



The Navajo Nation **DR. BUU NYGREN** **PRESIDENT**
Yideeskáadi Nitsáhákees **RICHELLE MONTOYA** **VICE PRESIDENT**

February 2, 2024

Honorable Crystalyne Curley, Speaker
Office of the Speaker
Navajo Nation Council
P.O. Box 3390
Window Rock, AZ 86515

RE: CJA-06-24, An Action Relating to the Budget and Finance, Health, Education and Human Services, and Naabik'iyáti Committees and to the Navajo Nation Council; Waiving Section X (B) (1) (e) of the Navajo Nation Personnel Policies Manual; Approving \$3,535,773 from the Unreserved Undesignated Fund Balance to the Office of the Controller to Payout of Excess Annual Leave to all Executive Branch and Legislative Branch Employees.

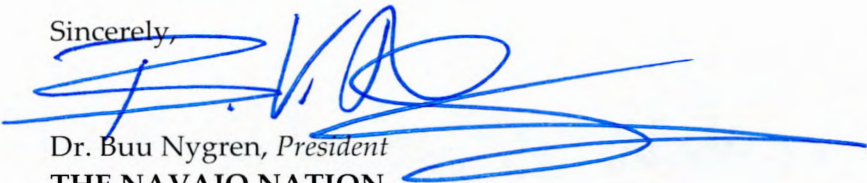
Dear Honorable Delegates of the 25th Navajo Nation Council,

I am pleased to sign Resolution CJA-06-24 into law.

This legislation allows for the one-time payout of excess accrued annual leave that was earned and carried over during the years 2021 (Resolution No. HEHSCJA-01-22) and 2022 (Resolution No. HEHSD-12-22). This one-time payout recognizes the hard work of employees who prioritized their work for the Navajo Nation during the COVID-19 pandemic. There is no token of appreciation large enough to thank our employees who worked tirelessly during the COVID-19 pandemic. I thank the employees who are receiving payout for their excess annual leave from the years 2021 and 2022 for their service to the Navajo Nation and the Navajo People.

The Navajo Nation continues to heal from the pandemic, and I hope this payout of excess annual leave helps the Navajo Nation continue to move forward.

Sincerely,


Dr. Buu Nygren, President
THE NAVAJO NATION

RESOLUTION OF THE
NAVAJO NATION COUNCIL
25th NAVAJO NATION COUNCIL - SECOND YEAR, 2024

AN ACTION

RELATING TO THE BUDGET AND FINANCE, HEALTH, EDUCATION AND HUMAN SERVICES, AND NAABIK'ÍYÁTI' COMMITTEES, AND TO THE NAVAJO NATION COUNCIL; WAIVING SECTION X (B) (1) (e) OF THE NAVAJO NATION PERSONNEL POLICIES MANUAL; APPROVING \$3,535,773 FROM THE UNRESERVED, UNDESIGNATED FUND BALANCE TO THE OFFICE OF THE CONTROLLER FOR THE PAYOUT OF EXCESS ANNUAL LEAVE TO ALL EXECUTIVE BRANCH AND LEGISLATIVE BRANCH EMPLOYEES

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Budget and Finance Committee ("BFC") is a standing committee of the Navajo Nation Council with the authority to review and recommend to the Navajo Nation Council the management of all funds. 2 N.N.C. § 300(A), and § 301(B) (2).
- B. The Health, Education and Human Services Committee ("HEHSC") is a standing committee of the Navajo Nation Council. 2 N.N.C. § 401(A). HEHSC is the oversight for the Division of Human Resources with the authority to implement, amend, and ensure compliance with, Navajo Nation employment laws and policies, including leave policies for Navajo Nation employees. 2 N.N.C. §§ 401(B) (1), 401(C) (1), and 401(C) (3).
- C. The Naabik'íyáti' Committee is a standing committee of the Navajo Nation Council with the delegated responsibility to hear proposed legislation requiring final action by the Navajo Nation Council. 2 N.N.C. § 164(A) (9) and § 700(A).
- D. The Navajo Nation Council is the governing body of the Navajo Nation. 2 N.N.C. § 102(A). As such, the Council ". . . may adopt and approve supplemental appropriations to the Annual Comprehensive Budget during the fiscal year. Supplemental appropriations of General Funds within the current fiscal year are permitted, if and when additional sources of revenues above and beyond the initial or current revenue projections are projected and which are also in excess of the reserve amount set forth at § 820(J)." 12 N.N.C. § 820(L).
- E. Title 12 of the Navajo Nation Code places additional restrictions on supplemental appropriations from the Unreserved, Undesignated Fund Balance ("UUFB"), including:

1. Payment of recurring government operating expenses shall be from recurring revenues, and payment of nonrecurring expenses shall be from nonrecurring revenues such as UUFb funds. 12 N.N.C. § 820(E); 12 N.N.C. § 820(F).
2. Specifically, the UUFb shall not be used for recurring government expenditures or operations. 12 N.N.C. § 820(J); 12 N.N.C. § 820(L).
3. Nonrecurring revenues such as UUFb funds may be used only after the Controller determines whether or not such revenues are subsidizing an imbalance between the Navajo Nation's recurring revenues and expenditures, and government expenditures shall only be authorized if a long-term (3-year to 5-year) forecast shows that the operating deficit will not continue; otherwise, nonrecurring revenues will be added to the UUFb. 12 N.N.C. § 820(F).
4. The above provisions in Title 12 may be amended or waived by a two-thirds vote of the full membership of the Navajo Nation Council. 12 N.N.C. § 820(F); 12 N.N.C. § 880.
5. Pursuant to 12 N.N.C. § 820(F), all UUFb funding requests must be reviewed by the Controller. The Controller ensures compliance with all provisions of 12 N.N.C. § 820(L).
6. Pursuant to 12 N.N.C. § 820(M) all UUFb funding requests must be submitted to the Office of Management and Budget ("OMB") for a budget impact analysis.

SECTION TWO. FINDINGS

- A. The Navajo Nation Personnel Policies Manual ("PPM"), as amended, was approved on June 3, 2020 by the Health, Education and Human Services Committee in Resolution No. HEHSCJN-08-20. The PPM sets forth the rights, benefits, and duties expected of Executive and Legislative Branch employees. PPM, Section I(A). The PPM applies to all employees of the Executive and Legislative Branches of the Navajo Nation government, regardless of funding source or employment status. PPM, Section I(B).
- B. The PPM may be amended from time to time by the Health, Education and Human Services Committee at the recommendation of the Division of Human Resources, which includes the Department of Personnel Management. PPM Section I(D).
- C. Section X(B)(1)(e) of the PPM states:

X. LEAVE ADMINISTRATION

. . . .

B. Paid Leave

1. Annual Leave

. . . .

e. Carryover

At the end of each leave year, all hours in excess of 320 hours shall be forfeited. Forfeited hours shall not be paid.

. . . .

- D. The Coronavirus ("COVID-19") attacked the Navajo Nation in early 2020 and has since resulted in 87,075 confirmed cases and 2,224 deaths. In response to the COVID-19 attack, the Emergency Management Commission issued a Public Health State of Emergency for the Navajo Nation (CEM-20-03-11) on March 11, 2020.
- E. Due to the demands of responding to the COVID-19 pandemic and continuing to provide services to a devastated populace, including recovery services and projects, many Navajo Nation employees were not and are not able to utilize the annual leave hours that they have earned. The Health, Education and Human Services Committee was very concerned that many Navajo Nation employees would be losing hundreds of their earned annual leave hours. In response, HEHSC passed resolutions HEHSCJA-01-22 and HEHSCD-12-22, attached as Exhibits A and B, allowing employees to carry over all of their unused accrued annual leave for calendar years 2021 and 2022.
- F. The carryover of accrued annual leave for 2021 and 2022 is set to expire at the end of the 2023 employee leave year, i.e., the last 2023 pay period ending on January 12, 2024. At that time, Executive and Legislative Branch employees will forfeit and lose hundreds of hours of annual leave that they have duly earned. The forfeiture of duly earned leave will be unconscionable during this unprecedented time of hardship.
- G. Recovery from the COVID-19 pandemic is still affecting communities throughout the Navajo Nation and stressing the government's continued provision of desperately needed services, particularly first responder and community/public

health services. Staffing shortages prevent Navajo Nation employees from utilizing their accrued annual leave to manage their own health and recovery and that of their family members. Those employees with the most leave hours subject to loss are the first responders and community/public health employees who have not been able to use their annual leave hours due to severe staffing shortages which are out of their control, as well as such employee's dedication to providing vital services to the Navajo populace.

- H. The Navajo Nation Department of Personnel Management has provided a breakdown, attached as **Exhibit C**, of the estimated accrued annual leave subject to forfeiture after the last 2023 leave year, pay period ending on January 12, 2024, by Executive and Legislative Branch employees paid through General Funds and/or external funding. The Judicial Branch is not included as the Judicial Branch Personnel Policies do not include or require forfeiture of accrued annual leave.
- I. The budget forms for the Supplemental Appropriation from the Undesignated Unreserved Fund Balance are attached as **Exhibit D**.
- J. The Controller has provided a memorandum, as required by 12 N.N.C. § 820(L). The Controller has identified the proposed one-time payout of excess accrued annual leave expenditures as nonrecurring. **Exhibit E**.
- K. The Office of Management and Budget has provided a budget impact statement required by 12 N.N.C. § 820(M). **Exhibit F**.
- L. HEHSC Resolution No. HEHSCD-12-22 specifically states that "[a]fter December 31, 2023 annual leave accrued by an employee in excess of 320 hours shall then be forfeited, unless a further carryover is approved by the Health, Education and Human Services Committee or the Navajo Nation Council." For purposes of employee well-being, morale, retention, and appreciation, the Navajo Nation Council finds that it is in the best interests of the Navajo Nation to waive Section X (B)(1)(e) of the Navajo Nation Personnel Policies Manual to provide all Executive and Legislative Branch employees with a one-time payout of their accrued annual leave in excess of three hundred twenty (320) hours as of the last 2023 leave year pay period ending January 12, 2024.

SECTION THREE. WAIVING SECTION X (B)(1)(e) OF THE NAVAJO NATION PERSONNEL POLICIES MANUAL

- A. The Navajo Nation hereby waives Section X (B)(1)(e) of the Navajo Nation Personnel Policies Manual as necessary to provide Executive and Legislative Branch employees with a one-time payout of their accrued annual leave in excess of three hundred twenty (320) hours as of the end of the 2023 leave year pay period ending January 12, 2024.
- B. The Navajo Nation hereby approves the carryover of 2023 annual leave by an employee in excess of 320 hours if necessary to provide Executive and Legislative Branch employees with a one-time payout of their accrued annual leave in excess of three hundred twenty (320) hours as of the end of the 2023 leave year, pay period ending January 12, 2024.

SECTION FOUR. APPROVING \$3,535,773 FROM THE UNRESERVED UNDESIGNATED FUND BALANCE TO THE OFFICE OF THE CONTROLLER

- A. The Navajo Nation hereby approves three million five hundred thirty-five thousand seven hundred seventy-three dollars (\$3,535,773) from the Unreserved, Undesignated Fund Balance ("UUFB") to the Navajo Nation Office of the Controller for the purpose of making a one-time payout of accrued annual leave in excess of 320 hours to Executive and Legislative Branch employees funded through General Funds and/or external funds, as set forth in Exhibits C and D.
- B. Pursuant to 12 N.N.C. § 820(J), the approved \$3,535,773 shall be from that amount of funds that exceeds the 10% minimum fund balance of the UUFB, as determined by the Office of the Controller.
- C. The Office of the Controller and Department of Personnel Management shall collectively ensure that all eligible employees receive payout of their excess annual leave by no later than the end of the second quarter of FY 2024, unless otherwise extended by the Budget and Finance Committee.
- D. After consultation with the Office of Management and Budget and Department of Personnel Management, the Office of the Controller is authorized to administratively transfer funds between accounts as necessary to execute the requirements and purposes of this supplemental appropriation.
- D. Pursuant to 2 N.N.C. § 820(N), approved UUFB funds not expended or encumbered by the end of the current fiscal year lapse and revert to the General Fund.

SECTION FIVE. EFFECTIVE DATE

This Action shall become effective at the end of the 2023 leave year, pay period ending January 12, 2024, and as provided in 2 N.N.C. § 221(B) and 2 N.N.C. § 164(A) (17).

SECTION SIX. SAVING CLAUSE

If any provision of this Action is determined invalid by the Navajo Nation Supreme Court or a District Court of the Navajo Nation, without appeal to the Navajo Nation Supreme Court, the remainder of this Action shall remain the law of the Navajo Nation.

SECTION SEVEN. DIRECTIVES

The Office of the Controller and Department of Personnel Management shall issue guidance to the Office of the President & Vice-President and Office of the Speaker of the Navajo Nation Council, by no later than January 31, 2024, on any program information necessary to implement the one-time payment of excess annual leave to Executive and Legislative Branch employees.

CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the 25th Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 16 in Favor, and 00 Opposed, on this 24th day of January 2024.



Honorable Crystalyne Curley, Speaker
25th Navajo Nation Council

1/29/2024

Date

Motion: Honorable George H. Tolth

Second: Honorable Helena Nez Begay

Speaker Crystalyne Curley not voting

ACTION BY THE NAVAJO NATION PRESIDENT:

1. I, hereby, sign into law the foregoing legislation, pursuant to 2 N.N.C. § 1005 (C)(10), on this 2nd day of February, 2024.


Buu Nygren, President
Navajo Nation

2. I, hereby, veto the foregoing legislation, pursuant to 2 N.N.C. § 1005 (C)(11), on this _____ day of _____, 2024 for the reason(s) expressed in the attached letter to the Speaker.

Buu Nygren, President
Navajo Nation

3. I, hereby, exercise line-item veto pursuant to the budget line-item veto authority delegated to the President by vote of the Navajo People in 2009, on this _____ day of _____, 2024.

Buu Nygren, President
Navajo Nation

RESOLUTION OF THE
HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE
of the 24th NAVAJO NATION COUNCIL - Fourth Year, 20



AN ACTION

RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES; APPROVING A ONE-TIME WAIVER OF THE NAVAJO NATION PERSONNEL POLICIES MANUAL, SECTION X (B) (1) (e), TO ALLOW EMPLOYEES TO CARRY OVER ALL OF THEIR 2021 ACCRUED ANNUAL LEAVE FOR ONE CALENDAR YEAR UNTIL DECEMBER 31, 2022

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council. 2 N.N.C. §400(A)
- B. The Health, Education and Human Services Committee is the oversight for the Division of Human Resources with the authority to implement and ensure compliance with Navajo Nation employment laws and policies. 2 N.N.C. §§401(A) and (C) (1) and (C) (3).
- C. The Health, Education and Human Services Committee has the enumerated powers to establish Navajo Nation policy, and to promulgate rules and regulations governing the Navajo Nation's human services. 2 N.N.C. §401(B) (1).

SECTION TWO. FINDINGS

- A. The Navajo Nation Personnel Policies Manual is designed to assist supervisors in handling human resources issues in a fair and consistent manner, and to outline the rights, benefits, and duties expected of Executive and Legislative Branch employees. Navajo Nation Personnel Policies Manual, § I (A) (June 3, 2020). The Navajo Nation Personnel Policies Manual applies to all employees of the Executive and Legislative Branches of the Navajo Nation government, regardless of funding source or employment status. Navajo Nation Personnel Policies Manual, § I(B) (June 3, 2020).

- B. The Navajo Nation Personnel Policies Manual (June 3, 2020) may be amended from time to time by the Health, Education and Human Services Committee at the recommendation of the Division of Human Resources, which include the Department of Personnel Management and the divisions of the Executive Branch and Legislative Branch. Navajo Nation Personnel Policies Manual, § I (D) (June 3, 2020).
- C. The Navajo Nation Personnel Policies Manual, § X (B)(1)(e) states:

- X. LEAVE ADMINISTRATION

- . . .

- B. Paid Leave

- . . .

- 1. Annual Leave

- . . .

- e. Carryover

- At the end of each leave year, all hours in excess of 320 hours shall be forfeited. Forfeited hours shall not be paid.

- D. The Health, Education and Human Services Committee of the Navajo Nation Council is concerned that many Navajo Nation Employees will be losing hundreds of their earned annual leave hours on December 31, 2021. Currently the COVID-19 pandemic is still rampant throughout the Navajo Nation, and Navajo Nation employees may need their accrued leave for their own health and their families, and the forfeiture of paid leave would be unconscionable during this unprecedented time of health and financial hardships.
- E. The Health, Education and Human Services Committee of the Navajo Nation Council therefore finds it necessary to waive the Navajo Nation Personnel Policies Manual, §X(B)(1)(e), to allow employees to carry over all of their 2021 accrued annual leave for one calendar year until December 31, 2022.

SECTION THREE. APPROVAL OF A ONE-TIME WAIVER OF THE NAVAJO NATION PERSONNEL POLICIES MANUAL

The Health, Education and Human Services Committee of the Navajo Nation Council hereby approves a one-time waiver of the Navajo Nation Personnel Policies Manual, Section X(B)(1)(e), to allow employees to carry over all of their 2021 accrued annual leave for one calendar year until December 31, 2022. After December 31, 2022 annual leave accrued by an employee in excess of 320 hours shall then be forfeited, unless a further carryover is approved by the Health, Education, and Human Services Committee or the Navajo Nation Council.

SECTION FOUR. EFFECTIVE DATE

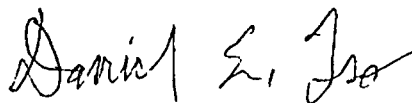
The effective date of this one-time waiver of the Navajo Nation Personnel Policies Manual (June 3, 2020) shall be the date the presiding Chairperson of the Health, Education and Human Services Committee of the Navajo Nation Council certifies this resolution, pursuant to 2 N.N.C. §401(B)(1).

SECTION FIVE. SAVING CLAUSE

If any provision of this legislation is determined invalid by the Supreme Court of the Navajo Nation, or by a Navajo Nation District Court without appeal to the Navajo Nation Supreme Court, the remainder of this legislation shall remain valid as the law of the Navajo Nation.

CERTIFICATION

I, hereby, certify that the following resolution was duly considered by the Health, Education and Human Services Committee of the 24th Navajo Nation Council at a duly called meeting at Window Rock, (Navajo Nation) Arizona, at which quorum was present and that same was passed by a vote of 5 in favor, 0 opposed, on this 19th day of January 2022.



Daniel E. Tso, Chairperson
Health, Education and Human Services Committee
Of the 24th Navajo Nation Council

Motion: Honorable Pernell Halona
Second: Honorable Charlaine Tso

HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE
Regular Meeting
January 19, 2022

Legislation #0266-21: An Action Relating to Health, Education and Human Services; Approving a One-Time Waiver of the Navajo Nation Personnel Policies Manual, Section X (B)(1)(e), to Allow Employees to Carry Over All of Their 2021 Accrued Annual Leave for One Calendar Year Until December 31, 2022.

Sponsor: Delegate Mark A. Freeland

VOTE TALLY SHEET:

Main Motion:

Motion: Honorable Pernell Halona

Second: Honorable Charlaine Tso

Yea: Paul Begay, Jr.; Carl R. Slater; Charlaine Tso; Pernell Halona; Edison J. Wauneka

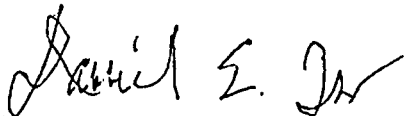
Nay:

Not Voting: Daniel E. Tso (Presiding Chairman)

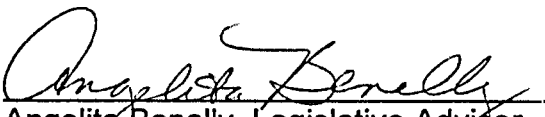
Excused:

Absent:

Vote: 5-0-0



Daniel E. Tso, Chairman
Health, Education and Human Services Committee
24th Navajo Nation Council



Angelita Benally, Legislative Advisor
Health, Education and Human Services Committee
Office of Legislative Services

RESOLUTION OF THE
HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE OF THE
24th NAVAJO NATION COUNCIL - Fourth Year, 2022



AN ACTION

RELATING TO HEALTH EDUCATION AND HUMAN SERVICES COMMITTEE;
APPROVING A ONE-TIME WAIVER OF THE NAVAJO NATION PERSONNEL POLICIES
MANUAL, SECTION X(B) (1) (e), TO ALLOW EMPLOYEES TO CARRY OVER THEIR
2022 ACCRUED ANNUAL LEAVE FOR ONE CALENDAR YEAR UNTIL 12/31/2023

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council. 2 N.N.C. § 400(A).
- B. The Health, Education and Human Services Committee is the oversight for the Division of Human Resources with the authority to implement, amend, and ensure compliance with, Navajo Nation employment laws and policies, including leave policies for the Navajo Nation employees. 2 N.N.C. § 401(A), § 401(B) (1), § 401(C) (1), and § 401(C) (3).

SECTION TWO. FINDINGS

- A. The Navajo Nation Personnel Policies Manual ("PPM"), as amended, was approved on June 3, 2020 by the Health, Education & Human Services Committee in Resolution No. HEHSCJN-08-20. The PPM set forth the rights, benefits, and duties expected of Executive and Legislative Branch employees. PPM, Section I(A). The PPM applies to all employees of the Executive and Legislative Branches of the Navajo Nation government, regardless of funding source or employment status. PPM, Section I(B).
- B. The PPM may be amended from time to time by the Health, Education and Human Services Committee at the recommendation of the Division of Human Resources, which includes the Department of Personnel Management. PPM Section I(D).
- C. Section X(B) (1) (e) of the PPM states:

X. LEAVE ADMINISTRATION

. . .

B. Paid Leave

. . .

1. Annual Leave

. . .

e. Carryover

At the end of each leave year, all hours in excess of 320 hours shall be forfeited. Forfeited hours shall not be paid.

D. At this time, the Health, Education and Human Services Committee of the Navajo Nation Council is very concerned that many Navajo Nation employees will be losing hundreds of their earned annual leave hours on December 31, 2022, pursuant to this PPM provision.

E. Currently the COVID-19 pandemic is still affecting communities throughout the Navajo Nation, and it is likely that many Navajo Nation employees will need their accrued annual leave to manage their own health and that of their family members. In addition, those employees with the most leave hours subject to loss are the most hard-working employees who have used their annual leave hours sparingly because they have been dedicated to managing their work loads. Thus, the forfeiture of paid leave would be unconscionable during this unprecedented time of hardship.

F. The Health, Education and Human Services Committee of the Navajo Nation Council finds it in the best interest of the Navajo Nation and its employees to waive Section X(B)(1)(e) of the PPM to allow employees to carry over all of their 2022 accrued annual leave for one calendar year until December 31, 2023.

SECTION THREE. APPROVAL OF A ONE-TIME WAIVER OF THE NAVAJO NATION PERSONNEL POLICIES MANUAL

A. The Health, Education and Human Services Committee of the Navajo Nation Council hereby approves a one-time waiver of Section X(B)(1)(e) of the Navajo Nation Personnel Policies Manual to allow employees to carry over all of their 2022 accrued annual leave for one calendar year until December 31, 2023.

- B. After December 31, 2023 annual leave accrued by an employee in excess of 320 hours shall then be forfeited, unless a further carryover is approved by the Health, Education, and Human Services Committee or the Navajo Nation Council.

SECTION FOUR. EFFECTIVE DATE

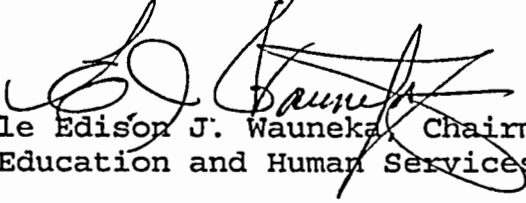
This Action shall become effective pursuant to 2 N.N.C. § 401(B) (1) and 2 N.N.C. § 221(C).

SECTION FIVE. SAVING CLAUSE

If any portion of this Action is invalidated by the Supreme Court of the Navajo Nation, or by any Navajo Nation District Court without appeal to the Navajo Nation Supreme Court, the remainder of this Action shall be the law of the Navajo Nation.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Health, Education and Human Services Committee at a duly called meeting in Window Rock, Arizona (Navajo Nation), at which a quorum was present and that the same was passed by a vote of 05 in Favor, and 00 Opposed, on this 28th day of December 2022.


Honorable Edison J. Wauneka, Chairman Pro Tem
Health, Education and Human Services Committee

Motion: Honorable Pernell Halona
Second: Honorable Carl R. Slater

HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE
Special Meeting
December 28, 2022

Legislation #0255-22: An Action Relating to the Health, Education and Human Services Committee; Approving a One-Time Waiver of the Navajo Nation Personnel Policies Manual, Section X(B)(1)(e), to Allow Employees to Carry Over Their 2022 Accrued Annual Leave for One Calendar Year Until 12/31/2023

Sponsor: Delegate Raymond Smith, Jr.

VOTE TALLY SHEET:

Main Motion:

Motion: Honorable Pernell Halona

Second: Honorable Carl R. Slater

Yea: Paul Begay, Jr.; Pernell Halona; Carl R. Slater; Charlaine Tso; Daniel E. Tso

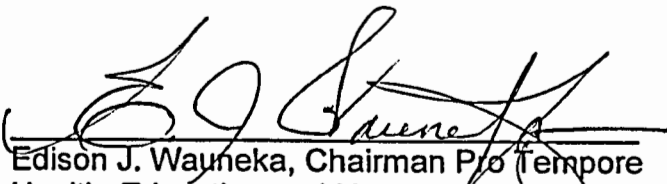
Nay:

Not Voting: Edison J. Wauneka (Presiding Chair Pro Tempore);

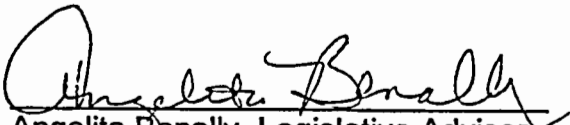
Excused:

Absent:

Vote: 5-0-1



Edison J. Wauneka, Chairman Pro Tempore
Health, Education and Human Services Committee
24th Navajo Nation Council



Angelita Benally, Legislative Advisor
Health, Education and Human Services Committee
Office of Legislative Services

PROJECTED ANNUAL LEAVE FORFEITURE REPORT AS OF PPE: 12/1/2023

	# of Emp	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeited Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
DIVISION OF COMMUNITY DEVELOPMENT	46	19,162.38	5,226.38	\$125,036.33	\$333,721.58	\$458,757.91
DIVISION OF DINÉ EDUCATION	95	38,909.42	10,133.42	\$269,946.40	\$782,385.31	\$1,052,331.71
DIVISION OF ECONOMIC DEVELOPMENT	19	7,489.93	1,773.93	\$56,798.43	\$190,685.15	\$247,483.58
DIVISION OF GENERAL SERVICES	32	11,047.21	1,335.21	\$32,785.19	\$239,165.98	\$271,951.17
DIVISION OF HEALTH	102	38,309.73	7,393.73	\$171,563.78	\$738,646.41	\$910,210.19
DIVISION OF HUMAN RESOURCES	32	11,936.22	2,260.22	\$64,896.36	\$265,422.71	\$330,319.07
DIVISION OF NATURAL RESOURCES	102	42,012.37	11,032.37	\$327,343.74	\$893,794.17	\$1,221,137.91
DIVISION OF PUBLIC SAFETY	194	83,896.34	24,772.34	\$809,663.19	\$1,858,961.83	\$2,668,625.02
DIVISION OF SOCIAL SERVICES	58	22,098.88	4,574.88	\$122,108.71	\$471,199.75	\$593,308.46
DIVISION OF TRANSPORTATION	33	12,435.79	2,387.79	\$60,716.80	\$251,070.83	\$311,787.63
LEGISLATIVE BRANCH	25	11,202.49	3,626.49	\$109,309.89	\$241,701.52	\$351,011.41
NAVAJO NATION DEPARTMENT OF JUSTICE	17	6,365.45	1,213.45	\$60,512.76	\$253,271.35	\$313,784.11
NAVAJO TAX COMMISSION	1	366.00	66.00	\$2,011.68	\$9,753.60	\$11,765.28
NN ENVIRONMENTAL PROTECTION AGENCY	14	5,655.91	1,443.91	\$47,893.07	\$148,202.72	\$196,095.79
OFFICE OF MANAGEMENT & BUDGET	9	4,058.75	1,350.75	\$57,922.98	\$104,258.87	\$162,181.85
OFFICE OF THE CONTROLLER	13	5,106.28	1,190.28	\$40,640.61	\$117,318.91	\$157,959.52
OFFICE OF THE PRESIDENT/VICE-PRESIDENT	32	12,515.70	2,795.70	\$91,618.95	\$322,137.11	\$413,756.06
GRAND TOTAL:	824	332,568.85	82,576.85	\$2,450,768.87	\$7,221,697.80	\$9,672,466.67

PROJECTED ANNUAL LEAVE FORFEITURE REPORT

AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	Union Code	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeit Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
DIVISION OF COMMUNITY DEVELOPMENT		46	19,162.38	5,226.38	\$125,036.33	\$333,721.58	\$458,757.91
029 Administrative Service Centers		5	1,958.36	450.36	\$12,761.07	\$42,565.57	\$55,326.64
[REDACTED]	15132	REG EX	388.00	88.00	2,442.88	8,883.20	11,326.08
[REDACTED]	184888	REG NE	406.76	102.76	2,498.78	7,757.38	10,256.16
[REDACTED]	14866	REG EX	433.00	133.00	4,827.90	11,616.00	16,443.90
[REDACTED]	12478	REG EX	390.00	90.00	2,268.90	8,067.20	10,336.10
[REDACTED]	207435	REG NE	340.60	36.60	722.61	6,241.79	6,964.40
067 Capital Projects Management		9	4,192.90	1472.9	\$37,603.01	\$71,268.23	\$108,871.24
[REDACTED]	11874	REG EX	469.00	169.00	3,885.31	7,356.80	11,242.11
[REDACTED]	11401	REG EX	700.00	400.00	12,192.00	9,753.60	21,945.60
[REDACTED]	128539	REG NE	458.00	154.00	3,109.26	6,460.80	9,570.06
[REDACTED]	11445	REG NE	452.00	148.00	3,611.20	7,808.00	11,419.20
[REDACTED]	14445	REG EX	658.00	354.00	8,372.10	7,568.00	15,940.10
[REDACTED]	159208	REG EX	430.00	130.00	3,159.00	7,776.00	10,935.00
[REDACTED]	103783	REG EX	314.00	14.00	331.10	7,568.00	7,899.10
[REDACTED]	269420	REG EX	375.00	71.00	2,227.27	10,038.40	12,265.67
[REDACTED]	347310	REG EX	336.90	32.90	715.77	6,938.63	7,654.40
092 Housing Services Department		1	486.72	186.72	\$6,769.40	\$11,573.86	\$18,343.26
[REDACTED]	11459	REG EX	486.72	186.72	6,769.40	11,573.86	18,343.26
133 LGSC - Ft. Defiance Agency		3	1,182.00	266	\$4,428.88	\$15,993.60	\$20,422.48
[REDACTED]	47005	REG EX	386.00	82.00	1,665.42	6,499.20	8,164.62
[REDACTED]	299407	REG NE	362.00	54.00	777.06	4,604.80	5,381.86
[REDACTED]	16193	REG NE	434.00	130.00	1,986.40	4,889.60	6,876.00
134 LGSC - Chinle Agency		7	2,735.81	615.81	\$10,803.15	\$39,854.58	\$50,657.73
[REDACTED]	99277	REG NE	305.65	1.65	28.78	4,599.76	4,628.54
[REDACTED]	15802	REG EX	421.00	121.00	2,481.71	6,563.20	9,044.91
[REDACTED]	15307	REG EX	386.91	86.91	1,766.97	6,497.37	8,264.34
[REDACTED]	250846	REG NE	369.75	61.75	892.18	4,601.20	5,493.38
[REDACTED]	124456	REG EX	316.50	16.50	345.27	6,489.05	6,834.32
[REDACTED]	12559	REG EX	396.00	96.00	1,949.76	6,499.20	8,448.96
[REDACTED]	306807	REG NE	540.00	232.00	3,338.48	4,604.80	7,943.28
135 LGSC - Crownpoint Agency		8	3,040.68	612.68	\$11,828.31	\$48,683.78	\$60,512.09
[REDACTED]	253445	REG EX	385.00	85.00	1,726.35	6,499.20	8,225.55
[REDACTED]	151120	REG NE	402.20	98.20	1,539.58	5,030.34	6,569.92
[REDACTED]	16060	REG EX	358.20	54.20	1,096.74	6,503.26	7,600.00
[REDACTED]	312895	REG NE	339.00	31.00	446.09	4,604.80	5,050.89
[REDACTED]	281463	REG EX	318.60	14.60	304.65	6,491.08	6,795.73
[REDACTED]	186258	REG EX	363.00	63.00	1,292.13	6,563.20	7,855.33
[REDACTED]	15086	REG EX	512.68	208.68	4,244.79	6,492.70	10,737.49
[REDACTED]	319244	REG EX	362.00	58.00	1,177.98	6,499.20	7,677.18
136 LGSC - Shiprock Agency		3	1,620.25	712.25	\$15,715.53	\$20,389.77	\$36,105.30
[REDACTED]	15468	REG EX	753.25	453.25	10,455.24	7,391.37	17,846.61
[REDACTED]	174373	REG EX	371.80	67.80	1,381.08	6,495.14	7,876.22
[REDACTED]	348116	REG EX	495.20	191.20	3,879.21	6,503.26	10,382.47
137 LGSC - Tuba City Agency		2	769.55	161.55	\$3,290.22	\$12,989.26	\$16,279.48
[REDACTED]	361334	REG EX	397.75	93.75	1,909.14	6,494.12	8,403.26
[REDACTED]	318651	REG EX	371.80	67.80	1,381.08	6,495.14	7,876.22
139 Administrative Service Centers		8	3,176.11	748.11	\$21,836.76	\$70,402.93	\$92,239.69
[REDACTED]	292832	REG EX	477.60	173.60	5,303.52	9,741.41	15,044.93
[REDACTED]	18191	REG EX	345.65	41.65	1,280.16	9,742.93	11,023.09
[REDACTED]	348062	REG EX	416.20	112.20	2,648.80	7,572.73	10,221.53
[REDACTED]	15210	REG EX	460.00	156.00	4,754.88	9,753.60	14,508.48
[REDACTED]	365247	REG EX	318.33	14.33	331.10	7,575.80	7,906.90
[REDACTED]	321520	REG EX	395.33	91.33	2,773.68	9,763.66	12,537.34
[REDACTED]	220077	REG EX	449.00	149.00	4,541.52	9,753.60	14,295.12
[REDACTED]	355546	REG EX	314.00	10.00	203.10	6,499.20	6,702.30
DIVISION OF DINÉ EDUCATION		95	38,909.42	10,133.42	\$269,946.40	\$782,385.31	\$1,052,331.71

PROJECTED ANNUAL LEAVE FORFEITURE REPORT

AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	Union Code	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeit Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
044 Administration		21	8,642.86	2298.86	\$61,804.20	\$174,263.77	\$236,067.97
	12825	REG EX	303.75	3.75	137.44	10,986.61	11,124.05
	229818	REG EX	395.00	95.00	2,379.75	8,016.00	10,395.75
	241468	REG EX	531.60	227.60	4,452.84	6,241.79	10,694.63
	16095	REG EX	477.00	177.00	4,826.79	8,726.40	13,553.19
	16373	REG NE	316.33	12.33	196.92	5,256.62	5,453.54
	14425	REG NE	321.44	17.44	260.78	4,915.55	5,176.33
	265775	REG EX	397.00	93.00	3,181.53	10,947.20	14,128.73
	12399	REG EX	481.00	181.00	5,057.14	8,940.80	13,997.94
	10843	REG EX	731.50	431.50	10,890.72	8,054.60	18,945.32
	355849	REG EX	450.00	146.00	3,320.04	7,276.80	10,596.84
	153516	REG EX	340.10	36.10	851.40	7,570.37	8,421.77
	42337	REG EX	371.00	71.00	1,760.80	7,936.00	9,696.80
	261757	REG EX	421.00	117.00	4,002.57	10,947.20	14,949.77
	11480	REG EX	390.00	90.00	2,592.00	9,216.00	11,808.00
	13653	REG NE	310.00	6.00	107.52	5,734.40	5,841.92
	12186	REG EX	356.00	56.00	2,576.56	14,723.20	17,299.76
	11358	REG NE	364.00	60.00	1,196.40	6,380.80	7,577.20
	116251	REG EX	483.80	179.80	6,345.00	11,272.95	17,617.95
	253411	REG EX	462.49	162.49	4,804.92	9,505.73	14,310.65
	18181	REG EX	407.75	107.75	2,492.64	7,379.83	9,872.47
	116644	REG NE	332.10	28.10	370.44	4,234.92	4,605.36
048 Office of Navajo Nation Scholarship &		4	1,542.26	338.26	\$12,314.83	\$41,259.29	\$53,574.12
	15475	REG EX	366.00	66.00	1,972.08	9,561.60	11,533.68
	11917	REG EX	425.01	125.01	5,732.50	14,675.66	20,408.16
	255595	REG NE	338.25	34.25	602.14	5,671.63	6,273.77
	11930	REG EX	413.00	113.00	4,008.11	11,350.40	15,358.51
080 Office of Youth Development		13	4,670.33	734.33	\$16,734.83	\$90,836.98	\$107,571.81
	132929	REG NE	343.00	39.00	801.84	6,579.20	7,381.04
	13942	REG NE	344.00	40.00	752.00	6,016.00	6,768.00
	10719	REG EX	399.00	99.00	2,415.60	7,808.00	10,223.60
	10922	REG NE	313.00	9.00	177.66	6,316.80	6,494.46
	221870	REG NE	333.70	25.70	289.12	3,555.06	3,844.18
	247809	REG EX	352.85	52.85	1,218.47	7,353.35	8,571.82
	16333	REG EX	333.00	33.00	1,101.87	10,684.80	11,786.67
	95849	REG EX	373.00	73.00	1,629.36	7,142.40	8,771.76
	220115	REG NE	334.78	30.78	596.13	6,149.37	6,745.50
	15187	REG NE	362.00	58.00	1,462.18	8,067.20	9,529.38
	11443	REG NE	327.00	23.00	458.62	6,380.80	6,839.42
	14660	REG NE	426.00	122.00	2,227.72	5,843.20	8,070.92
	161131	REG EX	429.00	129.00	3,604.26	8,940.80	12,545.06
701 Navajo Head Start - Window Rock		11	4,455.19	1095.19	\$27,836.02	\$94,894.96	\$122,730.98
	204616	REG EX	348.80	44.80	1,001.70	7,118.75	8,120.45
	252381	REG NE	382.00	74.00	1,525.14	6,595.20	8,120.34
	223022	REG EX	349.00	49.00	1,398.48	9,132.80	10,531.26
	152614	REG NE	319.60	7.60	164.88	6,586.96	6,751.84
	24900	REG NE	594.00	286.00	5,894.46	6,595.20	12,489.66
	56272	REG EX	402.50	98.50	3,640.23	11,748.02	15,388.25
	205453	REG EX	379.94	79.94	3,711.20	14,842.02	18,553.22
	321720	REG EX	365.00	61.00	2,379.61	12,483.20	14,862.81
	155892	REG NE	361.35	53.35	1,092.33	6,602.41	7,694.74
	150842	REG NE	640.00	336.00	6,924.96	6,595.20	13,520.16
	208382	REG NE	313.00	5.00	103.05	6,595.20	6,698.25
705 Dept of Head Start - Chinle Agency Office		8	3,194.76	778.76	\$19,833.40	\$69,404.41	\$89,237.81
	15925	REG EX	347.01	47.01	1,585.78	10,797.14	12,382.92
	151214	REG EX	368.75	68.75	1,969.26	9,125.67	11,094.93
	247213	REG EX	429.00	125.00	3,275.00	8,384.00	11,659.00
	150812	REG NE	459.00	155.00	3,450.30	7,123.20	10,573.50
	17790	REG EX	310.00	10.00	285.40	9,132.80	9,418.20

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EMPLOYEE NAME	EMP ID	Union Code	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeited Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
			AL BAL		Hrs Forfeit		
	323358	REG EX	463.00	159.00	4,165.80	8,384.00	12,549.80
	151058	REG EX	336.00	36.00	1,027.44	9,132.80	10,160.24
	137942	REG NE	482.00	178.00	4,074.42	7,324.80	11,399.22
735 Dept of Head Start - Ft. Defiance Agency	11		4,627.47	1299.47	\$34,794.17	\$95,441.67	\$130,235.84
	18067	REG EX	652.00	352.00	9,222.40	8,384.00	17,606.40
	314704	REG EX	310.00	6.00	171.24	9,132.80	9,304.04
	153715	REG NE	505.90	201.90	4,163.22	6,593.14	10,756.36
	103335	REG EX	463.00	163.00	4,652.02	9,132.80	13,784.82
	199045	REG EX	400.00	96.00	3,239.04	10,796.80	14,035.84
	153418	REG EX	423.13	123.13	3,510.42	9,136.51	12,646.93
	255832	REG EX	431.00	127.00	3,624.58	9,132.80	12,757.38
	212574	REG NE	317.00	13.00	267.93	6,595.20	6,863.13
	150441	REG EX	459.39	159.39	4,537.86	9,143.93	13,681.79
	188430	REG EX	320.05	16.05	539.84	10,798.49	11,338.33
	150394	REG NE	346.00	42.00	865.62	6,595.20	7,460.82
770 Dept of Head Start - Crownpoint	11		4,541.50	1209.5	\$32,601.53	\$87,953.17	\$120,554.70
	18323	REG EX	416.00	116.00	3,310.64	9,132.80	12,443.44
	150092	REG EX	413.13	113.13	2,960.60	8,387.41	11,348.01
	307631	REG EX	353.48	49.48	1,398.46	9,146.50	10,544.96
	128593	REG NE	314.00	10.00	189.20	6,054.40	6,243.60
	150851	REG NE	383.00	79.00	1,494.68	6,054.40	7,549.08
	197206	REG EX	392.89	92.89	2,654.22	9,129.66	11,783.88
	17783	REG NE	393.00	89.00	1,834.29	6,595.20	8,429.49
	174954	REG EX	455.00	151.00	4,309.54	9,132.80	13,442.34
	347321	REG EX	447.00	143.00	4,081.22	9,132.80	13,214.02
	322282	REG NE	316.00	8.00	151.36	6,054.40	6,205.76
	18157	REG EX	658.00	358.00	10,217.32	9,132.80	19,350.12
815 Dept of Head Start - Shiprock Agency Office	8		3,507.80	1079.8	\$28,007.48	\$65,284.05	\$93,291.53
	14548	REG NE	341.00	37.00	866.91	7,497.60	8,364.51
	17556	REG NE	546.80	242.80	6,407.91	8,433.13	14,841.04
	153463	REG NE	391.60	87.60	1,925.44	6,992.85	8,918.29
	158417	REG NE	458.00	154.00	3,173.94	6,595.20	9,769.14
	314328	REG EX	421.20	117.20	3,339.18	9,138.51	12,477.69
	203285	REG EX	437.00	137.00	3,589.40	8,384.00	11,973.40
	344606	REG EX	556.60	252.60	7,220.62	9,121.38	16,342.00
	323093	REG EX	355.60	51.60	1,484.08	9,121.38	10,605.46
850 Dept of Head Start - Tuba City Agency Office	8		3,727.25	1299.25	\$36,019.94	\$63,047.01	\$99,066.95
	204417	REG NE	500.00	196.00	4,039.56	6,595.20	10,634.76
	14951	REG EX	371.60	67.60	1,781.60	8,373.52	10,155.12
	18154	REG NE	329.70	25.70	535.86	6,589.02	7,124.88
	15993	REG EX	828.00	528.00	17,814.72	10,796.80	28,611.52
	17665	REG NE	426.10	122.10	2,715.72	7,125.43	9,841.15
	246604	REG EX	421.95	117.95	3,091.60	8,382.69	11,474.29
	246470	REG NE	394.00	90.00	1,702.80	6,054.40	7,757.20
	18123	REG EX	455.90	151.90	4,338.08	9,129.95	13,468.03
DIVISION OF ECONOMIC DEVELOPMENT	19		7,489.93	1,773.93	\$56,798.43	\$190,685.15	\$247,483.58
014 Administration	19		7,489.93	1,773.93	\$56,798.43	\$190,685.15	\$247,483.58
	299393	REG EX	429.00	125.00	3,600.00	9,216.00	12,816.00
	10552	REG EX	339.00	39.00	1,270.62	10,425.60	11,696.22
	15126	REG NE	426.00	122.00	2,826.74	7,414.40	10,241.14
	11875	REG NE	355.00	51.00	1,035.81	6,499.20	7,535.01
	10835	REG EX	413.00	113.00	3,649.90	10,336.00	13,985.90
	236149	REG EX	456.73	156.73	4,386.58	8,933.26	13,319.84
	15637	REG EX	433.00	133.00	3,716.02	8,940.80	12,656.82
	15679	REG EX	320.00	20.00	593.20	9,491.20	10,084.40
	138169	REG EX	387.20	83.20	3,276.01	12,638.29	15,914.30
	153535	REG EX	441.00	141.00	3,448.86	7,827.20	11,276.06
	15547	REG EX	331.00	31.00	1,193.50	12,320.00	13,513.50
	12743	REG EX	446.00	146.00	4,464.68	9,785.60	14,250.28

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		# of Emp	AL BAL		Hrs Forfeit		
	14276	REG EX	526.00	226.00	10,334.98	14,633.60	24,968.58
	174854	REG EX	312.00	12.00	335.28	8,940.80	9,276.08
	13290	REG EX	437.00	137.00	4,549.77	10,627.20	15,176.97
	15053	REG EX	391.00	91.00	3,503.50	12,320.00	15,823.50
	15049	REG EX	319.00	19.00	652.84	10,995.20	11,648.04
	13771	REG EX	385.00	85.00	2,754.85	10,371.20	13,126.05
	150841	REG EX	343.00	43.00	1,205.29	8,969.60	10,174.89
DIVISION OF GENERAL SERVICES	32		11,047.21	1,335.21	\$32,785.19	\$239,165.98	\$271,951.17
018 Department of Information Technology	3		960.82	52.82	\$1,611.23	\$27,580.12	\$29,191.35
	293527	REG EX	315.93	11.93	334.44	8,916.45	9,250.89
	15444	REG EX	324.00	24.00	977.76	13,036.80	14,014.56
	219569	REG NE	320.89	16.89	299.03	5,626.87	5,925.90
019 Facilities Maintenance Department	10		3,419.77	367.77	\$7,835.74	\$57,770.61	\$65,606.35
	175227	REG NE	314.00	6.00	111.60	5,952.00	6,063.60
	283765	REG NE	333.25	25.25	302.75	3,878.23	4,180.98
	13870	REG NE	326.89	22.89	278.53	3,873.87	4,152.40
	359314	REG NE	320.78	12.78	157.43	3,872.54	4,029.97
	236224	REG NE	404.00	100.00	2,051.00	6,563.20	8,614.20
	355863	REG NE	355.00	47.00	676.33	4,604.80	5,281.13
	13806	REG NE	363.90	59.90	1,118.40	5,962.94	7,081.34
	169418	REG NE	311.20	7.20	143.57	6,567.30	6,710.87
	38490	REG EX	370.75	70.75	2,802.37	12,620.53	15,422.90
	11888	REG NE	320.00	16.00	193.76	3,875.20	4,068.96
025 Risk Management Department	4		1,412.00	212	\$5,934.70	\$34,112.00	\$40,046.70
	10743	REG EX	395.00	95.00	2,830.05	9,532.80	12,362.85
	15492	REG EX	360.00	60.00	1,686.60	8,995.20	10,681.80
	10334	REG EX	350.00	50.00	1,252.50	8,016.00	9,268.50
	12359	REG EX	307.00	7.00	165.55	7,568.00	7,733.55
027 Fleet Management Department	10		3,384.92	352.92	\$9,976.92	\$84,939.53	\$94,916.45
	10396	REG NE	315.03	7.03	152.88	6,989.46	7,142.34
	350264	REG EX	334.00	30.00	838.20	8,940.80	9,779.00
	11485	REG NE	341.80	37.80	986.48	8,302.01	9,288.49
	15842	REG NE	306.00	2.00	53.24	8,518.40	8,571.64
	150843	REG NE	310.00	6.00	159.72	8,518.40	8,678.12
	134355	REG EX	378.50	78.50	2,637.81	10,668.11	13,305.92
	170891	REG EX	420.16	120.16	3,352.80	8,945.27	12,298.07
	126666	REG NE	343.00	39.00	1,038.18	8,518.40	9,556.58
	129897	REG NE	317.00	13.00	356.33	8,771.20	9,127.53
	150267	REG EX	319.43	19.43	401.28	6,767.48	7,168.76
030 Records Management Department	2		760.00	152	\$2,602.92	\$11,033.60	\$13,636.52
	15685	REG NE	378.00	74.00	1,600.62	6,921.60	8,522.22
	125637	REG NE	382.00	78.00	1,002.30	4,112.00	5,114.30
079 Administration	1		366.00	62	\$1,646.72	\$8,499.20	\$10,145.92
	363407	REG EX	366.00	62.00	1,646.72	8,499.20	10,145.92
124 Worker's Compensation Program	1		362.80	58.8	\$1,605.39	\$8,701.76	\$10,307.15
	126196	REG EX	362.80	58.80	1,605.39	8,701.76	10,307.15
142 Employee Housing Program	1		380.90	76.9	\$1,571.57	\$6,529.16	\$8,100.73
	16179	REG NE	380.90	76.90	1,571.57	6,529.16	8,100.73
DIVISION OF HEALTH	102		38,309.73	7,393.73	\$171,563.78	\$738,646.41	\$910,210.19
035 Navajo Nation Food Distribution Program	7		2,584.07	476.07	\$9,610.62	\$43,528.02	\$53,138.64
	12121	REG NE	306.87	2.87	45.33	4,833.24	4,878.57
	13519	REG EX	459.00	159.00	3,017.82	6,073.60	9,091.42
	150803	REG EX	391.00	91.00	1,627.08	5,721.60	7,348.68
	10891	REG EX	308.00	8.00	143.04	5,721.60	5,864.64
	153462	REG EX	369.00	69.00	1,309.62	6,073.60	7,383.22
	313945	REG EX	375.20	71.20	1,269.48	5,725.18	6,994.66
	14614	REG EX	375.00	75.00	2,198.25	9,379.20	11,577.45

PROJECTED ANNUAL LEAVE FORFEITURE REPORT

AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	Union Code	AL BAL	Proj Hrs Forfeiture	Projected Forfeit Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
038 CHR & Outreach Program		8	3,249.45	817.45	\$18,229.40	\$57,374.55	\$75,603.95
[REDACTED]	13882	REG NE	480.80	176.80	3,594.87	6,495.14	10,090.01
[REDACTED]	10232	REG NE	397.80	93.80	2,299.24	7,822.31	10,121.55
[REDACTED]	57335	REG NE	490.00	186.00	4,049.22	6,966.40	11,015.62
[REDACTED]	10264	REG NE	399.80	95.80	2,348.16	7,822.31	10,170.47
[REDACTED]	14404	REG NE	451.10	147.10	3,200.19	6,968.58	10,168.77
[REDACTED]	15154	REG EX	325.00	25.00	560.25	7,171.20	7,731.45
[REDACTED]	322785	REG EX	389.50	85.50	2,033.90	7,556.18	9,590.08
[REDACTED]	192848	REG NE	315.45	7.45	143.57	6,572.43	6,716.00
042 Office of Navajo Uranium Mine Workers		1	333.00	33	\$831.93	\$8,067.20	\$8,899.13
[REDACTED]	152548	REG EX	333.00	33.00	831.93	8,067.20	8,899.13
063 Navajo Nation Special Diabetes Project		4	1,279.85	71.85	\$1,685.42	\$30,595.23	\$32,280.65
[REDACTED]	207374	REG EX	320.00	20.00	486.00	7,776.00	8,262.00
[REDACTED]	15521	REG EX	316.00	16.00	435.36	8,707.20	9,142.56
[REDACTED]	291226	REG NE	341.85	33.85	718.08	6,755.23	7,473.31
[REDACTED]	13428	REG EX	302.00	2.00	45.98	7,356.80	7,402.78
064 Executive Office		8	3,618.55	1198.55	\$32,929.71	\$73,001.76	\$105,931.47
[REDACTED]	198384	REG EX	390.25	86.25	2,089.80	7,782.08	9,871.88
[REDACTED]	13934	REG EX	1,026.00	726.00	19,798.02	8,726.40	28,524.42
[REDACTED]	220839	REG EX	368.00	64.00	2,007.68	10,038.40	12,046.08
[REDACTED]	274996	REG EX	352.80	48.80	2,302.51	15,027.40	17,329.91
[REDACTED]	308767	REG EX	396.00	92.00	2,997.36	10,425.60	13,422.96
[REDACTED]	14913	REG EX	392.00	92.00	1,868.52	6,499.20	8,367.72
[REDACTED]	314076	REG EX	311.50	7.50	200.40	8,003.48	8,203.88
[REDACTED]	18073	REG EX	382.00	82.00	1,665.42	6,499.20	8,164.62
072 Behavioral & Mental Health Svcs		29	10,916.44	2148.44	\$60,344.78	\$259,485.10	\$319,829.88
[REDACTED]	261143	REG NE	403.60	95.60	2,348.16	7,817.42	10,165.58
[REDACTED]	150055	REG NE	328.00	24.00	399.84	5,331.20	5,731.04
[REDACTED]	15736	REG EX	378.00	78.00	2,015.52	8,268.80	10,284.32
[REDACTED]	12304	REG EX	382.00	82.00	2,118.88	8,268.80	10,387.68
[REDACTED]	17378	REG EX	392.38	92.38	2,250.32	7,836.49	10,086.81
[REDACTED]	313606	REG EX	352.43	48.43	2,392.80	15,973.44	18,366.24
[REDACTED]	150630	REG NE	324.45	20.45	257.00	4,117.78	4,374.78
[REDACTED]	11922	REG EX	424.00	124.00	3,025.60	7,808.00	10,833.60
[REDACTED]	11439	REG EX	346.00	46.00	1,188.64	8,268.80	9,457.44
[REDACTED]	131802	REG EX	347.80	43.80	2,309.56	16,786.30	19,095.86
[REDACTED]	291695	REG EX	322.80	18.80	424.08	7,137.94	7,562.02
[REDACTED]	131087	REG EX	333.00	33.00	801.90	7,776.00	8,577.90
[REDACTED]	213068	REG EX	323.19	19.19	461.70	7,780.62	8,242.32
[REDACTED]	269173	REG EX	364.00	60.00	1,458.00	7,776.00	9,234.00
[REDACTED]	10935	REG EX	346.20	42.20	1,020.60	7,780.86	8,801.46
[REDACTED]	153217	REG EX	351.00	51.00	1,277.55	8,016.00	9,293.55
[REDACTED]	16190	REG EX	375.20	75.20	2,297.25	9,807.73	12,104.98
[REDACTED]	261785	REG NE	317.60	9.60	205.90	6,580.56	6,786.46
[REDACTED]	247812	REG EX	381.80	81.80	4,410.78	17,202.04	21,612.82
[REDACTED]	26379	REG EX	384.00	80.00	3,356.00	13,424.00	16,780.00
[REDACTED]	12049	REG EX	692.38	392.38	12,359.76	10,101.58	22,461.34
[REDACTED]	16079	REG NE	345.80	37.80	687.80	5,788.38	6,476.18
[REDACTED]	14658	REG EX	319.01	19.01	599.07	10,089.92	10,688.99
[REDACTED]	10508	REG EX	318.00	18.00	550.44	9,785.60	10,336.04
[REDACTED]	12365	REG EX	404.00	104.00	2,693.60	8,288.00	10,981.60
[REDACTED]	200498	REG NE	343.80	39.80	791.20	6,325.64	7,116.84
[REDACTED]	119058	REG EX	305.00	5.00	157.65	10,089.60	10,247.25
[REDACTED]	10193	REG EX	652.00	352.00	6,948.48	6,316.80	13,265.28
[REDACTED]	352605	REG EX	359.00	55.00	1,536.70	8,940.80	10,477.50
075 Navajo Nation W.I.C. Program		4	1,475.00	263	\$7,950.37	\$30,684.80	\$38,635.17
[REDACTED]	16209	REG NE	350.00	46.00	909.88	6,329.60	7,239.48
[REDACTED]	198953	REG EX	320.00	16.00	435.36	8,707.20	9,142.56
[REDACTED]	190977	REG NE	308.00	4.00	62.76	5,020.80	5,083.56

PROJECTED ANNUAL LEAVE FORFEITURE REPORT

AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	Union Code	AL BAL	Proj Hrs Forfeiture	Projected Forfeit Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
		# of Emp	Annual Leave Amount				
[REDACTED]	11707	REG EX	497.00	197.00	6,542.37	10,627.20	17,169.57
114 Navajo Health Education		5	1,634.13	134.13	\$3,978.60	\$51,153.51	\$55,132.11
[REDACTED]	14220	REG EX	325.00	25.00	685.25	8,771.20	9,456.45
[REDACTED]	10227	REG EX	323.00	23.00	769.81	10,710.40	11,480.21
[REDACTED]	15634	REG EX	313.38	13.38	613.86	15,128.34	15,742.20
[REDACTED]	10698	REG EX	329.00	29.00	707.60	7,808.00	8,515.60
[REDACTED]	11369	REG EX	343.75	43.75	1,202.08	8,735.57	9,937.65
116 NAAA - Chinle Agency		7	2,511.01	387.01	\$6,454.51	\$37,568.13	\$44,022.64
[REDACTED]	17325	REG EX	346.00	46.00	1,186.34	8,252.80	9,439.14
[REDACTED]	153473	REG NE	385.00	81.00	1,506.60	5,952.00	7,458.60
[REDACTED]	205933	REG NE	331.00	27.00	356.40	4,224.00	4,580.40
[REDACTED]	181809	REG NE	342.01	38.01	501.60	4,224.13	4,725.73
[REDACTED]	14771	REG NE	395.00	91.00	1,236.69	4,348.80	5,585.49
[REDACTED]	11435	REG NE	344.00	40.00	744.00	5,952.00	6,696.00
[REDACTED]	12548	REG NE	368.00	64.00	922.88	4,614.40	5,537.28
117 Division of Aging & Long Term Care Support		10	3,652.97	604.97	\$10,831.39	\$52,674.81	\$63,506.20
[REDACTED]	298539	REG NE	343.39	35.39	462.00	4,229.15	4,691.15
[REDACTED]	153711	REG NE	456.00	152.00	2,827.20	5,952.00	8,779.20
[REDACTED]	16212	REG NE	319.00	15.00	256.05	5,462.40	5,718.45
[REDACTED]	193667	REG NE	388.00	84.00	1,562.40	5,952.00	7,514.40
[REDACTED]	10914	REG NE	334.00	30.00	396.00	4,224.00	4,620.00
[REDACTED]	14409	REG NE	463.00	159.00	3,049.62	6,137.60	9,187.22
[REDACTED]	207978	REG NE	305.58	1.58	26.40	4,218.46	4,244.86
[REDACTED]	308823	REG NE	342.00	34.00	448.80	4,224.00	4,672.80
[REDACTED]	10880	REG NE	348.00	44.00	843.92	6,137.60	6,981.52
[REDACTED]	13868	REG NE	354.00	50.00	959.00	6,137.60	7,096.60
118 NAAA - Fort Defiance Agency		2	664.80	56.8	\$988.29	\$11,410.68	\$12,398.97
[REDACTED]	15497	REG NE	351.00	47.00	802.29	5,462.40	6,264.69
[REDACTED]	160234	REG NE	313.80	9.80	186.00	5,948.28	6,134.28
119 NAAA - Shiprock Agency		8	2,821.36	385.36	\$5,920.32	\$39,089.78	\$45,010.10
[REDACTED]	294185	REG NE	324.40	16.40	211.20	4,229.28	4,440.48
[REDACTED]	15081	REG NE	328.73	24.73	465.00	5,946.98	6,411.98
[REDACTED]	15109	REG NE	336.53	32.53	435.60	4,217.80	4,653.40
[REDACTED]	15316	REG NE	386.78	82.78	1,095.60	4,221.10	5,316.70
[REDACTED]	15626	REG NE	365.83	61.83	1,153.20	5,948.84	7,102.04
[REDACTED]	157167	REG NE	305.13	1.13	13.20	4,225.72	4,238.92
[REDACTED]	150047	REG NE	361.96	57.96	1,078.80	5,951.26	7,030.06
[REDACTED]	10937	REG NE	412.00	108.00	1,467.72	4,348.80	5,816.52
120 NAAA - Tuba City Agency		8	3,188.30	740.3	\$10,082.87	\$36,846.12	\$46,928.99
[REDACTED]	352515	REG NE	487.40	179.40	2,362.80	4,229.28	6,592.08
[REDACTED]	11906	REG NE	342.00	38.00	581.78	4,899.20	5,480.98
[REDACTED]	15826	REG NE	346.00	42.00	624.96	4,761.60	5,386.56
[REDACTED]	344506	REG NE	320.60	12.60	241.80	5,944.56	6,186.36
[REDACTED]	262708	REG NE	348.00	40.00	528.00	4,224.00	4,752.00
[REDACTED]	171422	REG NE	322.80	18.80	250.80	4,221.36	4,472.16
[REDACTED]	212553	REG NE	510.70	202.70	2,679.60	4,220.04	6,899.64
[REDACTED]	169093	REG NE	510.80	206.80	2,813.13	4,346.08	7,159.21
152 Kayenta Public Health Nursing Program		1	380.80	76.8	\$1,725.57	\$7,166.72	\$8,892.29
[REDACTED]	190807	REG NE	380.80	76.80	1,725.57	7,166.72	8,892.29
DIVISION OF HUMAN RESOURCES		32	11,936.22	2,260.22	\$64,896.36	\$265,422.71	\$330,319.07
009 Office of Navajo Labor Relations		1	345.40	41.4	\$832.71	\$6,507.32	\$7,340.03
[REDACTED]	10696	REG EX	345.40	41.40	832.71	6,507.32	7,340.03
017 Department of Retirement Services		1	424.00	124	\$3,969.24	\$10,243.20	\$14,212.44
[REDACTED]	11441	REG EX	424.00	124.00	3,969.24	10,243.20	14,212.44
022 Department of Personnel Management		5	2,185.49	669.49	\$22,622.74	\$48,007.77	\$70,630.51
[REDACTED]	321607	REG EX	370.00	66.00	2,203.74	10,684.80	12,888.54
[REDACTED]	360552	REG EX	311.78	7.78	250.96	10,031.50	10,282.46
[REDACTED]	167327	REG NE	363.51	59.51	1,186.80	6,319.91	7,506.71

PROJECTED ANNUAL LEAVE FORFEITURE REPORT

AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	# of Emp	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeit Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
		Union Code	AL BAL		Hrs Forfeit		
	15864	REG EX	670.00	370.00	14,700.10	12,713.60	27,413.70
	224575	REG EX	470.20	166.20	4,281.14	8,257.96	12,539.10
024 Navajo Office of Vital Records		2	671.03	63.03	\$1,743.00	\$14,781.71	\$16,524.71
	16017	REG NE	316.00	12.00	189.52	5,027.20	5,215.72
	150062	REG EX	355.03	51.03	1,554.48	9,754.51	11,308.99
034 Navajo TV & Film		1	391.00	87	\$3,261.63	\$11,996.80	\$15,258.43
	298807	REG EX	391.00	87.00	3,261.63	11,996.80	15,258.43
076 Office of Background Investigation		1	383.65	75.65	\$1,336.84	\$5,622.64	\$6,959.48
	12578	REG NE	383.65	75.65	1,336.84	5,622.64	6,959.48
082 Navajo Department of Workforce		3	1,095.40	187.4	\$5,604.53	\$27,265.22	\$32,869.75
	352347	REG EX	380.40	76.40	2,056.56	8,670.02	10,726.58
	11670	REG NE	344.00	40.00	745.60	5,964.80	6,710.40
	15050	REG EX	371.00	71.00	2,802.37	12,630.40	15,432.77
095 Crownpoint Workforce Development		2	792.00	188	\$4,413.44	\$14,438.40	\$18,851.84
	13561	REG NE	382.00	78.00	1,340.04	5,497.60	6,837.64
	18137	REG EX	410.00	110.00	3,073.40	8,940.80	12,014.20
096 Fort Defiance Workforce Development		1	426.00	126	\$3,962.70	\$10,064.00	\$14,026.70
	187576	REG EX	426.00	126.00	3,962.70	10,064.00	14,026.70
098 Tuba City Workforce Development		1	316.00	12	\$276.96	\$7,385.60	\$7,662.56
	11563	REG NE	316.00	12.00	276.96	7,385.60	7,662.56
099 Shiprock Workforce Development		1	353.00	49	\$1,045.17	\$6,825.60	\$7,870.77
	16031	REG NE	353.00	49.00	1,045.17	6,825.60	7,870.77
127 Staff Development & Training Program		2	639.30	27.3	\$651.32	\$15,516.88	\$16,168.20
	14942	REG EX	315.50	11.50	376.44	10,022.72	10,399.16
	12042	REG NE	323.80	15.80	274.88	5,494.16	5,769.04
151 Department of Child Support Enforcement		11	3,913.95	609.95	\$15,176.08	\$86,767.57	\$101,943.65
	152557	REG EX	397.00	97.00	2,103.93	6,940.80	9,044.73
	14254	REG EX	351.00	51.00	1,244.40	7,808.00	9,052.40
	137004	REG EX	379.00	75.00	2,040.75	8,707.20	10,747.95
	191324	REG EX	371.00	71.00	1,539.99	6,940.80	8,480.79
	10816	REG EX	388.00	88.00	2,269.52	8,252.80	10,522.32
	153855	REG EX	326.16	26.16	670.54	8,256.93	8,927.47
	15529	REG EX	300.80	0.80	21.69	6,936.46	6,958.15
	13830	REG EX	315.99	15.99	347.04	6,940.58	7,287.62
	150931	REG EX	317.00	17.00	549.10	10,336.00	10,885.10
	24100	REG EX	333.00	33.00	715.77	6,940.80	7,656.57
	10208	REG EX	435.00	135.00	3,673.35	8,707.20	12,380.55
DIVISION OF NATURAL RESOURCES		102	42,012.37	11,032.37	\$327,343.74	\$893,794.17	\$1,221,137.91
012 Minerals Department		3	1,172.23	264.23	\$13,156.99	\$39,816.73	\$52,973.72
	10484	REG EX	460.00	160.00	10,008.00	20,016.00	30,024.00
	229009	REG EX	345.38	41.38	1,393.18	10,886.51	12,279.69
	11815	REG NE	366.85	62.85	1,755.81	8,914.22	10,670.03
013 Navajo Land Administration		4	1,552.20	336.2	\$7,685.04	\$30,570.74	\$38,255.78
	12080	REG NE	395.20	91.20	1,973.79	6,945.14	8,918.93
	260482	REG EX	361.00	57.00	1,892.97	10,627.20	12,520.17
	12040	REG EX	437.00	137.00	2,782.47	6,499.20	9,281.67
	355160	REG NE	359.00	51.00	1,035.81	6,499.20	7,535.01
023 Division of Natural Resources		2	761.00	161	\$9,336.48	\$34,115.20	\$43,451.68
	11450	REG EX	423.00	123.00	7,648.14	19,897.60	27,545.74
	15152	REG EX	338.00	38.00	1,688.34	14,217.60	15,905.94
040 Department of Resource Enforcement		5	2,186.69	666.69	\$21,256.40	\$46,654.90	\$67,911.30
	347738	REG NE	313.34	5.34	136.20	8,726.06	8,862.26
	10307	REG NE	629.20	325.20	10,757.50	10,598.62	21,356.12
	15416	REG NE	520.00	216.00	6,019.92	8,918.40	14,938.32
	12775	REG EX	393.75	93.75	3,934.84	13,384.74	17,319.58
	12325	REG NE	330.40	26.40	407.94	5,027.08	5,435.02
052 Water Resources Department		34	13,133.09	2805.09	\$99,362.14	\$307,728.29	\$407,090.43
	150470	REG NE	376.80	68.80	968.07	4,486.79	5,454.86

PROJECTED ANNUAL LEAVE FORFEITURE REPORT

AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	Union Code	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeited Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
			AL BAL		Hrs Forfeit		
	15812	REG NE	356.00	52.00	1,384.24	8,518.40	9,902.64
	14815	REG EX	345.00	45.00	1,423.80	10,124.80	11,548.60
	308834	REG NE	317.00	9.00	195.93	6,966.40	7,162.33
	16242	REG EX	371.00	71.00	1,789.91	8,067.20	9,857.11
	17285	REG NE	363.00	59.00	1,762.92	9,561.60	11,324.52
	351787	REG NE	394.00	86.00	1,919.52	7,142.40	9,061.92
	10845	REG EX	456.00	156.00	4,254.12	8,726.40	12,980.52
	10450	REG EX	322.00	22.00	603.02	8,771.20	9,374.22
	169453	REG NE	384.00	80.00	1,896.00	7,584.00	9,480.00
	13080	REG NE	408.00	104.00	3,013.92	9,273.60	12,287.52
	10827	REG NE	432.00	128.00	2,598.40	6,496.00	9,094.40
	194438	REG NE	340.80	36.80	761.83	6,584.68	7,346.51
	10244	REG EX	681.00	381.00	19,057.62	16,006.40	35,064.02
	346781	REG EX	400.00	96.00	5,422.08	18,073.60	23,495.68
	15799	REG EX	348.00	48.00	2,125.92	14,172.80	16,298.72
	180868	REG NE	420.80	116.80	2,632.50	7,195.50	9,828.00
	202198	REG NE	326.00	22.00	410.08	5,964.80	6,374.88
	261351	REG NE	344.85	36.85	806.60	6,972.73	7,779.33
	320525	REG EX	365.00	61.00	2,313.73	12,137.60	14,451.33
	10517	REG EX	372.00	72.00	2,345.76	10,425.60	12,771.36
	50787	REG NE	342.00	34.00	719.10	6,768.00	7,487.10
	16161	REG NE	380.00	76.00	2,139.40	9,008.00	11,147.40
	15224	REG NE	372.00	68.00	1,381.08	6,499.20	7,880.28
	15183	REG NE	441.00	137.00	3,174.29	7,414.40	10,588.69
	156718	REG NE	386.00	78.00	1,574.82	6,460.80	8,035.62
	10327	REG NE	307.53	3.53	70.36	5,620.53	5,690.89
	138168	REG NE	325.60	17.60	299.88	5,324.54	5,624.42
	13526	REG EX	664.00	364.00	24,792.04	21,795.20	46,587.24
	12013	REG NE	354.93	50.93	901.17	5,653.16	6,554.33
	315053	REG EX	366.88	62.88	2,477.79	12,580.88	15,058.67
	10350	REG NE	415.90	111.90	2,823.52	8,064.68	10,888.20
	13875	REG EX	314.00	14.00	539.00	12,320.00	12,859.00
	10848	REG NE	340.00	36.00	783.72	6,966.40	7,750.12
054 Forestry Department		6	2,469.67	661.67	\$18,566.86	\$49,901.67	\$68,468.53
	15791	REG EX	561.00	261.00	10,022.40	12,288.00	22,310.40
	14331	REG NE	516.80	212.80	4,916.04	7,380.98	12,297.02
	13446	REG EX	301.25	1.25	24.30	7,782.08	7,806.38
	21753	REG EX	315.82	15.82	324.96	6,495.54	6,820.50
	15711	REG EX	326.00	26.00	863.46	10,627.20	11,490.66
	150530	REG NE	448.80	144.80	2,415.70	5,327.87	7,743.57
058 Parks & Recreation		13	5,205.28	1233.28	\$27,628.21	\$84,731.37	\$112,359.58
	12970	REG EX	375.00	75.00	3,204.00	13,670.40	16,874.40
	10782	REG EX	866.00	566.00	13,227.42	7,478.40	20,705.82
	314516	REG NE	339.55	31.55	372.48	3,719.56	4,092.04
	15774	REG NE	350.80	46.80	547.08	3,722.47	4,269.55
	362631	REG NE	325.00	17.00	229.33	4,316.80	4,546.13
	221288	REG NE	342.18	34.18	773.16	7,280.89	8,054.05
	310668	REG NE	510.00	202.00	3,048.18	4,828.80	7,876.98
	10943	REG EX	336.00	32.00	714.24	7,142.40	7,856.64
	350685	REG NE	333.00	25.00	447.00	5,721.60	6,168.60
	321555	REG NE	313.20	5.20	87.00	5,571.48	5,658.48
	14349	REG NE	359.00	51.00	707.37	4,438.40	5,145.77
	209058	REG EX	395.00	95.00	3,348.75	11,280.00	14,628.75
	318944	REG NE	360.55	52.55	922.20	5,560.17	6,482.37
062 Agriculture Department		8	4,210.00	1786	\$46,726.08	\$68,649.60	\$115,375.68
	15459	REG NE	595.00	291.00	7,141.14	7,852.80	14,993.94
	11855	REG EX	411.00	111.00	3,394.38	9,785.60	13,179.98
	22048	REG EX	384.00	84.00	2,641.80	10,064.00	12,705.80
	11346	REG NE	708.00	404.00	9,817.20	7,776.00	17,593.20

PROJECTED ANNUAL LEAVE FORFEITURE REPORT AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	Union Code	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeited Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
			AL BAL		Hrs Forfeit		
	280113	REG EX	603.00	299.00	6,874.01	7,356.80	14,230.81
	296675	REG NE	477.00	169.00	2,507.96	4,748.80	7,256.76
	17326	REG NE	501.00	197.00	4,966.37	8,067.20	13,033.57
	17272	REG EX	531.00	231.00	9,383.22	12,998.40	22,381.62
083 Navajo Nation Heritage & Historic		1	371.00	67	\$1,727.93	\$8,252.80	\$9,980.73
	11536	REG NE	371.00	67.00	1,727.93	8,252.80	9,980.73
094 Navajo AML Reclamation		4	1,621.01	417.01	\$14,487.67	\$47,222.64	\$61,710.31
	12888	REG EX	417.00	117.00	4,460.04	12,198.40	16,658.44
	16243	REG EX	447.00	147.00	4,223.31	9,193.60	13,416.91
	253782	REG EX	392.01	88.01	2,133.12	7,757.04	9,890.16
	15140	REG EX	365.00	65.00	3,671.20	18,073.60	21,744.80
122 General Land Develop Dept		1	322.00	18	\$365.58	\$6,499.20	\$6,864.78
	10163	REG NE	322.00	18.00	365.58	6,499.20	6,864.78
126 Fish & Wildlife Department		21	9,008.20	2616.2	\$67,044.36	\$169,651.03	\$236,695.39
	323318	REG EX	378.70	74.70	1,860.00	7,928.56	9,788.56
	309691	REG NE	437.00	129.00	2,024.01	5,020.80	7,044.81
	10016	REG EX	369.00	69.00	2,360.49	10,947.20	13,307.69
	312974	REG EX	478.00	174.00	6,056.94	11,139.20	17,196.14
	351708	REG EX	536.00	232.00	6,502.96	8,969.60	15,472.56
	16219	REG EX	340.00	40.00	1,265.60	10,124.80	11,390.40
	195617	REG NE	376.00	68.00	1,068.28	5,027.20	6,095.48
	196500	REG NE	391.95	83.95	1,208.76	4,604.08	5,812.84
	256179	REG NE	344.60	36.60	653.79	5,647.33	6,301.12
	344873	REG NE	327.85	19.85	544.20	8,703.12	9,247.32
	353266	REG EX	655.00	351.00	7,981.74	7,276.80	15,258.54
	10018	REG EX	676.00	376.00	12,584.72	10,710.40	23,295.12
	349772	REG EX	306.30	2.30	57.04	9,134.96	9,192.00
	150043	REG NE	368.20	64.20	1,650.56	8,257.96	9,908.52
	112395	REG EX	421.80	121.80	4,012.58	10,518.22	14,530.80
	181629	REG NE	393.60	89.60	2,448.90	8,696.32	11,145.22
	305076	REG EX	373.00	69.00	1,805.04	8,371.20	10,176.24
	130980	REG NE	468.60	164.60	4,489.65	8,696.32	13,185.97
	15382	REG NE	478.20	174.20	3,774.06	6,945.14	10,719.20
	310272	REG NE	528.00	220.00	3,264.80	4,748.80	8,013.60
	346524	REG EX	360.40	56.40	1,430.24	8,183.02	9,613.26
DIVISION OF PUBLIC SAFETY		194	83,896.34	24,772.34	\$809,663.19	\$1,858,961.83	\$2,668,625.02
021 Department of Law Enforcement		22	11,526.80	4866.8	\$196,446.20	\$259,481.08	\$455,927.28
	12137	REG EX	497.00	197.00	5,521.91	8,969.60	14,491.51
	15727	REG EX	436.29	136.29	2,872.32	6,764.52	9,636.84
	18370	REG EX	474.00	174.00	5,303.52	9,753.60	15,057.12
	12324	REG NE	447.00	143.00	5,822.96	13,030.40	18,853.36
	150588	REG NE	821.00	517.00	17,640.04	10,918.40	28,558.44
	10572	REG NE	388.00	84.00	3,042.48	11,590.40	14,632.88
	133302	REG NE	412.00	108.00	3,684.96	10,918.40	14,603.36
	15315	REG EX	335.00	35.00	1,039.85	9,507.20	10,547.05
	11428	REG NE	502.00	198.00	6,755.76	10,918.40	17,674.16
	368228	REG EX	382.00	74.00	3,564.58	15,414.40	18,978.98
	17597	REG NE	480.00	172.00	3,395.28	6,316.80	9,712.08
	366626	REG EX	348.91	40.91	1,057.39	8,250.48	9,307.87
	359592	REG EX	537.75	233.75	15,004.08	20,502.37	35,506.45
	10055	REG EX	700.00	400.00	18,712.00	14,969.60	33,681.60
	14310	REG EX	980.00	680.00	31,810.40	14,969.60	46,780.00
	13068	REG EX	469.50	169.50	8,664.90	16,284.92	24,949.82
	353741	REG NE	326.40	18.40	334.80	5,959.44	6,294.24
	152236	REG EX	419.65	119.65	5,780.40	15,397.54	21,177.94
	15818	REG EX	718.00	418.00	19,554.04	14,969.60	34,523.64
	136804	REG EX	928.50	628.50	24,826.63	12,610.67	37,437.30
	323202	REG EX	413.80	109.80	2,234.10	6,495.14	8,729.24
	11400	REG EX	510.00	210.00	9,823.80	14,969.60	24,793.40

**PROJECTED ANNUAL LEAVE FORFEITURE REPORT
AS OF PPE: 12/1/2023**

		# of Emp	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeit Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
EMPLOYEE NAME	EMP ID	Union Code	AL BAL		Hrs Forfeit		
047 Emergency Medical Services		30	11,115.96	1959.96	\$51,184.58	\$240,846.31	\$292,030.89
	209621	REG NE	314.76	6.76	132.86	6,069.04	6,201.90
	126190	REG NE	359.10	51.10	1,409.13	8,844.36	10,253.49
	10905	REG NE	339.00	35.00	843.15	7,708.80	8,551.95
	16474	REG NE	463.80	159.80	3,036.80	6,069.80	9,106.60
	212341	REG NE	338.00	30.00	700.80	7,475.20	8,176.00
	166304	REG NE	383.33	75.33	2,076.75	8,869.94	10,946.69
	16301	REG NE	349.00	45.00	880.20	6,259.20	7,139.40
	206829	REG NE	328.00	24.00	362.64	4,835.20	5,197.84
	16296	REG EX	482.00	182.00	4,781.14	8,406.40	13,187.54
	226294	REG NE	309.50	1.50	46.72	7,463.52	7,510.24
	241031	REG NE	338.70	34.70	691.95	6,320.47	7,012.42
	222494	REG NE	338.80	34.80	843.15	7,703.98	8,547.13
	358777	REG NE	357.40	49.40	1,144.64	7,484.54	8,629.18
	10829	REG EX	443.00	143.00	4,312.88	9,651.20	13,964.08
	15432	REG NE	359.80	55.80	1,636.32	9,344.56	10,980.88
	16129	REG NE	419.18	115.18	3,177.45	8,846.57	12,024.02
	222816	REG EX	411.20	111.20	3,856.14	11,123.75	14,979.89
	223294	REG NE	439.40	131.40	3,060.16	7,484.54	10,544.70
	269956	REG NE	335.85	27.85	654.08	7,471.70	8,125.78
	10746	REG NE	343.60	39.60	1,019.20	8,143.41	9,162.61
	13175	REG NE	378.20	74.20	1,842.60	7,972.98	9,815.58
	317687	REG NE	406.00	98.00	2,497.04	8,153.60	10,650.64
	161424	REG NE	383.80	79.80	1,868.80	7,470.53	9,339.33
	15039	REG EX	356.00	56.00	1,788.08	10,217.60	12,005.68
	246178	REG NE	335.94	27.94	818.16	9,348.65	10,166.81
	295419	REG NE	316.90	8.90	210.24	7,472.86	7,683.10
	181296	REG EX	410.80	110.80	3,856.14	11,109.85	14,965.99
	318544	REG NE	388.90	80.90	1,892.16	7,472.86	9,365.02
	356064	REG NE	330.00	22.00	560.56	8,153.60	8,714.16
	351107	REG NE	356.00	48.00	1,184.64	7,897.60	9,082.24
059 NDPS - Kayenta District		16	7,369.75	2481.75	\$72,624.93	\$145,436.84	\$218,061.77
	357519	REG NE	368.45	60.45	1,634.40	8,729.06	10,363.46
	138030	REG NE	378.40	74.40	2,524.88	10,932.05	13,456.93
	153410	REG EX	425.00	125.00	2,538.75	6,499.20	9,037.95
	320217	REG NE	578.25	270.25	5,022.00	5,956.65	10,978.65
	302098	REG NE	554.05	246.05	7,495.62	9,751.92	17,247.54
	125340	REG NE	692.00	388.00	11,822.36	9,750.40	21,572.76
	358353	REG NE	405.70	97.70	2,669.52	8,708.63	11,378.15
	12220	REG NE	365.60	61.60	2,115.44	10,904.75	13,020.19
	153520	REG NE	374.20	70.20	2,132.90	9,756.49	11,889.39
	12878	REG NE	336.00	32.00	489.92	4,899.20	5,389.12
	353538	REG NE	501.50	193.50	5,575.56	9,182.43	14,757.99
	157160	REG NE	365.80	61.80	1,889.14	9,744.31	11,633.45
	130070	REG NE	647.00	343.00	11,703.16	10,918.40	22,621.56
	361616	REG NE	328.05	20.05	544.80	8,718.16	9,262.96
	316042	REG NE	517.75	209.75	5,720.40	8,709.99	14,430.39
	17559	REG EX	532.00	228.00	8,746.08	12,275.20	21,021.28
065 NDPS - Window Rock District		13	5,485.98	1521.98	\$48,105.07	\$131,608.08	\$179,713.15
	344810	REG NE	434.80	126.80	3,539.49	8,912.83	12,452.32
	155831	REG NE	504.80	200.80	6,124.47	9,744.31	15,868.78
	150821	REG NE	463.40	159.40	4,844.73	9,762.59	14,607.32
	361176	REG NE	388.90	80.90	2,206.44	8,714.08	10,920.52
	14926	REG NE	439.60	135.60	5,075.52	11,927.47	17,002.99
	15080	REG EX	398.98	98.98	4,147.11	13,403.96	17,551.07
	153509	REG NE	378.60	74.60	2,716.50	11,575.91	14,292.41
	119183	REG NE	324.60	20.60	639.87	9,738.21	10,378.08
	12110	REG NE	433.70	129.70	3,961.10	9,741.26	13,702.36
	352946	REG NE	441.40	133.40	3,622.92	8,727.70	12,350.62

PROJECTED ANNUAL LEAVE FORFEITURE REPORT AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	Union Code	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeit Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
		# of Emp	AL BAL		Hrs Forfeit		
	119189	REG NE	387.60	83.60	2,866.08	10,904.75	13,770.83
	361180	REG NE	342.00	34.00	926.16	8,716.80	9,642.96
	156808	REG NE	547.60	243.60	7,434.68	9,738.21	17,172.89
070 NDPS - Chinle District		16	6,846.35	1958.35	\$60,876.60	\$143,621.10	\$204,497.70
	15815	REG EX	487.50	187.50	3,818.28	6,489.05	10,307.33
	181186	REG NE	666.90	358.90	12,249.08	10,914.99	23,164.07
	361198	REG NE	396.50	88.50	2,424.36	8,703.18	11,127.54
	152482	REG NE	518.00	214.00	6,520.58	9,750.40	16,270.98
	119185	REG NE	547.00	243.00	7,404.21	9,750.40	17,154.61
	258041	REG NE	352.00	44.00	1,198.56	8,716.80	9,915.36
	151057	REG EX	461.80	161.80	6,394.14	12,622.51	19,016.65
	305739	REG NE	351.40	43.40	1,171.32	8,727.70	9,899.02
	365130	REG NE	312.80	4.80	136.20	8,711.35	8,847.55
	137593	REG NE	406.78	102.78	3,138.41	9,743.70	12,882.11
	14910	REG NE	425.00	121.00	3,686.87	9,750.40	13,437.27
	191920	REG NE	317.15	9.15	141.21	5,023.15	5,164.36
	15500	REG NE	321.37	17.37	291.21	5,487.94	5,779.15
	320429	REG NE	362.75	54.75	1,532.85	8,911.43	10,444.28
	118034	REG NE	572.00	268.00	9,706.96	11,590.40	21,297.36
	197904	REG NE	347.40	39.40	1,062.36	8,727.70	9,790.06
071 NDPS - Tuba City District		6	2,492.05	660.05	\$17,664.12	\$61,188.14	\$78,852.26
	295989	REG NE	452.45	144.45	4,913.28	10,933.75	15,847.03
	158135	REG NE	588.50	284.50	4,742.40	5,316.48	10,058.88
	12870	REG NE	336.20	32.20	1,159.04	11,597.64	12,756.68
	346863	REG NE	388.50	80.50	2,206.44	8,703.18	10,909.62
	153661	REG NE	340.00	36.00	1,303.92	11,590.40	12,894.32
	12032	REG NE	386.40	82.40	3,339.04	13,046.69	16,385.73
073 NDPS - Shiprock District		12	6,216.17	2560.17	\$82,440.60	\$119,068.98	\$201,509.58
	120076	REG EX	680.25	380.25	15,443.20	13,014.96	28,458.16
	180545	REG EX	554.73	254.73	6,938.55	8,699.85	15,638.40
	302186	REG NE	471.26	163.26	5,561.56	10,927.27	16,488.83
	13250	REG NE	468.95	164.95	5,027.55	9,748.88	14,776.43
	119116	REG NE	662.40	358.40	12,214.96	10,932.05	23,147.01
	15139	REG NE	405.00	101.00	3,265.33	10,345.60	13,610.93
	132780	REG NE	571.35	267.35	8,135.49	9,761.06	17,896.55
	290636	REG NE	320.00	12.00	288.72	7,699.20	7,987.92
	181182	REG NE	763.00	459.00	13,985.73	9,750.40	23,736.13
	317734	REG NE	409.40	101.40	2,814.87	8,929.55	11,744.42
	319291	REG NE	502.63	194.63	5,434.65	8,908.09	14,342.74
	150581	REG NE	407.20	103.20	3,329.99	10,352.07	13,682.06
074 NDPS - Crownpoint District		19	7,712.24	1908.24	\$59,953.71	\$179,740.73	\$239,694.44
	217212	REG NE	368.40	60.40	1,634.40	8,727.70	10,362.10
	172260	REG NE	405.20	97.20	2,230.03	7,361.40	9,591.43
	152859	REG NE	363.15	55.15	862.95	5,023.15	5,886.10
	129894	REG NE	387.10	83.10	2,529.01	9,753.45	12,282.46
	153258	REG EX	538.50	238.50	8,893.19	11,888.60	20,781.79
	245458	REG NE	408.80	100.80	2,751.24	8,711.35	11,462.59
	152717	REG NE	439.40	135.40	4,113.45	9,762.59	13,876.04
	248131	REG NE	313.10	5.10	114.95	7,359.10	7,474.05
	13761	REG NE	410.80	106.80	3,650.84	10,911.58	14,562.42
	15123	REG NE	388.00	80.00	2,729.60	10,918.40	13,648.00
	152398	REG NE	328.90	20.90	572.04	8,714.08	9,286.12
	152413	REG NE	447.31	139.31	3,786.36	8,725.24	12,511.60
	181175	REG NE	413.03	109.03	3,321.23	9,751.31	13,072.54
	194161	REG NE	428.90	124.90	3,808.75	9,747.35	13,556.10
	125722	REG NE	358.35	54.35	1,504.98	8,928.15	10,433.13
	15121	REG NE	460.00	156.00	6,352.32	13,030.40	19,382.72
	151332	REG NE	497.60	193.60	6,619.28	10,904.75	17,524.03
	156806	REG NE	324.40	20.40	609.40	9,762.59	10,371.99

PROJECTED ANNUAL LEAVE FORFEITURE REPORT

AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	Union Code	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeit Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
		# of Emp	AL BAL		Hrs Forfeit		
129 Fire And Rescue Services Department		7	3,715.45	1571.45	\$32,470.24	\$47,156.65	\$79,626.89
	10933	REG NE	431.30	127.30	3,869.69	9,759.54	13,629.23
	151581	REG NE	394.00	86.00	1,697.64	6,316.80	8,014.44
	17301	REG NE	864.00	560.00	10,012.80	5,721.60	15,734.40
	349628	REG NE	371.85	63.85	1,471.36	7,353.35	8,824.71
	355908	REG NE	317.60	9.60	197.40	6,308.90	6,506.30
	12014	REG NE	568.00	264.00	5,583.60	6,768.00	12,351.60
	51767	REG EX	600.00	296.00	7,743.36	8,371.20	16,114.56
	316441	REG NE	600.00	292.00	5,764.08	6,316.80	12,080.88
131 DPS - Dilkon Police District		10	4,099.38	1055.38	\$36,833.71	\$103,322.36	\$140,156.07
	129892	REG NE	505.20	201.20	6,124.47	9,756.49	15,880.96
	16058	REG NE	311.80	7.80	122.48	4,896.14	5,018.62
	10786	REG NE	560.80	256.80	9,308.54	11,583.16	20,891.70
	15800	REG NE	371.70	67.70	2,768.96	13,018.18	15,787.14
	119191	REG EX	573.38	273.38	10,158.33	11,921.34	22,079.67
	361197	REG NE	318.45	10.45	272.40	8,729.06	9,001.46
	119075	REG NE	306.00	2.00	60.94	9,750.40	9,811.34
	150183	REG NE	396.60	92.60	2,833.71	9,738.21	12,571.92
	10770	REG NE	344.90	40.90	1,669.52	13,026.33	14,695.85
	346851	REG NE	410.55	102.55	3,514.36	10,903.05	14,417.41
132 Department of Criminal Investigations		22	9,674.50	3010.5	\$119,923.17	\$263,659.81	\$383,582.98
	16185	REG NE	684.00	380.00	13,235.40	11,145.60	24,381.00
	189388	REG EX	362.45	58.45	1,437.82	7,943.96	9,381.78
	12209	REG NE	390.00	86.00	3,263.70	12,144.00	15,407.70
	152624	REG NE	354.60	50.60	1,935.45	12,128.82	14,064.27
	11537	REG NE	404.00	100.00	3,795.00	12,144.00	15,939.00
	153482	REG NE	421.00	117.00	4,440.15	12,144.00	16,584.15
	14691	REG NE	364.00	60.00	2,089.80	11,145.60	13,235.40
	153241	REG NE	307.00	3.00	101.34	10,809.60	10,910.94
	10129	REG NE	460.80	156.80	5,151.17	10,492.64	15,643.81
	12025	REG EX	903.00	603.00	29,631.42	15,724.80	45,356.22
	156780	REG NE	354.00	50.00	1,741.50	11,145.60	12,887.10
	17331	REG NE	451.80	147.80	5,616.60	12,136.41	17,753.01
	130066	REG EX	388.00	88.00	3,967.92	14,428.80	18,396.72
	11924	REG NE	415.00	111.00	4,212.45	12,144.00	16,356.45
	11779	REG NE	340.00	36.00	1,366.20	12,144.00	13,510.20
	13972	REG EX	372.00	72.00	3,246.48	14,428.80	17,675.28
	114895	REG NE	402.85	98.85	3,448.17	11,140.38	14,588.55
	13547	REG EX	350.00	50.00	2,254.50	14,428.80	16,683.30
	153354	REG NE	364.00	60.00	1,251.00	6,672.00	7,923.00
	14164	REG EX	554.00	254.00	11,452.86	14,428.80	25,881.66
	15629	REG EX	480.00	180.00	7,646.40	13,593.60	21,240.00
	20455	REG NE	552.00	248.00	8,637.84	11,145.60	19,783.44
149 Navajo Department of Corrections		21	7,641.71	1217.71	\$31,140.26	\$163,831.75	\$194,972.01
	318344	REG NE	363.16	55.16	1,147.30	6,678.54	7,825.84
	12563	REG EX	340.00	40.00	1,448.00	11,584.00	13,032.00
	196777	REG NE	347.87	39.87	992.00	7,932.78	8,924.78
	252631	REG NE	330.45	22.45	545.60	7,947.16	8,492.76
	16394	REG NE	350.00	46.00	1,402.08	9,753.60	11,155.68
	313696	REG NE	341.60	33.60	737.46	6,932.12	7,669.58
	344967	REG NE	330.47	22.47	458.92	6,685.00	7,143.92
	232505	REG NE	469.40	165.40	4,255.35	8,263.12	12,518.47
	15273	REG EX	374.00	74.00	4,003.40	17,312.00	21,315.40
	357168	REG NE	338.34	30.34	625.80	6,682.29	7,308.09
	159275	REG NE	462.35	158.35	3,295.88	6,682.50	9,978.38
	322547	REG NE	364.05	56.05	1,137.36	6,500.22	7,637.58
	257536	REG NE	401.33	97.33	2,023.42	6,682.08	8,705.50
	322817	REG NE	349.00	41.00	889.29	6,940.80	7,830.09
	213661	REG NE	318.00	14.00	184.80	4,224.00	4,408.80

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			AL BAL		Hrs Forfeit		
	352617	REG NE	342.20	34.20	709.24	6,679.37	7,388.61
	10749	REG NE	367.60	63.60	1,587.20	7,926.08	9,513.28
	259922	REG NE	336.41	28.41	584.08	6,683.75	7,267.83
	316164	REG NE	319.60	11.60	152.28	4,055.72	4,208.00
	311108	REG NE	421.88	113.88	2,827.20	7,933.02	10,760.22
	13189	REG EX	374.00	70.00	2,133.60	9,753.60	11,887.20
DIVISION OF SOCIAL SERVICES		58	22,098.88	4,574.88	\$122,108.71	\$471,199.75	\$593,308.46
039 Department for Self Reliance		17	5,940.79	796.79	\$18,700.74	\$125,252.26	\$143,953.00
	128536	REG NE	373.00	69.00	852.84	3,955.20	4,808.04
	16030	REG EX	344.00	44.00	1,680.80	12,224.00	13,904.80
	158453	REG NE	354.90	50.90	1,334.16	8,368.58	9,702.74
	189767	REG NE	305.20	1.20	20.86	6,679.37	6,700.23
	11663	REG EX	365.00	65.00	1,481.35	7,292.80	8,774.15
	16606	REG EX	372.00	72.00	1,734.48	7,708.80	9,443.28
	10735	REG NE	306.16	2.16	27.86	4,459.83	4,487.69
	15339	REG EX	386.00	86.00	2,071.74	7,708.80	9,780.54
	270806	REG NE	345.00	37.00	607.17	5,251.20	5,858.37
	150136	REG EX	330.00	26.00	762.06	9,379.20	10,141.26
	16092	REG EX	332.38	28.38	820.68	9,390.34	10,211.02
	94964	REG EX	341.00	41.00	932.34	7,276.80	8,209.14
	11674	REG NE	306.40	2.40	40.82	6,539.36	6,580.18
	185132	REG EX	412.00	112.00	2,783.20	7,952.00	10,735.20
	232178	REG EX	344.00	44.00	1,093.40	7,952.00	9,045.40
	12345	REG NE	351.00	47.00	794.77	5,411.20	6,205.97
	133948	REG EX	372.75	68.75	1,662.21	7,702.78	9,364.99
045 Navajo Treatment for Children & Families		1	377.00	73	\$2,139.63	\$9,379.20	\$11,518.83
	360716	REG EX	377.00	73.00	2,139.63	9,379.20	11,518.83
046 Navajo Children and Family Services		1	325.75	25.75	\$811.98	\$9,985.79	\$10,797.77
	202825	REG EX	325.75	25.75	811.98	9,985.79	10,797.77
056 Administration		6	2,409.51	597.51	\$20,731.49	\$61,788.91	\$82,520.40
	271318	REG EX	410.60	106.60	3,356.59	10,025.85	13,382.44
	161308	REG EX	385.40	81.40	2,029.05	8,026.02	10,055.07
	12393	REG EX	443.33	143.33	6,164.73	13,809.43	19,974.16
	10723	REG EX	309.00	9.00	232.56	8,268.80	8,501.36
	12569	REG EX	469.63	169.63	6,188.00	11,634.53	17,822.53
	235587	REG EX	391.55	87.55	2,760.56	10,024.28	12,784.84
057 Department of Child Care Development		10	3,623.67	595.67	\$15,287.07	\$73,058.80	\$88,345.87
	247358	REG NE	316.94	12.94	162.11	3,989.65	4,151.76
	165011	REG NE	379.50	75.50	1,503.28	6,319.71	7,822.99
	11959	REG EX	356.88	56.88	2,264.61	12,708.83	14,973.44
	185140	REG NE	376.00	72.00	1,272.24	5,654.40	6,926.64
	313957	REG EX	364.10	60.10	1,547.40	8,255.38	9,802.78
	173714	REG EX	310.45	6.45	130.14	6,950.56	7,080.70
	12103	REG EX	378.00	78.00	1,960.82	8,044.80	10,005.72
	13669	REG EX	491.00	191.00	5,674.61	9,507.20	15,181.81
	15324	REG NE	314.80	10.80	205.04	5,961.07	6,166.11
	15149	REG NE	336.00	32.00	566.72	5,667.20	6,233.92
153 Department of Family Services		23	9,422.16	2486.16	\$64,437.80	\$191,734.79	\$256,172.59
	12094	REG EX	308.00	8.00	280.00	11,200.00	11,480.00
	244041	REG EX	451.80	151.80	3,456.48	7,272.25	10,728.73
	192917	REG EX	349.40	49.40	1,521.94	9,951.62	11,473.56
	15908	REG NE	325.20	21.20	238.56	3,637.47	3,876.03
	286770	REG NE	390.60	82.60	1,636.76	6,302.51	7,939.27
	12343	REG EX	651.00	351.00	10,902.06	9,939.20	20,841.26
	182287	REG EX	619.00	319.00	7,911.20	7,936.00	15,847.20
	307597	REG EX	365.40	61.40	2,553.46	13,411.94	15,965.40
	13567	REG NE	362.73	58.73	968.19	5,246.77	6,214.96
	15571	REG EX	558.00	258.00	6,411.30	7,952.00	14,363.30
	15645	REG EX	356.39	56.39	1,349.04	7,718.20	9,067.24

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			AL BAL		Hrs Forfeit		
	153449	REG NE	366.00	62.00	1,129.64	5,830.40	6,960.04
	12002	REG EX	331.00	31.00	934.96	9,651.20	10,586.16
	12078	REG EX	437.00	137.00	3,498.98	8,172.80	11,671.78
	12259	REG EX	334.32	34.32	773.16	7,284.08	8,057.24
	47933	REG EX	655.00	355.00	8,296.35	7,478.40	15,774.75
	160684	REG EX	390.05	86.05	2,132.80	7,937.24	10,070.04
	165064	REG EX	319.00	19.00	573.04	9,651.20	10,224.24
	11768	REG EX	353.20	49.20	1,114.26	7,281.35	8,395.61
	323360	REG EX	326.67	22.67	742.90	10,325.34	11,068.24
	129348	REG EX	360.00	60.00	1,491.00	7,952.00	9,443.00
	14977	REG EX	370.00	70.00	2,111.20	9,651.20	11,762.40
	130069	REG EX	442.40	142.40	4,410.52	9,951.62	14,362.14
DIVISION OF TRANSPORTATION		33	12,435.79	2,387.79	\$60,716.80	\$251,070.83	\$311,787.63
005 Navajo Transit System		7	2,896.30	764.3	\$15,088.94	\$41,634.06	\$56,723.00
	311107	REG NE	452.00	144.00	2,371.68	5,270.40	7,642.08
	10467	REG EX	429.00	129.00	2,619.99	6,499.20	9,119.19
	56207	REG EX	515.00	215.00	5,624.40	8,371.20	13,995.60
	12674	REG NE	357.10	53.10	985.80	5,953.86	6,939.66
	128688	REG NE	373.00	65.00	1,070.55	5,270.40	6,340.95
	14938	REG NE	321.20	17.20	288.83	5,440.20	5,729.03
	308988	REG NE	449.00	141.00	2,127.69	4,828.80	6,956.49
078 Department of Highway Safety		2	709.55	97.55	\$1,604.32	\$11,270.61	\$12,874.93
	128478	REG EX	333.55	29.55	625.80	6,665.81	7,291.61
	233734	REG NE	376.00	68.00	978.52	4,604.80	5,583.32
101 DOT - Executive		4	1,497.75	289.75	\$10,947.97	\$43,847.12	\$54,795.09
	191383	REG EX	356.00	56.00	1,788.08	10,217.60	12,005.68
	15599	REG EX	421.00	121.00	4,775.87	12,630.40	17,406.27
	270133	REG EX	394.00	90.00	3,861.00	13,728.00	17,589.00
	16340	REG EX	326.75	22.75	523.02	7,271.12	7,794.14
106 DOT - Planning		3	1,251.95	347.95	\$11,675.35	\$30,957.56	\$42,632.91
	16011	REG EX	524.75	224.75	7,267.50	10,327.93	17,595.43
	12019	REG NE	311.20	7.20	197.05	9,013.63	9,210.68
	170410	REG EX	416.00	116.00	4,210.80	11,616.00	15,826.80
107 DOT - Road Maintenance - Admin		17	6,080.24	888.24	\$21,400.22	\$123,361.48	\$144,761.70
	322597	REG NE	384.00	76.00	1,146.84	4,828.80	5,975.64
	240531	REG EX	535.20	231.20	5,564.79	7,713.62	13,278.41
	153662	REG NE	368.00	60.00	1,171.80	6,249.60	7,421.40
	319487	REG EX	320.61	16.61	572.22	10,758.07	11,330.29
	309109	REG NE	311.40	3.40	58.59	6,257.41	6,316.00
	156891	REG EX	390.00	90.00	2,169.10	7,708.80	9,876.90
	225882	REG EX	402.13	102.13	3,076.32	9,655.12	12,731.44
	290784	REG NE	310.40	2.40	35.76	5,728.75	5,764.51
	347539	REG NE	323.00	15.00	202.35	4,316.80	4,519.15
	353516	REG EX	401.60	97.60	3,627.96	11,831.59	15,459.55
	304584	REG EX	308.60	4.60	113.70	7,267.70	7,381.40
	232174	REG NE	344.00	40.00	640.00	5,120.00	5,760.00
	316655	REG NE	348.70	40.70	832.71	6,493.11	7,325.82
	243611	REG NE	348.00	44.00	867.68	6,310.40	7,178.08
	298010	REG NE	357.60	49.60	986.00	6,302.51	7,288.51
	323324	REG EX	308.00	4.00	138.72	11,097.60	11,236.32
	313410	REG NE	319.00	11.00	196.68	5,721.60	5,918.28
LEGISLATIVE BRANCH		25	11,202.49	3,626.49	\$109,309.89	\$241,701.52	\$351,011.41
003 Office of the Speaker		9	4,925.60	2193.6	\$62,644.38	\$75,701.93	\$138,346.31
	12419	REG EX	364.00	64.00	2,125.44	10,627.20	12,752.64
	12983	REG EX	704.00	404.00	12,071.52	9,561.60	21,633.12
	12162	REG NE	643.60	339.60	5,841.20	5,490.73	11,331.93
	13840	REG NE	358.00	54.00	1,151.82	6,825.60	7,977.42
	13300	REG EX	520.00	216.00	5,108.40	7,568.00	12,676.40
	10856	REG EX	503.00	203.00	6,924.33	10,915.20	17,839.53

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			AL BAL		Hrs Forfeit		
	98119	REG EX	403.00	103.00	3,523.63	10,947.20	14,470.83
	15118	REG EX	902.00	602.00	25,898.04	13,766.40	39,664.44
	133394	NOACC	528.00	208.00	0.00	0.00	0.00
008 Navajo Election Administration		3	1,251.00	335	\$6,514.84	\$17,132.80	\$23,647.64
	359859	REG NE	355.00	47.00	569.17	3,875.20	4,444.37
	17314	REG NE	423.00	119.00	2,513.28	6,758.40	9,271.68
	12385	REG NE	473.00	169.00	3,432.39	6,499.20	9,931.59
011 Office of The Auditor General		4	1,357.59	149.59	\$5,247.33	\$43,850.59	\$49,097.92
	13932	REG EX	355.00	55.00	2,307.25	13,424.00	15,731.25
	152200	REG EX	344.71	40.71	1,088.96	8,491.50	9,580.46
	11819	REG EX	316.88	16.88	582.76	10,965.49	11,548.25
	37784	REG EX	341.00	37.00	1,268.36	10,969.60	12,237.96
060 Navajo Nation Human Rights Commission		3	1,043.30	135.3	\$4,868.73	\$33,569.80	\$38,438.53
	232280	REG EX	359.45	59.45	1,974.73	10,725.46	12,700.19
	311312	REG NE	337.85	29.85	732.00	7,804.34	8,536.34
	15488	REG EX	346.00	46.00	2,162.00	15,040.00	17,202.00
077 Office of Legislative Counsel		3	1,513.00	605	\$24,035.50	\$46,806.40	\$70,841.90
	195855	REG EX	397.00	97.00	5,858.80	19,328.00	25,186.80
	314397	REG EX	442.00	138.00	8,086.80	18,752.00	26,838.80
	257535	REG EX	674.00	370.00	10,089.90	8,726.40	18,816.30
081 Office of Legislative Services		2	675.00	71	\$2,459.03	\$16,371.20	\$18,830.23
	15232	REG EX	368.00	68.00	2,411.96	11,350.40	13,762.36
	214519	REG NE	307.00	3.00	47.07	5,020.80	5,067.87
085 Office of Ethics & Rules		1	437.00	137	\$3,540.08	\$8,268.80	\$11,808.88
	15715	REG EX	437.00	137.00	3,540.08	8,268.80	11,808.88
NAVAJO NATION DEPARTMENT OF JUSTICE		17	6,365.45	1,213.45	\$60,512.76	\$253,271.35	\$313,784.11
006 Office of The Attorney General		10	3,969.43	949.43	\$50,551.77	\$172,203.04	\$222,754.81
	362149	REG EX	444.40	140.40	6,200.60	14,190.52	20,391.12
	150859	REG NE	348.83	44.83	908.55	6,457.37	7,365.92
	312807	REG EX	408.20	104.20	6,632.08	20,419.15	27,051.23
	16260	REG EX	408.00	108.00	8,724.24	25,849.60	34,573.84
	14052	REG EX	393.00	93.00	2,770.47	9,532.80	12,303.27
	12787	REG EX	501.00	201.00	8,715.36	13,875.20	22,590.56
	125314	REG EX	343.00	43.00	2,995.38	22,291.20	25,286.58
	10001	REG EX	311.00	7.00	448.35	20,496.00	20,944.35
	347551	REG EX	423.00	119.00	9,061.85	24,368.00	33,429.85
	150293	REG EX	389.00	89.00	4,094.89	14,723.20	18,818.09
010 Office of The Prosecutor		7	2,396.02	264.02	\$9,960.99	\$81,068.31	\$91,029.30
	153586	REG NE	322.39	18.39	345.24	6,145.08	6,490.32
	17891	REG NE	331.90	23.90	460.32	6,135.68	6,596.00
	310330	REG EX	348.00	44.00	1,464.76	10,652.80	12,117.56
	12054	REG EX	319.00	19.00	651.32	10,969.60	11,620.92
	360805	REG EX	336.80	32.80	2,167.11	21,001.27	23,168.38
	362537	REG EX	395.93	91.93	3,318.44	11,539.88	14,858.32
	224259	REG EX	342.00	34.00	1,553.80	14,624.00	16,177.80
NAVAJO TAX COMMISSION		1	366.00	66.00	\$2,011.68	\$9,753.60	\$11,765.28
053 Office of Tax Commission		1	366.00	66	\$2,011.68	\$9,753.60	\$11,765.28
	186818	REG EX	366.00	66.00	2,011.68	9,753.60	11,765.28
NN ENVIRONMENTAL PROTECTION AGENCY		14	5,655.91	1,443.91	\$47,893.07	\$148,202.72	\$196,095.79
015 Environmental Protection Agency		14	5,655.91	1443.91	\$47,893.07	\$148,202.72	\$196,095.79
	15942	REG EX	414.00	114.00	5,798.04	16,275.20	22,073.24
	248422	REG EX	376.00	76.00	2,238.20	9,424.00	11,662.20
	15777	REG EX	333.00	33.00	1,350.36	13,094.40	14,444.76
	12400	REG EX	553.00	253.00	7,650.72	9,676.80	17,327.52
	359439	REG EX	327.00	23.00	593.17	8,252.80	8,845.97
	14606	REG EX	475.00	175.00	4,991.00	9,126.40	14,117.40
	279097	REG EX	448.00	144.00	3,134.88	6,966.40	10,101.28
	209451	REG EX	307.91	7.91	184.64	7,383.52	7,568.16

PROJECTED ANNUAL LEAVE FORFEITURE REPORT

AS OF PPE: 12/1/2023

EMPLOYEE NAME	EMP ID	Union Code	AL BAL	Proj Hrs Forfeiture	Projected Forfeited Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeited
		# of Emp	Annual Leave Amount				
					Hrs Forfeit		
	133913	REG EX	340.00	40.00	1,538.80	12,310.40	13,849.20
	15778	REG EX	368.00	68.00	2,252.16	10,598.40	12,850.56
	10404	REG EX	311.00	11.00	407.22	11,846.40	12,253.62
	15240	REG EX	314.00	14.00	642.04	14,675.20	15,317.24
	103386	REG EX	754.00	454.00	16,434.80	11,584.00	28,018.80
	17341	REG NE	335.00	31.00	677.04	6,988.80	7,665.84
OFFICE OF MANAGEMENT & BUDGET		9	4,058.75	1,350.75	\$57,922.98	\$104,258.87	\$162,181.85
016 Office of Management & Budget		9	4,058.75	1350.75	\$57,922.98	\$104,258.87	\$162,181.85
	150314	REG EX	326.75	26.75	1,072.71	12,703.67	13,776.38
	313203	REG EX	306.00	2.00	53.12	8,499.20	8,552.32
	14043	REG EX	1,037.00	737.00	37,852.32	16,435.20	54,287.52
	150211	REG EX	355.00	55.00	1,840.85	10,710.40	12,551.25
	14304	REG EX	344.00	40.00	1,587.20	12,697.60	14,284.80
	15358	REG EX	402.00	102.00	2,630.58	8,252.80	10,883.38
	130752	REG EX	354.00	54.00	1,807.38	10,710.40	12,517.78
	11937	REG EX	409.00	109.00	5,611.32	16,473.60	22,084.92
	16335	REG EX	525.00	225.00	5,467.50	7,776.00	13,243.50
OFFICE OF THE CONTROLLER		13	5,106.28	1,190.28	\$40,640.61	\$117,318.91	\$157,959.52
026 Purchasing Services Department		1	354.00	50	\$997.00	\$6,380.80	\$7,377.80
	130480	REG NE	354.00	50.00	997.00	6,380.80	7,377.80
028 Office of the Controller		8	3,332.69	928.69	\$34,536.77	\$81,324.79	\$115,861.56
	190484	REG EX	326.60	26.60	553.77	6,555.00	7,108.77
	16376	REG EX	418.00	118.00	3,832.64	10,393.60	14,226.24
	10643	REG EX	316.00	16.00	424.96	8,499.20	8,924.16
	16143	REG EX	503.00	203.00	6,400.59	10,089.60	16,490.19
	357750	REG EX	351.44	47.44	1,432.56	9,767.01	11,199.57
	220469	REG EX	324.65	24.65	830.25	10,615.58	11,445.83
	10323	REG EX	333.00	33.00	1,194.60	11,584.00	12,778.60
	10487	REG EX	760.00	460.00	19,867.40	13,820.80	33,688.20
033 Property Management Department		3	1,049.39	141.39	\$3,588.54	\$22,668.18	\$26,256.72
	135795	REG NE	356.61	48.61	792.33	5,168.09	5,960.42
	154132	REG EX	371.78	71.78	2,325.60	10,328.89	12,654.49
	15911	REG EX	321.00	21.00	470.61	7,171.20	7,641.81
069 Credit Services Department		1	370.20	70.2	\$1,518.30	\$6,945.14	\$8,463.44
	257113	REG EX	370.20	70.20	1,518.30	6,945.14	8,463.44
OFFICE OF THE PRESIDENT/VICE-PRESIDENT		32	12,515.70	2,795.70	\$91,618.95	\$322,137.11	\$413,756.06
002 Administration		4	1,750.80	542.8	\$16,278.52	\$40,132.62	\$56,411.14
	353725	REG EX	353.60	49.60	1,846.50	11,802.83	13,649.33
	10422	REG EX	590.00	290.00	8,366.80	9,254.40	17,641.20
	43390	REG NE	405.20	101.20	3,328.96	10,553.79	13,882.75
	10030	REG EX	402.00	102.00	2,716.26	8,521.60	11,237.86
004 Navajo Gaming Regulatory		14	5,563.77	1283.77	\$37,532.23	\$123,964.67	\$161,496.90
	152753	REG EX	455.20	151.20	5,014.71	10,633.84	15,648.55
	233336	REG EX	373.65	73.65	2,769.08	11,961.30	14,730.38
	349614	REG NE	347.10	39.10	922.35	7,570.37	8,492.72
	193743	REG NE	385.00	81.00	2,276.91	8,995.20	11,272.11
	257752	REG EX	518.65	214.65	7,140.15	10,615.58	17,755.73
	277292	REG NE	397.90	89.90	2,128.50	7,565.64	9,694.14
	152540	REG EX	498.00	194.00	6,442.74	10,627.20	17,069.94
	291090	REG EX	347.00	43.00	1,428.03	10,627.20	12,055.23
	153181	REG NE	411.10	103.10	2,435.95	7,570.37	10,006.32
	364024	REG NE	351.70	43.70	1,040.60	7,560.91	8,601.51
	199059	REG NE	404.00	96.00	2,270.40	7,568.00	9,838.40
	234525	REG NE	358.88	54.88	1,300.75	7,565.16	8,865.91
	220180	REG NE	365.56	57.56	1,371.70	7,557.59	8,929.29
	152522	REG NE	350.03	42.03	990.36	7,546.31	8,536.67
007 Office of Navajo Public Defender		4	1,594.30	390.3	\$21,300.10	\$67,342.14	\$88,642.24
	10582	REG EX	370.00	70.00	5,022.50	22,960.00	27,982.50

**PROJECTED ANNUAL LEAVE FORFEITURE REPORT
AS OF PPE: 12/1/2023**

EMPLOYEE NAME	EMP ID	Union Code	Annual Leave Amount	Proj Hrs Forfeiture	Projected Forfeit Amt	AL Amt After Forfeiture	Projected AL Amt w/out Forfeit
			AL BAL		Hrs Forfeit		
	12602	REG EX	565.00	265.00	13,944.30	16,838.40	30,782.70
	10026	REG EX	329.00	25.00	1,239.50	15,865.60	17,105.10
	13487	REG EX	330.30	30.30	1,093.80	11,678.14	12,771.94
037 Department of Navajo Veterans Affairs		2	756.15	152.15	\$3,990.30	\$19,581.57	\$23,571.87
	182303	REG EX	343.40	39.40	1,539.33	12,646.19	14,185.52
	254686	REG EX	412.75	112.75	2,450.97	6,935.38	9,386.35
041 Office of Hearings and Appeals		1	372.00	72	\$1,462.32	\$6,499.20	\$7,961.52
	10667	REG EX	372.00	72.00	1,462.32	6,499.20	7,961.52
049 Navajo & Hopi Development		2	637.00	29	\$619.40	\$13,056.00	\$13,675.40
	12261	REG NE	320.00	12.00	178.08	4,748.80	4,926.88
	11858	REG EX	317.00	17.00	441.32	8,307.20	8,748.52
068 Water Rights Commission Office		1	390.00	86	\$1,512.74	\$5,628.80	\$7,141.54
	17712	REG NE	390.00	86.00	1,512.74	5,628.80	7,141.54
084 Navajo Nation Washington Office		2	788.78	180.78	\$7,036.11	\$23,870.69	\$30,906.80
	296993	REG EX	383.00	79.00	1,978.95	8,016.00	9,994.95
	360556	REG EX	405.78	101.78	5,057.16	15,854.69	20,911.85
154 Fiscal Recovery Fund Office		2	662.90	58.9	\$1,887.23	\$22,061.42	\$23,948.65
	10106	REG EX	321.00	21.00	905.31	13,795.20	14,700.51
	207002	REG EX	341.90	37.90	981.92	8,266.22	9,248.14
GRAND TOTAL:	824		332,568.85	82,576.85	\$2,450,768.87	\$7,221,697.80	\$9,672,466.67

**THE NAVAJO NATION
SUPPLEMENTAL FUNDING PROPOSAL SUMMARY**

EXHIBIT

tabbies

D

PART I. Business Unit No.: NEW **Program Title:** EXCESS ANNUAL LEAVE PAYOUT

Division/Branch: Office of the Controller **Amount Requested:** 3,535,773.00 **Prepared By:** Robert Willie

Phone No.: 928-871-6173 **Email Address:** rwillie@nnooc.org

PART II. REASON FOR REQUEST AND STATEMENT OF NEED:

Annual leave amounts were carried over for the previous two years because of COVID for the Legislative and Executive Staff because they are capped at the end of the year at 320 hours. This request is to payout the excess portion of the annual leave balances.

PART III. LIST ALTERNATIVE FUNDING SOURCES BEING PURSUED AND CONTINGENCY PLAN IF REQUEST IS NOT FUNDED:

None

PART IV. AFFIRMATION IS PROVIDED THAT THE BUDGET AND PROPOSAL INFORMATION IS COMPLETE AND ACCURATE AND THE APPROPRIATE BRANCH CHIEF RECOMMENDS APPROVAL AS A PRIORITY.

Robert Willie 12/13/23

REVIEWED BY: Division Director's Signature / Date

Peter Sanchez 12/13/23

RECOMMEND SUPPLEMENTAL: Branch Chief's Signature / Date

THE NAVAJO NATION
PROGRAM BUDGET SUMMARY

PART I. Business Unit No.: (NEW)		Program Title:		Excess Annual Leave Payout		Division/Branch:		Office of the Controller	
Prepared By: Robert Willie		Phone No.: 928-871-6173		Email Address: rwillie@nnooc.org					

PART II. FUNDING SOURCE(S)		Fiscal Year /Term	Amount	% of Total	PART III. BUDGET SUMMARY		Fund Type Code	(A) NNC Approved Original Budget	(B) Proposed Budget	(C) Difference or Total
General Fund-UUFB		10/01/23 to 09/30/24	3,535,773.00	100%	2001	Personnel Expenses			3,535,773	3,535,773.00
					3000	Travel Expenses				0.00
					3500	Meeting Expenses				0.00
					4000	Supplies				0.00
					5000	Lease and Rental				0.00
					5500	Communications and Utilities				0.00
					6000	Repairs and Maintenance				0.00
					6500	Contractual Services				0.00
					7000	Special Transactions				0.00
					8000	Public Assistance				0.00
					9000	Capital Outlay				0.00
					9500	Matching Funds				0.00
					9500	Indirect Cost				0.00
TOTAL								\$0.00	3,535,773.00	3,535,773.00

PART IV. POSITIONS AND VEHICLES		(D)	(E)
Total # of Positions Budgeted:			
Total # of Vehicles Budgeted:			

PART V. I HEREBY ACKNOWLEDGE THAT THE INFORMATION CONTAINED IN THIS BUDGET PACKAGE IS COMPLETE AND ACCURATE.

SUBMITTED BY: Sean McCabe, Interim Controller Program Manager's Printed Name <i>Robert Willie</i> 12/13/23 Program Manager's Signature and Date	APPROVED BY: Patrick Sandoval, Chief of Staff Division Director / Branch Chief's Printed Name <i>Patrick Sandoval</i> 12/13/23 Division Director / Branch Chief's Signature and Date
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PART I. PROGRAM INFORMATION:

Business Unit No.:	(NEW)	Program Name/Title:								
PART II. PROGRAM PERFORMANCE CRITERIA:										

1. Program Performance Measure:

To Payout Excess annual leave over the 320 hours for employees of the Legislative and Executive Branch.

Payments to Employees

2. Program Performance Measure:

3. Program Performance Measure:

4. Program Performance Measure:

5. Program Performance Measure:

PART III. CONCURRENCE/APPROVAL:

Sean McCabe, Interim Controller

Program Manager's Printed Name

Robert W. W. W. 12/13/23
Program Manager's Signature and Date

Patrick Sandoval, Chief of Staff

Division Director/Branch Chief's Printed Name

Patrick Sandoval 12/13/23
Division Director/Branch Chief's Signature and Date

PART I. PROGRAM INFORMATION: Program Name/Title: Excess Annual Leave Payout Business Unit No.: (NEW)			
PART II. DETAILED BUDGET:			
(A)		(B)	
Object Code (LOD 6)	Object Code Description and Justification (LOD 7)	Total by DETAILED Object Code (LOD 6)	Total by MAJOR Object Code (LOD 4)
	2001 PERSONNEL EXPENSES		3,535,773
	Employee excess annual leave payout. 824 employees		
2110	Regular \$2,450,768.87	2,450,769	
2900	Fringe Benefits		
	Regular Status (\$1,641,105.68 * 43.38%) \$711,911.64	711,912	
	Law Enforcement (\$809,663.19 * 46.08%) \$373,092.80	373,093	
TOTAL		3,535,773	3,535,773



DR. BUU NYGREN *PRESIDENT*
RICHELLE MONTOYA *VICE PRESIDENT*

The Navajo Nation | Yideeskáądi Nitsáhákees

Memorandum:

To: 2 NNC § 164 Reviewers
Delegates & 2 NNC '164 Reviewers
Navajo Nation Government

From: Sean McCabe, Controller
Office of the Controller 

Date: December 12, 2023

Subject: UUFB Supplemental Funding -Excess Annual Leave

The Office of the Controller has reviewed the above referenced document.

1. The unaudited balance of the UUFB as of November 16, 2023, is \$182,485,284.
2. Request is for the total amount for UUFB for Excess Annual Leave Payout is in the amount of \$3,535,773. This would be payout for all the annual leave hours in excess of the 320 hours the Legislative and Executive Branch employees carry over each year.
3. This request would be considered **NON-RECURRING** as this is one time funding which does not occur every year.

If you should have any questions, please contact me at tribal extension X6496.



DR. BUU NYGREN *PRESIDENT*
RICHELLE MONTOYA *VICE PRESIDENT*

The Navajo Nation | Yideeskáądi Nitsáhákees

Memorandum:

To: 2 NNC § 164 Reviewers
Delegates & 2 NNC '164 Reviewers
Navajo Nation Government

From: Sean McCabe, Controller 
Office of the Controller

Date: December 13, 2023

Subject: UUFB request for Payment of Excess leave

The past two years there has been carryover of excess annual leave over the 320-hour limit (HEHSCD-12-22 and HEHSCJA 01-22) because of covid 19. Even with the carryover some of the employees have not been able to utilize their hours earned. This legislation would be to pay out the excess to those employees who have not been able to utilize these hours. Total dollar amount would be \$3,535,773 for 824 employees. We value the Navajo Nation employees and wish to retain their services. This is a one-time payment amount to ensure that our employees know they are appreciated. They have been diligent to help the Navajo Nation operations continue during the time of crisis (COVID 19) and deserve to be compensated for their dedication. We also would like to encourage managers and supervisors to start managing leave time so that employees do have the time to spend with their families and loved ones and manage their own health and well-being. This would also assist in keeping the annual leave balances within a reasonable range.

If you should have any questions, please contact me at tribal extension X6496.



The Navajo Nation **DR. BUU NYGREN**
Yideeskáadi Nitsáhákees **RICHELLE MONTOYA** *VICE PRESIDENT*



December 13, 2023

MEMORANDUM

TO : 2 NNC 164 Reviewers

FROM : 
Dominic Beyer, Executive Director
Office of Management and Budget

SUBJECT : Proposed Legislation for \$3,513,912 in Supplemental Funding from UUFB to Pay Employees Excess Annual Leave

OMB has reviewed the legislation and provides the following comments:

1. The Budget Forms to be appended to the legislation are in good order. Budget Form 2A is not necessary.
2. OMB has not been provided the Exhibits C and E and the final text of the legislation so we may submit a revised memorandum when the full legislation is introduced and is available for public review and comment (5 day review/comment period).

Contact OMB if there are any questions on this memorandum.



OFFICE OF MANAGEMENT AND BUDGET

POST OFFICE BOX 646 | WINDOW ROCK, AZ 86515 | PHONE: (928) 871-6570 | FAX: (928) 871-6567

NAVAJO NATION

304

1/24/2024

Navajo Nation Council 2024 Winter Session

02:26:19 PM

Amd# to Amd#

New Business: Item K. (MAIN)

PASSED

MOT Tolth, G

Legislation 0265-23:

SEC Begay, H

Yeas : 16

Nays : 0

Excused : 6

Not Voting : 0

Yea : 16

Arviso, S

Crotty, A

Nez, R

Simpson, D

Aseret, L

James, V

Notah, N

Slater, C

Begay, H

Jesus, B

Parrish, S

Tolth, G

Begay, N

Johnson, C

Simonson, G

Yazzie, C

Nay : 0

Excused : 6

Charles-Newton, E

Daniels, H

Tso, O

Yanito, C

Claw, S

Nez, A

Not Voting : 0

Presiding Speaker: Curley, C