THE NAVAJO NATION

THE MANUAL PROPERTY.

JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT

May 9, 2022

Hon. Seth Damon Office of the Speaker Post Office Box 3390 Window Rock, AZ 86515

RE: CAP-20-22, An Action Relating to Resources and Development, Health, Education and Human Services, Budget and Finance, and Naabik'íyáti' Committees, and the Navajo Nation Council; Allocating \$29,216,453 in Sihasin Funds to Navajoland Nursing Home, Inc. for the Construction and Operation of a Veterans Nursing Home; Approving the "Navajo Warriors Home Expenditure Plan" Pursuant to 12 N.N.C. § 2501 – § 2508

Dear Speaker Damon,

Pursuant to the authority vested in the Navajo Nation President, I am signing CAP-20-22 into law.

First and foremost we express our respect and gratitude for the service and sacrifice of our Navajo Veterans who have protected, and continue to protect, our Navajo Nation and ensure our freedoms and rights as citizens of this great Nation. Our Veterans deserve to live their final years knowing that they will be cared for in their time of need, with the comfort of their family and friends nearby, within the Navajo Nation. The spirit of this administration's Hozho Diné Bi Nahata plan envisions a caring assisted-living home for our Veterans. The "Navajo Warriors Home" will accomplish this important purpose.

The funds from our Sihasin fund are finite but we trust this allocation will be the start-up of the Navajo Warriors Home and will be sustained through diligent efforts of Navajoland Nursing Home, Inc., to seek external funding from the Veterans Administration, Medicaid, State of Arizona and other sources. Successful operation of these kinds of facilities require accountability, thorough planning and external financial support.

Sincerely,

Jonathan Nez, President

THE NAVAJO NATION

Myron Lizer, Vice President
THE NAVAJO NATION

RESOLUTION OF THE NAVAJO NATION COUNCIL 24th NAVAJO NATION COUNCIL - FOURTH YEAR, 2022

AN ACTION

RELATING TO THE RESOURCES AND DEVELOPMENT, HEALTH EDUCATION AND HUMAN SERVICES, BUDGET AND FINANCE, AND NAABIK'ÍYÁTI' COMMITTEES, AND THE NAVAJO NATION COUNCIL; ALLOCATING \$29,216,453 IN SÍHASIN FUNDS TO NAVAJOLAND NURSING HOME, INC. FOR THE CONSTRUCTION AND OPERATION OF A VETERANS NURSING HOME; APPROVING THE "NAVAJO WARRIORS HOME EXPENDITURE PLAN" PURSUANT TO 12 N.N.C § 2501 - § 2508

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Resources and Development Committee is a standing committee of the Navajo Nation Council with the authority to oversee all matters involving economic and community development, among other matters. 2 N.N.C. § 500(C).
- B. The Health Education and Human Services Committee is a standing committee of the Navajo Nation Council with the authority to oversee all matters involving veteran issues and services. 2 N.N.C. §§ 401(B)(6) and (7) and 401(C)(6).
- C. The Budget and Finance Committee is a standing committee of the Navajo Nation Council with the responsibility to "review and recommend to the Navajo Nation Council the budgeting, appropriation, investment and management of all funds." 2 N.N.C. § 301(B)(2).
- D. The Naabik'íyáti' Committee is a standing committee of the Navajo Nation Council that is mandated to consider all proposed final actions by the Navajo Nation Council. 2 N.N.C. § 164(A)(9).
- E. The Navajo Nation Council is the governing body of the Navajo Nation. 2 N.N.C. § 102(A).
- F. The Navajo Nation Code (at 12 N.N.C. § 2502 et al., as amended by CJA-03-18) provides that the purposes of the Navajo Nation Sihasin Fund ("Sihasin Fund") are as follows:
 - § 2502 Purpose

- A. The purposes of this Fund are to provide financial support and/or financing for:
 - 1. The planning and development of economic development and regional infrastructure supporting economic development and community development, including such infrastructure as, but not limited to, housing, commercial and government buildings, waterline, solid waste management development, powerline projects, and transportation and communication systems, within the Navajo Nation; . .
- B. For the Purpose in § 2502(A)(1), Fund expenditures for infrastructure shall not be limited by 12 N.N.C. § 1310(F) or TCDCJY-77-99.
- C. Leveraging the Fund by way of guaranteeing loans, match funding, direct funding in part, and other weighted uses of the Fund, including loan financing from the Fund, for the purposes in § 2502(A)(1), shall be favored over direct funding in whole.
- G. The Síhasin Fund provides that "Fund Principal" shall consist of all deposits made to the Síhasin Fund and that "Fund Income" shall consist of all earnings (interest, dividends, etc.) generated and realized by the Fund Principal, and that Síhasin Fund Income shall be deposited in, and added to, the Fund Principal until such time as a Fund Expenditure Plan is duly approved. 12 N.N.C. § 2504 and § 2505(C).
- H. The Sihasin Fund provides that "Fund Principal and Income shall not be expended except pursuant to a Fund Expenditure Plan consistent with the purposes set forth in § 2502 of this Chapter and adopted by a two-thirds (2/3) vote of all members of the Navajo Nation Council." 12 N.N.C. § 2505(A).

SECTION TWO. FINDINGS

- A. Navajo veterans have provided invaluable service and allegiance to the United States of America through the Navajo Code Talkers using our language in World War II to the Navajo veterans serving in the U.S. Armed Forces during every single war or conflict since World War II.
- B. The service of Navajo veterans has brought high honor to the Navajo Nation and to the Navajo People and their communities.

- C. As Navajo veterans become elderly, they require access to quality care and reliable services. Currently, Navajo veterans have to leave their families and travel off-reservation, often hundreds of miles, to the nearest Veterans Health Administration health care facilities to receive care.
- D. If a Navajo veteran requires a nursing home due to health and/or age, there are no veteran-specific nursing homes on the Navajo Nation, and the only solution is for the veteran to be admitted to a Veterans Administration nursing home hundreds of miles from their home and the Navajo Nation. Furthermore, such admissions are contingent on space availability and priorities set by U.S. Department of Veteran Affairs.
- E. The Navajo Nation understands the crucial need of developing and constructing Navajo veteran nursing homes to keep our elderly Navajo veterans domiciled within the Navajo Nation and near their families, friends, and community.
- F. Navajoland Nursing Homes, Inc. ("Navajoland") is proposing to build and operate a sixty (60) bed Navajo veterans nursing home to be called the "Navajo Warriors Home" on Navajoland property in Chinle, Arizona. The details of the Navajo Warriors Home are set forth in **Exhibit A**.
- G. Aside from Navajoland contributing the property where the Navajo Warriors Home will be located, Navajo Housing Authority ("NHA") provided \$250,000 to Navajoland in 2015 for project design for the veterans nursing home.
- H. Navajoland has fifty plus (50+) years of experience in elder health care and has operated the eighty (80) bed Level I, II & III Dr. Guy Gorman Senior Care Home, on the Navajo Nation since 2019 after operating the Chinle Nursing Home for more than forty (40) years. Navajoland has also been designated as a Navajo Nation Tribal Organization for purposes of Pub. L. 93-638 contracting. See Exhibit B for additional information about Navajoland.
- I. The Navajo Nation finds that the Navajo Warriors Home is within the economic and community development purposes of the Sihasín Fund and the contributions by Navajoland and NHA satisfy the Sihasín Fund contribution and leveraging preference.
- J. The Navajo Nation further finds that funding the Navajo Warriors Home with the Sihasín Fund, as set forth in **Exhibit** A, is in the best interest of the Navajo People, Navajo Veterans, and their communities.

SECTION THREE. ALLOCATION OF SÍHASIN FUNDING AND APPROVAL OF EXPENDITURE PLAN

- A. The Navajo Nation hereby allocates twenty-nine million two hundred sixteen thousand four hundred fifty-three dollars (\$29,216,453) in Sihasin Funds to Navajoland Nursing Home, Inc. for development, construction and operation of the Navajo Warriors Home as set forth in **Exhibit A**.
- B. The Navajo Nation hereby also approves the "Navajo Warrior Home Expenditure Plan" as set forth in **Exhibit A**.
- C. The Sihasin Funds allocated for the "Navajo Warrior Home Expenditure Plan" may be further leveraged by bond or loan financing pursuant to the Navajo Nation Bond Financing Act (12 N.N.C. § 1300 et seq., as amended) using Sihasin Fund earnings for repayment and financing costs, upon approval of the Budget and Finance Committee and further approval by a two-thirds (2/3) vote of all members of the Navajo Nation Council.

SECTION FOUR. APPROVAL OF EXPENDITURE PLAN ADMINISTRATION

The Navajo Nation hereby approves the implementation and administration of the "Navajo Warriors Home Expenditure Plan" as follows:

- A. The Navajo Nation Controller shall determine whether the source of the \$29,216,453 approved herein will be Sihasin Fund Principal or Sihasin Fund Income, or a combination of both.
- В. The Sihasin funding for the "Navajo Warrior Home Expenditure Plan" shall be disbursed to Navajoland Nursing Home, Inc. ("Navajoland") pursuant to a grant agreement, Memorandum of Agreement, or other form of agreement approved by the Navajo Nation Department of Justice ("NNDOJ"). The \$14,203,000 for \$6,765,082 Construction Costs and for Project Management/Utility Costs set forth in the Expenditure Plan shall be released to Navajoland pursuant to a drawdown schedule approved by the Office of the Controller and included in the agreement approved by NNDOJ. The Start-up Service Delivery Costs of \$3,200,000 shall be included in the agreement approved by NNDOJ and released to Navajoland when seventy-five percent (75%) of the Navajo Warrior Home has been constructed.
- C. Navajoland shall be responsible for operating the Navajo Warrior Home in accordance with **Exhibit A** until such time as Navajoland no longer wishes to be responsible for operations

and a long-term operator, including the Navajo Department of Health ("NDOH"), has been vetted and recommended by NDOH. Any new operator shall be approved by the Health Education and Social Services Committee or their predecessor.

- D. NDOH shall provide Administrative Oversight, where necessary, for the Navajo Warrior Home Expenditure Plan. Navajoland shall fully cooperate with NDOH.
- E. The Sihasin funding approved herein shall be used solely to design, plan, construct, and operate the Navajo Warrior Home as set forth in **Exhibit A**. The Sihasin funding can be moved between **Exhibit A** categories (Construction, Project Management/Utility Costs, and Start-up Service Delivery Costs) with the approval of the Health Education and Human Services Committee.
- F. Any and all savings of funds shall be returned to the Síhasin Fund Principal once the Navajo Warrior Home is complete and in operation for three hundred sixty-five days (one year).
- G. The Sihasin funding allocated for the Navajo Warrior Home shall not lapse on an annual basis pursuant to 12 N.N.C. § 820(N); however, any Sihasin funds not spent or encumbered within thirty-six (36) months of the date that funds are provided to Navajoland shall revert to the Sihasin Fund Principal, unless otherwise approved by both the Health Education and Human Services and the Naabik'iyáti' Committees of the Navajo Nation Council.

SECTION FIVE. REPORTING AND AUDITING

- A. At the end of each fiscal year quarter, Navajoland shall provide a written report (with an oral presentation, if requested) to the Office of the President and Vice-President, the Health Education and Human Services Committee, and the Naabik'íyáti' Committee explaining the current status of all activities pursuant to the Navajo Warriors Home Expenditure Plan.
- B. The Sihasín Fund and the Navajo Warriors Home Expenditure Plan shall be included in the Nation's annual financial audit. Navajoland shall fully cooperate with the Nation's independent auditors and the Office of the Controller during the audit process.

SECTION SIX. EFFECTIVE DATE

This legislation and the Navajo Warriors Home Expenditure Plan approved herein shall become effective pursuant to 12 N.N.C. § 2505.

SECTION SEVEN. SAVINGS CLAUSE

If any provision of this legislation is determined invalid by the Supreme Court of the Navajo Nation or by any Navajo Nation District Court, without appeal to the Navajo Nation Supreme Court, the remainder of this legislation shall remain valid as the law of the Navajo Nation.

SECTION EIGHT. DIRECTIVES

When eligible, the Síhasin Fund shall be reimbursed, in whole or part, for the amounts allocated in this legislation from prospective funds available to the Navajo Nation from any and all state and federal sources, including additional Congressional appropriations under the American Rescue Plan Act of 2021 or similar federal legislations.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the 24th Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 22 in Favor, and 00 Opposed, on this 20th day of April 2022.

Honorable Raymond Smith, Jr., Speaker Pro Tem 24th Navajo Nation Council

/29/2022 DATE

Motion: Honorable Paul Begay, Jr.

Second: Honorable Eugene Tso

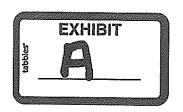
Speaker Pro Tem Raymond Smith, Jr. not voting

ACTION BY THE NAVAJO NATION PRESIDENT:

1.	I, hereby, sign into law the foregoing legislation, pursuant to 2 N.N.C. § 1005 (C)(10), on this day of, 2023. Jonathan New, President Navajo Nation
2.	I, hereby, veto the foregoing legislation, pursuant to 2 N.N.C. § 1005 (C)(11), on this day of, 2022 for the reason(s) expressed in the attached letter to the Speaker.
	Jonathan Nez, President Navajo Nation

3. I, hereby, exercise line-item veto pursuant to the budget line-item veto authority delegated to the President by vote of the Navajo People in 2009, on this _____ day of _____, 2022.

Jonathan Nez, President Navajo Nation



SIHASÍN FUND

NAVAJO WARRIORS HOME EXPENDITURE PLAN

Navajo Warriors Home

Physical Project Scope of Work

Navajo Warriors Home will comprise of 60 beds to house elder men and women veterans. The facility will feature shared two-man rooms and single man rooms to accommodate men and women. Special needs rooms are also included in the design to accommodate veterans with special needs. The intent of Warrior Hall is to house elderly Native American veterans that have housing needs as well as those with assisted living needs to accommodate their health and wellbeing under CMS and local jurisdictions. Administrative offices are provided for staff workstations and conference rooms for meetings and communication with veterans and their families. A laundry facility will also be provided for veteran laundry needs.

Kitchen

The kitchen will service breakfast, lunch and dinner for veterans on a daily basis. The kitchen staff will provide prescribed meals for each veteran as needed. The dining room adjacent to the kitchen will have accommodations for a communal setting in a specially designed area. Special needs veterans will have the option to be served in their respective rooms as needed.

Additional Living Areas

Table and chairs are provided for gatherings, couches and lounge chairs are provided for relaxation, conversation and reading. Televisions and video screens are provided for shows and movies. Interior and exterior visiting areas are also provided for family visitation and gatherings.

Security Features

Nurse call and access control stations are located in all areas of the facility for emergencies. A Communications system will allow for direct communication throughout the facility and outside emergency needs. Interior and exterior cameras are provided for further security measures.

1. Construction Costs:

Building - 46,400 sf.

Initial Cost estimated 2014 - \$14,203,000 mil

The estimated cost was calculated with a 3% annual escalation cost from 2014 to 2019. Due to the pandemic, cost escalation of 7% was used to calculate from 2020 to 2023. These annual escalation rates are based on industry standards for construction of commercial facilities and remote locations. The attached cost table will indicate cost calculation per year.

- 2. Project Management/Utility Cost \$6,765,082.26. The project management cost are based on annual cost tables provided by federal and state consultant rates. The utility costs are owner cost that are never included in building cost. These activities shown in the estimate table are based on past experiences of constructed facilities on the Navajo Nation of this nature.
- 3. Start Up Service Delivery Cost \$3,200.000. These are internal cost to maintaining and operating the new facility. Staffing is internal to Navajo Warriors Hall for startup that includes, nursing, administration, IT (Information Technology), maintenance and janitorial, laundry, kitchen and front office personnel. Insurance projection is based on past experiences for startup and annual rates. Legal operations are for startup and annual legal needs to assist Navajo Warrior Home. Operation and Maintenance is a projected annual cost per past experiences.

Total Project Cost - \$29,216,453.21; all cost added and projected for year 2023. Note that this is only an estimate projected and not solid. It should be close to actual. The facility will be re-estimated by building contractors and the project team as the construction cost is finalized.



NAVAJOLAND NURSING HOMES, INC

Dr. Guy Gorman Sr. Care Home

P.O.Box 910 Chinle, Arizona 86503

Proposal Cost - Navajo Warriors Home; 2022

The estimate summary was prepared for the Navajo Warriors Home CEO and is based on 100% design plans and specifications prepared in 2014. The Navajo Warriors home project is to be located in Chinle, Arizona. The estimate summary covers the building, owners added cost and administrative cost as outlined. The estimate summery is intended to be a turnkey project by the construction contractor. The home will comprise of 60 beds, kitchen, dining, living areas, nurse call system, CCTV / Security system, access control system and a communication system. There will be a laundry area, administrative area, offices, and conference rooms.

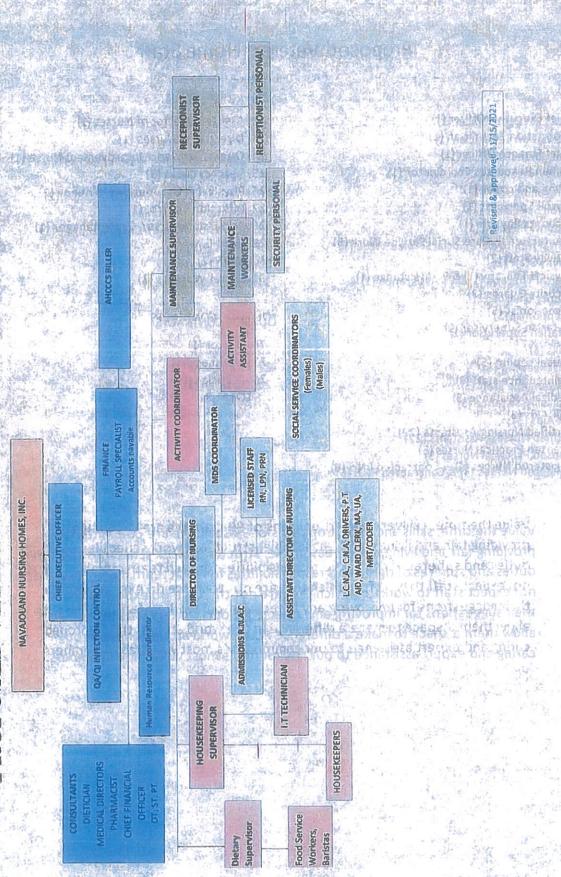
				46,400
Building Gross SF				SF
Based on 2014 1	00% Construction Pla	n Estir	mated: \$14,203,0	00
Cost Escalation		3%	per year	2020 - 2023 7% per year
Building Only – I	Navajo Warriors Hom	е		
Escalation Yr.	Estimate			Estimate+3% Amt.
1st Yr-2015	\$14,203,000.00		\$426,090.00	\$14,629,090.00
2nd Yr-2016	\$14,629,090.00		\$438,872.70	\$15,067,962.70
3rd Yr-2017	\$15,067,962.70		\$452,038.88	\$15,520,001.58
4th Yr-2018	\$15,520,001.58		\$465,600.05	\$15,985,601.63
5th Yr-2019	\$15,985,601.63		\$479,568.05	\$16,465,169.68
6th Yr-2020	\$16,465,169.68		\$1,152,561.88	\$17,617,731.56
7th Yr-2021	\$16,959,124.77		\$1,187,138.73	\$18,146,263.50
8th Yr-2022	\$17,467,898.51		\$1,222,752.90	\$18,690,651.41
9th Yr-2023	\$17,991,935.47		\$1,259,435.48	\$19,251,370.95

Note: 2020 - 2023; increased to 7% annual escalation cost due to Covid Pandemic.

Items to	o Consi	ider: Ad	lded	cost.
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Architect/Engineer	1,500,000
Project Manager	1,400,000
Taxes (total estimate x6% NN Tax)	1,155,082.26
Fixtures, Furniture & Equipment	\$945,000.00
Telecom/Data	\$350,000.00
Direct TV/Cable/Satellite	\$30,000.00
Site Survey	\$75,000.00
Material Testing and Special Inspections	\$300,000.00
Geotechnical Report	\$125,000.00

PROPOSED VETERANS HOME ORGANIZATIONAL CHART





NAVAJOLAND NURSING HOMES, INC

Dr. Guy Gorman Sr. Care Home P.O.Box 910

Chinle, Arizona 86503

Offsite Water	\$60,000.00
Offsite Sewer	\$60,000.00
NNEPA Utilities Review	\$5,000.00
Offsite Power	\$375,000.00
Offsite Fiber/Copper	\$350,000.00
Telephones/telephone system	\$35,000.00
	\$6,765.082.26

Insurance	\$1,200,000.00
Legal	\$350,000.00
Operation & Maintenance Service	\$150,000.00
	\$3,200,000.00

Construction Start; 2023

\$ 19,251,370.95 Building Cost

\$ 6,765,082.26 Infrastructure cost

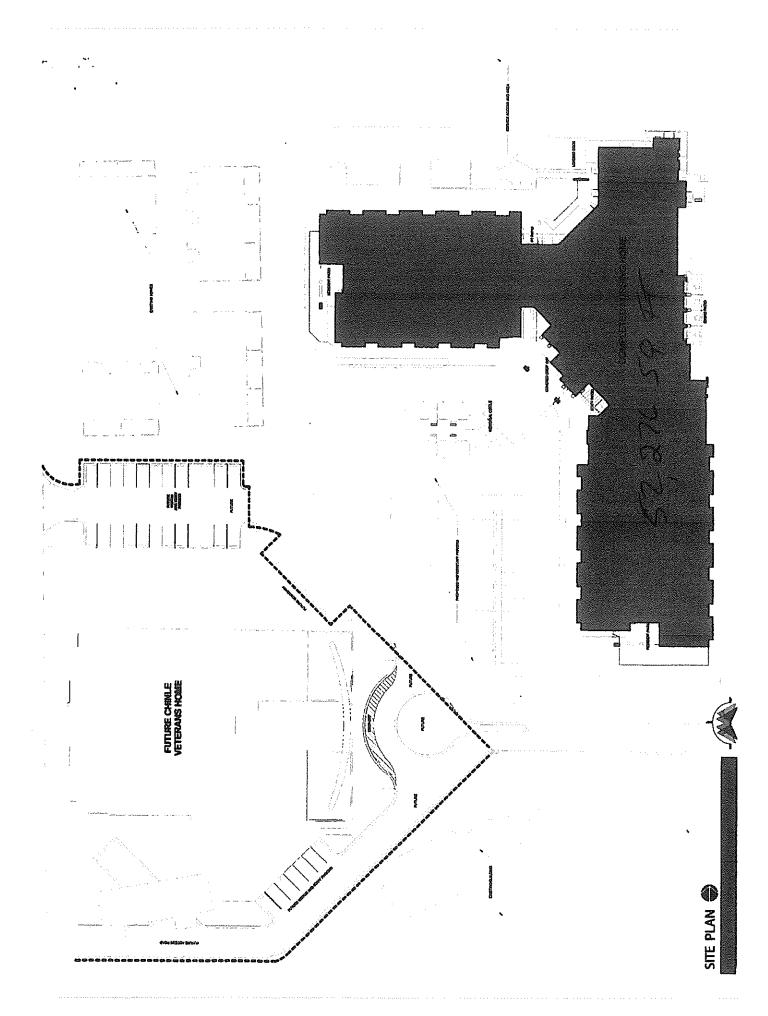
\$ 3,200,000.00

Administrative cost

\$29,216,453.21 Projected Cost

Navajoland Nursing Homes, Inc. dba Dr. Guy Gorman Senior Care Home PROPOSED VETERANS HOME

BUDGET ITEM	FY 2022	FY 2023	FY 2024	TOTAL
Direct Staff OT Expenses				
Director of Nursing	7500	8000	8500	24000
Assistant DON	7000	7500	8000	22500
Quality Assurance/Control	7000	7500	8000	22500
MDS Coordinator-RN	4500	5000	5500	15000
Admissions Coordinator-RN	2500	3000	3500	9000
3-RNs	20000	24000	28000	72000
4-LPNs	15000	20000	25000	60000
4-MAs	12000	15000	20000	47000
Lead CNA	2500	3000	3500	9000
21-CNAs	30000	35000	40000	105000
8-Unit Aides	12000	15000	20000	47000
				433000
Employee Related Expenses**				
8.00% Payroll Taxes				34640
.50 Differential Pay				2165
4.00% 401(k)				17320
3.00 Worker's Comp				12990
				67115
Infection Control				
CMS Approved Supplies	45000	50000	50000	145000
Contract Facilities Deep Clean	20000	30000	35000	85000
Facility Cleaning Supplies	36000	42000	49000	127000
Dietary Food Supplies	50000	70000	80000	200000
				557000
Personal Protection Equipent				301040
Gowns	10000	15000	15000	40000
Nitrile Gloves	15000	20000	25000	60000
Shoe Covers	5000	10000	10000	25000
Mesks	15000	20000	25000	60000
Testing Supplies	120000	200000	200000	520000
				705000
Contract Traveling Nurses	200000	300000	300000	800000



TURSING HOURS

NAVAJOLAND NURSING HOME, INC

Dr. Guy Gorman Sr. Care Home P.O.Box 910 Chinle, Arizona 86503

NAVAJOLAND NURSING HOME, INC.
RESOLUTION
NNHI-2022-010

Navajoland Nursing Home, Inc. (NNHI), Dr. Guy Gorman Sr. Care Home (DGGSCH) Board of Directors Appoint Board of Directors Approve 29.2 Million dollars NNHI grant proposal for 60 bed Veterans Nursing Home Project in Chinle Arizona NNHI to take responsibility for the funding.

Whereas:

- 1. NNHI, DGGSCH is the governing body as designated in the Articles of Corporation and its By-laws; and
- 2. NNHI, DGGSCH was established for the sole purpose for providing adults care services for 80 Navajo Elders and disabled adults who would otherwise be placed in an off-reservation facility to receive nursing care service; and
- 3. NNHI, DGGCH is certified under the Arizona Department of Health & Human Services, Center for Medicare/Medicaid Services (CMS) of the Federal Title XVIII and Federal XIX Program: and
- 4. NNHI, DGGSCH proposes to Appoint Board of Directors President Approve 29.2 million dollars NNHI grant proposal for 60 bed Veterans Nursing Home Project in Chinle Arizona NNHI to take responsibility for the funding.

THEREFORE,

NNHI, DGGSCH Board of Directors hereby approves & authorizes the Navajoland Nursing Home Inc. Board of Directors Appoint Board of Directors Approve 29.2 million dollars NNHI grant proposal for 60 bed Veterans Nursing Home Project in Chinle Arizona NNHI to take responsibility for the funding.

CERTIFICATION

We hereby certify that the foregoing resolution was considered and approved at the FY 2022 Board meeting by the NNHI Board of Directors, which a quorum was present and that same was passed by a vote of \mathcal{L} in favor, \mathcal{L} opposed & \mathcal{L} abstained on this \mathcal{L} day of January 2022.

Motion by Alice White Second by Jonn Hari Hale

. NNHI Board President

TO THE SAME TO THE

NAVAJOLAND NURSING HOME, INC

Dr. Guy Gorman Sr. Care Home P.O.Box 910

Chinle, Arizona 86503 January 05, 2022

Martina Yazzie, Acting Program Manager Regional Business Development Office NAVAJO NATION P.O. Box 565 Chinle, Arizona 86503

Dear Ms. Yazzie:

The Navajoland Nursing Home. Inc. (NNHI) dba-Dr. Guy Gorman Sr. Care Home (DGGSCH) Board of Directors approved Resolution # NNHI-2013-017 (attached) for a 60 beds Veterans Home Project on November 01, 2013. Although NNHI Board approved the site for the project, we weren't able to get funds, until 2015 when Navajo Housing Authority (NHA) Board of Directors approved \$250,000.00 for project design. In 2016, Dyron Murphy Architect was hired and completed the design.

Until January 04, 2022, Navajo Nation Health, Education, Human Services Committee (NNHEHS), Vice-Chair, Carl Slater contacted me and requested an updated project cost proposal for planned legislation by the Navajo Nation. Therefore, NNHI needs to make sure all assessments, including environmental are completed and ready for the construction once the funding is approved. On January 06, 2022, I spoke to Mr. Anslem Harvey, Chinle RBDO office regards to what he needed to process the agreement thru the Navajo Nation and BIA. Attached you will find the Legal Survey, and other requested by Mr. Harvey to complete the process.

If you need additional information, please contact me at 928-674-5216 or cell 928-245-3125.

Sincerely,

Cc: NNHI file

ayne Glaw, NNHI CEO

Daniel Tso, Chair, NNHEHS Committee Carl Slater, V-Chair, NNEHS Committee



Chinle Nursing Home

P.O. Box 910 Chinle, Arizona 86503

RESOLUTION NAVAJOLAND NURSING HOME, INC. DBA-CHINLE NURSING HOME BOARD OF DIRECTORS NNHI-2013-017

APPROVE ADDITIONAL 10,400 SQUARE FOOT(40'x260') OF CHINLE NURSING HOME (CNH) BUSINESS SITE LEASE LAND TO COMPLETE THE ALL VETERANS AUXILARY (AVA) 60 BEDS VETERAN HOME PROJECT

WHEREAS:

- The Navajoland Nursing Home, Inc. (NNHI), DBA-Chinle Nursing Home (CNH) Board of Directors is the governing body as designated in the Article of Corporation and the Bylaws; And
- The CNH under the entity of NNHI was established in 1968 for the sole purpose of
 providing adult care services for 79 Navajo elders and disabled adults who would
 otherwise be placed in off reservation facilities to receive nursing care services; And
- 3. CNH realized AVA 60 beds project needs additional land to developed and meet the building codes requirement according to Dyron Murphy's Architect Engineer Jim Houser, to complete the home (See attached legal survey and request).

NOW THEREFORE BE IT RESOLVED THAT

 Approve additional 10,400 Sq. Ft. (40'x260') of CNH Business Site Lease land to complete the AVA 60 beds Veteran home project.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered and approve by the NNHI, dba-CNH Board of Directors at the Special Meeting by Telephone at which a quorum was present Wednesday, the 1st of November 2013 with a vote of \checkmark in favor, \bigcirc opposed and \bigcirc abstain.

Mu Hwele

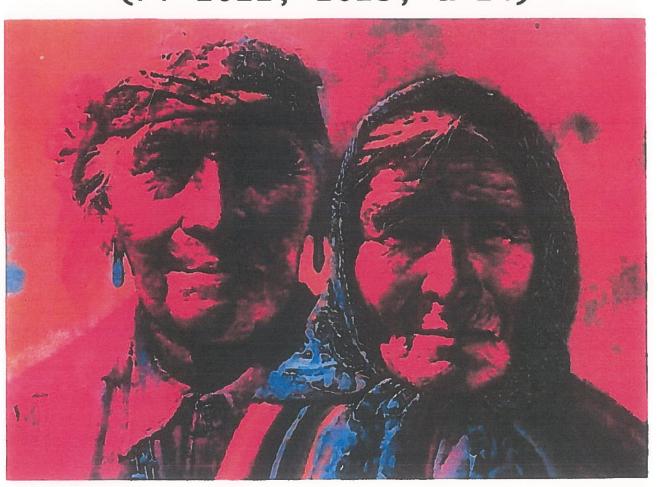
Alice White Treasurer

Wallace Hanley, Secretary



NAVAJOLAND NURSING HOMES DBA-DR. GUY GORMAN SR. CARE HOME NAVAJO NATION, CHINLE ARIZONA

3 YEAR STRATIGIC PLAN (FY 2022, 2023, & 24)



FOREWORD

January 02.2022

On behalf of Navajoland Nursing Homes. Inc. dba-Dr. Guy Gorman Sr. Care Home, I am pleased to present the 3 years Strategic Plan (FY 2022, 2023 & 2024).

Due to the onset of COVID-18 pandemic in 2020, the world pandemic has changed how we provide health care. Communicate, learn, and work, impacting virtually every facet of life. And for many on the Navajo Nation. our families were impacted by personal loss. Active emerge from the pandemic, there is hope and opportunity on the horizon, we have our Traditional Navajo Philosophy- Nitsa'ha'kees (Thinking), Nahat'a' (Planning), Lina (Living) & Sihasin (Assuring).

This Strategic Plan maps out a collaboration approach to improving our Health Care and Service delivery for our wonderful and precious Grandmas and Grandpat This plan will also include our Navajo Veterans who are just as important to us. This plan represents the thoughtful work of over many stakeholders-our grandmas, Grandpas, Employees, Volunteers and Board Members, who gave generously of their time and energy to help create this plan that lays out our path to success.

As we enter our 62 years of service to the Navajo Nation Communities, this plan demonstrates a continuing commitment to our purpose of providing compassionate and quality of care to our Elders. This plan provides a framework to ensure responsible stewardship of the resources entrusted to our NNHI Board of Directors and NNHI Staff to ensure that we meet and exceed expectations. To this end, the Strategic Plan outlines the future Veterans Home Project and NNHI priorities for the three years: the allocation of resources; and how internal and external resources will be maximized to meet our goals and objectives.

Throughout this planning process, we were vigilant in ensuring that NNHI's Vision, Mission, and Core Values reflect our community expectations of quality health care.

As Always, and in particular given the work on this plan during the pandemic, my thanks to our Key Staff, Dr. Simchek. George Atcitty-CFO, Aili Haynes-Payroll Specialist, and Board of Directors. Not Health Education, Human Services Committee, Chinle Chapter Officials and for many other partners for their commitment to helping NNHL and the Grandmas, Grandpas and their Families we serve.

Many Thanks,

Wayne Claw, NNHI CEO

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NAVAJOLAND NURSING HOMES, INC. DR. GUY GORMAN SR. CARE HOME NNHI 3 YEAR STRATEGIC PLAN Introduction

The Navajoland Nursing Homes, Inc. (NNHI), DBA-Dr. Guy Gorman Sr. Care Home (DGGSCH) is the Only State of Arizona & Center for Medicare/Medicaid Services (CMS) Licensed Level I, II & III Elders 80 bed Health Care Nursing Home on the Navajo Nation, located in Chinle, Arizona. The market for Level I, II & III Elders and Veterans health care needs is huge on the Navajo Nation, due to the large land base with IIO Navajo Chapters, serving approximately 8,000 Elders and Veterans. Presently, NNHI operates on \$4.5 Million dollars annually, Third Party billing reimbursement thru AHCCCS and the NN Family Services (BIA PL 93-638). NNHI also plans to build the 60 bed Veterans Nursing Home facility using NN Government funds.

NHHI FOUNDATION

MISSION STATEMENT: MNHI to provides a full complement Care of Services offering Quality, Compassion, Integrity, Expertise, and to build relationships with our Elders, while honoring their Culture and Tradition.

VISION STATEMENT: NNHI will Continue Giving Life to our Elders by Maintaining Dignity. Promoting Independence, Assisting with Activities of Baily Living & Respecting our Elder's Wishes.

CORE VALV<mark>ES: Dur Belief in the Navajo Tradition and Culture also supports our pillars.</mark>

RESPECT: We set a standard for courteous dialogue with each other, the elders and our leaders, communities and partners. We seek to understand our Staff, Elders, Families and Community needs, dreams, and perspectives.

DIGNITY: We work together to provide the best health care for each person with dignity and worth of each person. We hold ourselves accountable to provide the best services and care based on Elders (Veterans) choices.

COMPASSION: We demonstrate compassion through our kindness and empathy for each elder and one another.

HOME: We strive to create an environment that is welcoming and reflects the feeling of home to the Elders.

TEAMWORK: We, because of our belief, never give up or stop trying, that teamwork is critical to providing holistic and quality care. We are committed to our individual role (job) with an understanding of the connection and dependence on one another's dedication to common goals.

HONOURING OUR LEGACY......

NNHI/DGGSCH has a proud legacy of compassionate and quality care and services for Elders (Veterans). This reputation is built on the talents and commitment of our Employees, Volunteers and Stakeholders.

These individuals are the team-the foundation of all we represent. It has been, and continues to be, an honor to serve our many elders & veterans and their families.

It is important to celebrate NNHI's many accomplishments over the past 20 years. Some notable highlights include:

- * Building of 10-one-badroom apartments for staff in 2006.
- *Building of 10-two-bedroom apartments for staff in 2016
- *Renovated the 3 & 4 bedrooms houses for staff in 2019.
- *Building of 80 beds Elders Nursing Home:
- *Changed the name from Chinle Nursing Home to OGGSCH in 2020.
- *CMS Certified NNHI to Level III nursing care.
- *Change/Improved IT infrastructure to PCC software for Elder Care.
- *Celebrated 52 years of NNHI Elder Nursing Health Care on the NN.
- *NN Approved NNHI for PL93-638 ISDEAA.

Although NNHI has perfected some accomplishments, there is always room for improvement, but we can be assured that NNHI has successfully maintained its reputation in the community and the NN. The quality of care we provided and will continue providing for our Elders is among the best.

NNHI: REFLECTING ON TODAY.....

The main success of this Strategy Plan is whether or not, when all is said and done, NNHI has positioned itself in the manner that the Strategic Plan envisioned. Through the identifications of the 10 strategic directions, the FY 2022-2024 Strategic Plan laid out a clear image of:

- NNHI that takes pride in the work, programs, and services it provides.
- NNHI strives to be a leader and steward of the continuing health care system.
- NNHI recognizes that need to be innovative and provide compassionate, quality of care in new and purposeful ways.

A significant amount of work has been accomplished over the 20 years and NNHI is happy to announce that the goals were in fact successfully accomplished.

The continuing health care for elders has significantly changed with the last 2 years due to the COVID 19 pendemic and will continue to change in the future, as we understand. The COVID 19 pandemic has caused pressure to our health care functions and operations, including our economies. To ensure a sustainable future that maintains the high quality of care and services for our elders have come to expect, a new path must be drawn.

OUR PATH TO SUCCESS:

By recognizing the challenges that lay ahead. NNHI's is looking towards a future that includes

- Receiving funds to build the 60 Veterans Hame Project.
- Complete the ISDEAA, PL 93-638 (Title I & Title 5) Contract with IHS for D/M funds for NNHI and 60 beds Veterans Homes.
- NNHI & Veterans Home use financial funds responsibly.
- Maintain a skilled & engaged workforce.
- Maintain the high quality of care and services continuously for our elders.
- Continuing meeting the needs of our elders.
- Improve income for our staff.
- Fund proposal/build additional housing for staff.
- Continuing meeting the needs of the Elders (Veterans).
- Retain Licensed Staff by providing better benefits.
- Develop Health Insurance for staff by using PL93-638 funds.

TEN STRATEGICS PLAN

The 2022-2024 Strategic Plan has identified Ten Strategic directions that include numerous milestones and factors that are critical to the future success of NNHI. Only through collective efforts of all NNHI employee's, volunteer's, elders, family members, and Board of Directors, can we build on our past as we move into the future of NNHI. With The aging population that has a longer expectancy and with elder expectations are growing. NNHI Elders and Veterans Nursing Home will continue to strive to provide the best and excellence health care. NNHI understand and recognizes there will be significant changes in healthcare. therefore NNHI developed six strategic priorities laid out in this plan: Resident focused care leadership, a healthy workplace, preparing for future demographies, enhancing community development and our physical environment. NNHI will also focus on technology, safety, quality and innovation processes. NNHI commitment is our Vision, Mission, and our Tradition & Culture to stand strong. We have an important role to play in facilitating changes for NNHI in Long Term Care and we will also invest in our healthcare professionals to ensure success in Elders and Veterans Care now and the future

NNHI VALLIES

- ELDERS AND VETERANS SATIFACTION; The Elders and Veterans are our primary focus, and their needs, rights, comforts, safety and satisfaction take priority.
- HOME ENVIRONMENT: NNHI promotes the provision of a home-like environment for all Elders and Veterans, emphasizing the personalization of each Elder's and Veteran's area.
- RESPECT: NNHI believe that the Elders and Veterans we serve and each other, deserve to be treated with dignity, respect, and consideration, in an abuse free environment ensuring that information is kept private and confidential.
- SAFETY: NNHI believe strongly in the provision of a safe environment minimizing the risk of harm to Elders, Veterans, Families, Volunteers and Personnel.
- 5. TEAMWORK: NMH value our employees and recognize that it is the combined effort of all that contributes to a high level of care for our Elders and Veterans and their overall satisfaction.
- 6. COMMUNITY INVOLVEMENT: NNHI value the support of the IIO Navajo Chapters and the communities we serve and encourage each to continue supporting NNHI.
- 7. EXCELLENCE: NNHI believe and value excellence in job performance and are committed to the provision of a comprehensive orientation program, ongoing training and opportunity for professional development and research.
- ACCOUNTABILITY: NNHI Believe in a sound fiscal management, to allow for optimum value in the provision of care, through corporate purchasing of supplies, materials and services. As well receive a reasonable return on investment.
- INNOVATION: NNHI value an ongoing program of continuing quality improvement to achieve the highest outcomes.
- 10. DIVERITY: NNHI value the diversity of our Elders and Veterans we serve and will always be respectful of all.

NNHI STRATEGIC PRIORITIES

NNHI RESIDENT FOCUSED CARE

NNNHI strives to continue creating a home-like environment for our Elders and Veterans, allowing individualization of each Elders and Veteran's area. It is important for NNHI to constantly move forward and focus on the best health care which will truly represent their psychological, physical, emotional, cultural/tradition and spiritual needs.

NNHI FOCUS:

1. Professional Training

- Advance excellence in elders/veteran nursing health care education through local colleges-Dine'
 College & Navajo Technical University.
- Establish in house nursing education classes using NNHI licensed personnel.

2. Care Plans

* Develop and Evaluate care plans for each Elder and Veteran alongside their family to ensure care. planning balances physical, mental, spiritual and social needs.

3. Physical Environment

- Maintain a home-like positive wallness environment to support each elder and veteran.
- Maintain a effective 6 ongoing preventative maintenance program.

4. Communication

- Maintain open and effective positive communication between elder, veterans, family and staff.
- Ensure communication information is available for all elder, veteran, families in Cultural/Traditional languages and of their choice.

NNHI SUCCESS AND ACCOMPLISHMENTS IN 3 YEARS

- NNHI will have improved nursing education to ensure employees are equipped to address elder and veteran health care needs. Also improve staffing with licensed personnel.
- NNHI will have excellence in care plans according to CMS regulations and elder, veteran & family needs.
- NNHI will have personalized home like rooms for each elder and veteran.
- NNHI will have an effective communication plan in place to accommodate all elder, veteran and family needs.

NNHI LEADERSHIP APPROACH

NNHI recognizes that in order to provide the best care to our elder and veteran, we need to support our employees as leaders within NNHI. Ensure that we have leaders at all levels of NNHI which will results in more empowered employees & ensures that our elder and veteran receive the best care.

NNHI FDCUS:

- I. Success Planning
- Commitment to career path development for employees which will facilitate NNHI ability to recruit and retain top performing employees.
- Support service continuity with qualified, motivated employees who have been trained to
 effectively achieve or accept NNHI strategic plans as part of their leadership team.
- 2. Leadership Development
- Recognize and faster the growth of each employee's skill, strengths and talent.
- Increase employee engagement and mentoring programs.
- Increase internal pool of leadership candidates to reduce gap of skills.
- 3. Adequate Resources
- Tools management to identify leadership traits during candidacy selection.
- Opportunities given to attend select leadership courses.
- Maintain sufficient resources to effectively support employees and Elders and Veterans.

NNHI SUCCESS AND ACCOMPLISHMENT IN 3 YEARS

- NNHI will have sufficient succession plans for future leaders, who have been identified as top performing employees.
- NNHI will have invested time in the development of employees to be effective managers, current and future.
- NNHI leaders will have the necessary tools and education to support employees and families in all levels of care.

NNHI HEALTHY WORKPLACE

NNHI approaches to human resource and staffing models must go beyond recruitment to creating healthy workplaces by orienting and educating staff, rewarding achievement, recognizing challenges and understanding differences. NNHI will continue to monitor the life and work indicators and satisfaction of each employee to ensure that employees have support to balance, physical, mental, spiritual and social needs.

NNHI FOCUS

- I. Training and Development
- Develop standardized recruitment and orientation tools for hiring managers & supervisor.
- Evaluate job satisfaction to reach optimal productivity and retention.
- Enhance an effective management resolution process for hiring managers/supervisor.
 - 2. Performance Management
- Provide clear communication of staff expectation and utilize action plans for accountability.
- Create an effective attendance management program to ensure sufficient staff support.
- 3. Human Resource Planning

 Determine workforce needs and forecast Internal lateral opportunities.
- Facilitate a valuable organizational structure to support areas of risk, change and advancement.
 - 4. Recruitment and Compensation
- Integrate best practices for recruitment and retention of new and existing telent.

NNHI SUCCESS AND ACCOMPLISHMENT IN 3 YEARS

- NNHI will have advanced recruitment and employee satisfaction tools to support management with on boarding and employee wellness.
- NNHI evolution of our performance management system will strengthen management and employee relations and create higher productivity levels.
- NNHI ability to retain and utilize top talent will strengthen our relationships, advance our valuable services to the community and expand our overall organizational success.

NNHI PREPARING FOR ELDERS/VETERANS & FAMILY FUTURE

NNHI recognizes that the elder/veteran and family in the future will have different needs and expectations. Through innovative initiatives, and ensuring compliance with HIPPA regulations, NNHI will continue to go above and beyond for our elder/veteran and families.

NNHI FOCUS

- 1. Resident Needs
- NNHI to complete a service analysis that reflects the current needs for elder/veteran.
- NNHI to complete an annual trend analysis to forecast future resource needs.
- 2. Engagement
- NNHI to expand partnership with various stakeholders (IIII chapters. NN government, State, Federal government, other awned nursing homes, 638 hospitals, etc.) to increase collective capacity of sharing resources and services.
- Encourage collaboration to all organization/departments to determine appropriate services and programs for future elders/veterans needs.
- 3. Health Demographics
- Design a program that will capture future elder/veteran health demographic projections and staffing pressures to plan the best health care for elder/veteran.

NNHI SUCC<mark>ess</mark> and accomplishments in 3 years

- NNHI will have sufficient records of trend analyses of elder/veteran needs to ensure that NNHI have proper financial stability to support necessary resources.
- NNHI stakeholder engagement will be well developed across various disciplines to ensure
 effective future planning has been completed for the best elder/vetegen care.
- NNHI will be well established to capture elder/veteran health demographic and staffing needs to stabilize NNH ability to support various communities across the NN.

NNHI CONNECTING WITH THE COMMUNITIES

NNHI to continue to succeed and ensure a sustainable future, recognizing that NNHI closest contact to our communities are through personnel, elders, veterans, and community members.

NNHI FOCUS

- Marketing
- NNHI will establish a marketing initiative to strengthen NNHI to sustained/improved occupancy.
- NNHI will improved employment reputation through job fairs in populated areas.
- NNHI will develop ways to support community engagement by using effective social media, website, tools to network & connect with elders, veterans, families and other healthcare professionals and the public.
- 2. Corporate Sponsorship
- Improve community relationship by NNHI-employee involvement in community social events.
- 3. Stakeholders Collaboration
- Improve after/veteran community integration/participation by establishing community groups to participate in extra-curricular activities/events.
- Collaborate with community partners/stakeholders to engage in research/education initiatives both in medical, traditional and cultural entegories.

NNHI SUCCESS AND ACCOMPLISHMENTS IN 3 YEARS

- NNHI will have an advantage in marketing planthat will strengthen overall publicity for both elder/veteran and staffing purposes.
- NNHI, as a local organization will benefit NNHI personal support to demonstrate commitment to giving back to the communities we serve.
- NNHI leaders, health professionals and elders/veterans will be actively engaged in building better resources and communities across the NN.

NNHI COMMITTMENT AND PLAN TO BUILD 60 BED VETERAN HOME

In an era of building new modern nursing home facilities, the biggest barriers on the NN is land and funds to build a home like atmosphere and focused health care for the veterans. But NNHI is committed and planning to build the facility for our Veterans today.

NNHI FOCUS

- Resources
- Collaborate with the NN to maximize the use of funding initiatives and opportunities to build.
- 2. Property
- Use existing NNHI business site lease with all infrastructures and assessment completed.
- Use existing NNHI business site lease legally surveyed for development.
- Use Dyron Murphy Architects design to build.
- 3. Accessibility
- Conduct regular audits to follow all codes and regulations to ensure NN and other compliances.
- Achieve accessibility for NNHI with enforcing standards, respecting goods and services in the new facilities pursuant to accommodations, employments and building.

NNHI SUCCESS AND ACCOMPLISHMENTS IN 3 YEARS

THE PARTY PRINCE IN THE PRINCE WAS TO SHARE THE WAS

- NNHI will have the best use of resources to build the 60 beds Veterans nursing home project.
- NNHI will be recognized for NNHI commitment to building the home like infrastructure for the veterans.

NNHI COMMITMENT TO SAFETY

Safety is an integral component of NNHI to reach Strategic Goals and Priorities. NNHI has placed and provided safety tools for employees, elders/veterans, visitors the best safe and healthy environments. NNHI has and currently provides training to staff to ensure an appropriate understanding of overall work safety procedures. Training has been provided to staff to have knowledge of safe use of workplace tools and equipment and overall awareness of known or foreseeable workplace hazards that are in place. Compliance is monitored closely to ensure policies/regulations are being followed.

NNHI will continue to:

- NNHI will provide guidance and education in response to inspection related to safety.
- NNHI will make delivery of health and safety initiatives more effectively and efficiently.
- NNHI will ensure all employees are accountable for non-compliant measures and fully informed of legal and regulatory health, safety and environmental risks.
- NNHI to ensure elders/veterans safety plans are in place in both facilities.

NNHI Innovative future

NNHI wishes to encourage staff to engage, excite and motivate creativity. To commence this innovative, NNHI will need to focus development, implementation and evaluation of new approaches to elder/veteran health care. NNHI will use advancements in 17 by upgrading equipment, maintenance of current inventory and exploration of new efficiencies. NNHI quality of health care will also further develop through the investment of NNHI performance structure, by embracing new practices to ensure the best telent is retained at NNHI.

NNHI Continuous Quality Improvement

NNHI quality improvement is a proven and effective way to improve health care for Elders/Veterans and to improve practice for staff.

AT NNHI, WE BELIEVE THERE IS ALWAYS OPPORTUNITIES TO IMPROVE, STREAMLINE THE BEST PROCESSES. NNHI WILL CONTINUE TO SUBMIT QA/QI TO THE NNHI BDARD OF DIRECTORS AND CMS QUARTERLY AND DEVELOP ACTION PLANS SPECIFIC TO PRIORITIES. NNHI WILL COMPLETE EVALUATIONS AND AUDITS TO ENSURE THE BEST HEALTH CARE FOR OUR ELDERS AND VETERANS ARE MAINTAINED.

NAVAJOLAND NURSING HOME, INC. EXECUTIVE SUMMARY

NAVAJOLAND NURSING HOME, INC.

EXECUTIVE SUMMARY

NAVAJO ELDERS DESCRIBED NAVAJO CULTURE AS-THE CORE OF YOUR BEING. THAT'S WHO YOU ARE, HOW YOU GREW UP, HOW YOU WERE RAISED, YOUR FAMILY CLANSHIP & YOUR TRADITIONS.

The Navajoland Nursing Home, Inc., home of 80 Navajo Elders, a full-time Level I, II & III skilled medical care in a respectful, traditional, cultural & self-sustaining community of Chinle, Arizona. At the beautiful, newly built 80 bed facility located at the mouth of the famous Canyon De Chelly National Lionument in Chinle, Arizona. Like all communities of the Navajo Nation. Chinle is rural remote and isolated. The challenges experienced by our elders are deling health, loss of autonomy, limited mobility illness, infirmity, and meliness-are compounded by the geographic nature of our world.

NNIII brings together 48 years of experience and innovative & alternative visions in elder health care. Like all communities on the Navajo Nation, Chinie is rural, remote, and isolated. Presently, the elders in the facility represent 60% (67) of the 110 chapters on the Navajo Nation and 100% of them speak fluent Navajo and approximately 20% speak some English. Elders are encouraged to voice their preferences and to keep similar schedules as they would have followed at home. And to help maintain connections to their families and communities, the facility helps visitors feel welcome. The elders have resident council, which represents the elder's voices and advocates for their needs. The nursing home staff meets with the council to hear first-hand about their preferences, needs and concerns.

Many elders that reside in the Navajo Nation Communities are frequently isolated and left alone without other to care or provide for them. They are unable to independently meet their basic needs and maintain their quality of life. In the winter inclement weather brings cold temperatures, rain and snow which leave many elders stranded in secluded areas without adequate supplies of food, wood, and water. Most elders in the communities are in need of basic care when they are left alone while family members travel to work in surrounding border town. Elders are also frequently left behind in inadequate housing in needs of repairs or renovation for the winter and summer. In 2006 survey conducted by the Navajo Nation Social Services offices, finding waslacks of funds and family participation, neglect and need for home improvements are the key reasons the elder must be admitted to nursing home facility. These are the reasons more nursing home is need on the NN.

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Many of our elders grew up eating the same traditional foods that provided support & strengthens to their ancestors and are connected to their land and cultural ways. By serving traditional foods and providing access to traditional medicine, the elders stay connected with their traditional ways. Many elders carry the thread of our culture and language and pass it on to younger people and from development of skills they can apply to careers in health care and elder care.

At NNHI, we promote the dignity and self-worth of all Native elders and strive to give them excellent quality of life, as defined by the elders, individually and as a group. To the end, we encourage elder group decision-making through the elder council, access to all areas of their home at NNHI, and self-determination in activities, socialization, and food preferences. NNHI is not just a caregiving facility-'lt is their home', and their community.

NAVAJOLAND NURSING HOME, INC. dba-Dr. Guy Gorman Sr. Care Home

Dine Bitsiss Bah Aha Yaah, by the Navajo Nation Department of * 1968-Chinle Nursing Home was established & funded as Health.

(Medicare/AHCCCS) programs. NNHI is a Level I, II & III Care facility. under the Arizona Department of Health & Human Service, Center for Medicare/Medicaid of the Federal Title XVIII (Medicare) & Title XIX * 1971-Navajoland Nursing Home, Inc. was established and certified

* NNHI, dba-DGGSCH was established for the sole purpose of providing otherwise be placed in an off-reservation facility to receive nursing care adult care services for 80 Navajo Elders & disabled adults who would services.

d.b.a DR. GUY GORMAN SENIOR CARE NAVAJOLAND NURSING HOME INC.

HOME (DGGS CH) 1968 Established as Dine' Bitsiss Bah Aha Yaah, Funded by Navajo Nation Division of Health. 1971 Navajoland Nursing Home Incorporated: Dedicated under the State of Arizona, became non-profit 501c3. -Now operating on reimbursment funds from Ahcccs, State Managed Care and approximately 6% from The Navajo Nation Family Services. - The only Nursing Home in operation within the Navajo Nation, Certified by the Nation-Nation and the State of Arizona CMS (Funded)

Employ 96 individuals, 80% Certified, State of Arizona.

80 bed New Facility

-Level of care 1, 2, & 3

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Navajo Nation Council 2022 Spring Session

Amd# to Amd# Legislation 0048-22: Allocating PASSED

MOT Begay, P \$29,216,453 in Sihasin Funds to SEC Tso, E Navajoland Nursing Home, Inc.

for the Construction and....

Yeas: 22 Nays: 0 Excused: 1 Not Voting: 0

Yea: 22

Begay, E Daniels Slater, C Tso, E Walker, T Begay, K Freeland, M Stewart, W Wauneka, E Halona, P Tso Begay, P Yazzie Henio, J Tso, C Brown Yellowhair Charles-Newton James, V Tso, D

Damon Nez, R

Nay: 0

Excused: 1

Crotty

Not Voting: 0

Presiding Speaker: Smith