LEGISLATIVE SUMMARY SHEET
Tracking No. 0076-22

DATE: April 6, 2022

TITLE OF RESOLUTION: AN ACTION RELATING T, HEALTH EDUCATION AND HUMAN SERVICES, BUDGET AND FINANCE, AND NAABIK'ÍYÁTI' COMMITTEES AND NAVAJO NATION COUNCIL; APPROVING $9,910,040 FROM THE UNRESERVED, UNDESIGNATED FUND BALANCE ("UUFB") TO THE DEPARTMENT OF PERSONNEL MANAGEMENT FOR $1,500 APPRECIATION REWARDS TO NAVAJO NATION EMPLOYEES FOR WORKING THROUGHOUT THE COVID-19 PANDEMIC

PURPOSE: This resolution, if approved, will provide a $1500 appreciation reward to each Navajo Nation employee in recognition of their efforts during the COVID-19 pandemic.

This written summary does not address recommended amendments as may be provided by the standing committee. The Office of Legislative Counsel requests each committee member to review the proposed resolution in detail.

5-DAY BILL HOLD PERIOD: J. Johnson
Website Posting Time/Date: 8:55 pm; 04-08-22
Posting End Date: 04-13-22
Eligible for Action: 04-14-22

Health Education & Human Services Committee
Thence
Budget & Finance Committee
Thence
Naabik'íyáti' Committee
Thence
Navajo Nation Council

PROPOSED NAVAJO NATION COUNCIL RESOLUTION
24th NAVAJO NATION COUNCIL - Fourth Year, 2022

Introduced by:

(Prime Sponsor)

Tracking No. 0076-22

AN ACTION

RELATING T, HEALTH EDUCATION AND HUMAN SERVICES, BUDGET AND FINANCE, AND NAABIK'ÍYÁTI' COMMITTEES AND NAVAJO NATION COUNCIL; APPROVING $9,910,040 FROM THE UNRESERVED, UNDESIGNATED FUND BALANCE ("UUFB") TO THE DEPARTMENT OF PERSONNEL MANAGEMENT FOR $1,500 APPRECIATION REWARDS TO NAVAJO NATION EMPLOYEES FOR WORKING THROUGHOUT THE COVID-19 PANDEMIC

BE IT ENACTED:

SECTION ONE. AUTHORITY

A. The Health Education, and Human Services Committee was established as a standing committee of the Navajo Nation Council with oversight authority over the Department of Human Resources and employment/labor matters. 2 N.N.C. §400 (A), §401 (C)(1) and (C)(6).

B. The Budget and Finance Committee was established as a standing committee of the Navajo Nation Council with the authority to review and recommend to the Council the budgeting, appropriation, investment and management of all funds. 2 N.N.C. §300(A), §301(B)(2).

C. The Naabik'íyáti' Committee was established as a standing committee of the Navajo

Nation Council with authority to hear all proposed resolutions requiring final action by the Navajo Nation Council. 2 N.N.C. §164 (A)(9), §701(A)(5).

D. The Navajo Nation Council is the governing body of the Navajo Nation. 2 N.N.C. §102(A). As such, the Council ". . . may adopt and approve supplemental appropriations to the Annual Comprehensive Budget during the fiscal year. Supplemental appropriations of General Funds within the current fiscal year are permitted, if and when additional sources of revenues above and beyond the initial or current revenue projections are projected and which are also in excess of the reserve amount set forth at §820(J)." 12 N.N.C. §820(L).

E. The restrictions on supplemental appropriations, including all amounts from the UUFB, include:

1. Payment of recurring government operating expenses shall be from recurring revenues, and payment of nonrecurring expenses shall be from nonrecurring revenues such as UUFB funds. 12 N.N.C. §820(E), §820(F).
2. Specifically, the UUFB shall not be used for recurring government expenditures or operations. 12 N.N.C. §820(J), §820(L).
3. Nonrecurring revenues such as UUFB funds may be used only after the Controller determines whether or not such revenues are subsidizing an imbalance between the Navajo Nation's recurring revenues and expenditures, and government expenditures shall only be authorized if a long-term (3-year to 5-year year) forecast shows that the operating deficit will not continue; otherwise, nonrecurring revenues will be added to the Unreserved, Undesignated Fund Balance. 12 N.N.C. §820(F).
4. The above provisions in Title 12 may be amended or waived by a two-thirds vote of the full Navajo Nation Council. 12 N.N.C. §820(F), 12 N.N.C. §880.
5. In compliance with 12 N.N.C. §820(F) all UUFB funding requests must be reviewed by the Controller. Such review is also required because the Controller determines which revenues and expenses are recurring and which are non-recurring. 12 N.N.C. §820(L).
6. In compliance with 12 N.N.C. §820(M) all UUFB funding requests must be

submitted to the Office of Management and Budget ("OMB") for a budget impact analysis.

7. Supplemental funding such as UUFB appropriations shall lapse at the end of the current fiscal year unless the Navajo Nation Council decides otherwise. 12 N.N.C. §820(N).

SECTION TWO. FINDINGS

A. The World Health Organization ("WHO") declared a Public Health Emergency of International Concern related to the Coronavirus ("COVID-19"), a highly contagious and sometimes fatal respiratory virus, on January 30, 2020; the U.S. Department of Health and Human Services declared a Public Health Emergency related to the COVID-19 outbreak on January 31, 2020; and the WHO declared a global pandemic due to COVID-19 on March 11, 2020.

B. The Navajo Nation Commission on Emergency Management, with the concurrence of Navajo Nation President Jonathan Nez, declared a Public Health State of Emergency on the Navajo Nation on March 11, 2020, due to the COVID-19 outbreak. *See* Resolution No. CEM 20-03-11, incorporated herein by reference. The Navajo Nation Department of Health has subsequently issued numerous Public Health Emergency Orders. Public Health Orders 2020-001 through 2022-06 are incorporated herein by reference. These Public Health Emergency Orders are available at *www.ndoh.navajo-nsn.gov*.

C. The coronavirus pandemic of 2019 has caused large scale infections and loss of life throughout the world, the United States, and the Navajo Nation. As of April 5, 2022, the Navajo Nation Health Command Operations Center has confirmed 53,100 positive COVID-19 cases and 1,738 COVID-related deaths on the Navajo Nation. COVID-19 variants have recently emerged that threaten to increase these numbers and continue the pandemic's assault on the Navajo People, including Navajo Nation government employees.

D. The efforts of Navajo Nation government employees, including Chapter employees, were instrumental and vital in ensuring that the Navajo Nation government continued

to operate and provide desperately needed services to the Navajo people during the COVID-19 pandemic.

E. The Navajo Nation Council has determined that it is imperative to recognize and reward Navajo Nation government employees, including Chapter employees, for their outstanding efforts during the COVID-19 pandemic to ensure that services to the Navajo people were not substantially interrupted.

F. Regarding this UUFB funding request, the Controller may be asked to satisfy the requirements of 12 N.N.C. §820(L) by memorandum, or telephonically or in-person when this matter is heard by the Navajo Nation Council.

G. Regarding this UUFB funding request, the OMB may be asked to provide the budget impact statement required by 12 N.N.C. §820(M) by memorandum, or telephonically or in-person when this matter is heard by the Navajo Nation Council.

SECTION THREE. APPROVAL OF $9,910,040 FROM THE UUFB FOR APPRECIATION REWARDS TO NAVAJO NATION EMPLOYEES

A. The Navajo Nation hereby approves a supplemental appropriation of nine million nine hundred ten thousand forty dollars ($9,910,040) to the Department of Personnel Management as set forth in **Exhibits A** and **B.**

B. The funding to the Department of Personnel shall only be used to provide appreciation rewards in the amount of fifteen hundred dollars ($1,500), as set forth in **Exhibits A** and **B,** to all Navajo Nation employees who were employed by the Navajo Nation government, including Chapters, during the COVID-19 pandemic between October 1, 2021 through March 25, 2022. C.

E. The appreciation reward appropriated herein shall not be considered CARES Act Special Duty or Hazard Pay; nor shall the appreciation reward be considered a Merit Pay or Other Bonus as set forth in section as set forth in Section VII of the Personnel Policies Manual. In addition, shall receipt of an appreciation reward shall not affect an employee's eligibility for a step increase. In addition, the appreciation reward

F. The UUFB shall be reimbursed all or part of the $9,910,040 approved herein, from future funds available to the Navajo Nation from any and all state and federal sources,

including Congressional appropriations under the American Rescue Plan Act of 2021 or other COVID-19-related relief, so long as the employee appreciation reward expenditures described herein are deemed eligible under such COVID-19-related or other funding sources.

SECTION FOUR. EFFECTIVE DATE

This Action shall become effective pursuant to 2 N.N.C. §221(B) and 2 N.N.C. §164(A)(17).

SECTION FIVE. SAVING CLAUSE

If any portion of this Action is determined invalid by the Navajo Nation Supreme Court, or by a District Court of the Navajo Nation without appeal to the Navajo Nation Supreme Court, the remainder of this Act shall be the law of the Navajo Nation.

Appendix K

EXHIBIT
tabbies
A

THE NAVAJO NATION
SUPPLEMENTAL FUNDING PROPOSAL SUMMARY

PART I. Business Unit No.: 114001 Program Title: Department of Personnel Management

Division/Branch: Human Resoures (HR) Admi Amount Requested: 9,910,040.00 Prepared By: Reycita Toddy

Phone No.: 928-871-6330 Email Address: rtoddy@navajo-nsn.gov

PART II. REASON FOR REQUEST AND STATEMENT OF NEED:

Funding will be utilized to provide premium pay for all Navajo Nation employees within the Executive, Legislative, and Judicial Branches and the local governance certified chapter employees, many whom worked during the pandemic.

PART III. LIST ALTERNATIVE FUNDING SOURCES BEING PURSUED AND CONTINGENCY PLAN IF REQUEST IS NOT FUNDED:

N/A

PART IV. AFFIRMATION IS PROVIDED THAT THE BUDGET AND PROPOSAL INFORMATION IS COMPLETE AND ACCURATE AND THE APPROPRIATE BRANCH CHIEF RECOMMENDS APPROVAL AS A PRIORITY.

4/6/2022

Dr. Perephlia Fowler, Director/DPM

Paulson Chaco, Chief of Staff, OPVP

REVIEWED BY: Division Director's Signature / Date

RECOMMEND SUPLEMENTAL: Branch Chief's Signature / Dat

EXHIBIT B

FY 2022

THE NAVAJO NATION
PROGRAM BUDGET SUMMARY

Page ___ of ___
BUDGET FORM 1

PART I. Business Unit No.: _____ Program Title: Department of Personnel Management Division/Branch: Executive Branch

Prepared By: Reycita Toddy Phone No.: 928-871-7772 Email Address: reycity.toddy@dpm.navajo-nsn.gov

PART II. FUNDING SOURCE(S)	Fiscal Year /Term	Amount	% of Total
UUFB Funds	10/1/21-9/30/26	9,910,040.00	
	TOTAL:	$9,910,040.00	0%

PART III. BUDGET SUMMARY	Fund Type Code	(A) NNC Approved Original Budget	(B) Proposed Budget	(C) Difference or Total
2001 Personnel Expenses	1		9,910,040	9,910,040
3000 Travel Expenses				
3500 Meeting Expenses				
4000 Supplies				
5000 Lease and Rental				
5500 Communications and Utilities				
6000 Repairs and Maintenance				
6500 Contractual Services				
7000 Special Transactions				
8000 Public Assistance				
9000 Capital Outlay				
9500 Matching Funds				
9500 Indirect Cost				
TOTAL		$0.00	9,910,040.00	9,910,040

PART IV. POSITIONS AND VEHICLES	(D)	(E)
Total # of Positions Budgeted:	0	0
Total # of Vehicles Budgeted:	0	0

PART V. I HEREBY ACKNOWLEDGE THAT THE INFORMATION CONTAINED IN THIS BUDGET PACKAGE IS COMPLETE AND ACCURATE.

SUBMITTED BY: Porphelia Fowler, Division Director
Program Manager's Printed Name

Program Manager's Signature and Date 4/6/2022

APPROVED BY: _____
Division Director / Branch Chief's Printed Name

Division Director / Branch Chief's Signature and Date

FY _____

THE NAVAJO NATION
DETAILED BUDGET AND JUSTIFICATION

Page ___ of___
BUDGET FORM 4

PART I. PROGRAM INFORMATION:

Program Name/Title: Department of Personnel Management Business Unit No.: _____

PART II. DETAILED BUDGET:

(A)	(B)		(C)	(D)
Object Code (LOD 6)	Object Code Description and Justification (LOD 7)		Total by DETAILED Object Code (LOD 6)	Total by MAJOR Object Code (LOD 4)
	2001 Personnel Expenses			9,910,040
2710	**Regular**		7,180,500	
	2740 Bonus Pay			
	Regular Status Employees - 3,807			
	3,807 x $1,500 = $5,710,500	5,710,500		
	Certified Chapters - 90			
	90 x $1,500 = $135,000	135,000		
	Political At-will - 83			
	83 x $1,500 = $124,500	124,500		
	Judges - 14			
	14 x $1,500 = $21,000	21,000		
	Temporary - 573	1,189,500		
	573 x $1,500 = $859,500			
	PEP - 220			
	220 x $1,500 = $330,000			
2900	**Fringe Benefits**		2,729,540	
	Regular Status Employees			
	$5,845,500 x 43.38% = $2,535,778	2,535,778		
	Political At-Will			
	$124,500 x 52.68% = $65,587	65,587		
	Judges			
	$21,000 x 73.38% = $15,410	15,410		
	Temporary			
	$1,189,500 x 9.48% = $112,765	112,765		
		TOTAL	9,910,040	9,910,040

		E	A	M
		Political At-Will Employee	Regular Full-time Employee	Introductory Employee
DCD	Division of Community Development	1	117	5
DED	Division of Economic Development	1	36	4
DGS	Division of General Services	1	144	11
DHR	Division of Human Resources	1	134	6
DNR	Division of Natural Resources	1	331	22
DOE	Division of Dine' Education	1	195	25
DOF	Office of the Controller	-	93	8
DOH	Division of Health	1	577	24
DOJ	Navajo Nation Department of Justice	2	44	1
DOT	Division of Transportation	1	73	2
DPS	Division of Public Safety	1	574	49
DSS	Division of Social Services	1	382	18
EPA	NN Environmental Protection Agency	1	40	3
JB	Judicial Branch	-	165	16
LB	Legislative Branch	41	75	6
NNC	Navajo Nation Council	-	-	-
OMB	Office of Management & Budget	-	16	-
OPV	Office of the President / Vice-President	29	99	15
TAX	Offfice of the Navajo Tax Commission	-	11	1
		83	3,106	216

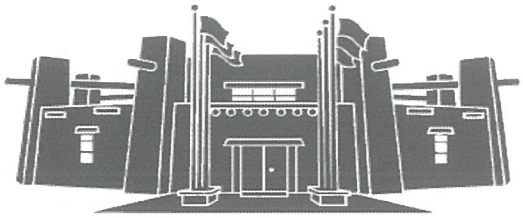
Division Name	Employment Status	E	A	F
		Political At-Will Employee	Regular Full-time Employee	Temporary Employee
DCD	Division of Community Development	1	141	13
DED	Division of Economic Development	1	50	5
DGS	Division of General Services	1	178	7
DHR	Division of Human Resources	1	159	315
DNR	Division of Natural Resources	1	373	42
DOE	Division of Dine' Education	1	391	28
DOF	Office of the Controller	-	109	50
DOH	Division of Health	1	634	23
DOJ	Navajo Nation Department of Justice	2	88	-
DOT	Division of Transportation	1	80	18
DPS	Division of Public Safety	1	675	40
DSS	Division of Social Services	1	446	8
EPA	NN Environmental Protection Agency	1	48	4
JB	Judicial Branch	-	181	7
LB	Legislative Branch	41	88	5
NNC	Navajo Nation Council	-	-	-
OMB	Office of Management & Budget	-	18	-
OPV	Office of the President / Vice-President	29	136	8
TAX	Offfice of the Navajo Tax Commission	-	12	-
19	Total Employees by Employment Status	83	3,807	573

D	F	O	B	H	G	C
Professional At-Will Employee	Temporary Employee	Supervisory Introductory Emp	Regular Part-time Employee	Chapter Employee	Youth Employee	Seasonal Employee
11	13	7	1		-	-
9	5	1	-	-	-	-
22	7	1	-	-	-	-
17	5	2	-	-	310	-
14	42	4	-	-	-	2
15	14	3	-	-	14	153
6	49	2	-	-	1	-
24	23	6	1	-	-	1
43	-	-	-	-	-	-
5	18	-	-	-	-	-
7	40	22	-	-	-	-
44	8	2	-	-	-	-
5	4	-	-	-	-	-
-	7	-	-	-	-	-
7	5	-	-	-	-	-
-	-	-	-	-	-	-
-	-	2	-	-	-	-
20	8	1	-	-	-	-
-	-	-	-	-	-	-
249	248	53	2	-	325	156

H	I	J	
Chapter Employee	Elected Official	Judge	Total Employees
	-	-	155
-	-	-	56
-	-	-	186
-	-	-	475
-	135	-	551
-	10	-	430
-	-	-	159
-	-	-	658
-	-	-	90
-	-	-	99
-	-	-	716
-	-	-	455
-	4	-	57
-	4	14	206
-	39	-	173
-	23	-	23
-	-	-	18
-	12	-	185
-	2	-	14
-	229	14	4,706

I	P	N	J	
Elected Official	Ext - Introductory Emp	Introductory Emp (Police Ofcr)	Judge	Total Employees
-	-	-	-	155
-	-	-	-	56
-	-	-	-	186
-	-	-	-	475
135	-	-	-	551
10	-	-	-	430
-	-	-	-	159
-	1	-	-	658
-	-	-	-	90
-	-	-	-	99
-	2	21	-	716
-	-	-	-	455
4	-	-	-	57
4	-	-	14	206
39	-	-	-	173
23	-	-	-	23
-	-	-	-	18
12	1	-	-	185
2	-	-	-	14
229	4	21	14	4,706

Office of Legislative Counsel
Telephone: (928) 871-7166
Fax # (928) 871-7576



Honorable Seth Damon
Speaker
24th Navajo Nation Council

MEMORANDUM

TO: Honorable Mark Freeland
24th Navajo Nation Council

FROM: Dana L. Bobroff, Chief Legislative Counsel
Office of Legislative Counsel

DATE: April 6, 2022

SUBJECT: **AN ACTION RELATING T, HEALTH EDUCATION AND HUMAN SERVICES, BUDGET AND FINANCE, AND NAABIK'ÍYÁTI' COMMITTEES AND NAVAJO NATION COUNCIL; APPROVING $9,910,040 FROM THE UNRESERVED, UNDESIGNATED FUND BALANCE ("UUFB") TO THE DEPARTMENT OF PERSONNEL MANAGEMENT FOR $1,500 APPRECIATION REWARDS TO NAVAJO NATION EMPLOYEES FOR WORKING THROUGHOUT THE COVID-19 PANDEMIC**

I have prepared the above-referenced proposed resolution and associated legislative summary sheet pursuant to your request for legislative drafting. Based on existing law and review of documents submitted, the resolution as drafted is legally sufficient. As with any action of government however, it can be subject to review by the courts in the event of proper challenge.

The Office of Legislative Counsel confirms the appropriate standing committee(s) based on the standing committees powers outlined in 2 N.N.C. §§301, 401, 501, 601 and 701. Nevertheless, "the Speaker of the Navajo Nation Council shall introduce [the proposed resolution] into the legislative process by assigning it to the respective oversight committee(s) of the Navajo Nation Council having authority over the matters for proper consideration." 2 N.N.C. §164(A)(5).

Please ensure that his particular resolution request is precisely what you want. You are encouraged to review the proposed resolution to ensure that it is drafted to your satisfaction.

THE NAVAJO NATION
LEGISLATIVE BRANCH
INTERNET PUBLIC REVIEW PUBLICATION

LEGISLATION NO: _0076-22__ **SPONSOR: Mark A. Freeland**

TITLE: An Action Relating to Health, Education, and Human Services, Budget and Finance, and Naabik'íyáti' Committees and Navajo Nation Council; Approving $9,910,040 from the Unreserved, Undesignated Fund Balance ("UUFB") to the Department of Personnel Management for $1,500 Appreciation Rewards to Navajo Nation Employees for Working Throughout the COVID-19 Pandemic

***Date posted*: April 8, 2022 at 8:55 PM**

Digital comments may be e-mailed to comments@navajo-nsn.gov

Written comments may be mailed to:

Executive Director
Office of Legislative Services
P.O. Box 3390
Window Rock, AZ 86515
(928) 871-7586

Comments may be made in the form of chapter resolutions, letters, position papers, etc. Please include your name, position title, address for written comments; a valid e-mail address is required. Anonymous comments will not be included in the Legislation packet.

Please note: This digital copy is being provided for the benefit of the Navajo Nation chapters and public use. Any political use is prohibited. All written comments received become the property of the Navajo Nation and will be forwarded to the assigned Navajo Nation Council standing committee(s) and/or the Navajo Nation Council for review. Any tampering with public records are punishable by Navajo Nation law pursuant to 17 N.N.C. *§374 et. seq.*

THE NAVAJO NATION
LEGISLATIVE BRANCH
INTERNET PUBLIC REVIEW SUMMARY

LEGISLATION NO.: 0076-22

SPONSOR: Honorable Mark A. Freeland

TITLE: An Action Relating to Health, Education, and Human Services, Budget and Finance, and Naabik'íyáti' Committees and Navajo Nation Council; Approving $9,910,040 from the Unreserved, Undesignated Fund Balance ("UUFB") to the Department of Personnel Management for $1,500 Appreciation Rewards to Navajo Nation Employees for Working Throughout the COVID-19 Pandemic

Posted: April 08, 2022 at 8:55 PM

5 DAY Comment Period Ended: April 13, 2022

Digital Comments received:

Comments Supporting	**1) Titus J. Nez** **2) Caroline G. Pete** **3) Loretta Benally**
Comments Opposing	***None***
Comments/Recommendations	**1) Reycita Toddy** **2) Leonard R. Livingston** **3) Jolene Scott** **4) John Platero, Jr.** **5) Lucy Slim**

Legislative Tracking Secretary
Office of Legislative Services

April 15, 2022; 12:24 PM
Date/Time

Support legislation No 0076-22

Titus Nez <titusnez@pinedalegov.org>

Tue 4/12/2022 6:37 PM

To:comments <comments@navajo-nsn.gov>;

Good evening Honorable members of the 24th Navajo Nation Council members and Honorable Navajo Nation President,

I am working this email in support of legislation No. 0076-22. All Navajo Nation employees deserve a reward for they're hard work, working through the pandemic. A majority of employees have worked through the pandemic by doing many task that required working directly with the great Navajo People.

We at Pinedale Chapter, our staff including PEP staff worked tirelessly to respond to the pandemic. We have hosted drive-by events such as PPE supplies, food, and community dinners for the Pinedale Chapter and surrounding communities. I can attest that we have worked at the start of pandemic and through out the last two years and continue to provide direct services.

I believe all employees deserve this. Thank you for taking the time to address my email, and I hope you all positively consider this legislation for the Navajo Nation workforce. Ahehee

Respectfully,
Titus J Nez,
Community Services Coordinator
Pinedale Chapter

Get Outlook for iOS
WARNING: External email. Please verify sender before opening attachments or clicking on links.

Comments Regarding Legislation No. 0076-22

Caroline G. Pete

Wed 4/13/2022 10:33 AM

To:comments <comments@navajo-nsn.gov>;

TO WHOM IT MAY CONCERN:

My name is Caroline Pete. I work as an Administrative Assistant with the Navajo-Hopi Land Commission Office.

I fully support the above-mentioned legislation. I worked full-time during the pandemic along with my director, Mr. Robert K. Black, Jr.

We submitted our request for Special Duty Pay back in November 2020 and we were denied.

Mr. Black and myself worked throughout the whole pandemic period. I arrived at work approximately 7:30 am daily, due to our Office being under the Office of the President and Vice President. At times, they would request of me to pick up PPE Supplies, etc. Towards the end of the major pandemic period, I came down with COVID-19 Virus and spent five days in the hospital.

I felt that it was unfair that we were denied the Special Duty Pay. Therefore, I support this legislation for employees that actually worked daily throughout the pandemic period, not employees that worked a few hours at the office and not the employees that worked from home, because there is really no proof that they actually work during that period. I am only commenting on our office.

I hope that you will take my comments into consideration.

Thank you and have a wonderful day!

My Info:

Name: Caroline G. Pete
Title: Administrative Assistant
Department: Navajo-Hopi Land Commission Office
Email Address: cgpete@navajo-nsn.gov
Telephone Number: (928) 871-6446

Respectfully,

Caroline G. Pete
Administrative Assistant
Navajo-Hopi Land Commission Office
(928) 871-6446

Legis 00076-22

Loretta S. Benally

Wed 4/13/2022 12:48 PM

To:comments <comments@navajo-nsn.gov>;

Good Afternoon
I have worked thru the pandemic with Health Command center Logistic section and I only got paid from the first closure of Navajo Nation. then the second closure start I submitted my packet to our Division Diretor and nothing he requested for it. To this day haven't even gotten my Hazard pay. I am still waiting for my pay to happen awhile others got paid thousand of dollars even thou no work for them , I exactly had to use my own POV daily driving 56 mile one way and had to go back in the evening.

I would still like to get paid for it and it is not fair, Whomever is introducing this Legislation I would Ilike to thank you. Please do submit it. That would help us that didnt get paid.

Loretta Benally

language

Reycita Toddy

Mon 4/11/2022 9:54 AM

To:comments <comments@navajo-nsn.gov>;

An Action Relating to Health, Education, and Human Services, Budget and Finance, and Naabik'íyáti' Committees and Navajo Nation Council; Approving $9,910,040 from the Unreserved, Undesignated Fund Balance ("UUFB") to the Department of Personnel Management for $1,500 Appreciation Rewards to Navajo Nation Employees for Working Throughout the COVID-19 Pandemic.

Recommendation to delete language referencing DPM and that funding be allocated to a centralized budget.

An Action Relating to Health, Education and Human Services, Budget and Finance, Naabik'iyati' Committees and Navajo Nation Council, approving $9,910, 040 from the Unreserved, Undesignated Fund Balance ("UUFB") for $1,500 Appreciation Rewards to Navajo Nation Employees for Working Throughout the COVID-19 Pandemic.

This will also include the Certified LGA Chapters and PEP workers. Should you have any questions, please contact me. Thank you.

Respectfully,
Reycita Toddy, HR Classification & Pay Manager
Department of Personnel Management
Website: www.dpm.navajo-nsn.gov
Phone: (928) 871-7772 | FAX: (928) 871-6976

DPM
Department of Personnel Management

CONFIDENTIALITY NOTICE: This message (including any attachments) is intended for the sole use of the individual(s) to whom it is addressed. This message may contain information that is confidential and is protected by law. If you are not the intended recipient, you are hereby notified that any disclosure, copying, or distribution of this message is strictly prohibited. If you received this message in error, please immediately notify the sender by reply e-mail and then delete the message. Thank you.

Navajo Legislation No. 0076-22

Leonard R. Livingston

Tue 4/12/2022 1:40 PM

To:comments <comments@navajo-nsn.gov>; comments <comments@navajo-nsn.gov>;

All
I wrote memo to my executive leadership in August 2021 concerning the above, contents include:

SUBJECT : Recommendations for individuals, branch contribution, civilian service awards

Thank you for your dedication, commitment, continued efforts in improving the Navajo Nation Judicial Branch workplace and facilitate the work performance of individuals and attaining the maximum efforts of the individuals and business units. Recognizing, rewarding members of the Branch is important component, the people drives this organization in order to achieve the branch outcomes and it is hard work, consuming under the conditions for the human resource industry today. Most importantly, we serve our communities.

I am also compel by the comments made by AOC Director's statement during the Special duty pay provisions briefing, held August 4, 2021 for the leadership & management team in the which the Director declares, I highlighted some key points.

> "Significant role, contribution in providing continued essential court services, operations during the periods of covid19 pandemic, began on or about March 10, 2020…
> The Navajo Nation Council LOC's recognizes the essential judicial services, work…
> Two flow reasoning, policy in recognizing the work by the Judicial Branch… the extraordinary work, contribution, dedications expended by court personnel …in order to achieve the end results under the covid19 pandemic."

As such I propose in order to bridge the recognition of the above and beyond performers during the period of covide19 pandemic that plagued our people, our country and nations, and the continued essential judicial workers' contributions who do not immediately qualify for the Special Duty Pay incentives, I suggest we (Judicial Branch) recognize, honor our employees with Covid19 pandemic civilian service award.

The Covid19 pandemic civilian service award may be in the form of simple official business letters outlining the contributions made during the periods of covid19 pandemic (March 12, 2020 to the present) and under the covid19 Delta variant period (July 20, 2020 to TBD). The letters should be awarded to members of the Judicial Branch either temporary or permanent, volunteer status, or internship. The letters signed by the Chief Justice or other branch chiefs (Speaker and President)and inserted in the Navajo Nation official employee personnel records. The award letters should be for both permanent, temporary or other forms of services such as, volunteer, contractors etc. Other forms of recognition include specially designed lapels, or even civilian service medals (specially designed for the Navajo Nation of course), these are some ideas. I may add other government services such as, IHS (Indian Health Services) have such civilian service medals for people in their charge. It is a form of recognition to people who served during the periods of covid19 pandemic.

These are some ideas, the idea and scope of this program to recognize everybody during this period. Furthermore, members of the branch need to hear this and be recognize. I realize there are costs involved but may qualify under the American Rescue Plan.

I am bringing these ideas to the HR table for consideration, discussions and I believe the initiatives will promote cohesion, instill unity and help foster the branch's collective goals & objectives. Lastly, paying $,1,500 to each employee for covid19 services may send the wrong message or public perception Any questions,

clarifications please let me know. Thanks.

Hon. Judge Leonard Livingston
Crownpoint Judicial District
PO Box 06
Crownpoint, NM 87313
Ofc: 505-786-2233

0076-22

Jolene Scott <scottjolene617@gmail.com>

Wed 4/13/2022 8:18 AM

To:comments <comments@navajo-nsn.gov>;

Good after noon all.

I am responding to the legislation 0076-22. I am a PEP WORKER working under the chapter. UsPEP WORKERS should be CONSIDERED in this pay that is being TALKED ABOUT. Majority of the time us pep workers are the ones that are outside doing distribution for community members. Majority of the time the chapter rely on PEP workers. PEP WORKERS are always left out of everything and we are the ones that do most of the work around the chapters. The same with sub committee they volunteer there time to help at the chapter and some even caught covid thru this pandemic and don't even get pay back for anything that happens. So please consider PEP WORKERS FOR A PART OF THIS PAYMENT. THANK YOU.
OFFICE SPECIALIST.
WARNING: External email. Please verify sender before opening attachments or clicking on links.

Legislation 0076-22

John Platero Jr.

Wed 4/13/2022 3:07 PM

To:comments <comments@navajo-nsn.gov>;

To Whom It May Concern,

As one of the first volunteers for the Navajo Nation COVID-19 pandemic emergency response team (later HCOC) in March 2020, I had the privilege of partnering and working with the tribal employee volunteers who gave their time and effort for the benefit of the Navajo Nation people. The volunteers worked through the initial frightening prospect of catching the COVID-19 virus in their new emergency response team job duties.

But, in keeping with the principle of self-sacrifice for the benefit of the many, these volunteers did what most tribal employees couldn't or wouldn't do: personally give their time, and effort, and risking their own health to keep our people protected from this health threat.

In my role as one of the HCOC Safety Officers, I personally know the courage and personal commitment each volunteer gave to benefit their own people. This volunteer effort is history in the making for our Nation, where individuals risked their own lives to help their relatives, their clan relatives, their neighbors, and mainly our elders and children. Volunteer efforts such as we witnessed during the COVID-19 pandemic are often unrecognized because these volunteers do not seek personal fame or fortune like some we see on social media.

I strongly advocate rewarding these first-line volunteers in recognition of their sacrifices for a job well done. They have set an example for our Nation's future generations to come; the new nurses and doctors, new business owners, new police officers, new emergency medical technicians, new caregivers, and new chapter officials. These heroes of the day, who in the end, can say with conviction and purpose: "I did my part, when are you going to do yours?"

I say in respect and humility, do all you can to reward these COVID-19 Emergency Response Team members for all they have done and sacrificed for our Nation.

Thank you,

John Platero Jr

Volunteer NN-HCOC Safety Officer
Senior Safety Technician / Risk Management-Safety & Loss Control Program

Tracking No. 0076-22

Lucy Slim

Wed 4/13/2022 3:51 PM

To:comments <comments@navajo-nsn.gov>;

Good Evening, I worked at HCOC as a front line worker for 43 weeks (1720 hours) first day with HCOC was on May 26, 2020 and last day was on March 29, 2021. I deserve the 1,500.00, If you need additional information I can provide proof that I worked at HCOC. Just for your information I only go 1 time Haz pay for $1,200.00. Thank you. Lucy

Lucy Slim
Office Specialist
Risk Management Program
Email: lucyslim@navajo-nsn.gov
(928)871-6335 Phone
(928)871-6087 fax

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HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE
24TH NAVAJO NATION COUNCIL

FOURTH YEAR 2022

COMMITTEE REPORT

Mr. Speaker,

The **HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE** to whom has been assigned:

Legislation #0076-22: An Action Relating to Health, Education, and Human Services, Budget and Finance, and Naabik'íyáti' Committees and Navajo Nation Council; Approving $9,910,040 from the Unreserved, Undesignated Fund Balance ("UUFB") to the Department of Personnel Management for $1,500 Appreciation Rewards to Navajo Nation Employees for Working Throughout the COVID-19 Pandemic

Sponsor: Council Delegate Mark Freeland
Co-Sponsors: Council Delegates Raymond Smith, Jr. and Wilson C. Stewart, Jr.

Has had it under consideration and reports the same with the recommendation that it **DO PASS with no amendment**.

And thence is referred to the Budget and Finance Committee.

Respectfully submitted,

Daniel E. Tso, Chairman
Health, Education and Human Services Committee
24th Navajo Nation Council

Date: April 27, 2022

Main Motion:
Motion: Honorable Edison J. Wauneka
Second: Honorable Pernell Halona
Vote: 3-2-0

HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE
Regular Meeting
April 27, 2022

Legislation #0076-22: An Action Relating to Health, Education, and Human Services, Budget and Finance, and Naabik'íyáti' Committees and Navajo Nation Council; Approving $9,910,040 from the Unreserved, Undesignated Fund Balance ("UUFB") to the Department of Personnel Management for $1,500 Appreciation Rewards to Navajo Nation Employees for Working Throughout the COVID-19 Pandemic

Sponsor: Council Delegate Mark Freeland
Co-Sponsors: Council Delegates Raymond Smith, Jr. and Wilson C. Stewart, Jr.

VOTE TALLY SHEET:

Main Motion:
Motion: Honorable Edison J. Wauneka
Second: Honorable Pernell Halona

Yea: Paul Begay Jr.; Carl R. Slater; Charlaine Tso
Nay: Pernell Halona; Edison J. Wauneka
Not Voting: Daniel E. Tso (Presiding Chairman)
Excused:
Absent:
Vote: 3-2-0

Daniel E. Tso, Chairman
Health, Education and Human Services Committee
24th Navajo Nation Council

Angelita Benally, Legislative Advisor
Health, Education and Human Services Committee
Office of Legislative Services

24th NAVAJO NATION COUNCIL

Fourth Year 2022

Mr. Speaker:

The **BUDGET & FINANCE COMMITTEE** to whom has been assigned

NAVAJO LEGISLATIVE BILL # 0076-22:

An Action Relating to Health, Education, and Human Services, Budget and Finance, and Naabik'íyáti' Committees and Navajo Nation Council; Approving $9,910,040 from the Unreserved, Undesignated Fund Balance ("UUFB") to the Department of Personnel Management for $1,500 Appreciation Rewards to Navajo Nation Employees for Working Throughout the COVID-19 Pandemic *Sponsored by Mark Freeland, Raymond Smith, Jr., and Wilson C. Stewart, Jr., Council Delegates*

has had it under consideration and reports the same with the recommendation that It **TABLE** without amendment.

1. On page --, line -- insert "__" and on page -- line -- insert "------".
   M: S: Vote: Yeas: Nays:

[May 17, 2022 regular meeting agenda item; Main motion held by Jimmy Yellowhair, Seconded by Raymond Smith, Jr.; Table to allow sponsors to read OMB and OOC memos and provide correct budget forms; Tabling motion made by Amber K. Crotty seconded by Jimmy Yellowhair Vote: 2-1 Yeas: Amber K. Crotty Jimmy Yellowhair Nays: Raymond Smith, Jr.]

And, therefore referred to the **NAABIKIYATI** Committee

Respectfully submitted,

Jamie Henio, Chairman

Adopted: _____ Not Adopted: _____
Legislative Advisor Legislative Advisor

May 17, 2022

The vote was__ in favor _ opposed *yeas: nays:*
Main Motion: Jimmy Yellowhair
Second: Raymond Smith, Jr.

BUDGET AND FINANCE COMMITTEE
17 May 2022
Regular Meeting

VOTE TALLY SHEET:

Legislation No. 0076-22: An Action Relating to Health, Education, and Human Services, Budget and Finance, and Naabik'íyáti' Committees and Navajo Nation Council; Approving $9,910,040 from the Unreserved, Undesignated Fund Balance ("UUFB") to the Department of Personnel Management for $1,500 Appreciation Rewards to Navajo Nation Employees for Working Throughout the COVID-19 Pandemic *Sponsored by Mark Freeland, Raymond Smith, Jr., and Wilson C. Stewart, Jr., Council Delegates*
Motion: Jimmy Yellowhair
Second: Raymond Smith, Jr.
Vote: 0-0, Chairman not voting

[May 17, 2022 regular meeting agenda item; Main motion held by Jimmy Yellowhair, Seconded by Raymond Smith, Jr.; Table to allow sponsors to read OMB and OOC memos and provide correct budget forms; Tabling motion made by Amber K. Crotty seconded by Jimmy Yellowhair Vote: 2-1 Yeas: Amber K. Crotty Jimmy Yellowhair Nays: Raymond Smith, Jr.]

Final Vote Tally:

Jamie Henio		
Raymond Smith Jr.		
Elmer P. Begay		
Nathaniel Brown		
Amber K. Crotty		
Jimmy Yellowhair		

Excused: Nathaniel Brown

Jamie Henio, Chairman
Budget & Finance Committee

Peggy Nakai, Legislative Advisor
Budget & Finance Committee

24th NAVAJO NATION COUNCIL
NAABIK'ÍYÁTI' COMMITTEE REPORT
Fourth Year 2022

The **NAABIK'ÍYÁTI' COMMITTEE** to whom has been assigned:

NAVAJO LEGISLATIVE BILL #0076-22

An Action Relating to Health, Education, and Human Services, Budget and Finance, and Naabik'íyáti' Committees and Navajo Nation Council; Approving $9,910,040 from the Unreserved, Undesignated Fund Balance ("UUFB") to the Department of Personnel Management for $1,500 Appreciation Rewards to Navajo Nation Employees for Working Throughout the COVID-19 Pandemic

Sponsored by: Honorable Mark A. Freeland
Co-Sponsored by: Honorable Raymond Smith, Jr.
Co-Sponsored by: Honorable Wilson C. Stewart, Jr.

Has had it under consideration and reports the same that the legislation **WAS TABLED**.

Respectfully Submitted,

Honorable Seth Damon, Chairman
NAABIK'ÍYÁTI' COMMITTEE

09 June 2022

TABLING MOTION
Motioned by: Honorable Raymond Smith, Jr.
Seconded by: Honorable Edison J. Wauneka
Vote: 12 in Favor, 04 Opposed (Chairman Damon Not Voting)

MAIN MOTION
Motioned by: Honorable Vince R. James
Seconded by: Honorable Jimmy Yellowhair
Vote: VOTE PENDING

2 N.N.C. § 164 (A)(11), "...A legislation that was tabled by a committee without final approval authority over the matter shall move forward to subsequent assigned committee(s) or Navajo Nation Council."

NAVAJO NATION

1282

6/9/2022

Naa'bik'iyati' Committee Regular Meeting

11:02:41 PM

Amd# to Amd#	Table Legislation 0076-22	PASSED
MOT Smith	Until Next the Naabikiyati	
SEC Wauneka, E	Committee Meeting on	
	June 23, 2022	

Yeas : 12 **Nays : 4** **Excused : 2** **Not Voting : 5**

Yea : 12

Begay, E	Charles-Newton	James, V	Tso, D
Begay, P	Halona, P	Slater, C	Wauneka, E
Brown	Henio, J	Smith	Yellowhair

Nay : 4

Tso, E	Stewart, W	Daniels	Freeland, M

Excused : 2

Tso, C	Nez, R

Not Voting : 5

Begay, K	Tso, O	Walker, T	Yazzie
Crotty			

Presiding Speaker: Damon