

RESOLUTION OF THE  
RESOURCES AND DEVELOPMENT COMMITTEE  
of the 25<sup>th</sup> NAVAJO NATION COUNCIL - First Year 2023

AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT COMMITTEE; CONFIRMING THE NAVAJO NATION PRESIDENT'S APPOINTMENT OF MR. LORENZO C. BATES TO THE NAVAJO NATION WATER RIGHTS COMMISSION AS THE NORTHERN AGENCY COMMISSIONER

BE IT ENACTED:

**SECTION ONE. AUTHORITY**

- A. The Resources and Development Committee is established as a standing committee of the Navajo Nation Council. 2 N.N.C. § 500 (A).
- B. The Resources and Development Committee has legislative authority to grant final confirmation of appointments to the Navajo Nation Water Rights Commission. 2 N.N.C. § 501 (B) (9); GSCAP-07-04, attached as **Exhibit 1**.

**SECTION TWO. FINDINGS**

- A. The President of the Navajo Nation is authorized to appoint one (1) member from the Northern ("Shiprock") Agency to the Navajo Nation Water Rights Commission ("NNWRC"). **Exhibit 1** (GSCAP-07-04, Exhibit A, Article 5 (C)).
- B. The President of the Navajo Nation has appointed Mr. LoRenzo C. Bates as the Northern Agency Commissioner of the NNWRC. **Exhibit 2**.
- C. Mr. Bates is an enrolled member of the Navajo Nation serving on the 20<sup>th</sup>, 21<sup>st</sup>, 22<sup>nd</sup>, and 23<sup>rd</sup> Navajo Nation Councils. Mr. Bates was also the elected Speaker of the Navajo Nation Council from 2014 to 2019. **Exhibit 3**.
- D. Mr. Bates fulfills the requirements for appointment as the Northern Agency Commissioner of the NNWRC. **Exhibit 1** (GSCAP-07-04, Exhibit A, Article 4A and Article 5C).
- E. The NNWRC Plan of Operation, attached as **Exhibit 1**, states; "Commission members representing the Navajo public shall serve a term of four (4) years and maybe be reappointed. The first appointments having been confirmed on November 19, 2022; terms thereafter will expire on November 19 of the appropriate year."

- F. It is in the best interest of the Navajo Nation that Mr. LoRenzo C. Bates be appointed and confirmed as the Northern Agency Commissioner for the Navajo Nation Water Rights Commission.

**SECTION THREE. APPOINTMENT**

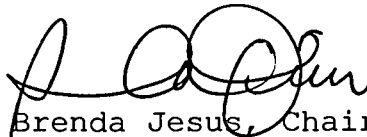
- A. The Resources and Development Committee of the Navajo Nation Council hereby confirms the Navajo Nation President's appointment of Mr. LoRenzo C. Bates to the Navajo Nation Water Rights Commission.
- B. Mr. Bates's appointment will begin upon confirmation by the Resources and Development Committee and end on November 19, 2026, fulfilling the remainder of a three-year term as provided for in the NNWRC Plan of Operation.

**SECTION FOUR. EFFECTIVE DATE**

This Action by the Resources and Development Committee shall take effect pursuant to 2 N.N.C. § 189 (A).

**CERTIFICATION**

I, hereby, certify that the following resolution was duly considered by the Resources and Development Committee of the 25<sup>th</sup> Navajo Nation Council at a duly called meeting at St. Michaels, (Navajo Nation) Arizona, at which quorum was present and that same was passed by a vote of 3 in favor, 0 opposed, on this 4<sup>th</sup> day of August 2023.



Brenda Jesus, Chairperson  
Resources and Development Committee  
Of the 25<sup>th</sup> Navajo Nation Council

Motion: Honorable Otto Tso  
Second: Honorable Danny Simpson

# **Exhibit 1**



GSCAP-07-04

**RESOLUTION OF THE  
GOVERNMENT SERVICES COMMITTEE  
20<sup>th</sup> NAVAJO NATION COUNCIL – Second Year, 2004**

**AN ACTION**

**RELATING TO THE NAVAJO NATION WATER RIGHTS COMMISSION;  
AMENDING THE PLAN OF OPERATION FOR THE NAVAJO NATION  
WATER RIGHTS COMMISSION**

**BE IT ENACTED:**

The Navajo Nation hereby amends the Plan of Operation for the Navajo Nation Water Rights Commission, attached hereto as Exhibit "A".

**CERTIFICATION**

I hereby certify that the foregoing resolution was duly considered by the Government Services Committee of the Navajo Nation Council at a duly called meeting in LeChee, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 4 in favor and 0 opposed, this 14<sup>th</sup> day of April 2004.

  
Roy Laughter, Vice Chairperson  
Government Services Committee

**Motion: Leonard Teller  
Second: Orlanda S. Hodge**

## EXHIBIT "A"

### AMENDMENTS

#### Navajo Nation Water Rights Commission Plan of Operation

##### **Article 1. Establishment**

The Navajo Nation Council by Resolution CAP-39-02 established the Navajo Nation Water Rights Commission (herein referred to as "Commission") in the Executive Branch of the Navajo Nation government.

##### **Article 2. Purpose**

The purpose of the Commission is to ensure that the water rights of the Navajo Nation are vigorously pursued, effectively coordinated, and to enhance the communication between all entities engaged in water rights efforts on behalf of the Navajo Nation.

##### **Article 3. Definitions**

As used herein the following terms shall be defined as:

- A. "Appointed Members" means the five (5) members of the Commission who represent the Navajo public and are appointed pursuant to Article 5 of this Plan of Operation.
- A.B. "Supervise" means to oversee, direct and coordinate.
- B.C. "Water Rights" mean the development, filing and adjudication or settlement of claims in any jurisdiction and shall include the acquisition and development of wet water.

##### **Article 4. Membership, Qualifications and Term of Office**

- A. The Commission shall consist of seven (7) members. No less than five (5) of the members shall be enrolled members of the Navajo Tribe. Two of the commissioners shall serve on the Commission by virtue of the

## EXHIBIT "A"

- position they occupy in the Navajo government; one (1) of the positions shall be occupied by the Attorney General or successor of the Navajo Nation and one (1) of the positions shall be occupied by the Director or the successor of the Department of Water Resources of the Division of Natural Resources of the Navajo government. Such positions shall have full membership and authority as a member of the Commission.
- B. The remaining five (5) positions shall be filled in accordance with the appointment process provided in Article 5 in this Plan of Operation, and they shall be members of the Navajo public representing each of the five (5) BIA geographic agencies on the Navajo Nation.
- C. Commission members representing the Navajo public shall serve a term of four (4) years and may be re-appointed. The first appointments having been confirmed on November 19, 2002; terms thereafter will expire on November 19 of the appropriate year.
- D. Appointed Commission members shall retain their positions until such time as his/her successor is appointed and confirmed
- D.E. In order to ensure continuity, at the first meeting of the Commission the five (5) commissioners appointed pursuant to Article 4 shall draw lots for their initial terms, two terms shall be for a one (1) year period, two terms shall be for a two (2) year term period, and one term shall be for a three (3) year period. At the conclusion of these initial terms all terms shall be a four year period.
- E.F. No elected official from any government (state, county, federal, city or tribal) shall be eligible for appointment.

### Article 5. Appointments and Confirmations

- A. The Speaker of the Navajo Nation Council shall appoint two (2) members; the President of the Navajo Nation shall appoint two (2) members; and the Chief Justice of the Navajo Nation shall appoint one (1) member.
- B. The Government Services Resources Committee of the Navajo Nation Council shall confirm the five (5) appointed Commission members representing the Navajo public following a recommendation by the Resources Committee of the Navajo Nation Council.

## EXHIBIT "A"

- C. As soon as practicable after the passage of this Plan of Operation, the three Branch Chiefs of the Navajo Nation shall meet and draw lots in order to assign the five (5) BIA geographic agencies among themselves for purposes of making appointments, as provided in Sub-Section A above. Such lot drawing by the Branch Chiefs shall be conducted once every four years thereafter. The Speaker of the Navajo Nation Council is assigned to appoint one (1) member from the Eastern Agency and one (1) member from the Fort Defiance Agency; the President of the Navajo Nation is assigned to appoint one (1) member from the Shiprock Agency and one (1) member from the Chinle Agency; and the Chief Justice of the Navajo Nation is assigned to appoint one (1) member from the Western Agency. Such recommendations may be of individuals with experiences in, but not limited to the fields of engineering, economics, hydrology, natural resources law or serving in the capacity as a public official.
- D. A public announcement of the expiration of the term of an Appointed Commissioner shall be made sixty (60) days prior to November 19.

### Article 6. Resignation, Removal, and Filling Vacancies

- A. The Resources Committee of the Navajo Nation Council may remove a Commission member appointed pursuant to Article 4 5, only after 1) providing that Commissioner with a written notice of the ground for removal, 2) providing an opportunity for a response, and 3) approval of two-thirds of the full membership. The removal of a Commission member shall be for good cause such as, but not limited to, neglect of duty, misconduct or inability to discharge the duties of the Commission. Removal of the Attorney General or successor and Director or successor of the Department of Water Resources from the Commission shall occur only when these individuals are removed from their respective positions in a manner consistent with 2 N.N.C. § 1962 (B) pertaining to the Attorney General and the Navajo Preference in Employment Act, 15 N.N.C. § 601 et seq. pertaining to the Director of the Department of Water Resources.
- B. When a Commission member resigns or does not complete the term of office for any reason, the vacant position shall be filled in the same manner provided in Article 4 5 for those positions representing the Navajo public, provided that the appointment by the relevant Branch Chief is made within 60 days of notice of the vacancy. If there is no appointment within said 60 days the Resources Committee of the Navajo Nation Council shall make the appointment for the balance of the term of the vacated position. The positions reserved for the Attorney

## EXHIBIT "A"

General and the Director of the Department of Water Resources of the Division of Natural Resources shall be filled on an interim basis by acting personnel until permanently filled.

C. Resignations shall be in writing to the Chairperson of the Commission and the Chairperson of the Resources Committee of the Navajo Nation Council.

D. The appointment shall be for the balance of the term of the position vacated.

E. If there is no appointment within said 60 days of the vacancy, the Resources Committee of the Navajo Nation Council shall make the appointment.

### Article 7. Officers, Quorum and Decision-making

A. The Commission shall select from among the five (5) Commissioners, by majority vote, a Chairperson, and Vice-Chairperson. Neither the Attorney General nor the Director of the Department of Water Resources shall serve in these capacities.

~~B. Four (4) Commission members, including the Chairperson and/or Vice Chairperson shall constitute a quorum.~~

C.B. Consensus shall be required to carry all official actions of the Commission, with the exception of the election of officers pursuant to Sub-section A above.

### Article 8. Authorities

A. The Commission shall have the following enumerated authorities:

1. To assess, approve and implement the Navajo Nation's water rights claims to determine the feasibility and prioritization of such claims and devise an overall strategy for the Nation's pursuit of such claims.



## EXHIBIT "A"

2. To advise and report to the President of the Navajo Nation, and Resources Committee of the Navajo Nation Council, on the status and progress of water rights claims, consistent with Sub-Section A 1 above.
3. To serve as the principal point of contact for the Navajo Nation on all media, public relations and public education efforts regarding water rights and shall coordinate all public statements on these issues.
4. To establish the policies and priorities for the expenditure of the Navajo Nation Water Rights Claim Fund.
5. To approve the budget and expenditure of the Navajo Nation Water Rights Claim Fund.
6. To develop and recommend to the Resources Committee and Budget and Finance Committees of the Navajo Nation Council, the expenditure plan for the Navajo Nation Water Rights Claim Fund specifying the procedures for requesting the use of money from the Fund.
7. To establish and supervise negotiating teams for any and all Navajo Nation water rights negotiation efforts to ensure consistency of positions and to maximize success consistent with the Navajo Nation water strategy.
8. To enhance communication between the appropriate Navajo Nation divisions, departments, programs, chapters and appropriate agencies, the Navajo public on water rights issues by producing periodic newsletters, fostering the immediate use of wet water and other action to preserve or enhance Navajo Nation Water Rights Claims.
9. To conduct public meetings hearings to seek and receive input from the Navajo public on water rights issues.
10. To recommend resolutions or legislation to the Resources Committee or other Standing Committees of the Navajo Nation Council to enhance the Navajo Nation position on water rights claims.

## EXHIBIT "A"

11. To adopt such rules and regulations including, meeting procedures as it deems necessary and proper for the orderly and efficient conduct of meetings and business.
  12. To approve pertinent contracts, employment, and personnel, including the hiring of specialists/experts and other personnel provided for in the Water Rights Claims Funds.
- B. The Commission shall have all necessary and proper authorities to implement and carry out the purposes set forth in Article 2 above.

### Article 9. Meeting, Notice, and Quorum Reimbursement of Expenses

#### A. Official Meetings

1. Regular meetings. The Commission shall meet at least once a month. Regular meetings shall be held the second Thursday of every month. Commission members need not be physically present at the regular meetings for purposes of establishing a quorum but may shall attend and participate regular meetings electronically telephonically for good cause if not physically present.
2. Special meetings. Special meetings may be called by the Chairperson of the Commission. Commission members need not be physically present at the special meetings for purposes of establishing a quorum but may shall attend and participate special meetings electronically telephonically if not physically present.
3. Quarterly Public Meetings. The Commission shall conduct at least once in a quarter a meeting where the Navajo general public may provide recommendations on the Navajo water rights issues. Such public meetings shall rotate among the five agencies on a quarterly basis.
4. Emergency Meetings. The Commission may conduct emergency meetings on or off the Navajo Nation without prior twenty-four (24) hour notice.

#### B. Notice of Meetings

## EXHIBIT "A"

1. Unless a meeting date and time is established at the prior Commission meeting, Notice of meetings stating the date and time, place and agenda shall be properly addressed to each Commission member.
  2. Notice is deemed waived by the Commission members attending the meeting in which the next meeting date and time is established.
  - 2.3. To call an emergency meeting, the Chairperson must determine whether an emergency exists. Further, the members of the Commission members attending the meeting will document the existence of such emergency in its meeting minutes and resolutions.
  4. Notices of quarterly public meetings shall be provided through public media (e.g. radio and/or newspaper) at least two weeks prior to the quarterly public meeting.
- C. Quorum. Four (4) Commission members including the Chairperson and/or Vice Chairperson shall constitute a quorum.
- E.D. Commission Actions. All substantive actions of the Commission shall be taken by written resolution duly certified by the presiding officer. Such resolutions shall be based upon consensus of the Commission members, as provided in Article 7 CB above.
- E. — ~~The Commission members shall be reimbursed expenses at the rate approved for members of the Navajo Nation Council and only Commissioners appointed pursuant to Article F shall be compensated \$200.00 for each day of official commission meetings, when physically present at such meeting.~~
- D-E Minutes and Resolutions. Access to minutes of meetings and resolutions of the Commission, and all other records of the Commission shall be governed by the Navajo Nation Privacy Act, 2 N.N.C. Section §§ 81, et seq.

### Article 10: Reimbursement and Stipends

## EXHIBIT "A"

- A. The Commission members shall be reimbursed actual and reasonable expenses at the rate approved for members of the Navajo Nation Council when physically or telephonically present at all meetings, as defined in Article 9 and occasions as defined in Article 10(C).
- B. Appointed Commission members shall be compensated up to \$250.00 for each day of official Commission meetings as specified in Article 9 when physically or telephonically present at such meetings.
- C. Appointed commission members may be compensated up to \$250.00 when physically present at negotiations, court hearings, public meetings, and other such occasions approved by the Commission or necessary for the execution of the Commission's purpose as specified in Article 2.

### ~~Article 10.~~ 11.     Administrative Support

The Navajo Department of Water Resources shall provide administrative support to the Commission until such time as the Commission hires a Commission staff.

### ~~Article 11.~~ 12.     Organizational Chart

Attached to this Plan of Operation as "Exhibit 1" is an organizational chart that depicts how the Commission is integrated into the Navajo Nation governmental structure.

### ~~Article 12.~~ 13.     Amendments to the Plan of Operation

This Plan of Operation (including the Organizational Chart) may be amended from time to time by the Government Services Committee of the Navajo Nation Council upon the recommendation of the Resources Committee of the Navajo Nation and the Navajo Nation Water Rights Commission.

# **Exhibit 2**



**The Navajo Nation** **DR. BUU NYGREN** *PRESIDENT*  
**Yideeskáadi Nitsáhákees** **RICHELLE MONTOYA** *VICE PRESIDENT*

May 3, 2023



LoRenzo C. Bates  
P.O. Box  
Fruitland, NM 87416

**Re: Appointment to the Navajo Water Rights Commission**

Dear Mr. Bates,

I am pleased to appoint you to the Navajo Water Right Commission representing the Northern Agency. I am confident you have the background, experience and education to represent the interests of this Administration on this Commission. This appointment is subject to confirmation by the Resources and Development Committee of the Navajo Nation Council.

I appreciate your desire to serve the Navajo Nation and the Navajo People. If there are any questions, please contact Patrick Sandoval, Chief of Staff at (928) 871-7244.

Ahéhee'

  
Dr. Buu Nygren, *President*  
**THE NAVAJO NATION**

# **Exhibit 3**

LoRenzo Chee Bates  
P. O. Box  
Fruitland, New Mexico 87416

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May 1, 2023

President Buu Nygren  
**OFFICE OF THE PRESIDENT & VICE-PRESIDENT**  
P. O. Box 7440  
Window Rock, AZ 86515

**RE: APPOINTMENT TO THE WATER COMMISSION**

Honorable President;

I am very honored to submit this letter to notify you of my interest to serve on the Water Commission. If selected, I will certainly carry out my duties to its fullest, and will certainly represent your administration with high honor and respect.

I've enclosed my resume, and upon reviewing, you will find that my background experience and knowledge will certainly help your administration with the water issues that the Navajo Nation is facing at this time.

Thank you.

With Great Regards,

A handwritten signature in black ink, appearing to read "LoRenzo C. Bates".

LoRenzo C. Bates



# LoRenzo Chee Bates

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**OBJECTIVE:** To be appointed to Navajo Nation Water Commission

**EXPERIENCE & WORK HISTORY:**

**2019-2023 Retirement**

- Ranching and farming activities
- Advisor to Navajo Nation “enterprise”, state and federal officials only when called upon

**2015-2019 23<sup>RD</sup> Navajo Nation Council Delegate**

- Navajo Nation Council Speaker
- Head of the Legislative Branch, Legislative Branch Programs and presided over the Naabi'kiyati' Committee and Council Sessions
- Carried out administrative duties of the Office of the Speaker
- Representing T'iistoh Sikaad, Nenahnezad, Upper Fruitland, Tse' Daa' Kaan, Newcomb, San Juan Chapters

**2011-2015 22<sup>ND</sup> Navajo Nation Council Delegate**

- Representing T'iistoh Sikaad, Nenahnezad, Upper Fruitland, Tse' Daa' Kaan, Newcomb, San Juan Chapters
- Navajo Nation Council Speaker-April 1, 2014 to January 13, 2015
- Head of the Legislative Branch, Legislative Branch Programs and presided over the Naabi'kiyati' Committee and Council Sessions
- Carried out administrative duties of the Office of the Speaker
- Chairman of the Budget and Finance Committee
- Chairman of the Navajo Nation Retirement Committee
- Chairman of the Navajo Nation Council Gaming Task Force – New Mexico Gaming Compact
- Member of the Navajo Times Shareholder Committee
- Chairman of the Budget and Finance Committee's Navajo Nation Indirect Cost Subcommittee
- Member of the Navajo Nation Investment Committee
- Chairman of the Sacred Sites Committee as Speaker
- Chairman of the Energy Task Force as Speaker
- Sponsor of various legislations

**2007-2011 21<sup>st</sup> Navajo Nation Council Delegate**

- Representing Upper Fruitland Chapter, Navajo Nation (New Mexico)
- Chairman of the Budget and Finance Committee
- Sponsor of various legislations
- Chairman of the Navajo Nation Retirement Committee
- Member of the Navajo Nation Investment Committee

## LoRenzo Chee Bates

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- Member Navajo Nation State Task Force (New Mexico)
- Member 2011 Transition Task Force
- Navajo Oil and Gas Shareholder Representative for Budget and Finance Committee
- Navajo Engineering and Construction Authority Board of Director
- Member of the New Mexico Reapportionment Task Force

### 2003-2007 Navajo Nation Council Delegate

- Representing Upper Fruitland Chapter, Navajo Nation (New Mexico)
- Member of Ethics and Rules Committee
- Chairman of Ethics and Rules Committee
- Sponsor of various legislations
- Member Navajo Nation Council Reorganization Task Force
- Navajo Oil and Gas Representative for Ethics and Rules Committee

### 2001-2003 Agricultural Consultant Services, Self-Employment

- Agricultural Consultant work with the Country of Mexico

### 1996-2001 General Manager, Navajo Agricultural Products Industry (NAPI), Farmington, NM

- Responsible for \$26-32 million annual revenue
- Reduced operating cost of \$2.4 million for 1998-1999
- Developed market accessibility for NAPI products nationally and internationally
- Successfully embarked on federal Legislation appropriation of \$25.5M for continued development of NIIP Project
- Total increase of \$3.2 million for Operation and Maintenance for Fiscal Years 1997, 1998 and 1999
- Developed and have maintained positive dialogue with New Mexico State Legislatures, Federal, Congressional and the Navajo Nation Council
- Pursued Potato Processing Facilities at NAPI
- Negotiation of Growing and Factory Ventures for future Potato Processing Facilities
- Successfully lobbied the New Mexico State Legislature to allow Indian Tribes accessibility to the New Mexico State Finance Authority Bond Financing
- Successfully completed Navajo Nation Council approval of Navajo Agricultural Products Industry Plan of Operation
- Obtained approval for continued development of Blocks 8, 9, 10 and 11 with initial development Block 8 (13,000 acres). Increasing total acres to 110603 to be developed
- Development of NAPI Truck Stop Facilities, which opened October 7, 1999
- Reduced electricity by 50% through the use of WAPA power
- Introduction of Section 17 Federal Charter for NAPI
- Recognition in National Published Industry magazine: *Vegetable Grower* as Vegetable Grower of the Year
- Developed 5-year, 10 year and 15 year added value facilities in conjunction with future NIIP development and global marketing strategies

# LoRenzo Chee Bates

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## 1992-1996 Farm Operations Director for NAPI, Farmington, New Mexico

- Directly responsible for all farming and productions on 45,000/50,000 acres, 23 departments, including all related purchases and capital acquisitions, within the confines of a limited capital budget and maintaining an annual budget of approximately \$23M
- Insured that all farming operations are completed correctly and timely to achieve the best possible crop yield and quality and therefore profitability
- Developed agronomy crop management plans for each crop
- Developed 5-year, 10 year and 15-year cropping plans in conjunction with future Block Development and global marketing strategies
- Focused on increasing knowledge of personnel by providing workshops, safety seminars, etc. for approximately 400 employees
- Established cost saving programs in excess of \$1,000,000
- Introduced new technology to increase efficiency for maximum production

## 1986-1992 Livestock Director, NAPI, Farmington, New Mexico

- Developed feeding program to utilize by-products (potatoes, onions, pumpkins, squash, etc.) to achieve lower competitive costs of gain, thereby attracting additional customers and allowing a benefit from both sale of ration and increased customer clientele
- Developed program for employees to increase their knowledge of the industry by sending them to training programs, seminars and packing plants, thereby, enhanced employee's morale and also able to attain a low employee turn-over
- In cooperation with the United States Forestry Service, the Navajo Nation Tribal Resource Department and NAPI were able to retain grazing privileges on the Peaks Ranch in Flagstaff, Arizona by providing cattle and also able to return a profit NAPI. This venture also established a partnership with the Navajo Nation by owning at least 50% of cattle thus, minimizing the risk to NAPI
- Increased marketing and purchasing of cattle nationally and internationally. Enhancing NAPI as recognizable and competitive source to the industry.
- Recognized in two (2) nationally published magazines: *C.A.L.F. Cattle Feeder News* concerning *America's Livestock Good News Health*, Norden Laboratories
- Established solid clientele in Cattle Purchasing field in the following states and country: The Navajo Nation, New Mexico, Utah, Arizona, Colorado, Texas, Oklahoma, California, Tennessee, Kentucky, and the Country of Mexico
- Established solid clientele in the Cattle Marketing Field, Monfort of Colorado, Greeley, CO, Iowa Beef Processors, Amarillo, TX, Excel Corporation, Wichita, KS, Karler Packing, Albuquerque, NM, Sunland Beef, Phoenix, AZ and International Market of Mexico

## 1982-1986 Feed yard Foreman, NAPI, Farmington, NM

- Supervision of Feed Crew, Pen Riders, processing crew, maintaining accurate records of all cattle movement, i.e. in/out, pen changes.
- Developed health programs to minimize death loss in cooperation with producers-based availability of acreage by working in conjunction with Regional Farm Managers

# LoRenzo Chee Bates

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## 1976-1982 Cattle Manager, NAPI, Farmington, NM

- Responsible for cow/calf operation (500 head)
- Breeding, health programs, marketing of calves' selection and purchasing of replacement heifers and bulls, maintaining records, planning and established Cow Camp Feed yard in preparation for expansion of livestock program
- Developed the Health-Processing-Receiving Program of Cow Camp feed yard
- Established program for animals received from Joint-Use Area livestock
- Supervised 5-10 employees

## 1975-1976 Cattle Foreman, NAPI, Farmington, NM

- Supervised the training of CETA personnel employed by NAPI in preparation for integrated livestock program

## **EDUCATION:**

Associates of Science Degree, Dixie College, St. George, Utah

Bachelor of Science Degree, Utah State University, Logan, Utah

High School Diploma, Navajo Methodist Mission School, Farmington, NM

## **AFFILIATIONS/REFERENCES:**

New Mexico Cattle Growers Association

Texas Cattle Feeders Association-Director

National Cattlemen's Association-Director

Federal Lands Committee Member

Resolutions Committee Member

Dine' College New Campus Board of Directors-Member

San Juan Dine River Water Users-Board Member, Vice-President

Huerfano Cattlemen's Association-Secretary/Treasurer

Colorado River Water Users Association, Director

Upper Fruitland Community Land Use Planning Committee, President

Upper Fruitland Chapter Representative for Governmental Reform

Who's Who in Agriculture

Visionary Entrepreneurs of Agriculture Recipient

Navajo Nation Oil & Gas Shareholder, Representative for Ethics and Rules Committee (2003-2007)

Navajo Nation Oil & Gas Shareholder, Representative for Budget and Finance Committee (2007-2014)

Navajo Times Shareholder Committee (2011-2014)

Navajo Nation Rodeo Cowboys Association (NNRCA)

United States Team Roping Championships (USTRC)

Dixie College Rodeo Team

Upper Fruitland Fairgrounds Committee Member (Revitalized Upper Fruitland Annual Rodeo)

