### RESOLUTION OF THE NAABIK'ÍYÁTI' STANDING COMMITTEE 25<sup>th</sup> NAVAJO NATION COUNCIL -- First Year, 2023

AN ACTION RELATING TO THE NAABIK'ÍYÁTI' COMMITTEE; APPROVING THE PLAN OF OPERATION FOR THE NAVAJO NATION OFFICE OF THE SPEAKER OF THE NAVAJO NATION COUNCIL

### SECTION ONE. AUTHORITY

A. The Naabik'íyáti' Committee is a standing committee of the Navajo Nation Council that serves as the oversight committee for the Office of Legislative Services and other offices, programs, commissions, boards or task forces under the Legislative Branch of the Navajo Nation. 2 N.N.C. § 701(A) (5).

#### SECTION TWO. FINDINGS

- A. The Office of the Speaker of the Navajo Nation Council (Office of the Speaker) is established under the Legislative Branch in 2 N.N.C. § 281(A). The Speaker of the Navajo Nation Council is authorized by law to direct and supervise the personnel and programs under the Legislative Branch. 2 N.N.C. § 285(B)(2).
- B. The purpose of this legislation is to approve a Plan of Operation for the Office of the Speaker attached as Exhibit A.
- C. Pursuant to the Plan of Operation for the Office of the Speaker attached as **Exhibit A**, the Office of the Speaker purposes are:
  - 1. Provide support and assistance to the Speaker of the Navajo Nation Council in carrying out the Speaker's duties.
  - 2. Ensure the efficient administration and support of daily business and activities of the Navajo Nation Council and its Standing Committees.
  - 3. Ensure the efficient operation of the programs under the Legislative Branch.

SECTION THREE. APPROVING THE PLAN OF OPERATION OF THE NAVAJO NATION OFFICE OF THE SPEAKER OF THE NAVAJO NATION COUNCIL

The Naabik'iyáti' Committee hereby approves the Plan of Operation for the Navajo Nation Office of the Speaker attached as Exhibit A.

#### CERTIFICATION

I, hereby certify that the foregoing resolution was duly considered by the Naabik'íyáti' Committee of the 25<sup>th</sup> Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 16 in Favor, and 00 Opposed, on this 24<sup>th</sup> day of August 2023.

> Honorable Otto Tso, Chairman Pro Tem Naabik'íyati' Committee

08/29/23

Motion: Honorable Rickie Nez Second: Honorable Shaandiin Parrish

Chairman Pro Tem Otto Tso not voting

EXHIBIT

### Navajo Nation Office of the Speaker

## Plan of Operation

## I. <u>ESTABLISHMENT</u>

The Navajo Nation Office of the Speaker is established within the Legislative Branch, Navajo Nation Government at 2 N.N.C. § 281. The Office of the Speaker shall have such support personnel as may be budgeted for. 2 N.N.C. § 281 (C). The Speaker of the Navajo Nation Council has the power and authority to direct and supervise the personnel and programs under the Legislative Branch. 2 N.N.C. §285 (B) (2).

## II. <u>PURPOSE</u>

The Office of the Speaker shall have the power to perform any and all acts necessary to fulfill the following purposes:

- 1. <u>Provide support and assistance to the Speaker of the Navajo Nation Council in</u> <u>carrying out the Speaker's duties.</u>
- 2. <u>Ensure the efficient administration and support of daily business and activities of the Navajo Nation Council and its Standing Committees.</u>
- 3. Ensure the efficient operation of the programs under the Legislative Branch.

## III. STAFFING & ORGANIZATION

- 1. <u>The Speaker of the Navajo Nation Council shall appoint assistants, administrators,</u> <u>clerical staff and other personnel as may be budgeted for.</u>
- 2. <u>There is hereby established the position of Chief of Staff of the Navajo Nation</u> <u>Office of the Speaker.</u>
- 3. <u>The Chief of Staff shall be appointed by the Speaker of the Navajo Nation and shall</u> serve at the pleasure of the Speaker of the Navajo Nation. The Chief of Staff shall coordinate with the Navajo Nation Council and the Legislative Branch programs and commissions to promote effective operations.
- 4. <u>Positions within the Office of the Speaker shall be employed as regular status</u> <u>employees and political-at-will employees in accordance with the Navajo Nation</u> <u>Personnel Policies Manual. All personnel of the Office of the Speaker shall be</u> <u>employed and compensated in accordance with the applicable Navajo Nation</u> <u>Personnel Policies Manual.</u>

5. <u>The Organizational Chart for the Office of the Speaker is included as Attachment</u> <u>"A."</u>

## IV. <u>RESPONSIBILITIES AND AUTHORITIES</u>

<u>The responsibilities and authorities of the Navajo Nation Office of the Speaker shall include:</u>

- 1. <u>Manage and administer the overall direction of the Office of the Speaker and assist</u> <u>the Legislative Branch programs;</u>
- 2. <u>Develop internal policies and procedures related to the overall duties of the Office</u> of the Speaker;
- 3. <u>Maintain communication and coordination with the Navajo Nation Council, its</u> <u>Standing Committees and Federal, State, and Local governments;</u>
- 4. <u>Coordinate and develop policies and strategies to implement the Office of the</u> <u>Speaker objectives including financial management, human resources</u> <u>management, information technology, and security protection; and</u>
- 5. <u>Carry out other responsibilities as assigned by the Speaker of the Navajo Nation.</u>

# V. LEGISLATIVE OVERSIGHT

The Navajo Nation Office of the Speaker shall operate under the legislative oversight of the Navajo Nation Naabik'iyati Committee of the Navajo Nation Council.

## VI. <u>AMENDMENTS</u>

This plan of operation may be amended as needed by the Speaker of the Navajo Nation Council through the Naabik'iyati Committee of the Navajo Nation Council.

197 NAVAJO NATION 8/24/2023				
197	Naabik'iyati' Committee Regular Meeting			
Amda MOT Nez, R SEC Parrish, S				PASSED
Yeas :	16 Nays : 0	Excused : 4	Not Voting : 3	
Yea : 16				
Arviso, S Aseret, L Begay, H Begay, N <b>Nay : 0</b>	Crotty, A Curley, C James, V Jesus, B	Johnson, C Nez, A Nez, R Notah, N	Parrish, S Simpson, D Slater, C Yanito, C	
Excused : 4				
Charles-Newton, E	Claw, S	Simonson, G	Yazzie, C	
Not Voting: 3				
Tolth, G	Damon, S	Daniels, H		
Presiding Speaker: Tso, O				