

RESOLUTION OF THE
HEALTH, EDUCATION AND HUMAN SERVICE COMMITTEE
OF the 23rd Navajo Nation Council - Third Year, 2017

AN ACTION
RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE;
NOMINATING CRYSTAL J. CREE TO THE COMMISSION ON NAVAJO
GOVERNMENT DEVELOPMENT

SECTION ONE. AUTHORITY

- A. Pursuant to 2 N.N.C. § 972 (A)(7), one member shall be nominated by the Education Committee of the Navajo Nation Council; the nomination shall be a graduate student from any accredited college or university, such member shall serve so long as said nominee is a full-time graduate student, but no longer than two years from the date of confirmation by the Navajo Nation Council.

SECTION TWO. FINDINGS

- A. The Commission on Navajo Government Development is an "entity created by the Navajo Nation Council with quasi-independent authority to accomplish the Council's project of instituting reforms necessary to ensure an accountable and responsible government." 2 N.N.C. § 970.
- B. The Commission shall be responsible directly to the Council with respect to overall activities. 2 N.N.C. § 970.
- C. The Intergovernmental Relations Committee (now called Naabik'íyáti' Committee) shall have legislative oversight authority. 2 N.N.C. § 970.
- D. The Commission shall consist of 12 members confirmed by and serving at the pleasure of the Navajo Nation Council. 2 N.N.C. § 972(A).
- E. Ms. Crystal J. Cree expressed her interest in serving on the Commission on Navajo Government Development as a nominee by the Health, Education and Human Services Committee, letter of interest is attached hereto as **Exhibit A.**

- F. Ms. Crystal J. Cree is currently a Master's Degree candidate enrolled in the Indigenous and Tribal Nation Building, Leadership, Management and Administration graduate certificate and Masters in Public Administration program through Northern Arizona University, resume attached hereto as **Exhibit B**.
- G. The Health, Education and Human Services Committee nominate Ms. Crystal J. Cree to serve on the Commission on Navajo Government Development.

SECTION THREE. NOMINATION

The Health, Education and Human Services Committee, pursuant to 2 N.N.C. § 972(A), hereby nominate Ms. Crystal J. Cree to serve on the Commission on Navajo Government Development.

CERTIFICATION

I, hereby certify that the foregoing resolution was duly considered by the Health, Education and Human Services Committee Of the 23rd Navajo Nation Council at a duly called meeting in Rough Rock, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 4 in favor, 0 opposed, 1 abstained this 7th day of March, 2017.



Nelson BeGaye, Pro-temp Chairperson
Health, Education and Human Service Committee
Of the 23rd Navajo Nation Council

Motion : Honorable Nathaniel Brown
Second : Honorable Peterson B. Yazzie



February 2, 2017

Health, Education, and Human Services Committee
ATTN: Hon. Jonathan Hale, *Chairman*
THE NAVAJO NATION COUNCIL
P.O. Box 3390
Window Rock, AZ 86515

RE: LETTER OF INTEREST — NAVAJO GOVERNMENT DEVELOPMENT COMMISSION

Dear Hon. Chairman Hale,

I send this letter to convey my interest in the recent vacancy on the Navajo Government Development Commission. Attached you will find my resume for your review.

I received my Bachelor's Degree in Applied Indigenous Studies with an emphasis in Policy Administration from NAU in 2010. I am currently a Master's Degree candidate enrolled in the Indigenous and Tribal Nation-Building, Leadership, Management, and Administration graduate certificate and the Masters in Public Administration degree program from Northern Arizona University. I anticipate receiving the certificate in May, and my Master's Degree next year.

Presently, I work as a coordinator with NAU's Center for American Indian Economic Development. The Center works collaboratively with tribes to provide technical assistance, consultation, and financial management workshops for native youth. I currently oversee the financial literacy program, business plan competition, and coordination of the quarterly meetings with tribal leaders regarding economic development. I also serve on NAU's Commission for Native Americans as co-chair.

You will see from my resume my employment experience as a legislative district assistant with the Navajo Nation Council and several other roles demonstrates a working relationship with the Navajo Nation, regional tribes, and the federal government in government development and policy for Indian Country. My passion is to advance the cause of the Navajo People and Native Americans as it pertains to tribal government policy, sovereignty, and the trust relationship of our tribes. I believe in real-world and pragmatic policy solutions to improve the quality of life and cultural preservation for Native Americans.

The Government Development Commission and its office was created in 2007 to provide policy recommendations, research data regarding the efficacy of Navajo government, and alternative forms of government based on Navajo fundamental law for Council consideration. I believe I am well-qualified to contribute guidance and direction in a meaningful, tangible way to provide real-working solutions which align with the Commission's original intent. My passion for my people is what motivates me in my endeavors, and I am excited for this opportunity to serve the Navajo Nation.

With that, I thank you for your time in considering my application to this position. I look forward to your favorable response. If you have any questions you can reach me at . or by email at 'héhee'.

Sincerely,

Crystal J. Cree

CC: Hon. Members—*Health, Education, and Human Services Committee, The Navajo Nation Council*
Commissioners—*Navajo Government Development Commission*



CRYSTAL JANE CREE

EDUCATION

Masters of Public Administration Northern Arizona University – Flagstaff, Arizona	Cohort 2018
Indigenous and Tribal Nation-Building Leadership, Management, and Administration Program Northern Arizona University – Flagstaff, Arizona	Cohort 2017
Bachelor of Arts in Applied Indigenous Studies with an Emphasis in Policy Administration Northern Arizona University – Flagstaff, Arizona	2010
Associate of Arts in Liberal Arts Diné College – Tsaile, Arizona	2007
Diploma Tuba City High School – Tuba City, Arizona	2005

EMPLOYMENT HISTORY

<i>Coordinator</i> Northern Arizona University – Flagstaff, Arizona Responsible for the overall coordination of the 7G MM (financial literacy) project and area of work assignment. Contacting, scheduling and supervising eight (8) 7G MM trainings within the State of Arizona. Scheduling, planning and supervising two (2) 7G MM Train the Trainer program for the Summer of 2015. Prepare and evaluate the effectiveness of 7G MM. Responsible for budgeting and procuring sponsors for the 7G MM program and other projects as assigned. May also supervise students and volunteers. Coordinate available resources to best achieve areas goals and objectives. May be responsible for managing 7GMM and/or other programs this includes and is not limited to: marketing, publications, program development or specific projects. Implements goals and objectives and evaluates effectiveness of program or area, based on completion of these goals. Write reports, research tribal data and provide technical assistance to Tribal Communities and individuals. This is under the direction of the director, NAU foundation and/or for funder(s). Represents NAU and CAIED when assigned in college and university committees and external activities with public sector agencies, tribal communities, community groups, and school districts.	May 2015 – Present
<i>Tribal Affairs Specialist</i> Federal Emergency Management Agency – Winchester, Virginia Provides subject matter expertise in tribal affairs. Primary duties include the following: Conducts preliminary tribal research; Completes cultural competency research as directed and brief to appropriate audiences; Reviews the tribe's profile and incident specifics; Makes initial contact to obtain an invitation from tribal officials; Creates and maintains a tribal activity contact log with all pertinent information; Conducts meetings with tribal officials as appropriate; Prepares and delivers a presentation at a tribal meeting (e.g. Tribal council, Business committee, Tribal subcommittee, and/or Tribal emergency manager) Prepares communication in response to inquiries from or about tribes in coordination with appropriate leadership.	Feb. 2015 – Present

Native American Program Associate

Jan. – May 2015

Grand Canyon Trust – Flagstaff, Arizona

Incorporated DinéHózhó as an L3C under the Navajo Nation, which included the following tasks: A) Revise the existing articles of incorporation. B) Revise the existing bylaws. C) Revise the existing plan of operation. Plan and execute an event in Window Rock to educate and market DinéHózhó, L3C as well as celebrate the recent incorporation of the L3C legislation into the body of Navajo business law, which was signed into law on December 29, 2014. Create a business plan for the Diné Innovative Networks of Economies in Hózhó L3C, which includes the following tasks: A) Research business industry, market and competitors and select three business ventures. B) Research best organization and management structure for L3C. C) Tell story about DinéHózhó services and desired social impacts, D) Research how to market business and create a sales strategy. E) Research sources of funding (e.g. crowd-funding) and recommend funding strategy. F) Create financial projections. Ensure that we put in place the proper investment opportunity to secure start-up financing from the Navajo-Hopi Land Commission and Navajo Business Industrial Development Funds. This includes revising the DinéHózhó prospectus to be presented to potential investors.

Legislative District Assistant

Feb. – Sept. 2014

The 22nd Navajo Nation Council – Window Rock, Navajo Nation

Managed constituent inquiries and casework, facilitate and coordinate communication between the Delegate, legislators, state officials, staff, agency personnel, stakeholders and constituents in the development and advancement of legislation. Served as a liaison between the Council Delegate and constituents of the legislative district while exercising independent judgment to determine and implement appropriate courses of action. Managed daily operation of the district office. Managed the Council Delegate's schedule, travel arrangements, and compiled and submitted financial reports. Acted as proxy at legislative and community events such as local chapter meetings. Communicated with other legislators and their representatives, state officials, government personnel and media outlets on behalf of Delegate. Assisted with writing press releases, newsletters, website content and speeches. Arranged public appearances and special events for the Delegate. Other tasks included project management in writing and presenting proposals, grant-writing, budgeting for non-profit organizations as well as Chapters' external projects.

Program Services Evaluator

Sept. 2012 – Feb. 2014

Department of Economic Security – Flagstaff, Arizona

Performed duties in application of program rules, policies and procedures to make initial and continuing determinations of eligibility appropriate to AHCCCS Health Insurance, ALTCS, KidsCare, Freedom to Work, and Medicare Cost Sharing Programs. Also provided supervisory and technical assistance in interpreting policies, rules and regulations for staff and customers. Assist in training staff.

SKILLS SUMMARY

- Grant writing
- Project management
- Professional writing
- Administrative and Legislative support
- Familiarity with Navajo Nation government processes
- Legislative processes—tribal, state, federal
- Tribal, State and Federal government relations
- Policy review and recommendations
- Policy analysis
- Program management
- Public speaking

LANGUAGES

English – Speak fluently, read, and write with high proficiency.

Navajo – Basic conversational-speaking skills. Read and write with functional proficiency.

PROFESSIONAL REFERENCES

Hon. Walter Phelps, *Council Delegate*
The 23rd Navajo Nation Council
P.O. Box 1
Window Rock, AZ 86515

Stephanie Hall, *Coordinator*
Office of Grants and Contracts
Northern Arizona University
P.O. Box
Flagstaff, AZ 86011

N. Levi Esquerro, *Director*
Center for American Indian Economic Development
Arizona Rural Policy Institute
Northern Arizona University
P.O. Box
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