

RESOLUTION OF THE
NAVAJO NATION COUNCIL
24th NAVAJO NATION COUNCIL - THIRD YEAR, 2021

AN ACTION
RELATING TO NAABIK'ÍYÁTI' COMMITTEE AND THE NAVAJO NATION COUNCIL;
CONFIRMING THE APPOINTMENT OF TOM PLATERO AS EXECUTIVE DIRECTOR OF
THE DIVISION OF GENERAL SERVICES

SECTION ONE. AUTHORITY

- A. The Navajo Nation Council is the governing body of the Navajo Nation. 2 N.N.C. § 102(A).
- B. A proposed resolution requiring final action by the Navajo Nation Council shall be assigned to the Naabik'íyátí Committee. 2 N.N.C. §501(C)(1).

SECTION TWO. FINDINGS

- A. The Navajo Nation President has the authority to appoint a person to serve as the Executive Director of the Division of General Services, with confirmation by the Navajo Nation Council. 2 N.N.C. § 1253.
- B. The appointed Executive Director of the Division of General Services serves at the pleasure of the Navajo Nation President. 2 N.N.C. § 1253.
- C. The Navajo Nation President has appointed Tom Platero as the Executive Director of the Division of General Services. Mr. Platero's appointment letter is attached as **Exhibit A**.
- D. Given his background and experience working for the Navajo Nation, Mr. Tom Platero is highly qualified to serve as the Executive Director of the Division of General Services. Mr. Platero's résumé and references are attached as **Exhibit B**.
- E. The Navajo Nation President believes it in the best interest of the Navajo Nation for Tom Platero's appointment to be confirmed by the Navajo Nation.

SECTION THREE. CONFIRMATION OF THE EXECUTIVE DIRECTOR OF THE
DIVISION OF GENERAL SERVICES

The Navajo Nation Council confirms the Navajo Nation President's appointment of Mr. Tom Platero as the Executive Director of the Division of General Services.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the 24th Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 23 in Favor, and 00 Opposed, on this 26th day of March 2021.


Honorable Seth Damon, Speaker
24th Navajo Nation Council

03-31-2021

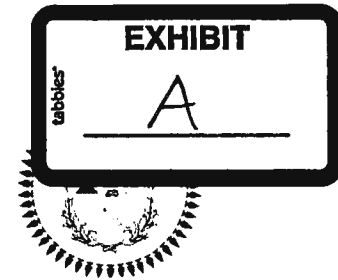
DATE

Motion: Honorable Kee Allen Begay, Jr.
Second: Honorable Jimmy Yellowhair

Speaker Seth Damon not voting

THE NAVAJO NATION

JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT



February 18, 2021

Tommy Platero
P.O. Box
Window Rock, AZ 86515


RE: Appointment as Division Director for the Navajo Nation Division of General Services

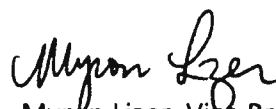
Dear Mr. Platero,

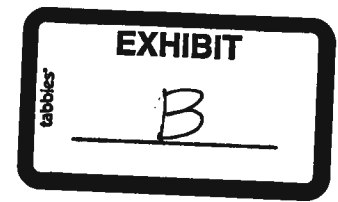
The Nez-Lizer Administration was elected on a mandate of change for the Navajo Nation. This change involves appointing qualified, motivated and experienced individuals who will move the Navajo Nation forward by "Working Together" to serve the Navajo people. This letter shall serve as a formal notification to your appointment as Division Director for the Navajo Nation Division of General Services (NNDGS). This appointment will take effect on February 22, 2021 at 8:00AM. Please note that this position is subject to confirmation by the Navajo Nation Council.

Your duties as director are outlined at 2NNC §1253. You shall be responsible for the administration and management of the Division of General Services and supervision of all applicable personnel. This includes ensuring compliance with all applicable Navajo Nation laws and policies.

Your salary will be that of the current budgeted salary for the position. Throughout this appointment, you will report to the Chief of Staff under the Office of the President and Vice President. Again, we thank you for your willingness to serve the Navajo people. Ahe'hee.


Jonathan Nez, President
THE NAVAJO NATION


Myron Lizer, Vice President
THE NAVAJO NATION



Tommy Platero
PO Box xxx
Window Rock, AZ 86515

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Possess extensive experience with Navajo Nation Tribal government working on diversified issues impacting the daily lives of Navajo citizens. Consensus builder across various entities, organizations, and stakeholders to ensure goals are achieved. Bilingual: Navajo and English.

*Core qualifications include:*

- Strategic systems-approach to problem solving
- Accountability based management style
- Shared leadership with team members based on technical expertise
- Visionary, forward thinking built on long term planning

*Personal strengths:* Ability to partner with multiple teams, effectively and efficiently adjust project goals and objectives based on shifting priorities and resources availability, organizational management to undertake new and unique challenges, and building/maintain pro-active work environments for multiple teams.

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EDUCATION:

Bachelors of Business Administration, University of New Mexico, Anderson School of Management, Albuquerque, NM – Graduated 2003

Masters of Business Administration, College of Santa Fe, Santa Fe, NM – 27 Graduate Hours

Certificate in Navajo Nation Leadership, Diné College, Tsaile, AZ – Graduated 2019
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PROFESSIONAL WORK EXPERIENCE:

Navajo Nation, Office of Legislative Services  
Executive Director

Aug. 2012 – Nov. 2020

Supervise the Legislative Management Teams (Legislative Process, Legislative Tracking, Council Delegates Office, Quality Control/Special Projects, and Administrative Support). Work collaboratively with the Navajo Nation Council, Office of the Speaker, Office of the President/Vice President, Office of Legislative Counsel and various internal and external entities to ensure timely processing of legislative documents. Facilitate the continuous improvement

process of legislative policies, procedures, regulations and protocols. In collaboration with Office of the Speaker, facilitate the development, quality control review and approval of the annual Navajo Nation comprehensive budget by ensuring compliance with all applicable laws, regulations, policies, and procedures. In coordination with Office of Management and Budget, facilitate the quarterly performance reporting process for Legislative Branch. Work on building pro-active environment. Project lead for the transition of a paper driven proposed legislation tracking process to a web-based system. Work collaboratively with section managers to bring heightened accountability to all facets of operations.

Navajo Nation, Department of Workforce Development  
Principal Contract Analyst

Aug. 2011 – Aug. 2012

Supervise the Planning and Marketing Unit consisting of three staff who were responsible for implementation of two federally funded workforce development programs, work on policies and procedures development, grants management, program evaluations and monitoring, corrective action plans, coordinate collaborative work plans with funding sources to ensure smooth operations, prepare work plans and implement within the organization, and provide technical assistance to agency program supervisors. Project lead for the development of enhancement of technology driven information sharing.

Navajo Nation, Division of Transportation, Window Rock, AZ  
Division/Department Director

Nov. 2004 – Jan. 2011

Served as the executive leader for the development/advancement of transportation issues on the Navajo Nation (110 Chapters), provide administrative leadership to excel the areas of: planning, maintenance, road inventory, airport infrastructure, capital projects, partnering, etc. Primarily responsible for establishing positive working relationships with all transportation entities (federal, state, county, local governments and other tribes), secure 93-638 contracts with Bureau of Indian Affairs for all transportation programs including direct federal funding for Navajo Nation and expansion of transportation planning department, work in educating internal and external partners on Navajo Nation transportation issues, and serve as lead advocate for overall Navajo Nation transportation infrastructure improvements. Administer the Navajo Nation Road Fund that consisted of roughly \$90 million covering 190 plus projects which involved coordinating the annual appropriation process and monitoring all projects on a monthly/quarterly basis to ensure continues process for all projects. Major project was to plan, design and construct a new \$19 million Navajo Transportation Complex, which involved securing federal funding approval for the project. Due to the highly political nature of division status, there was extensive interaction with the Navajo Nation Council oversight committees (Budget and Finance, Transportation and Community Development, General Services, and Tax Commission). Project lead for transition of Department of Transportation to the Division of Transportation.

Navajo Nation, Department of Head Start, Window Rock, AZ  
Assistant Department Manager/Contracts Compliance Officer

Oct. 1999 – Aug. 2003

Provide overall management and leadership in all areas of the department, implementation of an overall staff development program, ensure program compliance with Performance Standards involving internal self-assessment and monitoring, supervise over 30 staff throughout the Navajo Nation (finance, personnel, property, information technology, staff development and agency program managers), establish coordination services with local health/mental health entities for Head Start children, served as President of American Indian/Alaskan Native Program Branch Regional Training Coordinating Council, and coordination of federal reviews (April 2003 review cited program as nearly exemplary). Serve as the key Central Administration coordinator for overall Head Start budgets (federal funding, state funding, tribal funding, etc.). Facilitated financial process from development of budgets to annual close outs. On an annual basis, coordinated funding for roughly \$38 million through thirty plus accounts. Program planning involved working with multiple oversight groups: local parent groups, agency parent council, central parent policy council and Navajo Nation Council Education Committee.

Navajo Nation Department of Head Start, Chinle/Shiprock  
Administrative Assistant/Administrative Services Officer

Oct. 1987 – Oct. 1999

Management and leadership for several sections: finance, personnel, records management, property, transportation, maintenance, clerical and janitorial. Financial responsibilities included budget development, budget monitoring, budget reporting, coordinating financial audits, and budget close outs. Responsible for development of internal policies and procedures to reflect added responsibilities derived from the updating of Head Start Performance Standards, established and maintained partnerships with local community colleges to implement teacher certification programs, served as acting agency director, and ensure compliance with 256 Head Start Performance Standards in the areas of: education, disabilities, health, mental health, staff development, nutrition, language preservation, parent involvement, records management, social services, personnel, finance and management.

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#### PROFESSIONAL REFERENCES:

Dana Bobroff, Chief Legislative Counsel  
Office of Legislative Counsel  
Window Rock, AZ

Dr. Elmer Guy, President  
Navajo Technical University  
Crownpoint, NM

Dr. Perphelia Fowler, Executive Director  
Division of Human Resources  
Window Rock, AZ

Levon Henry, Executive Legal Counsel  
Office of the President/Vice President  
Window Rock, AZ

# NAVAJO NATION

717

Navajo Nation Council Special Session

3/26/2021

06:03:08 PM

|                |                                 |        |
|----------------|---------------------------------|--------|
| Amd# to Amd#   | Legislation 0030-21: Confirming | PASSED |
| MOT Begay, K   | the Appointment of Tom Platero  |        |
| SEC Yellowhair | as Executive Director of the    |        |
|                | Division of General Services    |        |

Yeas : 23

Nays : 0

Excused : 0

Not Voting : 0

Yea : 23

|                |             |            |            |
|----------------|-------------|------------|------------|
| Begay, E       | Daniels     | Slater, C  | Tso, E     |
| Begay, K       | Freeland, M | Smith      | Walker, T  |
| Begay, P       | Halona, P   | Stewart, W | Wauneka, E |
| Brown          | Henio, J    | Tso        | Yazzie     |
| Charles-Newton | James, V    | Tso, C     | Yellowhair |
| Crotty         | Nez, R      | Tso, D     |            |

Nay : 0

Excused : 0

Not Voting : 0

Presiding Speaker: Damon