

RESOLUTION OF THE
LAW AND ORDER COMMITTEE
OF THE 23RD NAVAJO NATION COUNCIL

23RD NAVAJO NATION COUNCIL - Third Year, 2017

AN ACTION

RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES AND LAW AND ORDER COMMITTEES; DIRECTING THE DEPARTMENT OF PERSONNEL MANAGEMENT TO APPROVE THE DIVISION OF PUBLIC SAFETY TO CONDUCT QUALIFICATION ASSESSMENTS ON ALL APPLICATIONS FOR POLICE OFFICERS

BE IT ENACTED:

SECTION ONE: AUTHORITY

- A. The Navajo Nation Council established the Health, Education and Human Services ("HEHS") Committee as a standing committee with the purpose to oversee the Division of Human Resources. See 2 N.N.C. §§400 (A), 401 (C)(1) and 164 (A)(9).
- B. The Law and Order Committee (LOC) of the Navajo Nation Council, has legislative oversight over law enforcement and emergency management, to enhance the operations and coordination of all departments within the Navajo Division of Public Safety in order to increase the availability, quality and effectiveness of public safety services on the Navajo Nation. 2 N.N.C. § 600(C).

SECTION TWO: FINDINGS

- A. The Navajo Nation Personnel Policies states, "[t]he Department of Personnel Management *or the approved Department/Division* shall conduct a qualification assessment on all applications received on or before the closing date specified on the job vacancy announcements. The qualification assessment is based on the information provided on the employment application and other appropriate documents." (Emphasis added). Navajo Nation Personnel Policies Manual, section IV, Recruitment and Selection, para. E, and Qualification Assessments.

- B. The Navajo Division of Public Safety is requesting their division be approved to conduct their own internal assessment of all applications received on or before the closing date for Police Officers.
- C. Allowing the Navajo Division of Public Safety to conduct their own qualification assessment will expedite the process in hiring and selecting police officers.
- D. The Navajo Nation hereby finds it is in the best interest to direct the Navajo Nation Department of Personnel Management to approve the Navajo Nation Division of Public Safety to conduct qualification assessments on all applications received for police officers.

SECTION THREE: DIRECTIVE

The Health, Education and Human Services Committee and the Law and Order Committee hereby direct the Navajo Nation Department of Personnel Management to approve the Navajo Nation Division of Public Safety to conduct qualification assessments on all applications received for police officers.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Law and Order Committee of the 23rd Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 03 in favor and 00 oppose, this 28th day of August, 2017.



Edmund Yazzie, Chairperson
Law and Order Committee of
the 23rd Navajo Nation Council

Motion: Honorable Herman M. Daniels
Second: Honorable Raymond Smith, Jr.