

RESOLUTION OF THE
NAABIK'ÍYÁTI' COMMITTEE OF THE
NAVAJO NATION COUNCIL

23RD Navajo Nation Council - Third Year, 2017

AN ACTION

RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES AND
NAABIK'ÍYÁTI' COMMITTEE; CONFIRMING THE APPOINTMENT OF RAMONA
BEGAY TO THE NAVAJO WOMEN'S COMMISSION FOR A STAGGERED TERM OF
FOUR YEARS

SECTION ONE. AUTHORITY

- A. The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council with oversight authority over all health and social service related activities of the Navajo Nation and its tribal organizations. 2 N.N.C. §§ 400 (A) and 401 (C) (2).
- B. Legislative oversight for the operation of the Office of Navajo Women and Families shall be provided by the Health, Education and Human Services Committee of the Navajo Nation Council. 2 N.N.C. § 1122.
- C. Pursuant to 2 N.N.C. § 1121 (C) (1), the individual shall be appointed by the Navajo Nation President and confirmed by the Government Services Committee of the Navajo Nation Council. References to the Government Services Committee shall mean the Naabik'íyáti' Committee. See CO-45-12.

SECTION TWO. FINDINGS

- A. The Navajo Women's Commission was established under the Executive Branch of the Navajo Nation government. 2 N.N.C. § 1121 (A).
- B. The Commission shall consist of five (5) enrolled Navajo individuals representing various socio-economic, educational, and professional backgrounds, who shall be appointed by the Navajo Nation President, and confirmed by the Naabik'íyáti' Committee of the Navajo Nation Council. 2 N.N.C. § 1121 (C) (1); See also CO-45-12.
- C. Appointed commissioners shall represent but not be limited to the following fields; education, business, human services, law

and health. Commissioners shall have demonstrated leadership skills and ability to contribute to the fulfillment of the purpose and duties of the Commission. 2 N.N.C. § 1121 (C) (1).

- D. Each of the five agencies of the Navajo Nation shall have representatives on the Commission: (a) Eastern Agency (b) Fort Defiance Agency, (c) Northern Agency (d) Western Agency and (e) Central Agency 2 N.N.C. § 1121 (C) (2). (Emphasis added).
- E. The term of office shall be for a staggered term of four years. All appointments shall remain effective until the qualification, selection and confirmation of their successors is made or, until they resign or removed or disqualified, and shall remain in effect for the duration of that Commissioner's term. 2 N.N.C. § 1121 (C) (3).
- F. A Commissioner shall be removed by the Navajo Nation President for missing three consecutive meetings without good cause, or at the request of that commissioner. 2 N.N.C. § 1121 (C) (5).
- G. Ms. Ramona Begay has expressed her interest in the position and submitted a letter of interest and her resume, attached as **Exhibit A** and **Exhibit B**.
- H. The Navajo Nation President Russell Begaye has appointed Ms. Ramona Begay to represent the Eastern Navajo Agency, letter to Ms. Ramona Begay attached hereto as **Exhibit C**. See also 2 N.N.C. § 1121 (C) (2) (a).
- I. The Navajo Women's Commission recommends the appointment and confirmation of Ms. Ramona Begay to serve as the Eastern Agency Representative for a term of four years, Resolution #002, attached hereto as **Exhibit D**.
- J. The Navajo Nation finds that Ms. Ramona Begay meets the qualifications required under the Navajo Women's Commission as set forth in 2 N.N.C. § 1121 (C).
- K. It is in the best interest of the Navajo Nation to appoint Ms. Ramona Begay to the Navajo Women's Commission for a staggered term of four (4) years.

SECTION THREE. CONFIRMING APPOINTMENT

Pursuant to 2 N.N.C. § 1121 (C)(1), the Navajo Nation hereby confirms the appointment of Ms. Ramona Begay to serve on the Navajo Women's Commission for a staggered term of four years beginning upon confirmation by the Naabik'íyáti' Committee.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Naabik'íyáti' Committee of the 23rd Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of in 16 favor and 0 oppose, this 23rd day of March, 2017.

A handwritten signature in black ink, appearing to read "LoRenzo C. Bates", written over a horizontal line.

Honorable LoRenzo C. Bates, Chairperson
Naabik'íyáti' Committee

Motion: Honorable Amber Kanazbah Crotty
Second: Honorable Lee Jack, Sr.

⑦

**23rd Navajo Nation Council
Naabik'iyati' Committee**

DATE: March 23, 2017

Legislation 0095-17 (Main Motion)

Motion: Amber Crotty

Second: Lee Jack, Sr.

ALL DELEGATES:

	Yea	Nay
BATES, LoRenzo		
BEGAY, Kee Allen Jr.	✓	
BEGAY, Norman M.		
BEGAYE, Nelson	✓	
BENNETT, Benjamin L.	✓	
BROWN, Nathaniel		
CHEE, Tom T.	✓	
CROTTY, Amber K.	✓	
DAMON, Seth		
DANIELS, Herman	✓	
FILFRED, Davis	✓	
HALE, Jonathan L.	✓	
JACK, Lee Sr.	✓	
PERRY, Jonathan	✓	
PETE, Leonard H.	✓	
PHELPS, Walter	✓	
SHEPHERD, Alton Joe		
SLIM, Tuchoney Jr.		
SMITH, Raymond Jr.	✓	
TSO, Otto		
TSOSIE, Leonard		
WITHERSPOON, Dwight	✓	
YAZZIE, Edmund	✓	
YAZZIE, Peterson	✓	

BY COMMITTEE:

	Yea	Nay	TOTAL
BFC:			
CHEE, Tom T.			
DAMON, Seth			
JACK, Lee Sr.			
SLIM, Tuchoney Jr.			
WITHERSPOON, Dwight			
TSOSIE, Leonard			
HEHSC:			
BEGAY, Norman M.			
BEGAYE, Nelson			
BROWN, Nathaniel			
CROTTY, Amber K.			
HALE, Jonathan L.			
YAZZIE, Peterson			
LOC:			
BEGAY, Kee Allen Jr.			
DANIELS, Herman			
SMITH, Raymond Jr.			
TSO, Otto			
YAZZIE, Edmund			
RDC:			
BENNETT, Benjamin L.			
FILFRED, Davis			
PERRY, Jonathan			
PETE, Leonard H.			
PHELPS, Walter			
SHEPHERD, Alton Joe			
SPEAKER:			
BATES, LoRenzo			
(Votes only in a tie)			

GRAND TOTAL

16 | 0

CERTIFICATION:



Honorable LoRenzo Bates
Speaker



November 1, 2016

Navajo Nation Women's Commission
c/o Administration Office
Division of Human Resources
P.O. Box 9000
Window Rock, AZ 86515

Greetings,

I understand the Navajo Nation Women's Commission has a vacant seat for a representative from Eastern Navajo Agency. I am writing to express my interest to serve on the Women's Commission to represent Eastern Navajo Agency.

My name is Ramona Begay and I am registered with White Rock Chapter, Eastern Navajo Agency. I am currently serving as Council President for White Rock Chapter Local Government, Navajo Nation, Crownpoint, New Mexico. My term with White Rock Local Government will end in January 2017. I proudly serve my people and my community to advocate for and build our government, social and community development. I worked hard to complete some infrastructure projects such as bringing waterline and powerlines to homes in my community in the last four years as I serve my community which are among many projects I worked on.

At the same time, I also have 31 years of work experience in my career with the National Park Service and Bureau of Indian Affairs. I am bilingual in English and Navajo Language and I have many years of experience working with wide variety of people of various nationale.

I look forward to this great opportunity to serve on the Women's Commision and to represent women on all types of issues for women's rights. I look forward to your favorable consideration. Please feel free to contact me via email at

Sincerely,


Ramona Begay

My name is Ramona Begay. I grew up in White Rock, New Mexico. My maternal clan is Bitahni and born for Kinlichinii, Maternal grandfather is Nahobani and paternal grandfather is Tsenahabilnii. My paternal clan is originally from White Rock, New Mexico and my maternal clan is from Chaco Canyon, New Mexico. I was elected to Council President position with White Rock chapter for my first term in 2012 and served in that capacity with respect and dignity on behalf of my people and utilized my leadership skills and ability to help get some work done.

I worked diligently to help build up my community and give it a respectable reputation.. I worked hard to make sure to complete the pending long-overdue projects and start new projects as well. Here is to share my accomplishments:

Minor Projects Accomplished With MY Leadership:

- Rehabilitated the abandoned Flag Pole and it's base in front of the Chapter house – it wasn't being used.- and Implemented the daily display of U.S. Flag during business hours.
- Redesigned the Chapter's website and kept it updated.
- Repaired the broken fence in front of Chapter house that was apparently damaged with a vehicle from years before.
- Installed the letterings of "White Rock Chapter" on the front of the Chapter house to properly identify.
- Implemented the practice of Privacy of Records – Keep Office free of general traffic
- Installed the security camera system in the Chapter house and office.
- Directed to Install directional signs from Highway 371 and along County Road 8890 to the Chapter house.
- Install identification signs to identify buildings on Chapter compound
- Implenented and Enforced the Five Management System, Ordinances & Plan of Operations for Chapter Government.
- Increased number of semesters allowed for scholarship assistance eligibility
- Approved and Granted White Rock Veteran Committee Request to use the Hogan Building for their Veterans Office
- Replace and install a new propane tank for the Veteran Hogan Building
- Supported to approve purchase of a new computer, Microsoft program and a printer for Veteran Committee
- Started yearly "Firewood Project" to provide firewood for elderlies, disabled and economically disadvantaged

Major Projects Accomplished with my Leadership:

- Completed the long over-due pending scattered powerline projects
Completed: PPablo, CPablo, S Pierce, EBoyd, RBegay, Gleason Bridge/Peshlakai
To Complete 2016: NJohnson,
- Complete New Powerline Projects within Reservation of the Chapter.
Complete: JBailey, EEtsitty, NHenry, JBitsue, DBrody
- Re-evaluated the on-going Bathroom Addition Projects
Re-evaluation finding: Esimate of \$99,000 was wastefully spent from previous administration but the bathroom additions were still incomplete.
Re-strategize to correct deficiencies and then efficiently complete the pending bathroom additions to prepare homes for waterline project which all got completed by October 2016.
All bathroom additions were complete by December 2015 that includes 18 (eighteen) homes on Reservation side 13 (thirteen) homes on the Checkerboard Area. The first set of homes received the Waterline by July 2016 and the second set of homes received the Waterline by October 2016.
- Worked and Supported to Complete the Pending Waterline Project to serve 29 homes as mentioned above.
- Participated to Plan the Cutter Lateral Waterline Project to serve White Rock Chapter with supplemental water supply

New Projects Started under my Leadership:

- White Rock South and Owlsprings II Waterline Project to serve nearly 23 more homes. Partial funds secured.
- Bathroom additions to homes to be served with the White Rock South & Owlsprings II Waterline Project.
- Chapter Renovation to add offices, storage and conference room to north side of existing Chapter house. Partial funds secured.
- Secured Fund to Plan and Design an Addition to Veteran's Administration Hogan Building



Ramona Begay

EXHIBIT B

Objective: Seeking to serve on the Navajo Women's Commission to represent Eastern Navajo Agency

Employment

Jan 1995 - Present

**National Park Service, Chaco Culture National Historical Park
Nageezi, NM.**

Position: Lead Visitor Use Assistant/Park Ranger (Interpretive)

- Manage & oversee the fees collected for entrance, camping, and interagency passes. Also had oversight of other administrative fees for housing, film permits, prints, etc.
- Prepares and submit remits of fees collected. It included administrative fees for housing, film permit and prints.
- Reconcile credit card transactions for fee collections and submit reports to Accounting for Income Transfer in FFS.
- Serve as Class D Cashier.
- Provide training and oversee day-to-day operation and assist co-workers made up of permanents, seasonals, volunteers and SCAs.
- Provide visitor services at Visitor Center for park visitors.
- Help to answer incoming calls and transfer calls; respond to inquiries by telephone and park emails. Serve as dispatcher on Park radio.
- Conduct interpretive programs and presentations that include educational orientations to elementary schools, Junior High school, high schools, college, university students and groups, non-commercial and commercial groups, from various areas and states; and travel to provide the same for community outreach programs at surrounding schools, communities and organization.
- Develop Standard Operating Procedures and instruction manual for Fee Management, Visitor Center procedures and operation; Register procedures, dispatch radio procedures and maintain updates.
- Revise other applicable Standard Operating Procedures as necessary.
- Maintain statistical information of visitations, campground, programs and groups; Prepare and Submit monthly reports to appropriate Regional and/or WASO offices.
- Served as Volunteer Coordinator between 2011-2012 on interim basis until Chief of Interpretation position was filled again; same in the past when transitions have occurred. Filled the supervisory duties in absence of department supervisor.
- Have previously worked with the National Trails System Office with special projects and assisted to conduct public hearings for the Long Walk Trail for Navajo communities within the Navajo Nation.\

- Provided assistant to Southwest Regional Office Human Resources to provide training for National Park Service Navajo employees across Southwest Region.

Jan. 1991 – Jan 1995

National Park Service, Chaco Culture National Historical Park
Nageezi, NM.

Position: Computer Assistant/Interpretive Assistant/Park Ranger

- Served as primary human resource personnel with duties included staffing, classification, recruitment, benefits, and training.
- Served as timekeeper.
- Served as budget officer.
- Served as purchasing & procurement officer.
- Provided administrative support, included maintenance of travel request/voucher record
- Served as Imprest Cashier.
- Served as switchboard operator; answered all park phone calls and inquiries and served as mail handler.
- Served as computer coordinator, troubleshoot & upgrade computers.
- Assisted other departments with special projects such as provided human resource training at Maintenance Skills Training for Navajo speaking employees in then Southwest Region.

Nov. 1985 – Jan 1991

Bureau of Indian Affairs Criminal Investigations, Window Rock, AZ.

Administrative Support

- Performed administrative duties that included maintaining budget accounts for purchasing, procurement, travel and investigation costs.
- Performed report writing of criminal investigation reports.
- Transcribed staff meeting minutes and other investigative meetings.
- Maintained, handled and worked with confidential investigation records and clients.
- Performed mail handling
- Provided clerical and administrative support to other departments including Social Services, Housing, Credit Services, Vocational Education, and Community Services.

Nov. 1984 – Nov 1985

The Navajo Nation, Crownpoint, NM

Chapter Manager

- Served as administrative manager, personnel officer, budget officer, instructor, counselor.
- Provided clerical support for White Rock Navajo Chapter.
- Collaborated with various tribal, county and state office and officials on community projects and attended meetings with them.
- Coordinated meetings at the community and agency level.
- Assisted with proposal and grant writings to seek and secure funding for infrastructure projects for the community.

Elected Term/Volunteer Services:

Jan 2013 – Jan 2017

The Navajo Nation, White Rock Chapter Chapter Council President

- Currently serving as Council President for my local Navajo Chapter and community which involves planning, conducting community meetings, writing proposals, grants, resolutions, letters, and memoranda on behalf of community for major infrastructure projects such as waterline projects, powerline projects, housing repair projects, construction projects, interpreting and implementing Navajo Nation Laws, Policies, Procedures, Directives, as well as State and Federal Laws, etc. (See Report of Accomplishments on separate page).

Education

May 2006 AA (Business Administration) - San Juan College, Farmington
May 2001 AA (Liberal Art) - San Juan College, Farmington, NM
May 1984 AAS (Business Education) - San Juan College, Farmington, NM.
Dec. 1984 Part time classes in Accounting - Navajo Community College

Training

In addition to various mini trainings for ongoing learning to keep abreast with technologies, operation, cultural, social and other work related trainings with the National Park Service on a regular basis, the following are highlights of the major trainings received.

2015	Renewal First Aid, CPR, and AED Training	Chaco Culture NHP
2015	Various Webinar Training.	
2012	Fee Supervisor Training -recertification	Sheperdstown, WV
2008	Fee Supervisor Training - recertification Includes 20 hours of Supervisory Training credits in Accountability, Customer Service, Continual Learning, External Awareness, Financial Management, Integrity/Honesty, Resilience, Service Motivation, Strategic Thinking/Leading Change, Technical Credibility, Technology Management).	Denver, CO
2007	First Aid & CPR Training -recertification	Chaco Culture NHP
2007	Renewal Hazardous Material Training	Chaco Culture NHP
2007	Fee Supervisor Training -recertification	Omaha, NE
2004	Advantage Database Workshop	Ogden, UT
2003	Fee Supervisor Training	Salt Lake City, UT
2001	New Administration and Congressional Debates Federal Public Lands	Washington, D.C.
1999	Interpretive Competencies Training (32 hrs required)	Albuquerque, NM
1999	Orientation to National Park Service (40 hrs)	Corpus Christi, TX
1998	First Aid & First Responder Course	Chaco Culture NHP
1994	Administrative Skills Training (80 hrs)	Albuquerque, NM

1994	Effective Communications	Farmington, NM
1994	Administrative Skills Training (80 hrs)	Albuquerque, NM
1992	Equal Employment Collateral Duty Officers Training (24 hrs)	Santa Fe, NM
1992	Affirmative Action & Special Emphasis Programs Training (3 hrs)	Santa Fe, NM
1992	Personnel Management for NPS (40 hrs)	Denver, CO

Skills

Computer skills

- Proficiency in Microsoft Word, Excel, Access, Powerpoint, and Publishers, various databases such as for Fee Collection – Advantage Database, for Maintenance - FMSS, On-line remit program, and other various departmental on-line programs to effectively carry out duties. Worked with Automated Finance System, and Federal Finance System.

Oral and Writing Communication skills

- Proficiency in writing memos, letters, reports, instruction manual, informational brochures, flyers, graphics, powerpoint presentations, and providing oral presentations.
- Proficient in public speaking in Navajo and English Language.

Leadership skills

- Perform leadership role in current position with fee collections and interpretations.
- Perform various voluntary leadership roles on the job and in communities: Served as chairperson of Park Safety Committee, Chaco Employees Association, and Equal Employment Opportunity Committee.
- Currently Serving as leader for local White Rock Chapter Government; and provide technical assistance to Chapter Staff, and local Navajo community.

Personal Accomplishments

Awards

- Monetary On-the-Spot Award for Fee Collection update to comply with new Congressional Law, April 2003.
- Recognition for voluntarily helping Miss Nashdoi Pageant (Bloomfield High School) in 2003.
- Served as Chairperson for Chaco Employees Association, 1996-1999
- Received a Fast Track Award by Chaco Culture NHP, 1994
- Received Office Education Association's state and national awards in accounting and shorthand, 1983-1984

Women Related Event Participation:

- Currently associating with a group of women forum dealing with prevention of domestic violence, sexual assaults, sexual harassments and prevention of young children.
- Native American pageants: I participated and served to hold Native American Princess Pageant for San Juan College in 1983-1984. And I encourage and support young women to participate in pageants. I supported my daughter to participate and she held titles for San Juan



THE NAVAJO NATION

RUSSELL BEGAYE PRESIDENT
JONATHAN NEZ



January 6, 2017

Ramona Begay
P.O. Box 2493
Bloomfield, New Mexico 87413

Re: Appointment to the Navajo Nation Women's Commission

Dear Ms. Begay,


It is my distinct pleasure to appoint you to the Navajo Nation Women's Commission pursuant to my authority under 2 N.N.C. § 1121(C)(1). **You are hereby appointed to represent the Eastern Navajo Agency** for a term of four-years pursuant to 2 N.N.C. 1121 (C)(3).


Your appointment to the Women's Commission is subject to confirmation by the Naabik' iyati' Committee of the Navajo Nation Council. 2 N.N.C. § 1122.

Thank you for your desire and commitment to serve the Navajo Nation as the Eastern Agency Representative for the Women's Commission. If you have any questions relating to your appointment, please contact Karis Begaye, Legal Counsel, at (928) 871-7812.

Respectfully,

THE NAVAJO NATION


Russell Begaye, President


Jonathan M. Nez, Vice President

NAVAJO WOMEN'S COMMISSION

Vivian Arviso
Chairperson

Lolita M. Paddock
Vice-Chairperson/Secretary

RESOLUTION OF THE NAVAJO WOMEN'S COMMISSION #002

RECOMMENDING THE APPOINTMENT AND CONFIRMATION OF MS. RAMONA
BEGAY TO SERVE AS THE EASTERN AGENCY REPRESENTATIVE ON THE NAVAJO
WOMEN'S COMMISSION FOR A TERM OF FOUR YEARS

SECTION ONE, AUTHORITY:

1. The Navajo Women's Commission shall operate under the legislative oversight of the Health, Education and Human Services Committee, 2 N.N.C. §1122.

SECTION TWO, FINDINGS:

1. The Navajo Women's Commission is established under the Executive Branch of the Navajo Nation Government, 2 N.N.C. §1121 (A);
2. The Navajo Women's Commission shall consist of five (5) members representing each of the five agencies of the Navajo Nation, 2 N.N.C. § (C) (2);
3. The Commissioners will serve a term of four years, 2 N.N.C. §1121 (C) (3);
4. The Commissioners will represent various socio-economic, educational, and professional backgrounds. The appointed Commissioners must also represent the fields of education, business, human services, law and health. The Commissioners must demonstrate leadership skills and the ability to contribute to the fulfillment of the purpose and duties of the Commission, 2 N.N.C. §1121 (C) (1);
5. Commissioners are appointed by the Navajo Nation President and confirmed by the Naabik'iyati' Committee of the Navajo Nation Council, 2 N.N.C. §1122;
6. Ms. Sharon Jackson submitted a letter of resignation to President Russell Begaye on March 8, 2016. Ms. Jackson's resignation resulted in a vacancy for the Eastern Agency Representative on the Navajo Women's Commission;
7. In July 2016, the Navajo Women's Commission issued a public notice regarding the vacancy and invited interested persons to submit a letter of interest and a resume for the vacancy;

8. Five applicants were reviewed by the Commission and invited to an interview session on November 18, 2016. Unfortunately two applicants withdrew their applications and three were duly considered;
9. Ms. Ramona Begay has expressed her interest in the position and has submitted a letter of interest and her resume, attached as Exhibit A and Exhibit B;
10. The Navajo Women's Commission finds that Ms. Ramona Begay meets the qualifications as required by the Navajo Women's Commission as set forth in 2 N.N.C. §1121 (C) (1);
11. It is in the best interest of the Naabik'iyati' Committee of the Navajo Nation Council to appoint Ms. Ramona Begay to the Navajo Women's Commission for a term of four years.

SECTION THREE: CONFIRMING APPOINTMENT

1. The Navajo Women's Commission hereby recommends to President Russell Begaye the appointment of Ms. Ramona Begay to serve on the Navajo Women's Commission for a term of four years beginning upon confirmation by the Naabik'iyati' Committee of the Navajo Nation Council.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Navajo Women's Commission at a duly called meeting in Window Rock, Arizona, at which a quorum was present and that the same resolution was passed by a vote of 3 in favor, 0 opposed, and 0 abstained on the 9th day of December, 2016.

Motion by: Charlotte Begaye

Second by: Rev. Shirley Montoya



Vivian Arviso, Chairperson
Navajo Women's Commission