

**RESOLUTION OF THE  
HEALTH, EDUCATION AND HUMAN SERVICE COMMITTEE  
OF the 23<sup>rd</sup> Navajo Nation Council - Third Year, 2017**

**AN ACTION**

**RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES; DIRECTING NAVAJO NATION DEPARTMENT OF PERSONNEL MANAGEMENT AND PROGRAMS, DIVISIONS AND DEPARTMENTS OF THE NAVAJO NATION TO TAKE IMMEDIATE AFFIRMATIVE STEPS IN FILLING VACANT POSITIONS; AND DIRECTING THE DEPARTMENT OF PERSONNEL MANAGEMENT TO PROVIDE A WRITTEN REPORT WITHIN THIRTY (30) DAYS ON THE PROGRESS OF ADDRESSING DIRECTIVE**

**BE IT ENACTED:**

**Section 1. Authorities**

- A. Pursuant to 2 N.N.C. § 400 *et seq.*, the Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council.
- B. Pursuant to 2 N.N.C. § 401(C)(1), the Health, Education and Human Services Committee has oversight authority over several programs, including the Division of Human Resources and the Department of Personnel Management. The committee further oversees issues relative to employment of Navajo people. 2 N.N.C. §§ 400(C)(3) and 401(C).
- C. The Navajo Nation Department of Personnel Management is a department within the Division of Human Resources.

**Section 2. Findings**

- A. The Navajo Nation Department of Personnel Management (DPM) administers employment services within the Navajo Nation. Under the *Personnel Policies Manual*, DPM is responsible for establishing, implementing and monitoring effective recruitment and selection policies and procedures; assisting programs in defining job-related position requirements and determining the most effective recruitment and selection policies and procedures; advertising vacant positions; establishing selection procedures; conducting qualification assessments and referring qualified applicants to the program; advising supervisors on personnel policies and procedures, interpretation of requirements, and professional standards for selection methods; consulting with supervisors on the availability and qualifications of applicants for specific positions, reviewing; and monitoring and evaluating

the effectiveness of selection processes. *Personnel Policies Manual*, Section IV(B)(2).

- B. The unemployment rate within the Navajo Nation has been reported as high as 60%. *www.IndianCountrytoday.com*, August 28, 2013.
- C. Currently, there are many job vacancies within Navajo Nation government. Attached as Exhibit "A" is a listing of vacancies, as of December 5, 2016, within the various Navajo Nation programs, divisions and departments.
- D. The Navajo Nation must continue to serve the people and residents of the Navajo Nation. It is in the best interests of the Navajo Nation that the vacancies currently existing be filled immediately.

### **Section 3. Directive**

- A. The Health, Education and Human Services Committee of the Navajo Nation Council hereby directs that the Navajo Nation Department of Personnel Management and the programs, divisions and departments begin to immediately take affirmative steps in filling all vacancies existing.
- B. The Department of Personnel Management shall within thirty (30) days of this directive provide a detailed written report on measures taken, the progress and accomplishments on addressing the directive issued herein.

### **CERTIFICATION**

I, hereby certify that the foregoing resolution was duly considered by the Health, Education and Human Services Committee Of the 23<sup>rd</sup> Navajo Nation Council at duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 3 in favor, 0 opposed, 1 abstained this 17<sup>th</sup> day of January, 2017.



**Jonathan L. Hale, Chairperson**  
Health, Education and Human Service Committee  
Of the 23<sup>rd</sup> Navajo Nation Council

Motion : Honorable Amber Kanazbah Crotty  
Second : Honorable Peterson B. Yazzie  
Chairperson not voting



**THE NAVAJO NATION**  
**DEPARTMENT OF PERSONNEL MANAGEMENT**  
Post Office Box 7080 \* Window Rock \* AZ 86515  
Phone (928) 871-6330 \* Fax (928) 871-6976  
<http://www.dpm.navajo-nsn.gov>



December 5, 2016  
JOB VACANCY LISTING

**DIVISION OF COMMUNITY DEVELOPMENT**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Administrative Service Center</u></b>						
DCD13912643	243353	2146	Attorney	Window Rock, AZ	\$65,249.60	OUF
<b><u>ASC - Chinle Agency</u></b>						
DCD13411931	236043	1524	Accounts Maintenance Specialist (S)	Lukachukai, AZ	\$24,128.00	OUF
DCD13412303	236059	1524	Accounts Maintenance Specialist(S)	Tsaile, AZ	\$24,128.00	OUF
DCD13412416	236040	1524	Accounts Maintenance Specialist (S)	Forest Lake, AZ	\$24,128.00	OUF
DCD13411151	202766	3831	Community Services Coordinator (S)	Hardrock, AZ	\$34,028.80	OUF
DCD13411152	202754	3831	Community Services Coordinator (S)	Round Rock, AZ	\$34,028.80	OUF
<b><u>ASC - Crownpoint Agency</u></b>						
DCD13511155	236086	1524	Accounts Maintenance Specialist (S)	Standing Rock, NM	\$24,128.00	OUF
DCD13512477	236075	1524	Accounts Maintenance Specialist (S)	Lake Valley, NM	\$24,128.00	OUF
DCD13512478	236074	1524	Accounts Maintenance Specialist (S)	Iyanbito, NM	\$24,128.00	OUF
DCD13512829	236071	1524	Accounts Maintenance Specialist (S)	Crownpoint, NM	\$24,128.00	12/06/2016
DCD13512832	208430	3831	Community Services Coordinator (S)	Whitehorse Lake, NM	\$34,028.80	12/06/2016
<b><u>ASC - Fort Defiance Agency</u></b>						
DCD13311932	236110	1524	Accounts Maintenance Specialist (S)	Jeddito, AZ	\$24,128.00	OUF
DCD13312827	236112	1524	Accounts Maintenance Specialist (S)	Klagetoh, AZ	\$24,128.00	12/6/2016
DCD13311243	202751	3831	Community Services Coordinator (S)	Klagetoh, AZ	\$34,028.80	OUF
DCD13312662	202832	3831	Community Services Coordinator (S)	Whitecone, AZ	\$34,028.80	OUF
DCD13312833	202758	3831	Community Services Coordinator (S)	Sawmill, AZ	\$34,028.80	12/06/2016
<b><u>ASC - Shiprock Agency</u></b>						
DCD13612828	236155	1524	Accounts Maintenance Specialist (S)	Red Valley, AZ	\$24,128.00	12/06/2016
<b><u>ASC - Tuba City Agency</u></b>						
DCD1379040	230105	1524	Accounts Maintenance Specialist (S)	Navajo Mountain, AZ	\$24,128.00	OUF
DCD1379085	230109	1524	Accounts Maintenance Specialist (S)	Tolani Lake, AZ	\$24,128.00	OUF
DCD13712661	210297	3831	Community Services Coordinator (S)	Coppermine, AZ	\$34,028.80	OUF

**DEPARTMENT OF DINÉ EDUCATION**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Navajo Head Start</u></b>						
DODE70711504	945620	4145	Head Start Bus Driver (S)	Del Muerto, AZ	\$13.24	OUF
DODE70712427	945580	4145	Head Start Bus Driver (S)	Del Muerto, AZ	\$13.24	OUF
DODE71411088	243475	4145	Head Start Bus Driver (S)	Rough Rock, AZ	\$13.24	OUF
DODE71510787	945590	4145	Head Start Bus Driver (S)	Round Rock, AZ	\$13.24	OUF
DODE71511658	945631	4145	Head Start Bus Driver (S)	Round Rock, AZ	\$13.24	OUF



<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
DODE72512425	945193	4145	Head Start Bus Driver (S)	Hardrock, AZ	\$13.24	OUF
DODE75311086	243467	4145	Head Start Bus Driver (S)	Dilkon, AZ	\$13.24	OUF
DODE75311650	243391	4145	Head Start Bus Driver (S)	Dilkon, AZ	\$13.24	OUF
DODE76012679	945426	4145	Head Start Bus Driver (S)	Klagetoh, AZ	\$13.24	OUF
DODE76210778	945432	4145	Head Start Bus Driver (S)	Whitecone, AZ	\$13.24	OUF
DODE76511289	941081	4145	Head Start Bus Driver (S)	Steamboat, AZ	\$13.24	OUF
DODE77412424	243389	4145	Head Start Bus Driver (S)	Nahodishgish, NM	\$13.24	OUF
DODE78011290	945320	4145	Head Start Bus Driver (S)	Pinedale, NM	\$13.24	OUF
DODE81810711	945106	4145	Head Start Bus Driver (S)	Hogback, NM	\$13.24	OUF
DODE82511652	945055	4145	Head Start Bus Driver (S)	Upper Fruitland, NM	\$13.24	OUF
DODE85310492	945229	4145	Head Start Bus Driver (S)	Lechee, AZ	\$13.24	OUF
DODE85610493	945783	4145	Head Start Bus Driver (S)	Leupp, AZ	\$13.24	OUF
DODE87012426	945218	4145	Head Start Bus Driver (S)	Kayenta, AZ	\$13.24	OUF
DODE87212428	947463	4145	Head Start Bus Driver (S)	Tonalea, AZ	\$13.24	OUF
DODE88010776	243342	4145	Head Start Bus Driver (S)	Kayenta, AZ	\$13.24	OUF
DODE88012422	243341	4145	Head Start Bus Driver (S)	Kayenta, AZ	\$13.24	OUF
DOE86910067	945227	4145	Head Start Bus Driver (S)	Kaibeto, AZ	\$13.24	OUF
DOE87410065	241580	4145	Head Start Bus Driver (S)	Navajo Mountain, AZ	\$13.24	OUF
DOE87610064	241579	4145	Head Start Bus Driver (S)	Shonto, AZ	\$13.24	OUF
DODE74511544	945477	3659	HS Classroom Teacher (S)	Sawmill, AZ	\$20.38	OUF
DODE76212169	945379	3659	HS Classroom Teacher (S)	Whitecone, AZ	\$20.38	OUF
DODE76312816	243774	3659	HS Classroom Teacher (S)	Wide Ruins, AZ	\$20.38	OUF
DODE79712886	945240	3659	HS Classroom Teacher (S)	Church Rock, NM	\$20.38	12/08/2016
DODE85112700	945139	3659	HS Classroom Teacher (S)	Cameron, AZ	\$20.38	OUF
DODE85310861	945135	3659	HS Classroom Teacher (S)	Lechee, AZ	\$20.38	OUF
DODE85311130	945132	3659	HS Classroom Teacher (S)	Lechee, AZ	\$20.38	OUF
DODE85611508	945781	3659	HS Classroom Teacher (S)	Leupp, AZ	\$20.38	OUF
DODE86010731	945165	3659	HS Classroom Teacher (S)	Tuba City, AZ	\$20.38	OUF
DODE85011137	243033	3658	HS School Readiness Coach (S)	Tuba City, AZ	\$24.08	OUF
DODE73512894	243764	3675	HS Administrative Regional Mgr (S)	Fort Defiance, AZ	\$20.38	12/08/2016
DODE70112733	242938	3668	HS Paraprofessional (S)	Aneth, UT	\$14.42	OUF
DODE71212939	243034	3668	HS Paraprofessional (S)	Many Farms, AZ	\$14.42	12/16/2016
DODE74312669	243339	3668	HS Paraprofessional (S)	Red Lake, AZ	\$14.42	OUF
DODE74912734	243458	3668	HS Paraprofessional (S)	Fort Defiance, AZ	\$14.42	OUF
DODE76012569	243335	3668	HS Paraprofessional (S)	Klagetoh, AZ	\$14.42	OUF
DODE81912790	243085	3668	HS Paraprofessional (S)	Nageezi, NM	\$14.42	OUF
DODE83412732	242968	3668	HS Paraprofessional (S)	Naschitti, NM	\$14.42	OUF
DODE81512817	242926	1872	Information Systems Technician (S)	Shiprock, NM	\$14.42	OUF
<b><u>Office of Special Education &amp; Rehabilitation Services</u></b>						
DODE04412574	941783	1247	Program Supervisor II (S)	Window Rock, AZ	\$44,054.40	OUF
DODE04412570	941325	3744	Rehabilitation Services Tech (S)	Window Rock, AZ	\$28,600.00	OUF
DODE04412571	940663	3744	Rehabilitation Services Tech (S)	Tuba City, AZ	\$28,600.00	OUF
DODE04412610	941331	3744	Rehabilitation Services Tech (S)	Kayenta, AZ	\$28,600.00	OUF

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
DODE04412573	241528	3692	Vocational Rehabilitation Counselor (S)	Tuba City, AZ	\$40,414.40	OUF

#### Office of Youth Development

DODE08012847	240564	3682	Recreation Aide (S)	Fort Defiance, AZ	\$18,616.00	12/08/2016
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### DIVISION OF GENERAL SERVICES

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
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#### Fleet Management Department

DGS02712365	202359	4045	Senior Automotive Technician	Shiprock, NM	\$34,028.80	OUF
DGS02712693	202391	4045	Senior Automotive Technician	Tuba City, AZ	\$34,028.80	OUF

#### Navajo Transit System

DGS00511350	243303	4147	Motor Coach Driver (S)	Pinon, AZ	\$26,270.40	OUF
DGS00511351	241602	4147	Motor Coach Driver (S)	Flagstaff, AZ	\$26,270.40	OUF
DGS00512379	242686	4147	Motor Coach Driver (S)	Fort Defiance, AZ	\$26,270.40	OUF
DGS00512689	242566	4147	Motor Coach Driver (S)	Aneth, UT	\$26,270.40	OUF
DGS00512896	944398	4147	Motor Coach Driver (S)	Tuba City, AZ	\$26,270.40	OUF

### DIVISION OF HEALTH

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
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#### CHR & Outreach Program

DOH03812884	943503	3795	Community Health Worker (S)	Whitehorse Lake, NM	\$26,270.40	12/08/2016
DOH03812938	943100	3795	Community Health Worker (S)	Lechee, AZ	\$26,270.40	12/16/2016
DOH03812889	947756	3794	Senior Community Health Worker (S)	Red Rock, NM	\$34,028.80	12/08/2016
DOH03812890	947815	3797	TB Control Technician (S)	Gallup, NM	\$26,270.40	12/08/2016

#### Department of Behavioral Health Services

DOH07212932	945804	3804	Clinical Family Therapist (S)(2 Pos.)	Shiprock, NM	***** DOE	OUF
DOH07212934	941866	3753	Clinical Psychologist (S)	Shiprock, NM	**** DOE	OUF
DOH07212937	940125	3755	Clinical Specialist - Intern (S)	Gallup, NM	\$47,756.80	12/16/2016
DOH07212935	242027	3750	Clinical Specialist (S)(2 Pos.)	Shiprock, NM	** DOE	OUF
DOH07212940	941635	3730	Prin. Substance Abuse Counslr (S)(4 Pos.)	Shiprock, NM	* DOE	OUF
DOH07212944	947048	3774	Residential Guidance Technician (S)(2 Pos.)	Shiprock, NM	\$22,131.20	12/16/2016
DOH07212947	944925	3731	Senior Substance Abuse Counslr (S)(3 Pos.)	Shiprock, NM	\$28,600.00	OUF

#### Executive Office

DOH06412798	243647	1246	Program Supervisor I (Temporary)	Fort Defiance, AZ	\$40,414.40	OUF
DOH06412278	243647	2006	Research Assistant (Temporary - 3 Pos.)	Crownpoint, NM	\$20,300.80	OUF
DOH06412887	243647	2006	Research Assistant (Temporary - 3 Pos.)	Shiprock, NM	\$20,300.80	12/08/2016
DOH06412888	943846	1518	Senior Accountant	Window Rock, AZ	\$44,054.40	01/09/2017

#### Food Distribution Program

DOH03512891	940414	4003	Warehouse Worker	Kirtland, NM	\$20,300.80	12/08/2016
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#### Kayenta Public Health Nursing Program

DOH15212500	944885	3794	Senior Community Health Worker (S)	Inscription House, AZ	\$34,028.80	OUF
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#### Navajo Area Agency on Aging

DOH11712720	278525	4144	Driver (S)	Iyanbito, NM	\$19,918.08	12/08/2016
DOH11712812	233583	4144	Driver (S)	Baca, NM	\$22,131.20	12/28/2016
DOH11812885	236035	4144	Driver (S)	Mexican Springs, NM	\$19,918.08	12/08/2016
DOH11711681	949869	1247	Program Supervisor II (S)	Crownpoint, NM	\$44,054.40	OUF

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Navajo Epidemiology Center</u></b>						
DOH06412946	243906	1251	Sr Programs and Projects Spec	Window Rock, AZ	\$52,062.40	OUF

**Navajo Nation WIC Nutrition Program**

DOH07512462	940265	3840	Principal Nutritionist (S)	Window Rock, AZ	\$52,062.40	OUF
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**DIVISION OF HUMAN RESOURCES**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Department of Child Support Enforcement</u></b>						
DHR15112404	241436	2162	Tribal Court Advocate	St. Michaels, AZ	\$40,414.40	OUF

**Department of Personnel Management**

DHR02210391	212222	1403	Human Resources Systems Manager (S)	Window Rock, AZ	\$52,062.40	OUF
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**Navajo Department of Workforce Development**

DHR08212352	936557	2018	Contract Analyst (S)	Window Rock, AZ	\$37,065.60	OUF
DHR09512651	932172	3673	Employment Assistance Officer (S)	Crownpoint, NM	\$26,270.40	OUF
DHR09512674	932171	3673	Employment Assistance Officer (S)	Crownpoint, NM	\$26,270.40	OUF
DHR09812673	936052	3673	Employment Assistance Officer (S)	Tuba City, AZ	\$26,270.40	OUF
DHR09812675	930944	3673	Employment Assistance Officer (S)	Kayenta, AZ	\$26,270.40	OUF
DHR09912672	936563	3673	Employment Assistance Officer (S)	Shiprock, NM	\$26,270.40	OUF

**Office of Navajo Labor Relations**

DHR00912898	207786	1260	Administrative Assistant (S)	Window Rock, AZ	\$34,028.80	12/08/2016
DHR00911692	201184	2021	Labor Compliance Officer (S)	Tuba City, AZ	\$31,179.20	OUF
DHR00912924	243895	1364	Office Assistant (S)	Crownpoint, NM	\$20,300.80	12/13/2016
DHR00912925	243844	1364	Office Assistant (S)	Fort Defiance, AZ	\$20,300.80	12/13/2016

**DIVISION OF NATURAL RESOURCES**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Fish &amp; Wildlife Department</u></b>						

DNR12611342	240690	3181	Wildlife Conservation Officer (S)	Tuba City, AZ	\$34,028.80	OUF
DNR12610293	948991	3187	Wildlife Law Enforcement Manager (S)	Window Rock, AZ	\$47,756.80	OUF

**Minerals Department**

DNR01211861	243278	3360	Principal Hydrologist	Window Rock, AZ	\$65,249.60	OUF
DNR01212805	243869	3316	Senior Environmental Engineer	Window Rock, AZ	\$65,249.60	OUF

**Navajo AML Reclamation**

DNR09412766	941533	1848	Network Specialist	Window Rock, AZ	\$46,238.40	OUF
DNR09412931	946746	1366	Office Specialist	Window Rock, AZ	\$24,128.00	12/13/2016

**Navajo Land Administration**

DNR01312615	213022	3325	Engineering Technician	Crownpoint, NM	\$24,128.00	OUF
DNR01312036	242982	3321	Registered Surveyor	Window Rock, AZ	\$52,062.40	OUF
DNR01312363	153372	3324	Senior Engineering Technician	Window Rock, AZ	\$28,600.00	OUF

**Parks & Recreation**

DNR05812836	241955	1525	Accounting Technician (S)	Window Rock, AZ	\$22,131.20	OUF
DNR05812822	243830	3261	Fee Collector (S)	Lechee, AZ	\$20,300.80	OUF
DNR05812823	243831	3261	Fee Collector (S)	Lechee, AZ	\$20,300.80	OUF
DNR05812824	243832	3261	Fee Collector (S)	Lechee, AZ	\$20,300.80	OUF



<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
DNR05812825	243833	3261	Fee Collector (S)	Lechee, AZ	\$20,300.80	OUF
DNR05812837	202716	3260	Fee Collector Supervisor (S)	Monument Valley, AZ	\$26,270.40	OUF
DNR05812527	243259	3172	Ranger (S)	Lechee, AZ	\$26,270.40	OUF
DNR05812038	211602	1961	Senior Planner	Lechee, AZ	\$44,054.40	OUF

#### Water Resources Department

DNR05212692	203039	4148	Equipment Operator	Leupp, AZ	\$26,270.40	OUF
DNR05212764	226120	3309	Principal Civil Engineer	Fort Defiance, AZ	\$71,156.80	OUF
DNR05212765	940822	3361	Senior Hydrologist	Fort Defiance, AZ	\$59,820.80	OUF

### **DIVISION OF PUBLIC SAFETY**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Emergency Medical Services</u></b>						
DPS04712735	241997	2283	EMT - Intermediate (S)	Tohajiilee, NM	\$31,179.20	OUF
DPS04712899	241267	2285	EMT - Intern (S)	Pinon, AZ	\$22,131.20	12/08/2016
DPS04712929	243550	2285	EMT - Intern (S) (2 Positions)	Winslow, AZ	\$22,131.20	12/13/2016
DPS04712849	942411	2282	Paramedic (S)	Inscription House, AZ	\$37,065.60	OUF

#### **Fire And Rescue Services Department**

DPS12911016	243569	2332	Firefighter (S)	Ojo Amarillo, NM	\$26,270.40	12/12/2016
DPS12911292	243571	2332	Firefighter (S)	Newcomb, NM	\$26,270.40	OUF
DPS12911294	243573	2332	Firefighter (S)	Newcomb, NM	\$26,270.40	OUF
DPS12912582	243577	2332	Firefighter (S)	Shiprock, NM	\$26,270.40	OUF
DPS12912583	202276	2332	Firefighter (S)	Leupp, AZ	\$26,270.40	OUF
DPS12912928	212141	2331	Senior Firefighter (S)	Window Rock, AZ	\$31,179.20	OUF

#### **Navajo Department of Corrections**

DPS14912851	943702	1524	Accounts Maintenance Specialist (S)	Window Rock, AZ	\$24,128.00	12/06/2016
DPS14912852	943193	3849	Cook (S)	Window Rock, AZ	\$22,131.20	12/06/2016
DPS14912853	241632	3849	Cook (S)	Tuba City, AZ	\$22,131.20	12/06/2016
DPS14912901	944384	3849	Cook (S)	Crownpoint, NM	\$22,131.20	12/08/2016
DPS14912850	944345	2265	Corrections Lieutenant (S)	Chinle, AZ	\$44,054.40	OUF
DPS14912854	242954	2267	Corrections Officer (S)	Crownpoint, NM	\$31,179.20	12/06/2016
DPS14912860	241607	2267	Corrections Officer (S)(24 Positions)	Tuba City, AZ	\$31,179.20	12/06/2016
DPS14912855	942050	2267	Corrections Officer (S) (5 Positions)	Chinle, AZ	\$31,179.20	12/06/2016
DPS14912922	243621	2268	Corrections Officer Trainee (S) (2 Positions)	Tuba City, AZ	\$26,270.40	12/13/2016
DPS14912912	243629	2268	Corrections Officer Trainee (S) (2 Positions)	Window Rock, AZ	\$26,270.40	12/13/2016
DPS14912914	243613	2268	Corrections Officer Trainee (S) (2 Positions)	Shiprock, NM	\$26,270.40	12/13/2016
DPS14912916	243615	2268	Corrections Officer Trainee (S) (2 Positions)	Chinle, AZ	\$26,270.40	12/13/2016
DPS14912918	243617	2268	Corrections Officer Trainee (S) (2 Positions)	Kayenta, AZ	\$26,270.40	12/13/2016
DPS14912920	243619	2268	Corrections Officer Trainee (S) (2 Positions)	Crownpoint, NM	\$26,270.40	12/13/2016
DPS14912900	944366	2266	Corrections Sergeant (S)	Shiprock, NM	\$37,065.60	OUF
DPS14912034	243740	3848	Food Service Coordinator (S)	Kayenta, AZ	\$24,128.00	OUF

### **DIVISION OF SOCIAL SERVICES**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Child Care Development Fund Program</u></b>						
DSS05711711	240722	1246	Program Supervisor I (S)	Crownpoint, NM	\$40,414.40	OUF

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
DSS05712834	240616	4017	Property Clerk (S)	Window Rock, AZ	\$20,300.80	OUF
DSS05711724	931589	1871	Sr Info Systems Tech (S)	Window Rock, AZ	\$35,838.40	OUF

#### Department for Self Reliance

DSS03912649	242560	1524	Accounts Maintenance Specialist (S)	Window Rock, AZ	\$24,128.00	OUF
DSS03912927	942421	3763	Case Worker (S)	Crownpoint, NM	\$22,131.20	12/13/2016
DSS03912844	243871	3696	Employment Development Specialist (S)	St. Michaels, AZ	\$40,414.40	OUF
DSS03912677	942231	1247	Program Supervisor II (S)	Kayenta, AZ	\$44,054.40	OUF
DSS03912676	241076	1518	Senior Accountant (S)	Window Rock, AZ	\$44,054.40	OUF
DSS03912621	240076	1443	Training Instructor (S)	St. Michaels, AZ	\$40,414.40	OUF

#### Department of Family Services

DSS15312846	903457	1519	Accountant (S)	Window Rock, AZ	\$37,065.60	OUF
DSS08812517	925120	3761	Case Management Specialist (S)	Hardrock, AZ	\$40,414.40	OUF
DSS08812848	947503	3761	Case Management Specialist (S)	Chinle, AZ	\$40,414.40	OUF
DSS09112731	945827	3761	Case Management Specialist (S)	Dzilhnaodilthle, NM	\$40,414.40	OUF
DSS15312648	941452	2018	Contract Analyst (S)	Window Rock, AZ	\$37,065.60	OUF
DSS08912902	941736	3771	Home Care Worker (S)	Nageezi, NM	\$18,616.00	12/08/2016
DSS08912476	240353	3706	Principal Social Service Representative (S)	Gallup, NM	\$34,028.80	OUF
DSS09012410	931817	3706	Principal Social Service Representative (S)	Dilkon, AZ	\$34,028.80	OUF
DSS15310626	940241	3706	Principal Social Service Representative (S)	Fort Defiance, AZ	\$34,028.80	OUF
DSS09012542	940955	3762	Senior Caseworker (S)	Ganado, AZ	\$28,600.00	OUF
DSS09010625	930970	3704	Senior Social Worker (S)	Ganado, AZ	\$44,054.40	OUF
DSS09311478	936117	3704	Senior Social Worker (S)	Kayenta, AZ	\$44,054.40	OUF
DSS08811723	930985	3705	Social Worker (S)	Chinle, AZ	\$37,065.60	OUF

#### Dine' Elder Protection Program

DSS09312087	940250	3706	Principal Social Service Representative (S)	Tuba City, AZ	\$34,028.80	OUF
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#### Navajo Children and Family Services Program

DSS0469952	242623	3703	Principal Social Worker (S)	St. Michaels, AZ	\$52,062.40	OUF
DSS04611388	933820	3704	Senior Social Worker (S)	Window Rock, AZ	\$44,054.40	OUF
DSS0468807	240344	3704	Senior Social Worker (S)	St. Michaels, AZ	\$44,054.40	OUF
DSS0469411	242104	3704	Senior Social Worker (S)	Window Rock, AZ	\$44,054.40	OUF
DSS0469776	946675	3705	Social Worker (S)	St. Michaels, AZ	\$37,065.60	OUF

#### Navajo Treatment for Children & Families

DSS04512392	240893	1524	Accounts Maintenance Specialist (S)	Window Rock, AZ	\$24,128.00	OUF
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### DIVISION OF TRANSPORTATION

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
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#### Department of Highway Safety

DOT07812641	211045	2059	Graphic Designer (S)	Tse Bonito, NM	\$22,131.20	OUF
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#### Department of Project Management

DOT10311875	243171	3245	Biologist	Tse Bonito, NM	\$44,054.40	OUF
DOT10311882	243173	3419	Senior Right-Of-Way Agent (S)	Tse Bonito, NM	\$34,028.80	OUF

#### Department of Roads

DOT10712714	243240	4150	Heavy Equipment Operator	Tuba City, AZ	\$31,179.20	OUF
DOT10712897	243586	4143	Laborer	Shiprock, NM	\$18,616.00	12/08/2016



<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
DOT10711349	242291	1246	Program Supervisor I	Dilkon, AZ	\$40,414.40	OUF
DOT10212386	241188	1252	Programs and Projects Specialist	Tse Bonito, NM	\$37,065.60	OUF

**Planning Department**

DOT10611993	946300	3323	Principal Engineering Technician	Chinle, AZ	\$37,065.60	OUF
DOT10612821	941593	1961	Senior Planner	Tuba City, AZ	\$44,054.40	12/06/2016

**LEGISLATIVE BRANCH**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Navajo Election Administration</u></b>						
LB00812302	243807	2146	Attorney	Window Rock, AZ	\$65,249.60	OUF

**NAVAJO NATION DEPARTMENT OF JUSTICE**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Office of The Prosecutor</u></b>						
DOJ01011188	204557	2146	Attorney	Kayenta, AZ	\$65,249.60	OUF
DOJ01012455	204739	2146	Attorney	Window Rock, AZ	\$65,249.60	OUF
DOJ01010994	202271	2163	Juvenile Presenting Officer	Kayenta, AZ	\$40,414.40	OUF
DOJ01011005	291153	2163	Juvenile Presenting Officer	Shiprock, NM	\$40,414.40	OUF
DOJ01010238	204553	2158	Prosecutor	Dilkon, AZ	\$44,054.40	OUF
DOJ01010250	297942	2158	Prosecutor	Chinle, AZ	\$44,054.40	OUF
DOJ0109039	240951	2158	Prosecutor	Shiprock, NM	\$44,054.40	OUF

**Tax and Finance Unit**

DOJ00612723	202239	2144	Principal Attorney	Window Rock, AZ	***** DOE	OUF
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**Water Rights Unit**

DOJ00610433	249630	2144	Principal Attorney	Window Rock, AZ	***** DOE	OUF
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**NN ENVIRONMENTAL PROTECTION AGENCY**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Air &amp; Toxics Department</u></b>						
EPA01511029	240039	3032	Senior Environmental Specialist	Fort Defiance, AZ	\$47,756.80	OUF
<b><u>Surface and Ground Water Protection Department</u></b>						
EPA01511849	948717	3361	Senior Hydrologist	Shiprock, NM	\$59,820.80	OUF

**OFFICE OF THE CONTROLLER**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
<b><u>Accounts Payable Section</u></b>						
OOC02812892	202550	1524	Accounts Maintenance Specialist (S)	Window Rock, AZ	\$24,128.00	12/08/2016
<b><u>Contract Accounting Section</u></b>						
OOC02812351	157584	1519	Accountant (S)	Window Rock, AZ	\$37,065.60	OUF
<b><u>Payroll Section</u></b>						
OOC02812345	207581	1510	Accounting Manager (S)	Window Rock, AZ	\$61,838.40	OUF
<b><u>Property Management Department</u></b>						
OOC03311111	241890	1247	Program Supervisor II (S)	Fort Defiance, AZ	\$44,054.40	OUF
<b><u>Purchasing Section</u></b>						
OOC02812893	212889	1524	Accounts Maintenance Specialist (S)	Window Rock, AZ	\$24,128.00	12/08/2016

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
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## **OFFICE OF THE PRESIDENT / VICE-PRESIDENT**

<u>Requisition No.</u>	<u>Pos No.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Worksite</u>	<u>Pay Rate</u>	<u>Closing Date</u>
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### **Navajo Gaming Regulatory**

OPV0048888	240278	0302	Executive Director (S)	Window Rock, AZ	Negotiable	OUF
OPV00410857	242745	3458	Gaming Agent (S)	Twin Arrows, AZ	\$40,414.40	OUF
OPV00411866	241738	3457	Gaming Auditor (S)	Twin Arrows, AZ	\$44,054.40	OUF
OPV0048923	242706	3453	Gaming Regulatory Investigator (S)	Twin Arrows, AZ	\$37,065.60	OUF
OPV00411806	242390	3460	Gaming Surveillance Observer (S)	Fruitland, NM	\$34,028.80	OUF

### **Navajo Nation Veterans Administration**

OPV03712608	202133	3825	Veterans Service Officer	Chinle, AZ	\$31,179.20	OUF
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All positions, position titles, and salaries are subject to applicable tribal laws, policies, and procedures.

**NOTE TO PROSPECTIVE APPLICANTS:** A Navajo Nation Application for Employment must be submitted to the Department of Personnel Management, on or before the closing date, for each position you wish to be considered. Applications submitted after the closing date will not be considered. All Applications for Employment must be filled out in its entirety, including dates of employment. Resumes are optional and can be attached to the application.

The Navajo Nation gives preference to eligible and qualified applicants in accordance with the Navajo Preference in Employment Act (NPEA) and Veterans Preference.

**OUF - Open Until Filled (Subject to close at anytime)**

**(S) - Sensitive position**

**DOE - Depending on Experience**

\* (\$ 44,054.40 - \$ 50,772.80)  
 \*\* (\$ 52,062.40 - \$ 60,361.60)  
 \*\*\* (\$ 65,249.60 - \$ 73,486.40)  
 \*\*\*\* (\$ 71,156.80 - \$ 82,451.20)  
 \*\*\*\*\* (\$ 91,644.80 - \$ 94,411.20)  
 \*\*\*\*\* (\$ 91,644.80 - \$ 106,225.60)  
 \*\*\*\*\* (\$ 56,721.60 - \$ 65,790.40)