

SUMMARY OF PROPOSED LEGISLATION

Tracking No. 0084-22

Date: April 18, 2022

Re: **AN ACT RELATING TO AN EMERGENCY FOR THE NAVAJO NATION COUNCIL; APPROVING \$267,184 FROM THE UNRESERVED, UNDESIGNATED FUND BALANCE (“UUF”) FOR ANIMAL REZ-Q, INC. TO CONDUCT THE “NAVAJO NATION SPAY, NEUTER, VACCINATION BLITZ 2022” FROM APRIL 2022 TO SEPTEMBER 2022, IN COOPERATION WITH THE DIVISION OF NATURAL RESOURCES - RESOURCES ENFORCEMENT DEPARTMENT AND THE ANIMAL CONTROL PROGRAM**

Purpose of this Legislation:

to approve \$267,184 out of the UUF to go to the Division of Natural Resources - Resources Enforcement Department to then disburse to the nonprofit organization Animal Rez-Q, Inc. to carry out its “Navajo Nation Spay, Neuter, Vaccination Blitz 2022” in cooperation with partners including the Navajo Nation’s Animal Control Program.

OLC No. 22-143-1

PROPOSED NAVAJO NATION COUNCIL RESOLUTION
24th NAVAJO NATION COUNCIL - Fourth Year, 2022

Introduced by:


(Prime Sponsor)

Tracking No. 0084-22

AN ACT
RELATING TO AN EMERGENCY FOR THE NAVAJO NATION COUNCIL;
APPROVING \$267,184 FROM THE UNRESERVED, UNDESIGNATED
FUND BALANCE ("UUF") FOR ANIMAL REZ-Q, INC. TO CONDUCT
THE "NAVAJO NATION SPAY, NEUTER, VACCINATION BLITZ 2022"
FROM APRIL 2022 TO SEPTEMBER 2022, IN COOPERATION
WITH THE DIVISION OF NATURAL RESOURCES - RESOURCES
ENFORCEMENT DEPARTMENT AND THE ANIMAL CONTROL PROGRAM

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Navajo Nation Council is the governing body of the Navajo Nation. 2 N.N.C. §102(A).
As such, the Council may approve supplemental appropriations whenever additional sources of revenues above current revenue projections are anticipated and such revenues exceed the required reserve amount. 12 N.N.C. §820(L).
- B. The Navajo Nation Council may approve emergency legislation to address, among other urgent matters, an emergency problem that presents a direct threat to the sovereignty of the Navajo Nation. 2 N.N.C. §164(A)(16).
- C. This Act is offered as an emergency measure because of the estimated 3,000 serious injuries from dog bites and attacks that occur on the Navajo Nation each year, and the deaths of Navajo

1 citizens by vicious dog attacks over the past several years, most recently in May of 2021. This
2 Act is meant to prevent further attacks, with resulting severe injuries and potential deaths, by
3 significantly reducing the thousands of unwanted stray dogs running at large across the
4 Navajo Nation. These feral dogs, recently estimated to be as high as 250,000 animals, not
5 only present the risk of attacks on persons and livestock, but they pose an ever-present danger
6 to motorists and a serious health hazard to Navajo communities by spreading rabies, intestinal
7 parasites, and Rocky Mountain Spotted Fever and other illnesses through the ticks they carry.

8 See www.nndfw.org.

9 D. All people on the Navajo Nation are entitled to government services that protect the public's
10 health, safety, and welfare, and the lack of such services is a direct threat to the sovereignty
11 of the Navajo Nation.

12 E. The restrictions on supplemental appropriations, including all monies from the Navajo
13 Nation's Unreserved, Undesignated Fund Balance, include:

- 14 1. Payment of recurring government operating expenses shall be from recurring revenues, and
15 payment of nonrecurring expenses shall be from nonrecurring revenues such as UUFB
16 funds. 12 N.N.C. §820(E), §820(F).
- 17 2. Specifically, the UUFB shall not be used for recurring government expenditures or
18 operations. 12 N.N.C. §820(J), §820(L).
- 19 3. Nonrecurring revenues such as UUFB funds may be used only after the Controller
20 determines whether or not such revenues are subsidizing an imbalance between the Navajo
21 Nation's recurring revenues and expenditures, and government expenditures shall only be
22 authorized if a long-term (3-year to 5-year year) forecast shows that the operating deficit
23 will not continue; otherwise, nonrecurring revenues will be added to the Unreserved,
24 Undesignated Fund Balance. 12 N.N.C. §820(F).
- 25 4. The above provisions in Title 12 may be amended or waived by a two-thirds vote of the
26 full Navajo Nation Council. 12 N.N.C. §820(F), 12 N.N.C. §880.
- 27 5. In compliance with 12 N.N.C. §820(F) all UUFB funding requests must be reviewed by
28 the Controller. Such review is also required because the Controller determines which
29 revenues and expenses are recurring and which are non-recurring. 12 N.N.C. §820(L).
- 30 6. In compliance with 12 N.N.C. §820(M) all UUFB funding requests must be submitted to

1 the Office of Management and Budget (“OMB”) for a budget impact analysis.

2 7. Supplemental funding such as UUFB appropriations shall lapse at the end of the current
3 fiscal year unless the Navajo Nation Council decides otherwise. 12 N.N.C. §820(N).
4

5 **SECTION TWO. FINDINGS**

6 A. Due to the COVID-19 pandemic of the past two years, the Navajo Nation’s efforts at enforcing
7 its animal control laws, as well as spaying and neutering the stray dog population on the
8 Navajo Nation, have been severely hampered. This has resulted in an unprecedented number
9 of dogs running at large in all communities across the Navajo Nation.

10 B. In April 2021, Navajo Nation Animal Control Program reported to the Associated Press that
11 the reservation dog population is up to approximately 250,000 dogs.

12 C. The Navajo Nation’s Animal Control Program reported in June of 2021 that over 3,000
13 individuals are treated each year at hospitals and clinics for animal attacks and bites, and the
14 majority of these victims are children and the elderly. **EXHIBIT A.**

15 D. According to the Navajo Times (May 18, 2021 issue), the teenage girl mauled to death by a
16 vicious dog in Fort Defiance was the fifth person killed by dogs on the Navajo Nation since
17 2010. The victims include a 56-year-old man near Gallup, New Mexico in 2010, an 8-year-
18 old boy in Pine Hill, New Mexico in 2012, a 3-year-old boy in Seba Dalkai, Arizona in 2016,
19 and a Kayenta woman in the Fall of 2020.

20 E. The most recent comprehensive study regarding this serious problem was addressed in a
21 White Paper Analysis issued in January of 2017 by the Navajo Nation Animal Control
22 Program. In this paper, the Program stated: “[o]ver the last five years there has been increase
23 in the severity of dog bite cases. The Animal Control Officers agree that the dogs are
24 becoming more vicious and aggressive.” **EXHIBIT B.** This White Paper was attached as an
25 Exhibit to Resolution No. CJY-64-18, adopted in the Summer of 2018, that amended Title 3
26 and Title 13 of the Navajo Nation Code to address the roaming dog problem on the Navajo
27 Nation.

28 F. Animal Rez-Q, Inc. (“ARQ”) is a private nonprofit 26 U.S.C. §501(c)(3) entity that was
29 incorporated under Navajo Nation law in 2014. ARQ provides affordable animal wellness
30 services to tribal nations. See www.animalrezq.org. ARQ’s Founder and President is Glenda

1 Davis, who has over 30 years of experience working with the Navajo Nation in various
2 programs involving veterinary services, livestock management, and animal control programs.

3 **EXHIBIT C.**

4 G. ARQ is requesting \$267,184 in UUFB funds to conduct a widescale spaying, neutering, and
5 vaccination project across the Navajo Nation from April 1, 2022 to September 30, 2022. ARQ
6 plans to work with the Navajo Nation Animal Control Program and Altered Tails Barnhart
7 Clinic in Phoenix, Arizona, in carrying out this expansive project. Altered Tails is the largest
8 nonprofit spay and neuter organization in Arizona. See www.alteredtails.org.

9 H. ARQ's project, titled: "Navajo Nation Spay, Neuter, Vaccination Blitz 2022" will greatly
10 mitigate the problem of the current overpopulation of some 250,000 stray and feral animals
11 on the Navajo Nation. ARQ explains the need for this project, its request for funds, and the
12 logistics of its plan to provide free spaying, neutering, and vaccinations of some 4000 animals
13 for Navajo Nation residents. **EXHIBIT D.**

14 I. ARQ has prepared a detailed timeline and budget for its proposed project and its expenditures
15 of the requested \$267,184 in UUFB funds, and has also submitted an Appendix G - Navajo
16 Nation Grant Application. **EXHIBIT E.**

17 J. On behalf of ARQ, the Navajo Nation Division of Natural Resources - Resources
18 Enforcement Department has submitted Navajo Nation Budget Forms for ARQ's funding
19 request. **EXHIBIT F.**

20 K. ARQ has submitted support letters for its "Blitz 2022" project, from its proposed partners the
21 Navajo Nation Animal Control Program and Altered Tails Barnhart Clinic in Phoenix,
22 Arizona. **EXHIBIT G.**

23 L. ARQ's funding request has been reviewed through the Navajo Nation's Section 164 Review,
24 and the Office of Management and Budget, the Office of the Controller, and the Department
25 of Justice have indicated that the funding request is "sufficient." **EXHIBIT H.**

26 M. The Controller has provided a memorandum regarding this funding request, in compliance
27 with 12 N.N.C. §820(F) and §820(L). **EXHIBIT I.** The Controller has indicated that the
28 proposed expenditures by ARQ are *nonrecurring* expenses; therefore, a waiver of 12 N.N.C.
29 §820(E), §820(F), §820(J), or §820(L) is not necessary.

30 N. The Office of Management and Budget has provided a memorandum regarding this funding

request, in compliance with 12 N.N.C. §820(M). **EXHIBIT J.**

O. The Navajo Nation Council has determined that approving the requested UUFB funds for ARQ's "Blitz 2022" project is an urgent and critical priority for the Navajo Nation, because the project will directly address the serious problem of animal overpopulation on the Navajo Nation and will be a major step towards preventing further injuries and deaths from roaming dog attacks.

SECTION THREE. APPROVAL OF \$267,184 FROM THE UUFB FOR ANIMAL REZ-Q'S PROPOSED PROJECT TITLED: "NAVAJO NATION SPAY, NEUTER, VACCINATION BLITZ 2022"

A. The Navajo Nation hereby approves \$267,184 out of the UUFB for Animal Rez-Q, Inc. to implement and conduct its proposed "Navajo Nation Spay, Neuter, Vaccination Blitz 2022" project across the Navajo Nation, in accordance with the attached EXHIBITS D, E, and F.

B. The \$267,184 in UUFB funds shall be from those revenues that exceed the 10% minimum balance of the UUFB which must be maintained according to 12 N.N.C. §820(J).

C. The \$267,184 in UUFB funds shall not lapse at the end of Fiscal Year 2022, as would otherwise occur pursuant to 2 N.N.C. §820(N).

D. Within five business days after the effective date of this Act, the Controller shall transfer the approved \$267,184 in funds to the Division of Natural Resources - Resources Enforcement Department. The Resources Enforcement Department shall then promptly begin providing the approved funds to ARQ in accordance with the terms and conditions of an appropriate grant agreement, memorandum of agreement, or other legal document establishing a project schedule, a payment or drawdown plan, a fund management plan, or other relevant procedures, as approved by the Controller and executed by the Director of the Resources Enforcement Department and ARQ.

E. The \$267,184 in UUFB funds shall be used by ARQ strictly for its "Navajo Nation Spay, Neuter, Vaccination Blitz 2022" project, as described in the attached EXHIBITS D, E, and F.

F. As a condition of receiving the \$267,184 in UUFB funds, upon request ARQ shall allow the Navajo Nation full access to its financial records related to the approved UUFB funds, for the purpose of the Navajo Nation's review and audit of ARQ's expenditures of the funds.

1 G. By October 31, 2022, ARQ shall submit a written report, and a verbal report if so requested
2 by the Committee Chairperson, explaining the status of its "Blitz 2022" project and its use of
3 the UUFB funds approved herein, which report shall be presented to the Resources and
4 Development Committee, the Budget and Finance Committee, and the Naabik'iyáti'
5 Committee.
6

7 **SECTION FOUR. EFFECTIVE DATE**

8 This Act shall become effective pursuant to 2 N.N.C. §221(B) and 2 N.N.C. §164(A)(17).
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10 **SECTION FIVE. SAVING CLAUSE**

11 If any portion of this Act is determined invalid by the Navajo Nation Supreme Court, or by a
12 District Court of the Navajo Nation without appeal to the Navajo Nation Supreme Court, the
13 remainder of this Act shall be the law of the Navajo Nation.
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NAVAJO NATION



ANIMAL CONTROL

NNAC HomePersonnel

The Navajo Nation currently lacks an effective Animal Control Program and adequate Animal Shelters. Because of this, we are unable to provide services in a variety of areas such as: aggressive enforcement of laws, vaccinations, livestock damage investigations, animal-bite investigations, quarantines, adoptions, pick-up of stray/unwanted animals, dead animal disposal, and assisting with spay/neuter clinics. As a result, over 3,000 individuals are treated each year at hospitals and clinics for animal attacks and bites. The majority of victims are children and elderly. Some of these victims are transported to other hospitals for special treatment.

Currently there are only five Animal Control Officers employed to address animal control issues for the entire Navajo Nation. These Officers can only provide services that have been determined as priority, such as bite cases and livestock damage. Officers are stationed in each of the five agencies (Ft. Defiance, Chinle, Shiprock, Tuba City and Crownpoint). Without an adequate Animal Control Program, we place the public's health and safety at risk.

The Animal Control Program must have additional funding to accomplish the following:

- Build and establish adequate comprehensive animal control centers in each agency that will serve as an animal shelter and adoption/vaccination centers;
- Reduce the number of bite cases that occur to children and elderly;
- Provide adequate services to BIA schools/housing, HIS Hospitals/housing, other schools/housing, and chapter communities;
- Reduce the number of livestock loss/damage cases by dog attacks;
- Develop an education program to address responsible pet care and an awareness of proper animal ownership;
- Address complaints received from guests/visitors regarding stray dogs and 'road-kills' they see when visiting the Navajo Nation;
- Address the over-population of dogs and cats within the Navajo Nation;
- Promote spay/neuter clinics;
- Enforcement of Navajo Nation animal laws.

The Animal Control Program is dedicated and committed to the professional enforcement of Animal Control Laws established by the Navajo Nation Council, to protect the health, safety, and property of peoples and animals, address responsible pet ownership, over-population, disease, and neglect of animals through education, and promote foster programs, spay and neuter clinics and animal adoption programs through public, other agencies and organizations for the benefit of present and future generations.



White Paper Analysis of Law Enforcement Activities & Functions

Navajo Nation Animal Control Program

Glenda Davis, Program Manager

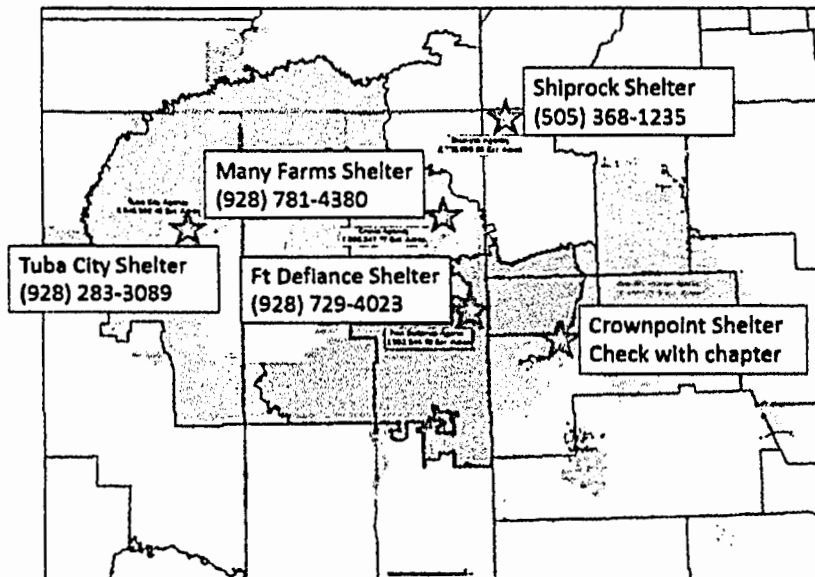
January 17, 2017



Navajo Nation Animal Control Program

PO Box 1480
Window Rock, AZ 86515

www.nndfw.org
Animal Control Program

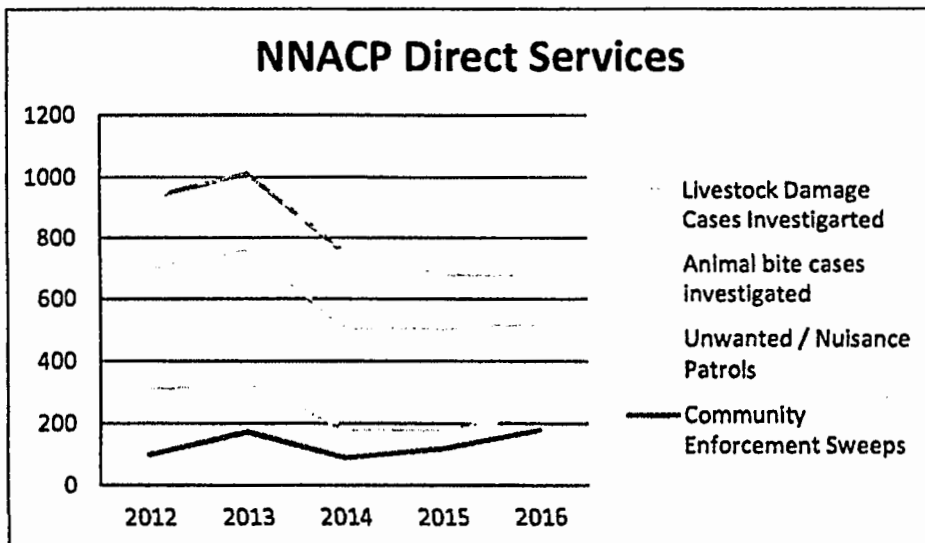


Introduction

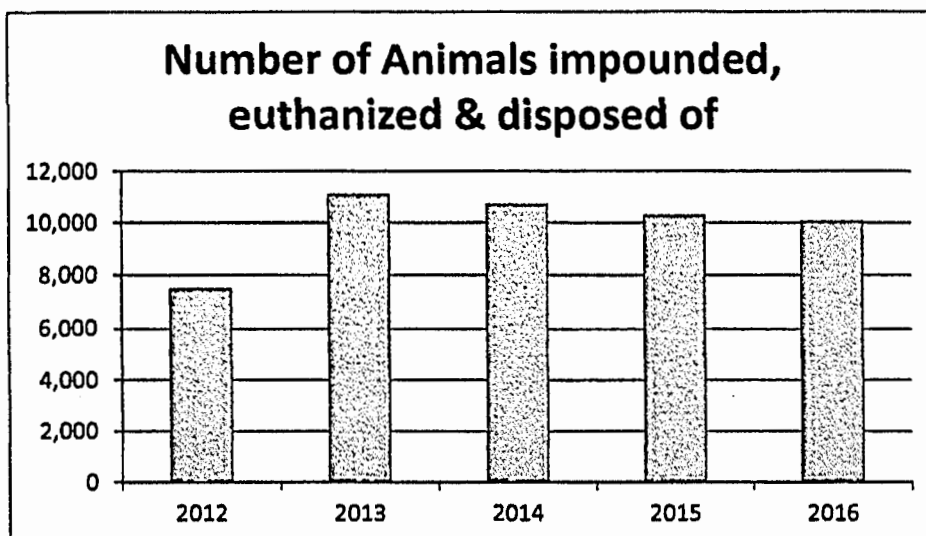
The purpose of the Animal Control Program is to enforce the animal control laws established by the Navajo Nation Council, to protect the health, safety and property of people and animals, address responsible pet ownership, over population, disease and neglect of animals through education, and in the spirit of cooperation, promote and foster spay and neuter clinics and animal adoption programs through the public, other agencies and organizations for the benefit of present and future generations. (Resolution: GSCD-87-02 NNACP Plan of Operation)

Problem Definition

The number of dog bites and livestock damage cases consumes 85% of our field officers' time. While our officers are addressing these investigations, the number of general traffic and service calls accumulate. The sheer volume of dogs running-at-large, the increase of vicious animals on school campuses and unwanted animal pick up requests is alarming within all Navajo Nation communities.

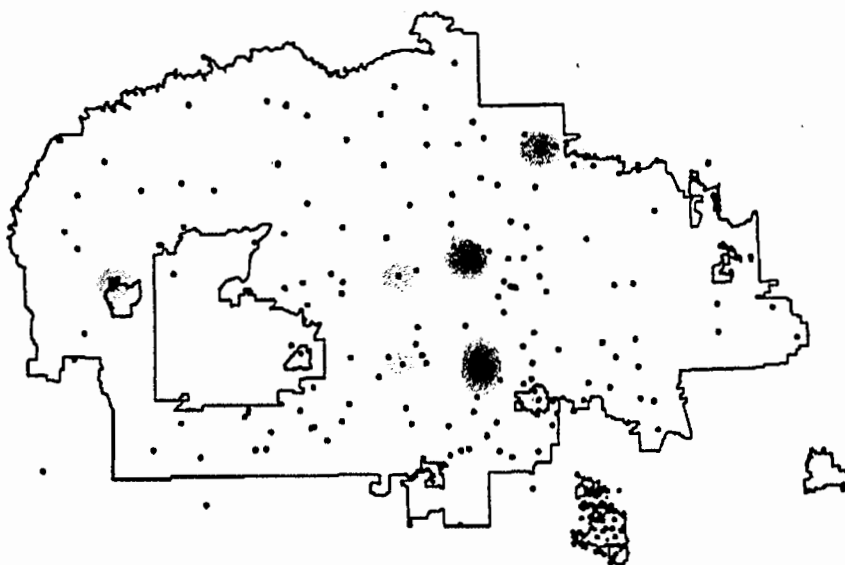


A Navajo Nation wide effort for Rocky Mountain Spotted Fever Prevention and the coordination of Navajo Nation Programs demonstrated an increase in direct services across all direct service avenues in 2013. The additional funding in 2013, made a remarkable difference in direct services and cases investigated. Whether this decreasing trend is due to a decrease in funding as a direct correlation or if the animal numbers are actually decreasing is difficult to measure after 2013.

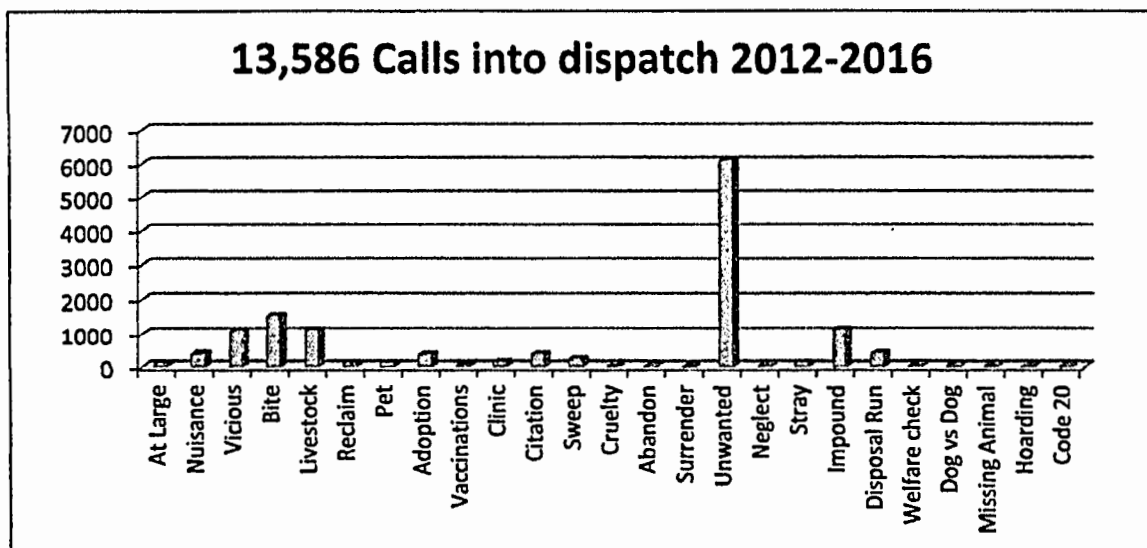


Given that on an annual basis, over 10,000 animals are impounded, euthanized and disposed of brings to question if we truly have any control of our animal population.

The Department of Fish & Wildlife has a single dedicated dispatch personnel for all law enforcement within the department. Communication directly to field officers is critical for the safety of the officers and the investigation of the violation in progress. The following is a summary of the data on the calls received between 2012-2016.



*Concentration of calls over Navajo Nation communities between 2012-2016 from dispatch data; Over 17,056 calls for all of Department of Fish & Wildlife – 65% related to Animal Control at 13,586



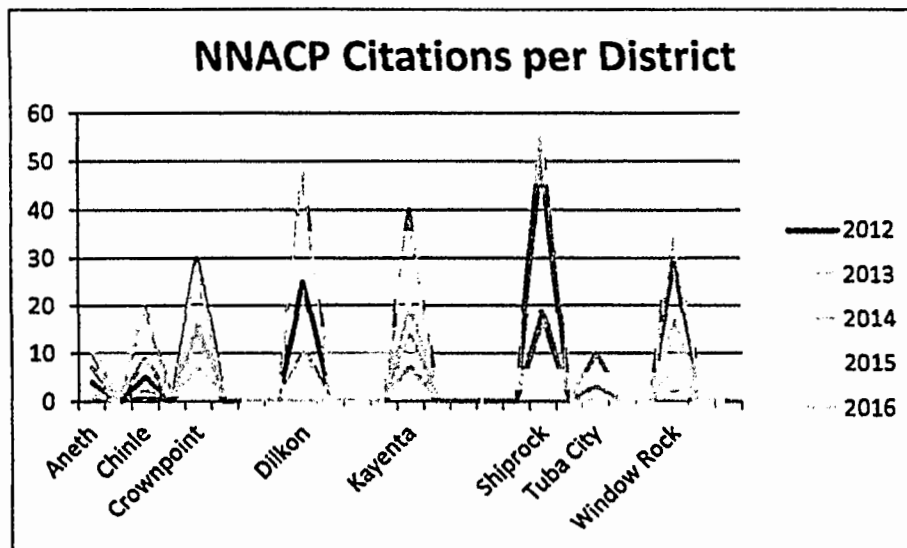
*Breakdown of calls – TOP FIVE: 6,078 Unwanted animals, 1,529 Bite cases, 1,135 Impounded animals, 1,118 Livestock Damage and 1,087 Vicious dogs.

Statistics per law enforcement district (Window Rock, Chinle, Dilkon, Tuba City, Kayenta, Shiprock, & Crownpoint)

The Navajo Animal Control Program reported that 1,024 citations were filed in Navajo Nation courts from 2014 – 2016. The Program began monitoring citations in 2014 therefore any previous data was not available for this report.

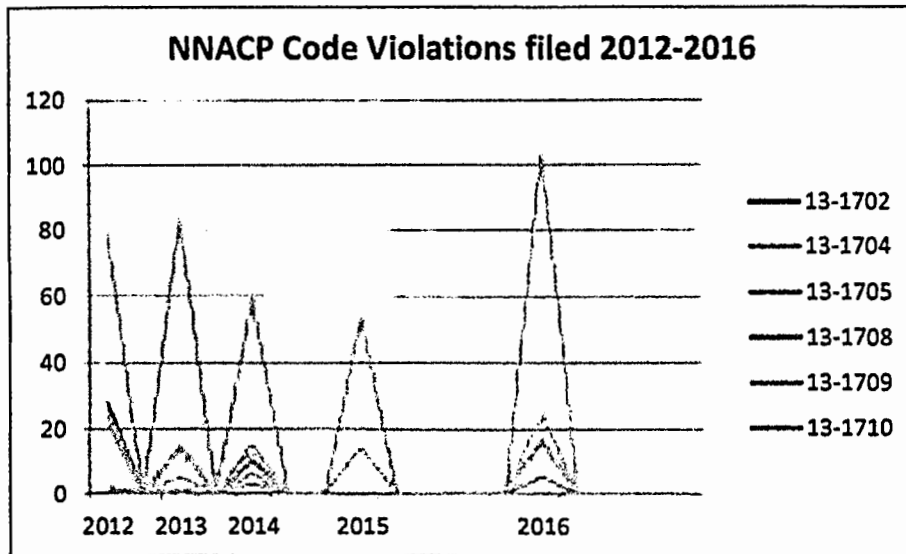
An official review of our citations was requested and compiled by Melanie A. Price. The report was received January 19, 2017. The following information is a summary of the data.

Over a five-year period between 2012 – 2016, six hundred twelve (612) citations were reported to be filed into the Navajo Courts. Comparing the Animal Control Program data between 2014-2016, the report from the Courts defines that 340 citations were filed whereas the Animal Control Program has reported that 1,024 citations were filed with the courts for the same timeframe.



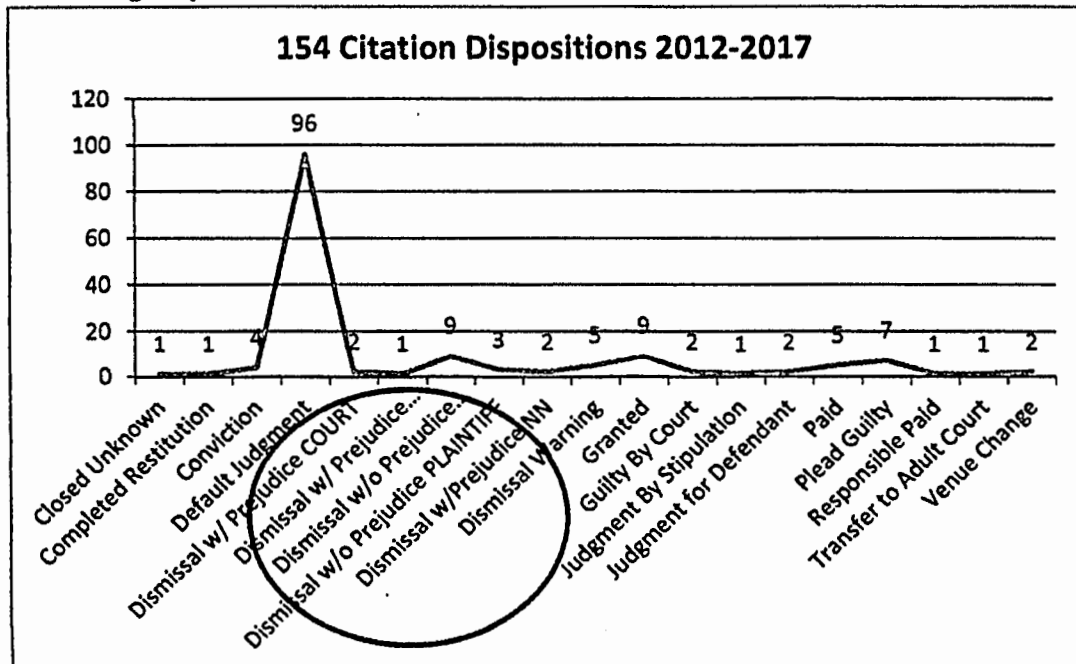
*Window Rock (District 1) – 90 cases filed, Shiprock (District 2) - 162 cases filed, Crownpoint (District 3) - 96 cases filed, Tuba City (District 4) - 13 cases filed, Chinle (District 5) - 37 cases filed, Kayenta (District 6) - 87 cases filed, Dilkon (District 7) - 94 cases filed, and Aneth (District 8) - 33 cases filed

A breakdown of the 612 violations are demonstrated in the graph below with animals running at large the highest at 378 cases followed by vicious animals at 80 cases and other citations.

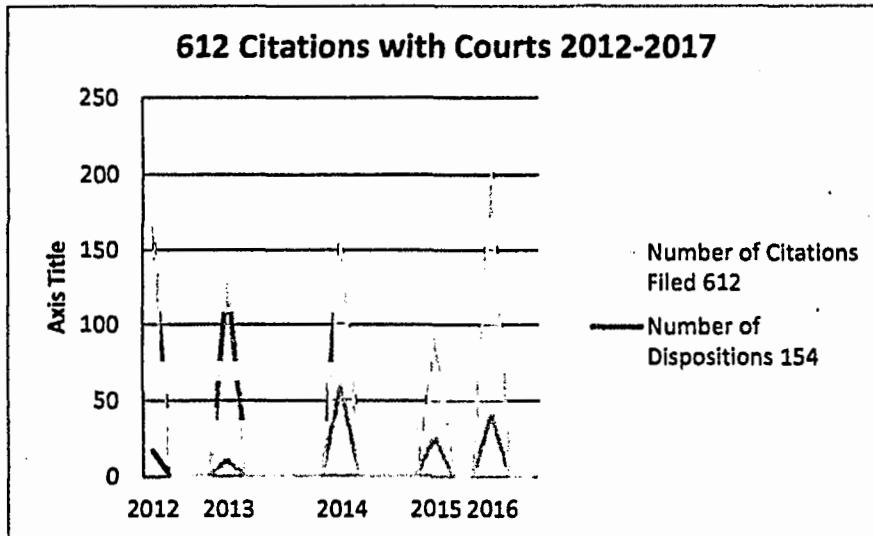


*13-1702 Animal Licenses – 68 citations (11% of 612 citations), 13-1704 Rabies Control – 68 citations (11% of 612 citations), 13-1705 Animal Bites Cases – 5 citations (1% of 612 citations), 13-1708 Nuisance Animals – 13 citations (2% of 612 citations), 13-1709 Restraint of Animals – 378 citations (62% of 612 citations), and 13-1710 Vicious Animals – 80 citations (13% of 612 citations)

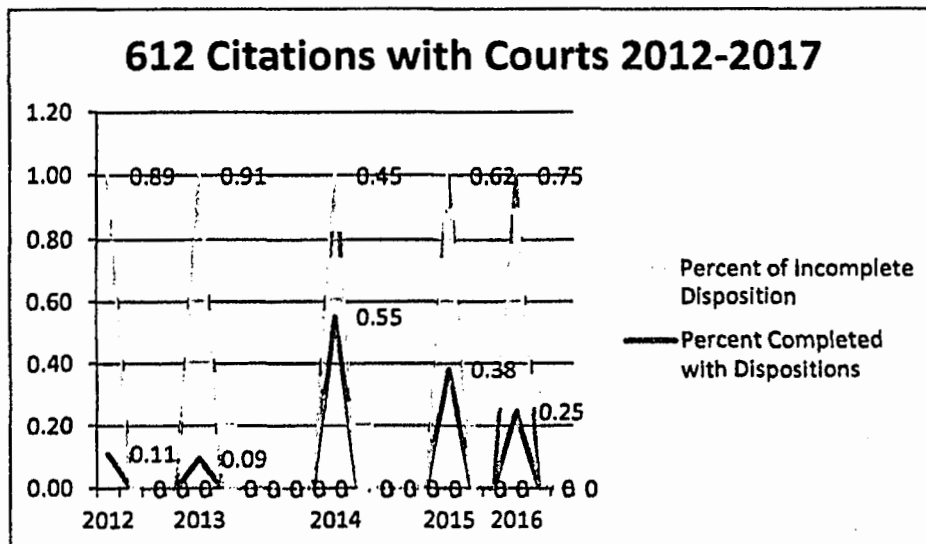
The report was analyzed and reported that only 154 citations received dispositions of the 612 citations filed with the courts. Surprisingly 96 of the 154 cases had default judgements with 22 varied dismissal judgements, following by the remaining disposition results.



The following graph demonstrates the number of citations filed and the number of dispositions received of the 612 citations between 2012-2017.



Below are the percent of dispositions completed and percentage of pending citations presently with the courts between 2012-2016. The overall average of completed citations with disposition was 25% with 75% incomplete citations that still require dispositions. It was not revealed which districts have the specific disposition results as reported.



Upstream Issues

Within the Animal Control Program there is a need for additional training on correctly completing citation and warnings to the general public to decrease the number of citations that are dismissed. Outside of the Program, there is a need for a better understanding of the prosecution process especially since 13 NNC 1701-1712, are civil cases. It appears that civil cases are considered a lesser priority over more serious violations.

Over the last five years there has been increase in the severity of dog bite cases. The Animal Control Officers agree that the dogs are becoming more vicious and aggressive.

A need for a massive humane education platform on responsible pet owner and relationship of pet ownership with abiding our Navajo Nation codes for the control of pets within communities.

To begin coordination of services with other programs to assist with service delivery and increasing direct services within communities and at each animal shelter.

Barriers

- To decrease the timeline between the filing of citations and the disposition of each case.
- Lapse of statutes of limitations on cases filed.
- Need to process civil cases, to demonstrate to pet owners to be more responsible for their pets and decrease fines
- Better communication on trial dates

Resource Needs

- Increase in the number of animal control officers to two per shelter and a kennel officer at each shelter
- Funding for a second dispatch
- Massive Humane Education Platform - Responsible Pet Ownership; Obey all Navajo Nation Animal Control Laws

Proposed Solutions

- Increase in the number of animal control officers to two per shelter and a kennel officer at each shelter
- Training with the prosecutors, provide some time for "animal control issues"
- Develop a system to track citations, monitoring citations within the courts. "Just ware" Training on platform and use

Summary

After review of the data, a few specific areas need to be reaffirmed. The data submitted from the district courts, document that 612 citations were received but only 154 dispositions were completed, an estimate of only 25% of citations have dispositions. Of the 154 dispositions, 96 had default judgement with an additional 22 citations that were dismissed. The Animal Control Program is concerned that our citations are not taken serious within the courts, since only 25% have been processed with 460 filed citations pending within the courts since 2012.

Over the three year period, the Animal Control Program reports that 1,024 citations were filed by the officers where only 340 citations were received by the courts.

The dispatch call density map has the communities of Window Rock, Chinle and Shiprock as the areas requesting for a majority of the assistance from the Department of Fish & Wildlife and Animal Control Program.

The personnel of the Animal Control Program expend over \$800,000 in financial resources to keep the Navajo public safe and control our animal numbers. We are seeking your support to recognize the issues and assist the program to prosecute cases in a timely manner.

The humane education effort of the Animal Control Program requires cooperation and acknowledgement that our animal issues are really - People Issues.

Call to Action - "Safety for the People & Animals"

RESUME' - GLENDA S. DAVIS

Animal Rez-Q Inc., 47-1827054

www.AnimalRez-Q.org

PO Box 387, Window Rock, AZ 86515

Personal cell - (928) 221-8711 glenda@animalrezq.org

ARQ Business cell - (928) 225-8780

Profile: A member of the Dine' Nation, maternal clan is of the Water's Edge People, born for the Salt People, and resides in the community of Sawmill, AZ (Navajo Nation). Has twenty-three (23) years of experience in managing two tribal programs within the Navajo Nation Government: the Navajo Veterinary & Livestock Program and the Navajo Animal Control Program. Instrumental in the amended of tribal codes, wrote & awarded fifteen federal grants, and has networked with federal, state, and local partners to augment services for the health & safety of tribal members and their animals. Has over thirty-four (34) years of experience in livestock management with a focus on bovine and equine reproduction. Ms. Davis is a registered veterinary technician in Arizona, certified in bovine pregnancy palpation, a bovine artificial insemination (AI) technician, PZP equine contraception applicator and is equine cool semen repro trained.

Professional Experience

Animal Rez-Q Inc. – Founder/CEO/President (September 2014-Present)

Founded & incorporated in 2014, Animal Rez-Q Inc. is an intertribal non-profit providing affordable cost animal wellness services into native reservation lands for livestock, horses and pets. Services include herd management & genetic improvement, youth projects and community involvement. Actively network with regional organizations to support our vision – "Healthy Animals, Healthy Families, Healthy Communities"

U.S. Census Bureau – Census Field Manager for Group Quarter and Transitory Location (January 2020-November 2020) Responsible for 2020 Census enumeration of group quarters and transitory locations within the Navajo Nation, McKinley County and San Juan County. Provided leadership and guidance for a successful count utilizing administrative staff, field census supervisors, enumerators. Completed our counts early with budget savings and an accurate count.

Navajo Nation Animal Control Program – Program Manager (July 2016-February 2020)

Manage a tribal government program providing law enforcement services on the Navajo Nation through four agency animal shelters, humane education, amended 34 years of Animal Ordinance law, developed a fund management plan as a secondary revenue source, obtained shelter DEA certification and developed partnerships with Navajo Department of Health, Navajo Area Indian Health Services, Bureau of Indian Affairs, Navajo Housing Authority and other outside non-governmental organizations.

Navajo Nation Veterinary & Livestock Program – Program Manager (October 1997-June 2016)

Sustain low-cost mixed-practice veterinary services within three veterinary clinics on the Navajo Nation. Provide fiduciary management (annual budget/monetary controls), maintain Navajo Nation procurement & personnel policies in all program functions and activities, and establish veterinary regulatory avenues as a tribal nation. Network with federal, state, and tribal partners. Wrote and monitored fifteen (15) federal grants to support regulatory and grow the tribal animal services of the Navajo Nation. Develop regulations and laws to support veterinary service functions and coordinated with federal & state regulatory agencies. Protect the health & safety of livestock, horses and companion animals as well as any zoonotic disease impacts and issues.

Navajo Nation Veterinary & Livestock Program – Large Animal Technician (Sept 1987-Sept 1997)

Maintain inventory of four veterinary clinics, medication/equipment ordering, training of veterinary assistants & extension agents, provide anesthesia/surgical assistance/recovery for large animals in equine surgery room and bovine surgical facility. Conducted educational seminars on herd health management, superior genetics and agri-business skills for livestock producers. Transport equipment and supplies required for herd services and completed field herd services.

Education

Masters of Business Administration – University of Phoenix – 2003

Bachelor of Science – Microbiology – Colorado State University – 1991

Para-veterinary professional – Herd/Livestock Technician – Dine' College – 1980

Certifications

Certified Veterinary Technician – AZ – 1977-Present

Navajo Nation Livestock Inspector – 1990-Present

Bovine Pregnancy Palpation & Artificial Insemination

PZP Equine Contraceptive Licensed Applicator

Equine Cool Semen Trained

National Animal Cruelty Investigator – 2019-Present

Certified as USDA e-Authentication User, March 2, 2009 for SPRS tribal site & AIN manager

Awards & Recognition

Recognition of Career & Distinguish Service to the Navajo Nation by Navajo Senator & Navajo Code

Talker, Late John Pinto, NM 54th Legislative Session, Santa Fe, NM – February 20, 2019

Secretary of Agriculture Committee on Animal Health (SACAH) Appointment – 2018-2020, 2015-2017

2017 Supervisor of the Year – Department of Fish & Wildlife/Animal Control Program

Tribal Representative – USDA Food and Agriculture Sector Member – 2000-2020

Board of Directors – United States Animal Health Association (USAHA) – 2004-2016; Committee Member in the following committees: Animal Emergency Management, Infectious Diseases of Horses, Animal Identification, New & Emerging Diseases, Animal Welfare, Food & Food Safety

Team Lead on Navajo Nation Law Creation/Amendments – Navajo Nation Animal Ordinance – 2018, Navajo Nation Veterinary Practice Act – 2007, Livestock & Foreign Animal Disease Response Act - 2006, Navajo Nation Foreign Animal Disease Response Act – 2004.

Team Lead – National Veterinary Stockpile – Full Scale Exercise, Logistics Exercise & Tabletop Exercise on Navajo Nation – 2011-2012 (Completed AAR for Navajo Nation NVS Plan)

Team Lead – Foreign Animal Disease Task Force – Rocky Mountain Spotted Fever including the mobilization of a veterinary mobile unit (2012-2016); West Nile Virus (1999-2005) protection of humans and their horses, partnered resources on various disease issues on Navajo related to plague, hanta virus, hydatid cyst infestations, and initiated O. Lupi study of dogs on Navajo with the goal of protecting the health and safety of the Navajo People and their livestock, horses and pets.

2012 Person of the Year - Navajo Times - Recognition for work on Rocky Mountain Spotted Fever CDC Epi-Aid <http://www.navajotimes.com/news/2012/12/12/122712not.php>

Tribal Standards Working Group – Public Health Accreditation Board (PHAB) – 2010-2011

USDA Animal Traceability Working Group – 2010

Navajo Nation Representative – USDA Tribal Consultation Team – 2006-2010

Member of the Navajo Nation unregulated water working group – team of professionals to review impacts of the shallow livestock wells with various levels of contamination; coliform, uranium and arsenic level above exceedances - 2009-2010
Member of SNS Planning Team, Human strategic national stockpile (SNS); Core team member to establish NN SNS RSS Warehouse; March 12-13, 2010 Full Scale Exercise – Chinle, AZ
Animal Action Award 2007 – International Fund for Animal Welfare (IFAW)
Keynote Speaker – USDA Native Heritage Month, Riverdale, Md (2006)
Board of Directors – Spay Neuter Assistance Program – 2000-2006
Team Lead – Fifteen years of free spay neuter services on Navajo for pets between 1990-2005;
Developed partnerships with Animal Spay Neuter Organizations, partnered with Navajo Housing Authority and the Navajo Animal Control Program; coordinate and identify Navajo Nation chapter sites; promoted media exposure for annual events.
Excellence in Companion Animal Services – Pegasus Foundation Awards – November 17, 2000
1997 Employee of the Year – Dept. of Agriculture/Navajo Veterinary & Livestock Program

References

1. Johnathan Hale, Former Chair Resource Development Committee, 23rd Navajo Nation Council, Oaksprings, AZ 928.380.6057
2. Ross Racine, Former Executive Director, Intertribal Agricultural Council, Billings, MT 406.259.3525
3. Donald Blackman, Manager, Battles Law Office, Window Rock, AZ 505.879.0190
4. Albert Damon Jr, Principal, Damon Development Group, LLC, Window Rock, AZ 928.278.8832



Animal Rez-Q, Inc. is a 501 (c)(3) intertribal nonprofit located on the Navajo Nation and dedicated to bettering the relationships between animals and humans in tribal communities through educational, scientific, and spiritual mechanisms leading to improved animal health.



In order to do the work we do, we need your support. Please join us to promote healthy animals, healthy families, healthy communities. We bring affordable cost animal services directly to the ranch or home. Donations accepted at www.AninalrezQ.org

Individual	\$10.00
Family	\$25.00
Group/Class	\$50.00
Professional	\$100.00
Small Business	\$150.00
Corporate	\$250.00
Benefactor	\$500 or More

Any amount is welcomed and appreciated.



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*"Healthy Animals, Healthy Families,
Healthy Communities"*

Animal Rez-Q, Inc
P.O. Box 387
Window Rock, Arizona 86515
(928) 225-878

Providing affordable animal
wellness services directly
into Native American
communities.

www.AnimalRezQ.org



Six Areas of Concentration:

Wellness: Animal disease prevention services -
Vaccinations,
deworming and
external parasite
protection

Humane education
avenues for herd and
animal maintenance,
health and welfare

Genetic Improvement
and Herd
Development/
Management

Overpopulation and
humane education

Youth Impact Programs

Animal Rez-Q Inc.
initiatives include but are
not limited to:

- ⇒ Vaccinations to prevent common diseases of animals
- ⇒ Deworming to reduce internal and external parasites
- ⇒ Herd, Horse & Pet health
- ⇒ Cattle - Herd planning, management & genetic improvement
- ⇒ Pet fostering & transport program
- ⇒ Overpopulation control of pets and horses
- ⇒ Teaching humane behaviors modeling traditional Native American culture. Outreach includes schools, colleges chapter communities, worksites, businesses, tribal councils and external partners
- ⇒ Youth impact programs in communities to develop career interests while engaging with peers to complete community projects



Values:

**Quality Animal
Services**

**Respect for Native
American
communities**

**Cultural emphasis on
humane education**

**Compassion for the
human/animal bond**

**Integrity in all
aspects of
communication and
field services**



NAVAJO NATION SPAY NEUTER VACCINATION BLITZ 2022



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NNSNVB 2022 Proposal

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Abstract/Summary

The Navajo Nation Spay Neuter Vaccination Blitz 2022 will give our Navajo Nation, the opportunity to aggressively impact our 250,000 pet overpopulation problem through the completion of 4,000 free vaccinations, deworming, microchip, spay or neuter of Navajo Nation pets.

Animal Rez-Q Inc seeks to coordinate a massive spay/neuter vaccination campaign to strategically deliver the animal services throughout the Navajo Nation. Our organization has partnered with the Altered Tails entity to establish sixteen days of mass spay neuter functions on Navajo and to complete twenty days of drive-through vaccination clinics on Navajo in 2022. Since the Navajo Nation has a huge land base of 270,413 sq. miles, it is imperative that an on-the-ground entity, Animal Rez-Q Inc complete the communications and leg work needed to develop, implement and successfully assist the delivery of animal services, i.e., Mass Spay Neuter Clinics and Drive-through Animal Vaccination Sites.

Altered Tails is a leader in quality high-volume spay neuters in central Arizona. Given their experience, it is important to bring the professionalism and expertise to the Navajo Nation. Altered Tails currently performs >25,000 companion animal spay/neuter surgeries annually. This team of veterinarians and technicians will take on the task to surgically alter the 4,000 pets on Navajo. We want the best team for this monumental effort and Altered Tails is the organization that can do the work.

The Navajo Nation Spay Neuter Vaccination Blitz 2022 will require the mobilize of the Navajo Nation to create a movement and to finally make an impact on the pet issues that threaten our health and safety. Let's put a stop to the unnecessary suffering of our pets that are starving, abandoned, lie along our highways dead and have to be euthanized because they are uncared for. Let's instill in our children and future generations that this is NOT normal and to bring back the empathy and compassion for the life of a pet. Let's address our pet overpopulation problems head on with an aggressive solution by taking the first step to protect the lives of our children, youth, adults and elderly of the Navajo Nation.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Statement of Need

Navajo Nation Pet Overpopulation

"The Navajo Nation's overpopulation has reached over 250,000 feral and roaming pets", as stated by Kevin Gleason, acting program manager for the Navajo Nation Animal Control Program. Presently, we are in crisis. These pets continue to reproduce uncontrollably. Pets are observed roaming the streets in search of food within clustered housing communities, gas stations, businesses and local fast-food establishments. Many of these roaming animals can be found lying on the sides of our highways, dead from being hit by vehicles. Other feral pets run in packs and attack the livestock of nearby homesites and ranches.

The impact of these 250,000 feral and roaming pets, *threatens the health and safety of our Navajo People.* In May 2021, a young teen was mauled to death by the neighborhood dogs in Ft Defiance, AZ. Another 2016 mauling death was a three-year-old just outside of his grandparents' home in Seba Dalkai, AZ. Over the last ten years, **six** children, youth, adults and elderly have died from dog attacks and mauling events on our Navajo Nation. Our children have to carry sticks to protect themselves from dogs as they play outside. The young and old are unable to enjoy the outdoors for exercise, hiking or camping, for fear of being attacked by roaming dogs. On an annual basis, an estimate of **3,000** children, youth, adults and elderly visit Navajo hospitals with bites and punctures from attacks by vicious dogs. Many of these dog attack victims are scared and maimed for life, many with psychological traumas long after the dog attack wounds have healed. *Stats from the Navajo Nation Animal Control Program.*

Uncontrollable Reproduction

The pets on the Navajo Nation are allowed to reproduce uncontrollably. It has been reported from the Spay USA organization that, "An unspayed female dog, her mate and all of their future puppies and their puppies' puppies, if none are ever neutered or spayed, add up to: 16 dogs in one year to 12,288 dogs in 5 years" (*Exhibit A: ARQ Spay Neuter Pyramid Poster*) . Since the Navajo Nation has not had a free spay neuter event since 2005 (*Exhibit I: 2005 Free Spay Neuter Poster*), it can be estimated, using the Spay USA concept, that we now have a minimum of 37,000 pets from one breeding pair. If we assume that of the 250,000 roaming pets we

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

presently have and they are breeding pairs, we should expect an excess of 2 million new puppies born within the next year. (125,000 x 16 = 2,000,000)

Present spay neuter services on/near Navajo

There are multiple mobile spay/neuter clinics that visit Navajo Nation to provide services, such as Soul Dog and The Parker Project. While instrumental, *they do not have the capacity* to have more than two surgeons working at a time, *limiting the number of daily surgeries*. Similarly, while Navajo Nation has 2 full-service brick-and-mortar veterinary clinics, those clinics are multi-species, and provide a full gamut of services, not just a focus on spay/neuter.

Data obtained, January 21, 2022, on the veterinary clinics near the Navajo Nation demonstrates that the sheer expense and scheduling for a surgery is months out, prohibits our Navajo pet owners from securing spay neuter services. (Exhibit B: Local veterinary clinic fees near Navajo) On an average, it would cost \$241.75 for a spay on 45# female dog at the clinics on or surrounding the reservation. This cost is an expense that most Navajo families are unable to afford.

Pet services at the Navajo Nation Animal Shelters are being utilized. Observe the lines of vehicles at the Ft Defiance and Shiprock Animal Shelters.



Courtesy photos by Hope Wilson.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Animal Rez-Q Inc & Altered Tails Partnership

The Navajo Nation is already challenged with significant dog overpopulation; the Nation encompasses over 27,000 square miles with only two veterinary service providers. The needs of the People have not been met for decades, and as a result, the animal shelters have a **7-10%** live release rate with the average feral pet euthanasia of **10,000+** each year.

Spay/neuter has long been recognized as a primary factor in reducing companion animal overpopulation and shelter euthanasia. Due to the COVID-19 pandemic, there were Nation-wide shelter-in-place orders which eliminated spay/neuter across the Navajo Nation beginning in mid-2020. While mobile spay/neuter services are slowly returning to the Nation, these efforts will not be able to meet the incredible need for access to spay/neuter. Instead, an intensive spay/neuter campaign like the Navajo Nation Spay Neuter Vaccination Blitz 2022 must be undertaken to create an initial strong tide of spay/neuter support with the completion of 4,000 free spay neuters, vaccinations, deworming and microchipping of Navajo pets. Funding this proposal will allow Altered Tails to pilot an initial intensive effort (4 MASH-style clinics, completing 4,000 s/n surgeries total), to determine the viability of a more sustained MASH-style campaign on Navajo Nation.

Our vital partner in this project is the Altered Tails organization. (*Exhibit F – Altered Tails Letter of Support*) Altered Tails has the capacity and experience to execute the MASH-style clinics with Animal Rez-Q Inc as the on-the-ground partner essential to not only the success of the NNSNVB 2022, but also in assuring the sustainability of services. (*Exhibit H – Resume' Glenda Davis, Founder & President Animal Rez-Q Inc*)

Impact of 4,000 FREE spay neuter surgeries, vaccination/deworm & microchip

An aggressive spay neuter campaign is the first step to addressing our overpopulation issues on Navajo. The NNSNVB of 2022 will help the Navajo Nation and pet owners get themselves out of a monumental pet overpopulation crisis. This massive spay neuter service of 2022 should be the start of years of proactive planning for future spay neuter, vaccinations and deworming services that are greatly needed on the Navajo Nation.

4,000 free vaccinations, deworming, microchip and the spay & neuter surgeries will definitely assist Navajo pet owners by:

- Pet vaccinations will prevent the spread of disease among pets

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

- An oral dewormer will decrease internal parasite loads
- Your pet's microchip will allow pets and the owner to be in compliance with the new Animal Ordinance, CJY-64-18, for the mandatory microchipping of pets
- Spaying your pet will prevent the birth of additional puppies and kittens; decrease puppy abandonment incidents; decrease the nuisance of female dogs in heat in a community
- Neutering your pet will keep your pet home and decrease roaming

It is encouraging to learn that our Navajo leadership is open to funding an aggressive spay neuter campaign to help our Navajo communities become healthy and safe once again.

Methodology and Outcomes

Goals/Objectives

1.0 Provide 4,000 FREE surgical alterations (spays and neuters) on Navajo Nation pets in four community sites between May and September 2022 by utilizing five surgical teams from Altered Tails.

- 1.1 Each of the five surgical teams will complete 50 surgeries per day for a total of 250 surgeries daily.
- 1.2 Each surgery site will be held for four days, 1,000 animals will be surgically altered each week therefore the four sites will alter 4,000 pets to prevent further reproduction and prevent further pet overpopulation issues.
- 1.3 Community surgical sites are scheduled for: May 24-27, 2022, June 28-July 1, 2022, July 26-29, 2022 and August 30-September 2, 2022.
- 1.4 FREE spay neuter services are ONLY for Navajo Nation residents; A utility bill and ID will be required to prove you live within one of our Navajo Nation communities.

2.0 Provide 4,000 FREE pre-surgical vaccinations, deworming and microchipping on Navajo Nation pets prior to their spay or neuter surgery between April and August 2022 by Animal Rez-Q Inc and the Navajo Nation Animal Control Program. (Drive-through vaccination services)

- 2.1 Free vaccinations, deworming and microchip services are ONLY for Navajo Nation residents; A utility bill and ID will be required to prove you live within one of our Navajo Nation communities.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

- 2.2 Vaccinations and deworming will ensure that pets are disease and parasite free prior to surgery within each of the four community surgery sites. Services will be completed by Animal Rez-Q Inc and the Navajo Nation Animal Control Program.
- 2.3 Provide microchips to help pet owners comply with the 2018 Animal Control Ordinance, CJY-64-18, mandatory microchip requirement for pets.
- 2.4 Each drive-through vaccination site will be held for five days for four sites within recommended chapters by the Animal Control Program based on dog bite, vicious animal attacks, livestock damage, pet surrender pickup, nuisance reporting and abandonment issue cases logged into DNR dispatch; a total of twenty community drive-through vaccination sites will be completed.
- 2.5 Community pre-surgical vaccination sites are scheduled for: April 25-29, 2022, May 30-June 3, 2022, June 20-24, 2022 and August 1-5, 2022.

3.0 Coordinate pet transport teams to bring pets of the elderly in remote areas (without a means to bring their pet(s)) to one of the four surgery sites between May and September 2022 by the first responders of the Navajo Nation.

- 3.1 The first responders of the Navajo Nation are those staff that are in direct communication with Navajo residents and have first-hand knowledge of their communities they serve such as Animal Control Program, Resource Enforcement, Community Health Representatives, Health Educators, Public safety and Chapter leadership.
- 3.2 Utilize the Altered Tails transport van (capacity of 20 pets), and provide ARQ transport kennels to Resource Enforcement, concerned relatives and friends of the elderly to assist with the transport of pet(s) to one of the four surgery sites; and other animal organizations will be encouraged to assist with transport.
- 3.3 Coordination dates are: May 23, 2022, June 27, 2022, July 25, 2022, and August 29, 2022.

4.0 Implement a massive communication platform to announce the Navajo Nation Spay Neuter Vaccination Blitz beginning February to August 2022.

- 4.1 Begin with a Navajo Nation Presidential Proclamation to address the Nation and our Navajo People to take advantage to this opportunity to have pets vaccinated and surgically altered.
- 4.2 Utilizing newspaper advertisement, radio advertisement, billboards, printed flyers and posters.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

- 4.3 Utilize social media including Facebook (Meta), websites, LinkedIn and Instagram avenues.

5.0 Work with the Navajo Nation Animal Control Program to provide animal surrender sites at each of the twenty pre-surgical vaccination sites between May and August, 2022.

- 5.1 A combination of services will be required to reduce the number of roaming feral pets and may require the surrendering of animals that the owners are no longer able to care for.
- 5.2 The Animal Control Program will make an effort to have the socialized, adoptable pets picked up by animal organizations that have the capacity to rehome them off the Navajo Nation.
- 5.3 It is understood that those surrendered animals that demonstrate aggressive behavior, are not socialized or have disease issues will be humanely euthanized by the Animal Control Program staff.

Approach (Exhibit C – NNSNVB 2022 Timeline)

Once funded, equipment purchase will take place immediately to assure arrival in time for the first scheduled clinic. Target completion date for purchase of equipment is 30 days from the receipt of funds. Additionally, once funding is confirmed, strategic planning and stakeholder discussions will be scheduled to assure for timeliness of any permissions that need to be obtained prior to scheduling of the drive-through vaccination and mass spay neuter clinics. Target completion date for stakeholder discussion is 30 days after receipt of funding.

Coordination of targeted drive-through animal vaccination sites and mass spay neuter sites

Animal Rez-Q Inc will be working with the Navajo Nation Animal Control Program to determine sites that have an extreme number of bites cases, livestock damage, surrender and abandonment issues & nuisance calls. These will be the sites proposed for the mass spay neuter and animal vaccination clinic sites. Meetings with NNACP will begin as soon as the grant is awarded. (Exhibit G – Letter of Support Navajo Nation Animal Control Program)

Provide twenty targeted drive-through animal vaccination sites

Animal Rez-Q Inc will partner with the Navajo Nation Animal Control Program for each of the twenty animal vaccination sites. Each vaccination clinic will take in

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

account the nearby clustered housing sites on Navajo, i.e., the fifteen Navajo Housing Field Management Sites, employee housing of our Navajo schools, housing of the eight Indian Health Services hospitals, Navajo Employee Housing and Navajo Tribal Utility Authority (NTUA) housing. All pets whether in a housing site or from a remote loving home will be vaccinated, dewormed, microchipped and will receive a Navajo Nation Animal license. Animal Rez-Q Inc is prepared to vaccinate 200+ pets per day at each 5-day site scheduled in April, May, June and August, if necessary additional vaccine will on hand, dependent on the community's population size. The Navajo Nation Spay Neuter Vaccination Blitz 2022 funding will pay for the vaccination of 4,000 pets preparing and registering them for a specific mass spay neuter site. At each of the twenty drive-through vaccination sites, the Navajo Nation Animal Control Program will have voluntary pet surrender for those pet owners that no longer have the ability to care for their pets.

Assist with sixteen mass spay neuter clinic days on Navajo

Animal Rez-Q Inc will work within the proposed communities to identify all logistic issues to support a successful mass spay neuter clinic. A 1,000 sq ft space is the recommended site appropriate for in-take, the volume of surgeries, traffic control and recovery area for patients for each mass spay neuter site. Once approved by Altered Tails, ARQ will travel to each of the four sites to secure rental agreements with the facility. The ARQ Team will be physically present at all sixteen mass spay neuter clinics to provide assistance. After each four-day clinics, ARQ and Altered Tails will debrief on the activities and develop after action improvements if necessary.

The first clinic would be scheduled for approximately May of 2022, followed by June, July & August clinics. The clinics will function as a mash type spay neuter clinic. Clinics will run with 4 surgical days in a row, with one setup and one breakdown day on either side of the clinic, for a total of 6 days. Each veterinarian can perform approximately 50 spay/neuter surgeries daily, and Altered Tails currently employs 5 veterinarians that can complete high volume spay neuter procedures with the support of 10 vet technicians. This team will provide a total of approximately 4,000 free spay/neuter surgeries over the May through August clinics.

Once permissions from the Navajo Nation have been obtained, pre-surgery vaccination clinics as well as the spay neuter clinic sites will be established, and advertising can begin. Advertising will take place via new paper ads, bilingual radio announcements, billboards, social media, and outreach efforts. Advertising will

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

commence at least 1 month prior to the first pre-surgical vaccination clinic date. Twenty pre-surgical vaccination/deworm/microchip clinics and four four-day spay neuter clinics will be scheduled.

Primary oversight for all clinics will be provided cooperatively by Animal Rez-Q Inc and the Altered Tails leadership. Any equipment purchased with this proposal will remain with Animal Rez-Q after the completion of the pilot program.

Coordination of pet transport for the elderly

Altered Tails has a transport van that can transport at least 20 pets to and from a mass spay neuter site for a Navajo elderly pet owner. Referrals for pet transport can be made by Animal Control Program, Resource Enforcement, Community Health Representatives, Health Educators, Public safety and chapter leadership to a designated person to tally and have available for the coordination meetings set for May 23, June 27, July 25 and August 29, 2022. Animal Rez-Q Inc along with the Navajo Nation Animal Control Program will seek the assistance of mobile field personnel to bring animals from remote areas to a surgery site for the elderly in remote areas without transportation. A request for assistance from executive staff employees that work in the field as first lines of defense such as Resource Enforcement, Community Health Representatives, Health Educators, Public safety and general Navajo Community volunteers that would like to provide assistance will be made to support this activity. Animal Rez-Q Inc will provide twenty large transport kennels to assist with pet transport for the elderly. All transport kennels will be returned by September 2, 2022, to Animal Rez-Q Inc after the final day of surgical alterations on pets.

Payment of stipends

Two ARQ staff members will be paid a \$75.00 stipend to assist with the twenty drive-through vaccination sites and sixteen mass spay neuter surgery days. Additional stipends will be given to four students that have an interest in a career in veterinary medicine. These students will be from the communities that sponsored the surgical sites. ARQ staff will be paid mileage for travel to communities and targeted sites for mass spay neuter or animal vaccination services which will include canvassing the area and planning the site, coordination with community leadership, signing of facility usage agreements, and flyer distribution and posting.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Covid-19 Protocol

The Animal Rez-Q Inc and Altered Tails teams will be covid-19 vaccinated and boosted. Each team member will wear N95 masks and social distance, when possible, at the pre-surgical drive-through vaccination and mass spay neuter sites. All other tribal staff, volunteers will be expected to maintain the same requirements as the Animal Rez-Q Inc and Altered Tails teams to protect our Navajo public.

Evaluation

Quantitative

Data on pre-surgical pet vaccinations: All data will be compiled for each animal and pet owner that received services at one of the twenty drive-through vaccination sites. Our goal is for 4,000 pets to be vaccinated, dewormed and microchipped. Success will be measured by the number of pets that receive services.

Data on surgery sites and the number of surgeries completed: All data will be compiled for each animal and pet owner that received services at one of the sixteen spay neuter days. Our goal is for 4,000 pets to be surgically altered. Success will be measured by the number of pets that receive services.

Documentation & Reporting: Animal Rez-Q Inc staff will consolidate the data per vaccination site and per mass spay neuter clinic. Animal Rez-Q Inc will follow the recommended reporting dates and deadlines within the proposal timeline.

Qualitative

Immediate success will be felt by the Navajo Nation pet owners. This is the first time in the last sixteen years, that the Navajo Nation sponsored free vaccination and spay neuter services. Pet owners will be relieved that their pets are going to be disease free, parasite loads decreased, microchipped to comply with our codes and spayed or neutered, preventing the birth of additional puppies and kittens. These families will be alleviated of the excessive expense of \$290 it would cost to have these exact services completed without the support of Navajo Nation Spay Neuter Vaccination Blitz 2022.

Future successes will be measured by our Navajo businesses that will not have animals roaming around their premise', there will be reduced number of dead

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

animals lining our highways, reduced number of calls to the Animal Control Program of a nuisance female dog in heat and decrease in puppy and kitten abandonment.

Moreover, a paradigm shift in the mindset of our People on pet ownership and their responsibilities and a shift in the complaints that "nothing is being done about Navajo's pet overpopulation". Allow for the outside animal organizations to see and understand that we making a positive difference as a Tribal Nation, that our own leadership sponsored the Navajo Nation Spay Neuter Vaccination Blitz 2022.

Dissemination

Massive Communication Strategy

Animal Rez-Q Inc will request for a Navajo Nation proclamation to launch the Navajo Nation Spay Neuter Vaccination Blitz 2022. This proclamation will be used to mobilize the services and inform the Navajo Public of the free services for the 4,000 pets that will receive the vaccination, deworming, microchip and surgical alteration services. Through the proclamation and its distribution, we are seeking the support of family members to assist the elderly with bring in their pets for the services.

Key to this process is a well-organized media platform in print and bilingually in Navajo & English languages to ensure that our Navajo People have knowledge of our targeted animal services on our Nation. The Navajo Nation Spay Neuter Vaccination Blitz 2022 will have posters, flyers, public service announcements for mass spay neuter and animal vaccination events for media advertisement by newspaper, bilingual radio announcements and messaging on several billboards. Once all the sites, whether pre-surgical vaccination or spay neuter, are confirmed, flyers, posters, bilingual radio announcements and billboard graphics will be developed by Animal Rez-Q Inc to go to the Navajo Times and several radios stations (KTNN and others based on the reach on Navajo) to advertise our events, targeting all age groups. Flyers will be delivered to each community. Social media will be used to assist with getting the word out. Additional resources will be sought such as the Navajo Nation Office of the President and First Lady for additional print or radio ads including other departments and programs within the executive branch of the Navajo Nation government.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

This communication platform requires a combination of direct communication with our tribal government, renewing partnerships with outside organizations and outreach to our Navajo People all the while providing an understanding of the cultural aspects of humane animal work. Since our People are bilingual and the appropriate matrix of media is required to share information on our animal events. We need to target all age groups especially remote households.

Our Navajo People want to be responsible pet owners, they only need the animal service delivery into key areas of the reservation. Navajo chapters want to address the pet over-population issues to strive to keep their communities healthy and safe. Services need to be better coordinated to reach the distant Navajo households. It is this process of communication that will reach directly to the families and allow for them to coordinate which clinics will be closest to their homes.

Budget and Continuation of Funding

Exhibit D – Budget – Overall

The overall budget for the Navajo Nation Spay Neuter Vaccination Blitz 2022 is \$267,184.00. It includes personnel, travel, supplies, equipment and indirect cost breakdown to complete 4,000 free vaccinations, deworming, microchip and surgical alterations. This gives an average cost of \$66.80 per pet. Noting that the cost without the support of the NNSNVB would cost pet owners (\$50 + \$240) \$290.00. Given that low-cost vaccinations, deworming & microchip cost, \$50.00 and the average spay of a #45 female is \$240. At regular pricing for 4,000 pets, it would cost \$1,160,000.00 (\$290 x 4,000pets)

Exhibit E – Budget – Breakdown per animal by sex and size

The breakdown per animal budget is the actual costs for the spaying and neutering of a cat or a dog, based on their body weight by the Altered Tails team. It includes all the supplies, equipment and staff time it takes to complete one surgery on each animal. For the Navajo Nation Spay Neuter Vaccination Blitz 2022, we are using the average cost of a spay for a 45# dog: Altered Tails cost is \$90.50. In Altered Tails' own stationary clinic's, they have a cost of \$100 for a #45 dog spay while with other veterinary clinics near the reservation, it will cost an average of \$240.00. This budget gives a through picture of what it will take to surgically alter our pets.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Continuation of Services

As a Navajo Nation sponsored Free Spay Neuter Vaccination Service, sustainability will be achieved directly through the success of the Navajo Nation Spay Neuter Vaccination Blitz 2022, as funding for expansion is dependent entirely upon it. Data from this project will be used to inform further funding.

As previously mentioned, any equipment purchased with funds from this grant would remain with Animal Rez-Q. By leaving this equipment with a community provider, it gives the organization the ability to be nimble and provide services quickly and provides the groundwork to begin the development of the Nation's own spay/neuter infrastructure for the first time since 2005.

Future MASH-style Spay Neuter clinics would be planned to occur once a quarter, with as many as 15 trained surgeons operating daily, run simultaneously across multiple chapters of the Nation, giving the ability to perform up to 600 spay/neuter surgeries daily. We believe that ongoing funding for continued spay/neuter efforts is possible with the success of the Navajo Nation Spay Neuter Vaccination Blitz 2022.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Brief organization description

In 2014, **Animal Rez-Q Inc (ARQ)** was incorporated on the Navajo Nation and received non-profit status as a 501(c)3. We provide affordable cost animal wellness services directly into tribal nations. Our mission is "Healthy Animals, Healthy Families, Healthy Communities" We focus on vaccinations for disease prevention and the reduction of internal and external parasites for animals. Animal Rez-Q Inc coordinates vaccination sites as well as providing animal wellness services directly to the homes of our Native People. We are committed to provide quality animal services with integrity, respect for our Native American communities, compassion for the animal/human bond, and have a cultural emphasis on our humane education. (Exhibit H – Resume' Glenda Davis)

Altered Tails Barnhart Clinic began in 2003 as a small non-profit organization committed to help resolve the problems of pet overpopulation and needless euthanasia of cats and dogs. In 2013, Altered Tails had grown to two brick-and-mortar clinics that provide service to over 25,000 companion animals annually. Our focus is clients who need discounted spay/neuter services. These clients at times have difficulty even paying full price at low-cost spay/neuter clinics. They typically live in multiple pet households, with more than one pet that is not sterilized. These pets are most frequently acquired through friends/family, making it the new owner's financial responsibility to get them sterilized. Those receiving public assistance are also more likely to have an intact pet (Source: 2018 AVCC Report). To this day, Altered Tails continues to focus on providing high quality, low-cost services. In 2021, Altered Tails performed over 27,260 low- or no-cost sterilization surgeries for dogs and cats. (Exhibit F – Support letter Altered Tails)

Did You Know?

Each day 10,000 humans are born in the U.S. – each day 70,000 puppies and kittens are born. As long as these birth rates exist, there will never be enough homes for all the animals. As a result, millions of healthy, loving dogs, cats, kittens, and puppies face early deaths as a form of animal control. Other are left to fend for themselves against automobiles, the elements, animals, and cruel humans. What can you do to stop the suffering? **Spay and neuter your pets!**



An unspayed female dog, her mate and all of their puppies and their puppies' puppies, if none are ever neutered or spayed, add up to:

1 year = 16

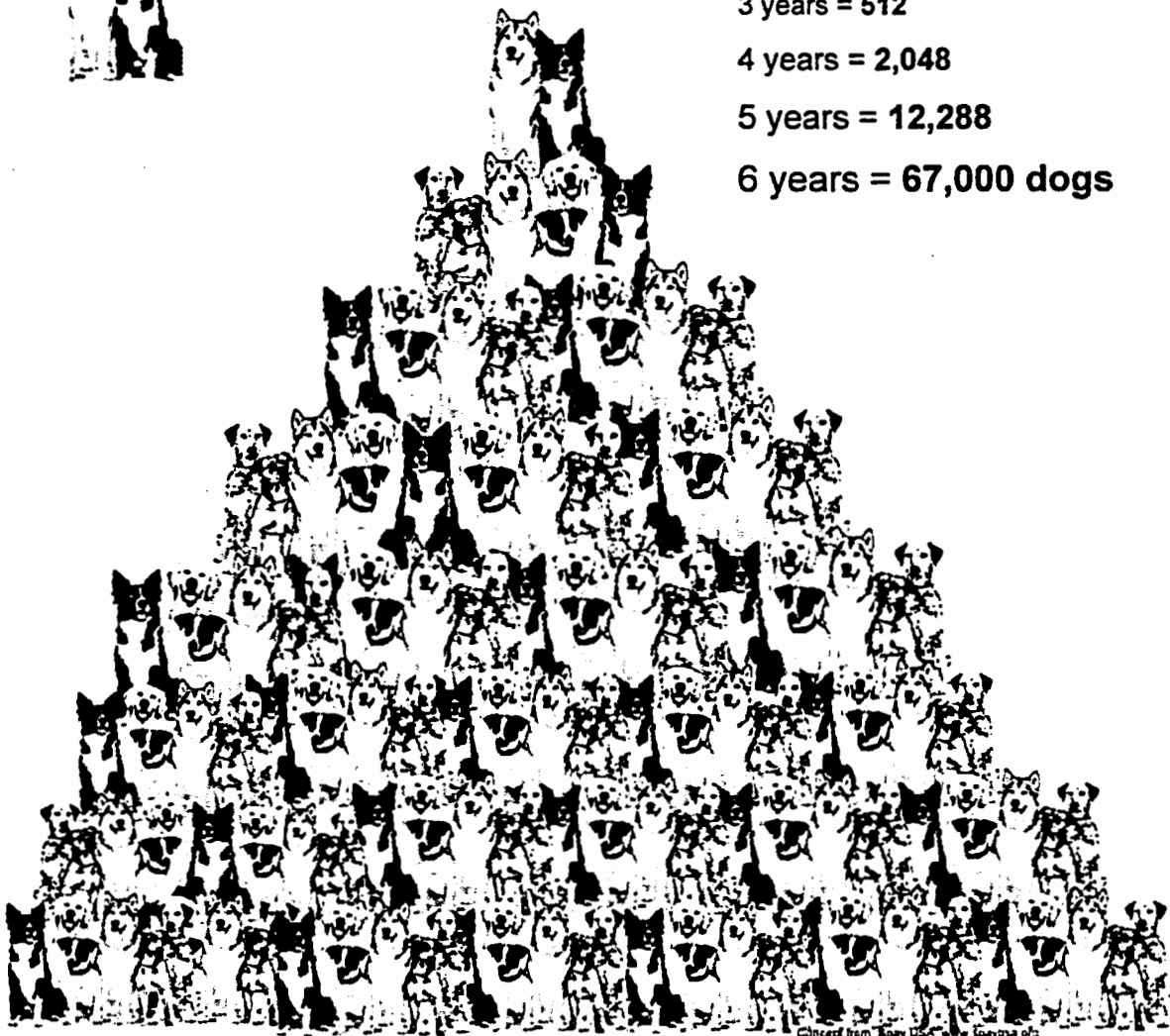
2 years = 128

3 years = 512

4 years = 2,048

5 years = 12,288

6 years = 67,000 dogs



Concept from Spay US, www.spayusa.org



"Don't Litter – Spay & Neuter Your Critter" Do your part – Be responsible for your pets

Animal Rez-Q Inc., PO Box 387, Window Rock, AZ 86515

(www.AnimalRezQ.org) (928) 225-8780 Like us on Facebook/AnimalRezQ

Local veterinary clinics to the Navajo Nation - fees for a 45# female dog spay. (Prices as of 01/21/22) Does not include additional fees if the female dog is in heat or pregnant; fees increase if the dog is heavier than 45#

VETERINARY CLINIC	COST	COMMENTS
<i>Navajo Veterinary Management, Tse Bonito, NM</i>	<i>\$105.00</i>	<i>Surgery only; Not scheduling yet</i>
<i>Cedar Animal Veterinary Clinic, Gallup NM</i>	<i>\$200.00</i>	<i>Surgery only, pain meds additional, appts until May</i>
<i>Gallup Humane Society, Gallup, NM</i>	<i>\$120.00</i>	<i>Surgery only; Schedule out until May</i>
<i>Animal Haven, Farmington, NM</i>	<i>\$395.00</i>	<i>Surgery only;</i>
<i>Farmington Veterinary Clinic, Farmington, NM</i>	<i>\$305.00</i>	<i>Surgery only;</i>
<i>Page Animal Hospital, Page, AZ</i>	<i>\$400-\$600</i>	<i>Surgery only;</i>
<i>Scott Veterinary Clinic, Winslow, AZ</i>	<i>\$209.00</i>	<i>Surgery only;</i>
<i>Altered Tails Barnhart Clinic, Mesa, AZ</i>	<i>\$100.00</i>	<i>Online appts</i>

**Average cost of surgical alteration for 45# female dog from
veterinary clinics on or near the Navajo Nation is \$241.75**

Navajo Nation Spay Neuter Vaccination Blitz 2022 - Timeline

ACTIVITY - 2022	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT
Submit and Fund Proposal										
Purchase Equipment & Supplies										
Coordination of vaccination and surgery sites										
Begin massive communication platform										
Pre-surgery vaccination site #1 April 25-29, 2022 NN designated chapters										
Coordination of transport services to sx site - May 23, 2022										
MASH Surgeries site #1 May 24-27, 20322 NN site with min of 1,000 sq ft										
Data consolidation & recording										
Pre-surgery vaccination site #2 May 30 - June 3, 2022 NN designated chapters										
Coordination of transport services to sx site - June 27, 2022										
MASH Surgeries site #2 June 28 - July 1, 20322 NN site with min of 1,000 sq ft										
Data consolidation & recording										
Restock supplies and make supply orders if needed										
Pre-surgery vaccination site #3 June 20-24, 2022 NN designated chapters										
Coordination of transport services to sx site - July 25, 2022										
MASH Surgeries site #3 July 26-29, 20322 NN site with min of 1,000 sq ft										
Data consolidation & recording										
Pre-surgery vaccination site #4 August 1-5, 2022 NN designated chapters										
Coordination of transport services to sx site - August 29, 2022										
MASH Surgeries site #4 August 30 - September 2, 20322 NN site with min of 1,000 sq ft										
Data consolidation & recording										
Final Report on services provided; Next steps										

Navajo Nation Spay Neuter Vaccination Blitz 2022 - Overall Budget

<u>SALARIES/PERSONNEL</u>	<u>Description</u>	<u>Project Budget</u>	<u>Funding from other sources</u>	<u>Total project budget</u>
ARQ Staff Stipend	ARQ staff x2 @ \$75/day/staff for four-day spay neuter sites x4 clinics	\$2,400.00	\$0.00	\$2,400.00
	ARQ staff x2 @ \$75/day/staff for six-day vaccination sites x4 clinics	\$3,600.00	\$0.00	\$3,600.00
ARQ Student Stipend	4 students with interest in veterinary medicine \$50/day for four-day sites x4 clinics	\$3,200.00	\$0.00	\$3,200.00
Total non-veterinary salaries		\$9,200.00	\$0.00	\$9,200.00
Altered Tails Veterinarians	5 veterinarians for 6 days x4 clinics (1 setup, 4 surgery, 1 break down)	\$56,400.00	\$0.00	\$56,400.00
Altered Tails Technicians	10 technicians for 6 days x4 clinics (1 setup, 4 surgery, 1 break down)	\$38,400.00	\$0.00	\$38,400.00
Total veterinary/technician salaries		\$94,800.00	\$0.00	\$94,800.00
<u>TRAVEL</u>				
Travel to surgery sites	Provide mileage for ARQ Team to travel to surgery sites	\$3,000.00	\$0.00	\$3,000.00
	Provide mileage for Altered Tails Team to travel to surgery sites	\$2,000.00	\$0.00	\$2,000.00
Travel to vaccination sites	Provide mileage for ARQ Team to travel to 20 vaccination sites	\$2,500.00	\$0.00	\$2,500.00
Housing for Altered Tails staff	6 nights * 4 clinics (average hotel room cost \$100/night) * 10 rooms	\$24,000.00	\$0.00	\$24,000.00
	20 nights as needed from April - August vaccination sites and surgical sites (average hotel room cost \$100/night) x 1 room	\$2,000.00	\$0.00	\$2,000.00
Housing for Animal Rez-Q Team		\$2,000.00	\$0.00	\$2,000.00
Total travel		\$33,500.00	\$0.00	\$33,500.00
<u>SUPPLIES</u>				
Vaccinations (insuring animals are disease free prior to surgery)	DA2PP - Vaccine for disease prevention in dogs	\$15,680.00	\$0.00	\$15,680.00
	Rabies - Vaccine for the prevention of rabies	\$9,600.00	\$0.00	\$9,600.00
	FVRCP - Vaccine for disease prevention in cats	\$1,600.00	\$0.00	\$1,600.00
Oral Dewormer	Insuring animals have reduce internal parasite loads prior to surgery	\$700.00	\$0.00	\$700.00
Microchip identification for pets	Microchips - Mandatory identification to comply with NN code for pet ownership	\$29,000.00	\$0.00	\$29,000.00
	Three small canopies for registration, waiting area & discharge; Traffic cones, forms, posters, pens & markers	\$2,575.00	\$0.00	\$2,575.00
Supplies for Spay/Neuter sites	Feline Spay (5 teams*4 days); cost includes all consumables	\$2,830.03	\$0.00	\$2,830.03
	Feline Neuter (5 teams*4 days); cost includes all consumables	\$1,642.57	\$0.00	\$1,642.57
	Canine Spay (5 teams*4 days); cost includes all consumables	\$2,621.27	\$0.00	\$2,621.27
	Canine Neuter (5 teams*4 days); cost includes all consumables	\$1,891.99	\$0.00	\$1,891.99
Media Advertising	Community posters/flyers	\$500.00	\$0.00	\$500.00
	Bilingual radio announcements	\$4,000.00	\$0.00	\$4,000.00
	Ads in Navajo Times	\$4,000.00	\$0.00	\$4,000.00
	Billboards x4	\$6,000.00	\$0.00	\$6,000.00
Total supplies		\$82,640.85	\$0.00	\$82,640.85
<u>EQUIPMENT</u>				
Surgical Tables	Portable grooming tables (\$200 * 10)	\$2,000.00	\$0.00	\$2,000.00
Endotracheal Tubes	various sizes	\$900.00	\$0.00	\$900.00
Walk-on scale		\$600.00	\$0.00	\$600.00
Clippers	x4	\$440.00	\$0.00	\$440.00
Clipper blades		\$70.00	\$0.00	\$70.00
Instrument stand	x2	\$200.00	\$0.00	\$200.00
Slip leads	x1000	\$500.00	\$0.00	\$500.00
Suture cassette holder	x2	\$100.00	\$0.00	\$100.00
F-circuit	x8 (4 small, 4 large)	\$144.00	\$0.00	\$144.00
SpO2 monitor	x8	\$800.00	\$0.00	\$800.00
Surgical Packs	provided by Altered Tails/Animal Rez-Q Inc	\$1,000.00	\$0.00	\$1,000.00
Anesthesia machines	provided by Altered Tails/Animal Rez-Q Inc	\$5,000.00	\$0.00	\$5,000.00
Autoclave machine	provided by Altered Tails/Animal Rez-Q Inc	\$5,000.00	\$0.00	\$5,000.00
Holding kennels for surgical patients	provided by Altered Tails/Animal Rez-Q Inc	\$2,000.00	\$0.00	\$2,000.00
Large portable transport kennels	x20 for NN field staff - transports to SX site/provided by Animal Rez-Q Inc	\$4,000.00	\$0.00	\$4,000.00
Total equipment		\$22,754.00	\$0.00	\$22,754.00
TOTAL		\$242,894.85	\$0.00	\$242,894.85
<u>INDIRECT COST</u>				
10% IDC for Animal Rez-Q Inc	\$242,894.85 x 10% = \$24,289.49	\$24,289.00	\$0.00	\$24,289.00
Total IDC		\$24,289.00	\$0.00	\$24,289.00
GRAND TOTAL		\$267,183.85	\$0.00	\$267,183.85

• 4,000 Free vaccination, deworm, microchip and surgical alteration for pets - \$267,184/4,000 = \$66.80 per pet
 • Vaccination, deworm, microchip & surgical alteration without NNSNVB would cost pet owners (\$50 + \$240 surgical alteration) = \$290
 Low cost Pet Wellness includes Distemper Vax \$15, Rabies \$15, Deworm \$5, Microchip \$15 = \$50
 Average cost of surgical alteration for 45# female dog from clinics on or near the reservation is \$240.00
 *** At regular price for 4,000 pets would cost \$290 x 4,000 pets = \$1,160,000.00

Navajo Nation Spay Neuter Vaccination Blitz 2022 - Cost per Animal

Personnel Costs		
Personnel	\$/hour ¹	\$/minute
Veterinarian	\$48.80	\$0.81
Technician/Assistant 1	\$17.50	\$0.29
Technician/Assistant 2	\$15.00	\$0.25
Technician/Assistant 3	\$14.00	\$0.23

¹ Assumes 5-7 animals/hour; 35 animals/day; 6 hours of surgery

Cost per: 3.5kg total cat \$29.89 (\$4.89)			
3.5kg MC	\$28.14	\$29.27	\$10.73
3.5kg FC	\$37.09	\$38.73	\$16.77
10kg MD	\$38.90	\$43.38	\$26.62
10kg FD	\$42.21	\$46.70	\$33.30
20kg MD	\$45.74	n/a	\$44.76
20kg FD	\$48.41	n/a	\$51.59

***assume 21kg max for P1

Drug Costs						
Item	Quantity (ml)	[[(mg/ml)	Total Cost	Cost per ml	mg/kg dose	Cost per kg
Acepromazine	50	10	\$17.30	\$0.35	0.050	\$0.01
Hydromorphone	50	10	\$74.20	\$1.48	0.020	\$0.00
Xetamine	10	100	\$4.62	\$0.46	6.000	\$0.03
Midazolam	10	5	\$6.17	\$0.62	0.400	\$0.05
Meloxicam	20	5	\$123.87	\$6.19	0.100	\$0.12
RIXT (cats only)	30	*	\$121.12	\$4.04	0.111**	\$0.45
Anisethan	10	5	\$123.91	\$12.39	0.100	\$0.25
Simbadol	10	1.8	\$241.50	\$24.15	0.040	\$0.54
Meloxicam (oral)	100	1.5	\$44.15	\$0.44	0.100	\$0.03
Buprenorphine	15	0.6	\$110.00	\$7.33	0.030	\$0.37
Buprenorphine SR	5	3	\$153.00	\$30.60	0.060	\$0.61
*DKT Cost per 30ml bottle						
Medetomidine (1mg/ml, 10ml)	8		\$91.97	\$9.20	\$73.58	
Ketamine (100mg/ml, 10ml)	16		\$4.62	\$0.05	\$0.74	
Butorphanol (10mg/ml, 20ml)	8		\$58.75	\$5.88	\$47.00	
			\$15.12	\$172.12		

Peroperative Costs					
not included in total					
Per Item	Quantity	Cost	Cost/Item	# used	Cost/Animal
3x3's (10 prep, 5 surgical per cat)	200	\$2.56	\$0.01	15	\$0.19
Surgeon's Gloves	50	\$31.00	\$0.62	1	\$0.62
Swaged suture ^a	36	\$120.00	\$3.33	3	\$3.33
Reel Suture (cost per meter = 30) ^a	25	\$78.07	\$3.12	1	\$3.12
^a Assumes generic Monocryl type swaged suture or Securodax reel suture					
Surgical Blade (#15)	100	\$23.53	\$0.24	1	\$0.24
Autoclave indicator tape	36	\$3.67	\$0.10	1	\$0.10
Autoclave indicator strips	1250	\$13.05	\$0.01	1	\$0.01
U100 0.3ml insulin syringe ^a	500	\$65.45	\$0.13	2	\$0.26
1ml syringe w/ needle ^a	100	\$17.71	\$0.18	2	\$0.35
3ml syringe w/ needle ^a	100	\$10.56	\$0.11	3	\$0.32
^a Assumes 2-ml insulin syringe, 2-1ml syringe each animal, 3-3ml syringe each animal					
Eye tube	4	\$4.72	\$1.18	0.05	\$0.06
Rabies vaccination			\$0.93	1	\$0.93
FVRCP vaccination			\$1.48	1	\$1.48
CHPP vaccination			\$2.27	1	\$2.27
Per ml	Quantity (ml)	Cost	Cost/ml	ml used	Cost/Animal
Chlorhex scrub (1 gal)	3785	\$11.00	\$0.01	12	\$0.07
Chlorhexidine Solution (1 gal)	3785	\$7.73	\$0.00	12	\$0.02
Tissue adhesive	3	\$13.26	\$4.42	0.01	\$0.04
Per Hour	Quantity	Cost	Hours	Animals/h	Cost/Animal
Isoflurane (ml) ^a	250	\$24.18	83	6	\$0.05
Oxygen (ft) (uses FGF value below) ^a	6900	\$100.00	115	6	\$0.14
Soda lime (lb) (4 hours use per lb soda lime)	42	\$84.00	168	6	\$0.08
FGF (L/min)					3
Volume %					3
Total (Greenworth and Landerfelt 1993)					3

Subtotal Personnel Cost and Supply Total			
Category	Personnel	Time	Cost
3.5kg MC - Operative	Veterinarian ¹	1	\$0.81
Prep/Operative	Support Staff ²	5	\$1.46
Peroperative	AN ³	See below	\$20.00
SUBTOTAL			\$22.27
3.5kg FC - Operative	Veterinarian ¹	5	\$4.07
Prep/Operative	Support Staff ²	10	\$2.92
Peroperative	AN ³	See below	\$20.00
SUBTOTAL			\$26.99
10kg MD - Operative	Veterinarian ¹	5	\$4.07
Prep/Operative	Support Staff ²	10	\$2.92
Peroperative	AN ³	See below	\$20.00
SUBTOTAL			\$26.99
10kg FD - Operative	Veterinarian ¹	8	\$6.51
Prep/Operative	Support Staff ²	13	\$3.79
Peroperative	AN ³	See below	\$20.00
SUBTOTAL			\$30.30
20kg MD - Operative	Veterinarian ¹	8	\$6.51
Prep/Operative	Support Staff ²	13	\$3.79
Peroperative	AN ³	See below	\$20.00
SUBTOTAL			\$30.30
20kg FD - Operative	Veterinarian ¹	15	\$12.70
Prep/Operative	Support Staff ²	23	\$6.71
Peroperative	AN ³	See below	\$20.00
SUBTOTAL			\$39.41

¹ Assumes the following: Cat neuter (5m prep, 1m surgery); cat spay (5m prep, 5m surgery); 10kg dog neuter (5m prep, 5m surgery); 10kg dog spay (5m prep, 8m surgery); 20kg dog neuter (5m prep, 8m surgery); 20kg dog spay (8m prep, 15m surgery)

² Rounded up; Accounts for time spent during check in (3 minutes for Vet PE, 5min for 1 staff), recovery (45 minutes for 1 staff), and discharge (15 minutes for 1 staff)

Average cost for a 45# female spay
(20kg FD) \$51.59 plus staff time
\$38.91 equals \$90.50 per animal

Appendix G

THE NAVAJO NATION GRANT APPLICATION

Name of Entity: <u>Animal Rez-Q Inc</u>		Telephone: <u>(908) 221-8711</u>
Mailing Address: <u>PO Box 387 Window Rock AZ</u>		E-mail: <u>glenda@AnimalRezQ.org</u>
Physical Address: <u>130 Sunset Rd, Window Rock, AZ</u>		IRS TIN/EIN #: <u>47-1827054</u>
Website Address: <u>www.AnimalRezQ.org</u>		DUNS #: <u>080252705</u>
Grant Amount Requested: <u>\$267,184</u>	Grant Start Date: <u>ASAP</u>	Grant End Date: <u>9/30/2022</u>
DESCRIPTION OF ENTITY OR ORGANIZATION		
Describe the entity or organization requesting the grant. <u>Animal Rez-Q Inc is a 501(c)3 that provides animal wellness services for herds horses & pets to tribal nations at an affordable cost. We focus on vaccinations for disease prevention reduction of parasites. Our mission is "Healthy Animals Healthy Families Healthy Communities". Our services are delivered directly into communities. We partner w/ organizations to increase services.</u>		
PROBLEMS/NEEDS STATEMENT		
Describe the problems and needs identified to be addressed through this funding request. Include relevant data such as the number and location of the Navajo population to be served. <u>Statement of need p. 2-3 NNSNV Blitz 2022</u> <u>Animal Rez-Q Inc wants to provide an aggressive & timely solution to Navajo Nations pet overpopulation of 450,000 roaming pets. There is uncontrollable pet reproduction. Present spay/neuter services are limited & do not address large number of alterations needed to make an impact. People are dying from dog attacks on Navajo.</u>		
METHODOLOGY <u>p. 5-9 NNSNV Blitz 2022</u>		
Describe the services to be provided with the requested funds and how the services will address the problems and needs identified above. <u>Animal Rez-Q Inc has partnered w/ the NN Animal Control Program and Altered tails to provide 4,000 free spay/neuter surgeries to pets of Navajo residents. All pets will receive vaccinations deworming & microchip prior to spay/neuter surgery. Four wash-style spay/neuter sites w/ complete 1,000 surgeries/week by a team of 5 veterinarians & 10 vet techs therefore 4,000 pets will be surgically altered vaccinated dewormed & microchipped.</u>		
NAVAJO NATION BRANCH OR DIVISION THROUGH WHICH THE REQUEST WILL BE PROCESSED		
Navajo Nation Division or Branch: <u>Natural Resources/DFW/Animal Control Prog</u>		Telephone number: <u>(908) 871-7068</u>
Principal contact person: <u>Kevin Gleason</u>		

FY 2022

**THE NAVAJO NATION
PROGRAM BUDGET SUMMARY**

Page 1 of 3
BUDGET FORM 1

PART I. Business Unit No.: <u>115027</u>		Program Title: <u>Resource Enforcement</u>		Division/Branch: <u>Natural Resource/Executive</u>	
Prepared By: <u>Hope Wilson</u>		Phone No.: <u>928-871-7336</u>		Email Address: <u>hopewilson@navajo-nsn.gov</u>	

PART II. FUNDING SOURCE(S)	Fiscal Year /Term	Amount	% of Total	PART III. BUDGET SUMMARY	Fund Type Code	(A) NNC Approved Original Budget	(B) Proposed Budget	(C) Difference or Total
UUF B Supplemental Funding Request	10/01/21-09/30/22	267,184.00	99%					
			1%	2001 Personnel Expenses	1	1,170,347	0	1,170,347
				3000 Travel Expenses	1	398,386	0	398,386
				3500 Meeting Expenses				0
				4000 Supplies	1	88,850	0	88,850
				5000 Lease and Rental	1	1,646	0	1,646
				5500 Communications and Utilities	1	96,880	0	96,880
				6000 Repairs and Maintenance	1	55,103	0	55,103
				6500 Contractual Services	1	42,500	267,184	224,684
				7000 Special Transactions	1	59,277	0	59,277
				8000 Public Assistance				0
				9000 Capital Outlay	1	63,500	0	63,500
				9500 Matching Funds				0
				9500 Indirect Cost				
				TOTAL		\$1,976,489.00	267,184	2,158,673
				PART IV. POSITIONS AND VEHICLES				
						(D)	(E)	
				Total # of Positions Budgeted:		17	0	
				Total # of Vehicles Budgeted:		15	0	
TOTAL:		\$267,184.00	100%					

PART V. I HEREBY ACKNOWLEDGE THAT THE INFORMATION CONTAINED IN THIS BUDGET PACKAGE IS COMPLETE AND ACCURATE.

SUBMITTED BY: <u>Hope Wilson, Natural Resource Enforcement Manager</u> <div style="text-align: center;"> <u>Hope Wilson</u> Program Manager's Printed Name <u>Hope Wilson</u> 2/11/2022 Program Manager's Signature and Date </div>	APPROVED BY: <u>Dr. Rudolph R. Shebala, Division Director</u> <div style="text-align: center;"> <u>Dr. Rudolph R. Shebala</u> Division Director / Branch Chief's Printed Name <u>Dr. Rudolph R. Shebala</u> 2/11/22 Division Director / Branch Chief's Signature and Date </div>
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EXHIBIT F

FY 2022

**THE NAVAJO NATION
PROGRAM PERFORMANCE CRITERIA**

Page 2 of 3
BUDGET FORM 2**PART I. PROGRAM INFORMATION:**Business Unit No.: 115027Program Name/Title: Resource Enforcement**PART II. PLAN OF OPERATION/RESOLUTION NUMBER/PURPOSE OF PROGRAM:**

Resolution No. RDCO-79-16: The purpose of the Department of Resource Enforcement is to protect and preserve natural and cultural resources and to safeguard the livestock property of the Navajo people in accordance with the mandated laws and regulations of the Navajo Nation.

PART III. PROGRAM PERFORMANCE CRITERIA:

1st QTR		2nd QTR		3rd QTR		4th QTR	
Goal	Actual	Goal	Actual	Goal	Actual	Goal	Actual

1. Goal Statement:

To reduce the number of feral animals on the Navajo Nation.

Program Performance Measure/Objective:

Contract with Consultant to Conduct Four Spay/Neuter Clinics on the Navajo Nation. (2 clinics per quarter)

N/A		N/A		2		2	
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2. Goal Statement:

To decrease common pet diseases and parasite issues in pets on the Navajo Nation.

Program Performance Measure/Objective:

Contract with Consultant to Conduct Twenty Vaccination Sites on the Navajo. (10 clinics per quarter)

N/A		N/A		10		10	
-----	--	-----	--	----	--	----	--

3. Goal Statement:

To microchip and register Navajo Nation pets in compliance with mandatory Navajo Nation code.

Program Performance Measure/Objective:

Contract with Consultant to microchip all pets at the Twenty vaccination sites. (10 clinics per quarter)

N/A		N/A		10		10	
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4. Goal Statement:

To provide humane education and promote spay neuter initiatives in a mass media platform

Program Performance Measure/Objective:

Contract with Consultant to provide a mix media effort on Navajo (Over six month period)

N/A		N/A		3		3	
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5. Goal Statement:**Program Performance Measure/Objective:**

N/A		N/A		N/A		N/A	
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PART IV. I HEREBY ACKNOWLEDGE THAT THE ABOVE INFORMATION HAS BEEN THOROUGHLY REVIEWED.

Hope Wilson, Natural Resource Enforcement Manager

Program Manager's Printed Name

 2/11/2022

Program Manager's Signature and Date

Rudolph R. Shebala, Division Director

Division Director/Branch Chief's Printed Name

 2/11/22

Division Director/Branch Chief's Signature and Date

FY 2022THE NAVAJO NATION
DETAILED BUDGET AND JUSTIFICATIONPage 3 of 3
BUDGET FORM 4

PART I. PROGRAM INFORMATION:

Program Name/Title: Resource Enforcement Business Unit No.: 115027

PART II. DETAILED BUDGET:

(A)	(B)	(C)	(D)
Object Code (LOD 6)	Object Code Description and Justification (LOD 7)	Total by DETAILED Object Code (LOD 6)	Total by MAJOR Object Code (LOD 4)
6910	6500 - CONTRACTUAL SERVICES Consulting Fees for the hiring of Animal Rez-Q to assist with Navajo Nation Spay/Neuter Vaccination Blitz 2022 Other Contractual Services 6921 Other Services 267,183.85	267,183.85	267,184
OTAL		267,184	267,184

Appendix K

THE NAVAJO NATION SUPPLEMENTAL FUNDING PROPOSAL SUMMARY

PART I. Business Unit No.: NEW Program Title: NN Spay & Neuter Vaccination Blitz 2022
Division/Branch: Natural Resources/Executive Amount Requested: 267,183.85 Prepared By: H. Wilson
Phone No.: 928-871-7336 Email Address: hopewilson@navajo-nsn.gov

PART II. REASON FOR REQUEST AND STATEMENT OF NEED:

The Navajo Nation has an extreme pet overpopulation of 250,000 roaming pets. This has resulted from pet owners not spaying or neutering their pets. Along with the COVID-19 pandemic which eliminated access to those services for months. The Navajo Nation Veterinary Clinic provides spay and neuter services however, there are limited slots and although the services are provided at a reduced rate compared to neighboring border towns, many Navajo Nation residents are still unable to pay for the services. The Department of Resource Enforcement and Animal Control have been handling predator and animal damage calls at an increased rate. There are also many complaints from residents who inform the Division of Natural Resources dispatch, pets are dropped off on paved and dirt roads, in the forestlands, etc. essentially abandoned by their owners. There are animal rescues who assist with the adoptions of these animals however they are at capacity as well, which leaves only euthanization as a final choice for the Navajo Nation. Many of these animals once abandoned are left to fend for themselves and as a result form packs and attack livestock and children or elderly. Additional funding, in FY 2022 was awarded to the Animal Control Department and Resource Enforcement to hire additional officers to help address the problem, however that is only one aspect that is needed to address the problem. We hope to begin providing a massive spay neuter initiative beginning in FY 2022 by conducting four spay and neuter clinics. The locations will be determined by the Animal Control Program. This will be a joint effort between Animal Control and the Department of Resource Enforcement to begin addressing the pet overpopulation. We hope the Navajo Nation Council will continue to support our efforts in the future and assist in providing funding to continue our efforts. This is not a one-time fix. There will need to be continued education, public awareness, etc. in order for there to be an impact to protect the health and safety of our Navajo residents.

PART III. LIST ALTERNATIVE FUNDING SOURCES BEING PURSUED AND CONTINGENCY PLAN IF REQUEST IS NOT FUNDED:

There is not alternative funding source, as over the years there has been an overall reduction in budgets to try and address the pet overpopulation issue. It has been largely ignored with the Navajo Veterinary Clinic trying to provide needed services. However, with limited veterinarians on the Navajo Nation they cannot meet the demand for service.

PART IV. AFFIRMATION IS PROVIDED THAT THE BUDGET AND PROPOSAL INFORMATION IS COMPLETE AND ACCURATE AND THE APPROPRIATE BRANCH CHIEF RECOMMENDS APPROVAL AS A PRIORITY.

Robert S. Allen 2/21/22
Dr. Rudolph Shebala, Division Director

Paulson Chaco, Chief of Staff

REVIEWED BY: Division Director's Signature / Date

RECOMMEND SUPPLEMENTAL: Branch Chief's Signature / Date

THE NAVAJO NATION

JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT



January 26, 2022

Exhibit G

Navajo Nation Leadership
Navajo Nation

To Whom It May Concern,

This letter is in support of the Navajo Nation Spay Neuter Vaccination Blitz 2022 proposal in behalf of the Navajo Nation non-profit, Animal Rez-Q Inc. Animal Rez-Q Inc has demonstrated professional animal services within our reservation. Presently, we partner with Animal Rez-Q Inc in many animals saving ventures such as vaccination sites to decrease our disease/parasite issues in the pets of Navajo and in the future with the Support of the NNSNVB 2022, we hope to continue bring the free spay neuter vaccination services to 4,000 pets on Navajo.

Through the leadership of Animal Rez-Q Inc we will be instrumental in targeting the Navajo communities that greatly need the animal services. We will target the communities with extreme animal issues of dog bites, livestock damage, nuisance, abandonment and diseased pets to support the spay neuter vaccination services in the NNSNVB 2022 proposal. Our Program will assist with the vaccination, deworming, microchipping of pet at each of the twenty proposed vaccination clinics. Our surrender cage will be able for any pet surrender services from pet owners unable to take care of their pets. Our officers will assist with the transport of pets to the proposed surgery sites.

The Navajo Nation Animal Control Program understands the aggressive solution required to begin to address our overpopulation issues and to protect the health and safety of our Navajo People. Further we understand, that the Navajo Nation Spay Neuter Vaccination Blitz 2022 will help us begin to address the pet overpopulation in our communities.

We believe that Animal Rez-Q Inc is the appropriate lead agency for this massive undertaking and will expend and apply the Navajo Nation Spay Neuter Vaccination Blitz 2022 to coordinate and deliver the proposed animal services on Navajo. Our partnership will continue to address our pet issues with targeted animal sites for these services to be conducted through the funding support of this proposal.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Gleason", written over a horizontal line.

Kevin Gleason, Wildlife Manager
PO Box 1480
Window Rock, AZ 86515
(928) 871-7068

950 W. Hatcher Road,
Phoenix AZ 85021
P: 602-943-SPAY (7729)
F: 602-216-2369

7246 E. Main St., Mesa
AZ 85207
P: 480-807-1200
F: 480-807-0415

www.alteredtails.org

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Bari Mears
Alfredo Molina
Advisory Board



ALTERED TAILS
BARNHART CLINIC
Affordable Spay + Neuter

Exhibit F

January 27, 2022

To Whom it May Concern:

Altered Tails was founded in 2008 to provide high quality, affordable spay and neuter services for companion animals and free roaming cats and to help end euthanasia as a form of homeless animal population control. Altered Tails is the largest nonprofit spay/neuter clinic in Arizona, currently operating two high-quality, high-volume clinics in Phoenix and Mesa, AZ. In 2021, the clinics' four veterinarians and teams of technicians performed a total of 27,260 surgeries for the public and animal welfare organizations.

Altered Tails is uniquely positioned to take on the challenge that a mass spay/neuter campaign on the Navajo Nation presents. Our Executive Director, Medical Director, and several technicians have participated in mass spay/neuter campaigns before, some directly with tribal nations. We have an excellent working relationship with Animal Rez-Q, our Executive Director and our veterinarians and technicians have a history of working with tribal nations, giving us the ability to quickly conform to needed standards and methods of work. All of the staff who will be participating in these spay/neuter campaigns are fully vaccinated against COVID-19 and our veterinarians are all vaccinated against Rabies. We are in full support of these mass spay/neuter campaigns as a first step towards regaining control of the population of free-roaming dogs on the Navajo Nation.

Sincerely,

Nellie Goetz, DVM MPH
Executive Director

Document No. 018151Date Issued: 02/11/2022

COPY

SECTION 164 REVIEW FORMTitle of Document: UUFB Funding Request for Spay/NeuterContact Name: WILSON, HOPEProgram/Division: DIVISION OF NATURAL RESOURCESEmail: hopewilson@navajo-nsn.govPhone Number: 928-871-7336Division Director Approval for 164A: Robert O. Allen

Check document category: only submit to category reviewers. Each reviewer has a maximum 7 working days, except Business Regulatory Department which has 2 days, to review and determine whether the document(s) are sufficient or insufficient. If deemed insufficient, a memorandum explaining the insufficiency of the document(s) is required.

Section 164(A) Final approval rests with Legislative Standing Committee(s) or Council

<input type="checkbox"/>	Statement of Policy or Positive Law:			Sufficient	Insufficient
	1. OAG:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	IGA, Budget Resolutions, Budget Reallocations or amendments: (OMB and Controller sign ONLY if document expends or receives funds)				
	1. OMB:	<u>Boyd</u>	Date: <u>2-16-22</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	2. OOC:	<u>Rowe</u>	Date: <u>2-18-22</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	3. OAG:	<u>Blum</u>	Date: <u>2/24/22</u>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Section 164(B) Final approval rests with the President of the Navajo Nation

<input type="checkbox"/>	Grant/Funding Agreement or amendment:				
	1. Division:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	2. OMB:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	3. OOC:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	4. OAG:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Subcontract/Contract expending or receiving funds or amendment:				
	1. Division:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	2. BRD:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	3. OMB:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	4. OOC:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	5. OAG:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Letter of Assurance/M.O.A./M.O.U./Other agreement not expending funds or amendment:				
	1. Division:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	2. OAG:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	M.O.A. or Letter of Assurance expending or receiving funds or amendment:				
	1. Division:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	2. OMB:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	3. OOC:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>
	4. OAG:	_____	Date: _____	<input type="checkbox"/>	<input type="checkbox"/>



☐ RESUBMITTAL

NAVAJO NATION DEPARTMENT OF JUSTICE

DOCUMENT REVIEW REQUEST FORM



DOJ	
2/18/22 @ 2:00 PM	
DATE / TIME	
<input type="checkbox"/> / Day Deadline	
DOC #:	18151
SAS #:	
UNIT:	Nm

*** FOR NNDJ USE ONLY - DO NOT CHANGE OR REVISE FORM. VARIATIONS OF THIS FORM WILL NOT BE ACCEPTED. ***

CLIENT TO COMPLETE			
DATE OF REQUEST: 02/18/2022		ENTITY/DIVISION: <u>of Natural Resources</u>	
CONTACT NAME: Hope Wilson		DEPARTMENT: <u>Resource Enforcement</u>	
PHONE NUMBER: 928-841-7336		E-MAIL: Hopewilson@navajo-nsn.gov	
TITLE OF DOCUMENT: <u>Section 164 Review Form U/FB Funding Request</u> <u>for Spray / Nveter</u>			
DOJ SECRETARY TO COMPLETE			
DATE/TIME IN UNIT: 2-18-22 2:30 PM		REVIEWING ATTORNEY/ADVOCATE: Veronica Blackhart 3-01-22	
DATE/TIME OUT OF UNIT: 2-24-22 1:53 PM			
DOJ ATTORNEY / ADVOCATE COMMENTS			
Legally Sufficient			
REVIEWED BY: (PRINT)	DATE / TIME	SURNAMED BY: (PRINT)	DATE / TIME
		V Blackhart	2/24/22 1:41 PM
DOJ Secretary Called: <u>Hope</u>		for Document Pick Up on 2-24-22 at 1:53 PM By: CN	
PICKED UP BY: (PRINT)		DATE / TIME:	

NNDJ/DRRF-July 2013

- 1212 -

THE NAVAJO NATION

JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT



Memorandum:

To: 2 NNC § 164 Reviewers
Delegates & 2 NNC '164 Reviewers
Navajo Nation Government
Robert Willie

From: Robert Willie, Accounting Manager
Office of the Controller

Date: April 13, 2022

Subject: Legislation 0052-22-UUFB request for NN Spay & Neuter Vaccination
Blitz 2022

The Office of the Controller has reviewed the above referenced document.

1. The unaudited balance of the UUFB as of April 12, 2022 is \$23,996,288.
2. UUFB to Animal Rez-Q is seeking \$267,184 from the UUFB to fund a Spay and Neuter Vaccination Blitz 2022. This would be a mass initiative to try and address the pet overpopulation issue.
3. There are no budget forms or Appendix K included or business unit referenced in this legislation. The title of the legislation refers to Animal Control as the Navajo Nation program entity would this program be responsible for the budget, grant agreement and reporting on the Navajo Nation government side?
4. This request would be considered **NON-RECURRING** for a grant to the Animal Rez-Q entity to begin this initiative.

If you should have any questions, please contact me at tribal extension X6070.

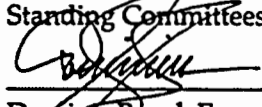
THE NAVAJO NATION

JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT



MEMORANDUM

TO : Navajo Nation Council
Standing Committees

FROM : 
Dominic Beyer, Executive Director
Office of Management and Budget

DATE : April 04, 2022

SUBJECT : Legislation No. 0052-22: Approving \$267,184 from the Unreserved, Undesignated Fund Balance (UUFb) for ANIMAL REZ-Q, INC., to conduct the "THE NAVAJO NATION SPAY, NEUTER, VACCINATION BLITZ 2022" From April to September 2022 in Cooperation with the Navajo Nation Animal Control Program

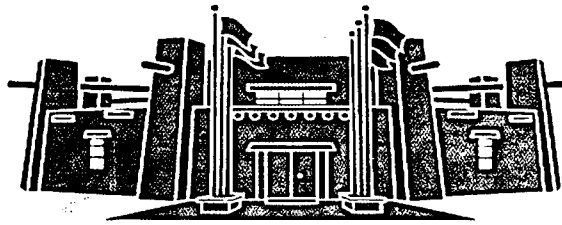
The Office of Management has reviewed the above legislation and provides the following.

1. The FY 2022 Budget Instructions Manual, Section XII is the Supplemental Funding Request Procedures. Section XII. B states Programs and Entities seeking supplemental funding shall complete the Navajo Nation Budget Forms, and a Supplemental Funding Request Form (Appendix K). If the request is from an entity external to the Navajo Nation government, a Grant Application shall be completed. Not all documents are included in the proposed legislation.
 - a. A one page budget for \$267,184 is attached as Exhibit D. This budget needs to be on Navajo Nation Budget Forms.
 - b. Appendix K, Supplemental Funding Request Form is not included.
2. In February, 2022 a similar proposal was also submitted through the Executive Branch Review Process by the DNR/Department of Resource Enforcement. Clarification should be provided, which budget does DNR support?
3. According to the Controller's Report dated January 20, 2022 the UUFb (Undesignated, Unreserved Fund Balance) is \$23,966,288 as of January 20, 2022.

Contact OMB at (928) 871-6029/6470 if there are any questions and/or concerns regarding this memorandum.

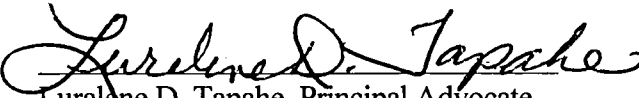
xc: Rudy Shebala, Division Director – Div. of Natural Resources
Hope Wilson, Manager – Dept of Resource Enforcement/DNR





MEMORANDUM

To: Hon. Eugene Tso, Member
Law and Order Committee
24th Navajo Nation Council

From: 
Luralene D. Tapahe, Principal Advocate
Office of Legislative Counsel

Date: April 18, 2022

Subject: **AN ACT RELATING TO AN EMERGENCY FOR THE NAVAJO NATION COUNCIL; APPROVING \$267,184 FROM THE UNRESERVED, UNDESIGNATED FUND BALANCE ("UUF") FOR ANIMAL REZ-Q, INC. TO CONDUCT THE "NAVAJO NATION SPAY, NEUTER, VACCINATION BLITZ 2022" FROM APRIL 2022 TO SEPTEMBER 2022, IN COOPERATION WITH THE DIVISION OF NATURAL RESOURCES - RESOURCES ENFORCEMENT DEPARTMENT AND THE ANIMAL CONTROL PROGRAM**

Per your request, the Office of Legislative Counsel has prepared the above-referenced proposed legislation and related summary sheet. Based on existing Navajo Nation law and other applicable laws, and upon review of all supporting documents regarding your request that were submitted to OLC, this legislation as drafted is legally sufficient. However, as with any action of government, this legislation may be subject to judicial review in the event of a legal challenge.

Please review this legislation to make sure it is drafted to your satisfaction, and that all necessary and appropriate supporting documents have been provided and all attached Exhibits are correct.

If you find anything unacceptable, please let me know immediately and advise me of your desired changes. I can be reached at phone no. (928)871-7166 or by email at: LuraleneTapahe@navajo-nsn.gov

Thank you for your cooperation.