# RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Navajo Nation Council---Second Year 2016

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15
WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE
EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO THE END OF NOVEMBER
2016 OR UNTIL THE TASK IS COMPLETED

## SECTION ONE. AUTHORITY

The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. See 2 N.N.C.  $\S$  501 (b) (2) (c); See also 2 N.N.C.  $\S$  501 (C) (1).

#### SECTION TWO. FINDINGS

- A. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- B. Pursuant to those discussions, it is necessary to review Title 26 for possible amendments to improve the overall process as it pertains to Chapter functioning and management.
- C. The Resources and Development Committee, through RDCMY-21-15 created the Task Force and indicated that the Task Force was to function for 90 days. See Exhibit A (RDCMY 21-15).
- D. Previously, the Task Force has requested for additional days that were approved by Resolution RDCS-64-15 (90 days to 210 days) and RDCD-94-15 (90 days to 300 days); the Task force needed additional time to complete its work to finalize the voluminous record and document review to complete the Task Force's work. See Exhibit B (RDCS-64-15); See also Exhibit C (RDCD-94-15).
- E. The Resources and Development Committee finds it in the best interest of the Navajo Nation to allow the Task Force to operate until the end of November 2016 or sooner if the task is complete.

## SECTION THREE. AMENDMENT

The Resources and Development Committee amends Section Four of the RDCMY-21-15 by increasing the number of days for Title 26 Task Force to complete its work from 90 days to be completed until the end of November 2016 or until the task is complete.

## SECTION FOUR. DIRECTIVES

- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.
- C. Navajo Nation Division and Departments shall give recognition to the Task Force and allow its employees to carry out the Task Force's work as described herein.
- D. The Title 26 Task Force will present a complete update report to the resources and Development committee on April 26, 2016 or earlier.
- E. The Title 26 Task Force will present an updated report to the Naabik'iyati' Committee before the 2016 Navajo Nation Council Spring Session.

## SECTION FIVE. RECOMMENDATION

- A. The Navajo Commission on Government Development is encouraged to present recommendations and comments on the work of the Title 26 Task Force to the Naabik'iyati Committee in June 2016.
- B. The Navajo Nation President and Vice-President will be invited to a Naabik'iyati Committee meeting to provide recommendations and comments on the work of the Title 26 Task Force.

### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting at Leupp Chapter, (Navajo Nation) Leupp, Arizona, at which quorum was present and that same was passed by a vote of 3 in favor, 1 opposed, 1 abstained this 28<sup>th</sup> day of March, 2016.

Walter Phelps, Pro Tem Chairperson Resources and Development Committee Of the 23rd Navajo Nation Council

Motion: Honorable Walter Phelps Second: Honorable Benjamin Bennett

NOTE: Chairman Alton Joe Shepherd requested to be excused to attend another meeting and appointed Honorable Walter Phelps, who held the main motion, as the Pro Temp Chairperson for the duration of the meeting.

## LEGISLATIVE SUMMARY SHEET Tracking No. 090-10

DATE:

March 7, 2016

TITLE OF RESOLUTION: AN ACTION RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO THE END OF THE 23<sup>RD</sup> NAVAJO NATION COUNCIL TERM OR UNTIL THE TASK IS COMPLETED

**PURPOSE:** This resolution if approved will allow the Title 26 Task Force to continue operating until the end of the 23<sup>rd</sup> Navajo Nation Council term or until the task is completed, but will expire after the Council term ends.

This written summary does not address recommended amendments as may be provided by the standing committee. The Office of Legislative Counsel requests each committee member to review the proposed legislation in detail.

	IOLD PERIOD: Katanate Broak  Ing Time/Date: 4/1/am 3/11/19  Resources & Development	Committee
Posting End D		
Eligible for Ac	PROPOSED STANDING COMMITTEE RESOLUTION	
1	23 <sup>RD</sup> NAVAJO NATION COUNCIL – Second Year, 2016	
2		
3	INTRODUCED BY	
4 5	/ bri	
6	(Prime Sponsor)	
7		
8	TRACKING NO. <u>0090-16</u>	
9		
10	AN ACTION	
11	RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15	
12	WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE	
13	EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO THE END OF THE 23 <sup>RD</sup>	
14	NAVAJO NATION COUNCIL TERM OR UNTIL THE TASK IS COMPLETED	
15		
16	SECTION ONE. AUTHORITY	
17		
18	The Resources and Development Committee has the authority to grant final	
19	approval of resolutions to develop and improve Local Governance Units and has	
20	oversight authority over Chapters. See 2 N.N.C. § 501 (b)(2)(c); See also 2 N.N.C. § 501	
21	(C)(1).	
22		
23	SECTION TWO. FINDINGS	
24		
25	A. The Resources and Development Committee met with the Division of	
26	Community Development and Administrative Service Centers and discussed	
27	issues and concerns pertaining to Title 26 during a recent work session.	
28	B. Pursuant to those discussions, it is necessary to review Title 26 for possible	
29	amendments to improve the overall process as it pertains to Chapter functioning	
30	and management.	

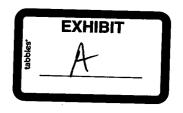
- C. The Resources and Development Committee, through RDCMY-21-15 created the Task Force and indicated that the Task Force was to function for 90 days. *See* Exhibit A (RDCMY 21-15).
- D. Previously, the Task Force has requested for additional days that were approved by Resolution RDCS-64-15 (90 days to 210 days) and RDCD-94-15 (90 days to 300 days); the Task force needed additional time to complete its work to finalize the voluminous record and document review to complete the Task Force's work. *See* Exhibit B (RDCS-64-15); *See also* Exhibit C (RDCD-94-15).
- E. The Resources and Development Committee finds it in the best interest of the Navajo Nation to allow the Task Force to operate until the end of the 23<sup>rd</sup> Navajo Nation Council term or sooner if the task is complete.

## SECTION THREE. AMENDMENT

The Resources and Development Committee amends Section Four of the RDCMY-21-15 by increasing the number of days for Title 26 Task Force to complete its work from 90 days to be completed until the end of the 23<sup>rd</sup> Navajo Nation Council term or until the task is complete.

#### SECTION FOUR. DIRECTIVES

- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.
- C. Navajo Nation Division of Departments shall give recognition to the Task Force and allow its employees to carry out the Task Force's work as described herein.



RDCMY-21-15

# RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE OF THE 23<sup>rd</sup> NAVAJO NATION COUNCIL --- FIRST YEAR, 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; ESTABLISHING A TASK FORCE TO REVIEW TITLE 26 OF THE NAVAJO NATION CODE AND RECOMMEND APPROPRIATE AND NECESSARY AMENDMENTS

#### BE IT ENACTED:

## Section One. Findings

, **t**.

- A. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. \$501(B)(2)(c); 2 N.N.C. \$501(C)(1).
- B. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, it is necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and Management.

## Section Two. Task Force Establishment; purposes; membership

A Task Force for purposes of:

- A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26;
- 2. To explore ways to amend Title 26 so that Chapters may become locally empowered;

- 3. To work towards establishing policies and possible Title 26 amendments to streamline the Five Management Plan System;
- B. The Task Force membership; meetings
  - 1. The Task Force shall consist of the named Navajo Nation employee or designee:
    - i. Shirleen Jumbo-Rintila, Legislative Associate, Division of Community Development;
    - ii. Robert Begay, Department Director, DCD-Administrative Service Centers;
    - iii. Raymond Tsosie, Senior Planner, Division of Community Development;
    - iv. Robert Jumbo, Associate Auditor, Office of
       the Auditor General;
    - v. Michael Halona, Department Director, Navajo Nation Land Department;
    - vi. Reycita Toddy, Department of Personnel
    - vii. Dominic Beyal, Director, Office of Management and Budget;
    - viii. Rodger Martinez, Director, Navajo Nation Retirement Services;
    - ix. Clarence Chee, Division of Community Development;
    - x. Leonard Benally, Director, Navajo Office of Vital Records;
    - xi. Martin Ashley, Director, Navajo Nation Tax Commission;
    - xii. Vernon Roanhorse, Director, Office of Ethics and Rules; and

- xiii. Rodgerick Begay, Esq., Navajo Nation
   Department of Justice
- 2. The Task Force shall meet biweekly.
- 3. Rules governing meetings, including selection of a Chairperson shall be determined by the Task Force. Provided every member of the Task Force shall be allowed to participate, debate and vote on all matters.

Section Three. Reimbursement

The members of the Task Force, for its meeting attendance and in fulfilling its delegated functions, shall be compensated (where permitted by law, rule or regulation) and reimbursed for expenses form the respective programs they are employed with.

#### Section Four. Directives

- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed of draft of Title 26 no later than 90 days after the establishment of the Task Force.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.

## Section Five. Approval

The Navajo Nation Council's Resources and Development Committee hereby authorizes the creation of a Task Force to develop, recommend appropriate and necessary amendments to Title 26 of the Navajo Nation Code.

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting at Navajo Nation Department of Transportation Conference Room, Tse Bonito, Navajo Nation (New Mexico), at which quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 0 abstain this 20th day of May, 2015.

Benjamin Bennett, Vice-Chairperson Resources and Development Committee Of the 23<sup>rd</sup> Navajo Nation Council

Motion: Honorable Davis Filfred Second: Honorable Leonard Pete

Vote: 4-0 (Vice- Chairman Not Voting)

# RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Navajo Nation Council---First Year 2015

## AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15
WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE
EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO 210 DAYS

## Section One. Findings

- A. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. § 501(B)(2)(c); 2 N.N.C. § 501(C)(1).
- B. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, the Resources and Development Committee determined it necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and management.
- D. The Resources and Development Committee, through RDCMY-21-15, established the Title 26 Task Force to address review of the Title 26 of the Navajo Nation Code.
- E. RDCMY-21-15 created the Title 26 Task Force and stated that the Task Force was to function for 90 days. The Resources and Development Committee heard a report from the Chairperson of the Title 26 Task Force on August 11,

2015 and the Committee decided that the Task Force needed 120 additional days to complete its task.

F. The Resources and Development Committee finds it in the best interest of the Navajo Nation for the Title 26 Task Force to complete its task within 210 days from the date it was created by RDCMY-21-15.

Section Two. The Resources and Development Committee amends Section Four of RDCMY-21-15 by increasing the number of days for the Title 26 Task Force to complete its work from 90 days to 210 days. The amendment to RDCMY-21-15 is made as written below:

#### Section Four. Directives

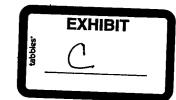
- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26 no later than  $\frac{90}{210}$  days after the establishment of the Task Force.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.

## CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting at Navajo Department of Transportation, Tse Bonito, Navajo Nation (New Mexico), at which quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 0 abstained this 1st day of September, 2015

Benjamin Bennett, Vice- Chairperson Resources and Development Committee Of the 23<sup>rd</sup> Navajo Nation Council

Motion: Honorable Leonard Tsosie Second: Honorable Leonard Pete



# RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Navajo Nation Council---First Year 2015

## AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 210 DAYS TO 300 DAYS

## Section One. Findings

- A. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. \$ 501(B)(2)(c); 2 N.N.C. \$ 501(C)(1).
- B. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, the Resources and Development Committee determined it necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and management.
- D. The Title 26 Task Force has held a number of educational seminars on the purpose and plans of the Task Force, and the Title 26 Task Force continues its educational work.
- E. The Resources and Development Committee, through RDCMY-21-15, established the Title 26 Task Force to address review of the Title 26 of the Navajo Nation Code.
- F. RDCMY-21-15 created the Title 26 Task Force and stated that the Task Force was to function for 90 days. The Resources and Development Committee heard a report from the Chairperson of the Title 26 Task Force on August 11, 2015 and the Committee decided that the Task Force needed 120 additional days to complete its task. See RDCS-64-15 attached as Exhibit A.
- G. The additional 120 days, approved by Resolution RDCS-64-15, for the Title 26 Task Force to complete its work is not sufficient time to finalize the voluminous record and document review to complete the Task Force's work.

H. The Resources and Development Committee finds it in the best interest of the Navajo Nation for the Title 26 Task Force to complete its task within 300 days from the date it was created by RDCMY-21-15.

Section Two. The Resources and Development Committee amends Section Four of RDCMY-21-15 by increasing the number of days for the Title 26 Task Force to complete its work from 210 days to 300 days. The amendment to RDCMY-21-15 is made as written below:

## Section Four. Directives

- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26 no later than 300 days after the establishment of the Task Force.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.
- C. Navajo Nation Divisions or Departments shall give recognition to the Task Force and allow its employees to carry out the Task Force's work as described herein.

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting at Tohajiilee Chapter, Tohajiilee, (Navajo Nation) New Mexico, at which quorum was present and that same was passed by a vote of 3 in favor, 0 opposed, 1 abstained this 29th day of December, 2015.

Benjamin Bennett, Vice-Chairperson Resources and Development Committee Of the 23<sup>rd</sup> Navajo Nation Council

Motion: Honorable Davis Filfred Second: Honorable Leonard Pete Office of Legislative Counsel Telephone: (928) 871-7166 Fax # (928) 871-7576



Honorable LoRenzo Bates Speaker 23<sup>rd</sup> Navajo Nation Council

**MEMORANDUM** 

TO:

Honorable Leonard Tsosie

Honorable Alton Joe Shepherd

Navajo Nation Council

FROM:

Rhonda L. Tuni

Office of Legislative Counsel

THRU:

Levon Henry, Attorney

Office of Legislative Counsel

DATE:

March 7, 2016

**SUBJECT:** 

AN ACTION RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO THE END OF THE 23<sup>RD</sup> NAVAJO NATION

COUNCIL TERM OR UNTIL THE TASK IS COMPLETED

Pursuant to your request, attached is the above-referenced proposed resolution and associated legislative summary sheet. Based on existing law and review of the documents submitted, the resolution as drafted is legally sufficient. However, as with all legislation, it is subject to review by the courts in the event of a challenge.

Please review the proposed resolution to ensure it is drafted to your satisfaction. If this proposed resolution is acceptable to you, please sign it where it indicates "Sponsor", and submit it to the office of Legislative Services for the assignment of a tracking number and referral to the Speaker.

If the proposed resolution is unacceptable to you, or if you have further questions, please contact me at the Office of Legislative Counsel and advise me of the changes you would like to make to the proposed resolution. You may contact me at (928) 871-7251. Thank you.

# THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: \_0090-16\_\_\_\_ SPONSOR: Leonard Tsosie

TITLE: An Action Relating To Resources and Development; Amending RDCMY-21-15
Which Established The Title 26 Task Force To Extend The Existence Of The Task Force
From 90 Days To The End Of The 23<sup>rd</sup> Navajo Nation Council Term Or Until The Task Is
Completed

Date posted: March 17, 2016 at 4:17pm

Digital comments may be e-mailed to comments@navajo-nsn.gov

Written comments may be mailed to:

Executive Director
Office of Legislative Services
P.O. Box 3390
Window Rock, AZ 86515
(928) 871-7590

Comments may be made in the form of chapter resolutions, letters, position papers, etc. Please include your name, position title, address for written comments; a valid e-mail address is required. Anonymous comments will not be included in the Legislation packet.

**Please note**: This digital copy is being provided for the benefit of the Nav, ajo Nation chapters and public use. Any political use is prohibited. All written comments received become the property of the Navajo Nation and will be forwarded to the assigned Navajo Nation Council standing committee(s) and/or the Navajo Nation Council for review. Any tampering with public records are punishable by Navajo Nation law pursuant to 17 N.N.C. §374 et. seq.

## THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW SUMMARY

**LEGISLATION NO.: 0090-16** 

SPONSOR: Honorable Leonard Tsosie

TITLE: An Action Relating To Resources and Development; Amending RDCMY 21-15 Which Established The Title 26 Task Force To Extend The Existence Of The Task Force From 90 Days To The End Of The 23rd Navajo Nation Council Term Or Until The Task Is Completed.

Posted: March 17, 2016 at 4:17pm

5 DAY Comment Period Ended: March 22, 2016

Digital Comments received:

Comments Supporting	None
Comments Opposing (5)	<ol> <li>Alfred Bennett 3<sup>rd</sup>, Shiprock</li> <li>Alvis Kee</li> <li>Pierette Baldwin</li> <li>St. Michaels Chapter Resolution No. 03-20-16-38</li> <li>Tri-Chapter Council Torreon/ Starlake, Counselor, Ojo Encino Chapter.</li> </ol>
Inclusive Comments	None

**Executive Director** Office of Legislative Services

3/24/2016 - 10'.15 Am

Date/Time

## comment on legislation 0090-16

al bennett <alfredbennett45@hotmail.com>

Mon 3/21/2016 9:14 AM

To:comments < comments@navajo-nsn.gov>;

## Council Delegates on RDC,

This issue of Regionalization by this legislation infringes on the rights of our People of not receiving the proper information and the effect it will have on their lives. Their is no other oversight on this legislation and from what I have heard is that chapters are rejecting it. Even the sponser said 90% of the People were rejecting it at the chapter hearings and requested delegates to go and support it at a recent meeting. He talks accountablity, yet supports spending tribal monies and wasting tribal staff time when they can be working on their jobs. Recently he tried to get the election changed in legislation, but had to withdraw it due to no support. Had this legislation gone to other committees it would have also been withdrawn or defeated. So please VOTE THIS DOWN IN RDC!

Alfred Bennett 3rd Shiprock

## 0090-16

## Al Kee <keealvis@hotmail.com>

Mon 3/21/2016 2:30 PM

To:comments <comments@navajo-nsn.gov>;

l, personally, <u>oppose</u> the extension of this Task Force, the Nation has already exhausted enough money with resistance mushrooming.

The Task Force appears to have been attempting to introduce a whole new means of operation for communities through consolidation of Chapters.

Their title or mission is deceptive, citing "revision" and not a "new vision" (with plenty of operation details omitted) of NN Title 26.

Respectfully,

Alvis Kee

## 0090-16

## pierettebaldwin <pierettebaldwin@gmail.com>

Mon 3/21/2016 4:43 PM

To:comments < comments@navajo-nsn.gov>;

1 attachment

20160321\_154128.jpg;

Dear Leaders,

I ask you to oppose legislation 0090-16. The Title 26 Task Force is not operating in accordance to their stated purposes. Instead, they are promoting "regionalization" to the detriment of local government and the grassroots people.

Accountability, efficiency, and effectiveness are needed in all branches of government. We don't need bigger costly government, we don't need another layer of bureaucracy in the form of "regionalization".

Navajo Nation Office of Ethics and Rules needs adequate funding to prosecute alleged violations. Without enforcement, the law is ineffective.

Allow the people to provide recommendations to strengthen local government. This Title 26 Task Force isn't listening to the People. The task force keeps pushing "regionalization".

I urge you to vote NO to Legislation 0090-16. Thank you.

Sent from my T-Mobile 4G LTE Device

- A mechanism to establish accountability at the Chapter level through recommendations for changes in the Title 26"
- "Explore ways to amend Title 26 so Chapters may become locally empowered"
- 3. "Establish policies and procedures
  Title 26 amendments to streamline
  the Five Management Plan System"
- A. "Restore trust"
- 5. "Establish transparency, accountability, responsiveness, representation and involve the people"

Establishment Of The Title 26 Codification Task Force Committee

Legislation 0147-15

## Resolution of the St. Michaels Chapter

## Lenora Hardy <lenorahardy@rocketmail.com>

Mon 3/21/2016 3:46 PM

To:comments <comments@navajo-nsn.gov>;

1 attachment

Resolution No03 20 16 38.PDF;

Please see attachment.

Thank you

LNH





Curran Hannon, Chapter President Aifred Mike, Sr., Vice-President Gloria Smiley, Secretary/Treasurer Jonathan Hale, Council Delegate Joseph Peshlakai, Grazing Office

MAR 21 '16 PM 2:3

# RESOLUTION OF THE ST. MICHAELS CHAPTER No. 03-20-16-38

OPPOSING LEGISLATION 0090-16, AN ACTION RELATING TO RESOURCES AND DEVELOPMENT AMENDING RCDMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO THE END OF THE 23<sup>RD</sup> NAVAJO NATION COUNCIL TERM OR UNTIL THE TASK IS COMPLETED.

### Whereas:

- Pursuant to 26 N.N.C. Section 3(A), the St. Michael's Chapter is a certified Chapter of the Navajo Nation as listed under 11 N.N.C. Part 1, Section 10; vested with the authority and responsibility to provide and address local planning within its community, and
- 2. Pursuant to 26 N.N.C. Section 1(B), the St. Michael's Chapter is delegated the governmental authority to make decisions over local matters consistent with the Navajo law, custom and tradition; and to allow the chapter to make decisions to govern with responsibility and accountability to the community membership; and
- St. Michael's Chapter opposes Legislation 0090-16; An Action Relating to Resources and Development Amending RCDMY-21-15 Which Established the Title 26 Task Force To Extend the Existence of the Task Force From 90 Days to the End of the 23<sup>rd</sup> Navajo Nation Council Term or Until the Task is Completed; and
- 4. RCDMY-21-15 states authority for Resources and Development "to develop and improve Local Governance Units (Chapters)"; and
- 5. The Title 26 Task Force is not accomplishing its established purposes as stated in Legislation 0147-15; instead, the Title 26 Task Force objective is "to create a regional governance", aka "regionalization" of chapters which is not in accordance with its purposes as follows:
  - "a mechanism to establish accountability at the Chapter level"
  - "a way for Chapters become locally empowered"
  - "a policy and procedure to streamline the Five Management Plan System"
  - "restore trust"
  - "establish transparency, accountability, responsiveness, representation"
- 6. This initiative disenfranchises chapter voters participation in local government; and
- 7. St. Michael's Chapter opposes Extension of the Title 26 Task Force as established under RCDMY-21-15.

## NOW: THEREFORE, BE IT RESOLVED THAT:

- 1. Pursuant to 26 N.N.C. Section 1(B), the St. Michaels Chapter is delegated the governmental authority to make decisions over local matters consistent with the Navajo law, custom and tradition; and to allow the chapter to make decisions to govern with responsibility and accountability to the community membership.
- 2. St. Michaels Chapter opposes legislation 0090-16; An Action Relating to Resources and Development Amending RCDMY-21-15 Which Established the Title 26 Task Force to Extend the Existence of the Task Force from 90 Days to the End of the 23<sup>rd</sup> Navajo Nation Council Term or Until the Task is completed.
- 3. The Title 26 Task Force is not accomplishing its established purposes as stated in Legislation 0147-15; instead, the Title 26 Task Force objective is "to create regional governance".

## CERTIFICATION

We hereby certify that the foregoing resolution was considered at a duly regular called meeting at St. Michaels Chapter, Navajo Nation (Arizona), at which a quorum was present and that same was passed by 25 in favor, 00 opposed, 03 abstained, this 20th day of March 2016.

Motion by: <u>Janis Damon</u>

Second by: Larry Skeet

Curran Hannon, President

St. Michaels Chapter

## OJO ENCINO CHAPTER **HCR 79 BOX 1500 OJO ENCINO, NM 87013**

PHONE (505)731-2263 OR (505)731-2262; FAX (505)731-1516

EMAIL: www.ojoencino@navajochapters.org

## **FAX TRANSMITTAL FORM**

TO: Executive Director, NNOLS

PHONE NUMBER: 928-871-7590

FAX NUMBER: 928-871-7259

CC:

FROM: OJO Encino Chaptel

DATE: 3/22/2016

NUMBER OF PAGES: 41 **INCLUDING COVER SHEET** 

MESSAGE:

Comments regarding Legislation #0090-16





## **OJO ENCINO CHAPTER**

HCR 79 BOX 1500, OJO ENCINO, NEW MEXICO 87013 PHONE (505)731-2263 or 731-2262 FAX (505)731-1516

EMAIL: ojoencino@navajochapters.org

## A. Major Issues with Title 26 Task Force

1. Local Governance is the Foundation of Navajo Governance

1.1. Local Governance is the foundation of traditional Navajo Governance both culturally

and via Navajo Nation Code.

1.2. Please see Ojo Encino Resolution OJOE-01-13-16/003 Whereas #5, 6, and 7 (Exhibit A). In addition please see Ojo Encino NBK comments Governance Stability CAP-34-98 #2 (Exhibit B).

2. Title 26 Task Force is operating outside its purpose as defined by RDC.

2.1. Please see Ojo Encino Resolution (Exhibit A) Whereas #8.1 which examines RDCMY-21-15 Section 2 (A) and Title 2 definitions in regards to the RDC.

3. By continuing the task force the RDC is operating outside of its legislated purpose.

3.1. Please see Ojo Encino Resolution (Exhibit A) Whereas #8.2 which looks at Title 2 definitions in regards to the RDC and proposed actions by the task force.

4. Task Force has No Official Local Governmental representation.

- 4.1. The task force is officially comprised of central governmental employees. This is a conflict of interest in regards to governmental devolution as shown in the academic literature. Please see (Exhibit A) Whereas #9.1 and 9.2. Harvard study about Navajo LGA by Smullins and Tsosie.
- 5. Task Force presents misleading information to the Public (Please see Exhibit A: Whereas #10)
  - 5.1. Mislead people about 1,000 population thresh-hold (Exhibit A: Whereas #10.1)
  - 5.2. Admin versus Direct Costs Miscalculated (Exhibit A: Whereas #10.2)
  - 5.3. Misleading Cost Saving Calculations (Exhibit A: Whereas #10.3)

5.4. Misleading Questionnaire (Exhibit A: Whereas #10.4)

6. The Task Force (and by extension the RDC) is actively undermining Navajo Governance 6.1. Exhibit A in its entirety and portions of Exhibit B show a systematic attempt to

undermine Navajo Governance by utilizing tribal funds and misrepresented data.

7. Task Force has expended over \$300,000 in Navajo Nation Funds

7.1. This is based on conservative (low-end) estimated times, DPM salary schedules, and travel costs for published public education meetings and task force meetings. The actual amount is likely higher. Please see Exhibit C for detailed calculations.

8. Most local governments in the United States have populations less than 1000.

8.1. Part of the task force's argument against local chapter governments is that there are some chapter have populations less than 1,000 people. However, the latest US Census of governments show that nearly 50% of local governments (17,721 local governments out of 35,879 local governments) in the USA have populations less than 1,000 people. Please see Exhibit D for detailed statistics.

## B. Recommended Action

1. Current Title 26 Task Force should be dissolved.

- 1.1. Legislation #0090-16 should not be passed by the RDC. Please see OJOE-01-13-16/003 Resolved #1
- 2. A new and balanced Task Force which is open to the public, and public oversight, should be established.

2.1. Please see Exhibit A: Resolved #5.1a

George Werito

3/22/16 Date

Ojo Encino Chapter President

Ojo Encino Chapter Comment Letter Regarding Legislation 0090-16

## Exhibit A

Ojo Encino Chapter Resolution OJOE-01-13-16/003 Title 26 Task Force Resolution



# OJO ENCINO CHAPTER HCR 79 BOX 1500, OJO ENCINO, NEW MEXICO 87013 PHONE (505)731-2263 or 731-2262 FAX (505)731-1516

EMAIL: ojoencino@navajochapters.org

## RESOLUTION OF THE OJO ENCINO CHAPTER

## OF THE NAVAJO NATION

Resolution of Concern and Input regarding Title 26 Task Force of the Navajo Nation Council Resource

Development Committee

## WHEREAS.

- 1. The Ojo Encino Chapter (the "Chapter") is a political subdivision of the Navajo Nation under 11 N.N.C. § 10 and a local governance certified chapter pursuant to 26 N.N.C. § 102, and the Chapter is responsible for the health and safety of its local residents and for stewardship of its Chapter lands and resources; and
- 2. The chapter has recently been made aware of the Title 26 Task Force (the "task force") which was created by the Navajo Nation Council's Resource Development Committee via resolution RDCMY-21-15 (Exhibit A) along with extension resolutions RDCS-64-15 (Exhibit B) and RDCD-94-15 (Exhibit C); and
- 3. Although Office of Navajo Government Development (ONGD) and Navajo Nation Division of Community Development (NNDCD) stated at public "education" meetings regarding the task force that task force meetings were open and available to the public, no efforts were made to share the meeting times and location for the public to participate, thus negating any potential public input directly regarding Title 26 task force sessions. Even when this issue was raised it has still been difficult to gain access to this information; and
- 4. The Chapter believes that local governance is the foundation of Navajo governance both traditionally and currently; and
- 5. This belief is backed by Navajo Nation Law and Custom which is verified before Title 26 was enacted by the following:

2 N.N.C. §4021 Purpose: (Repealed by CAP-34-98(Title 26))

A. The Chapters of the Navajo Nation represent the foundation of the Navajo Nation government. They are designed to provide a forum in which local needs may be addressed and in which concerns of the Navajo Nation may be explored and considered by each constituent part of the Navajo Nation.

and;

6. The Chapter believes that 2 N.N.C. §4021 underlies to the creation and intent of Title 26 which:

## Power Failure Report

Date & Time : 22-MAR-2016 15:27 TUE
Fax Number : 19288717259
Fax Name : LEGISLATIVE SERVICES
Model Name : WorkCentre 3550

1. Power Fail Time : 22-MAR-2016 12:27 TUE

2. Deleted Delay Dial Operation

No. Time

Fax Number

Name

S/R Page Mode

3. Erased Received Memory Data

No.	Name/Number	Royd Time	Time	Mode	Page	Result
01	505 731 1516	22-03 14:49	01'13	ECM	001	Power Failure

4. Failed Sending or Receiving Operation

S/R	Name/Number	StartTime	Page	Result
R	505 731 1516	22-03 14:49	001	Power Failure

## 26 N.N.C. §1 (B)

1. The purpose of the Local Governance Act is to recognize governance at the local level. Through adoption of this Act, the Navajo Nation Council delegates to chapters governmental authority with respect to local matters consistent with Navajo law, including custom and tradition...

and:

- 7. The chapter also believes local governance is the foundation of Navajo governance traditionally and is in the historic ethnographic data regarding Navajo societal structure (Exhibit D); and
- 8. The task force has operated outside of its purpose and has also now caused the Resource Development Committee (RDC) to operate outside of its purpose; and
  - 8.1. The Title 26 task force was established by the Resource Development Committee for the following purposes:

## RDCMY-21-15 Section 2 (A):

- 1. A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26:
- 2. To explore ways to amend Title 26 so that Chapters may become locally empowered;
- 3.To work towards establishing policies and possible Title 26 amendments to streamline the Five Management Plan System:
- a) Chapter is defined in Title 2 by the following

## Title 2 §110(D)

Chapter, as stated in 26 N.N.C. §2(6), means units of local government which are political subdivisions of the Navajo Nation.

## 26 N.N.C. §2(6)

"Chapters" are units of local government which are political subdivisions of the Navajo Nation.

b) Local Government Unit is defined in Title 2 as follows:

## Title 2 §110(K)

Local Government Units means political subdivisions of the Navajo Nation including, Chapters, Townships, or other municipal forms of government for purpose of §500 to §503.

(Note: Title 2 §500 to §503 refers to the Resource Development Committee)

c) The chapter was presented with information from the task force about its recommendations; however, the chapter failed to see any recommendations which "established accountability at the chapter level", enable Chapters to "become locally empowered", or any policy or Tittle 26 amendments which would "streamline the Five Management Plan System". All presented information promoted the idea of abolishing local governments and governance.

- d) Also, the "public education" activities of the task force is outside of its mandated purpose.
- 8.2. The task force as an official entity of the Resource Development Committee (RDC) has caused the committee to act outside of its legislated purpose which in regards to local governments is to:

## 2 N.N.C. §500.(C)(4)

To promote local community land use plans which support community infrastructural development and development of Local Government Units which enhances local selfgovernment

(Note: See 8.1(b) of this resolution which shows the definition of Local Government Unit according to Title 2)

- a) RDC by extension of its task force has begun the process to abrogate local government and local self-government as defined by the Navajo Nation Code and has promoted and allocated Navajo Nation resources and funds for such a manner contrary to its legislated purpose.
- 9. In addition to the task force acting outside of its purpose, the task force is not properly constituted to provide balanced planning to fulfill its purpose. The following constitutes the task force membership; and

## RDCMY-21-15 Section 2 (B)(1)

- 1. The Task Force shall consist of the named Navajo Nation employee or designee:
  - Shirleen Jumbo-Rintila, Legislative Associate, i. Division of Community Development;
  - ii. Robert Begay, Department Director, DCD Administrative Service Centers:
  - iii. Raymond Tsosie, Senior Planner, Division of Community Development;
  - iv. Robert Jumbo, Associate Auditor, Office of the Auditor General;
  - v. Michael Halona, Department Director, Navajo Nation Land Department;
  - vi. Reycita Toddy, Department of Personnel;
  - vii. Dominic Beyal, Director, Office of Management and Budget;
  - viii. Rodger Martinez, Director, Navajo Nation Retirement Services;
  - ix. Clarence Chee, Division of Community Development;

Vital Records;

From: OJO ENCINO CHAPTER

- x. Leonard Benally, Director, Navajo Office of
- xi. Martin Ashley, Director, Navajo Nation Tax Commission:
- xii. Vernon Roanhorse, Director, Office of Ethics and Rules; and
- xiii. Rodgerick Begay, Esq., Navajo Nation Department of Justice
- 9.1. The Chapter feels that while the task force is composed of many very talented, dedicated, and experienced Navajo Nation employees, a fundamental flaw exists in the task force's membership composition. All of the task force is composed officially of central government employees. This flaw leads to issues that contradict Nitsahakees-Nahat'a-lina-Siihasin and creates issues which are contradictory to local governance.
  - a) The following are defined in Title 2:

## 2 N.N.C. §110(O)

Nitsáhákees is the part of the process of Nitsáhákees-Nahat'á-Iiná-Siihasin which involves critical thinking, and more broadly, to give direction and guidance to the issue at hand, in a constant cycle of examining and analyzing issues for growth and development.

## 2 N.N.C. §110(P)

Nahat'á is the part of the process of Nitsahákees-Nahat'á-Iiná-Siihasin to strategically plan while utilizing Diné beehaz'áanii Bitsé Siléí (foundation of Diné law), statutory laws, informed research and public input (through use of the Naabik'iyati' process) in a constant cycle of examining and analyzing issues for growth and development.

### 2 N.N.C. \$110(I)

liná is the part of the process of Nitsáhákees-Nahat'á-liná-Siihasin to collaboratively make and implement a decision, which must be dynamic and vibrant to accomplish effective and efficient outcomes, for sustaining life, in a constant cycle of examining and analyzing issues for growth and development.

## 2 N.N.C. §110(V)

Siihasin is the part of the process of Nitsahakees-Nahat'áliná-Siihasin to ensure resilience through evaluation of decision making and outcomes in a constant cycle of examining and analyzing issues for growth and development.

Although public input sessions have been conducted over the years regarding Title 26, the context of these sessions were not generally in the spirit of abolishment of local governments but in their reform. Thus, task force composition heavily influences how collected input is interpreted to derive public policy. Thus it would seem that by not having a balanced task force which includes local governmental employees or designees not only would yield incorrect public policy suggestions from public input but would also go against elements of Nitsáhákees-Nahat'á-Iiná-Siihasin.

9.2. The chapter also understands from the academic literature regarding decentralization in developing nations (such as the Navajo Nation) the central governmental employees tend to be hostile towards authorities being granted to local level governments. This is illustrated in a document named "Navajo Nation LGA Post Certification: The Path Forward in Self-Governance. A policy analysis of the Navajo Nation Local Governance Act" written by Smullins & Tsosie, Harvard University Kennedy School of Government (Exhibit E). The following are excerpts illustrating central government employee reluctance towards local governance empowerment regarding Navajo LGA:

> As chapter responsibilities increase, it is possible that some Window Rock jobs will disappear. This possibility encourages Window Rock employees to stall rather than support local governance because they are scared of its consequences. One Window Rock program staff member said in an interview, "I'm not sure about LGA. I'll probably lose my job." (Page 15)

Also indicating the importance of central government employee support:

> Local governance requires the political support of both local citizens and the central government. Central government support is often the most difficult to gain because decentralization often means a loss in responsibility for central government employees. These employees may be reluctant to give up power or worry about losing their jobs. (Page 6)

- a) Considering this information, the likelihood of the task force being capable of fulfilling its original mandated purpose is in doubt. It also becomes understandable, considering the reluctance of central government employees to embrace Title 26 and the complete central governmental makeup of the task force, that the suggested solution (which is against the task force's purpose) is to dissolve local governments.
- 10. Misleading information presented during the task force's "Public Outreach" sessions; and 10.1. The task force's "public outreach" sessions have inferred that Navajo Nation Code does not allow for the existence of chapters with less than 1,000 people. However, this is misleading the public of the actual language contained in Title 26:
  - a) Title 26 provides language regarding the establishment of new chapters worded as such:

26 N.N.C. §3

- C. Additional chapters may be certified only if all of the following are met:
  - 1. Upon presentation of evidence to the Navajo Nation Council that the proposed chapter represents a community group which has existed and functioned as a community for four continuous
  - 2. Upon presentation of evidence that the population of the area exceeds 1,000 persons for each of the existing chapters and that there is a need to establish others.
  - 3. Upon presentation of evidence that the topography or the unique demography of the chapter area makes it necessary to have more than one chapter to allow residents access to chapter meetings.
- The language in 26 N.N.C. §3(C) has been misrepresented by the task force, to the public, to infer that current chapters with populations of less than 1,000 should not exist according to Navajo Nation Code. This portion of Title 26 only applies to the establishment of new chapters (Exhibit F).

## 10.2. Administrative versus Direct Costs

- a) The task force has stated that the average chapter spends 55% of its total budget on "administrative costs. Administrative Cost is defined by the task force in their presentation as being the sum of the following budget items: Personnel & Fringe and Chapter Agency Council Meetings (Stipends). The percent is then calculated by placing the total administrative cost over the total chapter budget (Exhibit F).
- b) The task force even includes a statistic indicating that a single chapter has an 80% administrative cost, but the evidence for this is stated to be by word of mouth or anecdotal. Even so, the task force still includes this statistic.
- c) Upon analysis of the FY2015 budget the following was calculated: Administrative Cost is composed of Personnel & Fringe, Chapter Agency Council Meetings (Stipends), and General Funds L. The highest administrative percentage is 54.2% with a minimum of 23.3% with an average of 44.2%. (Exhibit G)
- d) Chapters, on average, are nearly 20% more efficient than what the task force has been telling the public.

## 10.3. Cost Savings

- a) The task force indicates in their presentation that there will be a cost savings by dissolving chapters and having 24 regions instead. Unfortunately, since the task force does not have an actual plan in place it is difficult for them to do an accurate cost savings analysis. The current proposed structure includes the following positions for each region: Regional Manager, Administrative Assistant, Extension Agent, Maintenance Technician, Heavy Equipment Operator, Accountant, Senior Planner, Proposal Writer, and Compliance Officer (Constable). These positions are estimated to have a total cost of \$510,426 per region with a total cost of \$12,250,220 nationwide
- b) However, other costs are not accounted for which includes travel (General Fund I) and stipends or pay for the commissioners. Additionally, each chapter is proposed to remain open as a community center which will require personnel to be present. This cost has not

- been accounted for. If commissioners receive a \$24,000 stipend per year and an administrative assistant is hired to operate each "community center" the actual total yearly Navajo Nation wide cost balloons to \$20,340,273. Current chapter direct administrative costs are \$14,475,993. (Exhibits F & H)
- c) Additionally the task force advertises other cost savings from chapter operations (such as heating and cooling) and trash; however, if the chapters remain open as community centers these savings would not be realized. Also, the task force indicated that current chapter buildings which are closed due to structural issues would not have to be repaired or rebuilt, leaving those communities without a community center.
- d) It is misleading for the task force to present a plan to the public showing what appears to be solid cost savings while also promising the public increased services. This is not possible and is over-promising the public of what can actually be delivered within certain budgets. Additionally, if the administrative assistants are not to take care of local level direct services (such as housing) it will require residents to travel further to access these services. Thus, regionalization could possibly shift costs onto the public.

## 10.4. Misleading Questionnaire

- a) Finally, the task force has discussed a questionnaire that it has conducted asking the Navajo Nation public on its opinions about various governmental related questions at the Navajo Nation Fair. Two questions of interest are:
  - Do you think there is a need for a Vice-President at the local chapter government?
    - 60% Yes; 39% No; 1% Undecided
  - · If local chapter governments were to be merged into regional governments to promote better service to the Navajo People, would you vote to support this idea?
    - 77% Yes; 22% No; 1% Undecided
- b) Regarding the question about merging chapters should not be surprising it has support because the question is not neutral. It infers to the person answering the question that better services will follow. Thus, people are agreeing that if better services will be offered that they would be willing to merge chapters. Since the question is not neutral it does not tell policy makers much in the way of whether the public would like to see chapters dissolved.
- c) The majority of people feel that the Vice-President position should be retained. If the vast majority of people would like to dissolve chapters it would seem unlikely that they would also still feel that the Vice-President position is useful. Thus the survey questions mislead the public into thinking that the survey results indicate public support for dissolving chapters, but in reality the questions do not reflect this sentiment.
- d) Lastly, the sample of people is skewed and likely to small. Although the Navajo Nation Fair is a major Navajo event which draws Navajos from all over, it is likely that a larger percentage of individuals represented in the survey will live in closer proximity to Window Rock. Thus the survey results are likely skewed and have a relatively high margin of error.

#### NOW THEREFORE BE IT RESOLVED THAT,

- 1. The Chapter believes that the Title 26 Task force has acted outside of its intended and mandated functions and has caused the RDC to also act against its legislated intent. Thus, the task force should be dissolved; and
- 2. The Chapter requests that the RDC cease expending Navajo Nation resources/funds in a manner inconsistent with RDC's legislated purpose; and

- 3. That while the chapter sees that the Title 26 Task Force as no longer viable, its initial intended purpose of suggesting reforms to Title 26 (as defined in RDCMY-21-15 Section 2 (A)) is good and consistent with the RDC's legislated purpose; and
- 4. The Chapter also believes that elections of local governance units should not be delayed for any referendum. This could interrupt local governing processes and cycles and may not be in keeping with Navajo Nation Code and with the provision of stable governance; and
- 5. Although Title 26 task force did not work collaboratively with Local Governmental Units in the construction of its proposals and interpretation of collected public input, the Chapter does believe in Nitsáhákees-Nahat'á-Iiná-Siihasin and would like to make the following suggestions regarding future planning and local governance:

## 5.1. Local Governance Planning

From: 0.10 ENCINO CHAPTER

- a) A new planning task force composed of a balanced group of locally minded governance individuals and central governance individuals should be established; and
  - · The central government shall furnish travel funds for Local Government Units that participate in this process since meetings are generally held bi-weekly in the Window Rock area. These meetings would increase chapter travel costs and indirect service costs.
- b) That a similar purpose such as currently existing in RDCMY-21-15 Section 2(A) should guide the new task force; and
- c) The meetings shall be both open to the public and advertised to the public to ensure governmental transparency and public input. Although public input has been gathered over the years it was not specific to the dissolution of chapter governments, thus it is important that this process is open to the public for additional input; and
- d) That the public is given a constructed plan to discuss and vote upon. The People should know what the actual structure of any referendum is. The "Public Education" outreach by the Title 26 task force has presented confusing and misleading information regarding their plan. Many times misleading and showing generally positive proposed elements that are not linked with actual financial costs, which are not being shown and accounted for. Thus an actual plan with real financial and governance analysis shall be proposed for the people to be able to discuss, debate, and vote upon; and
- e) Any referendum vote should occur on a general election (either during Chapter elections or Council elections) to ensure the greatest number of registered voters participate;
  - Any amendments to Title 26 shall be consistent with 26 N.N.C. §1(E)

## 5.2. Fundamental Elements of Navajo Governance

 a) Navajo tradition and custom recognizes that governance is derived from the people and at the local level. This precedes the establishment of chapters and the central Navajo Nation government, thus the preservation of small local units of governance similar to chapters shall be maintained; and

b) The protection of governance at the local level is paramount. Local governance allows individual citizens to directly participate in their government and local governance and should remain an inalienable right of the People at the local level and may only be extinguished by the People at each local governing unit and should not be extinguished by other entities outside of the local governing unit.

#### 5.3. Local Governance Structure Elements

- a) The Chapter does not see the idea of regional/county governments and chapter governments as an either/or proposition. The two governmental entities coexist across many nations and states with each having defined powers. The same should be true on the Navajo Nation. This would protect local level democratic processes and services while also creating regional entities that are capable of handling higher level governance needs for the people. Thus, any legislation/referendum shall not dissolve chapters as local governing units, although their authorities, structure, and functions could be modified. This would be in keeping with 1 N.N.C. § 203 (J); and
- b) The chapter supports the idea of establishing Navajo Nation county governments not regional governments. This can be done through amending Title 26 to include language regarding the establishment of Navajo county governments; and
- c) Any legislation/referendum shall include legislative language which will transition over time (no more than 7 years) departmental and other monies from the central Navajo government to the regional/county governments. The language of such an element shall be very clear and specific such that administrative interpretation of such language shall not frustrate or prevent such process and transition from occurring.

#### CERTIFICATION

I hereby certify that the foregoing resolution was considered by the Members of the Ojo Encino Chapter at a duly called meeting at the Ojo Encino Chapter House at which a quorum was present, and that the same was passed by vote of in 18 in-favor 10 opposed, and 03 abstaining this 13 day of January. 2016.

Motion: Olsen Juan Second: Cora Yuzzie

George Werito, Chapter President

E ShibIT A

RDCMY-21-15

#### RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE OF THE 23rd NAVAJO NATION COUNCIL --- FIRST YEAR, 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; ESTABLISHING A TASK FORCE TO REVIEW TITLE 26 OF THE NAVAJO NATION CODE AND RECOMMEND APPROPRIATE AND NECESSARY AMENDMENTS

#### BE IT ENACTED:

#### Section One. Findings

- The Resources and Development Committee has the A. authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. \$501(B)(2)(c); 2 N.N.C. \$501(C)(1).
- The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, it is necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and Management.

#### Section Two. Task Force Establishment; purposes; membership

#### A Task Force for purposes of:

- 1. A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26;
- 2. To explore ways to amend Title 26 so that Chapters may become locally empowered:

From:OJO ENCINO CHAPTER

- To work towards establishing policies and 3. possible Title 26 amendments to streamline the Five Management Plan System;
- B. The Task Force membership; meetings
  - The Task Force shall consist of the named Navajo Nation employee or designee:
    - 1. Shirleen Jumbo-Rintila, Legislative Division of Associate, Community Development;
    - ii. Robert Begay, Department Director, DCD-Administrative Service Centers:
    - iii. Raymond Tsosie, Senior Planner, Division of Community Development;
    - iv. Robert Jumbo, Associate Auditor, Office of the Auditor General;
    - ν. Michael Halona, Department Director, Navajo Nation Land Department:
    - v1. Reycita Toddy, Department of Personnel
    - vii. Dominic Beyal, Director, Office of Management and Budget:
    - viii. Rodger Martinez, Director, Navajo Nation Retirement Services;
    - ix. Clarence Chee, Division of Community Development;
    - Leonard Benally, Director, Navajo Office of x. Vital Records;
    - xi. Martin Ashley, Director, Navajo Nation Tax Commission;
    - xii. Vernon Roanhorse, Director, Office of Ethics and Rules; and

RDCS-64-15

Exhibit B

#### RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Navajo Nation Council --- First Year 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO 210 DAYS

#### Section One. Findings

- Α. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. § 501(B)(2)(c); 2 N.N.C. § 501(C)(1).
- The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- Pursuant to those discussions, the Resources C. Development Committee determined it necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and management.
- The Resources and Development Committee, through RDCMY-D. 21-15, established the Title 26 Task Force to address review of the Title 26 of the Navajo Nation Code.
- RDCMY-21-15 created the Title 26 Task Force and stated Ē. that the Task Force was to function for 90 days. Resources and Development Committee heard a report from the Chairperson of the Title 26 Task Force on August 11,

RDCMY-21-15

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23rd Navajo Nation Council at a duly called meeting at Navajo Nation Department of Transportation Conference Room, Tse Bonito, Navajo Nation (New Mexico), at which quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 0 abstain this 20th day of May, 2015.

> Benjamin Bennett, Vice-Chairperson Resources and Development Committee Of the 23rd Navajo Nation Council

Motion: Honorable Davis Filfred Honorable Leonard Pete Second:

4-0 (Vice- Chairman Not Voting) Vote:

RDCS-64-15

2015 and the Committee decided that the Task Force needed 120 additional days to complete its task.

F. The Resources and Development Committee finds it in the best interest of the Navajo Nation for the Title 26 Task Force to complete its task within 210 days from the date it was created by RDCMY-21-15.

Section Two. The Resources and Development Committee amends Section Four of RDCMY-21-15 by increasing the number of days for the Title 26 Task Force to complete its work from 90 days to 210 days. The amendment to RDCMY-21-15 is made as written below:

#### Section Four. Directives

From: OJO ENCINO CHAPTER

- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26 no later than 90 210 days after the establishment of the Task Force.
- The Speaker's Chief of Staff shall assign one staff B. assistant to assist the Title 26 Task Force with completing the report.

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23rd Navajo Nation Council at a duly called meeting at Navajo Department of Transportation, Tse Bonito, Navajo Nation (New Mexico), at which quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 0 abstained this 1st day of September, 2015

> Benjamin Bennett, Vice- Chairperson Resources and Development Committee Of the 23rd Navajo Nation Council

Motion: Honorable Leonard Tsosia Second: Honorable Leonard Peta

Exhibit C

RDCD-94-15

# RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Wavajo Nation Council---First Year 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE PROM 210 DAYS TO 300 DAYS

#### Section One. Findings

- A. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. § 501(B) (2)(c); 2 N.N.C. § 501(C)(1).
- B. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, the Resources and Development Committee determined it necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and management.
- D. The Title 26 Task Force has held a number of educational seminars on the purpose and plans of the Task Force, and the Title 26 Task Force continues its educational work.
- E. The Resources and Development Committee, through RDCMY-21-15, established the Title 26 Task Force to address review of the Title 26 of the Navajo Nation Code.
- F. RDCMY-21-15 created the Title 26 Task Force and stated that the Task Force was to function for 90 days. The Resources and Development Committee heard a report from the Chairperson of the Title 26 Task Force on August 11, 2015 and the Committee decided that the Task Force needed 120 additional days to complete its task. See RDCS-64-15 attached as Exhibit A.
- G. The additional 120 days, approved by Resolution RDCS-64-15, for the Title 26 Task Force to complete its work is not sufficient time to finalize the voluminous record and document review to complete the Task Force's work.

RDCD-94-15

The Resources and Development Committee finds it in the best interest of the Navajo Nation for the Title 26 Task Force to complete its task within 300 days from the date it was created by RDCMY-21-15.

505 731 1516

Section Two. The Resources and Development Committee amends Section Four of RDCMY-21-15 by increasing the number of days for the Title 26 Task Force to complete its work from 210 days to 300 days. The amendment to RDCMY-21-15 is made as written below:

#### Section Four. Directives

- The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26 no later than 300 days after the establishment of the Task Force.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.
- Navajo Nation Divisions or Departments shall give recognition to the Task Force and allow its employees to carry out the Task Force's work as described herein.

#### CERTIFICATION:

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23rd Mayajo Mation Council at a duly called meeting at Tohajiilee Chapter, Tohajiilee, (Havajo Mation) New Mexico, at which quorum was present and that same was passed by a vote of 3 in favor, 0 opposed, I abstained this 29th day of December, 2015.

> Benjamin Bennett, Vice-Chairperson Resources and Development Committee Of the 23rd Navajo Nation Council

Motion: Honorable Davis Filfred Second: Honorable Leonard Pete

RDCMY-21-15

- xiii. Rodgerick Begay, Esq., Navajo Nation Department of Justice
- 2. The Task Force shall meet biweekly.

505 731 1516

3. Rules governing meetings, including selection of a Chairperson shall be determined by the Task Force. Provided every member of the Task Force shall be allowed to participate, debate and vote on all matters.

#### Section Three. Reimbursement

The members of the Task Force, for its meeting attendance and in fulfilling its delegated functions, shall be compensated (where permitted by law, rule or regulation) and reimbursed for expenses form the respective programs they are employed with.

#### Section Four. Directives

- The Task Force shall provide to the Resources and Development Committee a written report and proposed of draft of Title 26 no later than 90 days after the establishment of the Task Force.
- The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.

#### Section Five. Approval

The Navajo Nation Council's Resources and Development Committee hereby authorizes the creation of a Task Force to develop, recommend appropriate and necessary amendments to Title 26 of the Navajo Nation Code.

#### Exhibit D

Literature indicating evidence of Navajo historic/traditional governance at the local level.

- Wilkins, David E. The Navajo Political Experience. Rev. ed. Lanham, Md.: Rowman & Littlefield, 2003. Print. Pages: 68, 69, 147.
- Williams, Aubrey W., and Smithsonian Institution. Navajo Political Process. Washington: Smithsonian Institute, 1970. Print. Smithsonian contributions to anthropology, volume 9, Page: 37.
- Iverson, Peter. The Navajo Nation. Westport, Conn.: Greenwood Press, 1981. Print. Page: 4.
- Shepardson, Mary. Navajo Ways in Government: A Study in Political Process. Menasha, Wis: American Anthropological Association, 1963. Print. American Anthropological Association. Memoir 96; American anthropologist, v. 65, no. 3, pt. 2, June, 1963; Memoirs of the American Anthropological Association, no. 96. Pages: Pages: 33, 34, 48

#### Exhibit E

Smullin, Rebecca, and Lester K. Tsosie. 2003. "Navajo Nation LGA Post Certification: The Path Forward in Self-Governance, A Policy Analysis of the Navajo Nation Local Governance Act." Report to the Speaker, Navajo Nation Council. Harvard Project on American Indian Economic Development, John F. Kennedy School of Government, Harvard University. Accessed 12/15/2015: [http://www.ongd.navajonsn.gov /Portals/0/Files/nnlgapc.pdf]

### Exhibit F

Excerpts of Interest from the task force presentation

#### 43 Chapters With Population Under 1000

	-			THE REAL PROPERTY.		and the same of th
Whiterock	60	Enstern	15	105430.5581	YES	12/21/2010
Burken	240	Shiprock	13	207943-1549	YES	7/11/2041
Manuclito	350	Eastern	16	52343-36451		
Coelmine Mess	365	Tuba City	3	433380.6093		
Black Mesa	396	Chinale	4	167786.1948		
Nabodishgish	404	Eastern	15	36044.69546		
Puoblo Pintedo	436	Eastern .	20	106421.8014		
Gadishi	439	Shiprock	12	121845.9862		
Lake Valley	499	Eastern	20	134088.2760		
Beconti	498	Eastern	- 30	127651.7454		1
Cove	499	Shiprock	20	50298.43536	YES	5/5/2015
Bodebbito	522	Simprock	10	87667.84395	YES	1/10/2012
Whitehorse Lake	542	Eastern	20	374233.8588	:	
Casamero Lake	547	Easteco	16	27799.38532	YES	4/15/2016
San Juma	563	Shiprock	13	34452.57945	YES	3/7/2007
ittlewater	567	Earlenu	20	69917-94937	YES	13/35/2007
Forest Lake	570	Chimie	14.0	L42686.0664		
Oak Springs	607	Fort Defiance	18	98396-43398		4.
Naswjo Mountain	636	Tube City	2 .	3,59829.8366		
Coppermine	658	Tube City	t	291095.5489		
Standing Rock	678	Eastern	15	87506.09526		
Ojo Bucino	699	- Englann	20	53005.68736	YES	3/6/2012
Netwoods -	708	Shinerack	20	332346356	725	6/18/2004

		1		1		
Legyetoh	731	Eastern	16	70826,80730		
Tolani Lake	752	Tube City	. 5	217798,9967		
Crystal	767	Fort Defiance	18	100569,8948		
Mexican Water	808	Shiprock	9	197006.3495	785	2/7/2011
Sheep Springs	\$10	Shiprock	12	81191,07917	PES	\$/04/2007
Otrol Courbage	821	Tuba City		201234-5082	PES	7/15/200
Comfinida	345	Fort Define	27	99164.09597	753	7/14/2010
Mariana Yake	365	Endere .	16	65001.69455		
Baco/Proviet	879	. Darters	16	197668,0960	YES	32/32/3014
Savymilli	* 886	Fort Defence	15	75494-04693		
Rough Book	901	Chinle	10	79123-96145		
Low Mountain	911	Fort Defiance	7	7082.04554		., ;
Peasto	946	Fort Definace	F - 18	84941.09738	1322	7/44/1403
Covole Canvon	941	Fort Defaute	14	13318.247		
Lagators	948	Fort Deflance	- 16	60920.9008	· YES	11/14/2010
endian Wells	958	Fort Defunes	7 .	225078.5971		
Rock Springs	986	Eastern	16	38297.78935		
Negenezi	986	Ensierra	10	231600.1095		
Banbaulli	990	Eastern	16	s6676.82928	Yes	12/11/2008
Counselor	999	Eastern	. 19	116504-975		

#### **ADMINISTRATIVE & DIRECT** SERVICES

#### Fiscal Year 2013 - 2015

Overall 110 Chapters (average)

55% Administrative Cost

45% Durect Services

Individual Chapter (sample)

80% Administrative Cost

20% Direct Services

#### COST COMPARISON OF SAMPLE REGION

- Current Chapter Staff Allocation
  - \* \$108,390 x 7 chapters = \$758,730
- \* Proposed Regional Staff Allocation
  - · \$510,425.00
  - \* (7 chapters combined)
- \$758,730 \$510,426 =

\$248,304

\$270,000

(Current LGA Chapter Staff and operating Allocations)

\$108,390

(Current LGA Chapter Staff Cost )

\$37,800

(Current Chapter Official Supends)

\$123,810.00

(Operating & Service Delivery Cost)

(46% of chapter ellocation is used for direct

### REGIONAL COST



### PROPOSED POSITION TITLE AND SALARIES FOR OPTION 3

Paurosen Po	STTION TITLE A	ND SALARISS	POE OPTION 3	
Position Title	Rely Rate	Salary	Pringe Amt	Total
Regional Manager	31-25	65,000.00	29,640,00	94,640.00
Administrative Assistant	1636	34,028.80	15.517-13	49.545.93
Extension Agent	12.63	26,170.46	11,933.70	38,104.10
Maintenance Technicism	13.75	28,600.00	13.04160	41,641.60
Heavy Equipment Operator	14.99	33,179,20	14,217.72	45,396.92
Accountant	17.82	37,065.60	16,001.91	53,967,51
Senior Manner	21.18	44.054.40	20,088.81	64,143.21
Proposal Writer	21.18	44.054.40	20,088.B(	64.143.01
Compliance Officer	.*****	40,414.40	18,426.07	58,843.37

# NAVAJO NATION FAIR

Currently there are 170 chapter governments, would you support the merging of smaller nearby chapters to make a larger chapter? Do you think there is a need for a Vice-President position at the local chapter government?



SECOSENU DIA 23 25 E

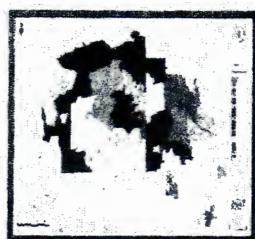


# YES (9%) # NO (39%) # Undecided (1%)

### CONSOLIDATION OF CHAPTERS

If local chapter governments were to be merged into regional governments to promote better service to the Navajo People, would you vote to support this idea?





置 Y5S 77%) 器NO (22%) 置これの60960 (1%)

### **COMMUNITY CENTER CHAPTER HOUSES**

- · Chapter houses will remain open as community centers
- \* Office Hours 8:00 am 5:00 pm
- · Office Personnel handle daily operation to meet concern
- \* Other usage: community function, office rental, etc.

# Commissioner Compensation

- · Question: Should Regional
- · Commissioners be Salary,
  - · Non-Salary,
  - Volunteers, or
  - · Stipend Pay?
  - Full time part-time

Exhibit G

Calculated FY2015 Administrative Percentage

	Total Fixed				Total Found		
Chapters	Cost + Gan	Total	Acres Cost %	Chapters	Cost - Ges.		Admin Cost %
Sixox Mess	P. WHITE	for the state of t	47.1%		5124,807.00	POLE SAGON	Tigraturestorner
Hardrock	\$123,212.00		44.0%			And the same	" The Part about a
Mazlini		, the hall the to	m 1960 178	Ganado	THE OWNER OF THE PARTY OF	\$298,839.00	41.89
	\$123,219.00	the property of	43.8%	Red Valley	\$124,744.00	Streets traper con	"manage out"
The property of the	\$123,197.00	Description of All Properties	44.3%	The particular of the particul	\$125,786.00	14 M. P. P. W.	34.79
THE HOLD THE STREET	\$123,203.00	is a	44.2%	Heuriano	\$125,543.00	5322,455.00	
- With 1986 Green	\$123,343.00		40.9%	Wide Ruins	\$125,098.00	\$278,312.00	45.29
Milippoorwil	\$123,249.00	5286,381.50	43.0%	Chichitah	\$125,840.00	5301,894.00	41.79
Coyote Cany	\$123,257.00	\$287,712.00	42.8%	Tsevetch :	\$126,201.00	\$282,000.00	44.89
Crystal	\$123,170.00	\$273,439.00	45.0%	Many Farms	\$126,391.00	\$313,205.00	40.49
HOUCK	\$123,312.00	5296,903.00	41.5%	Alemo	\$126,383.00	\$295,125.00	42.89
ncian Wells	\$123,185.00	5275,799.00	44.7%	Oliato	\$126,641.00	\$324,816.00	39.09
leddito	\$123,154.00	\$277,370.00	44.4%	Courselor	5126,276,00	\$264,584.00	47.79
Clageton	\$123,182.00	5275,374.00	44.7%	Cameron	\$127,802.00	5282 880 00	45.2%
ow Mounta	\$123,164.00	\$272,351.00	45.2%		\$129,200.00	211 1 FM TW 111	50.64
the stee of the party	\$123,188.00	The same of the sa	44.6%	***************************************	5129,826.00	and the same of the same of the same	47.35
	\$123,126.00	· · · · · · · · · · · · · · · · · · ·	46.3%	agreement former and the feet of	\$130,865.00	- remark 4 - manufacturing	49.09
Red Laxe	\$123,149.00	Authorizania and the same	45.0%	the to a manager	\$130,838.00	a needly notice this	49.99
Sawmill	\$123,273.00	Millionet 1 per recent	42.4%	Toreon	5131,068.00	THE RESERVE AND LANDS	About the Street was
Cohatchi	\$123,330.00	and	41,1%		from v it is a common relative? ()	The termination of the same of	43.79
a Argent belleven order .	greenment or a real to a season of	Minimum Parkers 9	2 F1 tem, - 10,00 - 1000	The state of the s	\$131,104.00	Of the Contract of the Contract	44.29
	\$123,413.00	· · · · · · · · · · · · · · · · · · ·	39.4%	Management of the second	\$135,698.00	tenun sepesi	43,69
Vinitecone	\$123,216.00	TANK THE PERSON NAMED IN	43.9%	der par sept poor - the total of a top total	\$138,839.00	window to a manufactual	41.09
OVE	\$123,104.00		46.9%	The state of the s	\$148,087.00	macanatha	29.89
	\$123,112.00		46.7%	Pinon	\$147,259.00	Character Service of a considerate of the last	41.09
led Mess	\$123,350.00	A 1 measurement to be compared to	40.7%	THE COMMENTS OF THE PARTY OF TH	5146,898.00	5299,752.00	49.0%
Rock Point	\$123,325.00	\$299,019.00	41.2%	Diston	\$147,004.00	\$317,289.00	45.39
ianoster (I)	\$123,453.00	\$320,125.00	38.6%	Kintiches	3147,116.00	\$335,854.00	43.8%
Shiproce	\$124,751.00	\$534,775 00	23.3%	LOWER GREAT	\$140,886.00	\$297,758.00	49.3%
Coalmine M	\$123,191.00	\$276,886.00	44,5%	Lupton (Tse)	\$146,861.00	\$293,584.00	50.0%
necription H	\$123,200.00	\$278,337.00	44.3%	Naschitti	\$147,051.00	\$326,030.00	45.29
Caibeto	\$123,274.00	\$290,613.00	42.4%	Nahata Dzil	\$146,947.00	\$307,854.00	47.7%
lavajo Mou	\$123,124.00	\$265,760.00	46.3%	Steamboat	5147,037.00	\$322,792.00	45.0%
Coleni Lake	\$123,116.00	\$264,429.00	48.6%	Teesto	\$148,900.00	\$300,054.00	49.0%
onsiss/Red	5123,412 00	5313,351.00	39.4%	Bedabito	\$148,821.00	\$286,991.00	51.2%
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	\$123,381.00		40.0%		\$146,986.00		46.8%
Terretain Automotive Transport	\$123,123.00	AT 12 MINES OF F	46.3%		\$147,498.00		37.09
standing Ro	\$123,122.00	\$265,516.00	46.4%		\$146,923.00		48.43
o'hajiilee	\$123,224.00	5282,269.00	43.7%		\$147,104.00		
horesu .	\$123,358.00	5304,402.00	40.5%		\$147,080.00		45.09
Vhitehorse b	\$123,072.00	\$257,173.00	47.9%	To'nanees de	\$147,844.00	\$456,767.00	32.49
Cachee Biue	\$124,268.00.	\$280,668.00	44.3%	Beaheali	\$146,887.00	5297,937.00	49.3%
t. Defiance	\$125,034.00	\$407,358.00	30.7%		5146,842.00	5290,560 00	50.5%
	\$124,530.00		¥6.8#	Ojo Endino	\$140,805.00	resupporter to the re-	51.6%
the properties of the con-	\$124,767.00	Todate 7: Andust I - Links I	41.8%	the second of the second	5146,722.00	Approx No. of the Control of	54,29

Number of Region/Counties	24	о <del>нт фі</del> лагстної <sub>п</sub> ур <u>одили віть в</u> абодиней госення запрапоравоч <b>ина</b> цияль	Made uppn A charge and materials as any analysis of conflict and any	# the reference or in other pergugates the experience of personnels.  2 3		agender-th-direction and state of the state of
Number of Chapters	110	element yangeray .	•	r - r + r + r + r + r + r + r + r + r +	1	Pr upper an ur s
Position	Hrly Rat	e Salary	Fringe	Total	Total # Na	tionwide Cost
Regional Manager	\$31.25	\$65,000.00	\$29,640.00	\$94,640	24	\$2,271,360
Administrative Assistant	\$16.36	\$34,028.80	\$15,517.13	\$49,546	24	\$1,189,102
Extension Agent	\$12.63	\$26,170.40	\$11,933.70	\$38,104	24	\$914,498
Maintenance Technician	\$13.75	\$28,600.00	\$13,041.60	\$41,642	24	\$999,398
Heavy Equipment Operator	\$14.99	\$31,179.20	\$14,217.72	\$45,397	24	\$1,089,526
Accountant	\$17.82	\$37,065.60	\$16,901.91	\$53,968	24	\$1,295,220
Senior Planner	\$21.18	\$44,054.40	\$20,088.81	\$64,143	24	\$1,539,437
Proposal Writer	\$21.18	\$44,054.40	\$20,088.81	\$64,143	24	\$1,539,437
Compliance Officer	\$19.43	\$40,414.40	\$18,428.97	\$58,843	24	\$1,412,241
Commissioners	To the late of the	Stranger of the second of the	the of the property of the pro	\$24,000	110	\$2,640,000
Chapter Administrator	\$16.36	\$34,028.80	\$15,517.13	\$49,546	110	\$5,450,052
, and a second of	The second second	Miran gerapi o popularendar adilipada	and the second s	The second secon	agent Community	\$20,340,273

Exhibit H

Calculated cost of proposed structure

Ojo Encino Chapter Comment Letter Regarding Legislation 0090-16

# Exhibit B

Ojo Encino Chapter Public Comments Regarding Legislation 0021-16 Delay of Chapter Elections



# OJO ENCINO CHAPTER HCR 79 BOX 1500, OJO ENCINO, NEW MEXICO 87013 PHONE (505)731-2263 or 731-2262 FAX (505)731-1516 EMAIL: ojoencino@navajochapters.org

505 731 1516

Ojo Encino Chapter "the Chapter" is very concerned about the current legislation numbered 0021-16 which would delay Navajo Nation Chapter elections. The Chapter has passed a resolution a few days prior to this legislation's public review posting as being against the delay of any elections (OJOE-01-13-16/003 Whereas #4). The Chapter has a number of concerns specific to this legislation which includes the following: Governance Stability, Legislative Authority, wording of the legislation, and the purpose of the legislation.

#### Ojo Encino Chapter Resolution OJOE-01-13-16/003:

On January 13, 2016 the Chapter passed resolution OJOE-01-13-16/003 which is attached as "Exhibit A". In this resolution many concerns are laid out regarding the Resource Development Committee's activities via its Title 26 Task Force (the "task force"). A major concern is that the task force has operated outside of its purpose:

#### RDCMY-21-15 Section 2 (A):

- A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26;
- To explore ways to amend Title 26 so that Chapters may become locally empowered;
- To work towards establishing policies and possible Title 26 amendments to streamline the Five Management Plan System;

The Chapter when presented to by the task force was presented mostly erroneous information about how Chapter governments are failing and how the task force is proposing the abolishment of Chapter Governments. There was nothing presented that would have fulfilled any of the purposes set out for the task force. However, what was presented is very concerning because of the following reasons:

- The Title 26 Task Force is directly undermining Tribal Governance via false information presented during their "public education" forums.
- The Resource Development Committee via it's task force is now acting against its own legislated purpose.

#### 2 N.N.C. §500.(C)(4)

To promote local community land use plans which support community infrastructural development and development of Local Government Units which enhances local selfgovernment.

 The RDC has been directing Navajo Nation Governmental Entities to expend a great deal of funds/resources to act against its own legislated purpose and to undermine tribal governance.

A fuller argument relating to these elements is presented in Ojo Encino Chapter resolution OJOE-01-13-16/003 which is attached as exhibit A and is the core of this letter's creation.

George Werito Jr., Chapter President Jeanette Vice, Chapter Vice President Brandon Sam, Chapter Secretary/Treasurer Gloria Chiquito, Chapter Manager Leonard Tsosie, Council Delegate Elizabeth Stoney, Land Board Member

#### Governance Stability

Chapter governments represent the foundation of Navajo Governance both historically and culturally. This foundational status is confirmed in the Navajo Nation Code and via Navajo Nation Council Resolutions:

2 N.N.C. \$4021 Purpose: (Repealed by CAP-34-98(Title 26))

A. The Chapters of the Navajo Nation represent the foundation of the Navajo Nation government. They are designed to provide a forum in which local needs may be addressed and in which concerns of the Navajo Nation may be explored and considered by each constituent part of the Navajo Nation.

Although 2 N.N.C. §4021 was repealed by CAP-34-98 its intent was codified by the enactment of Title 26 and is found in the Whereas language of the resolution CAP-34-98:

#### CAP-34-98 Whereas:

#2: Navajo Nation Chapters are the foundation of the Navajo Nation Government...

The importance of local Chapter governance is also expressed in the ethnographic/anthropolgical literature as well:

The Navajo Political Process (Aubrey W. Williams)

"The Chapters were integrated into preexisting, local sociopolitical structures which had at their core the extended family structure that functioned as the basic unit of social control among the Navajo" (Page 37).

Williams, Aubrey W., and Smithsonian Institution. Navajo Political Process. Washington: Smithsonian Institute, 1970, Print. Smithsonian contributions to anthropology, volume 9.

#### The Navajo Nation (Peter Iverson)

"The Navajos did not claim one supreme leader but rather acted in smaller, relatively autonomous groups..." (Page 4)

Iverson, Peter. The Navajo Nation. Westport, Conn.: Greenwood Press, 1981. Print.

The Navajo Political Experience ( David E. Wilkins)

"When the Spanish arrived in the late 1500s, the fundamental political entity in Navajo Society was the natural community. This collective unit of government was basically economic in nature, geographically determined, and distinct from other local units. Population figures for the communities vary, but most informed accounts estimate that a natural community contained 10 to 40 families" (Page 69).

Wilkins, David E. The Navajo Political Experience. Rev. ed. Lunham, Md.: Rowman & Littlefield, 2003. Print. Pages: 68, 69, 147.

#### The Navajo Nation Reform Project (Diné Policy Institute):

"...the Chapter House movement, in its nascence at the time, was immediately absorbed by the Navajo people as a local form of governance for regional self-determination. Meaning, the Navajo people, based on the matrilineal landuse policy, and cluster living style, were more adept to localized decision-making rather than thinking for a broader, more abstract nation-state as a whole"(Page 14-15).

"The Navajo peoples rejection of this large-scale government reform demonstrates the significance of local politics in the Navajo political orientation, and the lessons learned from this effort are still applicable to today's political context.." (Page 16).

"Therefore, it is reasonable to assume that principles and values currently characterized as "tradition" is rooted in these times during decentralized, localized governance and small-scale pastoral and agricultural forms of economy" (Page 28).

Diné Policy Institute. The Navajo Nation Reform Project. Tsaille, NN. Accessed 1/18/2016 vint [http://www.disecollege.edu/institutes/DPL/Docs/GovernmentReform/Draft.pdf]

The Chapter feels it has demonstrated the importance of local governance and chapters in regard the Navaio Government both through the academic literature and through Navajo Nation Code and Resolution. Since local governments are foundational to Navajo Governance, the chapter feels that any unnecessary (non-emergency) imposition on the governing abilities of the Chapter governments could have negative and destabilizing effects upon the Nation as a whole. Thus, any delay of Chapter elections should not be allowed.

#### Legislative Authority

The Chapter is interested to know where the authority to delay Chapter elections stem from. It is understandable that in emergency situations that Chapter elections could be delayed via the Navajo Nation Council. However, there appears to be no emergency situation as defined:

#### 2 N.N.C. §164 (A)

16. Matters constituting an emergency shall be limited to the cessation of law enforcement services, disaster relief services, fire protection services, or other direct services required as an entitlement under Navajo Nation or Federal law, or which directly threaten the sovereignty of the Navajo Nation. Such an emergency matter must arise due to the pressing public need for such legislation and must be a matter requiring final action by the Council.

Of course, the current situation surrounding the proposed legislation to delay elections does not constitute an emergency situation. There is language that does allow for the delay of elections by the

#### Navajo Board of Election Supervisors

#### 11 N.N.C. §3

E. The Board of Election Supervisors is authorized to postpone for a maximum of 60 days any Navajo election for the purpose of printing new ballots required because of changed circumstances.

However, this election postponement authority does not seem to apply regarding this legislation either. The Chapter would like to note that the proposed legislation may actually require the Navajo Board of Election Supervisors to act against its own purpose. In particular the following:

#### 2 N.N.C. §871 (B)

- Provide the opportunity for each qualified elector to exercise his or her right to vote for a candidate of his or her choice.
- Provide the opportunity for all qualified person(s) to serve the Navajo public by seeking office.
- Guard against abuse of the electoral system in the Navajo Nation.

By delaying Chapter elections it will effectively prevent Navajos from participating in their governance. It will effectively prevent electors from choosing candidates for office. It will also prevent potentially qualified candidates from running for office. This is against 2 N.N.C. §871 (B) (2) & (3). Lastly, it does appear that this legislation is attempting to interfere with Navajo Chapter elections to achieve an, as of yet, amorphous objective of abolishing Chapter governments. The chapter feels that this could have implications relating to 2 N.N.C. §871 (B) (6).

Finally, the Chapter does recognize that this matter is reviewable by the Naa'bik'íyáti Committee via the following:

#### 2 N.N.C. §164 (A)

9. A proposed resolution that requires final action by the Navajo Nation Council shall be assigned to standing committee(s) having authority over the subject matter at at issue and the Naa'bik'íyáti Committee with amendments and committee reports. The Naa'bik'íyáti Committee may develop proposed amendments to the Council or may refer a resolution or memorial back to the appropriate standing committee(s).

However, the Chapter also feels that this proposed legislation needs to be put before the Resource Development Committee as well since it has oversight authorities over chapters as designated:

#### 2 N.N.C. §501 ©

The Committee shall serve as oversight committee of the Division of Natural Resources, including District Grazing Officers, Eastern Navajo Land Board, Farm Boards, Soil and Water Conservation Districts, including grazing issues to accomplish duties set forth in 3 N.N.C. §§832 and 852; Division of Community Development; *Chapters*; Division of Economic Development; Division of Transportation; Environmental Protection Agency; except as otherwise delegated by Navajo Nation law; and legislative oversight to the Gaming Regulatory office.

#### (Emphasis Was Added)

The Chapter does feel that there is sufficient issues relating to this proposed legislation that need to be addressed. The chapter would like to be informed of where exactly the authority to delay Chapter elections for non-emergency purposes stems from and would like to ensure that the proposed legislation is properly reviewed.

#### Wording and Purpose of Legislation

The Chapter feels that the wording of the legislation is inherently vague and also prevents Chapter elections from occurring until a "Navajo Nation Chapter reorganizational plan" is approved.

#### Legislation #0021-16 Section 2:

The Navajo Nation hereby postpones the 2016 Chapter Elections, both primary and general. The process for these elections shall resume upon the approval of a Navajo Nation Chapter reorganizational plan. In the interim, current officials whose terms were scheduled to end upon the 2016 Chapter Election shall remain in office pending the approval of a plan and upon elections.

This legislation would require that a reorganizational plan is approved before Chapter elections can take place. This essentially would create a situation in which voters or the Council would be forced to approve a plan before they could select new Chapter officials. This seems to be a dangerous situation that could have destabilizing effects upon the Nation.

Additionally, there is currently no plan in place that is actionable or reviewable beyond a powerpoint presentation by the Title 26 Task force (a task force of the RDC). The RDC has now twice extended the Title 26 task force from its original 90 day existence to 210 days then to 300 days via RDCS-64-15 and RDCD-94-15. To be able to complete its purpose and directives which includes a written report and proposed draft of Title 26. The task force has been unable to complete this, and from the presentations shown the Chapter believes that the task force will be unable to produce a plan which would be stabilizing and realistic.

The vagueness extends to which elections are to be delayed. The assumption by the Chapter by reading Section 1 (C) along with Section 2 seems to indicate that potentially all local level elections are to be delayed. This will need to be clarified.

Finally, in Section 1(D) states that there are "hearings being conducted on regionalizing chapters". The Chapter is aware of public education sessions that have been scheduled. These sessions are to educate

03/22/2016 15:10

the public regarding the "purpose and proposed plans of the task force" (Exhibit "B"). However, this fails to meet the idea of hearings. The language in this part of the legislation also states: "It is anticipated that a reorganizational plan, once formulated, will be presented to voters of the Navajo Nation for final approval". This language does noes connote any definite that a plan will be constructed in the time-frame allotted or that it will be put before the voters.

#### Conclusion

The Chapter passed resolution OJOE-01-13-16/003 which details many concerns regarding the activities of the Resource Development Committee and its Title 26 Task Force. This resolution should be reviewed in full by the Naa'bik'iyati Committee as it does have implications regarding the proposed legislation 0021-16 in both sections 1 & 2.

Ojo Encino Chapter would also like to have a minimum of a 72 hour notice regarding any meetings that will be discussing legislation 0021-16 and related legislation or resolutions regarding Title 26 Task Force and Chapter Reorganization.

The Ojo Encino Chapter via resolution OJOE-01-13-16/003 (Resolved #4) is against the delay of any Chapter elections. The Chapter also feels that it has laid out sufficient issues via this letter and resolution OJOE-01-13-16/003 to not pass this proposed legislation.

Ojo Encino Chapter President

HCR 79 Box 1500

Ojo Encino, Navajo Nation 87013

P: (505) 731-2263 / 2262

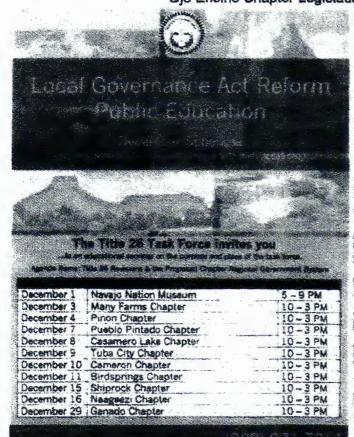
F: (505)731-1516

ojoencino@navajochapters.org

1/19/2016

#### Exhibit B Ojo Encino 0021 16 Comment Letter.jpg

# Exhibit "B" Ojo Encino Chapter Legislation 0021-16 Comment Letter





The Navajo Nation Title 26 Task Force invites you to an educational session on the purpose and proposed plans of the task force.

Agreeds Besset: Title 25 Revision & the Proposed Chapter Reposted Coveragnesis.

January Schedule

(Pe	brusy Schodule will be furthcoming with more lors	tions)
Dates	Locations	Time
January 12	LeChen Chapter	10 - 3 PM
January 18	Inscription House Chapter	10 - 3 PM
Jamery 14	Arch Chepter	10 - 3 PM
January 15	Neualmezad Chapter	10 - 3 PM
January 20	Dilkon Chapter	10 - 3 PM
January 21	Houck Chapter	10 - 3 PM
January 29	Tolken Capter	10 - 3 PM
January 26	Nezho Chapter	10 - 3 PM
January 27	Shoneo Chepter	10 - 3 PM
January 28	Navago Techsical University	1-5 PM

# Ojo Encino Chapter Comment Letter Regarding Legislation 0090-16

# Exhibit C

Estimated Title 26 Task Force Costs For Task Force Meetings and Public Education Sessions

#### Estimated Title 26 Task Force Meeting Costs through early February 2016 Estimates based on published meeting dates as indicated by the task force (Exhibit C Part 1 of 2)

Estimated Costs for Title 26 Task Force Meetings through Early February 2016

	Meetings	Location	Est Attendance Rate	Est Hourly Rate	Est Meeting Time (hrs)	Total Employee Hours	Total Salary Cost	Round Trip Distance Miles	Travel Time Hrs	#of Vehicles	Total Travel Time	Travei Time Cost	Travel Cost (\$0.54 / m/ie)	Total Meeting Cost (without per diem) Travel Cost + Total Salary Cost
a b	1	WR	80%	\$741.73	3	30	\$22,251.90	4	0.25	10	2.5	\$1,854.33	\$21.60	\$22,273.50
meetings 126 task er summer to fall	2	WR	100%	\$741.73	3	39	\$28,927.47	4	0.25	13	3.25	\$2,410.62	\$28.08	\$28,955.55
25 g (25 E	3	WR	80%	\$741.73	3	30	\$22,251.90	4	0.25	10	2.5	\$1,854.33	\$21.60	\$22,273.50
6 m TH 2 Over into	4	Route 66	60%	\$741.73	4	28	\$20,768.44	290	4.5	7	31.5	\$23,364.50	\$1,096.20	\$21,864.64
First for J	5	Route 66	75%	\$741.73	4	36	\$26,702,28	290	4.5	9	40.5	\$30,040.07	\$1,409.40	\$28,111,68
E . B	6	Route 66	60%	\$741.73	4	28	\$20,768.44	290	4.5	7	31.5	\$23,364.50	\$1,096.20	\$21,864.64
	#1 November	WR	60%	\$741.73	2	14	\$10,384.22	4	0.25	7	1.75	\$1,298.03	\$15.12	\$10,399.34
	\$2 November	WR	40%	\$741.73	2	10	\$7,417.30	4	0.25	5	1.25	\$927.16	\$10.80	\$7,428.10
	#3 November	WR	50%	\$741.73	2	12	\$8,900.76	4	0.25	6	1.5	\$1,112.60	\$12.96	\$8,913.72
	#1 December	WR	50%	\$741.73	2	12	\$8,900.76	4	0.25	6	1.5	\$1,112.60	\$12.96	\$8,913.72
	#2 December	WR	40%	\$741.73	2	10	\$7,417.30	4	0.25	5	1.25	\$927,16	\$10.80	\$7,428.10
	#1 January	WR	50%	\$741.73	2	12	\$8,900.76	4	0.25	6	1.5	\$1,112.60	\$12.96	\$8,913.72
	#2 January	WR	50%	\$741.73	2	12	\$8,900.76	4	0.25	6	1.5	\$1,112.60	\$12.96	\$8,913.72
	#3 January	WR	60%	\$741.73	2	14	\$10,384.22	4	0.25	7	1.75	\$1,298.03	\$15.12	\$10,399.34
	#1 February	WR	40%	\$741.73	. 2	10	\$7,417.30	4	0.25	5	1.25	\$927.16	\$10.80	\$7,428.10
														\$224,081.39

Estimated Salary Costs for Title 26 Task Force Meetings based on Public NNDPM Data http://www.dpm.navajo-nsn.gov/classplan.html

Position Legislative Associate, Division of Community	class code	paygrade	Guess?	Additional Info	Paygrade Used	Year Salary	Fringe Amount (2016)s 45:60%)	Total Annual Cost	Hourly Cost
Development	1011	66	И		G	\$57,054	\$26,917	\$83,071	\$39.94
Department Director, DCD Administrative Service Centers Senior Planner. Division of Community	301	71	Υ	Position as listed did not exist used Division Director	G	\$87,755	\$40,016	\$127,772	\$61.43
Development;	1961	65	N		G	\$52,333	\$23,864	\$76,197	\$36.63
Associate Auditor, Office of the Auditor General;	1655	63	N		G	544,242	\$20,174	<b>\$</b> 64,416	\$30.97
Department Director, Navajo Nation Land Department:	301	71	Υ	Position as listed did not exist used Division Director	G	\$87,755	\$40,016	\$127,772	\$61.43
Department of Personnel	1405	67	N		G	\$62,171	\$28,350	\$90.521	\$43.52
Director, Office of Management and Budget;	301	71	Υ	Position as listed did not exist used Division Director	G	\$87,755	\$40,016	\$127,772	\$61.43
Director, Navajo Nation Retirement Services;	301	71	Υ	Position as listed did not exist used Division Director	G	\$87,755	\$40,016	\$127,772	\$61.43
Division of Community Development;	301	71	Y	Position as listed did not exist used Division Director	G	\$87,755	\$40,016	\$127,772	\$61.43
Director, Navajo Office of Vital Records;	301	71	Y	Position as listed did not exist used Division Director	G	\$87,755	\$40,016	\$127,772	\$61.43
Director, Navajo Nation Tax Commission ;	301	71	Υ	Position as listed did not exist used Division Director	G	\$87,755	\$40,016	\$127,772	\$61.43
Director, Office of Ethics and Rules; and	301	71	Υ	Position as listed did not exist used Division Director	G	\$87,755	\$40,016	\$127,772	\$61.43
Esq., Navajo Nation Department of Justice	400	75	И		G	\$141,773	\$64,648	\$206,421	\$99.24 <b>\$741.73</b>

#### Estimated Title 26 Task Force Meeting Costs through early February 2016 Estimates based on published meeting dates as indicated by the task force (Exhibit C Part 2 of 2)

#### Estimated Costs for Title 26 Task Force Public Education Sessions through January 2016

Public Educ	cation Meetings																	
Døfe	Location	Start Time	End Time	Total Meeting Time	Add Prep Tear Down Time	Distance from V/R (Mies) (one Way)	Total Roundtrip Distance	Travel Tane	Total Est Time	# of Employees Present	Total Employee Hours	Pay Scale Est	Estimate Salary-Fringe Cost	Est Humber of Vehicles Used	Est Veh Travel Cost	Eigible For Per Dien:	Per Diem Costs	Overtime Cosss
1201/15	NH Museum (VAR)	17.00	21:00	4	1	2	4	01	5.1	5	25.4	\$227,09	\$5,759.89	3	\$6.48	No	Unimown	Unknown
12703.15	Many Farms Chapter	10:00	15 00	5	1	80	160	29	8.9	2	17.8	\$73.27	\$1,305.47	1	\$66.40	Yes	Unicour	Unknown
12/04/15	Pinon Chapter	10.00	15:00	5	1	97	194	3.5	9.5	2	19.1	\$73.27	\$1,396,05	1	\$104.76	Yes	Unknown	<b>Unknow</b>
12/07/15	Pueblo Pintado Chapter	10.00	15:00	5	1	197	214	3.9	9.9	2	19.8	\$73.27	\$1,449 33	1	\$115.56	Yes	Utimown	CHORNEL
12/08/15	Casemero Lake Otapler	1000	15:00	5	1	74	143	27	3.7	2	17.4	\$73.27	\$1,273.49	1	\$79.92	Yes	Uningw	Unknown
120915	Cameron Chapter	10:00	15 00	5	1	179	358	6.5	125	2	25 0	\$73.27	\$1,832.98	1	\$193,32	Yes	Linknown	Unknown
12 10 15	Tube City Chapter	10:00	15° <b>CO</b>	5	1	156	312	5.7	117	5	23.3	\$73.27	\$1,710.43	1	\$168,48	Yes	Unincer	Unknows
12 11 15	Birdsprings Orapter	10:00	15:00	5	1	106	212	3.9	99	2	197	\$73 27	\$1,444.00	1	\$114.48	Yes	Unknown	Unknows
12 15 15	Striprock Cheater	10:00	15 00	5	1	92	184	3.3	9.3	3	28.0	\$227.09	\$8,386,84	3	\$298.03	Yes	Licitions	Unknow.
12 16 15	Nageezi Chapter	10.00	15 00	5	1	144	286	52	11.2	2	22.5	\$73.27	51.646.49	1	\$155.52	Yes	U MOW	Linknows
122915	Ganado Chapter	10:00	15.00	5	1	31	62	1.1	7.1	2	14.3	\$73 27	\$1,044.37	1	\$23.48	Yes	thirown	Childrown
01 12 16	Lechee Chapter	10:00	15:00	5	1	231	462	34	14.4	2	28.8	\$73.27	\$2,110.06	1	\$249.48	Yes	Unimpun	Unknown
01:13:16	inscription house chapter	10:00	15:00	5	1	122	364	6.6	128	2	252	\$73.27	\$1,848.97	1	\$196,56	Yes	Unknown	Unknown
01/14/16	Aneth Chapter	10:00	15:00	5	1	146	292	5.3	11.3	2	22.6	\$73 27	\$1,657.14	1	\$157.68	Yes	Unknow	Unknown
C1 15 16	Nenehnezad Chapter	10:00	15:00	5	1	107	214	3.9	9.9	2	19.8	\$73.27	\$1,449.33	1	\$115.56	Yes	Unknown	Unknown
01/20/16	Dillivon Orapter	10:90	15.00	5	1	89	178	3.2	9.2	2	18.5	\$73.27	\$1,353.42	1	\$96 12	Yes	Unknow	<b>Unknows</b>
01/21/18	Houck Chapter	10.00	15 00	5	1	37	74	1.3	7.3	2	14.7	\$73.27	51,078.34	1	\$39.56	Yes	thinown	Unknown
01/22/16	Tolkkaan Chepter	10:00	15:00	5	1	103	206	3.7	9.7	2	19.5	\$73.27	\$1,428.02	1	\$111.24	Yes	Unimoun	Unionown
01/26/16	Haztini Chapter	10:00	15:60	5	1	46	92	1.7	7.7	2	15.3	\$73.27	\$1,124.30	1	\$49.68	Yes	Unimown	Unknown
01.27:15	Shorto Chapter	10:00	15 00	5	1	174	348	6.3	123	2	24.7	\$73.27	\$1,836.34	1	\$187.92	Yes	Uninow	Unknown
012616	NTU Crownpoint	13.00	17:00	4	1	66	132	2.4	7.4	5	37.0	5227.09	\$8,402.42	3	<b>\$2</b> 13 <b>64</b>	Yes	Licionour	Unknown
	(Unofficial) Crowtpont area																	
01/29/16	chapter	10:00	15:00	5	1	66	132	24	8.4	2	16.8	\$73.27	\$1,230.67 \$48,716.54	1	\$71.23 <b>\$2,845.80</b>	Yes	Unimown	Unknows

\$51,562.34

# Estimated Salary Costs for Title 26 Task Force Public Education Sessions through January 2016 based on Public NNDPM Data: http://www.dpm.navajo-nsn.gov/classplan.html

				Payscale	Estimate includ	ling Fringe and Sal	ary Public Education	n Meeting				
		Position				Salary with	Pay Scale 2		Pay Scale 3		Payscale 5	
Person	Step	Code	Paygrade	Position	Base Salary	45.6% fringe	People	Hourty 2	People	Hourly 3	People	Hourly 5
1	G	1961	65	Senior Planner	\$52,333	\$76,197	\$76,196.56	\$36.63	\$76,196.56	\$36.63	\$76,196.56	\$36.63
2	G	1980	65	Policy Analyst	\$52,333	\$76,197	\$76,196.56	\$36.63	\$76,198.56	\$36.63	\$76,196.56	\$36.63
3	G	1655	63	Associate	\$44,242	\$64,416			\$64,415.77	\$30.97	\$64,415.77	\$30.97
4	G	301	71	Director	\$87,755	\$127,772					\$127,771.57	\$61.43
5	G	301	71	Division Director	\$87,755	\$127,772					\$127,771.57	\$61.43
						Total Hour Cost		\$73.27		\$104.24		\$227.09

Ojo Encino Chapter Comment Letter Regarding Legislation 0090-16

# Exhibit D

2012 Census of Governments % of Sub-County Governments in USA by Population Level

### 2012 Census of Governments % of Sub-County Governments by Population Level

(Exhibit D)
Accessed via: http://factfinder.census.gov/faces/nav/jsf/pages/index.xhtml

ORG327-Seography-Linited States; Sub-County General-Purpose Governments by Population-Size											
Group and State: 2012 - United States - States						Tables to that was more facilities					
2012 Census of Governments			) 			j	1 1		*** * * * * * * * * * * * * * * * * * *		
Geographic area	*** **** *** ***	NAME	Terregre	i Internation		of Localties	with Popular	ion W	Service of	i Xeyn yeke	Pagasun
1	Total Municipalities & Township			100,000 to	55,000 to	25,000 to	10.000 to	5,000 to	2.500 to	1,000 to	Less than
July d Day and	35879	0.2%	299,999	199,999	99,999	49.999	24.999 6.5%	9.999	4,999	2 499	1.000
Inited States	461	0.0%	A CONTRACTOR OF THE PERSON	Access to the second				Marketon 11 5 1 1 1 1 1			
Alabama	148	0.0%	0.4%	0.4%	1.1%	1.4%	8.9%	9.1% E.4%	10.6%	23.2%	43.8% 81.8%
Alaska	91	3.3%	4.4%	3.3%	6.6%	16.5%	CONTRACTOR AND ADDRESS OF THE PARTY OF THE P	16.5%	17.6%		6.6%
Arizona	502	0.0%	0.476	0.2%	Course parties it to provide it in the	Tomas como per mini a como	14.3%	E AND A COMPANY AND AND A COLUMN		11.0% 18.9%	62.0%
Arkansas	50≥ 482	there is a second	The second control of	Committee with a factor of	1.4%	2.2%	3.8%	4.4%	9.2%	A 10 to 1	2.5%
California		2.5%	1.2%	10.2%	21.6%	19.3%	22.6%	10.8%	5.2%	4.1%	
Colorado	271	1.1%	0.0%	2.6%	2.2%	3.3%	7.0%	11.1%	8.9%	16.8%	47.2%
Connecticut	179	0.0%	0.0%	2.8%	7.8%	14.5%	25.6%	18.4%	14.0%	10.1%	2.8%
Delaware	57	0.0%	0.0%	8.0%	1.8%	3.5%	3.5%	8.8%	12.3%	24.8%	45.6%
District of Columbia	. 1	100.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Fiorida	410	0.7%	0.7%	2.9%	8.0%	9.3%	17.8%	12.9%	12.7%	14.6%	20.2%
Georgia	535	0.2%	0.0%	0.7%	1.9%	3.0%	2.8%	8.8%	15.7%	18.8%	44.1%
Hawaii	1	100.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.0%	0.0%	0.0%
idaho	200	0.0%	0.5%	0.0%	2.0%	3.0%	5.5%	5.0%	10.0%	. 15.0%	59.0%
Hinois	2729	0.0%	0.0%	1.0%	2.0%	3.8%	7.4%	7.7%	9.5%	20.3%	48.3%
hdiana	1575	0.1%	0.1%	0.6%	2.0%	3.4%	6.4%	8.5%	15.6%	31.1%	32.2%
lowa	947	0.0%	0.1%	0.1%	9.83.0	1.2%	1.8%	4.4%	5.6%	15.8%	70.1%
Kansas	1894	0.1%	0.8%	0.2%	0.2%	0.4%	1.4%	2.0%	4.0%	12.3%	79.6%
Kentucky	418	0.2%	0.2%	0.0%	0.5%	2.6%	5.3%	9.1%	11.0%	20.1%	51.0%
Louisiana	304	0.3%	0.3%	0.7%	1.0%	2.0%	7.2%	8.9%	14.1%	22.0%	43.4%
Mane	488	0.0%	0.0%	0.0%	0.2%	0.6%	3.1%	9.2%	16.0%	28.9%	42.0%
Maryland	157	0.6%	0.0%	0.0%	2.5%	3.2%	7.6%	10.8%	17.2%	19.7%	38.2%
Massachuseits	351	0.3%	0.0%	1.1%	5.7%	13,4%	30.5%	18.8%	10.5%	11.4%	8.3%
Michigan	1773	0.1%	0.0%	0.3%	1.4%	2.5%	6.6%	9.0%	20.4%	32.8%	26.9%
Minnesota	2637	0.0%	0.0%	0.0%	0.5%	0.8%	2.3%	2.0%	4.3%	11.9%	78.2%
Mississippi	298	0.0%	0.0%	0.3%	0.3%	3.4%	9.7%	8.1%	8.7%	24.2%	45.3%
Missouri	1266	0.2%	0.0%	0.2%	0.6%	1.0%	4.3%	4.9%	7.0%	13.7%	68.0%
Montana	129	0.0%	0.0%	0.8%	1.6%	2.3%	0.8%	7.0%	10.1%	20.2%	57.4%
Nebraska	947	0.1%	0.1%	0.0%	0.1%	0.3%	1.1%	1.6%	2.3%	9.5%	B4.9%
Revada	19	5.3%	15.8%	0.0%	10.5%	0.0%	21.1%	10.5%	15.8%	21.1%	0.0%
New Hampshire	234	0.0%	0.056	0.4%	0.4%	2.6%	9.4%	15.8%	22.6%	28.2%	20.5%
New Jersey	588	0.0%	0.4%	0.4%	5.3%	11.3%	25.8%	23.7%	16.4%	11.1%	5.7%
	103	1.0%	0.0%	0.0%	2.5%	5.8%	9.7%	13.6%	9.7%	22.3%	35.0%
New Mexico	1543	0.3%	0.5%	0.0%	1.3%	4.1%	9.7%	15.0%	20.6%	30.1%	15.6%
New York	553	0.4%	0.7%	0.5%	1.3%	3.3%	8.7%	9.0%	16.3%	20.1%	35.8%
North Carolina	1670	0.0%	0.0%	man for a common of the common	0.1%	I TARREST MALE SECURISH THE IS	Community of the second contract of	THE THE MARK BY A THE P	0.5%		
North Dakota	<b>224</b> 5	** *** * * * * * *** *** * * * * * * *	served warmers. No commit have an	0.1%	**** ** * *** * *** *** *** ***	0.1%	0.2%	0.2%	4 1 41 14 pt 1 111 1-4 Mile - 4 1	2.5%	96.3%
Onio	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0.1%	0.1%	0.1%	0.7%	3.3%	8.4%	10.3%	18.4%	30.3%	28.3%
Oklahoma	590	0.3%	0.0%	0.2%	0.8%	1.2%	4.7%	5.4%	8.8%	18.6%	61.9%
Oregon	241	0.4%	0.0%	1.2%	2.5%	3.7%	10.4%	12.4%	12.0%	22.8%	34.0%
Pennsylvania	2561	0.1%	0.0%	0.1%	6.4%	1.8%	7.5%	12.6%	18.9%	28.7%	30.0%
Rhode Island	39	0.0%	0.0%	2.6%	7.7%	23.1%	41.0%	17.9%	5.1%	2.8%	0.0%
South Carolina	270	0.0%	0.0%	0.7%	1.5%	3.7%	8.1%	8.5%	13.0%	18.9%	45.2%
South Dakota	1218	0.0%	0.0%	D.1%	0.1%	0.1%	0.7%	0.4%	1.1%	3.5%	94.1%
Tennessee	345	€.6%	0.0%	1.2%	1.4%	4.6%	8.4%	11.6%	13 6%	25.2%	33.3%
Texas	1214	0.7%	0.4%	1.3%	2.4%	4.2%	8.9%	9.8%	14.3%	23.4%	34.7%
Utah	245	0.0%	0.0%	1.6%	2.9%	7.3%	7.8%	14.7%	6.5%	17.1%	42.0%
Vermont	250	8.0%	0.0%	0.0%	0.0%	0.4%	2.5%	7.1%	16.1%	26.8%	37.1%
Virginia	229	0.4%	1.3%	1.3%	1.7%	3.5%	8.3%	10.5%	10.5%	23.6%	38.9%
Washington	281	C.4%	G.4%	1.4%	4.6%	7.5%	13.5%	13.5%	11.7%	17.4%	29.5%
West Virginia	232	0.0%	C.0%	0.0%	0.4%	1.7%	3.9%	5.6%	9.9%	24.6%	53.9%
Wisconsin	1851	0.1%	0.1%	0.1%	0.5%	1.0%	3.3%	4.6%	9.5%	28.0%	52.8%
Wyomine	99	0.0%	0.0%	0.0%	2.0%	2.0%	5.1%	8.1%	8.1%	18.2%	56.6%

### OJO ENCINO CHAPTER HCR 79 BOX 1500 OJO ENCINO, NM 87013

PHONE (505)731-2263 OR (505)731-2262; FAX (505)731-1516

EMAIL: www.ojoencino@navajochapters.org

#### **FAX TRANSMITTAL FORM**

TO: Executive Director; NNOLS

PHONE NUMBER: 928 871 7590

FAX NUMBER: 928 871 7259

CC:

FROM: Trichapter Council

DATE: 3/22/2016

NUMBER OF PAGES:

INCLUDING COVER SHEET 51

#### MESSAGE:

Trichapter Council (Torreon/Starlake, Counselor, 050 Encino Chapters) Comments regarding Legislation #0090-16



#830 P.002/051

2016/03/22 15:24:40 3 /3

From: 0JO ENGINO CHAPTER

505 731 1516

03/22/2016 11:59

#B26 P.002/002

# Interchapter Governance Exploration Committee "Trichapter Council"

Torreon/Starlake Chapter

Counselor Chapter Ojo Encino Chapter

#### Public Comment Regarding Legislation 0090-16

The Interchapter Governance Exploration Committee ("IGEC" or also known as the "Trichapter Council") is constituted by the Torreon/Starlake Chapter, Counselor Chapter, and Ojo Encino Chapter. The quorums of all three chapters have passed resolutions in regard to the establishment of the trichapter council to explore the creation of a regional government among the three chapters.

The three chapters of the trichapter council have all passed resolutions against the current Title 26 Task Force for multiple reasons and also suggest new pathways forward to establish both regional and local governing structures which are more in line with Navajo Nation Law and Custom.

Please refer to Exhibits A. B. and C for the resolutions passed by the three chapters. (Exhibit D are the Exhibits for the resolutions which are the same for all three chapter resolutions)

As established by the constituents of the there chapters via resolution, the three chapter presidents of the trichapter council are very concerned for governance stability and feel that there are severe planning and structural issues in regards to the proposals by the Title 26 Task Force.

As a result, the three chapters of Torreon/Starlake, Counselor, and Ojo Encine feel it is in the best interest of the trichapter area, and for the Navajo Nation in general, that the current Title 26 Task Force is allowed to be dissolved by not extending its existence and a new task force with ample public involvement, local governance involvement, and public oversight be established to explore the creation of regional governments which also respects local governance.

We thank the Resource Development Committee for it's conscientious and deliberative consideration of this most important issue.

Torreon/Starlake Chapter President

IGEC Vice-President

Counselor Chapter President

IGEC Secretary

Ojo Encino Chapter President

IGEC President

# Interchapter Governance Exploration Committee "Trichapter Council"

Torreon/Starlake Chapter Counselor Chapter Ojo Encino Chapter

#### Public Comment Regarding Legislation 0090-16

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Please refer to Exhibits A, B, and C for the resolutions passed by the three chapters. (Exhibit D are the Exhibits for the resolutions which are the same for all three chapter resolutions)

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As a result, the three chapters of Torreon/Starlake, Counselor, and Ojo Encino feel it is in the best interest of the trichapter area, and for the Navajo Nation in general, that the current Title 26 Task Force is allowed to be dissolved by not extending its existence and a new task force with ample public involvement, local governance involvement, and public oversight be established to explore the creation of regional governments which also respects local governance.

We thank the Resource Development Committee for it's conscientious and deliberative consideration of this most important issue.

## Trichapter Council (IGEC) Comment Letter Regarding Legislation 0090-16

# Exhibit A

Torreon/Starlake Chapter Title 26 Task Force Resolution



# TORREON/STAR LAKE CHAPTER

P.O. BOX 1024 \* CUBA, NEW MEXICO 87013 \* (505) 731-2336 \* Fax# 505-731-1514 www.torreon.andes.org



Leonard Tuosic Council Delegans Devid Alex Swelzer Ice L. Ceyesisto It Vice President Evangeline Techine Secretary/Treasurer Sherwood Willeto Landboard Wally Toledo Coordinator Alberts Ballard
Accounts Maintenance Specialis

RESOLUTION OF THE TORREON/STAR LAKE CHAPTER TSL 02/2016- 012

# Resolution of Concern and Input regarding Title 26 Task Force of the Navajo Nation Council Resource Development Committee

#### WHEREAS,

- 1. The Torrecon/Star Lake Chapter is a political subdivision of the Navajo Nation under 11 N.N.C. § 10 and a local governance certified chapter pursuant to 26 N.N.C. § 102, and the Chapter is responsible for the health and safety of its local residents and for stewardship of its Chapter lands and resources; and
- 2. The chapter has recently been made aware of the Title 26 Task Force (the "task force") which was created by the Navajo Nation Council's Resource Development committee via resolution RDCMY-21-15 (Exhibit A) along with extension resolutions RDCS-64-15 (Exhibit B) and RDCD-94-15 (Exhibit C); and
- 3. Although Office of Navajo Government Development (ONGD) and Navajo Nation Division of Community Development (NNDCD) stated at public "education" meetings regarding the task force that task force meetings were open and available to the public, no efforts were made to share the meeting times/location for the public to participate, thus negating any potential public input directly regarding Title 26 task force sessions. Even when this issue was raised it has still been difficult to gain access to this information; and
- 4. The Chapter believes that local governance is the foundation of Navajo governance both traditionally and currently; and
- 5. This belief is backed by Navajo Nation Law and Custom which is verified before Title 26 enactment by the following:

2 N.N.C. \$4021 Purpose: (Repealed by CAP-34-98(Title 26))

A: The Chapters of the Navajo Nation represent the foundation of the Navajo Nation government. They are designed to provide a forum in which local needs may be addressed and in which concerns of the Navajo Nation may be explored and considered by each constituent part of the Navajo Nation.

#### and:

6. The Chapter believes that 2 N.N.C. §4021 underlies to the creation and intent of Title 26 which:

#### 26 N.N.C. \$1 (B)

1. The purpose of the Local Governance Act is to recognize governance at the local level. Through adoption of this Act,

he Navajo Nation Council delegates to chapters governmental authority with respect to local matters consistent with Navajo law, including custom and tracition...

and;

- 7. The chapter also believes local governance as a foundation of Navajo governance traditionally and is present in the historic enthnographic data regarding Navajo societal structure (Exhibit D); and
- 8. The task force has operated outside of its purpose and has also now caused the Resource Development Committee (RDC) to operate outside of its purpose; and
  - §.1. The Chile 26 task force was established by the Resource Development Committee for the following purposes:

#### RDCMY-21-15 Section 2 (A):

- L. A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26;
- 2. To explore ways to amend Title 26 so that Chapters may become locally empowered;
- 3.To work towards establishing policies and possible Title 26 amendments to streamline the Five Management Plan System;
- a) Chapter is defined in Title 2 by the following

#### Title 2 \$110(D)

Chapter, as stated in 26 N.N.C. §2(6), means units of local government which are political subdivisions of the Navajo Nation.

#### 26 N.N.C. §2(6)

"Chapters" are units of local government which are political subdivisions of the Navajo Nation.

3) Local Government Unit is defined in Title 2 as follows:

#### Title 2 \$110(K)

Local Government Units means political subdivisions of the Navajo Nation including, Chapters, Townships, or other municipal forms of government for purpose of §500 to §503.

Note: Title 2 \$500 to \$503 refers to the Resource Development Committee)

c) The chapter was presented with information from the task force about its recommendations; however, the chapter failed to see any recommendations which "established accountability at the chapter level", enable Chapters to "become locally empowered", or any policy or Tittle 26 amendments which would "streamline the Five Management Plan System". All presented information promoted the idea of abolishing local governments and governance.

- c) Also, the "public education" activities of the task force is outside of its mandated purpose.
- 8.2. The task force as an official entity of the Resource Development Committee (RDC) has caused the committee to act outside of its legislated purpose which in regards to local governments is to:

#### 2 N.N.C. 8500.(C)(4)

To promote local community land use plans which support community infrastructural development and development of Local Government Units which enhances local self-government.

(Note: See 8.1(b) of this resolution which shows the definition of Local Government Unit according to Title 2)

- a) RDC by extension of its task force has now promoted the abolishment of local government and local self-government as defined by the Navajo Nation Code and has promoted and allocated Navajo Nation resources and funds for such a manner which is against it legislated purpose.
- 9. In addition to the task force acting outside of its purpose, the task force is not properly constituted to provide balanced planning to fulfill its purpose. The following constitutes the task force membership; and

#### RDCMY-21-15 Section 2 (B)(1)

- 1. The Task Force shall consist of the named Navajo Nation employee or designee:
  - i. Shirieen Jumbo-Rintila, Legislative Associate, Division of Community Development;
  - ii. Robert Begay, Department Director, DCD Administrative Service Centers:
  - iii. Raymond Tsosie, Senior Planner, Division of Community Development;
  - iv. Robert Jumbo, Associate Auditor, Office of the Auditor General:
  - v. Michael Halona, Department Director, Navajo Nation Land Department;
  - vi. Reycita Toddy, Department of Personnel:
  - vii. Dominic Beyal, Director, Office of Management and Budget;
  - viii. Rodger Martinez, Director, Navajo Nation Retirement Services:
  - ix. Clarence Chee, Division of Community Development;
  - x. Leonard Benaily, Director, Navajo Office of Vital Records;
  - xi. Martin Ashley, Director, Navajo Nation Tax

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From: OJO ENCINO CHAPTER

Commission:

xii. Vernon Roanhorse, Director, Office of Ethics and Rules: and xiii. Rodgerick Begay, Esq., Navajo Nation Department of Justice

- 9.1. The Chapter feels that while the task force is composed of many very talented, dedicated, and experienced Navajo Nation employees, a fundamental flaw exists in the task force's membership composition. All of the task force is composed officially of central government employees. This flaw leads to issues that contradict Nitsahakees-Nahat'a-lina-Siihasin and prestes issues which are contradictory to local governance.
  - a) The following are defined in Title 2:

#### 2 N.N.C. \$110(0)

Nitsahakees is the part of the process of Nitsahakees-Naharé-lina-Silhasin which involves critical thinking, and more broadly, to give direction and guidance to the issue at hand, in a constant cycle of examining and anlyzing issues for growth and development.

#### 2 N.N.C. \$110(P)

Nahat'à is the part of the process of Nitsahakees-Nahat'à-Tiná-Silhasin to strategically plan while utilizing Diné be beehaz áznií Bitsé Siléi (foundation of Diné law), statutory laws, informed research and public input (through use of the Naabik (yati' process) in a constant cycle of examining and analyzing issues for growth and development.

#### 2 N.N.C. 8110(I)

line is the part of the process of Nitsahakees-Nahat'a-lina-Silhesin to collaboratively make and implement a decision. which must be dynamic and vibrant to accomplish effective and efficient outcomes, for sustaining life, in a constant cycle of examining and analyzing issues for growth and development.

#### 2 N.N.C. \$110(V)

Silhasin is the part of the process of Nitsahakees-Nahat'aliná-Silhasin to ensure resilience through evaluation of decision making and outcomes in a constant cycle of examining and analyzing issues for growth and development

 Although public input sessions have been conducted over the years regarding Title 25, the context of these sessions were not generally in the spirit of abolishment of boxi governments but in their reform. Thus, task force composition heavily influences how collected input is interpreted to derive public policy. Thus it would seem that by not having a balanced task force which includes local governmental

employees or designees not only would yield incorrect public policy suggestions from public input but would also go against elements of Nitsáhákees-Nahat'á-liná-Silhasin.

9.2. The chapter also understands from the academic literature regarding decentralization in developing nations (such as the Navajo Nation) the central governmental employees tend to be hostile towards authorities being granted to local level governments. This is illustrated in a document named "Navajo Nation LGA Post Certification: The Path Forward in Self-Governance. A policy analysis of the Navajo Nation Local Governance Act" written by Smullins & Tsosie, Harvard University Kennedy School of Government (Exhibit E). The following are excerpts illustrating central government employee reluctance towards local governance empowerment regarding Navajo LGA:

As chapter responsibilities increase, it is possible that some Window Rock jobs will disappear. This possibility encourages Window Rock employees to stall rather than support local governance because they are scared of its consequences. One Window Rock program staff member said in an interview, "I'm not sure about LGA. I'll probably lose my job." (Page 15)

Also indicating the importance central government employee supports

Local governance requires the political support of both local citizens and the central government. Central government support is often the most difficult to gain because decentralization often means a loss in responsibility for central government employees. These employees may be reluctant to give up power or worry about losing their jobs. (Page 6)

- a) Considering this information, the likelihood of the task force being capable of fulfilling its original mandated purpose is in doubt. It also becomes understandable, considering the reluctance of central government employees to embrace Title 26 and the complete central governmental makeup of the task force, that the suggested solution (which is against the task force's purpose) is to dissolve local governments.
- 10. Misleading information presented during the task force's "Public Outreach" sessions.
  - 10.1. The task force's "public outreach" sessions have inferred that Navajo Nation Code does not allow for the existence of chapters with less than 1,000 people. However, this is misleading the public of the actual language contained in Title 26:
    - a) Title 26 provides language regarding the establishment of new chapters worded as such:

#### 25 N.N.C. §3

C. Additional chapters may be certified only if all of the following are met:

. Upon presentation of evidence to the Navajo

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Nation Council that the proposed chapter represents a community group which has existed and functioned as a community for four continuous

- 2. Upon presentation of evidence that the population of the area exceeds 1,000 persons for each of the existing chapters and that there is a need to establish others.
- 3. Upon presentation of evidence that the topography or the unique demography of the chapter area makes it necessary to have more than one chapter to allow residents access to chapter meetings.
- The language in 26 N.N.C. §3(C) has been misrepresented by the task force, to the tublic, to infer that current chapters with populations of less than 1,000 should not exist according to Navajo Nation Code. This portion of Title 26 only applies to the establishment of new chapters (Exhibit F).

#### 10.2. Administrative versus Direct Costs

- a) The task force has stated that the average chapter spends 55% of its total budget on "administrative costs, Administrative Cost is defined by the task force in their presentation as being the sum of the following budget items: Personnel & Fringe and Chapter Agency Council Meetings (Stipends). The percent is then calculated by placing the total administrative cost over the the total chapter budget (Exhibit F).
- 3) The task force even includes a statistic indicating that a single chapter has an 80% soministrative cost, but the evidence for this is stated to be by word of mouth or amecaotal. Even so, the task force still includes this statistic.
- c) Upon analysis of the FY2015 budget the following was calculated. Administrative Cost is composed of Personnel & Fringe, Chapter Agency Council Meetings Stipends), and General Funds I. The highest administrative percentage is 54.2% with a minimum of 23.3% with an average of 44.2%. (Exhibit G)
- 2) Chapters, on average, are nearly 20% more efficient than what the task force has been telling the public.

#### 10.3. Cost Savings

From: OJO ENCINO CHAPTER

- a) The task force indicates in their presentation that there will be a cost savings by dissolving chapters and having 24 regions instead. Unfortunately, since the task force does not have an actual plan in place it is difficult for them to do an accurate cost savings analysis. The current proposed stricture includes the following positions for each region: Regional Manager, Administrative Assistant, Extension Agent, Maintenance Technician, Heavy Equipment Operator, Accountant, Senior Planner, Proposal Writer, and Compliance Officer (Constable). These positions are estimated to have a total cost of \$510,426 per region with a total cost of \$12,250,220 nationwide Exhibit F).
- 5] However, other costs are not accounted for which includes travel (General Fund I) and stituends or pay for the commissioners. Additionally, each chapter is proposed to remain oven as a community center which will require personnel to be present. This cost has not been accounted for If commissioners receive \$24,000 stipend per year and an administrative assistant is hired to operate each "community center" the actual total vestly Navelo Nation wide cost balloons to \$20,340,273. Current chapter direct

- administrative costs is \$14,475,993. (Exhibits F & H)
- a) Additionally the task force advertises other cost savings from chapter operations (such as heating and cooling) and trash; however, if the chapters remain open as community centers these savings would not be realized. Also, the task force present that current chapter buildings which are closed due to structural issues would not have to be repaired or rebuilt, leaving those communities without a community center.
- c) It is misleading for the task force to present a plan to the public showing what appears to be solid cost savings while also promising the public increased services. This is not possible and is over-promising the public on what can be actually be delivered within certain budgets. Additionally, if the administrative assistants are not to take care of local size direct services (such as housing) it will require residents to travel further to access these services. Thus, regionalization could possibly shift costs onto the public.

#### 10.4 Misleading Questionnaire

- a) Finally, the task force has discussed a questionnaire that it has conducted asking the Navajo Nation public on its opinions about various governmental related questions at the Navajo Nation Fair. Two questions of interest are:
  - Do you think there is a need for a Vice-President at the local chapter government?
    - 60% Yes; 39% No; 1% Undecided
  - If local chapter governments were to be merged into regional governments to promote better service to the Navajo People, would you vote to support this idea?
    - 77% Yes: 22% No: 1% Undecided
- Experding the question about merging chapters is should not be surprising because the question is not neutral. It infers to the person answering the question that better services will follow. Thus, people are agreeing that if better services will be offered that they would be willing to merge chapters. Since the question is not neutral it does not tell policy makers much in the way of whether the public would like to see chapters dissolved.
- c) The majority of people feel that the Vice-President position should be retained. If the vest majority of people would like to dissolve chapters it would seem unlikely that they would also still feel that the Vice-President position is useful. Thus the survey questions mislead the public into thinking that the survey results indicate public support for dissolving chapters, but in reality the questions do not reflect this sentiment.
- Description of people is skewed and likely to small. Although the Navajo Nation Fair is a major Navajo event which draws Navajos from all over, it is likely that a larger terrentage of individuals represented in the survey will live in closer proximity to Window Rock. Thus the survey results are likely skewed and have a relatively high margin of error.

#### NOW THEREFORE BE IT RESOLVED THAT.

- 1. The Chapter believes that the Title 26 Task force has acted outside of its intended and mandated functions and has caused the RDC to also act against its legislated intent. Thus, the task force should be dissolved; and
- 2. The chapter requests that the RDC cease expending Navajo Nation resources/funds in a manner inconsistent with RDC's legislated purpose; and
- 3. That while the chapter sees that the Title 26 Task Force as no longer viable, its initial intended purpose of suggesting reforms to Title 26 (as defined in RDCMY-21-15 Section 2 (A)) is good

and consistent with the RDC's legislated purpose; and

4. The Chapter also believes that elections of local governance units should not be delayed for any referendum. This could interrupt local governing processes and cycles and may not be in keeping with Navalo Nation Code and with the provision of stable governance; and

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5. Although Title 26 task force did not work collaboratively with Local Governmental Units in the construction of its proposals and interpretation of collected public input, the Chapter does believe in Nitséhákees-Nahat'á-liná-Silhasin and would like to make the following suggestions regarding figure planning and local governance:

#### 5.1. Local Governance Planning

- a) A new planning task force composed of a balanced group of locally minded governance individuals and central governance individuals should be established; and
  - The central government shall furnish travel funds for Local Government Units that participate in this process since meetings are generally held bi-weekly in the Window Rock area. These meetings would increase chapter travel costs and indirect service costs.
- 5) That a similar purpose such as currently existing in RDCMY-21-15 Section 2(A) should guide the new task force; and
- The meetings shall be both open to the public and advertised to the public to ensure governmental transparency and public input. Although public input has been gathered over the years it was not specific to the dissolution of chapter governments, thus it is important that this process is open to the public for additional input; and
- That the public is given a constructed plan to discuss and vote upon. The People should know what the actual structure of any referendum is. The "Public Education" outreach by the title 26 task force has presented confusing and misleading information regarding their plan. Many times misleading and showing generally positive proposed elements are not linked with actual financial costs not being shown and accounted for. Thus an actual plan with real financial and governance analysis shall be proposed for the people to be able to discuss, debate, and vote upon; and
- e) Any referendum vote should occur on a general election (either during Chapter elections of Council elections) to ensure the greatest number of registered voters participate;
  - Any amendments to Title 26 shall be consistent with 26 N.N.C. §!(E)

#### 5.2. Pundamental Elements of Navajo Governance

- a) Navajo tradition and custom recognizes that governance is derived from the people and at the local level. This precedes the establishment of chapters and the central Navajo Nation government, thus the preservation of small local units of governance similar to chapters shall be maintained; and
- The protection of governance at the local level is paramount. Local governance allows individual citizens to directly participate in their government and governance and should temain an inalienable right of the People at the local level and may only be extinguished

by the People at each local governing unit and should not be extinguished by other entities outside of the local governing unit.

#### 5.3. Local Governance Structure Elements

- a) The Chapter does not see the idea of regional/county governments and chapter governments as an either/or proposition. The two governmental entities coexist across many nations and states with each having defined powers. The same should be true on the Navajo Nation. This would protect local level democratic processes and services while also creating regional entities that are capable of handling higher level governance needs for the people. Thus, any legislation/referendum shall not dissolve chapters as coal governing units, although their authorities, structure, and functions could be modified: This would be in keeping with 1 N.N.C. § 203 (I); and
- b) The chapter supports the idea of establishing Navajo Nation county governments not regional governments. This can be done through amending Title 26 to include language regarding the establishment of Navajo county governments; and
- Any legislation/referendum shall include legislative language which will transition over time (no more than 7 years) departmental and other monies from the central Navajo appearament to the regional/county governments. The language of such an element shall be very clear and specific such that administrative interpretation of such language shall not flustrate of prevent such process and transition from occurring.

#### CERTIFICATION

We, hereby certify that the foregoing resolution was duly considered by the Torreon/Star Lake Chapter at a duly called meeting at NaNeelZhiin, New Mexico, at which a quorum was present and that the same was motioned by: Estatem Carl life and seconded by: Laver Marie adopted by a vote of 38 in favor Q opposed on the 04th day of February 2016.

Torrects Star Lake Chapter

layaditto Jr. Vice Pi Torreon/Star Lake Chapter

Evangeline Techine, Secretary/Treasurer

Torrech/Star Lake Chapter

### Trichapter Council (IGEC) Comment Letter Regarding Legislation 0090-16

## Exhibit B

Counselor Chapter Title 26 Task Force Resolution



#### Navajo Nation, Counselor Chapter House, P.O. Box #93, Counselor, New Mexico 87018

Phone & Fax #: (575)568-4311 Email: counselor@navajochapters.org





Harry J. Wellito, Chapter President Laura Lopez, Vice President Marlene Thomas, Secretary/Treasurer Elizabeth Stoney, Land Board Member

Leonard Tsosie, Council Delegate Samuel Sage, Coordinator Martha A. Aragon, A.M.S.

# RESOLUTION OF THE COUNSELOR CHAPTER COUNSELOR, NM #COUN-2016-02-003

Resolution of Concern and Input regarding Title 26 Task Force of the Navajo Nation Council Resource

Development Committee

#### WHEREAS.

- 1. The Counselor Chapter (the "Chapter") is a political subdivision of the Navajo Nation under 11 N.N.C. § 10 and a local governance certified chapter pursuant to 26 N.N.C. § 102, and the Chapter is responsible for the health and safety of its local residents and for stewardship of its Chapter lands and resources; and
- 2. The chapter has recently been made aware of the Title 26 Task Force (the "task force") which was created by the Navajo Nation Council's Resource Development committee via resolution RDCMY-21-15 (Exhibit A) along with extension resolutions RDCS-64-15 (Exhibit B) and RDCD-94-15 (Exhibit C); and
- 3. Although Office of Navajo Government Development (ONGD) and Navajo Nation Division of Community Development (NNDCD) stated at public "education" meetings regarding the task force that task force meetings were open and available to the public, no efforts were made to share the meeting times/location for the public to participate, thus negating any potential public input directly regarding Title 26 task force sessions. Even when this issue was raised it has still been difficult to gain access to this information; and
- 4. The Chapter believes that local governance is the foundation of Navajo governance both traditionally and currently; and
- 5. This belief is backed by Navajo Nation Law and Custom which is verified before Title 26 enactment by the following:

2 N.N.C. §4021 Purpose: (Repealed by CAP-34-98(Title 26))

A. The Chapters of the Navajo Nation represent the foundation of the Navajo Nation government. They are designed to provide a forum in which local needs may be addressed and in which concerns of the Navajo Nation may be explored and considered by each constituent part of the Navajo Nation; and

6. The Chapter believes that 2 N.N.C. §4021 underlies to the creation and intent of Title 26 which:

#### 26 N.N.C. §1 (B)

1. The purpose of the Local Governance Act is to recognize governance at the local level. Through adoption of this Act, the Navajo Nation Council delegates to chapters governmental authority with respect to local matters consistent with Navajo law, including custom and tradition...;and

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- 7. The chapter also believes local governance as a foundation of Navajo governance traditionally and is present in the historic enthnographic data regarding Navajo societal structure (Exhibit D); and
- 8. The task force has operated outside of its purpose and has also now caused the Resource Development Committee (RDC) to operate outside of its purpose; and
  - 8.1. The Title 26 task force was established by the Resource Development Committee for the following purposes:

#### RDCMY-21-15 Section 2 (A):

- 1. A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26:
- 2. To explore ways to amend Title 26 so that Chapters may become locally empowered:
- 3.To work towards establishing policies and possible Title 26 amendments to streamline the Five Management Plan System;
- a) Chapter is defined in Title 2 by the following

#### Title 2 §110(D)

Chapter, as stated in 26 N.N.C. §2(6), means units of local government which are political subdivisions of the Navajo Nation.

#### 26 N.N.C. §2(6)

"Chapters" are units of local government which are political subdivisions of the Navajo Nation.

b) Local Government Unit is defined in Title 2 as follows:

#### Title 2 §110(K)

Local Government Units means political subdivisions of the Navajo Nation including, Chapters, Townships, or other municipal forms of government for purpose of §500 to §503.

(Note: Title 2 §500 to §503 refers to the Resource Development Committee)

c) The chapter was presented with information from the task force about its recommendations; however, the chapter failed to see any recommendations which "established accountability at the chapter level", enable Chapters to "become locally empowered", or any policy or Tittle 26 amendments which would "streamline the Five Management Plan System". All presented information promoted the idea of abolishing local governments and governance.

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- d) Also, the "public education" activities of the task force is outside of its mandated purpose.
- 8.2. The task force as an official entity of the Resource Development Committee (RDC) has caused the committee to act outside of its legislated purpose which in regards to local governments is to:

#### 2 N.N.C. §500.(C)(4)

To promote local community land use plans which support community infrastructural development and development of Local Government Units which enhances local selfgovernment.

(Note: See 8.1(b) of this resolution which shows the definition of Local Government Unit according to Title 2)

- a) RDC by extension of its task force has now promoted the abolishment of local government and local self-government as defined by the Navajo Nation Code and has promoted and allocated Navajo Nation resources and funds for such a manner which is against it legislated purpose.
- 9. In addition to the task force acting outside of its purpose, the task force is not properly constituted to provide balanced planning to fulfill its purpose. The following constitutes the task force membership:; and

#### RDCMY-21-15 Section 2 (B)(1)

- 1. The Task Force shall consist of the named Navajo Nation employee or designee:
  - i. Shirleen Jumbo-Rintila, Legislative Associate, Division of Community Development;
  - ii. Robert Begay, Department Director, DCD Administrative Service Centers;
  - iii. Raymond Tsosie, Senior Planner, Division of Community Development;
  - iv. Robert Jumbo, Associate Auditor, Office of the Auditor General;
  - v. Michael Halona, Department Director, Navajo Nation Land Department;
  - vi. Reycita Toddy, Department of Personnel;
  - vii. Dominic Beyal, Director, Office of Management and Budget;
  - viii. Rodger Martinez, Director, Navajo Nation Retirement Services;
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xi. Martin Ashley, Director, Navajo Nation Tax Commission;

xii. Vernon Roanhorse, Director, Office of Ethics and Rules; and

xiii. Rodgerick Begay, Esq., Navajo Nation Department of Justice

- 9.1. The Chapter feels that while the task force is composed of many very talented, dedicated, and experienced Navajo Nation employees, a fundamental flaw exists in the task force's membership composition. All of the task force is composed officially of central government employees. This flaw leads to issues that contradict Nitsáhákees-Nahat'á-Iiná-Siihasin and creates issues which are contradictory to local governance.
  - a) The following are defined in Title 2:

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Nitsáhákees is the part of the process of Nitsáhákees-Nahat'á-Iiná-Siihasin which involves critical thinking, and more broadly, to give direction and guidance to the issue at hand, in a constant cycle of examining and anlyzing issues for growth and development.

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Nahat'á is the part of the process of Nitsáhákees-Nahat'á-Iiná-Siihasin to strategically plan while utilizing Diné be beehaz'áanii Bitsé Siléi (foundation of Diné law), statutory laws, informed research and public input (through use of the Naabik'íyáti' process) in a constant cycle of examining and analyzing issues for growth and development.

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liná is the part of the process of Nitsáhákees-Nahat'á-Iiná-Siihasin to collaboratively make and implement a decision, which must be dynamic and vibrant to accomplish effective and efficient outcomes, for sustaining life, in a constant cycle of examining and analyzing issues for growth and development.

#### 2 N.N.C. §110(V)

Siihasin is the part of the process of Nitsáhákees-Nahat'á-Iiná-Siihasin to ensure resilience through evaluation of decision making and outcomes in a constant cycle of examining and analyzing issues for growth and development.

Although public input sessions have been conducted over the years regarding Title
 26, the context of these sessions were not generally in the spirit of abolishment of

local governments but in their reform. Thus, task force composition heavily influences how collected input is interpreted to derive public policy. Thus it would seem that by not having a balanced task force which includes local governmental employees or designees not only would yield incorrect public policy suggestions from public input but would also go against elements of Nitsáhákees-Nahat'á-Iiná-Siihasin.

9.2. The chapter also understands from the academic literature regarding decentralization in developing nations (such as the Navajo Nation) the central governmental employees tend to be hostile towards authorities being granted to local level governments. This is illustrated in a document named "Navajo Nation LGA Post Certification: The Path Forward in Self-Governance. A policy analysis of the Navajo Nation Local Governance Act" written by Smullins & Tsosie, Harvard University Kennedy School of Government (Exhibit E). The following are excerpts illustrating central government employee reluctance towards local governance empowerment regarding Navajo LGA:

> As chapter responsibilities increase, it is possible that some Window Rock jobs will disappear. This possibility encourages Window Rock employees to stall rather than support local governance because they are scared of its consequences. One Window Rock program staff member said in an interview, "I'm not sure about LGA. I'll probably lose my job." (Page 15)

Also indicating the importance central government employee support:

> Local governance requires the political support of both local citizens and the central government. Central government support is often the most difficult to gain because decentralization often means a loss in responsibility for central government employees. These employees may be reluctant to give up power or worry about losing their jobs. (Page 6)

- a) Considering this information, the likelihood of the task force being capable of fulfilling its original mandated purpose is in doubt. It also becomes understandable, considering the reluctance of central government employees to embrace Title 26 and the complete central governmental makeup of the task force, that the suggested solution (which is against the task force's purpose) is to dissolve local governments.
- Misleading information presented during the task force's "Public Outreach" sessions.
  - 10.1. The task force's "public outreach" sessions have inferred that Navajo Nation Code does not allow for the existence of chapters with less than 1,000 people. However, this is misleading the public of the actual language contained in Title 26:
    - a) Title 26 provides language regarding the establishment of new chapters worded as such:

- C. Additional chapters may be certified only if all of the following are met:
  - 1. Upon presentation of evidence to the Navajo Nation Council that the proposed chapter represents a community group which has existed and functioned as a community for four continuous years.
  - 2. Upon presentation of evidence that the population of the area exceeds 1,000 persons for each of the existing chapters and that there is a need to establish others.
  - 3. Upon presentation of evidence that the topography or the unique demography of the chapter area makes it necessary to have more than one chapter to allow residents access to chapter meetings.
- The language in 26 N.N.C. §3(C) has been misrepresented by the task force, to the public, to infer that current chapters with populations of less than 1,000 should not exist according to Navajo Nation Code. This portion of Title 26 only applies to the establishment of new chapters (Exhibit F).

#### 10.2. Administrative versus Direct Costs

- a) The task force has stated that the average chapter spends 55% of its total budget on "administrative costs. Administrative Cost is defined by the task force in their presentation as being the sum of the following budget items: Personnel & Fringe and Chapter Agency Council Meetings (Stipends). The percent is then calculated by placing the total administrative cost over the the total chapter budget (Exhibit F).
- b) The task force even includes a statistic indicating that a single chapter has an 80% administrative cost, but the evidence for this is stated to be by word of mouth or anecdotal. Even so, the task force still includes this statistic.
- c) Upon analysis of the FY2015 budget the following was calculated. Administrative Cost is composed of Personnel & Fringe, Chapter Agency Council Meetings (Stipends), and General Funds I. The highest administrative percentage is 54.2% with a minimum of 23.3% with an average of 44.2%. (Exhibit G)
- d) Chapters, on average, are nearly 20% more efficient than what the task force has been telling the public.

#### 10.3. Cost Savings

- a) The task force indicates in their presentation that there will be a cost savings by dissolving chapters and having 24 regions instead. Unfortunately, since the task force does not have an actual plan in place it is difficult for them to do an accurate cost savings analysis. The current proposed stricture includes the following positions for each region: Regional Manager, Administrative Assistant, Extension Agent, Maintenance Technician, Heavy Equipment Operator, Accountant, Senior Planner, Proposal Writer, and Compliance Officer (Constable). These positions are estimated to have a total cost of \$510,426 per region with a total cost of \$12,250,220 nationwide (Exhibit F).
- b) However, other costs are not accounted for which includes travel (General Fund I) and stipends or pay for the commissioners. Additionally, each chapter is proposed to remain open as a community center which will require personnel to be present. This cost has not

- been accounted for. If commissioners receive \$24,000 stipend per year and an administrative assistant is hired to operate each "community center" the actual total yearly Navajo Nation wide cost balloons to \$20,340,273. Current chapter direct administrative costs is \$14,475,993. (Exhibits F & H)
- c) Additionally the task force advertises other cost savings from chapter operations (such as heating and cooling) and trash; however, if the chapters remain open as community centers these savings would not be realized. Also, the task force present that current chapter buildings which are closed due to structural issues would not have to be repaired or rebuilt, leaving those communities without a community center.
- d) It is misleading for the task force to present a plan to the public showing what appears to be solid cost savings while also promising the public increased services. This is not possible and is over-promising the public on what can be actually be delivered within certain budgets. Additionally, if the administrative assistants are not to take care of local level direct services (such as housing) it will require residents to travel further to access these services. Thus, regionalization could possibly shift costs onto the public.

#### 10.4. Misleading Questionnaire

- a) Finally, the task force has discussed a questionnaire that it has conducted asking the Navajo Nation public on its opinions about various governmental related questions at the Navajo Nation Fair. Two questions of interest are:
  - Do you think there is a need for a Vice-President at the local chapter government?
    - 60% Yes; 39% No; 1% Undecided
  - If local chapter governments were to be merged into regional governments to promote better service to the Navajo People, would you vote to support this idea?
    - 77% Yes; 22% No; 1% Undecided
- b) Regarding the question about merging chapters is should not be surprising because the question is not neutral. It infers to the person answering the question that better services will follow. Thus, people are agreeing that if better services will be offered that they would be willing to merge chapters. Since the question is not neutral it does not tell policy makers much in the way of whether the public would like to see chapters dissolved.
- c) The majority of people feel that the Vice-President position should be retained. If the vast majority of people would like to dissolve chapters it would seem unlikely that they would also still feel that the Vice-President position is useful. Thus the survey questions mislead the public into thinking that the survey results indicate public support for dissolving chapters, but in reality the questions do not reflect this sentiment.
- d) Lastly, the sample of people is skewed and likely to small. Although the Navajo Nation Fair is a major Navajo event which draws Navajos from all over, it is likely that a larger percentage of individuals represented in the survey will live in closer proximity to Window Rock. Thus the survey results are likely skewed and have a relatively high margin of error.

#### NOW THEREFORE BE IT RESOLVED THAT,

- The Chapter believes that the Title 26 Task force has acted outside of its intended and mandated functions and has caused the RDC to also act against its legislated intent. Thus, the task force should be dissolved; and
- 2. The chapter requests that the RDC cease expending Navajo Nation resources/funds in a manner inconsistent with RDC's legislated purpose; and

- 3. That while the chapter sees that the Title 26 Task Force as no longer viable, its initial intended purpose of suggesting reforms to Title 26 (as defined in RDCMY-21-15 Section 2 (A)) is good and consistent with the RDC's legislated purpose; and
- 4. The Chapter also believes that elections of local governance units should not be delayed for any referendum. This could interrupt local governing processes and cycles and may not be in keeping with Navajo Nation Code and with the provision of stable governance; and
- 5. Although Title 26 task force did not work collaboratively with Local Governmental Units in the construction of its proposals and interpretation of collected public input, the Chapter does believe in Nitsáhákees-Nahat'á-Iiná-Siihasin and would like to make the following suggestions regarding future planning and local governance:

#### 5.1. Local Governance Planning

- a) A new planning task force composed of a balanced group of locally minded governance individuals and central governance individuals should be established; and
  - The central government shall furnish travel funds for Local Government Units that
    participate in this process since meetings are generally held bi-weekly in the
    Window Rock area. These meetings would increase chapter travel costs and indirect
    service costs.
- b) That a similar purpose such as currently existing in RDCMY-21-15 Section 2(A) should guide the new task force; and
- c) The meetings shall be both open to the public and advertised to the public to ensure governmental transparency and public input. Although public input has been gathered over the years it was not specific to the dissolution of chapter governments, thus it is important that this process is open to the public for additional input; and
- d) That the public is given a constructed plan to discuss and vote upon. The People should know what the actual structure of any referendum is. The "Public Education" outreach by the title 26 task force has presented confusing and misleading information regarding their plan. Many times misleading and showing generally positive proposed elements are not linked with actual financial costs not being shown and accounted for. Thus an actual plan with real financial and governance analysis shall be proposed for the people to be able to discuss, debate, and vote upon; and
- e) Any referendum vote should occur on a general election (either during Chapter elections or Council elections) to ensure the greatest number of registered voters participate;
  - Any amendments to Title 26 shall be consistent with 26 N.N.C. §1(E)

#### 5.2. Fundamental Elements of Navajo Governance

a) Navajo tradition and custom recognizes that governance is derived from the people and at the local level. This precedes the establishment of chapters and the central Navajo Nation government, thus the preservation of small local units of governance similar to chapters shall be maintained; and b) The protection of governance at the local level is paramount. Local governance allows individual citizens to directly participate in their government and governance and should remain an inalienable right of the People at the local level and may only be extinguished by the People at each local governing unit and should not be extinguished by other entities outside of the local governing unit.

#### 5.3. Local Governance Structure Elements

- a) The Chapter does not see the idea of regional/county governments and chapter governments as an either/or proposition. The two governmental entities coexist across many nations and states with each having defined powers. The same should be true on the Navajo Nation. This would protect local level democratic processes and services while also creating regional entities that are capable of handling higher level governance needs for the people. Thus, any legislation/referendum shall not dissolve chapters as local governing units, although their authorities, structure, and functions could be modified. This would be in keeping with 1 N.N.C. § 203 (J); and
- b) The chapter supports the idea of establishing Navajo Nation county governments not regional governments. This can be done through amending Title 26 to include language regarding the establishment of Navajo county governments; and
- c) Any legislation/referendum shall include legislative language which will transition over time (no more than 7 years) departmental and other monies from the central Navajo government to the regional/county governments. The language of such an element shall be very clear and specific such that administrative interpretation of such language shall not frustrate or prevent such process and transition from occurring.

#### CERTIFICATION

We hereby certify that this resolution was duly	considered by the Counselor Chapter, Navajo
Nation, in the State of New Mexico, at which a	quorum was present and that same was passed by
a vote 19 in favor, 0 opposed and 1	abstained on this day of February, 2016.
MOTION: Shirley Herrera	SECOND: Nellie Agustine
Hayer ). Willots	Jana C. Lows
Harry J. Wellito, Chapter President	Laura C. Lopez, Chapter Vice-President
Molene Thomas	
Marlene Thomas, Chapter Secretary/ Treasurer	Leonard Tsosie, Council Delegate
Elizabeth Stoney, Land Board Member	

### Trichapter Council (IGEC) Comment Letter Regarding Legislation 0090-16

# Exhibit C

Ojo Encino Chapter Title 26 Task Force Resolution



#### OJO ENCINO CHAPTER HCR 79 BOX 1500, OJO ENCINO, NEW MEXICO 87013 PHONE (505)731-2263 or 731-2262 FAX (505)731-1516

EMAIL: ojoencino@navajochapters.org

# RESOLUTION OF THE OJO ENCINO CHAPTER OF THE NAVAJO NATION

Resolution of Concern and Input regarding Title 26 Task Force of the Navajo Nation Council Resource

Development Committee

#### WHEREAS.

- 1. The Ojo Encino Chapter (the "Chapter") is a political subdivision of the Navajo Nation under 11 N.N.C. § 10 and a local governance certified chapter pursuant to 26 N.N.C. § 102, and the Chapter is responsible for the health and safety of its local residents and for stewardship of its Chapter lands and resources; and
- 2. The chapter has recently been made aware of the Title 26 Task Force (the "task force") which was created by the Navajo Nation Council's Resource Development Committee via resolution RDCMY-21-15 (Exhibit A) along with extension resolutions RDCS-64-15 (Exhibit B) and RDCD-94-15 (Exhibit C); and
- 3. Although Office of Navajo Government Development (ONGD) and Navajo Nation Division of Community Development (NNDCD) stated at public "education" meetings regarding the task force that task force meetings were open and available to the public, no efforts were made to share the meeting times and location for the public to participate, thus negating any potential public input directly regarding Title 26 task force sessions. Even when this issue was raised it has still been difficult to gain access to this information; and
- 4. The Chapter believes that local governance is the foundation of Navajo governance both traditionally and currently; and
- 5. This belief is backed by Navajo Nation Law and Custom which is verified before Title 26 was enacted by the following:

2 N.N.C. 84021 Purpose: (Repeated by CAP-34-98(Tate 26))

A. The Chapters of the Navajo Nation represent the foundation of the Navajo Nation government. They are designed to provide a forum in which local needs may be addressed and in which concerns of the Navajo Nation may be explored and considered by each constituent part of the Navajo Nation.

and:

6. The Chapter believes that 2 N.N.C. §4021 underlies to the creation and intent of Title 26 which:

#### 26 N.N.C. §1 (B)

1. The purpose of the Local Governance Act is to recognize governance at the local level. Through adoption of this Act, the Navajo Nation Council delegates to chapters governmental authority with respect to local matters consistent with Navajo law, including custom and tradition...

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and;

- 7. The chapter also believes local governance is the foundation of Navajo governance traditionally and is in the historic ethnographic data regarding Navajo societal structure (Exhibit D); and
- 8. The task force has operated outside of its purpose and has also now caused the Resource Development Committee (RDC) to operate outside of its purpose; and
  - 8.1. The Title 26 task force was established by the Resource Development Committee for the following purposes:

#### RDCMY-21-15 Section 2 (A):

- 1. A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26:
- 2. To explore ways to amend Title 26 so that Chapters may become locally empowered;
- 3.To work towards establishing policies and possible Title 26 amendments to streamline the Five Management Plan System;
- a) Chapter is defined in Title 2 by the following

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b) Local Government Unit is defined in Title 2 as follows:

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(Note: Title 2 §500 to §503 refers to the Resource Development Committee)

c) The chapter was presented with information from the task force about its recommendations; however, the chapter failed to see any recommendations which "established accountability at the chapter level", enable Chapters to "become locally empowered", or any policy or Tittle 26 amendments which would "streamline the Five Management Plan System". All presented information promoted the idea of abolishing local governments and governance.

- d) Also, the "public education" activities of the task force is outside of its mandated purpose.
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(Note: See 8.1(b) of this resolution which shows the definition of Local Government Unit according to Title 2)

- a) RDC by extension of its task force has begun the process to abrogate local government and local self-government as defined by the Navajo Nation Code and has promoted and allocated Navajo Nation resources and funds for such a manner contrary to its legislated purpose.
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Although public input sessions have been conducted over the years regarding Title 26, the context of these sessions were not generally in the spirit of abolishment of

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9.2. The chapter also understands from the academic literature regarding decentralization in developing nations (such as the Navajo Nation) the central governmental employees tend to be hostile towards authorities being granted to local level governments. This is illustrated in a document named "Navajo Nation I.GA Post Certification: The Path Forward in Self-Governance. A policy analysis of the Navajo Nation Local Governance Act" written by Smullins & Tsosie, Harvard University Kennedy School of Government (Exhibit E). The following are excerpts illustrating central government employee reluctance towards local governance empowerment regarding Navaio LGA:

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  - If local chapter governments were to be merged into regional governments to promote better service to the Navajo People, would you vote to support this idea?
    - 77% Yes; 22% No; 1% Undecided
- b) Regarding the question about merging chapters should not be surprising it has support because the question is not neutral. It infers to the person answering the question that better services will follow. Thus, people are agreeing that if better services will be offered that they would be willing to merge chapters. Since the question is not neutral it does not tell policy makers much in the way of whether the public would like to see chapters dissolved.
- c) The majority of people feel that the Vice-President position should be retained. If the vast majority of people would like to dissolve chapters it would seem unlikely that they would also still feel that the Vice-President position is useful. Thus the survey questions mislead the public into thinking that the survey results indicate public support for dissolving chapters, but in reality the questions do not reflect this sentiment.
- d) Lastly, the sample of people is skewed and likely to small. Although the Navajo Nation Fair is a major Navajo event which draws Navajos from all over, it is likely that a larger percentage of individuals represented in the survey will live in closer proximity to Window Rock. Thus the survey results are likely skewed and have a relatively high margin of error.

#### NOW THEREFORE BE IT RESOLVED THAT,

- 1. The Chapter believes that the Title 26 Task force has acted outside of its intended and mandated functions and has caused the RDC to also act against its legislated intent. Thus, the task force should be dissolved; and
- 2. The Chapter requests that the RDC cease expending Navajo Nation resources/funds in a manner inconsistent with RDC's legislated purpose; and

- 3. That while the chapter sees that the Title 26 Task Force as no longer viable, its initial intended purpose of suggesting reforms to Title 26 (as defined in RDCMY-21-15 Section 2 (A)) is good and consistent with the RDC's legislated purpose; and
- 4. The Chapter also believes that elections of local governance units should not be delayed for any referendum. This could interrupt local governing processes and cycles and may not be in keeping with Navajo Nation Code and with the provision of stable governance; and
- 5. Although Title 26 task force did not work collaboratively with Local Governmental Units in the construction of its proposals and interpretation of collected public input, the Chapter does believe in Nitsáhákees-Nahat'á-liná-Siihasin and would like to make the following suggestions regarding future planning and local governance:

#### 5.1. Local Governance Planning

- a) A new planning task force composed of a balanced group of locally minded governance individuals and central governance individuals should be established; and
  - The central government shall furnish travel funds for Local Government Units that
    participate in this process since meetings are generally held bi-weekly in the
    Window Rock area. These meetings would increase chapter travel costs and indirect
    service costs.
- b) That a similar purpose such as currently existing in RDCMY-21-15 Section 2(A) should guide the new task force; and
- c) The meetings shall be both open to the public and advertised to the public to ensure governmental transparency and public input. Although public input has been gathered over the years it was not specific to the dissolution of chapter governments, thus it is important that this process is open to the public for additional input; and
- d) That the public is given a constructed plan to discuss and vote upon. The People should know what the actual structure of any referendum is. The "Public Education" outreach by the Title 26 task force has presented confusing and misleading information regarding their plan. Many times misleading and showing generally positive proposed elements that are not linked with actual financial costs, which are not being shown and accounted for. Thus an actual plan with real financial and governance analysis shall be proposed for the people to be able to discuss, debate, and vote upon; and
- e) Any referendum vote should occur on a general election (either during Chapter elections or Council elections) to ensure the greatest number of registered voters participate;
  - Any amendments to Title 26 shall be consistent with 26 N.N.C. §1(E)

#### 5.2. Fundamental Elements of Navajo Governance

a) Navajo tradition and custom recognizes that governance is derived from the people and at the local level. This precedes the establishment of chapters and the central Navajo Nation government, thus the preservation of small local units of governance similar to chapters shall be maintained; and b) The protection of governance at the local level is paramount. Local governance allows individual citizens to directly participate in their government and local governance and should remain an inalienable right of the People at the local level and may only be extinguished by the People at each local governing unit and should not be extinguished by other entities outside of the local governing unit.

#### 5.3. Local Governance Structure Elements

- a) The Chapter does not see the idea of regional/county governments and chapter governments as an either/or proposition. The two governmental entities coexist across many nations and states with each having defined powers. The same should be true on the Navajo Nation. This would protect local level democratic processes and services while also creating regional entities that are capable of handling higher level governance needs for the people. Thus, any legislation/referendum shall not dissolve chapters as local governing units, although their authorities, structure, and functions could be modified. This would be in keeping with 1 N.N.C. § 203 (J); and
- b) The chapter supports the idea of establishing Navajo Nation county governments not regional governments. This can be done through amending Title 26 to include language regarding the establishment of Navajo county governments; and
- c) Any legislation/referendum shall include legislative language which will transition over time (no more than 7 years) departmental and other monies from the central Navajo government to the regional/county governments. The language of such an element shall be very clear and specific such that administrative interpretation of such language shall not frustrate or prevent such process and transition from occurring.

#### CERTIFICATION

I hereby certify that the foregoing resolution was considered by the Members of the Ojo Encino Chapter at a duly called meeting at the Ojo Encino Chapter House at which a quorum was present, and that the same was passed by vote of in 18 in-favor, 80 opposed, and 03 abstaining, this 13 day of January, 2016.

Motion: Olsen Juran

Second: Cora Yazzie

George Werito, Chapter President

### Trichapter Council (IGEC) Comment Letter Regarding Legislation 0090-16

### Exhibit D

Chapter Resolution Exhibits (Exhibits the Same for All Three Chapter Resolutions) Title 26 Task Force Resolution

ExhibitA

RDCMY-21-15

#### RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE OF THE 23rd NAVAJO NATION COUNCIL --- FIRST YEAR, 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; ESTABLISHING A TASK FORCE TO REVIEW TITLE 26 OF THE NAVAJO NATION CODE AND RECOMMEND APPROPRIATE AND NECESSARY AMENDMENTS

#### BE IT ENACTED:

#### Section One. Findings

- A. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. \$501(B)(2)(c); 2 N.N.C. \$501(C)(1).
- The Resources and Development Committee met with the В. Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, it is necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and Management.

#### Section Two. Task Force Establishment; purposes; membership

#### A Task Force for purposes of:

- A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26;
- 2. To explore ways to amend Title 26 so that Chapters may become locally empowered;

#### RDCMY-21-15

- 3. To work towards establishing policies and. possible Title 26 amendments to streamline the Five Management Plan System;
- The Task Force membership; meetings
  - The Task Force shall consist of the named Navajo Nation employee or designee:
    - 1. Shirleen Jumbo-Rintila, Legislative Associate, Division of Community Development;
    - li. Robert Begay, Department Director, DCD-Administrative Service Centers:
    - iii. Raymond Tsosie, Senior Planner, Division of Community Development;
    - iv. Robert Jumbo, Associate Auditor, Office of the Auditor General;
    - Michael Halona, Department Director, Navajo v. Nation Land Department;
    - vi. Reycita Toddy, Department of Personnel
    - vii. Dominic Beyal, Director, Office of Management and Budget;
    - viii. Rodger Martinez, Director, Navajo Nation Retirement Services:
    - ix. Clarence Chee, Division of Community Development:
    - Leonard Benally, Director, Navajo Office of Vital Records;
    - xi. Martin Ashley, Director, Navajo Nation Tax Commission;
    - xii. Vernon Roanhorse, Director, Office of Ethics and Rules: and

RDCNY-21-15

- xiii. Rodgerick Begay, Esq., Navajo Nation Department of Justice
- 2. The Task Force shall meet biweekly.

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3. Rules governing meetings, including selection of a Chairperson shall be determined by the Task Force. Provided every member of the Task Force shall be allowed to participate, debate and vote on all matters.

Section Three. Reimbursement

The members of the Task Force, for its meeting attendance and in fulfilling its delegated functions, shall be compensated (where permitted by law, rule or regulation) and reimbursed for expenses form the respective programs they are employed with.

#### Section Four. Directives

- The Task Force shall provide to the Resources and Development Committee a written report and proposed of draft of Title 26 no later than 90 days after the establishment of the Task Force.
- The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.

#### Section Five. Approval

The Navajo Nation Council's Resources and Development Committee hereby authorizes the creation of a Task Force to develop, recommend appropriate and necessary amendments to Title 26 of the Navajo Nation Code.

RDCMY-21-15

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23rd Navajo Nation Council at a duly called meeting at Navajo Nation Department of Transportation Conference Room, Tse Bonito, Navajo Nation (New Mexico), at which quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 0 abstain this 20th day of May, 2015.

> Benjamin Bennett, Vice-Chairperson Resources and Development Committee Of the 23rd Navajo Nation Council

Motion: Honorable Davis Filfred Second: Honorable Leonard Pete

Vote: 4-0 (Vice- Chairman Not Voting) Exhibit B

RDCS-64-15

#### RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Navajo Nation Council --- First Year 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO 210 DAYS

#### Section One. Findings

- The Resources and Development Committee has the authority Α. to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. § 501(B)(2)(c); 2 N.N.C. § 501(C)(1).
- B. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- Pursuant to those discussions, the Resources and c. Development Committee determined it necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and management.
- The Resources and Development Committee, through RDCMY-D. 21-15, established the Title 26 Task Force to address review of the Title 26 of the Navajo Nation Code.
- RDCMY-21-15 created the Title 26 Task Force and stated E. that the Task Force was to function for 90 days. The Resources and Development Committee heard a report from the Chairperson of the Title 26 Task Force on August 11,

RDCS-64-15

2015 and the Committee decided that the Task Force needed 120 additional days to complete its task.

The Resources and Development Committee finds it in the F. best interest of the Navajo Nation for the Title 26 Task Force to complete its task within 210 days from the date it was created by RDCMY-21-15.

Section Two. The Resources and Development Committee amends Section Four of RDCMY-21-15 by increasing the number of days for the Title 26 Task Force to complete its work from 90 days to 210 days. The amendment to RDCMY-21-15 is made as written below:

#### Section Four. Directives

From:OJO ENCINO CHAPTER

- The Task Force shall provide to the Resources and A. Development Committee a written report and proposed draft of Title 26 no later than 90 210 days after the establishment of the Task Force.
- The Speaker's Chief of Staff shall assign one staff B. assistant to assist the Title 26 Task Force with completing the report.

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23rd Navajo Nation Council at a duly called meeting at Navajo Department of Transportation, Tse Bonito, Navajo Nation (New Mexico), at which quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 0 abstained this 1st day of September, 2015

> Benjamin Bennett, Vice- Chairperson Resources and Development Committee Of the 23rd Navajo Nation Council

Honorable Leonard Tsosie Motion: Second: Honorable Leonard Pete

ExhibIT C

From:OJO ENCINO CHAPTER

RDCD-94-15

#### RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Navajo Nation Council --- First Year 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 210 DAYS TO 300 DAYS

#### Section One. Findings

- The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. \$ 501(B)(2)(c); 2 N.N.C. \$ 501(C)(1).
- The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- Pursuant to those discussions, the Resources and Development Committee determined it necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and management.
- The Title 26 Task Force has held a number of educational seminars on the purpose and plans of the Task Force, and the Title 26 Task Force continues its educational work.
- The Resources and Development Committee, through RDCMY-21-15, established the Title 26 Task Force to address review of the Title 26 of the Navajo Nation Code.
- RDCMY-21-15 created the Title 26 Task Force and stated that the Task Force was to function for 90 days. The Resources and Development Committee heard a report from the Chairperson of the Title 26 Task Force on August 11, 2015 and the Committee decided that the Task Force needed 120 additional days to complete its task. See RDCS-64-15 attached as Exhibit A.
- The additional 120 days, approved by Resolution RDCS-64-15, for the Title 26 Task Force to complete its work is not sufficient time to finalize the voluminous record and document review to complete the Task Force's work.

RDCD-94-15

H. The Resources and Development Committee finds it in the best interest of the Navajo Nation for the Title 26 Task Force to complete its task within 300 days from the date it was created by RDCMY-21-15.

Section Two. The Resources and Development Committee amends Section Four of RDCMY-21-15 by increasing the number of days for the Title 26 Task Force to complete its work from 210 days to 300 days. The amendment to RDCMY-21-15 is made as written below:

#### Section Four. Directives

- The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26 no later than 300 days after the establishment of the Task Force.
- The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.
- Navajo Nation Divisions or Departments shall give recognition to the Task Force and allow its employees to carry out the Task Force's work as described herein.

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23rd Mavajo Mation Council at a duly called meeting at Tohajiiles Chapter, Tohajiilee, (Navajo Mation) New Mexico, at which quorum was present and that same was passed by a vote of 3 in favor, 0 opposed, 1 abstained this 29th day of December, 2015.

> Benjamin Bennett, Vice-Chairperson Resources and Development Committee Of the 23rd Navajo Nation Council

Honorable Davis Filfred Motion: Honorable Leonard Pete Second:

#### Exhibit D

Literature indicating evidence of Navajo historic/traditional governance at the local level.

- Wilkins, David E. The Navajo Political Experience. Rev. ed. Lanham, Md.: Rowman & Littlefield, 2003. Print. Pages: 68, 69, 147.
- Williams, Aubrey W., and Smithsonian Institution. Navajo Political Process. Washington: Smithsonian Institute, 1970. Print. Smithsonian contributions to anthropology, volume 9. Page: 37.
- Iverson, Peter. The Navajo Nation. Westport, Conn.. Greenwood Press, 1981. Print. Page: 4.
- Shepardson, Mary. Navajo Ways in Government: A Study in Political Process. Menasha, Wis: American Anthropological Association, 1963. Print. American Anthropological Association. Memoir 96; American anthropologist, v. 65, no. 3, pt. 2, June, 1963; Memoirs of the American Anthropological Association, no. 96. Pages: Pages: 33, 34, 48

#### Exhibit E

Smullin, Rebecca, and Lester K. Tsosie. 2003. "Navajo Nation LGA Post Certification: The Path Forward in Self-Governance. A Policy Analysis of the Navajo Nation Local Governance Act." Report to the Speaker, Navajo Nation Council. Harvard Project on American Indian Economic Development, John F. Kennedy School of Government, Harvard University. Accessed 12/15/2015: [http://www.ongd.navajonsn.gov/Portals/0/Files/nnlgapc.pdf]

### Exhibit F

Excerpts of Interest from the task force presentation

#### 43 Chapters With Population Under 1000

Whiterook	60	Eastern,	15	1054904955	TES	12/31/2010
Burnham	240	Shipmok	33	2079434569	YES	7/11/200
Manuelito	350	Eastern	18	52343-36451		
Contraine Mesu	365	Taba Cirv	. 3	413080.6098	,	
Black Mess	396	Chimie	4	167786.1948		
Nehodishgish	404	Eastern	16	36044.69546		T
Pueblo Pintado	436	Eastern .	260	106421.8014		
Gadishi	439	· Shiprook ·	12	113845.9862		
Lake Valley	439	Eastern	- 20	134088.2760		
Becenti	498	Eastern	- 20	127651.7454		1
Coves	499	Shiproek	14	5013843535	YES	8/5/2015
Bedshilto	522	Shipmock	1.2	89667.84396	TES	1/10/2012
Whitehorse Lake	542	Eastern	20	374233.8588		
Casemero Lake	547	Existence	16	23799.36532	YES	4/15/0015
Seet Joseph	563	Shipmot	13	14459-57945	YES	8/7/2007
ittleswater	667	Earles	20	60017.04937	YES	13/35/2007
Forest Lake	570	Chinie	4	142686.0664		
Oak Springs	607	Fort Defiance	1.6	98396-43398	٠.	: :
Navajo Mountain	636	Tuba City	2	359829.8366		
Coppermine	658	Tube City	1	291095,5489		
Standing Rock	678	Enstern	15	87906.05526		1
ojo Encino	699	- Bestern	20	53005.68735	755	3/5/2012
Crecomb	705	Shipmen	12	82034.6336	YES	6/18/2004

Treystoh	732	Eastern	16	70826.80720		
Tolami Lake	752	Tube City	5	217798,9967		
Crystal	767	Fort Defiance	18	100569.8948		
Manager Wester	846	Shiprock	4	197006-3486	YES	2/7/2011
Sheep Systems	Bio	Shipmek	12	81191.07817	YES	1 8/24/8007
Hed Dorber	944	TheCity	5	201324,4062	YES	7/22/200
Coephalds	845	Fort Definers	27	99184.89327	TES	7/24/2010
Mariano Lake	865	Bearn .	36	68001.63418		Tay or
Bacay Proveder	879	Detects	16	197668.00	YES	32/23/2004
Savenill	886	Fort Defiance	18	75494.04693		
Rough Rock	901	Chinle	20	79123-26146		1
Low Ma untirin	931	Fort Defiance	7	73382.04554		1
Teesto	985	Fort Defeator	1. 19 110	84941.07725	3522	7/43/2002
Covote Convon	941	Fort Defiance		123518.2447		1
Laspécie	948	Fort Defiance	\$8	60010,9009	YES	11/14/2010
Ludiau Walk	958	Fort Defunce	7	225078.5971		1
Rock Springs	986	Eastern	16 .	38297.78435		
Namezi	986	Enstern	19	231600.3095		1
Seabralii	490	Eastern	16	46676.82928	YES	12/11/2008
Counselor	999	Eastern	. 75	116504-975		

#### ADMINISTRATIVE & DIRECT **SERVICES**

505 731 1516

#### Fiscal Year 2013 - 2015

Overall 110 Chapters (average)

55% Administrative Cost

45% Direct Services

Individual Chapter (sample)

80% Administrative Cost

20% Direct Services

#### COST COMPARISON OF SAMPLE REGION

- Current Chapter Staff Allocation
  - \* \$108,390 x 7 chapters = \$758,730
- Proposed Regional Staff Allocation
  - \* \$510,426.00
  - \* (7 chapters combined)
- \$758,730 \$510,426 =

\$248,304

\$270,000

(Current LGA Chapter Staff and operating Allocations)

\$108,390

(Current LGA Chapter Staff Cost )

\$37,800

(Current Chapter Official Stipends)

\$123,810.00

(Operating & Service Delivery Cost)

(46% of chapter allocation is used for direct

#### REGIONAL COST



#### PROPOSED POSITION TITLE AND SALARIES POR OPTION 3

Position Title Regional Manager	Hely Rate 31-25	Salary 65,000.00	Pringe Amt	Total 94,640.00
Administrative Assistant	16.36	34,028.80	15,\$17.13	49.545-93
Extension Agent	12.63	26,170.40	11,933.70	36,104.10
Meigtenance Technician	13-75	28,600.00	13.041.60	41,641.60
Heavy Equipment Operator	34.99	31,179.20	14,217.72	45.396.92
Accountant	17.82	37,065.60	16,001.01	53.967.51
Semor Planner	21.18	44.054.40	20,088.91	64,143.21
Proposal Writer	21.18	44,054.40	20,088.84	64,143.21
Compliance Officer	**43	40,414.40	18,426.97	58.843.37
Commissioners	m	350,567.80	159.858.64	\$10,415.84

### NAVAJO NATION FAIR

Currently there are 110 chapter governments, would you support the merging of smaller nearby chapters to make a larger chapter? Do you think there is a need for a Vice-President position at the local chapter government?



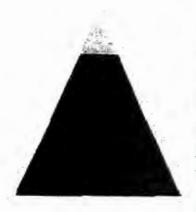


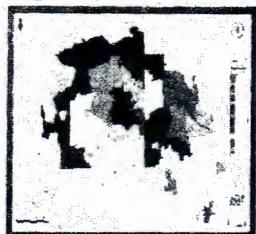
# YES (8%) # NO (39%) # Undsoded (1%)

### CONSOLIDATION OF CHAPTERS

505 731 1516

If local chapter governments were to be merged into regional governments to promote better service to the Navajo People, would you vote to support this idea?





### **COMMUNITY CENTER CHAPTER HOUSES**

- . Chapter houses will remain open as community centers
- Office Hours 8:00 am 5:00 pm
- Office Personnel handle daily operation to meet concern
- \* Other usage: community function, office rental, etc.

### Commissioner Compensation

- \* Question: Should Regional
- · Commissioners be Salary,
  - · Non-Salary,
  - Volunteers, or
  - · Stipend Pay?
  - Full time part-time

	Cost + Gea			6 8 8	Total Paid Cost + Car		
Chapters	- Funds !	Total	Admin Cost %	Chapters	Finds	· Tobs	Admin Cost W
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eziini		\$281,482.00	43.8%	Red Valley	Mar. 10- March 16	\$294,789.00	42.3
Rough Rook	\$123,197.00	or artist to	44.3%	and to be	\$125,786.00	THE PARTY THERE SHE S.	Supplemental Company
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	\$123,249.00	· res restricted !	43.0%	Chichittah	"make a"	5301,894.00	
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addito	\$123,194.00	Variation represent	44.4%	Counselor	S126,276.00	\$264,584.00	47.7
isgetch	\$123,182.00		44.7%	Cameron	\$127,802.00	5282,880.00	45.2
ethuch wo	\$123,164.00	\$272,351.00	45.2%	Lake Valley	\$129,200.00	\$255,249.00	50.0
Aexican Spe	\$123,188.00	\$276,342.00	44.6%	Coppermine	\$129,826.50	\$274,264.00	47.3
Dak Springs	\$123,126.00	5266,182.00	46.3%	Casamero La	\$130,865.00	\$200,829.00	49.0
led Laxe	\$123,149.00	\$269,872.00	45.6%	Pueblo Pinte	\$130,836.00	\$261,991.00	49.9
awmill	\$123,273.00	5290,492.00	42.4%	Togson	\$131,068.00	5300.088.00	43.7
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acs.	\$123,264.00	5288,861.00	42.7%	Burnham (I)	\$146,801.00	\$283,726.00	51.7
ecenti	\$123,140.00	S268,480.00	45.9%	Hogbsox (Is	\$147,045.00	5324,061.00	45.4
hurchrock	\$123,580.00	\$341,109.00	36.2%	Mexican Wa	\$148.869.00	\$295,035.00	49.8
minogram	\$123,315.00	\$297,386.00	41.5%	Newpomb	\$146,831.00	\$288,686.00	50.9
enhito	\$123,167.00	\$272.895.00	45.1%	San Juan	\$146,806.00	\$284,572.00	51.6
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Position	Hrly Rat	e Salary	Fringe	Total	Total #	Nationwide Cost
Regional Manager	\$31.25	\$65,000.00	\$29,640.00	\$94,640	24	\$2,271,360
Administrative Assistant	\$16.36	\$34,028.80	\$15,517.13	\$49,546	24	\$1,189,102
Extension Agent	\$12.63	\$26,170.40	\$11,933.70	\$38,104	24	\$914,498
Maintenance Technician	\$13.75	\$28,600.00	\$13,041.60	\$41,642	24	\$999,398
Heavy Equipment Operator	\$14.99	\$31,179.20	\$14,217.72	\$45,397	24	\$1,089,526
Accountant	\$17.82	\$37,065.60	\$16,901.91	\$53,968	24	\$1,295,220
Senior Planner	\$21.18	\$44,054.40	\$20,088.81	\$64,143	24	\$1,539,437
Proposal Writer	\$21.18	\$44,054.40	\$20,088.81	\$64,143	24	\$1,539,437
Compliance Officer	\$19.43	\$40,414.40	\$18,428.97	\$58,843	24	\$1,412,241
Commissioners		gprosporative en i ju panera, ji, i	The second secon	\$24,000	110	\$2,640,000
Chapter Administrator	\$16.36	\$34,028.80	\$15,517.13	\$49,546	110	\$5,450,052
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Exhibit H

Calculated cost of proposed structure

## THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW SUMMARY

**LEGISLATION NO.: 0090-16** 

SPONSOR: Honorable Leonard Tsosie

TITLE: An Action Relating To Resources and Development; Amending RDCMY 21-15 Which Established The Title 26 Task Force To Extend The Existence Of The Task Force From 90 Days To The End Of The 23rd Navajo Nation Council Term Or Until The Task Is Completed.

Posted: March 17, 2016 at 4:17pm

5 DAY Comment Period Ended: March 22, 2016

Digital Comments received:

Comments Supporting	None
Comments Opposing (1)	1. Sherman Woody
Inclusive Comments (1)	1. Counselor Chapter Resolution No. COUN-2016-01-003

Executive Director
Office of Legislative Services

3/21/2016- 4:45 PM

#### Extension of task force

#### Sherman Woody <todichiinii\_woody@yahoo.com>

Wed 3/23/2016 10:20 AM

To:comments < comments@navajo-nsn.gov>;

I have never been soo... offended by this Title 26 Task Force, its created more issues than the intinal intent and purpose. I witnessed this as only as a complaint and gerrip session for chapters that are in Limbo..... the public commenting and Data collection.... seems its only one sided, there is no real justification to "Improve NN Title 26...." i was thinking it was for that purpose. But in the Fore front, issues have never been resolved... local certification isn't a big favor....due to the few the proud certified chapters "in countering the worst of financial management problems" therefore tarnishing the rest of NN Chapters....

If chapters are going to improve services and provide the most sufficient services to local communities, we need Local Government Support Services reestablishe.. it self, with the authorities only reserved to assume responsibilities of enforce, management, develop and monitor progression... and inherit the intentions of NN Title 26....

Thank you Sherman woody

Sent via the Samsung Galaxy Tab® S, an AT&T 4G LTE tablet



#### Navajo Nation, Counselor Chapter House, P.O. Box #93, Counselor, New Mexico 87018

Phone & Fax #: (575)568-4311

Email: counselor@navajochapters.org



Harry J. Wellito, Chapter President Laura Lopez, Vice President Marlene Thomas, Secretary/Treasurer Elizabeth Stoney, Land Board Member

Leonard Tsosie, Council Delegate Samuel Sage, Coordinator Martha A. Aragon, A.M.S.

# RESOLUTION OF THE COUNSELOR CHAPTER COUNSELOR, NM #COUN-2016-02-003

Resolution of Concern and Input regarding Title 26 Task Force of the Navajo Nation Council Resource

Development Committee

#### WHEREAS,

- 1. The Counselor Chapter (the "Chapter") is a political subdivision of the Navajo Nation under 11 N.N.C. § 10 and a local governance certified chapter pursuant to 26 N.N.C. § 102, and the Chapter is responsible for the health and safety of its local residents and for stewardship of its Chapter lands and resources; and
- 2. The chapter has recently been made aware of the Title 26 Task Force (the "task force") which was created by the Navajo Nation Council's Resource Development committee via resolution RDCMY-21-15 (Exhibit A) along with extension resolutions RDCS-64-15 (Exhibit B) and RDCD-94-15 (Exhibit C); and
- 3. Although Office of Navajo Government Development (ONGD) and Navajo Nation Division of Community Development (NNDCD) stated at public "education" meetings regarding the task force that task force meetings were open and available to the public, no efforts were made to share the meeting times/location for the public to participate, thus negating any potential public input directly regarding Title 26 task force sessions. Even when this issue was raised it has still been difficult to gain access to this information; and
- 4. The Chapter believes that local governance is the foundation of Navajo governance both traditionally and currently; and
- 5. This belief is backed by Navajo Nation Law and Custom which is verified before Title 26 enactment by the following:

2 N.N.C. §4021 Purpose: (Repealed by CAP-34-98(Title 26))

A. The Chapters of the Navajo Nation represent the foundation of the Navajo Nation government. They are designed to provide a forum in which local needs may be addressed and in which concerns of the Navajo Nation may be explored and considered by each constituent part of the Navajo Nation; and

6. The Chapter believes that 2 N.N.C. §4021 underlies to the creation and intent of Title 26 which:

#### 26 N.N.C. §1 (B)

- 1. The purpose of the Local Governance Act is to recognize governance at the local level. Through adoption of this Act, the Navajo Nation Council delegates to chapters governmental authority with respect to local matters consistent with Navajo law, including custom and tradition...;and
- 7. The chapter also believes local governance as a foundation of Navajo governance traditionally and is present in the historic enthnographic data regarding Navajo societal structure (Exhibit D); and
- 8. The task force has operated outside of its purpose and has also now caused the Resource Development Committee (RDC) to operate outside of its purpose; and
  - 8.1. The Title 26 task force was established by the Resource Development Committee for the following purposes:

#### RDCMY-21-15 Section 2 (A):

- 1. A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26:
- 2. To explore ways to amend Title 26 so that Chapters may become locally empowered;
- 3.To work towards establishing policies and possible Title 26 amendments to streamline the Five Management Plan System;
- a) Chapter is defined in Title 2 by the following

#### Title 2 §110(D)

Chapter, as stated in 26 N.N.C. §2(6), means units of local government which are political subdivisions of the Navajo Nation.

#### 26 N.N.C. §2(6)

"Chapters" are units of local government which are political subdivisions of the Navajo Nation.

b) Local Government Unit is defined in Title 2 as follows:

#### Title 2 §110(K)

Local Government Units means political subdivisions of the Navajo Nation including, Chapters, Townships, or other municipal forms of government for purpose of §500 to §503.

(Note: Title 2 §500 to §503 refers to the Resource Development Committee)

c) The chapter was presented with information from the task force about its recommendations; however, the chapter failed to see any recommendations which

"established accountability at the chapter level", enable Chapters to "become locally empowered", or any policy or Tittle 26 amendments which would "streamline the Five Management Plan System". All presented information promoted the idea of abolishing local governments and governance.

- d) Also, the "public education" activities of the task force is outside of its mandated purpose.
- 8.2. The task force as an official entity of the Resource Development Committee (RDC) has caused the committee to act outside of its legislated purpose which in regards to local governments is to:

#### 2 N.N.C. §500.(C)(4)

To promote local community land use plans which support community infrastructural development and development of Local Government Units which enhances local selfgovernment.

(Note: See 8.1(b) of this resolution which shows the definition of Local Government Unit according to Title 2)

- a) RDC by extension of its task force has now promoted the abolishment of local government and local self-government as defined by the Navajo Nation Code and has promoted and allocated Navajo Nation resources and funds for such a manner which is against it legislated purpose.
- 9. In addition to the task force acting outside of its purpose, the task force is not properly constituted to provide balanced planning to fulfill its purpose. The following constitutes the task force membership:; and

#### RDCMY-21-15 Section 2 (B)(1)

- 1. The Task Force shall consist of the named Navajo Nation employee or designee:
  - i. Shirleen Jumbo-Rintila, Legislative Associate, Division of Community Development;
  - ii. Robert Begay, Department Director, DCD Administrative Service Centers;
  - iii. Raymond Tsosie, Senior Planner, Division of Community Development;
  - iv. Robert Jumbo, Associate Auditor, Office of the Auditor General;
  - v. Michael Halona, Department Director, Navajo Nation Land Department;
  - vi. Reycita Toddy, Department of Personnel;
  - vii. Dominic Beyal, Director, Office of Management and Budget;
  - viii. Rodger Martinez, Director, Navajo Nation Retirement Services:
  - ix. Clarence Chee, Division of Community Development;

x. Leonard Benally, Director, Navajo Office of Vital Records:

xi. Martin Ashley, Director, Navajo Nation Tax Commission:

xii. Vernon Roanhorse, Director, Office of Ethics and Rules; and

xiii. Rodgerick Begay, Esq., Navajo Nation Department of Justice

- 9.1. The Chapter feels that while the task force is composed of many very talented, dedicated, and experienced Navajo Nation employees, a fundamental flaw exists in the task force's membership composition. All of the task force is composed officially of central government employees. This flaw leads to issues that contradict Nitsáhákees-Nahat'á-Iiná-Siihasin and creates issues which are contradictory to local governance.
  - a) The following are defined in Title 2:

#### 2 N.N.C. §110(Q)

Nitsáhákees is the part of the process of Nitsáhákees-Nahat'á-Iiná-Siihasin which involves critical thinking, and more broadly, to give direction and guidance to the issue at hand, in a constant cycle of examining and anlyzing issues for growth and development.

#### 2 N.N.C. §110(P)

Nahat'á is the part of the process of Nitsáhákees-Nahat'á-Iiná-Siihasin to strategically plan while utilizing Diné be beehaz'áanii Bitsé Siléí (foundation of Diné law), statutory laws, informed research and public input (through use of the Naabik'íyáti' process) in a constant cycle of examining and analyzing issues for growth and development.

#### 2 N.N.C. §110(I)

Iiná is the part of the process of Nitsáhákees-Nahat'á-Iiná-Siihasin to collaboratively make and implement a decision, which must be dynamic and vibrant to accomplish effective and efficient outcomes, for sustaining life, in a constant cycle of examining and analyzing issues for growth and development.

#### 2 N.N.C. §110(V)

Siihasin is the part of the process of Nitsáhákees-Nahat'á-Iiná-Siihasin to ensure resilience through evaluation of decision making and outcomes in a constant cycle of examining and analyzing issues for growth and development.

• Although public input sessions have been conducted over the years regarding Title 26, the context of these sessions were not generally in the spirit of abolishment of

local governments but in their reform. Thus, task force composition heavily influences how collected input is interpreted to derive public policy. Thus it would seem that by not having a balanced task force which includes local governmental employees or designees not only would yield incorrect public policy suggestions from public input but would also go against elements of Nitsáhákees-Nahat'á-Iiná-Siihasin.

9.2. The chapter also understands from the academic literature regarding decentralization in developing nations (such as the Navajo Nation) the central governmental employees tend to be hostile towards authorities being granted to local level governments. This is illustrated in a document named "Navajo Nation LGA Post Certification: The Path Forward in Self-Governance. A policy analysis of the Navajo Nation Local Governance Act" written by Smullins & Tsosie, Harvard University Kennedy School of Government (Exhibit E). The following are excerpts illustrating central government employee reluctance towards local governance empowerment regarding Navajo LGA:

As chapter responsibilities increase, it is possible that some Window Rock jobs will disappear. This possibility encourages Window Rock employees to stall rather than support local governance because they are scared of its consequences. One Window Rock program staff member said in an interview, "I'm not sure about LGA. I'll probably lose my job." (Page 15)

Also indicating the importance central government employee support:

Local governance requires the political support of both local citizens and the central government. Central government support is often the most difficult to gain because decentralization often means a loss in responsibility for central government employees. These employees may be reluctant to give up power or worry about losing their jobs. (Page 6)

- a) Considering this information, the likelihood of the task force being capable of fulfilling its original mandated purpose is in doubt. It also becomes understandable, considering the reluctance of central government employees to embrace Title 26 and the complete central governmental makeup of the task force, that the suggested solution (which is against the task force's purpose) is to dissolve local governments.
- 10. Misleading information presented during the task force's "Public Outreach" sessions.
  - 10.1. The task force's "public outreach" sessions have inferred that Navajo Nation Code does not allow for the existence of chapters with less than 1,000 people. However, this is misleading the public of the actual language contained in Title 26:
    - a) Title 26 provides language regarding the establishment of new chapters worded as such:

- C. Additional chapters may be certified only if all of the following are met:
  - 1. Upon presentation of evidence to the Navajo Nation Council that the proposed chapter represents a community group which has existed and functioned as a community for four continuous years.
  - 2. Upon presentation of evidence that the population of the area exceeds 1,000 persons for each of the existing chapters and that there is a need to establish others.
  - 3. Upon presentation of evidence that the topography or the unique demography of the chapter area makes it necessary to have more than one chapter to allow residents access to chapter meetings.
- The language in 26 N.N.C. §3(C) has been misrepresented by the task force, to the public, to infer that current chapters with populations of less than 1,000 should not exist according to Navajo Nation Code. This portion of Title 26 only applies to the establishment of new chapters (Exhibit F).

#### 10.2. Administrative versus Direct Costs

- a) The task force has stated that the average chapter spends 55% of its total budget on "administrative costs. Administrative Cost is defined by the task force in their presentation as being the sum of the following budget items: Personnel & Fringe and Chapter Agency Council Meetings (Stipends). The percent is then calculated by placing the total administrative cost over the total chapter budget (Exhibit F).
- b) The task force even includes a statistic indicating that a single chapter has an 80% administrative cost, but the evidence for this is stated to be by word of mouth or anecdotal. Even so, the task force still includes this statistic.
- c) Upon analysis of the FY2015 budget the following was calculated. Administrative Cost is composed of Personnel & Fringe, Chapter Agency Council Meetings (Stipends), and General Funds I. The highest administrative percentage is 54.2% with a minimum of 23.3% with an average of 44.2%. (Exhibit G)
- d) Chapters, on average, are nearly 20% more efficient than what the task force has been telling the public.

#### 10.3. Cost Savings

- a) The task force indicates in their presentation that there will be a cost savings by dissolving chapters and having 24 regions instead. Unfortunately, since the task force does not have an actual plan in place it is difficult for them to do an accurate cost savings analysis. The current proposed stricture includes the following positions for each region: Regional Manager, Administrative Assistant, Extension Agent, Maintenance Technician, Heavy Equipment Operator, Accountant, Senior Planner, Proposal Writer, and Compliance Officer (Constable). These positions are estimated to have a total cost of \$510,426 per region with a total cost of \$12,250,220 nationwide (Exhibit F).
- b) However, other costs are not accounted for which includes travel (General Fund I) and stipends or pay for the commissioners. Additionally, each chapter is proposed to remain open as a community center which will require personnel to be present. This cost has not

- been accounted for. If commissioners receive \$24,000 stipend per year and an administrative assistant is hired to operate each "community center" the actual total yearly Navajo Nation wide cost balloons to \$20,340,273. Current chapter direct administrative costs is \$14,475,993. (Exhibits F & H)
- c) Additionally the task force advertises other cost savings from chapter operations (such as heating and cooling) and trash; however, if the chapters remain open as community centers these savings would not be realized. Also, the task force present that current chapter buildings which are closed due to structural issues would not have to be repaired or rebuilt, leaving those communities without a community center.
- d) It is misleading for the task force to present a plan to the public showing what appears to be solid cost savings while also promising the public increased services. This is not possible and is over-promising the public on what can be actually be delivered within certain budgets. Additionally, if the administrative assistants are not to take care of local level direct services (such as housing) it will require residents to travel further to access these services. Thus, regionalization could possibly shift costs onto the public.

#### 10.4. Misleading Questionnaire

- a) Finally, the task force has discussed a questionnaire that it has conducted asking the Navajo Nation public on its opinions about various governmental related questions at the Navajo Nation Fair. Two questions of interest are:
  - Do you think there is a need for a Vice-President at the local chapter government?
    - 60% Yes; 39% No; 1% Undecided
  - If local chapter governments were to be merged into regional governments to promote better service to the Navajo People, would you vote to support this idea?
    - 77% Yes; 22% No; 1% Undecided
- b) Regarding the question about merging chapters is should not be surprising because the question is not neutral. It infers to the person answering the question that better services will follow. Thus, people are agreeing that if better services will be offered that they would be willing to merge chapters. Since the question is not neutral it does not tell policy makers much in the way of whether the public would like to see chapters dissolved.
- c) The majority of people feel that the Vice-President position should be retained. If the vast majority of people would like to dissolve chapters it would seem unlikely that they would also still feel that the Vice-President position is useful. Thus the survey questions mislead the public into thinking that the survey results indicate public support for dissolving chapters, but in reality the questions do not reflect this sentiment.
- d) Lastly, the sample of people is skewed and likely to small. Although the Navajo Nation Fair is a major Navajo event which draws Navajos from all over, it is likely that a larger percentage of individuals represented in the survey will live in closer proximity to Window Rock. Thus the survey results are likely skewed and have a relatively high margin of error.

#### NOW THEREFORE BE IT RESOLVED THAT,

- 1. The Chapter believes that the Title 26 Task force has acted outside of its intended and mandated functions and has caused the RDC to also act against its legislated intent. Thus, the task force should be dissolved; and
- 2. The chapter requests that the RDC cease expending Navajo Nation resources/funds in a manner inconsistent with RDC's legislated purpose; and

- 3. That while the chapter sees that the Title 26 Task Force as no longer viable, its initial intended purpose of suggesting reforms to Title 26 (as defined in RDCMY-21-15 Section 2 (A)) is good and consistent with the RDC's legislated purpose; and
- 4. The Chapter also believes that elections of local governance units should not be delayed for any referendum. This could interrupt local governing processes and cycles and may not be in keeping with Navajo Nation Code and with the provision of stable governance; and
- 5. Although Title 26 task force did not work collaboratively with Local Governmental Units in the construction of its proposals and interpretation of collected public input, the Chapter does believe in Nitsáhákees-Nahat'á-Iiná-Siihasin and would like to make the following suggestions regarding future planning and local governance:

#### 5.1. Local Governance Planning

- a) A new planning task force composed of a balanced group of locally minded governance individuals and central governance individuals should be established; and
  - The central government shall furnish travel funds for Local Government Units that
    participate in this process since meetings are generally held bi-weekly in the
    Window Rock area. These meetings would increase chapter travel costs and indirect
    service costs.
- b) That a similar purpose such as currently existing in RDCMY-21-15 Section 2(A) should guide the new task force; and
- c) The meetings shall be both open to the public and advertised to the public to ensure governmental transparency and public input. Although public input has been gathered over the years it was not specific to the dissolution of chapter governments, thus it is important that this process is open to the public for additional input; and
- d) That the public is given a constructed plan to discuss and vote upon. The People should know what the actual structure of any referendum is. The "Public Education" outreach by the title 26 task force has presented confusing and misleading information regarding their plan. Many times misleading and showing generally positive proposed elements are not linked with actual financial costs not being shown and accounted for. Thus an actual plan with real financial and governance analysis shall be proposed for the people to be able to discuss, debate, and vote upon; and
- e) Any referendum vote should occur on a general election (either during Chapter elections or Council elections) to ensure the greatest number of registered voters participate;
  - Any amendments to Title 26 shall be consistent with 26 N.N.C. §1(E)

#### 5.2. Fundamental Elements of Navajo Governance

a) Navajo tradition and custom recognizes that governance is derived from the people and at the local level. This precedes the establishment of chapters and the central Navajo Nation government, thus the preservation of small local units of governance similar to chapters shall be maintained; and

b) The protection of governance at the local level is paramount. Local governance allows individual citizens to directly participate in their government and governance and should remain an inalienable right of the People at the local level and may only be extinguished by the People at each local governing unit and should not be extinguished by other entities outside of the local governing unit.

#### 5.3. Local Governance Structure Elements

- a) The Chapter does not see the idea of regional/county governments and chapter governments as an either/or proposition. The two governmental entities coexist across many nations and states with each having defined powers. The same should be true on the Navajo Nation. This would protect local level democratic processes and services while also creating regional entities that are capable of handling higher level governance needs for the people. Thus, any legislation/referendum shall not dissolve chapters as local governing units, although their authorities, structure, and functions could be modified. This would be in keeping with 1 N.N.C. § 203 (J); and
- b) The chapter supports the idea of establishing Navajo Nation county governments not regional governments. This can be done through amending Title 26 to include language regarding the establishment of Navajo county governments; and
- c) Any legislation/referendum shall include legislative language which will transition over time (no more than 7 years) departmental and other monies from the central Navajo government to the regional/county governments. The language of such an element shall be very clear and specific such that administrative interpretation of such language shall not frustrate or prevent such process and transition from occurring.

#### CERTIFICATION

We hereby certify that this resolution was duly co	onsidered by the Counselor Chapter, Navajo
Nation, in the State of New Mexico, at which a qu	uorum was present and that same was passed by
a vote /9 in favor, O opposed and /	abstained on this day of February, 2016.
MOTION: Mirley HERrera	SECOND: Nellie Agustine
Hame I Willot	Jana C. Loops
Harry J. Wellito, Chapter President	Laura C. Lopez, Chapter Vice- President
Moline Thomas	
Marlene Thomas, Chapter Secretary/ Treasurer	Leonard Tsosie, Council Delegate
Staliel Ston	
Elizabeth Stoney, Land Board Member	

## RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE OF THE 23<sup>rd</sup> NAVAJO NATION COUNCIL --- FIRST YEAR, 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; ESTABLISHING A TASK FORCE TO REVIEW TITLE 26 OF THE NAVAJO NATION CODE AND RECOMMEND APPROPRIATE AND NECESSARY AMENDMENTS

#### BE IT ENACTED:

#### Section One. Findings

- A. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. \$501(B)(2)(c); 2 N.N.C. \$501(C)(1).
- B. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, it is necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and Management.

#### Section Two. Task Force Establishment; purposes; membership

A Task Force for purposes of:

- A mechanism of establishing accountability at the Chapter level through recommendations for changes in Title 26;
- 2. To explore ways to amend Title 26 so that Chapters may become locally empowered;

- 3. To work towards establishing policies and possible Title 26 amendments to streamline the Five Management Plan System;
- B. The Task Force membership; meetings
  - The Task Force shall consist of the named Navajo Nation employee or designee:
    - i. Shirleen Jumbo-Rintila, Legislative Associate, Division of Community Development;
    - ii. Robert Begay, Department Director, DCD-Administrative Service Centers;
    - iii. Raymond Tsosie, Senior Planner, Division of Community Development;
    - iv. Robert Jumbo, Associate Auditor, Office of the Auditor General;
    - v. Michael Halona, Department Director, Navajo Nation Land Department;
    - vi. Reycita Toddy, Department of Personnel
    - vii. Dominic Beyal, Director, Office of Management and Budget;
    - viii. Rodger Martinez, Director, Navajo Nation
       Retirement Services;
    - ix. Clarence Chee, Division of Community
       Development;
    - x. Leonard Benally, Director, Navajo Office of Vital Records;
    - xi. Martin Ashley, Director, Navajo Nation Tax Commission;
    - xii. Vernon Roanhorse, Director, Office of Ethics and Rules; and

- xiii. Rodgerick Begay, Esq., Navajo Nation Department of Justice
- 2. The Task Force shall meet biweekly.
- 3. Rules governing meetings, including selection of a Chairperson shall be determined by the Task Force. Provided every member of the Task Force shall be allowed to participate, debate and vote on all matters.

Section Three. Reimbursement

The members of the Task Force, for its meeting attendance and in fulfilling its delegated functions, shall be compensated (where permitted by law, rule or regulation) and reimbursed for expenses form the respective programs they are employed with.

#### Section Four. Directives

- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed of draft of Title 26 no later than 90 days after the establishment of the Task Force.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.

#### Section Five. Approval

The Navajo Nation Council's Resources and Development Committee hereby authorizes the creation of a Task Force to develop, recommend appropriate and necessary amendments to Title 26 of the Navajo Nation Code.

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting at Navajo Nation Department of Transportation Conference Room, Tse Bonito, Navajo Nation (New Mexico), at which quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 0 abstain this 20th day of May, 2015.

Benjamin Bennett, Vice-Chairperson Resources and Development Committee Of the 23<sup>rd</sup> Navajo Nation Council

Motion: Honorable Davis Filfred Second: Honorable Leonard Pete

Vote: 4-0 (Vice- Chairman Not Voting)

## RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Navajo Nation Council---First Year 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15
WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE
EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO 210 DAYS

#### Section One. Findings

- A. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. § 501(B)(2)(c); 2 N.N.C. § 501(C)(1).
- B. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, the Resources and Development Committee determined it necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and management.
- D. The Resources and Development Committee, through RDCMY-21-15, established the Title 26 Task Force to address review of the Title 26 of the Navajo Nation Code.
- E. RDCMY-21-15 created the Title 26 Task Force and stated that the Task Force was to function for 90 days. The Resources and Development Committee heard a report from the Chairperson of the Title 26 Task Force on August 11,

2015 and the Committee decided that the Task Force needed 120 additional days to complete its task.

F. The Resources and Development Committee finds it in the best interest of the Navajo Nation for the Title 26 Task Force to complete its task within 210 days from the date it was created by RDCMY-21-15.

Section Two. The Resources and Development Committee amends Section Four of RDCMY-21-15 by increasing the number of days for the Title 26 Task Force to complete its work from 90 days to 210 days. The amendment to RDCMY-21-15 is made as written below:

#### Section Four. Directives

- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26 no later than  $\frac{90}{210}$  days after the establishment of the Task Force.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting at Navajo Department of Transportation, Tse Bonito, Navajo Nation (New Mexico), at which quorum was present and that same was passed by a vote of 4 in favor, 0 crossed, 0 abstained this 1st day of September, 2015

Benjamin Bennett, Vice- Chairperson Resources and Development Committee Of the 23<sup>rd</sup> Navajo Nation Council

Motion: Honorable Leonard Tsosie Second: Honorable Leonard Pete

## RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Navajo Nation Council---First Year 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 210 DAYS TO 300 DAYS

#### Section One. Findings

- A. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. § 501(B)(2)(c); 2 N.N.C. § 501(C)(1).
- B. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, the Resources and Development Committee determined it necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and management.
- D. The Title 26 Task Force has held a number of educational seminars on the purpose and plans of the Task Force, and the Title 26 Task Force continues its educational work.
- E. The Resources and Development Committee, through RDCMY-21-15, established the Title 26 Task Force to address review of the Title 26 of the Navajo Nation Code.
- F. RDCMY-21-15 created the Title 26 Task Force and stated that the Task Force was to function for 90 days. The Resources and Development Committee heard a report from the Chairperson of the Title 26 Task Force on August 11, 2015 and the Committee decided that the Task Force needed 120 additional days to complete its task. See RDCS-64-15 attached as Exhibit A.
- G. The additional 120 days, approved by Resolution RDCS-64-15, for the Title 26 Task Force to complete its work is not sufficient time to finalize the voluminous record and document review to complete the Task Force's work.

H. The Resources and Development Committee finds it in the best interest of the Navajo Nation for the Title 26 Task Force to complete its task within 300 days from the date it was created by RDCMY-21-15.

Section Two. The Resources and Development Committee amends Section Four of RDCMY-21-15 by increasing the number of days for the Title 26 Task Force to complete its work from 210 days to 300 days. The amendment to RDCMY-21-15 is made as written below:

#### Section Four. Directives

- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26 no later than 300 days after the establishment of the Task Force.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.
- C. Navajo Nation Divisions or Departments shall give recognition to the Task Force and allow its employees to carry out the Task Force's work as described herein.

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting at Tohajiilee Chapter, Tohajiilee, (Navajo Nation) New Mexico, at which quorum was present and that same was passed by a vote of 3 in favor, 0 opposed, 1 abstained this 29th day of December, 2015.

Benjamin Bennett, Vice-Chairperson Resources and Development Committee Of the 23<sup>rd</sup> Navajo Nation Council

Motion: Honorable Davis Filfred Second: Honorable Leonard Pete

### LEGISLATIVE SUMMARY SHEET Tracking No. 0417-15

DATE: December 22, 2015

TITLE OF RESOLUTION: AN ACTION RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 210 DAYS TO 300 DAYS

**PURPOSE:** This resolution, if approved, will amend the original Committee resolution which created the Title 26 Task Force to complete its work within 300 days of establishment.

This written summary does not address recommended amendments as may be provided by the standing committee. The Office of Legislative Counsel requests each committee member to review the proposed resolution in detail.

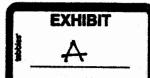
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Posting End Dat		Resources & Development Committee
Eligible for Actio		
1	PROPOSED STANDING COMM	IITTEE RESOLUTION
2	23 <sup>rd</sup> NAVAJO NATION COUN	CIL First Year, 2015
3	INTRODUCE	) BY
4		
5	ALTON JOE	SHEPHER)
6	(Sponsor)	(her)
7		
8	TRACKING NO. 💆	417-15
9		
10	AN ACTIO	N
11	RELATING TO RESOURCES AND DEVELOR	MENT; AMENDING RDCMY-21-15
12	WHICH ESTABLISHED THE TITLE 26 T	ASK FORCE TO EXTEND THE
13	EXISTENCE OF THE TASK FORCE FR	OM 210 DAYS TO 300 DAYS
14		
15	Section One. Findings	
16		:
17	A. The Resources and Development Committee	has the authority to grant final approval
18	of resolutions to develop and improve Loca	l Governance Units and has oversight
19	authority over Chapters. 2 N.N.C. § 501(B)(2)	(c); 2 N.N.C. § 501(C)(1).
20	B. The Resources and Development Committee	met with the Division of Community
21	Development and Administrative Service Cer	nters and discussed issues and concerns
22	pertaining to Title 26 during a recent work ses	sion.
23	C. Pursuant to those discussions, the Reso	urces and Development Committee
24	determined it necessary to review Title 26 fe	or possible amendments to improve the
25	overall process as pertains to Chapter function	ing and management.
26	D. The Title 26 Task Force has held a number	of educational seminars on the purpose
27	and plans of the Task Force, and the Title 2	6 Task Force continues its educational
28	work.	
29	E. The Resources and Development Committee	e, through RDCMY-21-15, established
30	the Title 26 Task Force to address review of the	e Title 26 of the Navajo Nation Code.

- F. RDCMY-21-15 created the Title 26 Task Force and stated that the Task Force was to function for 90 days. The Resources and Development Committee heard a report from the Chairperson of the Title 26 Task Force on August 11, 2015 and the Committee decided that the Task Force needed 120 additional days to complete its task. See RDCS-64-15 attached as Exhibit A.
- G. The additional 120 days, approved by Resolution RDCS-64-15, for the Title 26 Task Force to complete its work is not sufficient time to finalize the voluminous record and document review to complete the Task Force's work.
- H. The Resources and Development Committee finds it in the best interest of the Navajo Nation for the Title 26 Task Force to complete its task within 300 days from the date it was created by RDCMY-21-15.

Section Two. The Resources and Development Committee amends Section Four of RDCMY-21-15 by increasing the number of days for the Title 26 Task Force to complete its work from 210 days to 300 days. The amendment to RDCMY-21-15 is made as written below:

Section Four. Directives

- A. The Task Force shall provide to the Resources and Development Committee a written report and proposed draft of Title 26 no later than 90 210 300 days after the establishment of the Task Force.
- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.



## RESOLUTION OF THE RESOURCES AND DEVELOPMENT COMMITTEE Of the 23rd Navajo Nation Council---First Year 2015

#### AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO 210 DAYS

#### Section One. Findings

- A. The Resources and Development Committee has the authority to grant final approval of resolutions to develop and improve Local Governance Units and has oversight authority over Chapters. 2 N.N.C. § 501(B)(2)(c); 2 N.N.C. § 501(C)(1).
- B. The Resources and Development Committee met with the Division of Community Development and Administrative Service Centers and discussed issues and concerns pertaining to Title 26 during a recent work session.
- C. Pursuant to those discussions, the Resources and Development Committee determined it necessary to review Title 26 for possible amendments to improve the overall process as pertains to Chapter functioning and management.
- D. The Resources and Development Committee, through RDCMY-21-15, established the Title 26 Task Force to address review of the Title 26 of the Navajo Nation Code.
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#### Section Four. Directives

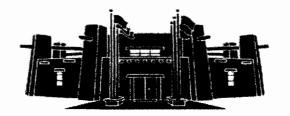
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- B. The Speaker's Chief of Staff shall assign one staff assistant to assist the Title 26 Task Force with completing the report.

#### CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Resources and Development Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting at Navajo Department of Transportation, Tse Bonito, Navajo Nation (New Mexico), at which quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 0 abstained this 1st day of September, 2015

Benjamin Bennett, Vice- Chairperson Resources and Development Committee Of the 23<sup>rd</sup> Navajo Nation Council

Motion: Honorable Leonard Tsosie Second: Honorable Leonard Pete Office of Legislative Counsel Telephone: (928) 871-7166 Fax # (928) 871-7576



Honorable LoRenzo Bates Speaker 23<sup>rd</sup> Navajo Nation Council

#### **MEMORANDUM**

TO:

Honorable Alton J. Shepherd 23<sup>rd</sup> Navajo Nation Council

FROM:

Levon B. Henry, Chief Legislative Counsel

Office of Legislative Counsel

DATE:

December 22, 2015

SUBJECT:

AN ACTION RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26

TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE

FROM 210 DAYS TO 300 DAYS

Pursuant to your request, attached is the above-referenced proposed resolution and associated legislative summary sheet. Based on existing law, the resolution as drafted is legally sufficient. However, as with all legislation, it is subject to review by the courts in the event of a challenge.

The Office of Legislative Council confirms the appropriate standing committee(s) reviews based on the standing committees powers outlined in 2 N.N.C. §§ 301, 401, 501, 601 and 701. Nevertheless, "the Speaker of the Navajo Nation Council shall introduce [the proposed resolution] into the legislative process by assigning it to the respective oversight committee(s) of the Navajo Nation Council having authority over the matters for proper consideration." 2 N.N.C. § 164(A)(5).

Please review the proposed resolution to ensure it is drafted to your satisfaction. If this proposed resolution is acceptable to you, please sign it where it indicates "Prime Sponsor", and submit it to the Office of Legislative Services for the assignment of a tracking number and referral to the Speaker.

If the proposed resolution is unacceptable to you, or if you have further questions, please contact me at the Office of Legislative Counsel and advise me of changes you would like made to the proposed resolution. You may contact me at (928) 871-7166. Thank you.

## THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: \_0417-15\_\_\_\_ SPONSOR: <u>Alton Shepherd</u>

TITLE: An Action Relating to Resources and Development; Amending RDCMY-21-15 which Established the Title 26 Task Force to Extend the Existence of the Task Force from 210 days to 300 day

Date posted: December 22, 2015 at 4:39pm

Digital comments may be e-mailed to comments@navajo-nsn.gov

Written comments may be mailed to:

Executive Director
Office of Legislative Services
P.O. Box 3390
Window Rock, AZ 86515
(928) 871-7590

Comments may be made in the form of chapter resolutions, letters, position papers, etc. Please include your name, position title, address for written comments; a valid e-mail address is required. Anonymous comments will not be included in the Legislation packet.

Please note: This digital copy is being provided for the benefit of the Nav, ajo Nation chapters and public use. Any political use is prohibited. All written comments received become the property of the Navajo Nation and will be forwarded to the assigned Navajo Nation Council standing committee(s) and/or the Navajo Nation Council for review. Any tampering with public records are punishable by Navajo Nation law pursuant to 17 N.N.C. §374 et. seq.

# THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW SUMMARY

**LEGISLATION NO.: 0417-15** 

SPONSOR: Honorable Alton Joe Shepherd

TITLE An Action Relating to Resources and Development; Amending RDCMY-21 15 which Established the Title 26 Task Force to Extend the Existence of the Task Force from 210 days to 300 day.

Posted: December 22, 2015 at 4:39 pm

5 DAY Comment Period Ended: December 27, 2015

Digital Comments received: No comments received.

Policy Analyst

Office of Legislative Services

Date/Time

### **Exhibit D**

Literature indicating evidence of Navajo historic/traditional governance at the local level.

- Wilkins, David E. *The Navajo Political Experience*. Rev. ed. Lanham, Md.: Rowman & Littlefield, 2003. Print. Pages: 68, 69, 147.
- Williams, Aubrey W., and Smithsonian Institution. *Navajo Political Process*. Washington: Smithsonian Institute, 1970. Print. Smithsonian contributions to anthropology, volume 9. Page: 37.
- Iverson, Peter. The Navajo Nation. Westport, Conn.: Greenwood Press, 1981. Print. Page: 4.
- Shepardson, Mary. Navajo Ways in Government: A Study in Political Process. Menasha, Wis: American Anthropological Association, 1963. Print. American Anthropological Association. Memoir 96; American anthropologist, v. 65, no. 3, pt. 2, June, 1963; Memoirs of the American Anthropological Association, no. 96. Pages: Pages: 33, 34, 48

### **Exhibit E**

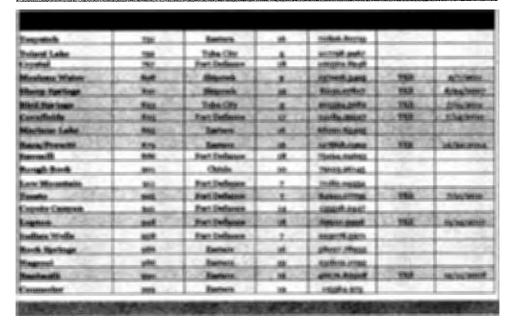
Smullin, Rebecca, and Lester K. Tsosie. 2003. "Navajo Nation LGA Post Certification: The Path Forward in Self-Governance. A Policy Analysis of the Navajo Nation Local Governance Act." Report to the Speaker, Navajo Nation Council. Harvard Project on American Indian Economic Development, John F. Kennedy School of Government, Harvard University. Accessed 12/15/2015: [http://www.ongd.navajonsn.gov/Portals/0/Files/nnlgapc.pdf]

# Exhibit F

Excerpts of Interest from the task force presentation

### 43 Chapters With Population Under 1000

		W 30				
Whiterock	60	Eastern	15	105430.5551	YES	12/21/2010
Burnham	240	Shiprock	13	207943-1549	YES	7/11/2011
Manuelito	350	Eastern	16	52343.36451		
Coalmine Mesa	365	Tuba City	3	413280.6093		
Black Mesa	396	Chinle	4	167785.1948		
Nahodishgish	404	Eastern	15	36044.69546		
Pueblo Pintado	436	Eastern	20	106421.8014		
Gadiahi	439	Shiprock	12	111845.9862		
Lake Valley	439	Eastern	20	134088.2769		
Becenti	498	Eastern	20	127651.7454		
Cove	499	Shiprock	12	50138.43535	YES	6/5/2015
Beclahbito	522	Shiprock	12	87657.84395	YES	1/10/2012
Whitehorse Lake	542	Eastern	20	374233.8588		
Casamero Lake	547	Eastern	16	27799.25632	YES	4/15/2015
San Juan	563	Shiprock	13	14452-57945	YES	3/7/2007
Littlewater	567	Eastern	20	69917.04937	YES	11/15/2007
Forest Lake	570	Chinle	4	142686.0664		
Oak Springs	607	Fort Defiance	18	98396.43398		
Navajo Mountain	636	Tuba City	2	359829.8366		
Coppermine	658	Tuba City	1	291095.5489		
Standing Rock	678	Eastern	15	87506.05526		y Janear Barrier
Ojo Encino	699	Eastern	20	53005.68735	YES	3/6/2012
Newcomb	705	Shiprock	12	83334.63166	YES	6/18/2004



# ADMINISTRATIVE & DIRECT SERVICES

### Fiscal Year 2013 - 2015

Overall 110 Chapters (average)

55% Administrative Cost

45% Direct Services

Individual Chapter (sample)

80% Administrative Cost 20% Direct Services

### COST COMPARISON OF SAMPLE REGION

- Current Chapter Staff Allocation
  - \$108,390 x 7 chapters = \$758,730
- Proposed Regional Staff Allocation
  - \$510,426.00
  - (7 chapters combined)
- \$758,730 \$510,426 =

\$248,304

\$270,000

(Current LGA Chapter Staff and operating Allocations)

\$108,390

(Current LGA Chapter Staff Cost)

\$37,800

(Current Chapter Official Stipends)

\$123,810.00

(Operating & Service Delivery Cost)

(46% of chapter allocation is used for direct services)

## **REGIONAL COST**

#### PROPOSED POSITION TITLE AND SALARIES FOR OPTION 3

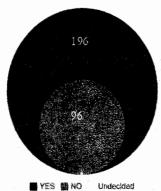
Position Title	Hrly Rate	Salary	Fringe Amt	Total
Regional Manager	. 31.25	65,000.00	29,640.00	94,640.00
Administrative Assistant	16,36	34,028.80	15,517.13	49,545.93
Extension Agent	12.63	26,170.46	11,933.70	38,104.10
Maintenance Technician	13-75	28,600.00	13,041.60	41,641.60
Heavy Equipment Operator	14.99	31,179.20	14,217.72	45,396.92
Accountant	17.82	37,065.60	16,901.91	53,967.51
Senior Planner	21.18	44,054.40	20,088.81	64,143,21
Proposal Writer	21,18	44,054.40	20,088.81	64,143.21
Compliance Officer	1943	40,414.40	18,428.97	58,843.37
Commissioners	23377	350,567.20	159,858.64	510,425.84

# NAVAJO NATION FAIR

Currently there are 110 chapter governments, would you support the merging of smaller nearby chapters to make a larger chapter?

hapter support earby chapter?

Do you think there is a need for a Vice-President position at the local chapter government?

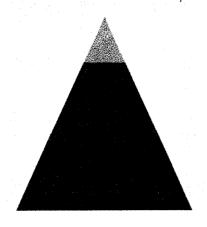


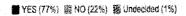


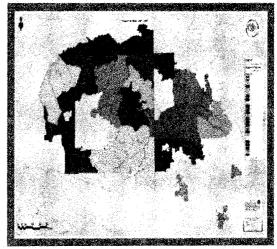
■ YES (60%) ■ NO (39%) ■ Undecided (1%)

### CONSOLIDATION OF CHAPTERS

If local chapter governments were to be merged into regional governments to promote better service to the Navajo People, would you vote to support this idea?







# COMMUNITY CENTER CHAPTER HOUSES

- Chapter houses will remain open as community centers
- Office Hours 8:00 am 5:00 pm
- Office Personnel handle daily operation to meet concern
- Other usage: community function, office rental, etc.

# Commissioner Compensation

- Question: Should Regional
- Commissioners be Salary,
  - Non-Salary,
  - Volunteers, or
  - Stipend Pay?
  - Full time part-time

Exhibit G
Calculated FY2015 Administrative Percentage

Chapters	Total Fixed Cost + Gen Funds i	Total	Admin Cost %	Chantar	Total Fixed Cost + Gen Funds i	Total	Ashmin Parks
Black Mesa	\$123,099.00	·		Chapters			Admin Cost %
Hardrock	a francisco com actual	ļ				\$305,309.00	
MEDICAL PROPERTY OF PROPERTY OF A STATE OF	-	\$280,333.00		Ganado		\$298,839.00	with which we are a second as a second
<u>Nazlini</u>	and the second contract of the second contrac	\$281,482.00				\$294,789.00	
	\$123,197.00		and the second contract of the second second second second			\$362,549.00	and the state of t
Management and the second	\$123,203.00	Contraction of the contraction o	44.2%	Heurfano	A CONTRACTOR AND A STATE OF THE PARTY OF THE	\$322,456.00	
Tselani/Cott	\$123,343.00	\$301,923.00	40. <del>9%</del>	Wide Ruins	\$125,698.00	\$278,312.00	45.2%
Whippoorwill	\$123,249.00	\$286,381.00	43.0%	Chichiltah	\$125,840.00	\$301,894.00	41.7%
Coyote Cany	\$123,257.00	\$287,712.00	42.8%	Tsayatoh.	\$126,201.00	\$282,000.00	44.8%
Crystal	\$123,170.00	\$273,439.00	45.0%	Many Farms	\$126,391.00	\$313,205.00	40.4%
Houck	\$123,312.00	\$296,903.00	41.5%	Alamo	\$126,283.00	\$295,125.00	42.8%
Indian Wells	\$123,185.00	\$275,799.00	44.7%	Oliato	\$126,641.00	\$324,816.00	39.0%
Jeddito		\$277,370.00		Counselor	\$126,276,00	\$264,584.00	
Klagetoh	\$123,182.00		44.7%	Cameron		\$282,880.00	
Manager Constitution (William Co. of	\$123,164.00	****	45.2%	manage <sup>2</sup> promises and a remain and a special property.	Charles Street and Committee a	\$255,249.00	
	\$123,188.00	4-i	44.6%		·	\$274,264.00	e i se anticolor i communication i communication
	a francisco - a antiguario - con con tras con come per canada por	Commence of the second contract of the second contract of	46.3%		terminate and the second section of the second second	ar an extra- a makeyarayan market a	
Cax oprings Red Lake	\$123,126.00	hard the way of the continue of		Casamero La			49.0%
	afatra - a antara ar a faranta arrama a camata de la composica	\$269,872.00	45.6%			\$261,991.00	
Sawmill	de la companya de la	\$290,492.00		er of always and allege or the const	Commercial Commence of the Commence	\$300,088.00	43.7%
Tohatchi	africa e con escara como en enconarso e consta como e	\$299,866.00	41.1%	Teec Nos Po	\$131,104.00	\$296,340.00	44.2%
Twin Lakes ()	\$123,413.00	\$313,592.00	39.4%	Aneth	\$135,698.00	\$334,293.00	40.6%
Whitecone	\$123,216.00	\$280,939.00	43.9%	Nenahnezad	\$136,839.00	\$333,811.00	41.0%
Cove	\$123,104.00	\$262,434.00	46.9%	Chinle Chap	\$148,087.00	\$496,289.00	29.8%
Cudeii (Gad)	\$123,112.00	\$263,885.00	46.7%	Pinon	\$147,259.00	\$359,438.00	41.0%
Red Mesa	\$123,350.00	\$303,192.00	40.7%	Cornfields	\$146,898.00	\$299,752.00	49.0%
Rock Point	\$123,325.00	\$299,019.00	41.2%	Dilkon	\$147,004.00	\$317,289.00	46.3%
Sanostee (T)	\$123,453.00		38.6%	Kinlichee	AND AND PROCESSOR STATE OF THE WARRANCE COMMITTEE OF THE WARRANCE COMI	\$335,854.00	
Shiprock	American market market and	\$534,775.00	23.3%		CONTRACTOR CONTRACTOR CONTRACTOR OF CONTRACTOR CONTRACTOR	\$297,756.00	
and the same of th	\$123,191.00		44.5%	and the second s		\$293,584.00	
to the contract of the contrac	\$123,200.00		· · · · · · · · · · · · · · · · · · ·	- management subscription of the contract of		\$325,030.00	
Kaibeto	\$123,274.00	ļ (		Nahata Dzil			
	\$123,274.00		46.3%			\$322,792.00	
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Churchrock	\$123,580.00	\$341,169.00	36.2%	Mexican Wat	\$146,869.00	\$295,035.00	49.8%
Crownpoint	\$123,315.00	\$297,386.00	41.5%	Newcomb	\$146,831.00	\$288,686.00	50. <del>9</del> %
lyanbito	\$123,167.00	\$272,835.00	45.1%	San Juan	\$146,806.00	\$284,572.00	51. <del>6%</del>
Manuelito	\$123,170.00	\$273,439.00	45.0%	Sheepspring	\$146,853.00	\$292,254.00	50.2%
Mariano Lab	\$123,183.00	\$275,498.00	44.7%	Sweetwater +	\$146,927.00	\$304,468.00	48.3%
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Thoreau	\$123,358.00	\$304,402.00	40.5%	Shonto		\$326,480.00	
Whitehorse D	\$123,072.00	\$257,173.00	47.9%	To'nanees'd	\$147,844.00	\$456,767.00	32.4%
Tachee/Blue	\$124,268.00	\$280,668.00	44.3%	Baahaali	\$146,887.00	\$297,937.00	49.3%
Ft. Defiance	\$125,034.00	\$407,358.00	30.7%	Little Water	\$146,842.00	\$290,560.00	50.5%
Forest Lake	\$124,530.00	\$259,533.00	48.0%	Ojo Encino	\$146,805.00	\$284,391.00	51.6%
Lutechutei	\$124 767 00	\$298,597.00	41.8%	Whiterook	\$146,722.00	\$270,613.00	54.2%

## Calculated cost of proposed structure

Number of Region/Counties	24					
Number of Chapters	110					
Position	Hrly Rate Salary	Salary	Fringe	Total	Total #	Nationwide Cost
Regional Manager	\$31.25	\$65,000.00	\$29,640.00	\$94,640	24	\$2,271,360
Administrative Assistant	\$16.36	\$34,028.80	\$15,517.13	\$49,546	24	\$1,189,102
Extension Agent	\$12.63	\$26,170.40	\$11,933.70	\$38,104	24	\$914,498
Maintenance Technician	\$13.75	\$28,600.00	\$13,041.60	\$41,642	24	\$999,398
Heavy Equipment Operator	\$14.99	\$31,179.20	\$14,217.72	\$45,397	24	\$1,089,526
Accountant	\$17.82	\$37,065.60	\$16,901.91	\$53,968	24	\$1,295,220
Senior Planner	\$21.18	\$44,054.40	\$20,088.81	\$64,143	24	\$1,539,437
Proposal Writer	\$21.18	\$44,054.40	\$20,088.81	\$64,143	24	\$1,539,437
Compliance Officer	\$19.43	\$40,414.40	\$18,428.97	\$58,843	24	\$1,412,241
Commissioners				\$24,000	110	\$2,640,000
Chapter Administrator	\$16.36	\$34,028.80	\$34,028.80 \$15,517.13	\$49,546	110	\$5,450,052
					·	\$20,340,273

# RESOURCES AND DEVELOPMENT COMMITTEE 22rd NAVAJO NATION COUNCIL

#### **SECOND YEAR 2016**

### **COMMITTEE REPORT**

Mr. Speaker,

The RESOURCES AND DEVELOPMENT COMMITTEE to whom has been assigned:

**LEGISLATION # 90-16:** AN ACTION RELATING TO RESOURCES AND DEVELOPMENT; AMENDING RDCMY-21-15 WHICH ESTABLISHED THE TITLE 26 TASK FORCE TO EXTEND THE EXISTENCE OF THE TASK FORCE FROM 90 DAYS TO THE END OF NOVEMBER 2016 OR UNTIL THE TASK IS COMPLETED *Sponsor: Honorable Leonard Tsosie* 

Has had it under consideration and report the same with a DO PASS with the following amendment

- Page 1, Line 13 & 14, delete "OF THE 23<sup>RD</sup> NAVAJO NATION COUNCIL TERM" and insert the following as new language "OF NOVEMBER 2016" OR....
- Page 2, Line 10 and 11, Line 16 delete "of the 23<sup>rd</sup> Navajo Nation Council term" and insert "of November 2016"
- Page 2, Line 24, add the following language: "C. Navajo Nation Divisions of and Departments shall give recognition to the Task Force."
- Page 2, Line 24, add the following language: "D. The Title 26 Task Force will present a complete update report to the Resources and Development Committee on April 26, 2016 or earlier.
- E. The Title 26 Task Force will present an updated report to the Naabik'iyati' Committee before the 2016 Navajo Nation Council Spring Session."

Page 2, add a new Section Five as follows:

#### SECTION FIVE. RECOMMENDATION

A. The Navajo Commission on Government Development is encouraged to present recommendations and comments on the work of the Title 26 Task Force to the Naabik'iyati Committee in June 2016.

B. The Navajo Nation President and Vice-President will be invited to a Naabik'iyati Committee meeting to provide recommendations and comments on the work of the Title 26 Task Force.

and thereafter the Committee approved the Legislation.

Respectfully submitted,

Walter Phelps, Pro Tem Chairperson Resources and Development Committee of the 23<sup>rd</sup> Navajo Nation Council

Date: March 28, 2016 Motion: Leonard Tsosie Second: Davis Filfred Vote: 3-1-1 (CNV)

**NOTE:** Chairman Alton Joe Shepherd requested to be excused to attend another meeting and appointed Honorable Walter Phelps as the Pro Temp Chairperson for the remainder of the Committee meeting.