

RESOLUTION OF THE
NAVAJO NATION COUNCIL
25th NAVAJO NATION COUNCIL - FIRST YEAR, 2023

AN ACTION
RELATING TO NAABIK'ÍYÁTI' COMMITTEE AND THE NAVAJO NATION COUNCIL;
CONFIRMING THE APPOINTMENT OF SHAWNEVAN DALE AS EXECUTIVE DIRECTOR
OF THE DIVISION OF GENERAL SERVICES

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Navajo Nation Council is the governing body of the Navajo Nation. 2 N.N.C. § 102(A).
- B. A proposed resolution requiring final action by the Navajo Nation Council shall be assigned to the Naabik'íyáti' Committee. 2 N.N.C. § 164(A)(9).

SECTION TWO. FINDINGS

- A. The Navajo Nation President shall appoint an Executive Director to the Division of General Services that is confirmation by the Navajo Nation Council. 2 N.N.C. § 1253.
- B. The appointed Executive Director of the Division of General Services serves at the pleasure of the Navajo Nation President. 2 N.N.C. § 1253.
- C. The Navajo Nation President appoints Shawnevan Dale as the Executive Director of the Division of General Services. Mr. Dale's appointment letter and résumé are attached as Exhibit A.

SECTION THREE. CONFIRMATION OF THE EXECUTIVE DIRECTOR OF THE
DIVISION OF GENERAL SERVICES

The Navajo Nation Council confirms the Navajo Nation President's appointment of Mr. Shawnevan Dale as the Executive Director of the Division of General Services.

CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the 25th Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 14 in Favor, and 06 Opposed, on this 18th day of April 2023.



Honorable Crystalyne Curley, Speaker
25th Navajo Nation Council

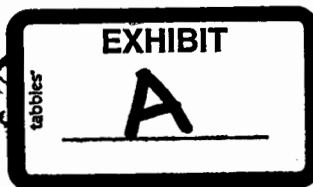
4/27/23

DATE

Motion: Honorable George H. Tolth

Second: Honorable Andy Nez

Speaker Crystalyne Curley not voting



DR. BUU NYGREN *PRESIDENT*
RICHELLE MONTOYA *VICE PRESIDENT*

The Navajo Nation | Yideeskáadi Nitsáhákees

January 10, 2023

Shawnevan Dale
P.O. Box 1000
Chambers, AZ 86502

RE: Appointment as General Services Division Director

Dear Mr. Dale,

We are pleased to offer you an appointment to serve as the Division Director of General Services for the Navajo Nation. This appointment takes affect at 12:00 p.m. on January 10, 2023. We are so pleased you verbally accepted this position and have started your new role. Your salary is \$90,995.00.

Thank you for agreeing to serve the Nygren-Montoya Administration, the youngest Navajo Nation President elected, and the first woman to be Vice President. Together we will work hard for the Navajo people at the hogan level.

Ahéhee'

Dr. Buu Nygren, *President*
THE NAVAJO NATION

Richelle Montoya, *Vice President*
THE NAVAJO NATION

SHAWNEVAN DALE

(928)XXX-XXXX | shawnevandale@gmail.com | PO Box XXX, Chambers, AZ 86502

PROFILE & INTRODUCTION

I am a registered voter of Wide Ruins Chapter and currently reside on La Pinta Mesa south of Wide Ruins near Chambers, AZ. I am a fluent speaker of the Navajo Language.

Analytical and policy driven professional with fifteen (16) years of experience working for the Navajo Nation in three varying capacities. Proven track record of accomplishing goals and tasks in a timely fashion, excellent visionary, excellent business decision making skills. In a second-tier management position with a very complex job responsibility. Areas of expertise:

- | | | |
|------------------------------|----------------------|---------------------------|
| • NN FMIS Certified (6B) | • NAHASDA | • IRR Funds |
| • Insurance Placement | • Fiscal Planning | • Contingency Planning |
| • Policy Review Evaluation | • Risk Assessment | • Contracts |
| • Policy Analysis & Research | • Tribal Sovereignty | • Lobbying |
| • Legislative Process | • Project Management | • Federal Tort Claims Act |
| • Construction Mgt. | • Tort Statutes | • Strategic Planning |

PROFESSIONAL EXPERIENCE

The Navajo Nation, Window Rock, AZ
Program Supervisor II (Risk Manager)

October 5, 2015 – January 10, 2023

Supervises and coordinates the Risk Management Program; assures program responsibilities are in compliance with underwritten policies; Organizes and makes administrative decisions that may significantly impact the risk management program, such as personnel, budget, procurement or similar administrative responsibilities which support and directly affect the operation of the program; plans, evaluates and improves program delivery; sets standards and goals for the overall risk management program. Identifies staffing levels and employee development requirements; establishes performance criteria; ensures compliance with budgetary limitations; provides accounting and expenditure control for program budget; responsible for the administration and compliance of insurance participation agreements, reviews terms and condition of agreements; develops and implements internal control mechanisms, procedures and guidelines to maintain program accountability; interacts with various government agencies in regards to Federal Tort Claims Act (FTCA). Monitor and review local, state, and Federal regulations that may impact the Nations' Sovereignty.

- **Financial Acumen.** Must understand and master the different financial indicators which are tied to the Nation's assets, business lines, platforms, regions, markets, regulations and stakeholders. Additionally, the risk manager also needs to manage the Nation's P&L, time, resources and funding. Moreover, the Risk Manager sometimes translates not very objective concepts and risks into specific and measurable items, such as key risk indicators that play a key factor in the Nation's liabilities. The Risk Manager must make sound and quick decisions.
- **Analytical Skills** and reviewing details.
- **Industry and Market Knowledge.** Understand Market trends in insurance. Know the key factors that drive an insurance policy. Must be able to predict the trends based on all variables.
- **Ability to work under stress.**
- **Technical Skill, Negotiations** and the ability to influence people.
- **Good Communication and Presentation Skills.**

- Endurance to Regulation. Monitor all local, state and national regulations that may impact the overall Sovereignty of the Navajo Nation.

The Navajo Nation, Window Rock, AZ
Safety Officer, Navajo OSHA

June 12, 2011-October 5, 2015

Enforces the Navajo Nation Occupational Safety & Health Act of 2000. Conducts safety and health inspections; makes recommendations and works with local management, state and federal governmental agencies to improve safety and health work environment; recommends procurement of health and safety tools and equipment; ensures proper use and operation of equipment. Schedules, plans, and implements training for workers in accordance with federal requirements; updates and presents training materials, manuals and information; prepares and maintains training records; provides on-the-job training and safety training; attends training and workshops. Conducts investigations of serious and fatal accidents related to industrial operations; prepares and maintains reports and records of all accidents; investigates and monitors loss or theft of resources; prepares and maintains tools, equipment, supplies and materials and/or vehicles to use and assists with investigations; coordinates with other regulatory agencies for improving health and safety operations. Works closely with the Director to address budgetary concerns, budgets and prepares funding requests to oversight. Manage the Consultation Program for Navajo OSHA, coordinates and collaborates with Fed OSHA, ADOSH and NM OSHA on cross jurisdictional matters. Also serves as liaison between safety enforcement agencies in El Paso, Denver, Albuquerque and Phoenix.

The Navajo Nation, Window Rock, AZ
Senior Safety Technician-Risk Management

June 11, 2007-June 10, 2011

Plans, organizes, coordinates, and monitors safety programs to promote and maintain occupational safety and health programs; conducts field inspections of office space, buildings, facilities, and properties related to egress, emergency plans, electrical, fire, equipment hazards, security, and storage; assesses fire alarms, fire extinguishers, first aid kits, smoke, and carbon monoxide detectors; maintains log sheet to record carbon monoxide peak levels; extracts, analyzes and interprets data/findings for probable cause; develops, compiles and coordinates training materials; provides training, presentations and orientations on general safety standards in the workplace and instructions related to responsibilities, preparedness and awareness. Identifies hazards and recommends corrective action or training; refers corrective action to maintenance and/or appropriate individual/agency; researches code and regulations and makes recommendations related to minimum requirements square footage, emergencies, accessibility, storage of supplies and chemicals; reviews floor plans and makes recommendations related to effective utilization of space and emergency egress; observes and monitors construction, renovation of building, facilities and infrastructure to ensure safety regulations are followed and construction is in compliance with applicable codes and regulations. Gathers air samples for testing to identify hazards in areas with possible toxic fumes; responds to emergency incidents/accidents; assesses and investigates the scene, photographs area, secures names of investigators, witnesses and identifies types of properties; prepares required reports; coordinates communication with emergency personnel and assesses if debriefing is necessary; conducts needs assessment; conducts fire drills and participates in mock disaster drills, attends meetings; participates in planning conferences.

Hamon Corporation, Sommerville, NJ & Brussels, Belgium
Construction Superintendent

April 10, 2002 – November 30, 2005

Ensure projects are delivered successfully and on time. They collaborate with engineers and subcontractors to define project needs and oversee staff performance. Monitor projects from planning to completion, including tasks such as budgeting and scheduling. Follow quality standards and ensure the safety and security of the construction site. Communicates and negotiates with external partners, such as vendors and lawyers. Collaborate with engineers, subcontractors, etc. to determine

Shawnevan Dale Resume

project needs; Set performance goals and deadlines; Plan construction processes; Estimate costs and ensure the project is on budget; Supervise staff and provide constructive feedback; Monitor and report on project progress; Plan inspections and obtain construction permits from local authorities; Implement safety and quality guidelines; Order the appropriate equipment and arrange for regular maintenance; Keep track of material stock and orders; Ensure the job site remains safe, clean, and orderly; Resolve on-site issues and emergencies

EDUCATION

Masters of Business Administration-Leadership, IN PROGRESS Southern Utah University

Build on the foundations of leadership by becoming more aware of your natural leadership style. Explore how your personal leadership impacts others and what you can do to become a more effective and authentic leader
Learn what it takes to lead effective teams, applying principles in the areas of trust, accountability, conflict resolution, team building, and nurturing multicultural and virtual teams

Bachelor of University Studies, May 2015 The University of New Mexico

Multi-discipline: Political Science, Communication, Business and Native American Studies. Emphasis in Political Science and American Indian/Minority Policy

Associates of General Studies, July 2014 The University of New Mexico

General Studies degree with an emphasis in business law & communication.

Associates of Applied Studies, May 2007 The University of New Mexico-Gallup

Degree in Construction Techni-Business. Degree focused on the business aspect of construction trades and regulations that apply.

High School Diploma, May 1996

Gallup High School – Gallup, NM

New Mexico Common Core requirements completed to graduate.

The University of New Mexico

Gallup Branch

has conferred upon

Shameneu Hale

the degree of

Associate of Applied Science in

Construction Technology-business

with all the rights and privileges appertaining to that degree,
in testimony whereof the Regents of the University upon recommendation
of the Faculty have granted this diploma bearing the seal of the University
this twelfth day of May, two thousand and seven.

John W. W.
President of the Regents

Carph J. M.
Secretary of the Regents



Paul Daenbrock
Provost of the University

Livian Valencia
Secretary of the University

The University of New Mexico

Gallup Branch

has conferred upon

Shamneen Dale

the degree of

Associate of Applied Science in

General Studies

with all the rights and privileges appertaining to that degree,
in testimony whereof the Regents of the University upon recommendation
of the Faculty have granted this diploma bearing the seal of the University
this twenty-sixth day of July, two thousand and fourteen.

Jack Z. Fortner
President of the Regents

Bradley Chasman
Secretary of the Regents



Robert C. Farn
President of the University

Urooshi Abdallah
Prohost of the University

The University of New Mexico

has conferred upon

Shamshur Hale

the degree of

Bachelor of Liberal Arts

Liberal Arts

With all the rights and privileges appertaining to that degree,
in testimony whereof the Regents of the University upon recommendation
of the Faculty have granted this diploma bearing the seal of the University
this ninth day of May, two thousand and fifteen.

Benjamin

President of the Regents

Samuel K. Rogers

Secretary of the Regents



Samuel A. Stokes

President of the University

Samuel A. Stokes

Proost of the University

Gallup High School

Gallup

New Mexico



This Certifies That

Shashomedan Dale

Has satisfactorily completed the Course of Study prescribed by the Board of Education for the High School Department and is therefore entitled to this

Diploma

Given this seventeenth day of May, nineteen hundred and ninety-six.

Earl M. M. O.
President of The Board of Education

V. J. J. J.
Secretary of The Board of Education

Ramon P. H. L.
Superintendent of Schools
Jane Smith
Principal of High School

NAVAJO NATION

82

4/18/2023

Navajo Nation Council Spring Session

04:46:10 PM

Amd# to Amd#	Legislation 0016-23: Confirming	PASSED
MOT Tolth, G	the Appointment of Shawnevan	
SEC Nez, A	Dale as the Executive Director	
	of the Division of General.....	

Yeas : 14

Nays : 6

Excused : 1

Not Voting : 2

Yea : 14

Begay, H	Damon, S	Nez, A	Slater, C
Begay, N	James, V	Notah, N	Tolth, G
Charles-Newton, E	Jesus, B	Simpson, D	Tso, O
Claw, S	Johnson, C		

Nay : 6

Arviso, S	Daniels, H	Parrish, S	Yazzie, C
Aseret, L	Nez, R		

Excused : 1

Crotty, A

Not Voting : 2

Yanito, C	Simonson, G
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Presiding Speaker: Curley, C