RESOLUTION OF THE

HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE of the 25th NAVAJO NATION COUNCIL - FIRST YEAR, 2023

AN ACTION

RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE;
AMENDING AND APPROVING THE NAVAJO DIVISION OF GENERAL SERVICES
MASTER PLAN OF OPERATION

BE IT ENACTED:

SECTION ONE. AUTHORITY

The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council and serves as the oversight committee for the Division of General Services with authority to review, recommend or propose the adoption, amendment or rescission of its Plan of Operation. 2 N.N.C. §§ 400(A), 401(C)(1).

SECTION TWO. FINDINGS

- A. The Division of General Services (the "Division") is established under the Executive Branch of the Navajo Nation Government. 2 N.N.C. § 1251.
- B. The Division currently operates under the Master Plan as approved by GSCS-69-95 with its individual component departments being amended separately.
- C. The Division has submitted a revised Master Plan of Operation for the Division of General Services and is attached as Exhibit A.
- D. An Executive Official Review of the revised Master Plan of Operation has been completed with the reviewers marking the revisions as legally sufficient. The Executive Official Review and a copy of the strikethrough/underlined version of the amendments are attached as Exhibit B.

SECTION THREE. APPROVAL

The Navajo Nation hereby amends the Master Plan of Operation for the Navajo Division of General Services, as set forth in the attached **Exhibit A**.

CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Health, Education and Human Services Committee at a duly called meeting in Chinle, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 05 in Favor, and 00 Opposed, on this 13th day of November 2023.

Honorable Germaine Simonson, Vice-Chairperson Health, Education and Human Services Committee 25th Navajo Nation Council

Motion by: Honorable Dr. Andy Nez Second by: Honorable George H. Tolth

Honorable Germaine Simonson, Vice-Chairperson, not voting



DIVISION OF GENERAL SERVICES MASTER PLAN OF OPERATION

I. ESTABLISHMENT

The Division of General Services is hereby established with the Executive Branch of the Navajo Nation Government.

II. PURPOSE AND OBJECTIVES

The purpose of the Division of General Services is to administer, plan, manage and monitor all administrative service activities of the Navajo Nation Government. The Division of General Services shall facilitate effective management and delivery of these diverse services. The Division of General Services staff shall provide services through its competent departments and programs outlined in the "Organization" section, and through any other programs deemed necessary to improve and advance the Navajo Nation and its Government.

III. STAFF AND ORGANIZATION

A. Staffing

- The Division of General Services shall be managed by an Executive Director who shall be appointed by and report to the President of the Navajo Nation. The Executive Director shall serve at the pleasure of the President upon confirmation by the Navajo Nation Council.
- 2. The Executive Director may hire additional personnel as deemed necessary to carry out the purpose of the Division. All personnel shall be subject to the Navajo Nation Personnel Policies and Procedures and are subject to availability of funds and applicable budget rules.
- 3. There shall be a Department Director, Manager, or Supervisor to oversee each individual component Department or Program of the Division.

B. Organization

The Division of General Services through its component Departments and Programs shall facilitate effective management and delivery of General Services.

The organization of the Division of General Services shall be comprised of a central administrative office, and the various departments, as outlined and organized as follows:

- Division of General Services Administration
- 2. Air Transportation Department
- 3. Telecommunications and Utilities

- 4. Department of Information Technology
- 5. Employee Housing Program
- 6. Facilities Maintenance
- 7. Fleet Management
- 8. Insurance Services
 - a. Employee Benefits
 - b. Risk Management
 - c. Worker's Compensation
- 9. Records Management

The organizational chart of the Division is shown as Exhibit "A".

IV. RESPONSIBILITY AND AUTHORITY

- A. The Executive Director shall:
 - Report and be responsible to the President of the Navajo Nation. Provide briefings to the Health, Education and Human Services Committee and provide reports as requested to the Navajo Nation Council.
 - 2. Implement the policies of the Navajo Nation Council, the Health, Education and Human Services Committee and the Executive Branch.
 - 3. Establish and maintain effective communication with local, state, Federal and other authorities on matters related to the objectives of the Division.
 - 4. Provide effective administrative, managerial and financial direction to the Department Directors.
 - 5. Ensure accountability of the Division's appropriated funds and resources, pursuant to established guidelines and including the enforcement and compliance of policies, rules, regulations and Navajo Nation laws.
 - Acquire additional positions within the Division where deemed necessary and in accordance with the Navajo Nation Personnel Policies and Procedures and with proper application of budget rules established for coordinating the annual Nation's Budgetary process.
 - Seek additional funding from the Federal, States and Private funding for department development, expansion and improvement; subject to Navajo Nation laws.
- B. The Department Directors, Manager, or Supervisors of the Division of General Services shall:
 - Report and be responsible to the Executive Director, Division of General Services.

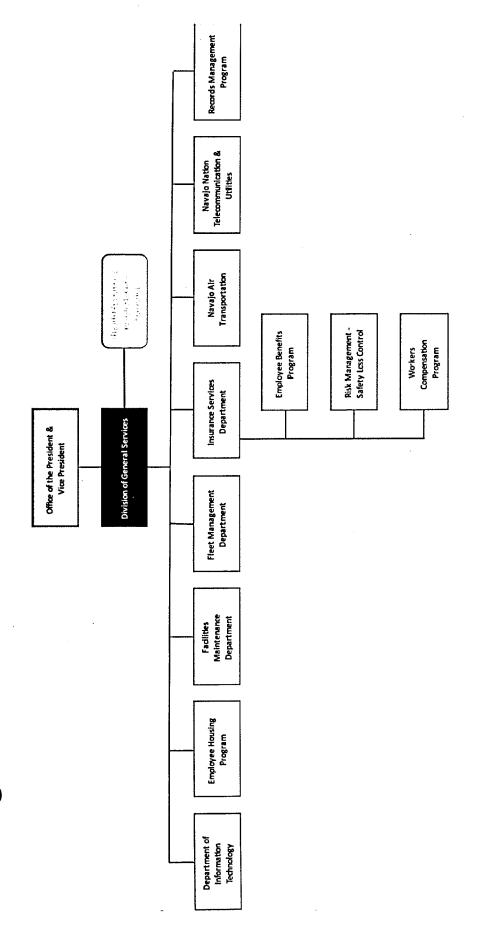
- 2. Formulate overall administrative and operating policies and procedures necessary for effective management or their respective departments and any other added department programs.
- 3. Take action deemed necessary for the accomplishment of the departments objectives.
- 4. Exercise supervisory control and direction of all department staff.
- 5. Delegate authority to members of the staff as required.
- 6. Conduct periodic review of the department's implementation, effectiveness and progress.
- 7. Periodically review fiscal allocations to ensure that expenditures are made according to planned programmatic activities and the authorized budget.
- 8. Draft policies and procedures for the department's operations in assuring compliance with guidelines, rules, regulations and requirements set by the funding sources and the Navajo Nation Government; such draft shall be presented to the Executive Director for review and approval prior to implementation.
- 9. Provide & promote professional development opportunity for staff_to improve overall job performance.
- 10. Represent respective Department at the Executive level as required.
- 11. Plan and prepare all necessary department programmatic and budgetary packages.
- 12. Establish and maintain necessary communication with Navajo Nation Government and local elected officials for proper and appropriate implementation of department activities.
- 13. Subject to Navajo Nation rules, regulations and laws, seek and secure outside funding for the Department programs and or projects beyond the programs' approved annual budget.
- 14. Execute all other responsibilities as assigned by the Executive Director, Division of General Services.
- 15. Establish and maintain a department database for information sharing on planning, budgeting, reporting and coordination of projects; such a database must include, but not be limited to elements required by the Nation's quarterly reports, project quantitative descriptions and clientele service information.
- C. The Departments shall be organized in accordance with their individual Plans of Operation. All authorities and responsibilities of each Department or Program are hereby delineated in the attached component Departments' Plans of Operation, Exhibit "B".
- V. LEGISLATIVE OVERSIGHT

 The Health, Education and Human Services Committee shall be the legislative oversight for the Division of General Services pursuant to 2 N.N.C. § 401 (C)(1).

VI. AMENDMENT

This Master Plan of Operation and attached component Departments plan of Operation may be amended by the Health, Education and Human Services Committee as deemed necessary.

Organizational Structure



Document No. 020715	020715
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Date Issued:

	EXHIBIT	
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EXECUTIVE OFFICIAL REVIEW

Title	of Document:	Amending General Ser	rvices Plan of Op	Contact Name: _D	<u>ALE, SHAWNEVAN</u>	1
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NAVAJO NATION DEPARTMENT OF JUSTICE

DOCUMENT REVIEW REQUEST **FORM**



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DATE OF REQUEST:	6/21/2023	DIVISION:	General Services
CONTACT NAME:	Shawnevan Dale	DEPARTMENT:	DGS-Admin
PHONE NUMBER:	928-871-6314	E-MAIL:	sdale@navajo-nsn.gov
TITLE OF DOCUMENT	Γ: Amending Divison of General Ser	vices Plan of Operation.	
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ORIGINAL

General Services Plan of Operation

RESOLUTION OF THE GOVERNMENT SERVICES COMMITTEE OF THE NAVAJO NATION COUNCIL

Approving and Adopting the Master Plan Of Operation For the Division of General Services and the Plans Of Operation For Its Component Departments

WHEREAS:

- 1. Pursuant to 2 N.T.C. §341(b), the Government Services Committee of the Navajo Nation Council was established for the purposes of monitoring and coordinating the activities of all divisions and departments within the Executive Branch of the Navajo Nation; and
- 2. Pursuant to 2 N.T.C. §343(b)(2), the Government Services Committee is authorized to create any division or department of the Executive Branch of the Navajo Nation government by adoption of its Plan of Operation and is further authorized to amend or rescind that Plan or the existing Plan of Operation for any division or department; and
- 3. Pursuant to 2 N.T.C. §1251, the Navajo Division of Administration and Finance was established within the Executive Branch of the Navajo Nation Government; and
- 4. Since the passage of 2 N.T.C. §1251 et seq., pursuant to numerous budget directives and former Advisory Committee resolutions, the Division of Administration and Finance has undergone organizational and structural changes; and
- 5. Subchapter 11 of Title 2 of the Navajo Tribal Code now contains a Plan of Operation for the Division of Administration and Finance, which has been subsequently amended and two Divisions have been established: Division of Finance and Division of General Services. In order to reflect the reorganization and restructuring of the former Division of Administration and Finance, the Division of General Services is submitting its proposed Master Plan of Operation, attached as Exhibit "A"; and
- 6. To ensure that the services provided by the Division of General Services are accurately reflected, it is essential that all of the component Departments' Plans of Operation referred to in Exhibit "B" also be adopted and replace any inconsistent legislation; and
- 7. The Government Services Committee of the Navajo Nation Council, upon review and discussion, deems it to be in the best interest of the Navajo Nation and the Division of General Services to adopt the Master Plan of Operation, Exhibit "A", and the component Departments' plans of operation, Exhibit "B", which includes:

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- A. Navajo Air Transportation Department
- B. Custodial Services Department
- C. Facilities Maintenance Department
- D. Fleet Management Department
- E. Insurance Services
- F. Navajo Transit System
- 8. There are four departments within the Division of General Services that have approved plans of operation, or are in the 2 N.T.C. §164 review process:
 - A. Employee Housing Program
 - B. Communications and Utilities Department
 - C. Computer Services Department
 - D. Records Management Department

These plans are attached as Exhibit "C".

NOW THEREFORE BE IT RESOLVED THAT:

- 1. The Government Services Committee of the Navajo Nation Council hereby rescinds and repeals all outdated and prior Division of Administration and Finance Plans of Operation which include:
 - A. Records Management

ACAU-163-77

B. Facilities Maintenance

ACF-31-74

C. Fleet Management

ACAU-157-66

These plans are attached as Exhibit "D".

2. The Government Services Committee of the Navajo Nation Council hereby approves and adopts the Master Plan of Operation for Division of General Services, Exhibit "A", and the component Departments' Plans of Operation, attached as Exhibit "B".

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Government Services Committee of the Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 6 in favor, 0 opposed and 0 abstained, this 18th day of September 1995.

rvin M. Keeswood, Sr., Vice Chairperson

Government Services Committee

Motion: Harrison Plummer Second: Wallace Archer

PROPOSED (Mark-Up)

General Services Plan of Operation

1 **DIVISION OF GENERAL SERVICES** 2 MASTER PLAN OF OPERATION I. 3 **ESTABLISHMENT** 4 5 The Division of General Services is hereby established with the Executive Branch of the 6 Navajo Nation Government. 7 II. PURPOSE AND OBJECTIVES 8 9 The purpose of the Division of General Services is to administer, plan, manage and 10 monitor all administrative service activities of the Navajo Nation Government. The 11 Division of General Services shall facilitate effective management and delivery of these 12 diverse services. The Division of General Services staff shall provide services through 13 14 its competent departments and programs outlined in the "Organization" section, and through any other programs deemed necessary to improve and advance the Navajo 15 Nation and its Government. 16 17 18 III. STAFF AND ORGANIZATION 19 A. Staffing 20 21 1. The Division of General Services shall be managed by an Executive Director who shall be appointed by and report to the President of the 22 Navajo Nation. The Executive Director shall serve at the pleasure of the 23 President upon confirmation by the Navajo Nation Council. 24 2. The Executive Director shall may hire other additional personnel as 25 deemed necessary to carry out the purpose of the Division. All personnel 26 shall be subject to the Navajo Nation Personnel Policies and Procedures 27 and are subject to availability of funds and applicable budget rules. 28 There shall be a Department Director, Manager, or Supervisor to oversee 3. 29 each individual component Department or Program of the Division. 30 31 B. Organization 32 33 The Division of General Services through its component Departments and Programs 34 shall facilitate effective management and delivery of General Services. 35 The organization of the Division of General Services shall be comprised of a central 36 administrative office, and the various departments, as outlined and organized as 37 follows: 38 39 Division of General Services Administration 1. 40

Air Transportation Department

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1	a. Administration
2	b. Flight Operations
3	c.—Safety
4	d. Aircraft Maintenance
5	e. Training
6	3. <u>Telecommunications</u> Communication and Utilities
7	4. Department of Information Technology Computer Services Department
8	5. Employee Housing Program
9	6. Custodial Services
10	a. Administration
11	b. Operations
12	7 <u>6.</u> Facilities Maintenance
13	a. Administration
14	b. Operations
15	8 <u>7</u> . Fleet Management
16	a. Administration
17	b. Agency Substations
18	9 <u>8</u> . Insurance Services
19	a. Employee Assistance
20	b <u>a</u> . Employee Benefits
21	c. Safety Control
22	d <u>b</u> . Risk Management
23	e <u>c</u> . Worker's Compensation
24	10. Navajo-Transit-System
25	a. Fixed Route-Service
26	b. Charter Services
27	119. Records Management

The organizational chart of the Division is shown as Attachment-I Exhibit "A".

IV. RESPONSIBILITY AND AUTHORITY

A. The Executive Director shall:

- Report and be responsible to the President of the Navajo Nation. Provide briefings to the Government Health, Education and Human Services Committee and make quarterly provide reports as requested to the Navajo Nation Council.
- 2. Implement the policies of the Navajo Nation Council, the Government Health, Education and Human Services Committee and the Executive Branch.
- 3. Establish and maintain effective communication with local, state, Federal and other authorities on matters related to the objectives of the Division.
- 4. Provide effective administrative, managerial and financial direction to the Department Directors.
- 5. Assure Ensure accountability of the Division's appropriated funds and resources, pursuant to established guidelines and including the enforcement and compliance of policies, rules, regulations and Navajo Nation laws.
- 6. Acquire additional positions within the Division where deemed necessary and in accordance with the Navajo Nation Personnel Policies and Procedures and with proper application of budget rules established for coordinating the annual Nation's Budgetary process.
- 7. Subject to Navajo Nation rules, regulations and laws, seek federal, state and private funding for Department development, expansion and improvement beyond the Department's approved annual Navajo Nation budget. Seek additional funding from the Federal, States and Private funding for department development, expansion and improvement; subject to Navajo Nation laws.
- B. The Department Directors, <u>Manager</u>, or <u>Supervisors</u> of the Division of General Services shall:
 - 1. Report and be responsible to the Executive Director, Division of General Services.
 - Formulate overall administrative and operating policies and procedures necessary for effective management or their respective departments and any other added department programs.
 - 3. Take action deemed necessary for the accomplishment of the departments objectives.
 - Exercise supervisory control and direction of all department staff.
 - 5. Delegate authority to members of the staff as required.
 - 6. Conduct periodic review of the department's implementation, effectiveness and progress.

- 7. Periodically review fiscal allocations to ensure that expenditures are made according to planned programmatic activities and the authorized budget.
- 8. Draft policies and procedures for the department's operations in assuring compliance with guidelines, rules, regulations and requirements set by the funding sources and the Navajo Nation Government; such draft shall be presented to the Executive Director for review and approval prior to implementation.
- 9. Provide or arrange for appropriate training & promote professional development opportunity for staff to improve staff overall job performance.
- 10. Represent respective Department at the Executive level as required.
- 11. Plan and prepare all necessary department programmatic and budgetary packages.
- 12. Establish and maintain necessary communication with Navajo Nation Government and local elected officials for proper and appropriate implementation of department activities.
- 13. Subject to Navajo Nation rules, regulations and laws, seek and secure outside funding for the Department programs and or projects beyond the programs' approved annual budget.
- 14. Execute all other responsibilities as assigned by the Executive Director, Division of General Services.
- 15. Establish and maintain a department database for information sharing on planning, budgeting, reporting and coordination of projects; such a database must include, but not be limited to elements required by the Nation's quarterly reports, project quantitative descriptions and clientele service information.
- C. The Departments shall be organized in accordance with their individual Plans of Operation. All authorities and responsibilities of each Department or Program are hereby delineated in the attached component Departments' Plans of Operation, Exhibit "B" and Exhibit "C".

V. LEGISLATIVE OVERSIGHT

The Government–Health, Education and Human Services–Committee shall be the legislative oversight for the Division of General Services pursuant to 2 N. \mp N.C. § 343 (b) (4) 401 (C)(1).

VI. AMENDMENT

This Master Plan of Operation and attached component Departments plan of Operation may be amended by the Government-Health, Education and Human-Services Committee as deemed necessary.

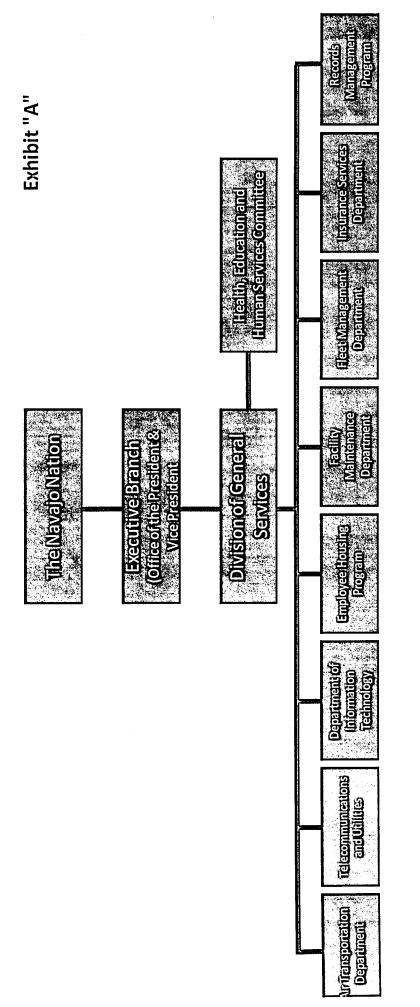
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The Health, Education and Human Services Committee shall be the legislative oversight for the Division of General Services pursuant to 2 N.N.C. § 401 (C)(1).

AMENDMENT

This Master Plan of Operation and attached component Departments plan of Operation may be amended by the Health, Education and Human Services Committee as deemed necessary.



HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE Regular Meeting November 13, 2023

Legislation No. 0248-23: An Action Relating to Health, Education and Human Services Committee; Amending and Approving the Navajo Division of General Services Master Plan of Operation

Sponsor: Delegate Vince James

VOTE TALLY:

Main Motion:

Motion:

Honorable Andy Nez

Second:

Honorable George Tolth

Yea:

Helena Nez Begay: Andy Nez: Germaine Simonson; George Tolth, Curtis Yanito

Nav:

Not Voting:

Vince R. James (Presiding Chairperson)

Excused: Absent:

Vote:

5-0-1

Honorable Germaine Simonson, Vice-Chairperson Health, Education and Human Services Committee

25th Navajo Nation Council

Angelita Benally, Legislative Advisor

Health, Education and Human Services Committee

Office of Legislative Services