

## LEGISLATIVE SUMMARY SHEET

Tracking No. 0221-20

**DATE:** September 2, 2020

**TITLE OF RESOLUTION:** AN ACTION RELATING TO NAABIK'ÍYÁTI' COMMITTEE; AMENDING THE PLAN OF OPERATION FOR THE OFFICE OF MISS NAVAJO NATION

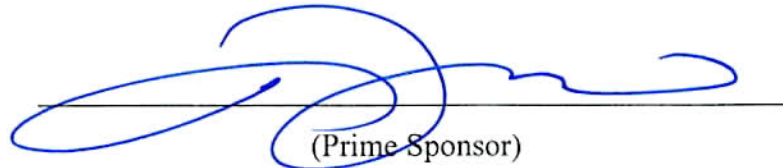
**PURPOSE:** This resolution, if adopted, would amend the Plan of Operation for the Office Of Miss Navajo Nation.

This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.

5-DAY BILL HOLD PERIOD: Johnson  
Website Posting Time/Date: 4:25pm 09-09-20  
Posting End Date: 09-14-20  
Eligible for Action: 09-15-20

PROPOSED STANDING COMMITTEE RESOLUTION  
24<sup>th</sup> NAVAJO NATION COUNCIL – SECOND YEAR, 2020

INTRODUCED BY



(Prime Sponsor)

TRACKING NO. 0221-20

AN ACTION

RELATING TO NAABIK'ÍYÁTI' COMMITTEE; AMENDING THE PLAN OF  
OPERATION FOR THE OFFICE OF MISS NAVAJO NATION

BE IT ENACTED:

**SECTION ONE. AUTHORITIES**

- A. The Naabik'iyáti' Committee is a standing committee of the Navajo Nation Council.  
2 N.N.C. §700(A).
- B. Pursuant to Navajo Nation Council CO-45-12, section 5(A), "references in the Navajo Nation Code and other official documents to the Government Services and Intergovernmental Relations Committees shall mean the Naabik'iyáti' Committee, unless the amendments enacted herein or the context of previous law indicates otherwise."
- C. The Naabik'iyáti' Committee is authorized to amend the Plan of Operation for the Office of Miss Navajo Nation.

**SECTION TWO. FINDINGS**

- A. The Office of Miss Navajo Nation is seeking amendments to its Plan of Operation. See attached Exhibit A.
- B. The Plan of Operation for Office of Miss Navajo Nation was last amended January 11, 2000. See Exhibit C, resolution GSCJA-03-00.

1 C. The Navajo Nation Department of Justice has determined the proposed amendments  
2 provided by Office of Miss Navajo Nation as "sufficient." See attached Exhibit B.  
3

4 **SECTION THREE. APPROVING AMENDMENTS TO PLAN OF OPERATION**  
5 **FOR OFFICE OF MISS NAVAJO NATION**

6 The Navajo Nation hereby approves amendments to the Plan of Operation for Office  
7 of Miss Navajo Nation.  
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## PLAN OF OPERATION

## I. ESTABLISHMENT

The Office of Miss Navajo Nation is hereby established within the Office of President and Vice President, within the Executive Branch of the Navajo Nation.

~~H. MISSION STATEMENT~~

~~In keeping with the Navajo culture and tradition, the role of Miss Navajo Nation is to exemplify the essence and characters of First Woman, White Shell Woman, and Changing Woman, and to display leadership as the Goodwill Ambassador. Miss Navajo represents womanhood and fulfills the role of "grandmother, mother, aunt, and sister" to the Navajo people, and therefore she can speak as a leader, teacher, counselor, advisor, and friend. In March 1999, the Branch Chiefs of the Navajo Government agreed that one of the fundamental principles of the Navajo Government should be the preservation of Navajo Culture. It shall be the mission of the Office of Miss Navajo Nation to encourage every Navajo to assist in the preservation of Navajo Culture and Miss Navajo Nation will represent the importance of Navajo Women with respect and honor.~~

~~II.HI. PURPOSE:~~

The purpose of the Office of Miss Navajo Nation is to assist Miss Navajo Nation with the scheduling of her itinerary, providing support services, Cchaperoning Miss Navajo Nation during travel, managing the administrative matters of the office, and coordinating educational activities that include the history, tradition, and culture of the Navajo people.

~~III.IV. STAFFING: AND ORGANIZATION~~~~A.I. STAFFING~~

1. The Office of Miss Navajo Nation shall be administered by a Program Director Supervisor; and,



1        2. The Program Supervisor of the Office of the Miss Navajo Nation shall be under  
2        the general direction, and guidance of the Chief of Staff with the Office of the  
3        President and Vice President.

4        3. The Program Supervisor shall be authorized to recommend additional  
5        professional and technical, and administrative support staff as needed to carry  
6        out the organizational purpose(s) as stated herein. Additional positions shall be  
7        acquired in accordance with the Executive Personnel Policies and Procedures  
8        and applicable budget rules established for conducting the annual Navajo  
9        Nation budget process.

10       4. The Office of Miss Navajo Nation department employees shall be hired,  
11       employed, and compensated pursuant to the Executive Personnel Policies and  
12       Procedures of the Navajo Nation.

13       5.2. The winner of the annual Miss Navajo Nation pageant shall occupy the title of  
14       Miss Navajo Nation for one year. Miss Navajo Nation will be directly  
15       supervised by the Program Director Supervisor, and be governed by the  
16       applicable Navajo Nation Executive Personnel Policies and Procedures, and  
17       other applicable laws of the Navajo Nation; and,

18       a. The one (1) year term may be extended for one (1) additional year in the  
19       event of exigent circumstances, including, but not limited to natural  
20       disasters, approved public emergency by the Emergency Management  
21       Commissions. The one (1) year extension must be approved by the Navajo  
22       Nation President.

23       ~~3. All staff members including the Program Director shall be hired and employed~~  
24       ~~in accordance with the applicable Personnel Policies and Procedures and other~~  
25       ~~applicable laws of the Navajo Nation; and~~

26       ~~4. All staff members shall be under the immediate supervision of the Program~~  
27       ~~Director. The designated employee in the Office of the President and Vice~~  
28       ~~President shall supervise the Program Director.~~

29       B. ORGANIZATION

30       The Organizational Chart is exhibit "B".

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2 IV.V. RESPONSIBILITY AND AUTHORITY DUTIES AND RESPONSIBILITIES:

3 A.1. The Program Director Supervisor shall:

4 1.a. Prepare and Ssubmit quarterly reports to the Office of President and Vice  
5 President. ~~and,~~

6 2.b. Develop ~~prepare~~ an annual operating program budget, monitor expenditures,  
7 and provide quarterly expenditure reports to the Office of the President and  
8 Vice President. ~~and,~~

9 3.e. Manage and administer the daily activities of the Office of Miss Navajo Nation  
10 in consultation with Miss Navajo Nation including, but not limited to,  
11 developing, implementing, and amending standard procedures manuals,  
12 handbooks, memorandum of understanding and/or agreement, and developing,  
13 and maintaining performances-based measures for the Office of Miss Navajo  
14 Nation, consistent with applicable Navajo Nation laws; and,

15 4.d. Supervise, and evaluate all staff within the Office of Miss Navajo Nation; and,

16 5.e. Assist Miss Navajo Nation with the scheduling of activities and functions,  
17 which she will promote and participate; Ensure that proper travel authorizations  
18 and chaperone staff are in place prior to commencing travel. All travel and  
19 related expenses are subject to availability of funds; and,

20 6.f. Plan, coordinate, supervise, and monitor the annual Miss Navajo Nation  
21 Pageant in conjunction with the Navajo Nation Fair Office, and Committee; and,  
22

23 7.g. Initiate, conduct, and participate in fund-raising campaigns on behalf of the  
24 Office of Miss Navajo Nation. The primary purpose of the fund-raising  
25 activities is to subsidize the Office of Miss Navajo Nation appropriated general  
26 funds. and to establish a stable funding stream. Ensure that the fund-raising  
27 activities comply with Navajo Nation laws, policies, and regulations.

28 B.2. Miss Navajo Nation shall:

29 1.a. To the best of her abilities, rRepresent the Navajo Nation as a Goodwill  
30 Ambassador by educating the general public on the history, tradition, and

1 culture of the Navajo people. The purpose and intent of the Goodwill  
2 Ambassadorship is to enhance the reputation of the Navajo Nation and increase  
3 the number of patronages on the Navajo Nation; and,

4 2.b. Participate in all fund-raising activities for the Office of Miss Navajo Nation  
5 and other charitable organizations at the choosing of Miss Navajo Nation to  
6 enhance the reputation of and increase the number of patronage on the Navajo  
7 Nation; and,

8 3.e. Participate in other activities as authorized by the Office of President and Vice  
9 President in accordance with the applicable Navajo Nation policies and ethe  
10 applicable laws; and,

11 4. Relinquish the Title, and Crown, including all benefits, gifts, royalties, and  
12 honors derived from the position for any of the following reasons:

13 a. If voluntarily submits a written notification to the Office of Miss Navajo  
14 Nation's Program Supervisor to end the title reign as Miss Navajo Nation  
15 prior to the end of reign year; and,

16 b. If Miss Navajo Nation seeks another royalty title during her reign as Miss  
17 Navajo Nation; and,

18 c. If Miss Navajo Nation is in violation of the Navajo Executive Personnel  
19 Policies and Procedures, and/or any applicable laws of the Navajo Nation.

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21 V.W. ELIGIBILITY CRITERIA FOR MISS NAVAJO NATION PAGEANT CANDIDATES ARE  
22 AS FOLLOWS:

23 A.1. The Candidate(s) must be:

24 1.a. An enrolled member of the Navajo Nation. who speaks fluent Navajo and English,  
25 and knowledgeable in Navajo history, culture, and values and tradition.

26 2. A female, have always been a female, and biological born a female;

27 3. Able to demonstrate who fluency in speaking Navajo and English languages; and  
28 knowledgeable in Navajo history, culture, values, and tradition.

29 4. Knowledgeable in Navajo history, culture, values, and tradition;

30 5.b. 18-25 years of age, single, never married, and never had children;



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2 ~~6.e.~~ A high school graduate or hold a GED certificate ~~with a valid driver's license;~~

3 7. Have a valid State driver's license;

4 8. Of good moral character, and have not been involved at any time in any act of moral  
5 turpitude.

6 B.2. The Candidates must submit:

7 1.a. A 300-word essay on the topic of her choice; and,

8 2.b Three (3) letters of recommendation with one recommendation from any of the  
9 following: Chapter Official, Clergy, Academic Counselor, Community Leader, or from  
10 a professional.

11 C.3. The Candidate will be disqualified if:

12 1.a. She is registered for or on active duty in the National Guard or other military  
13 services; and,

14 2.b. She is enrolled in a post-secondary educational or trade institution; and,

15 3.e. She previously served as Miss Navajo Nation ~~for a full one-year term;~~ and,

16 4. She has falsified any information on contestant application for the Miss Navajo Nation  
17 title; and,

18 5. She does not comply with Miss Navajo Nation Pageant Code of Conduct, General  
19 Guidelines Agreement, Pageant Requirements, Rules, and Regulations.

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21 ~~VII.~~ VI. MISS NAVAJO NATION WILL RECEIVE THE FOLLOWING BENEFITS:

22 A.1 Miss Navajo Nation shall be paid an annual salary in accordance with the Office of  
23 Miss Navajo Nation fiscal year budget and applicable Executive Personnel Policies  
24 and Procedures of the Navajo Nation; and,

25 B.2 Upon successful completion of her reign, Miss Navajo Nation will receive an educational  
26 scholarship of \$7,500.00 if an undergraduate, or \$15,000.00 if a Graduate. The benefit  
27 shall be administered accordingly:

28 1. This educational scholarship shall be paid directly to the educational institution;  
29 and,

2. The former Miss Navajo Nation must submit proof of registration to the selected educational institution; or submit a written notice four (4) months in advance to Program Supervisor to reserve the educational scholarship for a period of one year, if she elects to enroll until the following fall academic semester; and,
3. The scholarship fund shall remain available within the Office of Miss Navajo Nation's program budget, and reserve for a period of one year after the conclusion the former Miss Navajo Nation's reign; and,
4. If there is no proof of registration, or written notice submitted to Program Supervisor the benefit will be deemed relinquished. This benefit is contingent upon the individual who was Miss Navajo continuing her education at the beginning of the next academic semester or the quarter following the conclusion of her reign; and,

C.3. Subject to the availability of funds, the Office of Miss Navajo Nation will be provided a Tribal Vehicle for Miss Navajo Nation. The assigned government tribal vehicle shall be used to carry-out Miss Navajo Nation's itinerary, and shall abide by the Navajo Nation Motor Vehicle Use Handbook.

D.4. Miss Navajo Nation shall be furnished a Tribal Apartment at Window Rock, Navajo Nation, (Arizona). The Office of Miss Navajo Nation shall budget for the pre-assigned Tribal Apartment including together with the cost of water, sewer, refuse disposal, electricity, and natural gas unless such costs and expenses are otherwise provided for in the Navajo Nation budget. without charge to Miss Navajo Nation for the duration of her reign. Miss Navajo Nation shall be responsible for the housing security deposit. Miss Navajo Nation shall adhere to the Navajo Nation Employee Housing Rules and Regulations. If Miss Navajo Nation declines to reside in pre-assigned tribal apartment such residence; the Navajo Nation shall not be responsible or liable for costs, and expenses incurred by of her residing living elsewhere.

#### ~~VIII~~ VII. LEGISLATIVE OVERSIGHT:

The ~~Government Services~~ Naabik'iyati' Committee of the Navajo Nation Council shall be the oversight Committee for the Office of Miss Navajo Nation.



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2 ~~IX~~ VIII. AMENDMENTS:

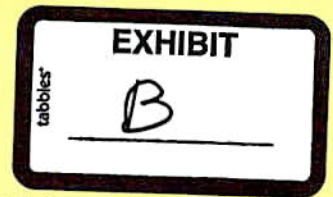
3       The Plan of Operation for the Office of Miss Navajo Nation maybe amended ~~from time~~  
4 ~~to time~~ by the ~~Government Services~~ Naabik'iyati' Committee of the Navajo Nation Council when  
5 deemed appropriate.  
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☐ RESUBMITTAL

# NAVAJO NATION DEPARTMENT OF JUSTICE

## DOCUMENT REVIEW REQUEST FORM



DOJ	
3/2/2020 @ 4:30p	DATE / TIME
<input type="checkbox"/> 7 Day Deadline	
DOC #: 014092 #2	
SAS #:	
UNIT: Hsqw	

\*\*\* FOR NNDOJ USE ONLY - DO NOT CHANGE OR REVISE FORM. VARIATIONS OF THIS FORM WILL NOT BE ACCEPTED. \*\*\*

CLIENT TO COMPLETE	
DATE OF REQUEST: 3/2/2020	ENTITY/DIVISION: DPVP
CONTACT NAME: Carletta Benally	DEPARTMENT: Ofc of Ms Navajo Nation
PHONE NUMBER: (928) 871-7249	E-MAIL: carlettabenally@navajo-nsn.gov
TITLE OF DOCUMENT: Review and approved Proposed Plan of Operation for Ofc of Miss Navajo Nation	
DOJ SECRETARY TO COMPLETE	
DATE/TIME IN UNIT: 3/3/20 @ 10:25am	REVIEWING ATTORNEY/ADVOCATE: UBT
DATE/TIME OUT OF UNIT:	
DOJ ATTORNEY / ADVOCATE COMMENTS	
emailed Carletta on 4/17 @ 3:53pm for clarification	
Approved. Sufficient. See Memo dated 6/2/2020	
REVIEWED BY: (PRINT) UBT	DATE / TIME 6/2/2020
SURNAMED BY: (PRINT) UBT	DATE / TIME 6/2/2020
DOJ Secretary Called: Carletta @ 11:45 for Document Pick Up on 6/9/20 at 11:45 By: Jm	
PICKED UP BY: (PRINT) Carletta Benally	DATE / TIME: 6/9/20 @ 1:10pm

NNDOJ/DRRF-July 2013



AUG 19 '20 AM 10:03



**EXECUTIVE OFFICIAL REVIEW**Title of Document: Plan of Operation Contact Name: BENALLY, CARLETTAProgram/Division: EXECUTIVE OFFICES (OP/VP)Email: carlettabenally@navajo-nsn.gov Phone Number: 928-871-7249

<input type="checkbox"/>	<b>Business Site Lease</b>			<b>Sufficient</b>	<b>Insufficient</b>
	1. Division:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	2. Office of the Controller:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	(only if Procurement Clearance is not issued within 30 days of the initiation of the E.O. review)				
	3. Office of the Attorney General:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>

☐ **Business and Industrial Development Financing, Veteran Loans, (i.e. Loan, Loan Guarantee and Investment) or Delegation of Approving and/or Management Authority of Leasing transactions**

1. Division:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
2. Office of the Attorney General:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>

☐ **Fund Management Plan, Expenditure Plans, Carry Over Requests, Budget Modifications**

1. Office of Management and Budget:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
2. Office of the Controller:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
3. Office of the Attorney General:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>

☐ **Navajo Housing Authority Request for Release of Funds**

1. NNEPA:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
2. Office of the Attorney General:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>

☐ **Lease Purchase Agreements**

1. Office of the Controller:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
(recommendation only)				
2. Office of the Attorney General:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>

☐ **Grant Applications**

1. Office of Management and Budget:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
2. Office of the Controller:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
3. Office of the Attorney General:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>

☒ **Five Management Plan of the Local Governance Act, Delegation of an Approving Authority from a Standing Committee, Local Ordinances (Local Government Units), or Plans of Operation/Division Policies Requiring Committee Approval**

1. Division: <u>OPVP</u>	<u>Matt J. Blue</u>	Date: <u>02/13/2020</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Office of the Attorney General:	<u>VP</u>	Date: <u>6/2/2020</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

☐ **Relinquishment of Navajo Membership**

1. Land Department:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
2. Elections:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
3. Office of the Attorney General:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>

☐ **Land Withdrawal or Relinquishment for Commercial Purposes**

Sufficient    Insufficient

- |                                    |       |             |                          |                          |
|------------------------------------|-------|-------------|--------------------------|--------------------------|
| 1. Division:                       | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Office of the Attorney General: | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |

☐ **Land Withdrawals for Non-Commercial Purposes, General Land Leases and Resource Leases**

- |             |       |             |                          |                          |
|-------------|-------|-------------|--------------------------|--------------------------|
| 1. NLD      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. F&W      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. HPD      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Minerals | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. NNEPA    | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. DNR      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. DOJ      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |

☐ **Rights of Way**

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|------------------------------------|-------|-------------|--------------------------|--------------------------|
| 1. NLD                             | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. F&W                             | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. HPD                             | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Minerals                        | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. NNEPA                           | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Office of the Attorney General: | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. OPVP                            | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |

☐ **Oil and Gas Prospecting Permits, Drilling and Exploration Permits, Mining Permit, Mining Lease**

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|-------------|-------|-------------|--------------------------|--------------------------|
| 1. Minerals | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. OPVP     | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. NLD      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |

☐ **Assignment of Mineral Lease**

- |             |       |             |                          |                          |
|-------------|-------|-------------|--------------------------|--------------------------|
| 1. Minerals | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. DNR      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. DOJ      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |

☐ **ROW (where there has been no delegation of authority to the Navajo Land Department to grant the Nation's consent to a ROW)**

- |             |       |             |                          |                          |
|-------------|-------|-------------|--------------------------|--------------------------|
| 1. NLD      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. F&W      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. HPD      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Minerals | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. NNEPA    | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. DNR      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 7. DOJ      | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 8. OPVP     | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |

☐ **OTHER:**

- |          |       |             |                          |                          |
|----------|-------|-------------|--------------------------|--------------------------|
| 1. _____ | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. _____ | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. _____ | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. _____ | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. _____ | _____ | Date: _____ | <input type="checkbox"/> | <input type="checkbox"/> |



**NAVAJO NATION DEPARTMENT OF JUSTICE**  
*OFFICE OF THE ATTORNEY GENERAL*

DOREEN N. MCPAUL  
Attorney General

KIMBERLY A. DUTCHER  
Deputy Attorney General

MEMORANDUM

TO: Carletta Benally, Program Supervisor  
Office of Miss Navajo Nation

FROM: \_\_\_\_\_/S/\_\_\_\_\_  
LaTonia B. Johnson, Assistant Attorney General  
Human Services Government Unit, Dept. of Justice

DATE: June 2, 2020

SUBJECT: Document No. 14092: Proposed Amendments to Office of Miss Navajo Nation's  
Plan of Operation

The Department of Justice (DOJ) has reviewed re-submitted document received on June 2, 2020 and finds the proposed amendments to the Plan of Operation sufficient.

If you have any questions regarding this memorandum, please contact me at 928-871-6933.



RESOLUTION OF THE  
GOVERNMENT SERVICES COMMITTEE  
OF THE NAVAJO NATION COUNCIL

Amending Resolution GSCD-54-91, and Approving the Plan Of Operation  
For the Office of Miss Navajo Nation and Transferring the Office Of  
Miss Navajo Nation Under the Office Of the President/Vice President  
Within the Executive Branch

WHEREAS:

1. Pursuant to 2 N.N.C. §341(A) and (B), the Government Services Committee is established and continued as a standing committee of the Navajo Nation Council which coordinates the activities for all divisions and departments of the Executive Branch of the Navajo Nation government; and
2. Pursuant to 2 N.N.C. §343(B)(2), the Government Services Committee of the Navajo Nation Council is empowered to create any division or department of the Executive Branch of the Navajo Nation government by adoption of its Plan of Operation and to amend or rescind the existing Plans of Operation for divisions or departments; and
3. By Resolution CJA-19-99, the Navajo Nation Council directed that all Fiscal Year 2000 Budgets for Navajo Nation government programs be developed so that true performance based evaluations are conducted and identify programs for possible reduction, elimination or consolidation; and
4. By Resolution CS-78-97, the Navajo Nation Council directed that Navajo Nation Council government programs eliminate duplicate functions and costs, and to merge programs with similar goals, objectives and functions, and provide effective and efficient services to the Navajo people; and
5. In an effort to reduce duplicated expenses and streamline services, the Office of Miss Navajo Nation should be consolidated with the Office of the President/Vice President. Miss Navajo Nation's purpose is to provide and serve as the goodwill ambassador of the Navajo Nation, promote public relations and educate the general public on Navajo history, culture and traditions; and
6. By transferring the Office of Miss Navajo Nation under the Office of the President/Vice President, the program will be able to fully initiate its mandated purposes, improve services and reduce costs; and
7. On January 4, 2000, by Resolution IGRJA-2-00, the Intergovernmental Relations Committee of the Navajo Nation Council rescinded the Plan of Operation for the Office of Miss Navajo Nation, attached as Exhibit "A", and recommended that the Office of Miss Navajo Nation be transferred within the Executive Branch of the Navajo Nation, attached as Exhibit "C".

**NOW THEREFORE BE IT RESOLVED THAT:**

1. The Government Services Committee of the Navajo Nation Council hereby amends Resolution GSCD-54-91, and approves the Plan of Operation for the Office of Miss Navajo Nation and transfer the Office of Miss Navajo Nation under the Office of the President/Vice President within the Executive Branch, attached as Exhibit "B".

2. The Government Services Committee of the Navajo Nation Council hereby approves the office equipment, office supplies, office space and other necessary programmatic functions and operations be transferred from the Legislative Branch to the Office of the President/Vice President of the Navajo Nation to meet the operational purpose and objectives of the Office of Miss Navajo Nation.

3. The Government Services Committee of the Navajo Nation Council further recommends to the Navajo Nation Council that the remaining balances of the Fiscal Year 2000 appropriated general funds in the Office of Miss Navajo Nation account be reallocated from the Legislative Branch to the Office of the President/Vice President, Office of Miss Navajo Nation, to meet the operational purpose and objectives of the Office of Miss Navajo Nation.

**CERTIFICATION**

I hereby certify that the foregoing resolution was duly considered by the Government Services Committee of the Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 5 in favor, 0 opposed and 0 abstained, this 11th day of January 2000.



Ervin M. Keeswood, Sr., Chairperson  
Government Services Committee

Motion: Raymond Tsosie  
Second: John Perry, Jr.



## OFFICE OF MISS NAVAJO NATION PLAN OF OPERATION

### I. ESTABLISHMENT

The Office of Miss Navajo Nation is hereby established within the Office of the Speaker within the Legislative Branch of the Navajo Nation.

### II. PURPOSE

The purpose of the Office of Miss Navajo Nation is assist Miss Navajo Nation in scheduling her itinerary, provide support services, chaperone, manage the administrative matters of the office and to coordinate with Miss Navajo Nation to educate the general public on the history, tradition, and culture of the Navajo people.

### III. STAFFING

1. The Office of Miss Navajo Nation shall be administered by a Program Director.
2. The position of Miss Navajo Nation shall be occupied by the winner of the annual Miss Navajo Nation pageant. Miss Navajo Nation will be supervised by the Program Director and governed by the Navajo Nation Personnel Policies and Procedures.
3. All staff members including the Program Director will be hired and employed according to the Navajo Nation Personnel Policies and Procedures and other applicable laws of the Navajo Nation.
4. All staff members shall be under the general supervision of the Speaker of the Navajo Nation Council.

### IV. DUTIES AND RESPONSIBILITIES

1. The General duties and responsibilities of the Program Director shall include:
  - a. Make quarterly reports to the Speaker of the Navajo Nation Council;
  - b. Prepare an annual operating budget, monitor expenditure and provide a quarterly expenditure report to the Speaker of the Navajo Nation Council;
  - c. Manage the daily activities of the Office of Miss Navajo Nation;
  - d. Perform all administrative functions and matters of the Office;
  - e. Schedule all itineraries for Miss Navajo Nation's itinerary to make sure she is comfortable, lodging is arranged for, travel authorization is in place and provide chaperone. The itinerary will be based upon a written invitation and subject to availability of funds;

- f. Responsible for planning and supervising the annual Miss Navajo Nation pageant in conjunction with the Navajo Nation Fair Office and Committee;
  - g. Participate in fund-raising campaigns on behalf of the Office of Miss Navajo Nation.
2. Miss Navajo Nation shall:
- a. Represent the Navajo Nation as a Goodwill Ambassador by educating the general public on the history, tradition, and culture of the Navajo people;
  - b. Participate in fund-raising activities for the Office of Miss Navajo Nation and participate in other activities as authorized by the office.

V. THE ELIGIBILITY CRITERIA FOR MISS NAVAJO NATION PAGEANT ARE AS FOLLOWS:

- 1. The Candidate must be:
  - a. An enrolled member of the Navajo Nation who speaks fluently in Navajo and English, and who is knowledgeable in Navajo History, culture, values, and tradition;
  - b. 18-25 years of age, single, never married, and never had children;
  - c. A high school or GED graduate with a valid driver's license.
- 2. The Candidates must submit:
  - a. An essay composing of 300 words on a topic of her choice;
  - b. Three letters of recommendation with one recommendation from any of the following: Chapter Official, clergy, academic counselor, community leader, or from a professional.
- 3. The Candidate will be disqualified if:
  - a. She is actively in a military services, enrolled part or full time in a college or technical institution or had & previously been Miss Navajo Nation.

VI. MISS NAVAJO NATION WILL RECEIVE THE FOLLOWING BENEFITS:

- 1. Miss Navajo Nation shall earn a salary in accordance with applicable Tribal Personnel Policies and Procedures of the Navajo Nation;
- 2. Upon a successful completion of her reign, Miss Navajo Nation will receive a scholarship of \$7,500.00 if an Undergraduate or \$15,000.00 for a Graduate;
- 3. The Navajo Nation will provide a Tribal Vehicle for Miss Navajo Nation to use as it relates to her itinerary and shall abide by the Navajo Nation Motor Vehicle Review Board Handbook;

4. The Navajo Nation will furnish a Tribal Apartment at Window Rock, (Navajo Nation) Arizona, together with the cost of water, sewer, refuse disposal, electricity and natural gas without charge to Miss Navajo Nation the duration of her reign. If Miss Navajo Nation declines to reside in such a residence, the Navajo Nation shall not be responsible or liable for costs and expenses of living elsewhere.

**VII. MISS NAVAJO NATION WILL RELINQUISH HER TITLE/CROWN. ALL BENEFITS, GIFTS, ROYALTIES AND HONORS DERIVED FROM THE POSITION FOR THE FOLLOWING REASONS:**

1. Observed in bars, clubs, etc.
2. Intoxicated
3. Found in use or possession of alcohol or controlled drugs or substances.
4. If she marries or co-habitates during her year of reign.
5. Becomes pregnant during her reign.
6. Conducts herself in a manner contrary to applicable laws of the Navajo Nation.
7. If she is in violation of any parts of the Navajo Nation Personnel Policies and Procedures and the Navajo Nation Ethics in Government Act which constitutes removal.

**VIII. LEGISLATIVE OVERSIGHT**

The Intergovernmental Relations Committee of the Navajo Nation Council shall be the oversight Committee for the Office of Miss Navajo Nation.

**IX. AMENDMENT**

The Plan of Operation for the Office of Miss Navajo Nation may be amended from time to time by the Intergovernmental Relations Committee of the Navajo Nation Council when deemed appropriate.



## OFFICE OF MISS NAVAJO NATION PLAN OF OPERATION

### I. ESTABLISHMENT

The Office of Miss Navajo Nation is hereby established within the Office of the ~~Speaker within the Legislative~~ President and Vice President within the Executive Branch of the Navajo Nation.

### II. MISSION STATEMENT

In keeping with Navajo culture and tradition, the role of Miss Navajo Nation is to exemplify the essence and characters of First Woman, White Shell Woman, and Changing Woman and to display leadership as the Goodwill Ambassador. Miss Navajo Nation represents womanhood and fulfills the role of "grandmother, mother, aunt, and sister" to the Navajo people and therefore she can speak as a leader, teacher, counselor, advisor, and friend. In March 1999, the Branch Chiefs of the Navajo government agreed that one of the fundamental principles of the Navajo government should be the preservation of Navajo culture. It shall be the mission of the Office of Miss Navajo Nation to encourage every Navajo to assist in the preservation of Navajo culture and Miss Navajo Nation will represent the importance of Navajo Women with respect and honor.

### III. PURPOSE:

The purpose of the Office of Miss Navajo Nation is to assist Miss Navajo Nation in with the scheduling of her itinerary, provide providing support services, chaperone Chaperoning Miss Navajo Nation during travel, manage managing the administrative matters of the office and to coordinate coordinating with Miss Navajo Nation to educate the general public on the educational activities that include the history, tradition, and culture of the Navajo people.

### IV. STAFFING:

1. The Office of Miss Navajo Nation shall be administered by a Program Director, and
2. The winner of the annual Miss Navajo Nation pageant shall occupy the title of Miss Navajo Nation position of Miss Navajo Nation shall be occupied by the winner of the annual Miss Navajo Nation pageant. Miss Navajo Nation will be supervised by the Program Director and be governed by the applicable Navajo Nation Personnel Policies and Procedures and other applicable Navajo Nation laws; and
3. All staff members including the Program Director will shall be hired and employed in accordance with according to the applicable Navajo Nation Personnel Policies and Procedures and other applicable laws of the Navajo Nation; and

4. All staff members shall be under the general immediate supervision of the Speaker of the Navajo Nation Council Program Director. The designated employee in the Office of the President and Vice President shall supervise the Program Director.

#### IV. DUTIES AND RESPONSIBILITIES:

##### 1. The General duties and responsibilities of the Program Director shall include:

- a. Make Submit quarterly reports to the Speaker of the Navajo Nation Council Office of the President and Vice President; and
- b. Prepare an annual operating budget, monitor expenditures and provide a quarterly expenditure reports to the Speaker of the Navajo Nation Council Office of the President and Vice President; and
- c. Manage and administer the daily activities of the Office of Miss Navajo Nation in consultation with Miss Navajo Nation including, but not limited to, developing and maintaining performance-based measures for the Office and Miss Navajo Nation; and
- d. Perform all administrative functions and matters of the Office Supervise and evaluate all staff in the Office of Miss Navajo Nation; and
- e. Schedule all itineraries for Miss Navajo Nation's itinerary to make sure she is comfortable, lodging is arranged for; Assist Miss Navajo Nation with the scheduling of activities and functions, which she will promote and participate; Ensure that proper travel authorizations and chaperone are in place prior to commencing travel, and provide chaperone. The itinerary will be based upon a written invitation and All travel and related expenses are subject to availability of funds; and
- f. Responsible for planning and supervising Plan, coordinate and supervise the annual Miss Navajo Nation pageant in conjunction with the Navajo Nation Fair Office and Committee; and
- g. Participate Initiate, conduct and participate in fund-raising campaigns on behalf of the Office of Miss Navajo Nation. The primary purpose of the fund-raising activities is to subsidize the Office of Miss Navajo Nation appropriated general funds and establish a stable funding stream. Ensure that the fund-raising activities comply with Navajo Nation laws, policies and regulations.

##### 2. Miss Navajo Nation:

- a. To the best of her ability, Represent the Navajo Nation as a Goodwill Ambassador by educating the general public on the history, tradition, and culture of the Navajo people. The purpose and intent of the Goodwill Ambassadorship is to enhance the reputation of the Navajo Nation and increase the number of patronage on the Navajo Nation; and
- b. Participate in fund-raising activities for the Office of Miss Navajo Nation and other charitable organizations at the choosing of Miss Navajo Nation to enhance the reputation of and increase the number of patronage on the Navajo Nation; and participate in other activities as authorized by the office.



- c. Participate in other activities as authorized by the Office of the President and Vice President in accordance with Navajo Nation policies and ethics laws.

**VI THE ELIGIBILITY CRITERIA FOR MISS NAVAJO NATION PAGEANT CANDIDATES ARE AS FOLLOWS:**

**1. The Candidate must be:**

- a. An enrolled member of the Navajo Nation who speaks fluently in Navajo and English, and who is knowledgeable in Navajo History, culture, values, and tradition; and
- b. 18-25 years of age; single; never married; and never had children; and
- c. A high school or GED graduate or hold a GED certificate with a valid driver's license.

**2. The Candidates must submit:**

- a. An 300 word essay composing of 300 words on a topic of her choice; and
- b. Three letters of recommendation with one recommendation from any of the following: Chapter Official, eClergy, aAcademic eCounselor, eCommunity lLeader, or from a professional.

**3. The Candidate will be disqualified if:**

- a. She is on active duty in the National Guard or other military services; and actively in a military services, enrolled part or full time in a college or technical institution or had previously been Miss Navajo Nation.
- b. She is enrolled in a post-secondary educational institution; and
- c. She previously served as Miss Navajo Nation for a full one-year term.

**VII MISS NAVAJO NATION WILL RECEIVE THE FOLLOWING BENEFITS:**

- 1. Miss Navajo Nation shall ~~earn~~ be paid an annual salary in accordance with the Office of Miss Navajo Nation fiscal year budget and applicable Tribal Personnel Policies and Procedures of the Navajo Nation; and
- 2. Upon a successful completion of her reign, Miss Navajo Nation will receive an educational scholarship of \$7,500.00 if an Undergraduate or \$15,000.00 for if a Graduate. This benefit is contingent upon the individual that was Miss Navajo Nation continuing her education at the beginning of the next academic semester or the quarter following the conclusion of her reign; and
- 3. Subject to the availability of funds, the Navajo Nation Office of Miss Navajo Nation will be provided a Tribal Vehicle for Miss Navajo Nation, to use as it relates to her The assigned government vehicle shall be used to carryout Miss Navajo Nation's itinerary and shall abide by the Navajo Nation Motor Vehicle Use Handbook; and
- 4. The Miss Navajo Nation will shall be furnished a Tribal Apartment at Window Rock, (Navajo Nation) (Arizona); The Office of Miss Navajo Nation shall budget for the pre-

assigned Tribal Apartment together with the cost of water, sewer, refuse disposal, electricity, and natural gas without charge to Miss Navajo Nation for the duration of her reign. If Miss Navajo Nation declines to reside in such a residence, the Navajo Nation shall not be responsible or liable for costs and expenses of her living elsewhere.

~~VIII MISS NAVAJO NATION WILL RELINQUISH HER TITLE/CROWN, ALL BENEFITS, GIFTS, ROYALTIES AND HONORS DERIVED FROM THE POSITION FOR THE FOLLOWING REASONS:~~

- ~~1. Observed in bars, nightclubs, etc., and~~
- ~~2. Intoxicated.; and~~
- ~~3. Found in use or possession of Using or possessing alcohol, or controlled illegal drugs or other controlled substances.; and~~
- ~~4. If she marries or co-habits during her year of reign.; and~~
- ~~5. Becomes pregnant during her reign.; and~~
- ~~6. Conducts herself in a manner contrary to applicable laws of the Navajo Nation; and~~
- ~~7. If she is in violation of any parts of Violates the applicable Navajo Nation Personnel Policies and Procedures and the Navajo Nation Ethics in Government Act, which constitutes removal.~~

~~IXVIII~~ LEGISLATIVE OVERSIGHT:

The ~~Intergovernmental Relations~~ Government Services Committee of the Navajo Nation Council shall be the oversight Committee for the Office of Miss Navajo Nation.

~~XIX~~ AMENDMENTS:

The Plan of Operation for the Office of Miss Navajo Nation may be amended from time to time by the ~~Intergovernmental Relations~~ Government Services Committee of the Navajo Nation Council when deemed appropriate.



RESOLUTION OF THE  
INTERGOVERNMENTAL RELATIONS COMMITTEE  
OF THE NAVAJO NATION COUNCIL

Rescinding Resolution IGRMA-44-96, Recommending the Amended Plan of Operation For the Office of Miss Navajo Nation and Transferring the Office of Miss Navajo Nation Under the Navajo Nation Executive Branch and Recommending the Same to the Government Services Committee of the Navajo Nation Council

WHEREAS:

1. Pursuant to 2 N.N.C. §821, the Intergovernmental Relations Committee is established and continued as a standing committee of the Navajo Nation Council; and
2. Pursuant to 2 N.N.C. §824 (B) (1), the Intergovernmental Relations Committee of the Navajo Nation Council serves as the oversight committee for offices within the Legislative Branch of the Navajo Nation government and is empowered to amend plans of operations thereto; and
3. Pursuant to Resolution IGRMA-44-96, the Plan of Operation for the Office of Miss Navajo Nation was adopted as a program of the Legislative Branch of the Navajo Nation; and
4. By Resolution CJA-19-99, the Navajo Nation Council directed that all FY 2000 budgets for Navajo Nation government programs be developed so that true performance based evaluations are conducted and identify programs for possible reduction, elimination or consolidation; and
5. By Resolution CS-78-97, the Navajo Nation Council directed that Navajo Nation government programs eliminate duplicate functions and costs; and to merge programs with similar goals, objectives and functions and provide effective, efficient services to the Navajo people; and
6. In an effort to reduce duplicated expenses and streamline services, the Office of Miss Navajo Nation should be consolidated with the Office of President/Vice President. Miss Navajo Nation's purpose is to serve as the goodwill ambassador of the Navajo Nation, promote public relations and educate the general public on Navajo history, culture and traditions; and
7. By transferring the Office of Miss Navajo Nation under the Office of the President/Vice President, the program will be able to fully initiate its mandated purposes, improve services and reduce costs.

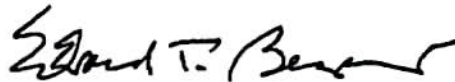


**NOW THEREFORE BE IT RESOLVED THAT:**

1. The Intergovernmental Relations Committee of the Navajo Nation Council hereby rescinds Resolution IGRMA-44-96, attached as Exhibit "A".
2. The Intergovernmental Relations Committee of the Navajo Nation Council further recommends approval of the Government Services Committee of the Navajo Nation Council, the adoption of the amended plan of operation, attached as Exhibit "B", pursuant to the Government Services Committee authority cited at 2 N.N.C. §343 (B) (2).
3. The Intergovernmental Relations Committee of the Navajo Nation Council recommends that the office equipment, office supplies, office space and other necessary programmatic functions and operations be transferred from the Legislative Branch to the Office of the President/Vice President of the Navajo Nation to meet the operational purpose and objectives of the Office of Miss Navajo Nation.
4. The Intergovernmental Relations Committee of the Navajo Nation Council further recommends that the remaining balance of the Fiscal Year 2000 appropriated general funds in the Office of Miss Navajo Nation account be reallocated from the Legislative Branch to the Office of the President/Vice President, Office of Miss Navajo Nation, to meet the operational purpose and objectives of the Office of Miss Navajo Nation.

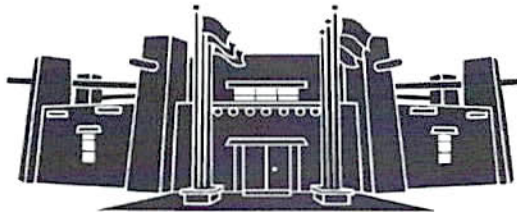
**CERTIFICATION**

I hereby certify that the foregoing resolution was duly considered by the Intergovernmental Relations Committee of the Navajo Nation Council at a duly called meeting at Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 6 in favor, 0 opposed and 0 abstained, this 4th day of January, 2000.



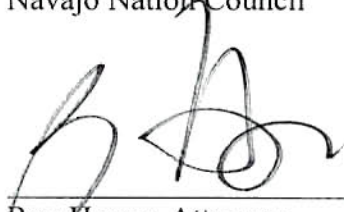
Edward T. Begay, Chairperson  
Intergovernmental Relations Committee

Motion: Andy Ayze  
Second: Kenneth L. Begay



## MEMORANDUM

To : Hon. Seth Damon, Speaker  
Navajo Nation Council

From :   
Ron Haven, Attorney  
Office of Legislative Counsel

Date : September 2, 2020

Re : AN ACTION RELATING TO NAABIK'ÍYÁTI' COMMITTEE;  
AMENDING THE PLAN OF OPERATION FOR THE OFFICE OF MISS  
NAVAJO NATION

As requested, I have prepared the above-referenced proposed resolution and associated legislative summary sheet pursuant to your request for legislative drafting. As to format, the resolution as drafted is legally sufficient. Regarding substance, as with any legislation, it can be subject to review by the courts in the event of proper challenge. Please ensure that this particular resolution request is precisely what you want.

If you are satisfied with the proposed resolution, please sign it as "sponsor" and submit it to the Office of Legislative Services where it will be given a tracking number and sent to the Office of the Speaker for assignment. If the proposed resolution is unacceptable to you, please contact me at the Office of Legislative Counsel and advise me of the changes you would like made to the proposed resolution. Ahéhee'.

OLC # 20-341-1

THE NAVAJO NATION  
LEGISLATIVE BRANCH  
INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: \_0221-20\_

SPONSOR: Seth Damon

TITLE: An Action Relating To Naabik'iyáti' Committee; Amending The Plan Of  
Operation For The Office Of Miss Navajo Nation

*Date posted:* September 9, 2020 at 4:25PM

Digital comments may be e-mailed to [comments@navajo-nsn.gov](mailto:comments@navajo-nsn.gov)

Written comments may be mailed to:

Executive Director  
Office of Legislative Services  
P.O. Box 3390  
Window Rock, AZ 86515  
(928) 871-7586

Comments may be made in the form of chapter resolutions, letters, position papers, etc. Please include your name, position title, address for written comments; a valid e-mail address is required. Anonymous comments will not be included in the Legislation packet.

**Please note:** This digital copy is being provided for the benefit of the Navajo Nation chapters and public use. Any political use is prohibited. All written comments received become the property of the Navajo Nation and will be forwarded to the assigned Navajo Nation Council standing committee(s) and/or the Navajo Nation Council for review. Any tampering with public records are punishable by Navajo Nation law pursuant to 17 N.N.C. §374 *et. seq.*



**THE NAVAJO NATION  
LEGISLATIVE BRANCH  
INTERNET PUBLIC REVIEW SUMMARY**

**LEGISLATION NO.:** 0221-20

**SPONSOR:** Honorable Seth Damon


**TITLE:** An Action Relating To Naabik'iyáti' Committee; Amending The Plan Of Operation For The Office Of Miss Navajo Nation

**Posted:** September 9, 2020 at 4:25PM

**5 DAY Comment Period Ended:** September 14, 2020

**Digital Comments received:**

<b>Comments Supporting</b>	<i>None</i>
<b>Comments Opposing</b>	<i>None</i>
<b>Inconclusive Comments</b>	<i>None</i>

  
\_\_\_\_\_  
**Legislative Tracking Secretary  
Office of Legislative Services**

09/16/20 10:35Am  
\_\_\_\_\_  
**Date/Time**

THE NAVAJO NATION  
LEGISLATIVE BRANCH  
INTERNET PUBLIC REVIEW SUMMARY

LEGISLATION NO.: 0221-20

SPONSOR: Honorable Seth Damon


TITLE: An Action Relating To Naabik'iyáti' Committee; Amending The Plan Of Operation For The Office Of Miss Navajo Nation

Posted: September 9, 2020 at 4:25PM

5 DAY Comment Period Ended: September 14, 2020

Digital Comments received:

Comments Supporting	<i>None</i>
Comments Opposing	<i>None</i>
Inconclusive Comments	1) Geraldine Benally

  
\_\_\_\_\_  
Legislative Tracking Secretary  
Office of Legislative Services

09/17/20 11:40am  
\_\_\_\_\_  
Date/Time

221-20

G Benally <gbenally2013@gmail.com>

Mon 9/14/2020 7:53 PM

To: comments <comments@navajo-nsn.gov>;

Should there be a provision that prohibits her from having been convicted of a crime. Also one that indicates committing a crime is grounds for immediate removal?

Sent from Mail for Windows 10

WARNING: External email. Please verify sender before opening attachments or clicking on links.



# **24<sup>th</sup> NAVAJO NATION COUNCIL NAABIK'ÍYÁTI' COMMITTEE REPORT Second Year 2020**

The **NAABIK'ÍYÁTI' COMMITTEE** to whom has been assigned:

## **NAVAJO LEGISLATIVE BILL #0221-20**

An Action Relating to Naabik'íyáti' Committee; Amending the Plan of Operation for the Office of Miss Navajo Nation

*Sponsored by: Honorable Seth Damon*

Has had it under consideration and reports the same that the legislation **WAS TABLED WITH ONE (1) PENDING AMENDMENT AND STAYS WITH THE NAABIK'ÍYÁTI' COMMITTEE.**

Respectfully Submitted,



*Honorable Seth Damon, Chairman  
NAABIK'ÍYÁTI' COMMITTEE*

**17 September 2020**

### **TABLING MOTION**

Motion to Table Legislation 0221-20 for 90 Days.

*Motioned by: Honorable Otto Tso*

*Seconded by: Honorable Paul Begay*

*Vote: 19 in Favor, 01 Opposed (Chairman Pro Tem Freeland Not Voting)*

### **AMENDMENT #1**

1. Page 7, line 12, strike "~~the National Guard or other~~" insert "the" before "military services"
2. Page 7, line 12, strike line 14
3. Renumber or re-letter succeeding paragraphs or sections accordingly, if necessary; and this amendment shall supersede inconsistent language contained in any other committee amendment, which shall be conformed to the intent or language of this amendment. The

Office of Legislative Services, with notice to the sponsor(s) of the Legislation, is hereby authorized to make necessary grammatical changes.

*Motioned by: Honorable Eugenia Charles-Newton*

*Seconded by: Honorable Amber Kanazbah Crotty*

*Vote: VOTE PENDING*

**MAIN MOTION**

*Motioned by: Honorable Eugenia Charles-Newton*

*Seconded by: Honorable Nathaniel Brown*

*Vote: VOTE PENDING*

# NAVAJO NATION

660

9/17/2020

Navajo Nation Naabikiyati Special Meeting

04:40:25 PM

Amd# to Amd#	Table Legislation 0221-20 for	PASSED
MOT Tso, O	90 days	
SEC Begay, P		

Yeas : 19

Nays : 1

Excused : 0

Not Voting : 3

Yea : 19

Begay, K	Damon	Slater, C	Walker, T
Begay, P	Daniels	Stewart, W	Wauneka, E
Brown	Halona, P	Tso, D	Yazzie
Charles-Newton	James, V	Tso, E	Yellowhair
Crotty	Nez, R	Tso, O	

Nay : 1

Henio, J

Excused : 0

Not Voting : 3

Smith	Tso, C	Begay, E
-------	--------	----------

Presiding Speaker: Freeland, M



**THE NAVAJO NATION  
LEGISLATIVE BRANCH  
INTERNET PUBLIC REVIEW SUMMARY**

**LEGISLATION NO.: 0221-20**

**SPONSOR: Honorable Seth Damon**

**TITLE: An Action Relating To Naabik'íyáti' Committee; Amending The Plan Of Operation For The Office Of Miss Navajo Nation**

**Posted: September 9, 2020 at 4:25PM**

**5 DAY Comment Period Ended: September 14, 2020**

**Digital Comments received:**

<b>Comments Supporting</b>	<i>None</i>
<b>Comments Opposing</b>	<i>None</i>
<b>Inconclusive Comments</b>	1) Karletta Chief, Miss Navajo Nation 2000-2001 2) Marla Billey, Miss Navajo Nation 2003-2004

  
\_\_\_\_\_  
**Legislative Tracking Secretary  
Office of Legislative Services**

12/16/20 3:00pm  
**Date/Time**

# Legislation 0221-20 An Action Relating To Naabik'íyáti' Committee; Amending The Plan Of Operation For The Office Of Miss Navajo Nation

Karletta Chief <kchief23@gmail.com>

Fri 12/11/2020 2:46 PM

To: comments <comments@navajo-nsn.gov>;

Dear Navajo Nation Council,

The only comment I have is regarding the deletion of the mission statement. Why is it being deleted? What is the new mission statement? I believe there should be a mission statement for the OMNN. I support the current mission statement. Also, the Plan of Operation doesn't detail the pageant rules. There should be at least some guidelines for the pageant in the Plan of Operation.

Thanks,  
Karletta Chief (Miss Navajo Nation 2000-01)

WARNING: External email. Please verify sender before opening attachments or clicking on links.

December 14, 2020

Naabik'íyáti' Committee of the 24th Navajo Nation Council  
PO Box 3390  
Window Rock, AZ 86515

Honorable Naabik'íyáti' Committee of the 24th Navajo Nation Council:

Yá'át'ééh shí éí Marla Billey yinishyé. Táchii'nii nishłí, Naakaii Dine'é báshíshchíín, Hooghan Łání dashicheii dóó Tł'ízi Daalchí'í dashínálí. I am a former Miss Navajo Nation 2003-2004 from Sanostee, New Mexico.

I have attached my comments to the Office of Miss Navajo Nation's Plan of Operation and hope my recommendations will be considered.

Furthermore, I would like to recommend there be a formal document, Memorandum of Agreement or Understanding between the Miss Navajo Council Inc., Office of Miss Navajo Nation, Office of the President & Vice President, and the Navajo Nation Council, to consult and work together on future ventures.

However, if this is not possible, I recommend the Navajo Nation Council and the Office of the President & Vice President, create a panel of former Miss Navajo Nations to assist overseeing the Office of Miss Navajo Nation. Former Miss Navajo Nations can share their knowledge and experience to ensure the Office will continue providing support for Miss Navajo Nation and services for the Navajo Nation.

Thank you for your time and attention. If you need more assistance or information, please contact me at (505) \_\_\_\_\_ or email at [marla\\_billey@hotmail.com](mailto:marla_billey@hotmail.com).

Ahéhee'



Marla Billey, Miss Navajo Nation 2003-2004

Fruitland, NM 87416



Naabik'iyati Committee of the 24<sup>th</sup> Navajo Nation Council,

Here are my comments to the Plan of Operation. I did my comments and explanations in blue where I thought changes or updates need to be. I left it blank where I thought it was ok and no need to make any updates or changes.

## PLAN OF OPERATION

### I. ESTABLISHMENT

Since the Office of Miss Navajo Nation is established within the Executive Branch of the Office of President & Vice President, Miss Navajo Nation represents the Navajo Nation, as an ambassador. Miss Navajo Nation should not limit her abilities to solely working with one Navajo Nation Branch, however, work with the Legislative and Judicial Branches, as well as other Navajo entities and enterprises.

### II. MISSION STATEMENT

The Mission Statement is important to reinstate because it is a concise explanation of the organization's reason for existence. It describes the organization's purpose and its overall intention. The statement supports the overall vision and serves to communicate purposes and directions for Miss Navajo Nation, Office of Miss Navajo staff members, and other stakeholders to follow. Former Miss Navajo Nation titleholders, including myself, believed in the Mission Statement. It helps clarify the overall duties and responsibilities within the Office of Miss Navajo Nation. Also, it is important to re-emphasize the importance of the Dine language. The Dine language is a cultural identity, as well as, the vital cultural representation Miss Navajo Nation is recognized as, needs to be preserved and reiterated.

In keeping with the Navajo Language, Culture and Traditions, the role of Miss Navajo Nation is to exemplify the essence and qualities of First Woman, Changing Woman, and White Shell woman, and to display leadership as the Goodwill Ambassador. Miss Navajo Nation represents womanhood and fulfills the role of "grandmother, mother, aunt and sister" to the Navajo People, and therefore she can speak as a leader, teacher, counselor, advisor, and friend. (I took this part out In March 1999) The Branch Chiefs of the Navajo government agreed, one of the fundamental principles of the Navajo government should be the preservation of Navajo Culture. It shall be the mission of the Office of Miss Navajo Nation to encourage every Navajo to assist in the preservation of the Navajo Language and Navajo Culture. Miss Navajo Nation will represent the importance of Navajo women with respect and honor.

One recommendation is to reference Mrs. Angela Barney Nez's comment. Her comments are to reference the Navajo Nation Code and the Din4 Fundamental Law, which provides an explanation to reciting the need for preservation of the Din4 language and culture, as a law and codified in the Navajo Nation Code. This reference would provide clarification and understanding for the Office of Miss Navajo Nation.

### III. PURPOSE

The purpose of the Office of Miss Navajo Nation is to assist Miss Navajo Nation with the scheduling of her itinerary, providing support services, chaperoning Miss Navajo Nation during travel, managing the administrative matters of the office, and coordinating educational activities that include the [language](#), history, tradition, and culture of the Navajo People. Furthermore, establish a recruitment process for interested qualified candidates by helping with screening application, which leads to hosting the annual Miss Navajo Nation pageant.

The purpose of the Office of Miss Navajo Nation is to offer help and assist if a Miss Navajo Nation cannot speak the Dine language by registering her for a Dine Language course or request a fluent Dine speaker to work with Miss Navajo Nation. The preservation of the Dine language is important for Miss Navajo Nation to understand the vital communication from the public, as well as, overcoming the language barriers. Two Miss Navajo Nation pageants have been held, where none of the contestants spoke Dine fluently or immediately. Therefore, the Office of Miss Navajo Nation should be held responsible in teaching the Dine language and cultural aspects to provide knowledge and understanding of Miss Navajo Nation. Another recommendation to add to the purpose of the office is to oversee and manage the annual Miss Navajo Nation Pageant.

The purpose needs to state how assistance is offered in coordinating educational activities, which include the Navajo language, history, tradition, and culture. In my experience being a former Miss Navajo Nation, assistance with educational cultural outreach was never explained or the process in conducting projects were clearly emphasized. It was until new management within the Office of Miss Navajo Nation, did I learn the process of projects with the help of newly hired Program Director. The assistance from the Office of Miss Navajo Nation Secretary did not provide any clarification on this purpose, as well. This information is to provide an understanding that the Office of Miss Navajo Nation was not always supported by representative from the office on offering assistance. Therefore, addressing the clear understanding of the role and responsibilities from each member of the Office of Miss Navajo Nation will benefit the outcome of working together and providing as much service to the public.

### IV. STAFFING AND ORGANIZATION

#### A. Staffing

1.

2.

3. This state "Executive Personnel Policies and Procedures". I have never heard of an "Executive", which should state The Navajo Nation Personnel Policies and Procedures, provided by the Department of Personnel Management. The term "Executive" is



mentioned several times, however, the Legislative and Judicial Branches refer to the Navajo Nation Personnel Policies and Procedures, instead.

4. All staff members including the Program Supervisor within the Office of Miss Navajo Nation shall be hired, employed, and compensated, in accordance with the applicable Navajo Nation Personnel Policies and Procedures and other applicable laws of the Navajo Nation.

For the best interest of the Office of Miss Navajo Nation, the current Program Supervisor position was never announced or advertised. This would have given other individuals on and off the Navajo Nation an opportunity to be considered based on their qualification, which benefits the Office of Miss Navajo Nation.

5. The wording is fine, however, other alternatives should be offered or suggested before immediately re-instating Miss Navajo Nation to continue her reign for another year. The well-being of the Miss Navajo Nation title can at times be exhausting and stressful to be maintain, especially during a pandemic. Other suggested alternatives would be maybe hosting a virtual pageant, or at least continue with the screening of contestants' applications. This would allow any contestants a fair advantage in possibly being Miss Navajo Nation if they are 25 years of age since the age is limited. The contestant would be given an opportunity to resubmit an application due to the pandemic.

#### B. ORGANIZATION

An Organizational Chart needs to be attached. This provides clarification and understanding of the Office of Miss Navajo Nation.

### V. RESPONSIBILITY AND AUTHORITY

#### A. The Program Supervisor shall:

- 1.
- 2.
3. Manage and administer the daily activities of the Office of Miss Navajo Nation in consultation with Miss Navajo Nation including, but not limited to, developing, implementing and amending standard procedures manuals, handbooks, memorandums of understanding and/or agreement, and developing, and maintaining performance-based measures for the Office of Miss Navajo Nation, consistent with the Navajo Nation laws. Miss Navajo Nation needs to be able to understand the administrative functions of the Office of Miss Navajo Nation. This includes able to manage, learn the overall administrative functions of the office. Former Miss Navajo Nation at most were not encouraged to be a part of important administrative process or decision making. However, the improvements of the office need to be heard and address from Miss Navajo Nation, based on her current reign experience. Miss Navajo Nation may provide vital information by offering recommendations and suggestions on all administrative functions.
4. Supervise and evaluate all staff within the Office of Miss Navajo Nation.



I am not sure how you evaluate Miss Navajo Nation. Regular Navajo Nation employees usually get evaluated annually, however, as a suggestion; Miss Navajo Nation could be assessed based on a 90-day evaluation process, instead. The assessment process could provide more an understanding on the Navajo Nation Personnel Policy & Procedure manual, daily work-related objectives, promptness to meeting or events, conducting Miss Navajo Nation business in a professional manner, etc. Also, Miss Navajo Nation would be given an opportunity, as well, to provide any clarification or needed understanding to fulfill the role as best.

5. The safety of Miss Navajo Nation is especially important. Security options needs to be offered for events or fairs, where large crowds are expected. Also, upholding the integrity and responsibilities the role Miss Navajo Nation values, there is no engagement of alcohol or substance abuse while on travel, as a chaperone for Miss Navajo Nation. Former Miss Navajo have experience issues relating to this, where chaperones have justified by stating consumption are on their own time. Any travels with the company of Miss Navajo Nation there is NO type of alcohol or substance consumption of any sort to be conducted. Suggestion may need to have chaperones signed a wavier if they are not a Navajo Nation employee. Navajo Nation employees are to not have any consumption, while on any Navajo Nation related businesses.
6. Plan, coordinate, supervise and monitor the annual Miss Navajo Nation Pageant in conjunction with the Navajo Nation Fair Office, committee, and sponsors. Sponsors are added to this section, because the Miss Navajo Nation Pageant has been sponsored by major sponsorship or corporations' contributions, which helped make the Miss Navajo Nation pageant a reality. Also, the Miss Navajo Nation Council needs to be added, since the organization has been requested to help in coordinating the Miss Navajo Nation Pageant.
7. Initiate, conduct, and participate in fund-raising campaigns on behalf of the Office of Miss Navajo Nation. The purpose of the fund-raising activities is to subsidize the Office of Miss Navajo Nation appropriated general funds. Ensure that the fund-raising activities comply with Navajo Nation laws, polices, and regulations. I do not know of any other office within the Navajo Nation government that has to fundraise to elevate costs, more funds should be requested by the Office of the President and Vice-President and the Navajo Nation Council. Fundraising or solicitation of sponsors should be for the Miss Navajo Pageant.

B. Miss Navajo Nation shall:

1. Represent the Navajo Nation as a Goodwill Ambassador by educating the general public on the Navajo/Din4 Language, history, tradition and culture of the Navajo people. The purpose and intent of the Goodwill Ambassadorship is to enhance and help preserve the Din4 language and culture identity of the Navajo People.

2. Participate in all fund-raising activities for the Office of Miss Navajo Nation, the Miss Navajo Nation Pageant, and other charitable organizations at the choosing of the Miss Navajo Nation.

Take out to enhance the reputation of the Navajo Nation.

3. Participate in other activities as authorized by the Office of President and Vice President in accordance with the applicable Navajo Nation polices and laws.  
Since the Office is established under OPVP, Miss Navajo Nation represents the Navajo Nation so being under the Executive Branch should not limit her ability to work with the Legislative and Judicial Branches or other Navajo entities/enterprises.
4. Relinquish the title, and crown, including all benefits, gifts, royalties, and honors derived from the position for any of the following reasons:
  - a.
  - b.
  - c.
  - d. Observed in bars, clubs, etc.
  - e. If she becomes pregnant.
  - f. If she marries or cohabitates during her year of reign

In a previous Plan of Operation, it listed d, e, and f. I recommend it be re-inserted and not removed from the Plan of Operations. It is not against Navajo Nation Personnel Policies and Procedures or Navajo Nation Laws, if Miss Navajo Nation becomes pregnant, marry, or cohabitate. However, these are vital criteria to relinquish the title. Miss Navajo Nation should not be involved or witnessed to be located, where the Office of Miss Navajo Nation integrity is questioned or perceived in a negative manner.

VI. ELIGIBILITY CRITERIA FOR MISS NAVAJO NATION PAGEANT CANDIDATES ARE AS FOLLOWS

A. The Candidates(s) must be:

- 1.
- 2.
3. Able to demonstrate fluency in speaking Navajo and English languages. Is a test needed when contestants submit their pageant application to demonstrate fluency? The past two pageants contestants did not speak fluently.
- 4.
5. 18 to 25 years of age, single, never married, no common law spouse and never had children. In the case that a pageant was not conducted due to the event of exigent circumstances, including but not limited to natural disasters and approved public emergency by the Emergency Management Commissions, the following year pageant age criteria should be extended to 26 years of age. Therefore, the contestant should be allowed to apply the following year, due to submitting application at the age of 25 years old.
- 6.
- 7.
- 8.

B. The Candidates must submit:

- 1.
- 2.
3. Birth Certification (for gender and age)
4. CIB
5. Completed Pageant Application
6. Background Check
7. Valid State Driver's License
8. Copy of HS Diploma /GED or degrees

C. The Candidate will be disqualified:

- 1.
2. Should be removed, the candidates should be allowed to participate in the pageant while in school, undergraduate, post-secondary, or trade school. However, the contestants should look into their educational institutions policies, if they are crowned Miss Navajo Nation, which they are required to leave school. Contestants need to understand after you start a school semester or plan to leave the school, it may lead to non-refundable school expense.
- 3.
- 4.
5. We were not given copies of the Pageant Code of Conduct, etc.

VII. Miss Navajo Nation will receive the following benefits.

A.

B. Upon successful completion of her reign, Miss Navajo Nation will receive an educational scholarship of \$7,500.00 if an undergraduate, or \$15,000 if a graduate. I recommend the educational scholarship if possible, to be increased, because the amount has not changed, which most college and universities cost of tuition has increased annually. Clarification if needed for this section. Since the educational scholarship does not state if this is a one-time scholarship or offered a semester or for the entire school year. Most scholarships awarded are usually continuously awarded over time. The educational scholarship does not state if it is only for full-time students. I recommend the scholarship be offered to part-time student for both undergraduate and graduate school, as well for trade school. Another recommendation to consider is when a Miss Navajo Nation completed her reign, the scholarship should be reserved and not taken away if it has not been disbursed. No time limit or an extended timeline on the scholarship disbursement should be implemented. The educational scholarship awarded after Miss Navajo Nation completing her reign needs to be awarded and consideration to when she decides to return to school. The transition period from ending her reign and starting a new school year can be challenging and overwhelming. Much needed rest for the well-being from fulfilling the Miss Navajo Nation



role maybe needed. Therefore, the educational scholarship needs to be available when Miss Navajo Nation is ready to return to her educational or trade endeavors.

The benefit shall be administered accordingly:

1.

2. The former Miss Navajo Nation must submit proof of registration to the selected educational institution; or submit a written notice four months in advance to the Program Supervisor to reserve the educational scholarship for a period of one year, if she elects to enroll until the following fall academic semester; and

The scholarship should be reserved because the outgoing Miss Navajo completed her reign. There should be no timeframe. However, I recommend changing the "reserve the educational scholarship for a period of one year" to at most a period of four to five years to use the scholarship awarded.

3. The scholarship should be reserved for the former Miss Navajo Nation until it is used. There should be no timeframe or a longer timeframe of 4 to 5 years.

4. This should be removed, because if outgoing Miss Navajo completed her year and is awarded the scholarship. She has fulfilled her duties and responsibilities in completing her reign, therefore, relinquishing or not awarding the educational scholarship for any reason should not be considered or taken away.

C.

D.

VIII. Legislative Oversight

IX. Amendments