#### LEGISLATIVE SUMMARY SHEET

Tracking No. \_ (222) - 18 \_\_\_\_

**DATE:** June 20, 2018

TITLE OF RESOLUTION: AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, LAW AND ORDER, NAABIK'ÍYATI' COMMITTEES AND THE NAVAJO NATION COUNCIL; AMENDING 2 N.N.C. §§ 1701 - 1706, ENABLING LEGISLATION FOR THE NAVAJO NATION DIVISION OF HUMAN RESOURCES

**PURPOSE:** The purpose of this legislation is to amend Title 2 at 2 N.N.C. §§ 1701 – 1706, enabling legislation for the Navajo Division of Human Resources.

This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.

DAY BILL	Health, Education & Human Services Committee
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1	PROPOSED NAVAJO NATION COUNCIL RESOLUTION  Naa'bik'íyáti' Committee Thence
2	23rd NAVAJO NATION COUNCIL - Fourth Year, 2018 Navajo Nation Counci
3	INTRODUCED BY
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5	Oton 3;
6	The Hale (Prime Sponsor) MBI
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9	AN ACTION
10	RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, LAW AND
11	ORDER, NAABIK'ÍYATI' COMMITTEES AND THE NAVAJO NATION COUNCIL;
12	AMENDING 2 N.N.C. §§ 1701 - 1706, ENABLING LEGISLATION FOR THE NAVAJO
13	NATION DIVISION OF HUMAN RESOURCES
14	
15	BE IT ENACTED:
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17	SECTION ONE. AUTHORITY
18	A. The Health, Education and Human Services Committee is a standing committee of the
19	Navajo Nation Council. 2 N.N.C. § 400 et. seq. Among other delegated duties and
20	responsibilities, the committee oversees the Navajo Nation Division of Human of
21	Resources.
22	B. The Law and Order Committee is a standing committee of the Navajo Nation Council
23	and is empowered with the authority to review and make recommendations to the Navajo
24	Nation Council on amendments to and enactments in the Navajo Nation Code. 2 N.N.C.
25	§§ 164 (A)(1), 600 (A), and 601(B)(14) (2012); CO-45-12.
26	C. The Naabik'íyáti' Committee of the Navajo Nation Council, pursuant to 2 N.N.C. §
27	164 (A)(9), reviews proposed legislation which require final action by the Navajo Nation
28	Council. CO-45-12. Further, under current law, the Naabik'íyáti' Committee "review[s]
29	and makes recommendations to the Navajo Nation Council on proposed amendments to
30	and enactments in the Navajo Nation Code." 2 N.N.C. § 601(B)(14).

D. The Navajo Nation Council must review and approve enactments or amendments of positive law. 2 N.N.C. § 164 (A) (2012); CO-45-12.

#### SECTION TWO. FINDINGS

- A. The Division of Human Resources was created in 1990 as an Executive Branch division of the Navajo Nation. GSCAU-39-90. The purposes of the division included "facilitat[ing] effective management and delivery of human services programs and services in a comprehensive manner." *Id.* Other purposes included such matters as personnel management, employment, and training. *Id.*
- B. The current structure of the Navajo Nation Division of Human Resources requires reorganization and restructuring, in order to provide more efficient and effective governmental services for people served. Also, organizational changes will reflect the purposes of the programs within the Division more accurately. These changes include:
  - 1. Merging the Office of Background Investigations and the Staff Development and Training Program with the Department of Personnel Management. This will ensure more effective services to the Navajo Nation.
  - 2. Redesignating the Office of Broadcast Services as Navajo Nation TV and Film. This change will promote the use of modern technological trends and shift the program to a revenue-producing platform in its media production.
  - 3. Removing the Office of Navajo Women and Families to eliminate duplicative services. *See* attached **Exhibits A** and **B**.

#### SECTION THREE. AMENDMENT

The Navajo Nation Council amends Title 2 as follows:

25 \_\_\_\_\_

NAVAJO NATION CODE

TITLE 2. NAVAJO NATION GOVERNMENT

CHAPTER 5. Executive Branch

SUBCHAPTER 27. Navajo Division of Human Resources

# 

#### § 1701. Establishment

There is established the <u>Navajo</u> Division of Human Resources (<u>NDHR</u>) within the Executive Branch of the Navajo Nation government.

#### § 1702. Purpose

The Division of Human Resources NDHR shall consolidate all human resources programs and activities of the Navajo Nation government within a single division to facilitate effective management and delivery of human resource programs and services in a comprehensive manner.

#### § 1703. Personnel and organization

#### A. Personnel.

- 1. There is hereby established the position of the Executive <u>Division</u> Director and such other positions that are necessary and provided in the budget approved by the Navajo Nation Council for NDHR the <u>Division of Human Resources</u>.
- 2. All <u>NDHR</u> Division of Human Resources personnel shall be hired and compensated pursuant to the policies and guidelines of the Navajo Nation Personnel Policies Procedures Manual, except the Executive <u>Division</u> Director who shall be appointed by and serve at the pleasure of the President of the Navajo Nation and confirmed by the Navajo Nation Council.

#### B. Organization

- 1. The <u>NDHR</u> Division of Human Resources shall be comprised of program and administrative components as may be deemed necessary subject to legislative review and approval of the department's and/or program's plans of operation.
- 2. The <u>NDHR</u> Division of Human Resources shall consist of the following departments and offices:
  - a. Department of Personnel Management
  - b. Navajo Department of Workforce Development
  - c. Navajo Department of Retirement Services
  - d. Office of Broadcast Services Navajo Nation TV and Film

program

and

delegated to <u>NDHR</u> the <u>Division of Human Resources</u> and its departments and programs;

- 5. Set priorities and participate in overall <u>NDHR</u> Division of Human Resources departments' and programs' performance based budget planning process;
- 6. Conduct periodic performance review of <u>NDHR</u> <del>Division of Human</del> Resources departments and programs for effectiveness and progress to ensure compliance with the annual fiscal year performance based budget requirements:
- 7. Coordinate with <u>NDHR</u> <u>Division of Human Resources</u> departments and programs, administrative, financial and operating policies for the NDHR <u>Division</u> of <u>Human Resources</u>; and
- 8. Represent the <u>NDHR</u> <del>Division of Human Resources</del> at executive level planning sessions.

#### § 1705. Legislative oversight

The <u>NDHR</u> Division of Human Resources shall operate under the legislative oversight of the <u>Health</u>, <u>Education and</u> Human Services Committee of the Navajo Nation Council.

#### § 1706. Amendments

The Navajo Nation Council may amend any portion or portions of sections 1701 through 1706 upon recommendation of the Health, Education and Human Services Committee. Sections 1701 through 1706 may be amended by the Government Services Committee of the Navajo Nation Council upon the recommendation of the Human Services Committee of the Navajo Nation Council.

#### SECTION FOUR. PLAN OF OPERATION

Pursuant to and consistent with the Enabling Legislation amended and approved herein, a plan of operation for the Navajo Division of Human Resources, its programs, departments and offices may be developed and approved by the Health, Education and Human Services Committee.

# 1 2

#### SECTION FIVE. CODIFICATION

The provisions of the amendments approved herein which amend or adopt new sections of the Navajo Nation Code shall be codified by the Office of Legislative Counsel. The Office of Legislative Counsel shall incorporate such amended provisions into the next codification or supplement of the Navajo Nation Code.

#### SECTION SIX. SAVINGS CLAUSE

Should any provision of the amendments approved herein be determined invalid by the Navajo Nation Supreme Court or the District Courts of the Navajo Nation, without appeal to the Navajo Supreme Court, the remainder of the amendments shall remain the law of the Navajo Nation.

#### SECTION SEVEN. EFFECTIVE DATE

The amendments approved herein shall become effective in accordance with 2 N.N.C. § 221(B).



#### MEMORANDUM

TO:

Honorable Steven Begay, HEHSC Member

23rd Navajo Nation Council

FROM:

LaVonne Tsosie, Division Director Division of Human Resources-Admin

DATE:

June 4, 2018

SUBJECT:

164 REVIEW DOCUMENT - DHR'S ENABLING LEGISLATION

The Division of Human Resources Administration would like to include explanation to you as our Legislative Sponsor for 164 Review Document covering an amendment to our Navajo Division of Human Resources Enabling Legislation, as follows:

- Department of Personnel Management Merger is inclusive of the Staff Development and Training and the Office of Background Investigations. Within FY 2018, current fiscal year; both supervisory positions were abolished. Administratively, the merger is already in operation and all staffing report to the Human Resources Director directly. Document at Legislative Services
- 2. Add the word "Division" in place of Executive when referring to the Division Director of NDHR.
- 3. Add the word "Navajo" preceding Division of Human Resources.
- 4. Department name change from the Office of Broadcast Services to the Navajo Nation TV and Film. On HEHSC Agenda for June 11, 2018.
- 5. Abolish the program, Office of Navajo Women and Families. Program was not rebudgeted beginning FY2017.
- 6. Upon the abolishment of the program, Office of Navajo Women and Families, the Navajo Women's Commission will be transitioning to the Office of the President and Vice President. Budget will be provided by OPVP in FY 2018.
- 7. Department name change from the Department of Child Support Enforcement to the Department of Child Support Services. Approved by HEHSC.
- 8. Elimination of Agency Offices, now centralized to the Window Rock Office of Navajo Labor Relations. Completed in FY 2018.

I can be reached at x6178 or <a href="mailto:ltsosie@navajo-nsn.gov">ltsosie@navajo-nsn.gov</a> to address any questions.

ATTACHMENT: NDHR Organizational Chart

cc: 2018.DHR Correspondence File

Document No.	010009

		EXHIBIT
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Date Issued:	<b>-</b>	

### **SECTION 164 REVIEW FORM**

Title of Document:	DHR Enabling Legislation	Contact Name: _	TABAHA, LORRAINE A
Program/Division:	DIVISION OF HUMAN RESOURCES		
	tababaz@navajo-nsn.go	Phone Number:	928 871 6627
	( /// JANA	/	
Division Director A	phroval for 164A:		
Check document ca	ategory; only submit to category reviewers	. Each reviewer has a r	maximum 7 working days,
	gulatory Department which has 2 days, to revie		
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Document No	010009	Date issued	03/2//2018
	SECTION 1	64 REVIEW FORM	
Title of Document:	DHR Enabling Legislation	Contact Name:	TABAHA, LORRAINE A
Program/Division:	DIVISION OF HUMAN RESOUR	gés o	
Email:	tababa2@navajo-nsn.gev	Phone Number:	928 871 6627
Division Director A	peroval for 164A:		
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## NAVAJO NATION DEPARTMENT OF JUSTICE



### REQUEST FOR SERVICES



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DATE OF REQUEST:	3/20/2018		ENTITY/DIVISION:	Human Resources
CONTACT NAME:	LaVonne Tsosie, Division	n Director	DEPARTMENT:	Administration
PHONE NUMBÉR:	928.871.6375 (0627	)	E-MAIL:	ltsosie@navajo-nsn.gov
COMPLETE DESCRIPT Pre Review: Division of I	TION OF LEGAL NEEL Human Resources Enabl	AND SERV	ICES REQUESTED (	Attach Documents):
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NAVAJO NATION DEPARTMENT OF JUSTICE

DOCUMENT
REVIEW
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DATE / TIME 7 Day Deadline
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\*\*\* FOR NNDOJ USE ONLY - DO NOT CHANGE OR REVISE FORM. VARIATIONS OF THIS FORM WILL NOT BE ACCEPTED. \*\*\*

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DATE OF REQUEST: 5/8/18  CONTACT NAME: Lerraine To  PHONE NUMBER: x 6/27	
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[draft 3.20.2018]

#### BE IT ENACTED:

#### SECTION ONE. AUTHORITY

- A. The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council, 2 N.N.C. § 400 et. seq. Among other delegated duties and responsibilities, the committee oversees the Navajo Nation Division of Human Resources.
- B. Under current law, the Health, Education and Human Services Committee "recommend[s] to the Navajo Nation Council the creation of any Division or Department intended to be under the Committee's oversight by adoption of its Plan of Operation; ... "2 N.N.C. § 401(B)(8). The committee has authority to "review, recommend or propose the adoption, amendment or receission of" plans of operation for divisions and departments within its oversight. 2 N.N.C. § 401(C)(1).
- C. The Law and Order Committee is a standing committee of the Navajo Nation Council and its empowered with the authority to review and make recommendations to the Navajo Nation Council on amendments to and enactments in the Navajo Nation Code. 2 N.N.C. §§ 164(A)(1), 600 (A), and 601 (B)(14)(2012); CO-45-12.
- D. The Naabik'íyáti' Committee of the Navajo Nation Council, pursuant to 2 N.N.C. § 164(A)(9), reviews proposed legislation which require final action by the Navajo Nation Council, CO-45-12. Further, under current law, the Naabik'íyáti'committee "review[s] and makes recommendations to the Navajo Nation Council on proposed amendments to and enactments in the Navajo Nation Code." 2 N.N.C. § 601(B)(14).
- E. The Navajo Nation Council must review and approve enactments or amendments of positive law. 2 N.N.C. § 164(A)(2012); CO-45-12.

#### SECTION TWO. FINDINGS

- A. The Division of Human Resources was created in 1990 as an Executive Branch division of the Navajo Nation. CSCAU-39-90. The purposes of the division included "facilitate[ing] effective management and delivery of human services programs and services in a comprehensive manner." *Id.* Other purposes included such matters as personnel management, employment and training. *Id.*
- B. The current structure of the Navajo Nation Division of Human Resources requires reorganization and restructuring in order to provide more efficient and effective governmental services for people served. Also, organizational changes will reflect the purposes of the programs within the Division more accurately. These changes include:

- 1. Merging the Office of Background Investigations and the Staff Development and Training Program with the Department of Personnel Management. This will ensure more effective services to the Navajo Nation.
- 2. Redesignating the Office of Broadcast Services as Navajo Nation TV and Film. This change will promote the use of modern technological trends and shift the program to a revenue-producing platform in its media production.
- 3. Removing the Office of Navajo Women and Families to eliminate duplicative services.

#### SECTION THREE, AMENDMENT

The Navajo Nation Council amends Title 2 as follows:

#### NAVAJO NATION CODE

#### TITLE 2. NAVAJO NATION GOVERNMENT

CHAPTER 5. Executive Branch

#### SUBCHAPTER 27. Navajo Division of Human Resources

#### § 1701. Establishment

There is established the <u>Navajo</u> Division of Human Resources (<u>NDHR</u>) within the Executive Branch of the Navajo Nation government.

#### § 1702. Purpose

The <u>Division of Human Resources NDHR</u> shall consolidate all human resources programs and activities of the Navajo Nation government within a single division to facilitate effective management and delivery of human resource programs and services in a comprehensive manner.

#### § 1703. Personnel and organization

#### A. Personnel.

- 1. There is hereby established the position of the Executive <u>Division</u> Director and such other positions that are necessary and provided in the budget approved by the Navajo Nation Council for NDHR the <u>Division of Human Resources</u>.
- 2. All <u>NDHR Division of Human Resources</u> personnel shall be hired and compensated pursuant to the policies and guidelines of the Navajo Nation Personnel Policies <del>Procedures</del>

Manual, except the Executive <u>Division</u> Director who shall be appointed by and serve at the pleasure of the President of the Navajo Nation and confirmed by the Navajo Nation Council.

#### B. Organization

- 1. The NDIR Division of Human Resources shall be comprised of program and administrative components as may be deemed necessary subject to legislative review and approval of the department's and/or program's plans of operation.
- 2. The <u>NDHR</u> Division of Human Resources shall consist of the following departments and offices:
  - a. Department of Personnel Management
  - b. Navajo Department of Workforce Development
  - c. Navajo Department of Retirement Services
  - d. Office of Broadcast Navajo Nation TV and Film
  - e. Office of Navajo Labor Relations
  - f. Office of Navajo Women and Families
  - g. f. Navajo Office of Vital Records and Identification
  - h. g. Navajo Occupational Safety and Health Administration
  - i. h. Department of Child Support Enforcement Ser ices
  - i. Staff Development and Training Program
  - k. i. Navajo Nation Band
  - m. Navajo Nation Office of Background Investigation
- § 1704. Responsibility and Authority
- A. NDHR shall The Division of Human Resources provides human resources program service programs to the Navajo Nation government. The Division management is accountable to the President of the Navajo Nation for the performance of its functional responsibilities in an effective and efficient progressive and productive manner. All management Presonnel within the Division shall have sufficient authority established by their plans of operation to perform their job responsibilities need the consistent with the Master Plan and applicable Navajo Nation laws.

- B. The Executive <u>Division</u> Director of NDHR the <u>Division of Human Resources</u> shall have the following responsibilities and authorities:
- 1. Be responsible for the efficient management and administration of <u>NDHR</u> the <u>Division of Human Resources</u> and its departments and programs;
- 2. Provide quarterly reports of all activities within <u>NDHR</u> the Division of Human Resources and its departments and programs to the President of the Navajo Nation and <u>Health</u>, <u>Education and</u> Human Services Committee of the Navajo Nation Council;
- 3. Supervise and direct all department directors and program managers/<u>supervisors</u> within NDHR the Division of Human Resources;
- 4. Develop, recommend and implement (upon adoption by the appropriate Navajo Nation legislative body) policies, rules and regulations governing matters delegated to <u>NDHR</u> the Division of Human Resources and its departments and programs;
- 5. Set priorities and participate in overall <u>NDHR</u> Division of Human Resources departments' and programs' performance based budget planning process;
- 6. Conduct periodic performance review of <u>NDHR</u> Division of Human Resources departments and programs for effectiveness and progress to ensure compliance with the annual fiscal year performance based budget requirements;
- 7. Coordinate with <u>NDHR</u> Division of Human Resources departments and programs, administrative, financial and operating policies for the <u>NDHR</u> Division of Human Resources; and
- 8. Represent the <u>NDHR</u> Division of Human Resources at executive level planning sessions.
- § 1705. Legislative oversight

The <u>NDHR</u> Division of Human Resources shall operate under the legislative oversight of the <u>Health</u>, <u>Education and</u> Human Services Committee of the Navajo Nation Council.

#### § 1706. Amendments

The Navajo Nation Council may amend any portion or portions of sections 1701 through 1706 upon recommendation of the Health, Education and Human Services Committee. Sections 1701 through 1706 may be amended by the Government Services Committee of the Navajo Nation Council upon the recommendation of the Human Services Committee of the Navajo Nation Council.

#### SECTION FOUR: PLAN OF OPERATION

Pursuant to and consistent with the Enabling Legislation amended and approved herein, a plan of operation for the Navajo Division of Human Resources, its programs, departments and offices may be developed and approved by the Health, Education and Human Services Committee.

#### SECTION FIVE, CODIFICATION

The provisions of the amendments approved herein which amend or adopt new sections of the Navajo Nation Code shall be codified by the Office of Legislative Counsel. The Office of the Legislative Counsel shall incorporate such amended provisions into the next codification or supplement of the Navajo Nation Code.

#### SECTION SIX. SAVINGS CLAUSE

Should any provision of the amendments approved herein be determined invalid by the Navajo Nation Supreme Court or District Courts of the Navajo Nation, without appeal to the Navajo Nation Supreme Court, the remainder of the amendments shall remain the law of the Navajo Nation.

#### SECTION SEVEN: EFFECTIVE DATE

The amendments approved herein shall become effective in accordance with 2 N.N.C. § 221(B).

# CJA-3-16

Division

of

Human

Resources'

Enabling

Legislation

As Approved by the Navajo Nation Council February 3, 2016

## RESOLUTION OF THE NAVAJO NATION COUNCIL

23rd NAVAJO NATION COUNCIL -- Second Year, 2016

#### AN ACT

RELATING TO LAW AND ORDER, HEALTH, EDUCATION, AND HUMAN SERVICES, AND NAABIK'ÍYÁTI' COMMITTEES AND THE NAVAJO NATION COUNCIL; ESTABLISHING THE NAVAJO NATION VETERANS ADMINISTRATION AND NAVAJO NATION VETERANS ADVISORY COUNCIL AND AMENDING 2 N.N.C. § 1703 AND 1704

#### BE IT ENACTED:

#### Section One. Findings

- A. The Law and Order Committee of the Navajo Nation Council, pursuant to 2 N.N.C. § 601(B)(14), reviews and makes recommendations to the Navajo Nation Council on proposed amendments to and enactments in the Navajo Nation Code.
- B. The Health, Education and Human Services Committee of the Navajo Nation Council, pursuant to 2 N.N.C. § 401(B)(6), has the power to review and recommend resolutions relating to veterans and veteran services.
- C. The Naabik'iyati' Committee of the Navajo Nation Council, pursuant to 2 N.N.C. § 164(A)(9), reviews proposed legislation which requires final action by the Navajo Nation Council.
- D. The purpose of this legislation is to establish a veterans' administration under the Office of the President and Vice President, which effectively and efficiently provides outreach, services and benefits to veterans.
- E. The legislation also establishes a Navajo Nation Veterans Advisory Council to recognize veterans and ensure veteran participation in policy and data system development.

- F. Since the time of Naayéé'neizghání and Tóbájíshchíní, Navajos revere and respect warriors in our society.
- G. Native American Tribes throughout North America have participated and contributed to the United States Government through acts of military service in every minor and major military conflict that the United States has been involved in.
- H. Today, Native Americans represent the highest per capita for military enlistment of any ethnic group in the United States Military and the Navajo Nation foresees this to continue of further Native American Generations to come.
- I. It is appropriate to recognize all Navajo veterans of foreign wars and military service men and women who have provided distinguished service and their families.
- J. It is essential to recognize and honor Navajo veterans for their remarkable military service and sacrifice.
- K. The Navajo Code Talkers exemplify the exceptional military service that is unique to the Navajo people through the use of the Navajo language to defend our homeland.
- L. Navajo veterans work tirelessly at the local level to ensure Navajo veterans are recognized for their extraordinary service in protecting our homeland.
- M. There is a need to ensure that Navajo veterans have direct involvement in policy-making decisions regarding veteran's services and benefits;
- N. It is necessary to ensure veterans on the Navajo Nation have access to creating Navajo, federal, and state benefit claims without being hindered by long distance travel.
- O. Veterans' programs and services are a priority for all veterans.
- P. The Executive Director position shall be created through a contract to provide flexibility, stability and continuity.

- Q. The Department of Navajo Veterans Affairs must be a separate Administration within the Executive branch to seek recognition from the United States Department of Veterans Affairs.
- R. Navajo veterans face tremendous challenges accessing veterans' benefits and services for health care, housing, education, and employment, often times traveling hundreds of miles round trip from Navajo communities to federal Veterans Administration health care facilities or service offices.
- S. The Office of the President and Vice-President, in collaboration with the Department of Veterans Affairs, Division of Health and the Agency Veteran's Organizations, conducted eight public hearings on the establishment of the veterans' administration at various locations including Fort Defiance, Chinle, To'naness'dizi, Crownpoint, Tohajiilee, Nenahnezad, Tolani Lake and Shiprock and received numerous comments on the proposal for a veterans' administration.
- T. It is in the best interest of Navajo Nation Veterans that an executive level administration be established to ensure quality services are provided to those Veterans and may partner with other veterans organizations.

Section Two. Establishing the Navajo Veterans Administration

The Navajo Nation hereby establishes the Navajo Veterans Administration within the Navajo Nation Code, Title 2, Sections 1031 et seq., as follows:

TITLE 2. NAVAJO NATION GOVERNMENT

CHAPTER 5. EXECUTIVE BRANCH

SUBCHAPTER 1. Generally

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#### Article 3. Navajo Nation Veterans Administration

#### S 1031. Navajo Nation Veterans Administration establishment

- A. The Navajo Nation Veterans Administration is established under the Office of the President and Vice-President of the Navajo Nation. The President of the Navajo Nation, after consultation with the Navajo Nation Veterans Advisory Council, shall retain by contract for a term of six (6) years an Executive Director who shall head the Veterans Administration.
- B. The Navajo Nation Veterans Administration shall perform its assigned functions as identified in its approved Plan of Operation.

#### § 1032. Responsibility and Authority

- A. The Navajo Nation Veterans Act is enacted to establish an executive administration that effectively and efficiently provides outreach, services and benefits to veterans.
- B. In carrying out its responsibilities the Administration, through the Executive Director, is authorized to:
  - Assist individuals in presenting, providing, and establishing claims, privileges, rights and benefits they may have under Navajo, federal, state, or local law.
    - 1. Create outreach services in relation to health, education, employment, housing, and benefits.
    - 2. Collect information relating to veterans as such services and facilities available to Veterans.
    - 3. Adopt rules deemed necessary to administer this Act.
    - 5. Enter into agreements with Veterans' organizations in the Navajo Nation for the purpose of the Navajo Nation Veterans Trust Funds pursuant to 12 N.N.C. Sections 1171 et seg.

- 6. Adopt necessary procedures to effectively and efficiently provide services to Veterans.
- 7. Provide administrative support and technical assistance to the Navajo Nation Veterans Advisory Council.
- 8. Seek external funding to ensure creation, expansion and improvement of programs serving veterans throughout the Navajo Nation.
- 9. Coordinate and collaborate within the Navajo Nation government, health care facilities, educational institutions, employment entities, and housing programs providing services for Veterans.
- 10. Advocate for and promote health care services, educational opportunities, employment opportunities, and housing programs for veterans.

#### Article 4 Navajo Nation Veterans Advisory Council

#### § 1033. Navajo Nation Veterans Advisory Council Establishment

- A. The Navajo Nation Veterans Advisory Council is established under the Executive Branch of the Navajo Nation government.
- B. The purpose and authority of the Veterans Advisory Council is to provide policy advice to the President of the Navajo Nation regarding veteran issues and concerns.
- C. Membership, selection, terms of office
  - 1. A Navajo Nation Veterans Advisory Council is established consisting of eleven (11) members.
  - 2. The Advisory Council shall consist of the ten (10)

    Agency Veteran Commanders, one ((1) female and one (1)

    male selected by each Agency, as the designated voting

    members with the Administration Executive Director

    acting as a non-voting member.

- 3. The Advisory Council shall select from its members a Chair.
- 4. Designated members shall be Veterans selected and/or removed by the respective Chapter Veteran Organizations.
- 5. The Council shall meet on a quarterly basis and as necessary. Voting members shall receive meeting stipend and travel expense reimbursement pursuant Navajo Nation laws, policies and procedures and budget.

#### § 1034. Oversight

The Navajo Nation authorizes the establishment of the Navajo Nation Veterans Administration and the Navajo Nation Veterans Advisory Council. Legislative oversight shall be provided by the Health, Education, and Human Services Committee of the Navajo Nation Council, which will have final approval of the respective plans of operation.

#### § 1035. Amendments

This Articles may be amended by a two-thirds (2/3) vote of the Navajo Nation Council upon recommendation from the Navajo Nation Veterans Advisory Council.

\*\*\*

Section Three. Amending 2 N.N.C. §§ 1703 and 1704

The Navajo Nation hereby amends the Navajo Nation Code, Title 2, Sections 1703 and 1704 as follows:

#### TITLE 2. NAVAJO NATION GOVERNMENT

Chapter 5. Executive Branch

SUBCHAPTER 27. Division of Human Resources

\*\*\*

### § 1703. Personnel and organization

#### B. Organization.

- The Division of Human Resources shall be comprised of programs and administrative components as may be deemed necessary subject to legislative review and approval of the department's and/or program's plans of operation.
- 2. The Division of Human Resources shall consist of the following departments and offices:
  - a. Department of Personnel Management
  - b. Navajo Department of Workforce Development
  - c. Navajo Department of Retirement Services
  - d. Department of Veterans Affairs.
  - e.d. Office of Broadcast Services
  - f.e. Office of Navajo Labor Relations
  - g.f. Office of Navajo Women and Families
  - h.g. Navajo Office of Vital Records
  - i.h. Navajo Occupational Safety and Health Administration
  - j.i. Department of Child Support Enforcement
  - k.j. Staff Development and Training Program
  - 1.k. Navajo Nation Band

### § 1704. Responsibility and Authority

A. The Division of Human Resources provides centralized and decentralized human resources program services to the Navajo Nation government. The Division management is accountable to the President of the Navajo Nation for performance of its functional responsibilities in an effective and efficient

manner. All management Personnel within the Division shall have sufficient authority established by their plans of operation to perform their job responsibilities not inconsistent with the Master Plan or Navajo law.

B. The Department of Veterans Affairs shall develop and implement all veterans program services that are funded by Navajo Nation General Funds in accordance with the definition:

A Navajo veteran is an individual who is enrolled member of the Navajo Nation and has been discharged under honorable conditions from the United States military service with a DD Form 214, Certificate of Release or Discharge from Active Duty.

CB. The Executive Director of the Division of Human Resources shall have the following responsibilities and authorities:...

\*\*\*\*

### Section Four. Rescinding CO-39-10

The Navajo Nation, in amending the above Title 2, Chapter 5, Subchapter 27, Section 1704, hereby rescinds CO-39-10 which specifically amended Section 1704 B.

#### Section Five. Effective Date

The Navajo Nation Code amendment enacted herein shall be effective pursuant to 2 N.N.C.  $\S$  221(B).

#### Section Six. Codification

The provisions of this Act which amend or adopt new sections of the Navajo Nation Code shall be codified by the Office of Legislative Counsel. The Office of Legislative Counsel shall incorporate such amended provisions in the next codification of the Navajo Nation Code.

#### Section Seven. Saving Clause

Should any provisions of this ordinance be determined invalid by the Navajo Nation Supreme Court, or the District Courts of the Navajo Nation, without appeal to the Navajo Nation Supreme Court, those portions of this ordinance which are not determined invalid shall remain the law of the Navajo Nation.

#### CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona) at which a quorum was present and that the same was passed by a vote of 20 in favor and 0 opposed, this 26th day of January 2016.

LoRenzo Bates, Speaker Navajo Nation Council

7-1 3, 2016

Motion: Honorable Jonathan Perry Second: Honorable Davis Filfred

### ACTION BY THE NAVAJO NATION PRESIDENT:

Russell Begave, President

Navajo Nation

2. I hereby veto the foregoing legislation, pursuant to 2 N.N.C. \$1005 (C) (11), this \_\_\_\_\_ day of \_\_\_\_\_ 2016 for the reason(s) expressed in the attached letter to

expressed in the attached letter to the Speaker.

Russell Begaye, President Navajo Nation NAVAJO NATION

**RCS# 359** 

Winter Session

1/26/2016

03:55:58 PM

Amd# to Amd#

Legislation No. 0006-16

PASSED

**MOT Perry** SEC Filfred Establishing the NN Veterans

Administration and NN Veterans

Advisory Council

Yea: 20

Nay: 0

Not Voting: 4

Yea: 20

Begay, K Begay, M

Begay, NM BeGaye, N Bennett

Brown

Damon Daniels

Fiffred Hale

Jack Perry

Pete Phelps

Slim Smith Tso

Shepherd

Tsosie

Witherspoon

Nay: 0

Not Voting: 4

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**Bates** 



## NAVAJO NATION DEPARTMENT OF TESTICI

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REQUEST
FORM



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Document No.	005129	Date Issued:	12/09/2015
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Title of Document:	Navajo Nation Veterans Act 2016	Contact Name: PE	ETE, EDSEL
Program/Division:	DIVISION OF HUMAN RESOUR	CĘS	
Email:	epete@navajo-nsn.gov	Phone Number:	9288716958
Division Director A	Approval for 164A:	ref =	_
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#### MEMORANDUM

TO:

Honorable Steven Begay

23<sup>rd</sup> Navajo Nation Council Delegate

FROM:

Candace French, Attorney Office of Legislative Counsel

DATE:

June 20, 2018

RE:

AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, LAW AND ORDER, NAABIK'ÍYATI' COMMITTEES AND THE NAVAJO NATION COUNCIL; AMENDING 2 N.N.C. §§ 1701 - 1706, ENABLING LEGISLATION FOR THE NAVAJO NATION DIVISION OF

**HUMAN RESOURCES** 

Per your request, attached is the above-reference proposed resolution and associated legislative summary sheet. Based on existing law and the available information, the resolution as drafted is legally sufficient. However, as with all legislation, the proposed resolution is subject to review by the courts in the event of a challenge.

The Office of Legislative Counsel recommends the appropriate standing committee(s) reviews based on the standing committees powers outlined in 2 N.N.C. §§ 301, 401, 501, 601, and 701. Nevertheless, "the Speaker of the Navajo Nation Council shall introduce [the proposed resolution] into the legislative process by assigning it to the respective oversight committee(s) of the Navajo Nation Council having authority over the matters for proper consideration. 2 N.N.C. § 164(A)(5).

Please review the proposed resolution to ensure it is drafted to your satisfaction. If you approve, please sign as "Primary Sponsor" and submit it to the Office of Legislative Services where the proposed resolution will be given a tracking number and referred to the Office of the Speaker. If the proposed legislation is unacceptable to you, please contact me at the Office of Legislative Counsel and advise me of the changes you would like to make to the proposed resolution.

# THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: \_0221-18\_\_ SPONSOR: <u>Steven Begay</u>

TITLE: An Action Relating To Health, Education And Human Services, Law And Order, NAABIK'IYATI' Committees And Navajo Nation Council; Amending 2 N.N.C. §§ 1701 – 1706, Enabling Legislation For The Navajo Nation Division Of Human Resources

Date posted: June 28, 2018 at 5:24 PM

Digital comments may be e-mailed to comments@navajo-nsn.gov

Written comments may be mailed to:

Executive Director
Office of Legislative Services
P.O. Box 3390
Window Rock, AZ 86515
(928) 871-7586

Comments may be made in the form of chapter resolutions, letters, position papers, etc. Please include your name, position title, address for written comments; a valid e-mail address is required. Anonymous comments will not be included in the Legislation packet.

Please note: This digital copy is being provided for the benefit of the Navajo Nation chapters and public use. Any political use is prohibited. All written comments received become the property of the Navajo Nation and will be forwarded to the assigned Navajo Nation Council standing committee(s) and/or the Navajo Nation Council for review. Any tampering with public records are punishable by Navajo Nation law pursuant to 17 N.N.C. §374 et. seq.

# THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW SUMMARY

**LEGISLATION NO.: 0221-18** 

SPONSOR: Honorable Steven Begay

TITLE: An Action Relating to Health, Education And Human Services, Law And Order, NAABIK'IYATI' Committees And Navajo Nation Council; Amending 2 N.N.C. §§ 1701 – 1706, Enabling Legislation For The Navajo Nation Division Of Human Resources

Posted: June 28, 2018 at 5:24pm

5 DAY Comment Period Ended: July 3, 2018

Digital Comments received:

Comments Supporting	None
Comments Opposing	None
Inconclusive Comments	None

Legislative Secretary II
Office of Legislative Services

Date/Time

#### Committee Report

THE HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE OF THE NAVAJO NATION COUNCIL to whom has been assigned;

#### LEGISLATION NO. 0221-18

AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, LAW AND ORDER, NAABIK'IYATI' COMMITTEES AND NAVAJO NATION COUNCIL; AMENDING 2 N.N.C. §§ 1701-1706, ENABLING LEGISLATION FOR THE NAVAJO DIVISION OF HUMAN RESOURCES

Sponsor: Honorable Steven Begay

Has had under consideration and report the same with the recommendation that Legislation 0221-18 PASS with no amendment and no directive; and therefore referred the same to the LAW AND ORDER COMMITTEE OF THE NAVAJO NATION COUNCIL

Respectfully Submitted,

Norman M. Begay, Vice-Chairperson

Health, Education and Human Services Committee

#### July 30, 2018 - Main Motion

Motion by: Honorable Nelson BeGaye Seconded by: Honorable Nathaniel Brown

Vote:  $\underline{4}$  in favor;  $\underline{0}$  Opposed; Vice-Chairperson Not Voting

Absent (excused): Amber Kanazbah Crotty

Yeas: Nelson BeGaye; Nathaniel Brown; Jonathan L. Hale; Steven Begay

Nays: None

## LAW AND ORDER COMMITTEE 23<sup>RD</sup> NAVAJO NATION COUNCIL

#### **FOURTH YEAR 2018**

#### **COMMITTEE REPORT**

Mr. Speaker,

The LAW AND ORDER COMMITTEE to whom has been assigned:

Legislation No. 0221-18: An Action Relating to Health, Education and Human Services, Law and Order, Naabik'iyati' Committees and the Navajo Nation Council; Amending 2 N.N.C. §§ 1701 – 1706, Enabling Legislation for the Navajo Nation Division of Human Resources – Sponsor: Honorable Steven Begay

Has had it under consideration and reports the same with the recommendation that it **DO PASS** with no amendment

And thereafter referred to Naabik'iyati' Committee

Respectfully submitted,

Raymond Smith, Jr., Vice Chairperson

Law and Order Committee 23<sup>rd</sup> Navajo Nation Council

Date: August 13, 2018

Main Motion: Honorable Otto Tso

Second : Honorable Edmund Yazzie

Vote : 2-0-1 (Vice Chairperson not voting)

# LAW AND ORDER COMMITTEE Regular Meeting August 13, 2018

#### ROLL CALL VOTE TALLY SHEET:

Legislation No. 0221-18: An Action Relating to Health, Education and Human Services, Law and Order, Naabik'iyati' Committees and the Navajo Nation Council; Amending 2 N.N.C. §§ 1701 – 1706, Enabling Legislation for the Navajo Nation Division of Human Resources – Sponsor: Honorable Steven Begay

Main Motion: Otto Tso Second: Edmund Yazzie Vote: 2-0-1

## ROLL CALL VOTE TALLY: YEAS: Otto Tso/Edmund Yazzie

NAYS:

NOT VOTING: Raymond Smith, Jr.

EXCUSE: Kee A. Begay, Jr./Herman M. Daniels

Raymond Smith, Jr., Vice Chairperson

Law and Order Committee

Laureen Spencer, Legislative Advisor

Law and Order Committee

### 23<sup>rd</sup> NAVAJO NATION COUNCIL NAABIK'ÍYÁTI' COMMITTEE REPORT Fourth Year 2018

The NAABIK'ÍYÁTI' COMMITTEE to whom has been assigned:

#### **NAVAJO LEGISLATIVE BILL #0221-18**

An Action Relating to Health, Education and Human Services, Law and Order, Naabik'íyáti' Committees and the Navajo Nation Council; Amending 2 N.N.C. §§ 1701 - 1706, Enabling Legislation for the Navajo Division of Human Resources

Sponsored by: Honorable Steven Begay

Has had it under consideration and reports the same **WAS TABLED AND STAYS WITH THE NAABIK'ÍYÁTI' COMMITTEE**.

Respectfully Submitted,

Honorable LoRenzo C. Bates, Chairman

NAABIK'ÍYÁTI' COMMITTEE

#### **13 SEPTEMBER 2018**

#### **TABLING MOTION**

Motion to table legislation 0221-18 for no longer than 30 days with a directive to NNDHR to provide data back to the Naabik'íyáti' Committee in regards to hiring and providing an organization chart pertaining to decentralization. Legislation stays with Naabik'iyati' Committee (Sponsor concurs).

Motioned by: Honorable Jonathan Perry Seconded by: Honorable Raymond Smith, Jr.

Vote: 10 in Favor, 01 Opposed (Chairman Bates Not Voting)

Per N.N.C. § 700 (D), "A quorum of the committee shall be satisfied by the presence of two (2) members of each standing committee..."

#### **MAIN MOTION**

Motioned by: Honorable Dwight Witherspoon Seconded by: Honorable Jonathan Perry

Vote: PENDING VOTE

## 23<sup>rd</sup> NAVAJO NATION COUNCIL NAABIK'ÍYÁTI' COMMITTEE REPORT Fourth Year 2018

The NAABIK'ÍYÁTI' COMMITTEE to whom has been assigned:

#### **NAVAJO LEGISLATIVE BILL #0221-18**

An Action Relating to Health, Education and Human Services, Law and Order, Naabik'íyáti' Committees and the Navajo Nation Council; Amending 2 N.N.C. §§ 1701 – 1706, Enabling Legislation for the Navajo Nation Division of Human Resources

Sponsored by: Honorable Jonathan L. Hale Co-Sponsored by: Honorable Norman M. Begay

Has had it under consideration and reports the same that the legislation EXPIRED

Respectfully Submitted,

Honorable LoRenzo C. Bates, Chairman NAABIK'ÍYÁTI' COMMITTEF

#### **09 NOVEMBER 2018**

On 13 September 2018, Legislation 0221-18 was tabled "for no longer than 30 days with a directive to NNDHR to provide data back to the Naabik'iyáti' Committee..." To date, Legislation 0221-18 has not been taken off table status. Per Standing Committee Rules of Order, Rule 18 (H), "Any legislation not taken up from the table in the manner provided herein or at the time directed by the Committee shall be deemed to have expired and shall be eliminated from the agenda of the Committee." Legislation 0221-18 has not been acted upon by the Naabik'íyáti' Committee, within the directed 30 days, after the tabling motion and is therefore "expired and shall be eliminated from the agenda of the Committee." Legislation 0221-18 will be closed out accordingly.