



24th NAVAJO NATION COUNCIL LEGISLATION SPONSORSHIP WITHDRAWAL

I, Seth Damon, Primary
Sponsor of proposed legislation hereby withdraw my
sponsorship of the proposed legislation. The legislation
tracking number is 0141-19.

If there are any co-sponsors, they may re-sponsor the same
bill by beginning a new legislation.

SPONSOR SIGNATURE:

A handwritten signature in blue ink, appearing to be "Seth Damon", is written over a horizontal line.

DATE:

6/10/19

LEGISLATIVE SUMMARY SHEET

Tracking No. 0141-19

DATE: June 3, 2019

AN ACTION RELATING TO THE NAABIK'ÍYÁTÍ COMMITTEE: APPROVING THE
SPEAKER'S APPOINTMENT OF THE MS. CORA MAXX-PHILLIPS TO THE
MANDATED SOCIAL SERVICES POSITION ON THE NAVAJO NATION HUMAN
RIGHTS COMMISSION

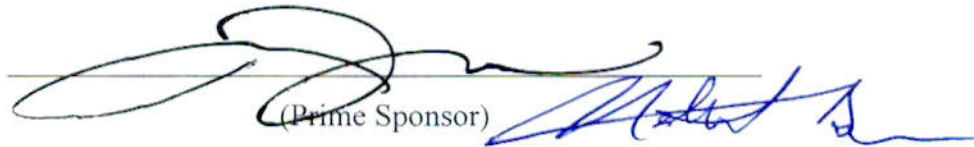
PURPOSE: Approving the Speakers appointment of Ms. Cora Maxx-Phillips to the Navajo
Nation Human Rights Commission.

**This written summary does not address recommended amendments as may be provided by
the standing committees. The Office of Legislative Counsel requests each Council Delegate
review the proposed resolution in detail.**

5-DAY BILL HOLD PERIOD: 2/3/88
Website Posting Time/Date: 6.3.19 4:25 pm
Posting End Date: 6.08.19
Eligible for Action: 6.09.19

PROPOSED STANDING COMMITTEE RESOLUTION
24th NAVAJO NATION COUNCIL - First Year, 2019

INTRODUCED BY


(Prime Sponsor)

TRACKING NO. 0141-19

AN ACTION

RELATING TO THE NAABIK'ÍYÁTÍ COMMITTEE: APPROVING THE
SPEAKER'S APPOINTMENT OF THE MS. CORA MAXX-PHILLIPS TO THE
MANDATED SOCIAL SERVICES POSITION ON THE NAVAJO NATION HUMAN
RIGHTS COMMISSION

BE IT ENACTED:

SECTION ONE. AUTHORITY

The Naabik'iyáti' Committee of the Navajo Nation Council has the authority to approve appointments by the Speaker to the Navajo Nation Human Rights Commission. 2 N.N.C. § 852 (A)

SECTION TWO. FINDINGS

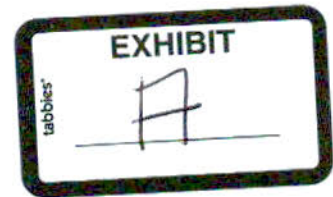
- A. The Navajo Nation Human Rights Commission (NNHRC) members shall be appointed by the Speaker of the Navajo Nation Council and confirmed by the Naabik'iyáti' Committee. 2 N.N.C. § 922(A)
- B. The Navajo Nation Human Rights Commission shall consist of five commissioners with reputable and established backgrounds in the fields of education, business, law enforcement and social services. 2 N.N.C. § 922 (A)
- C. The Navajo Nation Human Rights Commissioners shall serve for a four year term pursuant to the NNHRC Plan of Operation. See Terms of Office in Exhibit A.

1 D. The appointee, Ms. Cora M. Maxx-Phillips, fulfills the requirements for
2 appointment based on reputable and established background in social services.
3 See Exhibit B.

4 E. The Speaker of the Navajo Nation Council and the Naabik'íyáti' Committee
5 consider it to be in the best interest of the Navajo Nation that Ms. Cora M. Maxx-
6 Phillips be appointed to the Navajo Nation Human Rights Commission for a four-
7 year term thereby meeting the social services requirement.

8 9 **SECTION THREE. APPOINTMENT**

10 The Speaker of the Navajo Nation Council hereby appoints and the Naabik'íyáti' Committee
11 hereby confirms the appointment of Ms. Cora Maxx-Phillips to the Navajo Nation
12 Human Rights Commission for a term of four years.



LEGISLATIVE SUMMARY SHEET
Tracking No. 0174-08

DATE: March 14, 2008

TITLE OF RESOLUTION: Proposed Navajo Nation Council Resolution:

RELATING TO INTERGOVERNMENTAL RELATIONS; APPROVING THE
NAVAJO NATION HUMAN RIGHTS COMMISSION PLAN OF OPERATION

PURPOSE:

To adopt a plan of operation for the Navajo Nation Human Rights Commission in accordance with 2 N.N.C. § 923.

This written summary is provided in accord with Navajo Nation Council Rules of Order, Rule 11(A), or Standing Committee Rules of Order, Rule 12, on the resolution as drafted by the Office of Legislative Counsel. This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.

THENCE

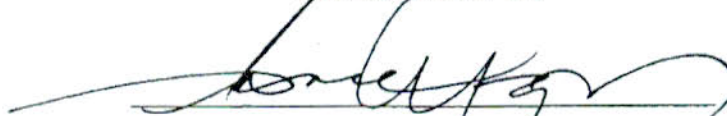
ETHICS & RULES
COMMITTEE

THENCE

NAVAJO NATION COUNCIL

PROPOSED NAVAJO NATION COUNCIL RESOLUTION
21st NAVAJO NATION COUNCIL -- Second Year, 2008

INTRODUCED BY



(Sponsor)

TRACKING NO. 0174-08

AN ACTION

RELATING TO INTERGOVERNMENTAL RELATIONS; APPROVING THE
NAVAJO NATION HUMAN RIGHTS COMMISSION PLAN OF OPERATION

BE IT ENACTED:

The Navajo Nation hereby approves the Navajo Nation Human Rights Commission
Plan of Operation pursuant to 2 N.N.C. § 923. The Navajo Nation Human Rights
Commission Plan of Operation is attached hereto as Exhibit A.

NAVAJO NATION HUMAN RIGHTS COMMISSION

PLAN OF OPERATION

I. ESTABLISHMENT

Pursuant to 2 N.N.C. §§ 920-924, the Navajo Nation Human Rights Commission is established within the Legislative Branch of the Navajo Nation government.

II. PURPOSE

It is the purpose of the Commission to:

A. Conduct public hearings in/near border towns to assess the state-of-affairs between Navajos and non-Navajos.

B. Investigate written complaints involving discrimination of Navajo citizens.

C. Network with local, state, national and international groups and advocate for recognition of Navajo human rights.

D. Educate the public about human rights and the Navajo Nation's intolerance of human rights violations.

III. RESPONSIBILITIES AND AUTHORITY

A. The Commission shall have the responsibility and authority necessary to carryout its plan of operation consistent with applicable laws of the Navajo Nation.

B. The Commission shall have the specific responsibilities and authorities enumerated below:

1. To hire and supervise an Executive Director of the Commission in accordance with the Navajo Nation Personnel Policies Manual.

2. To assist with investigations and conduct hearings for recommendations involving discrimination of Navajo Nation citizens.

3. To serve as the primary Navajo Nation entity for issues involving race relations of the Navajo Nation, subject to applicable laws.

1 4. To establish effective relationships with local, national and international human rights
2 organizations.

3 5. To request and receive reports from Navajo Nation government departments, relevant
4 to Navajo Nation human rights issues.

5 6. To request and obtain information from citizens of the Navajo Nation with respect to
6 discriminatory actions and the violation of human rights.

7 7. To subpoena documents and witnesses and compel their attendance to testify before
8 the Commission, subject to applicable laws and principles of due process.

10 IV. STAFFING AND ORGANIZATION

11 A. STAFFING

12 There is established the position of Executive Director of the Navajo Human Rights
13 Commission. The Executive Director of the Office of the Human Rights Commission shall be
14 under the general direction of the Commission, subject to the Navajo Nation Personnel Policies
15 Manual. The Executive Director shall be authorized to oversee the daily operations of the
16 Commission, coordinate hearings, analyze data, write reports, and submit his/her findings to the
17 Commissioners, the Intergovernmental Relations Committee, and the Navajo Nation Council.
18 The Executive Director shall supervise the office staff to ensure timely completion of established
19 operational goals.

21 All personnel shall be employed and compensated in accordance with the Navajo Nation
22 Personnel Policies Manual.

24 B. ORGANIZATION

25 The organizational chart for the Commission is displayed as Exhibit A-1.

27 THE COMMISSION

28 The Commission shall consist of five qualified commissioners appointed by the Speaker of
29 the Navajo Nation Council and confirmed by the Intergovernmental Relations Committee as set
30 forth in 2 N.N.C. § 922(A).

1 1. One member shall have an extensive employment background in education. This
2 means someone who is a teacher, education administrator, or professor.

3 2. One member shall have an extensive background in business. This means a business
4 owner, manager or private business employee.

5 3. One member shall have an extensive background in law enforcement. This means a
6 police officer in good standing, police chief, a commissioned officer, active or retiree.

7 4. One member shall have an extensive background in social services. This means a
8 social worker, psychologist, psychiatrist, counselor, community liaison, or social services
9 administrator.

10 5. One at-large Navajo Nation member.

11

12 **OFFICERS**

13 1. The Commission shall select from its membership, a chairperson and vice-
14 chairperson and other officers as may be necessary for the Commission to carry out its
15 authorities and responsibility. Such selection shall take place when deemed necessary by a
16 majority of the Commission, but no later than the end of the first quarter of each calendar
17 year.

18 2. The officers of the Commission shall assume and exercise those functions and duties
19 deemed necessary through rules and procedures adopted by the Commission.

20 3. The chairperson of the Commission shall vote on Commission actions only when
21 necessary to break tie votes of the Commission.

22

23 **TERM OF OFFICE**

24 1. Each Commissioner shall be appointed to a four-year term.

25 2. When a vacancy of an appointed member occurs on the Commission, the Speaker
26 shall appoint a new qualified member who shall serve the remainder of the term vacated.

27

28 **STANDARD OF CONDUCT**

29 1. Each Commissioner shall be held to the standard of conduct as a fiduciary in charge
30 of their responsibilities and authorities. As fiduciaries, the members of the Commission shall
 carry out their responsibilities and authorities to promote and protect the human rights of the

1 Navajo people, consistent with the fiscal and governmental responsibilities of the Navajo
2 Nation.

3 2. Each members of the Commission shall discharge his/her duties with the care, skill,
4 prudence, and diligence under the prevailing circumstances that a prudent person acting in a
5 like capacity and familiar with such matters would use, including seeking expert advice when
6 prudent to do so under the prevailing circumstances.

7 8 **REMOVAL FROM OFFICE**

9 A Commissioner may be removed from office for cause, including failure to comply with
10 provisions of this section, by a majority vote of the Commission. Reasons for removal shall
11 include, but are not limited to:

12 1. Willful misconduct while serving on the Commission.

13 2. Gross negligence in the performance of their duties while serving on the
14 Commission.

15 3. Unexcused absences from three consecutive meetings.

16 17 **MEETINGS AND PROCEDURES**

18 1. Meetings of the Commission shall initially be conducted pursuant to rules and
19 procedures stipulated in the "Navajo Nation Council Standing Committee Rules of Order,"
20 until such time that rules are approved for the Commission by the Intergovernmental
21 Relations Committee.

22 2. The Commission shall establish a meeting schedule, which will provide for at least
23 one meeting day per month. These scheduled meetings are to be known as "regular
24 meetings" of the Commission. Regular meetings of the Commission shall commence at 10
25 a.m. on a date selected by the Commission.

26 3. The Commission may hold "special meetings" or call for "executive sessions," as
27 deemed necessary. All special meetings and executive sessions shall be conducted in accord
28 with the Commission's rules of order.

29 4. Meetings of the Commission shall be open to the public. When matters before the
30 Commission are protected or confidential, the Commission, upon majority vote of a quorum

1 of the Commission, may hold discussions in executive sessions which shall be closed to the
2 public.

3 5. The Commission shall publish the date and location of each meeting ten days in
4 advance of such meeting. The publication requirement shall be satisfied by announcement by
5 radio, in the Navajo Times and on the official Navajo Nation website.

6 6. Meetings of the Commission shall not commence until a quorum of the Commission
7 is present and meeting publication requirements have been satisfied.

8 9 **QUORUM**

10 Three members of the Commission shall constitute a quorum. All substantive action of the
11 Commission shall be taken by a majority vote of a quorum of the Commission through written
12 resolution duly adopted by the Commission and certified by the presiding officer, and filed with
13 the Reporting Section of the Office of Legislative Services.

14 15 **COMPENSATION**

16 The Commissioners shall receive no compensation for their services in connection with the
17 Commission, other than reimbursements for required and authorized expenses incurred in the
18 performance on their duties, as provided in 2 N.N.C. § 922(B)

19 20 **EXECUTIVE DIRECTOR**

21 The Executive Director of the Office of the Human Rights Commission shall have the
22 specific responsibilities and authority enumerated below:

23 1. To organize public hearings of the Commission to determine the state of
24 discrimination on the Navajo Nation and race relations between Navajos and non-Navajos
25 in/near border towns.

26 2. To collect and compile data from public hearings, track reported events and refer
27 documented incidents to the proper authorities, subject to applicable federal, state, and local
28 laws.

29 3. To prepare an annual report for the Intergovernmental Relations Committee and the
30 Navajo Nation Council on the activities, performance and administration of the Commission.

1 4. To complete all assignments issued to him/her from the Commission in a timely
2 manner.

3 5. To formulate overall administrative and operating policies pertaining to the
4 Commission and take action necessary for their accomplishment.

5
6 **V. INDEMNIFICATION**

7 The Navajo Nation shall indemnify and hold the members of the Commission, jointly and
8 severally, harmless for the effects and consequences of their acts, omissions, and conduct in their
9 official capacity, provided that such acts, omissions or conduct arise in the Commissioners official
10 capacity and in the scope of the enumerated authority. Effects and consequences resulting from
11 their own willful misconduct, breach of good faith, or gross negligence in the performance of their
12 duties shall not be indemnified. The foregoing right of indemnification shall not be exclusive of
13 other rights to which each such member may be entitled as a matter of law or waive any
14 immunities conferred by applicable law.

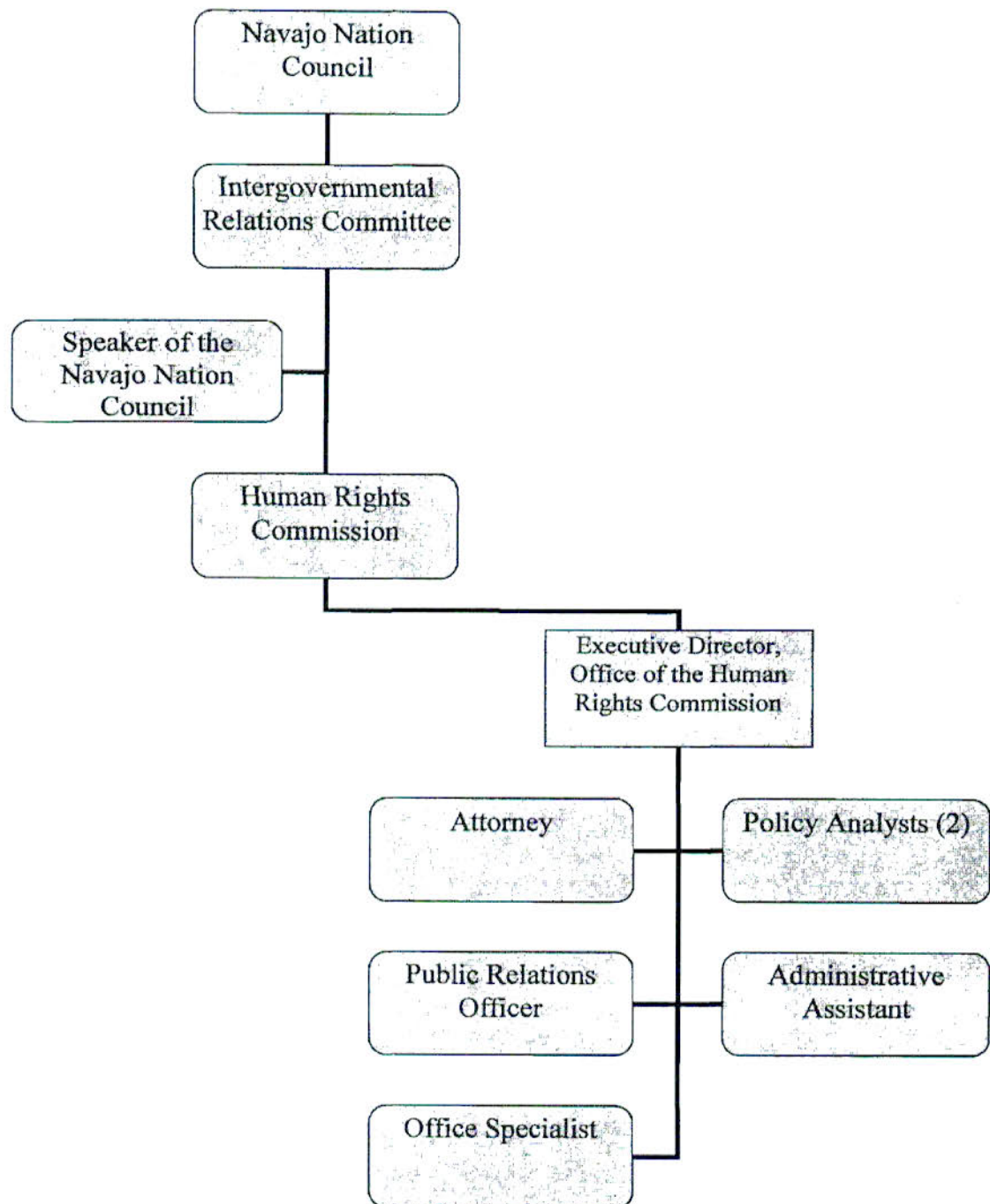
15
16 **VI. LEGISLATIVE OVERSIGHT**

17 The Commission shall operate under the legislative oversight of the Intergovernmental
18 Relations Committee of the Navajo Nation Council pursuant to 2 N.N.C. § 923.

19
20 **VII. AMENDMENTS**

21 This plan of operation may be amended by the Navajo Nation Council upon the
22 recommendation of the Commission and the Intergovernmental Relations Committee, pursuant to
23 2 N.N.C. § 923.

ORGANIZATIONAL CHART FOR THE NAVAJO HUMAN
RIGHTS COMMISSION





24TH NAVAJO NATION COUNCIL OFFICE OF THE SPEAKER

HONORABLE SETH DAMON
Speaker, 24th Navajo Nation Council

May 3, 2019

Cora M. Phillips
PO Box

RE: Selection for Appointment to the Navajo Nation Human Rights Commission

Dear Ms. Maxx-Phillips,

It is my sincere honor to notify you of your selection for appointment to the Navajo Nation Human Rights Commission (HRC). Your appointment is subject to confirmation by the Navajo Nation Council Naabik'iyáti' Committee.

In the materials you submitted for consideration and in your interview, you conveyed a deep sense of purpose for your work and your expertise to qualify for the social services commissioner position.

As you identified, it is our responsibility to carry on and emulate the foresight, strength, and intellect of our ancestors. We look forward to seeing how you perform this charge on the Commission. HRC staff will soon be in touch to communicate the next steps.

Best,



Seth Damon, Speaker
24th Navajo Nation Council

LEGISLATIVE BRANCH

Office of the Speaker • Post Office Box 3390 • Window Rock, Arizona 86515 • Ph: (928) 871-7160 • Fax: (928) 871-7255

November 26, 2018

Navajo Nation Human Rights Commission
PO Box 129
St. Michaels, Arizona 86511



To Whom It May Concern,

Please accept this document as a "letter of interest" for the position of Social Services Commissioner. It's drawn great interest as it parallels with my professional and personal interests.

The profile of my resume will show that I have extensive experience in the Human/Social Services discipline. I've taken the time to obtain an advanced degree in Community and Clinical Social Work. From this, I started in Child Protective Services, supervision, therapy, juvenile justice and ultimately the Division Director. From this, I've learned about the importance of the solidarity and preservation of life. In addition, the teachings on the ancestral "perennial worldview philosophy" and cultural teachings are just as important as an academic education to meet the challenges of life.

I've been involved at the grassroots level with many NGOs. I've assisted with uranium issues and the fight for compensation from those exposed to radiation. I've also been involved with the Forgotten People/Bennett Freeze and currently serving as a policy and technical advisor to the Dine Hatahli Association, etc. From this, I've learned that rather than focusing on a negative legacy, you choose to focus on the positive side of the sacrifices and mistakes made and continue with a profound commitment to humanity, justice and equality.

Currently, I'm involved with the Flagstaff grassroots organizations; the Indigenous Council Forum (ICF), Community Coalition, Truth and Reconciliation. I serve as an Advisor to ICF working with the City Council. Through ICF's work, the "Indigenous People's Day" was declared and plans are pending to someday have an Indian Center and to continue addressing indigenous issues in Flagstaff.

I've recently completed my work with the AZ Democratic party on a wide array of issues including the Voter suppression/protection in Navajo Nation and also the NAU's Center for Health Equity Research in Opioids addiction in Indian country. My work continues in Climate change and serving as an advisory council member with UofA and NAU in Native American Cancer Prevention and Precision Medicine. From this, I've learned that it's important to love and laugh while fighting society's injustices and continuing the struggles for a better life and world.

I believe that with my qualifications, I will serve with confidence and an unshakable hope proposing sensible and humane solutions to the problems we face and with the belief that we must continue caring for humanity and the natural world. The continued fight for justice in social, environmental, economic, health and human rights is a legacy that is predicated on the strength of our ancestors.

The intellect, strength and philosophy of our ancestors is what we have to continue to expound on. What has been bestowed upon us remains at the cornerstone to bequeath to our children and grandchildren for the future.

It would be honor to be considered for this position. I am confident that I will bring to the NNRC, commitment, integrity, knowledge and experience in human rights.

Respectfully submitted,

A handwritten signature in black ink, appearing to be 'Cora Maxx-Phillips', written over a horizontal line.

Ms. Cora Maxx-Phillips, BPA, MSW

928-

SYNOPSIS OF RESUME OF CORA M. PHILLIPS, MSW
PO BOX

PROFESSIONAL OBJECTIVE:

Work with government & tribes to afford me the challenges to manage programs for self-determination, building bridges, social/health/environmental justice, creating a cross-cultural understanding, etc.

HIGHLIGHTS OF QUALIFICATIONS:

- ***MANAGEMENT:** 22 years: *new program planning & development, budgeting, quality assurance, Human Resources, policy development, cultural competency, assessments, compliance, grant writing* in Social Services, Health, Education, Housing, Youth Corrections, child welfare, criminal & juvenile justice
- ***GOVERNMENT:** 22 years experience: *public relations, federal/state contract compliance, advocacy, policy/legislation, networking, consultation/testimonies at tribal, state and federal level*
- ***CLINICAL:** 15 years of substance abuse, investigations, crisis intervention, designing treatment plans, MDT, and clinical applications for traumatized children & families, case management, etc.
- ***JUVENILE JUSTICE:** 5 years of "PONI" specialized programming for Juvenile Corrections
- ***EDUCATION:** Administered 2 years+ of higher education/college setting, academic advisement
- ***RESEARCH:** 2.5 years of data collection, screenings, HIPAA, etc. certified in CITI. protection of human subjects, financial conflict of interest, CDC's rapid data collector
- ***CHILD WELFARE:** court intervention, child abuse evaluation, foster homes, permanency planning, assess efficiency/effectiveness" of services relating to policy, protocol, legislation, systemic changes, etc
- ***ENVIRONMENTAL JUSTICE:** uranium & coal mining, environmental toxins, NEPA, outreach, EIS
- ***HEALTH:** cancer prevention, enviro. & holistic health, nutrition, traditional medicine, opioid addiction
- ***CULTURAL ETHNOGRAPHY:** CROSS CULTURAL TRANSLATION, SACRED SITES, ETC.

PROFESSIONAL PREPARATION:

- 1990-91: Arizona State University: **Degree:** Masters Degree in Clinical & Community Social Work
- 1980-83: Northern Az. University: **Degree:** Bachelor of Science-Public Admin. Social Planning
- 1979 : University of Arizona: Academic Studies in Public Administration
- 1977-78: Dine College: **Degree:** Associate of Arts in Political and Social Sciences

POSITIONS HELD:

- *Co-Lead
- *Senior Executive Consultant
- *Biomedical Research Liaison
- *Child Welfare Services Director
- *Executive Division Director
- *Executive Staff Assistant to NN President
- *Interim Executive Division Director
- *Principal Supervisory Social Worker
- *Program Director IV-Youth Corrections
- *Director for Coordinated Campaign
- *Interim Executive Division Director
- *Administrative Services Officer IV-Substance Abuse
- *Supervisory Social Worker IV
- *Family Therapist
- *Child Protective Services Social Worker
- *Interim Director/Academic Advisor
- *Freelancer, Correspondence Writer
- *Caseworker Supervisor-Elderly Program
- *Occupancy Coordinator

HONORS, AWARDS and APPOINTMENTS:

- *U of A and NAU Native American Cancer Prevention/Precision Medicine - Community Advisory Council
- *Walk of the Warrior Organization; Board member
- *National Resource Center for Tribes - National Advisory Council Member and Senior Executive Consultant
- *Arizona State University-Office of American Indian Projects - Advisory Committee member
- *Cambridge Who's Who of Professional and Executive Women "Honors Edition", 2008
- *Appointment to Navajo Nation Government Development Commission, 2004
- *Appointment by Governor Janet Napaletano to Arizona Commission on Indian Affairs, 2003 and 2007
- *Award for Outstanding Community Outreach for AZ Democratic Party, 2002
- *Appointment by Governor Jane Hull to AZ Juvenile Justice Commission, 2001
- *Appointment to National Democratic Platform Committee, 2000 **First Native American to serve**
- *International Who's Who of Professionals, "Published in 150 different countries", 1999
- *Appointment to AZ Democratic Party Executive Committee, 1999 - **First Native American to serve**
- *Navajo Nation Ten, Fifteen & Twenty Years Outstanding & Valuable Services Award - 1997, 1998, 2001, 2007
- *Navajo - Hopi Observer's "Navajo of the Year Award" - 1995
- *Bo Jack National Humanitarian Award - 1995
- *Miss Indian NAU & Miss Indian Flagstaff- Liaison for Native Americans 1982 & 1983

01-03 to 06-03 – Appointed Interim Division Director, Division of Health

Navajo Nation President's Cabinet. Oversight of \$73 million budget, 16 programs and five regionalized operations. Budgetary strategies, MIS, human resources, enforcement of standards of efficiency, policy making, compliance, implementing culturally relevant health care services.

05-00 to 01-03 – Principal Social Worker: Division of Social Services

Managed the PL 93-638, direct services (foster care, GA, elderly, TXX child protective services, foster care, permanency, case management, Title IVB Family Preservation, Quality Assurance. Management included but not limited to budgeting, human resources, advocacy, policies, compliance, etc.

10-95 to 05-00 – Program Director IV: Division of Public Safety

Directed PONI project; new program development for \$9.5 million youth corrections project, in areas of policies and procedures, operational handbooks, education, training, staffing analysis, human resources, etc. Secured \$1.7 million for construction. Formed partnerships with Navajo, AZ state, federal officials for advocacy for juvenile justice policies and funding.

08-98 to 11-98: Appointed Director: AZ Dine Coordinated Campaign Democratic Party

Coordinate campaign activities for AZ Governor, Secretary of State, US Congressman, Senator, Attorney General candidates. Coordinated 63 Navajo government municipalities for voter registration/protection, early voting, canvassing, outreach, presentations. Hired and supervised staff for 63 Navajo municipalities.

01-95 to 08-95: Appointed Interim Division Director, Division of Health

Navajo Nation President's Cabinet. Oversight of \$73 million budget, 16 different programs within the Navajo Nation government. Responsible for budgetary, enforcement of standards of efficiency, data mgmt, human resources, policy making and implementation of culturally relevant health care services.

06-94 to 12-94: Administrative Services Officer IV: Dine Center for Substance Abuse Treatment

Directed the planning and development of new program objectives; outpatient/inpatient substance abuse treatment services, community mobilization, MIS, program evaluation, Alternatives to incarceration, Native healing methodologies. Oversight of 14 staff with \$795,000 budget.

1993-1994: Supervisory Social Worker IV, Division of Social Services

Managed the PL 93-638 direct services program, Title XX, Title IV-B Family Preservation, specialized child welfare services, foster care, etc. Oversee budgeting, data management, human resources, policy analysis, custody, guardianship, ICWA, permanency cases, etc.

1992-93: Family Therapist, Division of Social Services (Child Sexual Abuse Project)

Did pioneering work in co-authoring manual of specialized integrative treatment in western and native healing modalities for children, DSM IV assessments, case mgmt, therapeutic services for traumatized children. Did group & family therapy, presentations. Promoted to Social Worker IV.

09-91 to 05-91: ASU-Intern: Therapist, Tri-City Behavioral Health Services

Worked in an outpatient and inpatient substance abuse and clinical treatment program for adults and adolescents with substance abuse, PTSD, sexual abuse, depression, domestic violence, etc. Conducted individual, group, family therapy, intake and case management.

04-87 to 12-90: Social Worker II-Child Protective Services (CPS) Division of Social Services

Handled highly technical CPS cases involving crisis intervention, investigation of child/adult abuse, court intervention, foster children. Did guardianship, foster care placements, custody, assessment and sought treatment for high risk children and families.

1984 to 86: Acting Director/Academic Advisor, Dine College

Assumed two roles: Plan, develop, implement & manage higher education programs inclusive of budgeting, personnel management, recruit, orientate and train adjunct faculty. Co-developed new academic advisement program for college students, which was implemented at outlying satellite centers.

- *Appointed to Az. Democratic Party, State Executive Committee, 1999
- *Served on the Arizona AJJC-Minority Youth Issues Committee
- *Served on the Arizona AJJC-Legislative and Monitoring Committee
- *Appointed to Arizona Juvenile Justice Commission by Governor Jane Hull
- *Served on the Executive Board of Directors for Family Harmony
- *IHS Advisory Board member for Treatment of Sexual Perpetrators
- *Tuba City Response Team for Detention Facilities (co-chair)
- *Co-Founder & President for WNA Women's Coalition
- *National Rural Coalition Standing Committee member for Environmental Health
- *The Forgotten People's Community Development Organization, Board of Directors
- *Coal Mine Mesa Community Resettlement Task Force member

PUBLIC RELATIONS:

Experienced in media relations, public speaking preparation of press releases/newspaper articles, public outreach. Ability to function in a wide variety of settings. Coordinated extensive lobbying and public relations activities with tribes, county, state, federal government and grassroots organization.

SPECIALIZED KNOWLEDGE:

Extensive knowledge working with the Native American population's spiritual & cultural practices, social, political & government protocol issues. Learning the Navajo Beauty Way discipline and the application of Navajo "Hozho" principles and modalities.

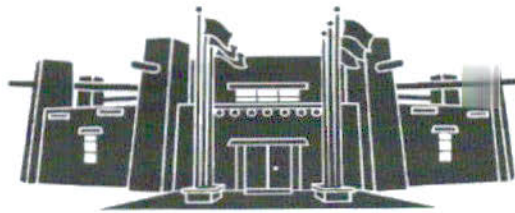
PROFESSIONAL SKILLS AND TRAINING:

Mediation/dispute resolution, Grant Writing, Data Collection/Research, Health Disparity Issues, Public Relations, Lobbying, Cross Cultural Interpretation, Case Management, Indigenous therapeutic and healing modalities, Community mobilization, Child Welfare Planning & Development, Family Systems, Crisis Intervention, Psychology, Planning, Cultural Neuro-linguistic programming, Substance abuse, Program planning & development, Corrections/Detention, Juvenile Justice Domestic Violence, Systems Change, Environmental Health, Sacred Sites, Tribal government structures, Environmental & social justice.

PROFESSIONAL PROPOSALS SUBMITTED FOR FUNDING:

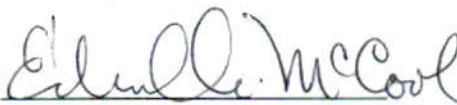
- Partnership to Enhance Research Related to Implementation of Juvenile Accountability Initiative: Submitted to National Institute of Justice, Washington DC, Partnership with NAU
- Significance of Aftercare in the Treatment of Indian Juvenile Offenders: Submitted to National Institute of Justice, Washington DC, Partnership with NAU
- Topical Research to Examine Promising Strategies That Would Support The Implementation of a Juvenile Accountability Initiative: Submitted to National Institute of Justice, Washington DC
- State Aide to Detention Facilities: Submitted to AZ. State Supreme Court and State Legislature. "Senate Bill 1127", Phoenix, AZ. **
- Construction of Juvenile Correctional Facilities on Indian Lands: Submitted to Department of Justice, Corrections Program, Washington DC. **
- Proposal Submitted to Navajo Nation Transportation and Community Development Committee: Capital Improvement Projects for funding on construction of Youth Corrections Center. **
- Technical Assistance Request for Training, Evaluation, Capacity Building: Submitted to Office of Juvenile Justice Delinquency and Prevention, Washington DC. **
- Corrections Education Program for Juvenile Corrections Centers on Indian Lands: "House Bill 2214", AZ State Legislature, Phoenix, Az.
- Technical Assistance Request for Study of the Best Use of the Central Navajo Youth Corrections: Partnership with Dr. Jim Zion, Submitted to OJJDP, Governor's Office for Children. **
- Fostering Connections - Title IVE: Submitted to the Children's Bureau, Washington DC**
- Navajo Nation Child Welfare Systems Change: Submitted to Western and Pacific Child Welfare Implementation Center. **
- Meth and Suicide Prevention Initiative, Submitted to Indian Health Services. **

**** Denotes that proposals were funded. Eight out of twelve proposals were funded.**



MEMORANDUM

TO: Honorable Seth Damon
24th Navajo Nation Council

FROM: 
Edward A. McCool, Acting-Chief Legislative Counsel
Office of Legislative Counsel

DATE: June 3, 2019

AN ACTION RELATING TO THE NAABIK'ÍYÁTÍ COMMITTEE: APPROVING THE SPEAKER'S APPOINTMENT OF THE MS. CORA MAXX-PHILLIPS TO THE MANDATED SOCIAL SERVICES POSITION ON THE NAVAJO NATION HUMAN RIGHTS COMMISSION

As requested, I have prepared the above-referenced proposed resolution and associated legislative summary sheet pursuant to your request for legislative drafting. Based on existing law and review of documents submitted, the resolution as drafted is legally sufficient. As with any action of government however, it can be subject to review by the courts in the event of proper challenge. Please ensure that this particular resolution request is precisely what you want. You are encouraged to review the proposed resolution to ensure that it is drafted to your satisfaction.

The Office of Legislative Counsel confirms the appropriate standing committee(s) based on the standing committees powers outlined in 2 N.N.C. §§500, 501. Nevertheless, "the Speaker of the Navajo Nation Council shall introduce [the proposed resolution] into the legislative process by assigning it to the respective oversight committee(s) of the Navajo Nation Council having authority over the matters for proper consideration." 2 N.N.C. §164(A)(5).

If the proposed resolution is unacceptable to you, please contact me at the Office of Legislative Counsel and advise me of the changes you would like made to the proposed resolution.

THE NAVAJO NATION
LEGISLATIVE BRANCH
INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: _0141-19_____ SPONSOR: Seth Damon

TITLE: AN ACTION RELATING TO THE NAABIK'ÍYÁTÍ COMMITTEE: APPROVING THE
SPEAKER'S APPOINTMENT OF THE MS. CORA MAXX-PHILLIPS TO THE MANDATED SOCIAL
SERVICES POSITION ON THE NAVAJO NATION HUMAN RIGHTS COMMISSION

Date posted: June 3, 2019 at 4:25pm

Digital comments may be e-mailed to comments@navajo-nsn.gov

Written comments may be mailed to:

Executive Director
Office of Legislative Services
P.O. Box 3390
Window Rock, AZ 86515
(928) 871-7590

Comments may be made in the form of chapter resolutions, letters, position papers, etc. Please include your name, position title, address for written comments; a valid e-mail address is required. Anonymous comments will not be included in the Legislation packet.

Please note: This digital copy is being provided for the benefit of the Navajo Nation chapters and public use. Any political use is prohibited. All written comments received become the property of the Navajo Nation and will be forwarded to the assigned Navajo Nation Council standing committee(s) and/or the Navajo Nation Council for review. Any tampering with public records are punishable by Navajo Nation law pursuant to 17 N.N.C. §374 *et. seq.*

THE NAVAJO NATION
LEGISLATIVE BRANCH
INTERNET PUBLIC REVIEW SUMMARY

LEGISLATION NO.: 0141-19

SPONSOR: Honorable Seth Damon


TITLE: AN ACTION RELATING TO THE NAABIK'ÍYÁTÍ COMMITTEE:
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PHILLIPS TO THE MANDATED SOCIAL SERVICES POSITION ON THE NAVAJO
NATION HUMAN RIGHTS COMMISSION

Posted: June 3, 2019 at 4:25 PM

5 DAY Comment Period Ended: June 08, 2019

Digital Comments received:

Comments Supporting	<i>None</i>
Comments Opposing	<i>None</i>
Inconclusive Comments	<i>None</i>



Legislative Tracking Secretary
Office of Legislative Services

6-10-19 8:12am

Date/Time