONST., art. II, § 2, cl. 2.

<sup>12</sup> *United States v. Lara*, 541 U.S. 193, 200–01 (2004); *see also Morton v. Mancari*, 417 U.S. at 551–52; *McClanahan v. State Tax Comm'n of Arizona*, 411 U.S. 164, 172 n.7 (1973); *United States v. Holliday*, 70 U.S. 407, 418 (1865); H.R. CON. RES. 331, 100th Cong. (1988) (reaffirming government-to-government relationship with Indian tribes recognized in Constitution).



In 1974, the Supreme Court in *Morton v. Mancari* held that the federal government could lawfully treat Indians and Indian tribes differently from other groups in carrying out the trust responsibility without running afoul of United States Constitution's equal protection clause.<sup>13</sup> The Court explained that such treatment is not directed at a suspect racial classification but rather at a unique and non-suspect class that is based on a political relationship with tribal entities recognized as separate sovereigns in the Constitution.<sup>14</sup> The Court noted that "there is no other group of people favored in this manner."<sup>15</sup> Thus, while the Supreme Court's civil rights jurisprudence has generally applied strict scrutiny when reviewing classifications based on race, color, or national origin,<sup>16</sup> the Court in *Mancari* held that the strict scrutiny test was not appropriate when reviewing the Indian employment preference law at issue in that case.<sup>17</sup> The Court explained that the analysis instead "turns on the unique legal status of Indian tribes under federal law and upon the plenary power of Congress [drawn from the Constitution], based on a history of treaties and the assumption of a 'guardian-ward' status, to legislate on behalf of federally recognized Indian tribes."<sup>18</sup> The Court went on to mandate that, "[a]s long as the special treatment [for Indians] can be tied rationally to the fulfillment of Congress' unique obligation toward the Indians, such legislative judgments will not be disturbed."<sup>19</sup>

The Supreme Court's conclusion that the federal government can treat Indians and Indian tribes differently from other citizens based on a political rather than racial status acknowledges that Indian tribes are political sovereigns (and Indians are members of those political sovereigns). Following *Morton v. Mancari*, the Supreme Court has explained that the federal government is not acting on behalf of a "racial group consisting of Indians," but instead the different treatment is "rooted in the unique status of Indians as a separate people with their own political institutions" and in Indian tribes' status as "quasi-sovereign tribal entities."<sup>20</sup>

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<sup>13</sup> 417 U.S. 535 (1974). This memorandum focuses on the federal government's different treatment of Indians and Indian tribes. However, courts have made clear that state action implementing federal law aimed at furthering the federal government's trust responsibility is subject to the same rational basis equal protection test. See, e.g., *Washington v. Confederated Bands and Tribes of the Yakima Indian Nation*, 439 U.S. 463 (1979).

<sup>14</sup> *Id.* at 553–55.

<sup>15</sup> *Id.* at 554.

<sup>16</sup> The Supreme Court has interpreted Title VI of the Civil Rights Act, 42 U.S.C. §§2000d et seq., to allow racial and ethnic classifications only if those classifications are permissible under the equal protection clause. *Regents of Univ. of Cal. v. Bakke*, 438 U.S. 265, 287 (1978). The Court has stated that "all racial classifications, imposed by whatever federal, state, or local governmental actor, must be analyzed by a reviewing court under strict scrutiny. In other words, such classifications are constitutional only if they are narrowly tailored measures that further compelling governmental interests." *Adarand Constructors, Inc. v. Peña*, 515 U.S. 200, 227 (1995).

<sup>17</sup> 417 U.S. at 553–55.

<sup>18</sup> *Id.* at 551.

<sup>19</sup> *Id.* at 555.

<sup>20</sup> *United States v. Antelope*, 430 U.S. 641, 645–46 (1977) (omitting internal quotations).



As former Supreme Court Justice Antonin Scalia acknowledged in an opinion he authored for the United States Court of Appeals for the D.C. Circuit, Indians and Indian tribes do not qualify as a suspect classification for purposes of an equal protection analysis because the “Constitution itself establishes the rationality of the present classification” through its “provi[sion of] a separate federal power which reaches only the present group.”<sup>21</sup> In its decision in *United States v. Antelope*, the Supreme Court explained:

The decisions of this Court leave no doubt that federal legislation with respect to Indian tribes, although relating to Indians as such, is not based upon impermissible racial classifications. Quite the contrary, classifications singling out Indian tribes as subjects of legislation are expressly provided for in the Constitution and supported by the ensuing history of the Federal Government’s relations with Indians.<sup>22</sup>

Since *Mancari*, Courts have continuously upheld the principle that federal actions that single Indians and Indian tribes out do not unconstitutionally target a racial classification, including actions other than the Indian hiring preference at issue in *Mancari*. The Supreme Court has done so many times,<sup>23</sup> every United States Circuit Court of Appeals that has discussed the issue has affirmed this principle,<sup>24</sup> courts continue to employ it today,<sup>25</sup> and courts have confirmed that applies equally in the context of agency action.<sup>26</sup>

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<sup>21</sup> *United States v. Cohen*, 733 F.2d 128, 139 (D.C. Cir. 1984) (citing *United States v. Antelope*, 430 U.S. 641, 649 n.11 (1977)).

<sup>22</sup> 430 U.S. at 645.

<sup>23</sup> See, e.g., *Washington v. Washington State Commercial Passenger Fishing Vessel Ass’n*, 443 U.S. 658, 673 n.20 (1979); *Washington v. Confederated Bands & Tribes of Yakima Indian Nation*, 439 U.S. 463, 500–01 (1979); *Delaware Tribal Bus. Comm. v. Weeks*, 430 U.S. 73, 84–85 (1977); *United States v. Antelope*, 430 U.S. at 645–46; *Moe v. Confederated Salish & Kootenai Tribes of Flathead Reservation*, 425 U.S. 463, 479–80 (1976); *Fisher v. Dist. Court of Sixteenth Judicial Dist. of Montana, in & for Rosebud Cty.*, 424 U.S. 382, 390–91 (1976).

<sup>24</sup> See, e.g., *KG Urban Enterprises, LLC v. Patrick*, 693 F.3d 1, 17–20 (1st Cir. 2012); *United States v. Wilgus*, 638 F.3d 1274, 1286–87 (10th Cir. 2011); *Means v. Navajo Nation*, 432 F.3d 924, 932–35 (9th Cir. 2005); *Am. Fed’n of Gov’t Employees, AFL-CIO v. United States*, 330 F.3d 513, 520–23 (D.C. Cir. 2003); *Peyote Way Church of God, Inc. v. Thornburgh*, 922 F.2d at 1214–16; *Bordeaux v. Hunt*, 621 F. Supp. 637, 653 (D.S.D. 1985) *aff’d sub nom.*, 809 F.2d 1317 (8th Cir. 1987); *United States v. State of Mich.*, 471 F. Supp. 192, 271 (W.D. Mich. 1979) *aff’d in part*, 653 F.2d 277 (6th Cir.), *cert. denied*, 454 U.S. 1124 (1981)).

<sup>25</sup> Even within this decade, many courts have applied the principle. See, e.g., *E.E.O.C. v. Peabody W. Coal Co.*, 773 F.3d 977, 987–88 (9th Cir. 2014); *KG Urban Enterprises, LLC v. Patrick*, 693 F.3d at 17–20; *United States v. Wilgus*, 638 F.3d at 1286–87.

<sup>26</sup> See, e.g., *EEOC v. Peabody W. Coal Co.*, 773 F.3d 977, 982–89 (9th Cir. 2014) (upholding federal agency approval of company’s lease to mine coal on Indian tribes’ reservations that included hiring preference for tribal members); *United States v. Decker*, 600 F.2d 733, 740–41 (9th Cir. 1979) (upholding

The United States Department of Justice has routinely and successfully defended the principle that the federal government's treatment of Indians and Indian tribes differently from other citizens does not unconstitutionally involve a prohibited racial classification.<sup>27</sup> For example, in a 2006 Supreme Court brief, the Department stated the Supreme Court has "consistently rejected equal protection challenges to Acts of Congress that treat tribally-affiliated Indians differently from other persons" on the basis "that such laws are based not on impermissible racial classifications, but on the unique status of Indians as a separate people with their own political institutions" as recognized in the Constitution.<sup>28</sup>

To find that federal actions targeted at Indians and Indian tribes violate the Constitution's equal protection clause would have drastic impacts on the federal government's ability to carry out its trust responsibilities to Indians and Indian tribes, and would be entirely inconsistent with well-settled law. As the Supreme Court recognized, if the United States' different treatment of Indians and Indian tribes "were deemed invidious racial discrimination, an entire Title of the United States Code (25 U.S.C. [containing Indian laws]) would be effectively erased and the solemn commitment of the Government toward the Indians would be jeopardized."<sup>29</sup>

### **III. The Civil Rights Act and the Affordable Care Act do not prohibit the federal government from carrying out its trust responsibility to provide Indians and Indian tribes with healthcare**

The Civil Rights Act and the Affordable Care Act prohibit discrimination based on race in the healthcare context. The Civil Rights Act of 1964 broadly prohibits race-based discrimination, stating:

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federal agency regulation enacted to implement tribes' treaty fishing rights and international treaty); *Parravano v. Babbitt*, 861 F.Supp. 914, 926–28 (N.D. Cal. 1994) (upholding federal agency authorization via regulation of fish harvest for tribal members); see also *United States v. Michigan*, 471 F.Supp. 192, 270–71 (W.D. Mich. 1979) (finding state compliance with federal agency regulation protecting Indians' treaty rights would not violate equal protection clause).

<sup>27</sup> See, e.g., Brief for Federal Respondents in Opposition to Petition for Writ of Certiorari, *AirStar Helicopters, Inc. v. F.A.A.*, 538 U.S. 977 (2003) (No. 02-931), 2003 WL 21698173; Brief for the United States as Amicus Curiae Supporting Respondents on Writ of Certiorari, *Duro v. Reina*, 495 U.S. 676 (1990) (No. 88-6546), 1989 WL 1126957; Brief for the Secretary of Interior, *Delaware Tribal Bus. Comm. v. Weeks*, 430 U.S. 73 (1977) (No. 75-1301), 1976 WL 194271.

<sup>28</sup> Brief for United States in Opposition to Writ of Certiorari, *Means v. Navajo Nation*, 549 U.S. 952 (2006) (No. 05-1614), 2006 WL 2453502, at \*7 (quoting *United States v. Antelope*, 430 U.S. at 646-647) (omitting internal quotations). The United States Court of Appeals for the Ninth Circuit had upheld the statute at issue as complying with the equal protection clause based on the principle in *Morton v. Mancari*. *Means v. Navajo Nation*, 432 F.3d at 932–933. The Supreme Court denied a petition for certiorari. *Means v. Navajo Nation*, 549 U.S. 952 (2006).

<sup>29</sup> *Morton v. Mancari*, 417 U.S. at 552. The same would be true of Title 25 and portions of Title 42 of the Code of Federal Regulations.

No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.<sup>30</sup>

The Affordable Care Act incorporates this prohibition from the Civil Rights Act into the healthcare context, stating:

Except as otherwise provided for in this title (or an amendment made by this title), an individual shall not, on the ground prohibited under title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.), title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.), the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.), or section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), be excluded from participation in, be denied the benefits of, or be subjected to discrimination under, any health program or activity, any part of which is receiving Federal financial assistance, including credits, subsidies, or contracts of insurance, or under any program or activity that is administered by an Executive Agency or any entity established under this title (or amendments). The enforcement mechanisms provided for and available under such title VI, title IX, section 504, or such Age Discrimination Act shall apply for purposes of violations of this subsection.<sup>31</sup>

HHS has promulgated a regulation carrying out the statutory prohibition against race-based discrimination, stating “[n]o person in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program to which this part applies.”<sup>32</sup> However, it recognizes that individuals may not be deemed to be subject to racial discrimination because they are excluded from participating in programs limited to individuals of a different race or national origin such as those operated by the Indian Health Service.<sup>33</sup>

Neither the Civil Rights Act’s nor the Affordable Care Act’s provisions prohibiting racial discrimination apply on their face to federal actions singling out Indians and the Indian health care system for different treatment. This is because federal actions that carry out the federal trust responsibility do not constitute racial discrimination. As outlined above, such actions are not directed at a suspect racial classification for purposes

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<sup>30</sup> 42 U.S.C. § 2000d.

<sup>31</sup> 42 U.S.C. § 18116(a).

<sup>32</sup> 45 C.F.R. § 80.3(a).

<sup>33</sup> 45 C.F.R. § 80.3(d).

of an equal protection analysis. Although the Supreme Court has interpreted the Civil Rights Act as incorporating equal protection jurisprudence regarding suspect classifications,<sup>34</sup> federal actions directed at Indians and Indian tribes that carry out the federal trust responsibility to Indians do not identify a suspect class and do not constitute race-based discrimination pursuant to the Civil Rights Act.<sup>35</sup>

The Supreme Court in *Morton v. Mancari* addressed the issue of whether the Indian hiring preference violated the prohibitions against race-based discrimination found in the Civil Rights Act and then in the 1972 amendments of the Equal Employment Opportunity Act, although it did so in the context of discrimination in employment.<sup>36</sup> It determined that the later-enacted statutory prohibitions against race-based discrimination in hiring did not repeal the earlier-enacted Indian hiring preference.<sup>37</sup> It found that the hiring preference at issue “did not constitute racial discrimination of the type otherwise proscribed.”<sup>38</sup> According to the Court, to categorize the Indian hiring preference as violating the statutory prohibition against race-based discrimination would be “formalistic reasoning that ignores both the history and purposes of the preference and the unique legal relationship between the Federal Government and tribal Indians.”<sup>39</sup> Therefore, neither the Civil Rights Act nor the Affordable Care Act prohibit special accommodations for Indians or Indian tribes in the healthcare context.

#### **IV. Congress and the Department of Health and Human Services May Lawfully Create Indian Specific Programs to Help Fulfill the United States’ Trust Responsibility to Provide for the Health Care of Indians**

Congress has authorized appropriations and enacted numerous Indian specific laws to fulfill its trust responsibility to provide for the health care of Indian people. Congress has also enacted numerous Indian-specific provisions in laws of general applicability to accommodate the unique aspects of the Indian health system and the Indian people it serves. Federal agencies, including HHS, have taken action to accommodate the Indian health system and individual Indians in laws of general applicability. Such accommodations are political rather than racially-based and are rationally tied to the United States’ trust responsibility to provide for the health care of

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<sup>34</sup> See *Regents of Univ. of California v. Bakke*, 438 U.S. at 287.

<sup>35</sup> See *EOC v. Peabody W. Coal Co.*, 773 F.3d 977, 989 (9th Cir. 2014) (examining Civil Rights Act’s prohibition against discrimination in employment).

<sup>36</sup> *Morton v. Mancari*, 417 U.S. at 545–551 (holding Equal Employment Opportunity Act did not repeal Indian hiring preference, and citing as one reason that Congress included exemption for certain Indian hiring preferences in Civil Rights Act, which was made applicable to federal government through Equal Employment Opportunity Act did).

<sup>37</sup> *Id.*

<sup>38</sup> *Id.* at 548.

<sup>39</sup> *Id.* at 550.



Indians. As a result, they are lawful under rational basis review, and pose no implications with regard to federal civil rights laws.

Following is a brief summary of the types of Indian-specific legislation and administrative actions undertaken by Congress and the Department of Health and Human Services and its agencies.<sup>40</sup>

*Congressional Action – Indian specific legislation*

Since its inception, Congress has enacted Indian specific legislation on a wide variety of topics.<sup>41</sup> Congress initially provided for the health care of Indians through the ratification of treaties that specifically obligated the United States to provide care for Indians, including health care, and through discretionary appropriations. By 1871, when Congress ceased treaty making and instead dealt with Tribes through statute, at least 22 treaties had obligated the United States to provide for some type of medical service.<sup>42</sup> Congress continued to address Indian health through a patchwork of appropriations and statutory authority, and in 1921 enacted the Snyder Act, which authorized the Bureau of Indian Affairs to carry out programs “[f]or relief of distress and conservation of health” among Indians.<sup>43</sup> In 1954, Congress enacted legislation that transferred responsibility for Indian health to the Public Health Service.<sup>44</sup>

In 1976, Congress enacted the Indian Health Care Improvement Act (IHCIA) to bring statutory order and direction to the delivery of health services to Indians, stating that “[f]ederal health services to maintain and improve the health of the Indians are consonant with and required by the Federal Government’s historical and unique legal relationship with, and resulting trust responsibility to, the American Indian people.”<sup>45</sup> The law provided significant new Indian health care delivery authorities to the Indian health service, authorized grants and scholarship programs for Indians to enter the health professions, authorized appropriations for the construction of new facilities, and authorized the Urban Indian Health program, among other things.<sup>46</sup>

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<sup>40</sup> A more detailed summary is also provided in Appendix B of the CMS TTAG Strategic Plan, attached hereto.

<sup>41</sup> See, e.g., Indian Health Care Improvement Act, 25 U.S.C. § 1601, *et seq.*; Indian Self-Determination and Education Assistance Act, 25 U.S.C. §§ 5301, *et seq.* (formerly 25 U.S.C. §§ 450, *et seq.*); Indian Education Act, 20 U.S.C. § 7401, *et seq.*; Tribally Controlled Schools Act, 25 U.S.C. § 2501, *et seq.*; Tribally Controlled College or University Assistance Act, 25 U.S.C. § 1801, *et seq.*; Native American Housing Assistance and Self-Determination Act, 25 U.S.C. § 4101, *et seq.*; Indian Child Welfare Act, 25 U.S.C. § 1901, *et seq.*; Indian Child Protection and Family Violence Prevention Act, 25 U.S.C. § 3201, *et seq.*; Indian Employment, Training, and Related Services Demonstration Act, 25 U.S.C. § 3401, *et seq.*

<sup>42</sup> U.S. Pub. Health Serv., Health Services for American Indians 86 (1957).

<sup>43</sup> 25 U.S.C. § 13.

<sup>44</sup> Pub. L. No. 83-568, c. 658, § 1, 68 Stat. 674 (codified as amended at 42 U.S.C. § 2001).

<sup>45</sup> 25 U.S.C. § 1601(1). The IHCIA has been periodically reauthorized and amended since 1976, and was comprehensively amended and authorized as a permanent law of the United States in 2010. Patient Protection and Affordable Care Act, Pub. L. No. 111-148, § 10221 (Mar. 23, 2010).

<sup>46</sup> 25 U.S.C. §§ 1601, *et seq.*

That same year, Congress enacted the Indian Self-Determination and Education Assistance Act (ISDEAA), which authorizes Tribes to take over federal programs for Indians, including health programs, by contracting with the federal government.<sup>47</sup> In 1988, Congress expanded the program by enacting the Tribal Self-Governance Demonstration Project, which provided tribes greater flexibility in the administration of programs under the Act.<sup>48</sup> That authority was made permanent as to the Indian Health Service in 2000.<sup>49</sup>

Congress has also authorized health care delivery providers found only in the Indian health care system,<sup>50</sup> provided for Indian hiring preference,<sup>51</sup> and authorized Indian tribes and tribal organizations to use HHS employees in their facilities.<sup>52</sup>

#### *Congressional Action – Laws of General Applicability*

Congress has also enacted Indian-specific provisions in laws of general applicability to ensure Indian participation in federal programs.<sup>53</sup> In 1976 Congress amended the Social Security Act to authorize Indian health facilities operated by either IHS or Indian tribes that have contracted under the Indian Self-Determination and Education Assistance Act to collect Medicaid and Medicare reimbursements.<sup>54</sup> At the

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<sup>47</sup> 25 U.S.C. §§ 5301, *et seq.* (formerly 25 U.S.C. §§ 450, *et seq.*)

<sup>48</sup> Pub. L. No. 100-472 § 209, 102 Stat. 2285.

<sup>49</sup> Pub. L. 106-260 § 4, 114 Stat. 713 (codified at 25 U.S.C. §§ 5381, *et seq.*).

<sup>50</sup> *See* 25 U.S.C. §§ 1616, 1616l.

<sup>51</sup> 25 U.S.C. § 5307(b) (formerly 25 U.S.C. § 450e(b)); 42 C.F.R. §§ 136.41-136.43,

<sup>52</sup> 25 U.S.C. § 5323 (formerly cited as 25 U.S.C. § 450i)

<sup>53</sup> *See, e.g.*, 42 U.S.C. § 1395qq (eligibility of IHS/tribal facilities for Medicare payments); 42 U.S.C. § 1396j (eligibility of IHS/tribal facilities for Medicaid payments); 42 U.S.C. § 1397bb(b)(3)(D) (assurance of CHIP services to eligible low-income Indian children); Elementary and Secondary Education Act, as amended, 20 U.S.C. § 6301, *et seq.* (funding set-asides throughout this law for the benefit of children enrolled in the Bureau of Indian Affairs school system); Impact Aid Program, 20 U.S.C. § 7701, *et seq.* (federal aid to public school districts for Indian children living on Indian lands); Carl D. Perkins Vocational and Applied Technology Education Act, 20 U.S.C. §§ 2326 and 2327 (funding set-aside for Indian vocational education programs and tribal vocational institutions); Higher Education Act, 20 U.S.C. § 1059c (funding for tribally-controlled higher education institutions); Individuals with Disabilities Education Act, 20 U.S.C. § 1411(c) (funding set-aside for Bureau of Indian Affairs schools); Head Start Act, 42 U.S.C. § 9801, *et seq.* (includes funding allocation for Indian tribal programs and special criteria for program eligibility); Federal Highway Act, 23 U.S.C. § 101, *et seq.* (1998, 2005, 2008 and 2012 amendments include funding set-asides for Indian reservation roads programs and direct development of regulations through Negotiated Rulemaking with tribes); American Recovery and Reinvestment Act of 2009, Pub. L. No. 111-5 (Feb. 17, 2009) (§5006 making amendments to the Social Security Act to provide various protections for Indians under Medicaid and CHIP, discussed below); Patient Protection and Affordable Care Act, Pub. L. No. 111-148 (Mar. 23, 2010) (various Indian specific provisions, discussed below).

<sup>54</sup> 42 U.S.C. §§ 1395qq, 1396j.

same time, Congress amended Sec. 1905(b)<sup>55</sup> of the Social Security Act to ensure States would not bear the burden of costs associated with doing so by applying a 100 percent federal medical assistance percentage (FMAP) to Medicaid services provided to an Indian by an IHS or tribally-operated facility. These actions were undertaken with the understanding that, since the United States has a trust obligation to provide health care services to Indians, it was appropriate for the United States to provide Indians health care services as Medicaid beneficiaries.<sup>56</sup>

Similarly, in 1997 Congress included provisions in the Children's Health Insurance Program (CHIP) to authorize IHS and tribal health providers to collect payments<sup>57</sup> and require states to describe in their state plans the procedures they will use to ensure access for low income Indian children<sup>58</sup>. In 2009, Congress acted to remove several barriers to full and fair participation by Indians and Indian health providers in the Medicaid program by enacting several Indian specific provisions.<sup>59</sup>

In 2009, Congress codified an existing regulatory requirement that CMS provide prior notice to and solicit input from IHS, tribal health programs and urban Indian health programs on any proposed changes to Medicare, Medicaid and CHIP. On the federal level, this requirement is carried out by CMS through the Tribal Technical Advisory Group originally chartered by the agency in 2003.<sup>60</sup> In addition, Congress imposed an obligation on the States to solicit advice from IHS and tribal health programs and urban Indian organizations within their borders prior to submission of any state plan amendments, waiver requests and demonstration projects to CMS.<sup>61</sup>

Congress has also enacted Indian specific provisions designed to maximize the resources of the Indian health system. In 2003, Congress enacted a limitation on the

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<sup>55</sup> 42 U.S.C. § 1396d(b).

<sup>56</sup> See H.R. REP. No. 94-1026, pt. III, at 21 (1976), as reprinted in 1976 U.S.C.C.A.N. 2782, 2796.

<sup>57</sup> 42 U.S.C. § 1397ee(c)(6)(B); see also 25 U.S.C. § 1647a,

<sup>58</sup> 42 U.S.C. § 2103(a)(3)(D).

<sup>59</sup> See, e.g., 42 U.S.C. § 1396u-2(h) (giving Indian Medicaid enrollee option to select Indian health program as primary care provider and mandating that IHS, tribal, and urban Indian organization programs be paid at rate not less than that of managed care entity's network provider); 42 U.S.C. § 1396b(x)(3)(B) (permitting documents issued by federally recognized Indian tribe evidencing individual's membership, enrollment in, or affiliation with tribe as satisfactory documentation of United States citizenship for purposes of enrollment in Medicaid or CHIP); 42 U.S.C. §§ 1396o(j), 1396o-1(b)(3)(vii) (prohibiting states from imposing any premium or cost-sharing on Indian for covered service provided by IHS, health program operated by Indian tribe, tribal organization, or urban Indian organization, or through referral under contract health services); 42 U.S.C. §§ 1396a(ff); 1397gg(e)(1)(H) (exempting from resources calculation certain enumerated types of Indian property); 42 U.S.C. § 1396p(b)(3)(B) (exempting certain Indian-related income, resources, and property held by deceased Indian from Medicaid estate recovery requirement).

<sup>60</sup> 42 U.S.C. § 1320b-24, as added by Sec. 5006(e)(1) of the American Recovery and Reinvestment Act (Pub. L. No. 111-5) (Feb. 17, 2009). The maintenance of the Tribal Technical Advisory Group does not substitute for government-to-government consultation with tribes.

<sup>61</sup> 42 U.S.C. §§ 1396a(a)(73) and 1397gg(e)(1)(C), as added by Sec. 5006(e)(2) of the American Recovery and Reinvestment Act (P.L. 111-5) (Feb. 17, 2009).



amount a Medicare participating hospital may charge for services purchased by Indian health programs operated by the IHS, tribes and tribal organizations, and urban Indian organizations (I/T/Us). As a condition for participation in Medicare, such hospitals must accept patients referred by I/T/Us in accordance with the admission practices, payment methodology, and payment rates set forth in Secretarial regulations, and may accept no more than the payment rates set by the Secretary.<sup>62</sup>

**V. CMS and HHS Have A Duty to Accommodate Indian Interests in Administering Federal Statutes**

It has long been established that the Executive Branch is responsible for carrying out the federal trust responsibility to provide health care to Indians. While courts have generally been reluctant to impose liability on the United States for failing to provide social services under the general trust relationship, Congress has set goals for the Executive Branch it is the duty of its agencies to uphold. For example, the Indian Health Care Improvement Act provides that the United States is “to ensure the highest possible health status for Indians and urban Indians and to provide all resources to effect that policy.”<sup>63</sup>

HHS and CMS have a duty to advance those broad Congressional objectives when administering the federal healthcare programs they oversee. The trust responsibility and the federal laws enacted to carry it out not only permit CMS to treat Indians served by the Indian health system as unique Medicare, CHIP and Medicaid enrollees entitled to special accommodation and treatment, they require it. Both the CMS and HHS Tribal Consultation policies recognize this trust responsibility:

Since the formation of the Union, the United States (U.S.) has recognized Indian Tribes as sovereign nations. A unique government-to-government relationship exists between Indian Tribes and the Federal Government and this relationship is grounded in the U.S. Constitution, numerous treaties, statutes, Federal case law, regulations and executive orders that establish and define a trust relationship with Indian Tribes. This relationship is derived from the political and legal relationship that Indian Tribes have with the Federal Government and is not based upon race.... This special relationship is affirmed in statutes and various Presidential Executive Orders ...<sup>64</sup>

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<sup>62</sup> 42 U.S.C. §1395cc(a)(1)(U), as added by the Medicare Modernization Act of 2003 (P.L. 108-173).

<sup>63</sup> 25 U.S.C. § 1602(1).

<sup>64</sup> DEP'T OF HEALTH AND HUMAN SERVICES, TRIBAL CONSULTATION POLICY (2010) at 1–2, [www.hhs.gov/sites/default/files/iea/tribal/tribalconsultation/hhs-consultation-policy.pdf](http://www.hhs.gov/sites/default/files/iea/tribal/tribalconsultation/hhs-consultation-policy.pdf); CENTERS FOR MEDICARE AND MEDICAID SERVICES, TRIBAL CONSULTATION POLICY (2011) at 1; [www.cms.gov/Outreach-and-Education/American-Indian-Alaska-Native/AIAN/Downloads/CMSTribalConsultationPolicy2015.pdf](http://www.cms.gov/Outreach-and-Education/American-Indian-Alaska-Native/AIAN/Downloads/CMSTribalConsultationPolicy2015.pdf).



In carrying out that responsibility, CMS has an ongoing duty to ensure that Indians have maximum access to the major programs it oversees; “CMS and Indian Tribes share the goals of eliminating health disparities for American Indians and Alaska Natives (AI/AN) and of ensuring that access to Medicare, Medicaid, the Children’s Health Insurance Program (CHIP) and Exchanges is maximized.”<sup>65</sup>

Over the years, CMS has taken numerous executive actions to administer federal health care programs and interpret statutes and regulations within its jurisdiction in a manner that ensures access by Indian people and full participation by the Indian health system. In recent years, CMS (previously HCFA) has taken concrete steps to carry out the federal trust responsibility in administering Medicare, Medicaid and CHIP. CMS has accommodated the unique needs of the Indian health system, through numerous regulations, guidance, policy, State Medicaid Director Letters, and its consideration of State Plan Amendments and Section 1915 and 1115 Demonstration Waivers.<sup>66</sup>

Each one of these actions was targeted to Indians as a political class and rationally related to the administration of federal health care programs in a manner consistent with the federal trust responsibility. As such, they do not violate the Civil Rights Act of 1964, the non-discrimination provisions of the Affordable Care Act, or any other civil rights statute, nor do they raise any “civil rights concerns.”

## **VI. Exempting Indians from Work and Community Engagement Requirements is Lawful and Necessary**

At least four States (Arizona, Utah, Arkansas and Indiana) have recognized that mandatory community engagement and work requirements would create a unique barrier to access to Medicaid enrollment for Indian Medicaid enrollees. As a result, they have proposed exempting AI/AN from such requirements in pending State Demonstration Waivers (Arizona, Utah and Arkansas), or have deemed tribal programs to meet such requirements (Indiana). As previously noted, the January 17, 2018 Dear Tribal Letter from CMS Director Brian Neale states that CMS cannot approve a waiver that exempts American Indians and Alaska Natives because CMS is “constrained by statute” and that CMS is “concerned that requiring states to exempt AI/ANs could raise civil rights concerns.”

As discussed above, there is no federal statute that “constrains” the authority of CMS to administer the Medicaid program in a manner that ensures that American Indians and Alaska Natives can maintain access to it. Nor does administering the Medicaid program to account for the unique needs of AI/ANs raise any civil rights concerns. Rather, as the courts have repeatedly confirmed, CMS is well within its authority to make

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<sup>65</sup> CENTERS FOR MEDICARE & MEDICAID SERVICES, TRIBAL CONSULTATION POLICY at 2.

<sup>66</sup> Appendix A “Examples of Indian-Specific Standard Terms and Conditions;” Appendix B “Examples of Indian-specific CMS regulations”

such accommodations, and has an obligation to do so under the trust responsibility. CMS has taken comparable action in the past, and it has an obligation to do so in this instance as well.

CMS may not lawfully approve any Demonstration Waiver if it fails to take steps to ensure that it does not result in a barrier to access for Indians and the Indian health system. Section 1115 of the Social Security Act authorizes the CMS to waive application of certain enumerated provisions in the Social Security Act only if doing so is “likely to assist in promoting the objectives” of the Medicaid statute.<sup>67</sup> Mandatory community engagement and work requirements may not be lawfully imposed on AI/AN as a condition of Medicaid eligibility pursuant to this authority.

The Medicaid statute sets out unique objectives that are specific to the Indian health system. Mandatory community engagement and work requirements will not “assist in promoting the objectives” of the Medicaid statute with regard to the Indian health system. Instead, they directly conflict with those objectives.

While the Medicaid statute has several general objectives,<sup>68</sup> it also sets out specific objectives for Indian health. In 1976, Congress amended the Medicaid statute to authorize IHS and tribally operated facilities to bill the Medicaid program in order to make Medicaid resources available to supplement funding for the chronically underfunded Indian health system.<sup>69</sup> Section 1911<sup>70</sup> of the Act made IHS and tribal facilities eligible to collect reimbursements from Medicaid, and an amendment to Section 1905(b)<sup>71</sup> ensured States would not bear the burden of costs associated with doing so by applying a 100 percent FMAP to Medicaid services provided to an Indian by an IHS or tribally-operated facility.

Congress enacted Section 1911 to ensure that federal Medicaid funding would flow freely to the Indian health system. Section 1911 was enacted “as a much-needed supplement to a health care program which for too long has been insufficient to provide quality health care to the American Indian.”<sup>72</sup> It was intended “to enable Medicaid funds to flow into IHS institutions.”<sup>73</sup> Congress intended these resources be available to enable

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<sup>67</sup> 42 U.S.C. § 1315.

<sup>68</sup> 42 U.S.C. § 1396.

<sup>69</sup> The House Interior and Insular Affairs Committee noted that per capita spending on Indian health in 1976 was 25 percent less than the average American per capita amount. H.R. REP. NO. 94-1026, pt. I at 16 (1976), *reprinted in* 1976 U.S.C.C.A.N. 2652, 2655. According to the U.S. Commission on Civil Rights, IHS per capita spending for Indian medical care in 2003 was 62 percent lower than the U.S. per capita amount. U.S. COMMISSION ON CIVIL RIGHTS, *BROKEN PROMISES: EVALUATING THE NATIVE AMERICAN HEALTH CARE SYSTEM* (2004) at 98, <http://www.usccr.gov/pubs/nahealth/nabroken.pdf>.

<sup>70</sup> 42 U.S.C. § 1396j.

<sup>71</sup> 42 U.S.C. § 1396d(b).

<sup>72</sup> H.R. REP. NO. 94-1026, pt. III at 21 (1976), *reprinted in* 1976 U.S.C.C.A.N. 2782, 2796.

<sup>73</sup> *Id.* at 20.

IHS facilities to meet the conditions of participation in the Medicare and Medicaid programs.<sup>74</sup>

But Medicaid funds will cease to flow into IHS institutions if CMS approves Medicaid conditions of eligibility that will have unique adverse effects on American Indian and Alaska Native Medicaid enrollment. Should that occur, the objectives of the Medicaid statute with regard to AI/ANs and the Indian health system will be thwarted, not advanced.

In order to access Medicaid resources, the Indian health system must be able to enroll its patients in State Medicaid plans. If it cannot do so because the barriers to access are too high, AI/ANs will simply elect not to enroll in Medicaid. Unlike every other Medicaid enrollee, AI/ANs have a federal right to access Indian health services at no cost to them. As a result, they can access health services without having to maintain Medicaid eligibility. This means that if the State imposes general conditions of eligibility that are impossible for our citizens to meet, they will simply elect not to enroll in Medicaid. That, in turn, will deprive the Indian health system of a stream of supplemental funding it desperately needs to survive, and that Congress intended it receive.

Nor are work requirements practical in a tribal setting. Many AI/ANs live in areas of high employment, including reservations and remote Indian villages where there simply are no jobs. And many participate in non-traditional employment in subsistence economies that does not generate the type of documentation required to demonstrate compliance with a work requirement, yet are vital to their survival.

Meeting these proposed work requirements through participation in Community Engagement activities will also be difficult, if not impossible, for AI/ANs unless special accommodations are made. Unlike other Medicaid enrollees, AI/ANs do not as a general matter seek State assistance through State work programs. Instead, they seek and receive assistance through Tribal programs. It is unrealistic to think that a tribal member participating in a tribal employment or assistance program will also participate in a State program simply to qualify for Medicaid when they can access care at IHS without doing so. Such requirements would just add to the bureaucracy surrounding AI/AN access to a federal program, and many AI/ANs would dis-enroll from Medicaid.

In addition, imposing these requirements on AI/ANs would be contrary to congressional intent. Congress has already declined the opportunity to authorize States to dis-enroll Tribal members from Medicaid who fail to meet work requirements. In 1996, Congress amended the Medicaid statute to authorize States in limited circumstances to dis-enroll certain individuals enrolled in Medicaid if they failed to comply with State-

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<sup>74</sup> *Id.*

imposed work requirements required under the Temporary Assistance for Needy Families (TANF) program.<sup>75</sup> That authority, however, only applies to individuals receiving cash assistance under a State program funded under part A of subchapter IV of Chapter 7 of the Social Security Act. It does not extend to Indians who receive cash assistance under a Tribal TANF program. As a result, a State may not terminate Medicaid eligibility for Indians receiving assistance under a Tribal TANF program if they fail to meet Tribal work requirements under the program. Congress could easily have extended that authority to Indians when it amended the Medicaid statute in 1996, but declined to do so. This was consistent with Congress' overarching goal of maintaining access to Medicaid for Indian people and access to Medicaid resources by the Indian health system.

The recently issued State Medicaid Directors' Letter #18-002, "Opportunities to Promote Work and Community Engagement Among Medicaid Beneficiaries" encourages States considering work and community engagement requirements to consider aligning those requirements with TANF and SNAP program requirements, such as creating exceptions for "individuals participating in [T]ribal work programs." The regulations implementing the TANF program have different provisions for enforcement of the work participation requirements under a State TANF program and a Tribal TANF program, and allow Tribes in the first instance to enforce those provisions on their members. If an individual in a family receiving assistance under the State program refuses to engage in work required under section 607, the State must reduce or terminate the assistance payable to the family, subject to any good cause or other exceptions.<sup>76</sup> On the other hand, the PROWORA provides that a Tribe TFAP must have provisions comparable to section 607(e) and include the Tribe's proposal for penalties against individuals who refuse to engage in work activities.<sup>77</sup> Thus, a State must enforce the work participation requirements against families receiving assistance through the State TANF program, but it is Tribes that enforce a different set of work requirements pursuant to a different set of rules against families receiving assistance through their Tribal TANF program. This treatment respects Tribal sovereignty, and reflects the fact that it is Tribes, and not the States that can and should determine compliance with these requirements. If a State's proposed Medicaid work and community engagement requirements are to be aligned with the process Congress authorized for Indians, it must respect and acknowledge the right of Tribes and Indian health programs to certify compliance with work and tribal community engagement activities.

CMS has a duty not to approve a waiver if it would have the effect – intended or not – of defeating Congress' intent that the Medicaid program provide supplemental resources to the Indian health system. Unless exceptions or accommodations are made, mandatory community engagement and work requirements would have the unintended

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<sup>75</sup> 42 U.S.C. § 1396u-1(b)(3)(A).

<sup>76</sup> See 42 U.S.C. § 607(e); 45 CFR § 261.14.

<sup>77</sup> See 42 U.S.C. § 612(c); 45 CFR § 286.135.



and perverse effect of encouraging AI/ANs to disenroll from Medicaid. As a result, unless AI/ANs are exempted from these requirements, the proposed Demonstration Waivers will not be likely to assist in promoting the objectives of the Medicaid program with regard to Indian health.

CMS has ample legal authority to provide an exemption (such as those proposed by Arizona, Utah and Arkansas) or accommodation (such as that proposed by Indiana) for AI/ANs from work requirements. Doing so is consistent with the federal trust responsibility and required to ensure AI/ANs maintain access to the Medicaid program in a manner consistent with Congress' intent in enacting Section 1911 of the Social Security Act. Without an exemption or accommodation, the proposed waiver will not be "likely to assist in advancing the objectives" the Medicaid statute sets out for Indian health, and cannot be approved under the authority set out in Section 1115 of the Social Security Act.

#### CONCLUSION

CMS has a duty to ensure that AI/ANs are not subjected to State-imposed work requirements that would present a barrier to their participation in the Medicaid program. CMS should withdraw those provisions in Director Neale's January 17, 2018 letter that assert that CMS lacks the authority to make such accommodations for IHS beneficiaries. CMS not only has ample legal authority to make such accommodations, it has a duty to require them.

# NAVAJO NATION

RCS# 935

6/28/2018

Naa'bik'iyati Committee

01:54:59 PM

Amd# to Amd#	Legislation 0152-18: Affirming	PASSED
MOT Filfred	the Constitutionally Recognized	
SEC Perry	Political and "Native American"	
	and "Indian Tribes" and such...	

**Yea : 15**

**Nay : 0**

**Excused : 0**

**Not Voting : 9**

## Yea : 15

Begay, K	Filfred	Phelps	Tso
Begay, S	Hale	Shepherd	Witherspoon
BeGaye, N	Jack	Slim	Yazzie
Damon	Perry	Smith	

## Nay : 0

## Excused : 0

## Not Voting : 9

Bates	Brown	Crotty	Pete
Begay, NM	Chee	Daniels	Tsosie
Bennett			