

RESOLUTION OF THE  
NAVAJO NATION COUNCIL  
24<sup>th</sup> NAVAJO NATION COUNCIL - FOURTH YEAR, 2022

AN ACTION  
RELATING TO RESOURCES AND DEVELOPMENT AND NAABIK'ÍYÁTI' COMMITTEES  
AND NAVAJO NATION COUNCIL; CONFIRMING MICHELE T. JONES AS THE  
NAVAJO GAMING REGULATORY OFFICE EXECUTIVE DIRECTOR

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Navajo Gaming Regulatory Office is established within the Executive Branch of the Navajo Nation, with legislative oversight by the Resources and Development Committee of the Navajo Nation Council. 5 N.N.C. § 2006.
- B. A proposed resolution requiring final action by the Navajo Nation Council shall be assigned to the Naabik'íyáti' Committee. 2 N.N.C. § 164(A)(9).

SECTION TWO. FINDINGS

- A. The Navajo Gaming Regulatory Office shall consist of an Executive Director, Inspectors and such assistants and other staff as the Executive Director shall determine are required from time to time, subject to funding provided by the Navajo Nation Council. 5 N.N.C. § 2007(A).
- B. The Executive Director of the Gaming Regulatory Office shall be retained by contract by the President of the Navajo Nation, such contract being approved by the Navajo Nation Council for a four-year term, and such contract being executed by the President. 5 N.N.C. § 2007(B).
- C. The job performance of the Executive Director shall be reviewed periodically by the President who shall submit a written report of each such review to the Speaker of the Navajo Nation Council. 5 N.N.C. § 2007(B).
- D. The Executive Director of the Gaming Regulatory Office shall be removable only for breach of contract. 5 N.N.C. § 2007(B).
- E. The background of the Executive Director of the Gaming Regulatory Office shall be investigated by the Nation's Personnel Department to ensure qualification for employment. 5 N.N.C. § 2007(F).

- F. The Executive Director shall be a person of the utmost honesty and integrity, shall not have been convicted of a felony or a misdemeanor involving theft, embezzlement or a crime involving moral turpitude, whose prior activities, reputation, habits and associations shall not pose a threat to the public interest or to the effective regulation of gaming, or create or, enhance the dangers of unsuitable, unfair, or illegal practices and methods and activities in the conduct of gaming. 5 N.N.C. § 2007(C).
- G. The contract shall further require the Executive Director to have a bachelor's degree in business administration or related field and at least six years (6) of experience in gaming management and/or regulation, or the contract shall require the Executive Director to have a master's degree in business administration or related field and at least four (4) years of experience in gaming management and/or regulation. 5 N.N.C. § 2007(D).
- H. Michele T. Jones education and experience are listed in her resume attached as **Exhibit B** and copy of her degree is attached as **Exhibit C**.

### SECTION THREE. APPROVING CONTRACT

- A. The Navajo Nation Council hereby approves the contract, attached as **Exhibit A**, between the President of the Navajo Nation and Michele T. Jones as the Executive Director for Navajo Gaming Regulatory Office, pursuant to 5 N.N.C. § 2007(B).

### CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the 24<sup>th</sup> Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 21 in Favor, and 00 Opposed, on this 29<sup>th</sup> day of December 2022.



Honorable Otto Tso, Speaker  
24<sup>th</sup> Navajo Nation Council

12.30.2022

DATE

Motion: Honorable Jamie Henio  
Second: Honorable Eugene Tso  
Speaker Otto Tso not voting



**EMPLOYMENT AGREEMENT**  
**for**  
**EXECUTIVE DIRECTOR**  
**of**  
**NAVAJO NATION GAMING REGULATORY OFFICE**

This Agreement made and entered into on this \_\_\_\_ day of \_\_\_\_\_, 2022, by and between the Navajo Nation (hereinafter "Nation"), P.O. Drawer 7440, Window Rock, Arizona 86515, and (hereinafter "Employee"), Michele T. Jones, Post Office Box \_\_\_\_\_ Sanders, Arizona, 86512.

**RECITALS**

**I. PARTIES**

**A. Navajo Nation**

1. The Navajo Nation is a sovereign Nation with inherent powers of self-government, and;
2. Pursuant to the authority of the Navajo Gaming Ordinance, 5 N.N.C. § 2010 (B) (1), the President of the Nation is authorized to employ, under written contract approved by the Navajo Nation Council, the Executive Director of the Navajo Nation Gaming Regulatory Office for a four (4) year term.

**B. Contract Employee**

1. Employee agrees and shall render services for the Navajo Nation as a salaried contract employee not subject to the Navajo Nation Personnel Policies Manual.
2. Employee's Social Security Number is \_\_\_\_\_.
3. Employee shall have a Master's degree in business administration or related field and at least four (4) years of experience in gaming management and/or regulation.

**AGREEMENT**

**II. EMPLOYMENT CONTRACT**

Under the terms and conditions of this Agreement, the Nation hereby hires the Employee as the Executive Director for the Navajo Nation Gaming Regulatory Office.

### **III. TERM OF EMPLOYMENT**

Subject to the provisions for termination set forth below, this Agreement shall be effective for a term of four (4) years and shall begin upon execution by the President of the Navajo Nation and shall terminate four (4) years from that date, unless otherwise terminated prior thereto, pursuant to the provisions of this Agreement.

### **IV. DUTIES AND RESPONSIBILITIES**

A. Employee shall be the Executive Director of the Navajo Nation Gaming Regulatory Office ("NNGRO") and shall implement, direct and manage all parts of the actual daily operations of that office.

B. Employee shall comply with the Navajo Gaming Ordinance, Navajo Nation Gaming Regulations, Indian Gaming Regulatory Act, the various state compacts and any other applicable tribal, state or federal law.

C. Employee shall work regular hours, five (5) days a week and shall be on call during off hours as necessary.

D. Employee shall manage and direct the regulation of gaming activities within the Navajo Nation. Ensures that background investigations are performed on all applicants for gaming licenses and applicants for management and employees. Approves or denies applications for gaming licensure with authority to restrict, suspend or revoke licenses. Ensures compliance with all gaming compacts, Indian Gaming Regulatory Act, Navajo Nation Gaming Regulations and Gaming Ordinance.

### **V. SUPERVISION**

Employee shall be responsible to the President of the Navajo Nation or his designee. Employee shall report to the President quarterly on the operational status of the NNGRO activities or upon request.

### **VI. SALARY**

A. The Navajo Nation shall pay Employee for services rendered, a salary of \$118,013.76 per year base salary and \$51,194.37 per year to be utilized for coverage of fringe costs including FICA/Medicare, unemployment taxes, annual leave, group insurance, 401(k), and retirement for a total sum of \$169,208.13, payable at regular payroll periods. Employee shall be paid bi-weekly and any applicable payroll taxes shall be deducted from Employee's paychecks. The salary shall be reviewed every year and may be re-negotiated based on performance. The Navajo Nation President is authorized to negotiate and approve.

B. This Agreement is contingent on the availability of funds appropriated by the Navajo Nation Council to carry out the functions of the NNGRO and the obligations set forth under the terms of this Agreement.

**VII. DUTY STATION**

Employee's duty station shall be at Window Rock, Arizona.

**VIII. CONFIDENTIALITY OF PROPRIETARY INFORMATION**

Employee shall abide by the Navajo Nation Privacy Act.

**IX. EMPLOYEE WORKPRODUCT**

All files and information maintained by Employee are the property of the Navajo Nation and shall not be deleted, destroyed or copied upon termination of employment. Upon termination of employment, Employee shall deliver to the Office of the President, all work product files and provide all access codes, secrets and other information required to gain access to the work product files of Employee.

**X. REIMBURSEMENT OF EXPENSES**

Employee shall be reimbursed for reasonable expenses in accordance with the Navajo Nation Personnel Policies Manual and the Travel Policies and the Navajo Nation Financial Policies.

**XI. BENEFITS**

The Nation shall provide employment benefits according to the benefits specified below:

A. Paid Leave, Employee shall be entitled to twenty (20) days of leave annually to be used, at the discretion of the employee and upon approval by the President of the Navajo Nation or designee, regarding scheduling.

B. Medical insurance. Employee shall be entitled to Group Medical Insurance benefits as offered to other employees of the Navajo Nation.

C. Employee Benefits, Employee shall be entitled to the usual and customary benefits all Navajo Nation employees are entitled to as of the date of this Agreement, including, but not limited to 401(k), retirement and worker's comp.

D. Social Security and Medicare Taxes, Social Security and Medicare taxes shall be apportioned between the Nation and Employee according to applicable federal law.

## **XII. DISABILITY**

Any absence by Employee beyond the twenty (20) days of leave allowed under Section XI (A) shall be without pay. Employee's full compensation will be reinstated when she returns to work and is able to discharge her duties. However, if employee is absent from work for any reason for a continuous period of over two (2) months, the Nation may terminate Employee's employment, and Nation's obligations under this Agreement will cease on that date.

## **XIII. ASSISTANCE IN LITIGATION**

Employee shall, upon reasonable notice, furnish such information and proper assistance to the Navajo Nation Attorney General as it may reasonably require in connection with any litigation in which it is, or may become a party or in which it may participate as an amicus curiae.

## **XIV. LIMITED EFFECT OF WAIVER BY THE NATION**

If the Nation fails to enforce a breach of any provision of this Agreement by Employee, that failure to enforce shall not operate or be construed as a waiver of later breaches by Employee of that particular provision or any other provision of this Agreement.

## **XV. NAVAJO NATION ETHICS IN GOVERNMENT**

Employee shall not engage in conduct which is contrary to or conflicts with the Navajo Nation Ethics in Government Law.

## **XVI. TERMINATION OF CONTRACT**

A. Termination by Nation. The Nation shall be entitled to terminate this Agreement for any of the following reasons:

1. Employee's conviction of fraud, misappropriation, embezzlement or theft, or the conviction of fraud, misappropriation, embezzlement or theft by another as a result of Employee's actions or omissions, during the term of this Agreement;
2. Employee's conviction of a felony or misdemeanor under applicable federal or state law, or Employee's conviction of any violation of the Navajo Nation Code which involves dishonesty, illegal gaming or bribery during the term of this Agreement;
3. Employee's insolvency (as revealed by his books and records or otherwise); if the Employee shall be adjudicated as bankrupt, or a voluntary or involuntary petition in bankruptcy shall be filed by or against her; or if she shall make an assignment for the

benefit of creditors; or if a receiver or trustee in bankruptcy or similar officer, temporary or permanent, be appointed to take charge of the Employee's affairs or any of her property; or if dissolution be commended by or against the Employee, or if any judgment against the Employee remains unsatisfied or unbonded of record for fifteen (15) days;

4. A legal impossibility arises making the Nation's performance under this Agreement impossible;
5. Employee's involvement in any business that is competitive with the Nation's casino operations;
6. Employee's failure to comply with all applicable tribal, federal, state or local laws during the term of this Agreement;
7. Employee's failure to comply with the terms and conditions set forth in this Agreement;
8. Employee's act or failure to act that materially impairs the Nation's ability to perform any duty or obligation wider this Agreement;
9. Employee's failure to obtain or maintain any license required by applicable laws of the Nation, National Indian Gaming Commission or the terms and conditions of the compacts entered into between the Nation and the States of Arizona and New Mexico, and the Nation warrants that it will not withhold any such licensure from employee.

B. If the Nation terminates this Agreement for the reasons set forth in § XVI(A) 1-4, such termination may be immediate. If the Nation terminates this Agreement for the reasons set forth in XVI(A) 5-9, the Nation may do so only after providing Employee with fifteen (15) days' notice of default and an opportunity to cure said alleged reasons for termination, as set forth in § XVI(E).

C. Termination by Employee.

Employee shall be entitled to terminate this Agreement for any of the following reasons:

1. The Nation engages in activities that are contrary to any applicable federal, state, local or tribal laws;
2. The Nation fails to perform or comply with the terms and conditions of this Agreement;
3. A legal impossibility arises making Employee's performance under this Agreement impossible;

4. The Nation's act or failure that materially impairs Employee's ability to perform any duty or obligation under this Agreement.
5. The Employee may terminate his employment at any time during the course of this agreement by giving six weeks' notice in writing to the President of the Navajo Nation. During the notice period, Employee must fulfill all his duties and responsibilities set forth above and use his best efforts to train and support his replacement, if any. Failure to comply with this requirement may result in Termination for Cause described above, but otherwise Employee's salary and benefits will remain unchanged during the notification period.

#### **D. Compensation of Employee Upon Termination**

Employee's termination of his employment for the reasons set forth in §XVI(C) shall not constitute a breach of this Agreement, and Employee shall be entitled to the prorated portion of his compensation to the date of termination.

#### **E. Notice and Cure**

Except for termination by the Nation under any or all of § XVI(A) 1-4, or 8, either party must provide the other with a fifteen (15) day period during which the party alleged to have violated this Agreement may cure such alleged violation. If at the end of the fifteen (15) day cure period the alleged violation is cured, this Agreement shall continue in force and effect. If at the end of the fifteen (15) day cure period the alleged violation is not cured, the terminating party shall provide the other party with thirty (30) days written notice that it is terminating this Agreement, or, if efforts to cure the alleged violation are substantially underway, the party alleging the violation may allow additional time to the other party to cure the alleged violation.

### **XVII. REMEDIES OF THE NATION**

In the event of a material breach of this Agreement, the Nation may, at its election:

- A. Terminate this Agreement, and thereafter bring such action as it may deem necessary to protect its rights hereunder, including money damages. Said money damages shall include the right to recover from the employee the Navajo Nation's damages associated with such breach including, but not limited to, all costs incurred in obtaining a replacement Executive Director and all costs associated with any injuries arising from Employee's failure to provide regulatory oversight management at the Nation's casinos.
- B. Bring such action for injunctive or similar relief as may be necessary to compel the Employee to comply with his obligations hereunder.



C. Utilize and enforce any other remedies available either at law or under the terms of this Agreement.

## **XVIII. INDEMNITY BY EMPLOYEE**

Employee agrees to defend, indemnify, and hold the Nation harmless from and against any and all claims, demands, losses, damages, costs, liabilities and expenses (including, but not limited to, attorney's fees and costs of suit) of whatever kind or character, on account of any actual or alleged loss, injury or damage to any person, firm or corporation or to any property, or arising out of or in connection with any criminal activity while serving as the Executive Director. The finding of any criminal activity shall be determined by a court of competent jurisdiction in which Employee may enter a plea of guilty or nolo contendere.

## **XIX. DISPUTE RESOLUTION**

A. Dispute Resolution. In the event of a dispute or disagreement regarding any provision of this Agreement, or any claim or controversy arising out of or related to this Agreement, or the breach thereof, the parties agree to resolve such disputes or disagreements in accordance with the Navajo Nation Arbitration Act and Navajo Nation Sovereign Immunity Act.

1. The parties shall meet and confer in a good faith attempt to resolve the dispute or disagreement through negotiation not later than three (3) business days after receipt of said notice, unless the parties agree to a different time to meet. The parties may agree to retain the services of a mediator/facilitator to assist them in resolving any dispute or disagreement, whose costs and fees, if any, shall be borne equally by the parties.
2. If the dispute or disagreement is not resolved to the satisfaction of either party within ten (10) days of the first meeting, then the dispute or disagreement shall be settled by binding, non-appealable arbitration in accordance with the policies and procedures of the Commercial Rules of the American Arbitration Association, unless the parties agree to use different policies and procedures. The authority and jurisdiction of the arbitrator shall be limited to the express terms of this Agreement.
3. In the event arbitration is required, the parties shall meet as soon as practicable and attempt to agree on an arbitrator to decide the matter at issue. Either party may specify and require that the arbitrator selected be an attorney licensed to practice law in the States of Arizona or New Mexico and in the Navajo Nation, and shall be experienced in the field of gaming, regulatory oversight and/or management of casinos. If the parties are unable to agree upon the selection of an arbitrator within twenty (20) days of the first meeting, the parties shall each select an arbitrator and the two selected arbitrators shall together select a third arbitrator who alone shall decide the matter in

dispute. In the event the representatives fail to agree upon an arbitrator, the Navajo Office of Hearings and Appeals shall select an arbitrator.

4. The arbitrator, unless another date is agreed to by the parties, shall meet with the parties for scheduling purposes within twenty (20) days from the date the arbitrator is selected. The substantially prevailing party in any dispute at issue under this Agreement shall recover its costs and reasonable attorney fees from the substantially non-prevailing party.

5. Costs of Arbitration. Both parties shall equally bear the cost of arbitration.

B. Enforcement of Arbitration Award. Either party may bring any cause of action authorized by the Navajo Nation Arbitration Act, in the Courts of the Navajo Nation.

C. Governing Law. The laws of the Navajo Nation shall govern the construction, performance and enforcement of this Agreement.

D. Consent to Jurisdiction. Employee hereby consents to the legislative, executive and judicial jurisdiction of the Navajo Nation in connection with all activities conducted by the Employee within the Navajo Nation.

E. Covenant Not to Contest Jurisdiction. Employee hereby covenants and agrees never to contest or challenge the legislative, executive or judicial jurisdiction of the Navajo Nation on the basis that such jurisdiction is inconsistent with the status of the Navajo Nation as an Indian nation, or that the Navajo Nation government is not a government of general jurisdiction, or that the Navajo Nation government does not possess full police power (i.e., the power to legislate and regulate for the general health and welfare) over all lands, persons and activities within its territorial boundaries, or on any other basis not generally applicable to similar challenges to the jurisdiction of a state government.

F. No Waiver of Sovereign Immunity. Nothing in this Agreement shall be interpreted as constituting a waiver, express or implied, of the sovereign immunity of the Navajo Nation.

## **XX. SAVINGS CLAUSE**

It is agreed that if any provision of this Agreement shall be determined to be void then such determination shall not affect any other provision of this Agreement and all such other provisions shall remain in full force and effect; and it is the intention of the parties hereto that if any provision of this Agreement is capable of two interpretations, one of which would render the provision void and the other of which would render the provisions valid, then the provision shall have the meaning which renders it valid.

## **XXI. NO ORAL AGREEMENTS**

It is understood that there are no oral agreements between the parties hereto affecting this Agreement, and this Agreement supersedes and cancels any and all previous negotiations, arrangements, brochures, agreements and understandings, if any, between the parties hereto or displayed by the parties with respect to the subject matter hereof, and none thereof shall be used to interpret or construe this Agreement.

## **XXII. SURVIVAL OF COVENANTS**

The Covenants contained in this Agreement, which by their terms, require their performance by Employee after the expiration or other termination of this Agreement, shall be enforceable notwithstanding the expiration or other termination of this Agreement for any reason whatsoever.

## **XXIII. NOTICES AND DEMANDS**

All notices, demands, requests or other communications to or upon either party provided for in this Agreement, or given or made in connection with this Agreement, shall be in writing and shall be addressed as follows:

To or upon the Navajo Nation:

President  
The Navajo Nation  
Post Office Box 7440  
Window Rock, Navajo Nation (Arizona) 86515

Telefax: 1-928-871-4025

To or upon Employee:

Michele T. Jones  
Post Office Box  
Sanders, Arizona 86512

Telefax: NONE

All notices shall be given by personal delivery, by registered or certified mail, postage prepaid or by facsimile transmission, followed by surface mail. Notices shall be effective and shall be deemed delivered when dispatched and may be delivered by personal delivery, registered or certified mail, or by facsimile transmission, followed by surface mail. Parties may at any time change its address for purposes of this Section by written notice.

IN WITNESS HERETO the parties have agreed and signed the Employment Agreement.

**THE NAVAJO NATION:**

**EMPLOYEE:**

\_\_\_\_\_  
Jonathan Nez, President

\_\_\_\_\_  
Michele T. Jones

Reviewed as to legal form and content pursuant to the Navajo Nation Sovereign Immunity Act:

\_\_\_\_\_  
Navajo Nation Department of Justice

**Michele T. Jones**

## Objective

*To continue to work for the Navajo Nation Government in an Executive Director position to help improve, guide and elevate the Navajo Nation Gaming Regulatory Office by utilizing my past experiences, expanding knowledge, skills and education.*

## Personal Info

### Education

Masters of Public  
Administration  
Arizona State University  
May 2002

Bachelor of Social Work  
Arizona State University  
December 1999

### Skills

Computer literacy  
Research and data analysis  
Report Writing

### Certifications

2019  
Arizona Tribal Gaming  
Regulators Academy

2018  
National Tribal Gaming  
Commissioners/Regulator

### References

Terreline Massey

Brenda Tsosie

Patty Dimitriou

### Interests/Hobbies

Ranching  
Taking care of livestock  
Horseback riding  
Participating in rodeos and  
roping events  
Spending time at home

## Experience

*April 2021 to current*

Delegated Executive Director - Navajo Nation Gaming Regulatory Office

- Provide supervision and guidance to gaming regulatory managers and administrative staff in the areas of tribal gaming compliance, licensing, human resources, information technology, payroll, finance, training and general office management.
- Provide professional and technical support to all NNGRO departments on interpretation and compliance with federal laws, Navajo Nation laws, Navajo Nation Government Policies, Procedures and Processes, applicable State laws, rules, regulations and policies.
- Prepare, review and analyze program budget and expenditures. Ensure compliance with all applicable laws, rules and regulations on funding.
- Serve as the tribal liaison between the State Gaming Agencies, the Navajo Nation and the Tribal Gaming Enterprise.
- Provide training to managers and staff on applicable policies and procedures and other relevant topics.
- Attend meetings, negotiate contracts, prepare various executive reports, and conduct employee performance evaluations.

*November 2017 - current*

Deputy Executive Director - Administration - Navajo Nation Gaming Regulatory Office

- Provide supervision and guidance to administrative staff in the areas of human resources, information technology, payroll, finance, training and general office management.
- Provide professional and technical support to all NNGRO departments on interpretation and compliance with Navajo Nation laws, applicable Federal and State laws, rules, regulations and policies.
- Provide training to on Navajo Nation policies, procedures, processes and other various topics.
- Prepare, review and analyze program budget and expenditures. Ensure compliance with all applicable laws, rules and regulations on funding.
- Conduct employee performance evaluations.

*October 2015 – November 2017*

Program Manager, Executive Administration - Navajo Division of Social Services

- Provide supervision, guidance, and support to the Administrative staff of Executive Administration, including human resources, office support, accounting, information technology, grants management and contractual administration.
- Provide professional and technical support to all Departments/Programs on interpretation and compliance of federal and state grant requirements.
- Preparation of contracts including development of RFPs and RFBs.
- Develop contractual agreements and evaluation sheets, participate in review and selection of applicants, initiates and finalize award negotiations and ensure all professional service contracts are executed.
- Conduct research to complete report and assessment analysis.
- Collect and conduct data analysis for departments and programs, complete comprehensive statistical and narrative reports.
- Seek and prepare grant applications for submission.



- Prepare written and oral reports and presentations to the Navajo Nation Council committees and members.
- Complete various reports when requested from the Division Director or funding sources to present at the National Tribal Consultation forums.

*July 2012 – September 2015*

Program Manager –Navajo Division of Social Services - Department of Family Services

- Under special assignment by the Executive Director, provided supervision and guidance directly to staff on administrative operations of Department of Family Services including accounting, human resources, information technology, front office support, grants management, and contractual management.
- Complete quarterly and annual reports for all grants awarded to the department.
- Ensure all department is in compliance with all grant and contract terms and conditions including federal laws, rules, regulations and requirements.
- Write grant applications and scope of works for our funding sources.
- Develop, write and negotiate professional services contracts, agreements and professional service contracts.
- Complete budget reports for review, analyze department monthly budget expenditures, and ensure proper accounting.
- Complete employee evaluations.
- Delegated as Department Manager during my duration of special assignment.

*July 2008 – July 2012*

Senior Program & Projects Specialist - Navajo Division of Social Services - Block Grants & Special Projects Department

- Oversee department operations of the Block Grants & Special Projects department.
- Provide supervision and guidance directly to staff and provide support and technical assistance to department and various program staff regarding state, federal, private grants and contracts. Administer and monitor own assignment of grants and contracts.
- Attend meetings, participate in National tribal consultations, and provide statements, testimony, reports to Executive Administration regarding trends, issues and recommendations pertaining to grants and contracts.
- Develop budgets, scope of work/services and review all professional service agreement for services.
- Write competitive grants applications, convene worksessions and orientation for direct service staff.
- Complete employee evaluations, develop department budgets, and strategic plans.
- Change in position title in 2009 to Program Manager. Reorganization of Division in 2011.

*November 2007 - July 2008*

Case Management Specialist - Navajo Division of Social Services - Department of Family Services – Ganado Office

- Provide case management activities for children in out of home care on the Navajo Nation.
- Conduct home visits, complete family assessments
- Complete court reports, attend court hearings
- Find permanent placement for children in out of home care.
- Be on call afterhours and on weekends for child protective services call/reports.

*July 2005 to January 2007*

Police Officer - Navajo Division of Public Safety - Navajo Police Department

- From September 2005 to February 2006, completed Basic Police Officer Training at the Navajo Law Enforcement Training Academy, graduated.
- Provide all duties of a commissioned police officer on the Navajo Nation.
- Conduct patrol assignments, investigate crimes, and respond to request for public safety assistance, complete monthly data on number and type of arrests.

- Participate in special police assignments.
- Maintain physical requirements, including all required certifications, including firearms and defensive tactics.
- Complete written incident reports and traffic collision reports.
- Work various shift hours, overtime and at other districts.

*February 2004 to March 2005*

Management Analyst - Seminole Tribe of Florida - Treasurer's Office

- Assist the Tribal Treasurer with program and management reviews,
- review, and write new policies for the Treasurer's Office Tribal Loan Program,
- participate in meetings regarding treasury,
- attend Tribal Council meetings and community meetings.

*July 2002 to January 2004*

Administrative Services Officer - Navajo Division of Social Services – Western Navajo Regional Office – Kaibeto Field Office

- Oversee all office and program operations of the Kaibeto Social Services Sub-Office.
- Provide supervision, guidance, technical assistance to program staff in the areas of office support, direct services in protective services, crisis intervention, residential institutional, financial assistance and case management.
- Review case notes, reports and files for staff.
- Complete monthly reports and attend regular meetings.
- Conduct trainings and staff evaluations.
- Coordinate community collaboration activities relating to social services.

# Arizona State University

Greeting to all to whom these Letters shall come

The Arizona Board of Regents

by virtue of the authority vested in it by law and  
on recommendation of the University Faculty does hereby confer on

**Michele Tina Jones**

who has satisfactorily completed the Studies prescribed therefor  
the Degree of

**Master of Public Administration**

with all the Rights, Privileges and Honors thereunto appertaining  
In Witness whereof the Seal of the University is hereto affixed

Awarded at the Main Campus

this ninth day of May, two thousand and two.



*James H. Hall*  
Governor of Arizona

*Ray J. May*  
Vice President of the Board

*C. F. C.*  
President of the University

*W. D. D.*  
Vice President and Provost



# Arizona State University

Greeting to all to whom these Letters shall come

The Arizona Board of Regents

by virtue of the authority vested in it by law and  
on recommendation of the University Faculty does hereby confer on

**Michele Tina Jones**

who has satisfactorily completed the Studies prescribed therefor  
the Degree of

**Bachelor of Social Work**

with all the Rights, Privileges and Honors thereunto appertaining

In Witness whereof the Seal of the University is herelo affixed

Awarded at the Main Campus

this seventeenth day of December, one thousand nine hundred and ninety-nine.

James Lee Shull  
Governor of Arizona



Chas. F. Lee  
President of the University

Wilton D. Yllick  
President of the Board

# NAVAJO NATION

1271

12/29/2022

Navajo Nation Council Special Session

05:09:11 PM

Amd# to Amd#

New Business: (Item L.)

PASSED

MOT Henio, J

CONSENT AGENDA-(12)Legislations:

SEC Tso, E

0221-22,0234-22,0239-22,0262-22,

0263-22,0265-22,0268-22,. . .

**Yeas : 21**

**Nays : 0**

**Excused : 2**

**Not Voting : 0**

**Yea : 21**

Begay, E

Damon

James, V

Tso, E

Begay, K

Daniels

Nez, R

Walker, T

Begay, P

Freeland, M

Smith

Wauneka, E

Brown

Halona, P

Stewart, W

Yazzie

Charles-Newton

Henio, J

Tso, D

Yellowhair

Crotty

**Nay : 0**

**Excused : 2**

Tso, C

Slater, C

**Not Voting : 0**

**Presiding Speaker: Tso**