

RESOLUTION OF THE
RESOURCES AND DEVELOPMENT COMMITTEE
23rd Navajo Nation Council --- Fourth Year, 2018

AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT COMMITTEE; CONFIRMING THE
APPOINTMENT OF KEITH KEETSO TO THE NAVAJO ENGINEERING AND
CONSTRUCTION AUTHORITY BOARD OF DIRECTORS

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Resources and Development Committee is a standing committee of the Navajo Nation Council. 2 N.N.C. § 500 (A) (2015).
- B. The Navajo Engineering and Construction Authority shall operate under the legislative oversight of the Resources and Development Committee of the Navajo Nation Council. 5 N.N.C. § 1654.
- C. The Resources and Development Committee of the Navajo Nation Council grants final confirmation of appointments to entities under the authority of the Committee requiring appointments. 2 N.N.C. § 501 (B) (9).

SECTION TWO. FINDINGS

- A. The management board for the Navajo Engineering and Construction Authority shall be appointed by the President of the Navajo Nation and confirmed by the Resources and Development Committee. See 5 N.N.C. § 1973 (C), and 2 N.N.C. § 501 (B) (9).
- B. Individuals with experience and/or education in the engineering, construction, architectural, legal, accounting, management, or other construction related field shall be given preference for appointment to the Board. 5 N.N.C. § 1973 (D).
- C. The members of the board shall serve four year terms. 5 N.N.C. § 1973 (C).
- D. Pursuant to 5 N.N.C. § 1973 (C), the Navajo Nation President appointed Keith Keetso to serve as a member of the Navajo

Engineering and Construction Authority Board of Directors. See Presidential appointment letter attached as **Exhibit A**, letter of interest attached as **Exhibit B**, résumé attached as **Exhibit C**, and Certificate of Navajo Indian Blood attached as **Exhibit D**.

SECTION THREE. CONFIRMING APPOINTMENT

The Resources and Development Committee of the Navajo Nation Council hereby confirms the appointment of Keith Keetso to serve on the Navajo Engineering and Construction Authority Board of Director for a term of four (4) years beginning November 18, 2018, to November 18, 2022.

CERTIFICATION

I, hereby, certify that the following resolution was duly considered by the Resources and Development Committee of the 23rd Navajo Nation Council at a duly called meeting at Teesto Chapter, Teesto, Navajo Nation (Arizona), at which a quorum was present and that same was passed by a vote of 4 in favor, and 0 opposed, on this 14th day of November 2018.



Alton Joe Shepherd, Chairperson
Resources and Development Committee
of the 23rd Navajo Nation Council

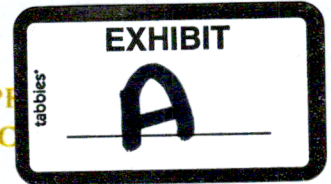
Motion: Honorable Leonard Pete
Second: Honorable Jonathan Perry

Chairperson Alton Joe Shepherd not voting.



THE NAVAJO NATION

RUSSELL BEGAYE PH
JONATHAN NEZ VIC



September 13, 2018

Keith Keetso

Albuquerque, NM 87107

**Re: Official Appointment to the Navajo Engineering and Construction Authority
("NECA")**

Dear Mr. Keetso:

It is my distinct pleasure to appoint you to the Board of Directors for NECA. You have extensive experience in business management. After review of your resume and interview, I strongly believe you have the background and experience to competently represent on this Board. **You are hereby appointed for a term of four (4) years 11/18/2018 to 11/18/2022.** This appointment is subject to confirmation by the Resources and Development Committee of the Navajo Nation Council.

Thank you for your desire to serve as a Board member with NECA. If you have any questions relating to your appointment, please contact the Office of the President and Vice President at (928) 871-7004.

Respectfully,

THE NAVAJO NATION

A handwritten signature in black ink, reading "Russell Begaye".

Russell Begaye, *President*



ROCKWELL

tabbles

SCANNED
652920180802

E-MAILED

8/2/18

June 30, 2018

Dear Ms. Brittany Smith,

I would like to express my interest in becoming a Board Member with the Navajo Engineering and Construction Authority (NECA). I am very much aligned with the goals and focus of your organization and I would like to use the skills gained in time as a CEO to help community projects such as yours reach its objectives.

I have experience in chairing meetings and strategic solutions. My administrative experience and proven leadership skills will prove useful to your company.

Enhancing staff performance and resourcefulness are some of my key strengths. I get along well with others and thrive on finding resolutions to problems. I am confident that these qualities together with my commitment to work will be an asset to your organization.

Some of my personal achievements in my professional capacity I can bring to your organization are as follows:

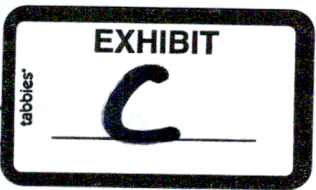
- Represent the organization and serve as a spokesperson
- Take an active part in the budget planning process
- Offer a broad knowledge of programs, policies, and implementation strategies

My enclosed resume will provide you with more details regarding my qualifications and experience. I know that I can bring much benefit with my experience, educational qualifications and skills and I look forward to putting these towards a good cause. Please contact me by phone or email so that we may set up a face to face meeting. I look forward to hearing from you and thank you for your time.

Sincerely,

Keith Keetso

Keith Keetso, P.E.



CAREER SUMMARY

Rock Gap Engineering
Founding Member

EDUCATION

University of New Mexico
Bachelor of Science Electrical
Engineering

AFFILIATIONS

American Indian Science and
Engineering Society

International Electrical
Electronics Engineers (IEEE)

National Society of
Professional Engineers

Illuminating Engineering

Society of North America
International Association of
Electrical Inspectors Institute
of Electrical and Electronics
Engineers

REGISTRATIONS

New Mexico EIT
New Mexico PE
Alaska PE
Nevada PE
Arizona PE
LEED AP

CLEARANCES

DOD TS Clearance
DOD L Clearance

ROLE WITH THE COMPANY

Mr. Keetso's primary responsibilities include making major corporate decisions, managing the overall operations and resources of a company, and acting as the main point of communications. His responsibilities also entails being ultimately responsible for all day-to-day management decisions and for implementing the RGE's long and short term plans.

KEITH KEETSO

PRINCIPAL IN CHARGE

EXPERIENCE

Keith Keetso is a registered Engineer with over 25 yrs. experience in planning, designing, and project managing electrical systems and facilities for the private sector and government. Mr. Keetso's project experience includes studies, cost estimates and proposal, design project engineering and management, and construction supervision of projects related to substations and generating stations, wastewater treatment plants, water pumping station, university campus renovations, master planning, and research parks, load flow and fault analyses of utility systems, overhead and underground power distribution systems for many types of projects. Mr. Keetso has also successfully managed multi-discipline design teams serving as technical coordinator and project manager on several projects and has performed peer review on many architectural/ engineering projects for the construction of facilities for design, constructability, safety and quality assurance compliance for estimated construction projects in excess of \$500 million dollars.

AWARDS AND RECOGNITION

Rock Gap Engineering Certifications

Rock Gap Engineering (RGE) is a 100% Native American owned engineering and construction firm that was founded in 2005.

RGE is certified by the Small Business Administration as an 8(a), Small Disadvantage Business and as a Disadvantage Business Enterprise (DBE) by the New Mexico Unified Certification Program (NMUCP) and the New Mexico Department of Transportation (NMDOT).

Fastest Growing Companies, 2013

At its Fastest Growing Companies awards in Albuquerque, NM, Albuquerque Business First recognized 21 New Mexico companies that managed to accomplish what few could achieve, growing by 25 percent or more during the economic downturn. RGE was honored at the 3rd fastest growing company at 241%.

Top Performing CEO 2011

Albuquerque Business First recognized our 20 Top CEOs honorees and revealed for the first time which four CEOs judges chose as the winners of their categories.

Honorees were recognized in four categories: business services, health, nonprofit and technology.

The CEOs were nominated by the public and asked to submit an application with information about personal achievements, leadership and community involvement. Those applicants that received the highest scores were named honorees, and the honoree that received the highest score in each category was named the category winner.

Top Engineering Firms 2012

RGE was recognized as one of the top 25 engineering firms in New Mexico in regards to gross income and quality of professional services.

Big Time Operator 2012

Each year, we honor small business owners who embody our mission of job creation and community revitalization, as well completing the Interise's StreetWise 'MBA'™/StreetWise Steps™ curriculum and who exemplifies our mission by achieving exceptional growth and job creation as well as a commitment to economic revitalization in low- and moderate-income communities.

Outstanding Minority-Owned Business of the year in 2010.

RGE was honored by the Small Business Administration for the creation of job and the overall gross income.

ROCK GAP ENGINEERING CAPABILITIES OVERVIEW

Rock Gap Engineering (RGE) is a 100% Native American owned and operated A/E Consulting Firm specializing in the fields of Electrical, Mechanical, Civil Engineering, Architecture, Planning, Construction Administration, Building Commissioning, and Project Management and Controls.

In 2005, RGE began providing high quality professional A/E services to federal, commercial, and Native American clients. By utilizing a team of multi-discipline professional, RGE strives to develop and accurately determining the individual needs of each client and RGE's attention to technical, budget, and schedule requirements have earned RGE the reputation for client satisfaction.

Our Professionals possess **Department of Defense and Department of Energy Clearances**, as well as **LEED Accreditation**. RGE is committed to accurately identifying innovative, economically feasible, and environmentally responsible solutions for every client.

FIRM INFORMATION

Founded:	2005	NAICS:	541330, 541310, 541340
Insurance:	\$3 Million E&O		514350, 541712, 236115
DUNS NO.:	195640243		236116, 236220, 541620
C.C.R.:	Yes		541611, 541618, 541690
GC License:	GB98, B-1		221310, 221320, 236118
Bonding:	\$3 Million/ \$5 Million		236210, 237110, 237120
Website:	www.rockgap.com		237310, 237990, 238110
			238120, 238190, 238910
		SIC Code:	8711, 8712, 1522, 1541, 1542

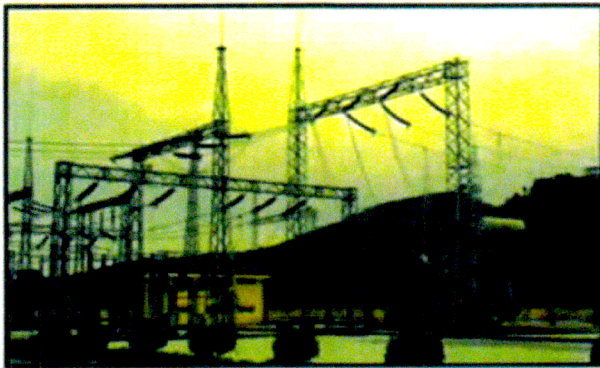
OFFICE LOCATIONS

Rock Gap Engineering is a pre-eminent A/E consulting and construction firm based in Albuquerque, New Mexico. We are located at:

3737 Princeton Drive NE Suite 100	1921 S. Alma School Rd Suite 100
Albuquerque, NM 87107	Mesa, AZ 85210
Phone: 505.344.2366 Fax: 505.213.0563	Phone: 480.834.5717 Fax: 480.834.5718

Rock Gap Engineering is committed to providing a client focused and tailored approach to every project in order to achieve design excellence and engineering precision.

ELECTRICAL ENGINEERING CAPABILITIES



Rock Gap's experience and talented electrical engineers, designers, and technicians offer a full range of electrical system design services, including power distribution, lighting, and special systems, for electrical utilities, light industrial, military, commercial, educational, healthcare, and laboratories facilities.

We specialize in large industrial design, on-site generation, on-site substation design, and power systems studies.

Power Transmission Distribution Design

Power Panel and lighting Panel Design Utility Master Planning of Power Systems Transmission System Design Up to 115 kv Substation Design Overhead and Underground Medium Voltage System Design

Lighting System Design

Architectural Lighting
Lighting Control Systems
Emergency and Egress Lighting
Facility lighting for all Building Types
Parking Lot/ Structure Lighting
Lighting Modeling and Design

Building Systems Design

Fire Detection and Alarm Systems
Security Systems, Intrusion Detection, CCTV, Access Control
Tel/Data System Design

Large Industrial Design

Medium and Low Voltage
Distribution
On-Site Generation
Transfer Switch and Equipment Grounding Design
On-Site Exterior and Interior Substation Design
N+1 Redundant Systems Design

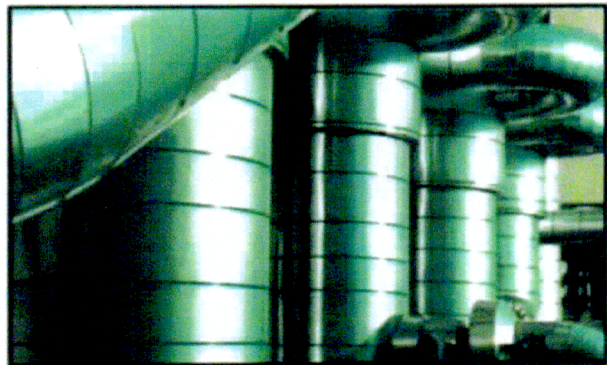
Power Systems Studies

Condition Assessments
Arch Flash, Coordination, load flow, short circuit
Studies utilizing SKM power tools
Power Quality and Reliability Studies

Emergency / Back-Up Systems Design

Central Inverter Systems
Uninterruptible Power Systems (UPS)
Stationary Battery Sizing

MECHANICAL ENGINEERING CAPABILITIES



Rock Gap provides a wide range of mechanical, HVAC, process, and material handling design services for light industrial, process, military commercial, medical, laboratory, hospitality and educational facilities. Our engineers and designers have years of experience in designing energy and water efficient systems that meet the current high performance and sustainable building design standards.

Heating, Ventilation and Air Conditioning

- HVAC load and system analysis
- Airside systems and distribution design
- Wet side system and distribution design
- Cleanroom and high-efficiency particulate
- Data-Center cooling design
- Industrial ventilation and air cleaning systems
- Ventilation and indoor air quality
- High performance and sustainable building design
- Integrated control systems
- Low and medium steam systems

Plumbing

- Potable water systems
- Water distribution systems
- Structure plumbing and demand controlled
- Pumping systems
- Sanitary sewer piping design
- Greywater systems

Pumping System

- Hydronic system pumping design
- Potable firewater pumping design
- Special liquid pumping design

Engineering Activities

- Energy evaluations and audits
- Engineering studies
- Value engineering
- Cost Estimating
- System analysis
- Technical reports
- Testing, adjusting, and balancing of air and hydronic systems

Process Piping

- Compressed air piping systems design
- Specialty gas system design
- DI/RO systems design
- Containment piping design
- Fuel Distribution and storage
- Process Steam
- Process and instrumentation diagrams

CIVIL ENGINEERING CAPABILITIES



Rock Gap provides a full range of civil, site development, water, and waste design services to Federal, State, Military, and Commercial Clients. Other areas of expertise include land development and site grading, road / street development and improvement, as well as utilities and drainage.

Our professional experience encompasses a range of projects from commercial site development, storm water management, roads, and highways, power generation and water engineering.

Site Development

- Cadastral / Boundary Surveys
- Right-of-Way Surveys
- Geodetic Control Location

Civil

- Water Distribution
- Sanitary Sewer
- Retention Ponds
- Waste Treatment Ponds
- Road / Street Design

ARCHITECTURAL CAPABILITIES



Rock Gap's commitment to architecture is motivated by these primary requirements: a comprehensive understanding of the client and its goals, the functional requirements of the building, and the nature of the site and the surrounding community. Rock Gap approaches projects with a spirit of discovery and commitment to the development of client appropriate solutions. We work with our clients to understand their mission, culture, history and vision; integrating this knowledge into the design process.

From conceptual design through construction administration, Rock Gap's project teams integrate design talent with technical and construction expertise to contribute to the design criteria of specific building types. The Rock Gap team ensures that efficiency and effectiveness are valued equally with design excellence, resulting in superior projects delivered on time and within budget.

Green Buildings – Sustainability is a critical aspect to any building type. Our design process is based on responsible solutions including energy efficient building systems, appropriate selections of materials and form to maximize environmental conditions, and long-term performance conditions, and long-term performance. Rock Gap continues to work with clients to obtain LEED

certification on projects. Rock Gap professionals are LEED accredited.

Civic / Community Centers / Museums
Galleries / Computer / Data Centers
Corporate / Commercial / Office / Retail
Courthouses / Judicial / Detention
Correctional / Educational / Libraries
Hospitality / Leisure
Laboratories / Medical Healthcare
Manufacturing / Industrial
Public Safety / Emergency Operations

CONSTRUCTION CAPABILITIES



Rock Gap's preferred delivery method is design/build construction with an emphasis on planning and early identification of opportunities for quality improvement and cost savings. RGE's construction services help clients construct projects on time and within budget. Rock Gap excels at managing the entire construction process, from pre-design through occupancy. Our involvement in a project streamlines the process; controlling costs, schedules and scopes of work without compromising the quality of the product. Throughout the duration of the project Rock Gap managers act as agents for the owner, on-site and integral to all construction services. The value delivered to our clients is measured through quantifiable savings in time and money.



THE NAVAJO NATION

JOE SHIRLEY, JR.
PRESIDENT

FRANK DAYISH, JR.
VICE PRESIDENT

UNACCEPTABLE IF ALTERED

CERTIFICATE OF NAVAJO INDIAN BLOOD

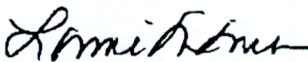

PART A (To be used if applicant is enrolled)

TUBA CITY
AGENCY

May 11, 2005
DATE

I certify that Keith Keetso, Jr. is listed on the Navajo Indian Census Roll, dated January 01, 1940, which is an official record of this office as being of 4/4 degree Navajo Indian blood, with Roll Number _____, date of birth _____.

RECORDED: April 04, 1968.


VITAL STATISTICS MANAGER
VST/ 

THE INFORMATION CONTAINED ON THIS DOCUMENT
HAS BEEN TAKEN FROM THE OFFICIAL TRIBAL ROLL OF THE NAVAJO NATION.

VITAL RECORDS & TRIBAL ENROLLMENT PROGRAM
THE NAVAJO NATION ♦ P.O. BOX 1510 ♦ TUBA CITY, ARIZONA 86045

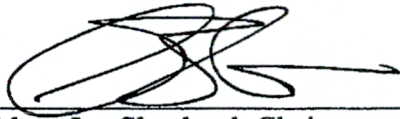
RESOURCES AND DEVELOPMENT COMMITTEE

**Regular Meeting
November 14, 2018**

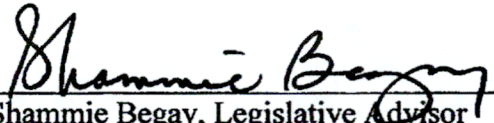
**ROLL CALL
VOTE TALLY SHEET:**

Legislation # 0352-18: An Action Relating to Resources and Development Committee; Confirming the Appointment of Keith Keesto to the Navajo Engineering and Construction Authority Board of Directors. *Sponsor: Honorable Jonathan Hale; Co-Sponsor: Honorable Walter Phelps.*

MAIN MOTION: Leonard Pete S: Jonathan Perry V: 4-0-1 (CNV)
YEAS: Leonard Pete, Benjamin Bennet, Jonathan Perry and Walter Phelps
NAYS:
EXCUSED: Davis Filfred



Alton Joe Shepherd, Chairperson
Resources and Development Committee



Shammie Begay, Legislative Advisor
Resources and Development Committee