RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE 23rd Navajo Nation Council --- Fourth Year, 2018

AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT COMMITTEE; CONFIRMING THE APPOINTMENT OF MR. DELANE ATCITTY TO SERVE ON THE NAVAJO AGRICULTURAL PRODUCTS INDUSTRY BOARD OF DIRECTORS FOR A TERM OF THREE YEARS

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Resources and Development Committee is a standing committee of the Navajo Nation Council. See 2 N.N.C. §500(A).
- B. The President of the Navajo Nation appoints and the Resources and Development Committee confirms the directors to the Navajo Agricultural Products Industry. See 2 N.N.C. \$501(B)(9). See also 5 N.N.C. \$1603(A).

SECTION TWO. FINDINGS

- A. In the event of a vacancy on the Board of Directors, pursuant to Navajo Nation Council Resolution CJA-05-10 which amended the Navajo Agricultural Products Industry's ("NAPI") Plan of Operation: "... the President of the Navajo Nation shall appoint a qualified candidate on or before thirty (30) working days. The Economic Development Committee of the Navajo Nation Council shall fill vacancies where the President has not made an appointment within thirty (30) working days by appointing and confirming a candidate that meets the qualifications stated above."
- B. The five members of the Board of Directors shall possess substantial business experience and be from the Western, Chinle and Eastern Agencies. At least three of the Directors shall have substantial experience in successful agribusiness commercial farming, provided that such experience not be through employment with NAPI. At least one Director shall be educated in the field of agriculture, one director shall reside in District 13 and one Director shall reside within District 19. All Directors shall have at least a Bachelor of Science degree except those Directors representing District 13 and District 19. No person who has been employed by NAPI

will be eligible to become a Director until six years after the date of separation from NAPI. See NAPI Plan of Operation. See also CJA-05-10.

- C. The President of the Navajo Nation has appointed Mr. Delane Atcitty to the Navajo Agricultural Products Industry Board of Directors for a term of three years representing the Western Agency. See Presidential Appointment Letter attached hereto as Exhibit A.
- D. Mr. Delane Atcitty has submitted his letter of interest as well as his résumé for consideration for appointment to the NAPI Board of Directors. See Letter of Interest and Résumé attached hereto as **Exhibit B** and **C**.
- E. Mr. Delane Atcitty meets the qualifications to be a Director for the Navajo Agricultural Products Industry as required by NAPI Plan of Operation Art. 6(C).

SECTION THREE. CONFIRMING THE APPOINTMENT OF MR. DELANE ATCITTY AS A DIRECTOR

A. The Resources and Development Committee hereby confirms the appointment of Mr. Delane Atcitty to the Navajo Agricultural Products Industry Board of Directors representing the Western Agency for a term of three years to commence on June 3, 2017 and expire on June 3, 2020.

CERTIFICATION

I, hereby, certify that the following resolution was duly considered by the Resources and Development Committee of the 23rd Navajo Nation Council at a duly called meeting at the Navajo Division of Transportation, Tse Bonito, Navajo Nation (New Mexico), at which a quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 1 abstained on this 21st day of March, 2018.

Alton Joe Shepherd, Chairperson Resources and Development Committee of the 23rd Navajo Nation Council

Motion: Honorable Benjamin Bennett Second: Honorable Leonard Pete



THE NAVAJO NATION RUSSELL BEGAYE JONATHAN NEZ



January 26, 2018

Mr. Delane J. Atcitty

Re: Official Appointment to the Navajo Agricultural Products Industry Board of Directors

Mr. Atcitty.

We are please to appoint you to the Navajo Agricultural Products Industry (NAPI) Board of Directors. We are confident you have the background, experience and education to represent the interest of this Administration on this Board.

Pursuant to the NAPI Board of Directors Plan of Operations, this appointment is for a period of three years and is subject to confirmation by the Resources and Development Committee. This Plan of Operations also states that the terms of appointment are on a set and staggered schedule: therefore, it is important to note that the term you are being appointed to begin on 6/3/17 to 6/3/20. This appointment represents the Navajo people of Western Agency of the Navajo Nation.

We appreciate your desire to serve the Navajo Nation and the Navajo people. If there are any questions, please contact Karis N. Begaye, Legal Counsel, Office of the President and Vice President at (928) 871-7812.

Sincerely,

THE NAVAJO NATION

Russell Begaye. President

Jonathan M. Nez, Vice President



President Russell Begaye Navajo Nation PO Box 7440 Window Rock, AZ 86515

Dear President Begaye,

I would like to submit a letter of interest for the Navajo Agriculture Products Industry Board of Directors. I have over 25 plus years' experience in the agriculture industry with a Bachelors degree in Agri-Business from Oklahoma Panhandle State University, and a Masters degree in Agri-Business/Ranch Management from Texas A&M Kingsville – The King Ranch Institute for Ranch Management.

My background includes working for private corporations, nonprofit businesses, federal agencies, and tribal entities. I understand the fundamentals of agricultural businesses, commodities products, value added products, process management, and systems thinking to help achieve profitability. I feel that my education and experience will prove to be a valuable asset to the Navajo Nation and NAPI Board of Directors.

Thank you for your time and consideration. If you have any additional questions please contact me at or email

Sincerely,

Delane J. Atcitty

ARROWHEAD

Delane J. Atcitty



Education

King Ranch Institute for Ranch Management, Texas A & M University

Master of Science in Ranch Management/Agribusiness

Kingsville, Texas

December 2009

Graduate Project: Comparison of historical cattle production and marketing strategies to retained ownership on the King Ranch. August 2009

Oklahoma Panhandle State University

Bachelor of Science in Agribusiness

Goodwell, Oklahoma July 2007

Professional Experience

Rangeland Management Specialist

Bureau of Land Management-Department of Interior

Taos, NM March 2016-Feb 2018

- Planned, managed, and produced and implemented allotment evaluations for assigned allotments on 628,262 acres
- Served as a team member of an interdisciplinary team to solve complex or controversial resource related issues.
- Preformed a wide range of professional and administrative duties associated with BLM's rangeland management program. Duties included use authorizations, permit renewals, detecting and resolving unauthorized use, conservation and range improvement planning.
- Determined rangeland health for multiple use decisions.

Natural Resource Specialist

Bureau of Indian Affairs-Department of Interior

Dulce, NM

October 2015-March 2016

- Provide technical expertise with emphasis on range/grazing management for the 880,256 acres of tribal land base.
- Evaluated range units and tribal ranches to monitor trends, make recommendations for grazing management and
 updating carrying capacities and stocking rates, conducted wild horse studies.
- Administers range-permitting program for the licarilla Apache Nation.
- Assist related information relevant to agriculture and irrigation practices, soil and watershed, conservation, fish and
 wildlife habitat management, wild horse and burro, endangered species, invasive species plans, water rights and
 water quality issues, and cultural resources.
- · Participates in the interdisciplinary reviews of proposed range, water, timber, and oil and gas development projects.

Rangeland Specialist

The Nature Conservancy - Smoky Valley Ranch

Oakley, Kansas

April2014-October2015

- Smokey Valley Ranch is a 17,000-acre custom grazing cattle operation which custom grazes 500 pairs and 450 stockers for half the year, in addition to 100 head of bison year round.
- Prepare enterprise budgets for additional ranch acquisitions.
- · Assist in bison and cattle business plans and overall ranch 5-year strategic plan.
- · Project management of new cattle/bison handling facilities.
- · Responsible for ranch operations, infrastructure maintenance, marketing, and management.
- · Provided full care of livestock operations; cattle, bison, and horses.
- Provide recommendations regarding grazing rotations and ranch planning.
- · Maintain records on livestock and other operations.
- Coordinates cattle shipping, weaning strategies, mineral supply, and other livestock needs.

- Treat symptoms of illnesses in cattle and administers medication.
- Supervision of seasonal ranch hands and interns, also assist in training and monitoring.
- Carried out plant and wildlife monitoring and management activities. Assist Project Manager with development and implementation of wildlife habitat and conservation practices.
- Assist with Prescribed Burn Planning to promote key species habitat.
- Presenter for Kansas Grazing Association- Range School at Scott Lake. (Ranch Economics)

Consultant/Contractor

New Mexico/Arizona

Arrowhead Resource Management, LLC

August 2009 -

October 2017

- Consulted for First Nations Institute -strategic planning for tribal ranches presentation.
- Served as Ranching Operations Consultant for Kiva Sun Foods (Native-owned by Notah Begay III), focusing on livestock procurement for a Federal Food Distribution Program on Indian Reservations.
- Facilitated various "Rez to Rail" presentations as part of the University of Arizona College of Agricultural and Life Sciences' educational tour of the Beef Industry for Native American Ranchers.
- Hosted "Rancher's Forum" bi-monthly talk radio show on KGAK radio station airing throughout the Navajo Nation and Western New Mexico. Ranchers Forum topics include: tribal range and cattle operations management, strategic planning, livestock nutrition, branded beef programs, herd health, and financial management.
- Instructor for Horse and Farrier Seminars at Navajo Technical College and throughout the Navajo Nation, teaching horse anatomy and locomotion, lameness, trimming and shoeing techniques.
- Facilitator for Arizona Society for Range Management-Native American Section Strategic Planning.
- Agribusiness presentations for Native American ranchers for Healthy Futures, Inc.

Assistant Ranch Manager

Kendall, Kansas

P5 Ranch, LLC

April 2012 - September 2012

- Executed managerial duties on a multi-enterprise 44,500-acre ranch consisting of 5,500 stocker cattle in the first half of the
 year and 1,500 head cow-calf production the second half. Managerial duties included: Supervision of day workers (as
 needed), maintaining positive relations with British Petroleum (BP) natural gas employees, and participating in ranch team
 meetings to troubleshoot and prioritize daily activities.
- Maintained herd health by diagnosing and treating sick, lame, and buller cattle; administered medications and maintained inventories related to medication and mineral supplements.
- Repaired and maintained ranch fencing and water systems, pivot irrigation system for alfalfa and triticale production, and support wildlife habitat conservation.
- Operated an 18-wheeler semi-trailer truck for water distribution and 15,000 capacity feed truck to supplement cattle with corn gluten pellets.

Interim Range Management Specialist (6-month project)

Keams Canyon, Arizona

Natural Resource Conservation Service, United States Department of Agricultural Services

June 2011 - October 2011

- Conducted analysis on forage availability for livestock usage on Hopi Reservation rangelands.
- Supervised Hopi range management crew in collecting, processing, and reporting field level data.
- Developed and presented report based on data findings, photo-point, and GPS mapping technologies to the Hopi Tribe,
 Natural Resource Conservation Service, and the Coconino Forestry Service.
- Assist in conservation planning.

King Ranch Management Intern

King Ranch Incorporated.

Kingsville, Texas February 2009 – June 2009

- Mentored under Unit Manager in large-herd cattle operations, including: herding, branding, doctoring injured or diseased cattle, vaccinations, tagging, castrating, dehorning, sorting, maintaining body condition score, and moving bulls for breeding program.
- Assigned to Santa Gertrudis division of King Ranches, covering approximately 280,000 acres and 4,800 head of cattle.
- · Participated in genetic evaluation in selection of quality breed back cattle for optimal marketability and breeding.
- Assisted with overall ranch operations, including: prescribed pasture burning, operating trucks and trailers, fence building/repair, and windmill repair.

Management Internship

Odem, Texas

Planters Cooperative

May 2008 - July 2008

- Presented to Advance Trading, Inc. in Chicago, Ill., about management of cattle and grain resources by ranchers in the Southwest Region of the United States.
- Developed Standard Operating Procedures Manual outlining staff responsibilities for Planters Co-op.

Graduate Research Assistant

Kingsville, Texas

King Ranch Institute for Ranch Management, Texas A & M University-Kingsville

August 2007 - August 2009

- Gained research experience and developed analysis papers on various projects, ranging from strategic supplementation of cattle to humane regulation in the beef industry.
- Conducted a case analysis of a cattle operation company and provided recommendations for strategic improvement based
 on needs assessment, SWOT and financial analyses. The recommendations provided were specific to business management,
 ranch management, livestock production, and human resources.
- Obtained a Certificate in Effective Communications and Human Relations/Skills for Success from Dale Carnegie Training.
- Periodically facilitated undergraduate equine management classes within the Department of Animal and Wildlife Sciences.

Ranch Caretaker

Riviera, Texas

Rio Paisano Ranch

October 2007 - August 2009

- Performed daily security patrols of ranch headquarters, housing, and property to ensure equipment and animals were secured.
- Maintained feeders and supplementation for wildlife, such as elk, turkey, javalina, quail, and wildebeests.
- Sustained a working relationship with border patrol and escorted officers throughout property as needed.
- Maintained stock tanks and cleared sandarios.
- · Aided Wildlife Biologists from the Texas Wildlife Association by assisting with a survey count of local wildlife.

Research Assistant

Goodwell, Oklahoma

Oklahoma State University

February 2007 - July 2007

- Contributed to research project that examined the effects of specific distiller grain on feeder cattle.
- Responsible for performing various research duties in meeting project goals and objectives. Duties included: administering research diets to cattle, recording feed measurements, sorting and weighing cattle, and monitoring weight patterns.
- Maintained cattle herd health maintenance (i.e. monitoring diet, administering vaccinations, etc.) and operated feed equipment as needed.

Tractor Operator

Texhoma, Oklahoma

Murphy Farms Inc.

August 2006 - November 2006

- Operated John Deere 9530 tractor with auger grain cart to harvest corn for a multi-state farm operation.
- Installed and repaired electrical fences for farm operations.
- · Assisted with cattle herd operations.

Pen Rider

Hitch Enterprises Henry C. Feedlot

Guymon, Oklahoma March 2006 - August 2006

- Pen Rider for a 52,000-head cattle operation. Performed physical characteristics check for cattle; isolating and doctoring
 injured or diseased cattle; moving cattle to pens; sorting and weighing cattle; and processing cattle for vaccination,
 tagging, and dehorning.
- Maintained horse health such as administering supplements, performing hoof maintenance, vaccinations and de-worming.
- Repaired water tank floats, operated work truck and trailers, loaded cattle onto livestock trucks, and monitored livestock feed inventory as needed.

Cowboy

Flagstaff, Arizona

Navajo Nation Peaks Ranch - Big Point Mesa

March 2005 - November 2005

- Assisted with cattle herd operations on a 265,000-acre ranch by managing pasture rotation.
- Cattle operations included: herd health, hauling water, doctoring injured or diseased cattle, assisting with calving, sorting cattle at weaning, utilizing grazing flow chart, maintaining cattle records, and moving bulls for breeding.
- Maintenance operations included: fence building and repair, operating ranch trucks and trailers, repairing water tank floats, repairing water catchment tanks, and recording supplementation use.

Trainings, Certifications, and Professional Development

- Certificate in Equine, Livestock and Agricultural Property Appraisal, American Society of Agricultural Appraisers, 2013
- Process Management Certificate- University of Texas-Austin, 2009
- MAST(Management, Analysis, and Strategic Thinking)Certificate- Kansas State University-Manhattan, 2008
- Ranch Management Series Risk Management, Range Management, Supplementation Management in Cattle, New Mexico State University, 2012
- Certificate in Beef Quality Assurance Trained Producer, New Mexico State University, 2010
- King Ranch Institute for Ranch Management at Texas A & M Kingsville Lectureships: Managerial Accounting for Ranchers, Cost Accounting, GIS/GPS for Ranch Managers, Systems Thinking, Mission and Vision, Canales Prescribed Burning, Yarborough Oil and Gas, and Dr. Espy Horse Series, Hunting Enterprises, Human Resource Management, 2007-2013
- National Cattlemen's Beef Association Cattlemen's College sessions, 2008-2009, 2011
- Texas and Southwestern Cattle Raisers Association Cattlemen's College sessions, 2008-2009
- Beef Cattle Short Course, Texas A & M University, 2007-2009
- Temple Grandin-Low Stress Cattle Handling Clinic 2014
- Certificate in Beef Quality Assurance, Texas and Southwestern Cattle Raisers Association/Texas Beef Council, 2008
- Beef 101 and 107 Workshops, Meat Science at Texas A & M University, 2007-2008
- Alumnus of Ranching for Profit School, Ranch Management Consultants, Inc., 2006
- Certificate in Welding, American Welding Society, 1998
- Proficient in MS Word, Excel, PowerPoint and Outlook
- Backhoe, tractor, trencher, snow plow, 3 ton feed truck, 18 wheeler tanker, and front end loader operator
- A.I./Palpation Course, Reproduction Enterprises, Stillwater, OK, 2013
- Professional Hunting Guide School, Whitehall, Montana, 2014
- Red Cross First Aid & CPR Certified 2014
- Red Cross Wilderness and Remote First Aid Certified 2014
- 4 years past Squad Boss experience -Wild land Firefighting for the Bureau of Indian Affairs.
- 2015 RT-130 Annual Fire line Safety Refresher and S-133
- Society for Range Management-Native American Forum Presenter (Billings, MT, Oklahoma City, OK, Orlando, FL, St George
 "UT)
- Society for Range Management- Native American Rangeland Advisory Board Member 2011-2017
- Creator of Native American Cattle Raisers Community on Facebook.

- Windmill Technology Certification-New Mexico State University/Aeromotor Windmills 2015
- Chairman for Native American Rangeland Committee- Society for Range Management 2016-2020
- Bureau of Indian Affairs Trespass Training 2015
- Records Management Training 2015
- BLM Rangeland Health Indicator Training 2016
- U.S. Forest Service Riparian Grazing Training 2016
- National Environmental Policy Act Training 2016
- BLM Grazing Administration Training 2016
- BLM Noxious Weed Training 2017

RESOURCES AND DEVELOPMENT COMIMTTEE Regular Meeting March 21 2018

ROLL CALL VOTE TALLY SHEET:

Legislation # 0063-18: An Action Relating to Resources and Development; Confirming the Appointment of Mr. Delane Atcitty to Serve on the Navajo Agricultural Products Industry Board of Directors for Term of Three Years. *Sponsor: Honorable Walter Phelps*

MAIN MOTION: Benjamin Bennett S: Leonard Pete V: 4-0-1 (CNV)

ROLL CALL VOTE TALLY:

YEAS: Benjamin Bennett, Jonathan Perry, Leonard Pete and Walter Phelps

NAYS: NONE

NOT VOTING: Alton Joe Shepherd (Presiding)

EXCUSED: Davis Filfred

Alton Joe Shepherd, Presiding Chairman Resources and Development Committee

Shammie Begay, Legislative Advisor Resources and Development Committee