

RESOLUTION OF THE
NAABIK'ÍYÁTI' STANDING COMMITTEE
25th NAVAJO NATION COUNCIL -- First Year, 2023

AN ACTION RELATING TO RESOURCES AND ECONOMIC DEVELOPMENT AND
NAABIK'ÍYÁTI' COMMITTEES; CONFIRMING THE APPOINTMENT OF TICO
CHARLEE AS THE EXECUTIVE DIRECTOR FOR THE OFFICE OF NAVAJO
TELECOMMUNICATIONS REGULATORY COMMISSION

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Resources and Development Committee of the Navajo Nation Council has oversight authority with respect to communications and utilities. 2 N.N.C. § 500(C).
- B. The Naabik'íyáti' Committee confirms the appointment of the Navajo Telecommunications Regulatory Commission Executive Director. 2 N.N.C. § 3455 see also CO-45-12 sec. 5(A) and 2 N.N.C. § 701(A)(1).

SECTION TWO. FINDINGS:


- A. The President of the Navajo Nation shall employ an Executive Director of the Commission who shall serve at the pleasure of the President of the Navajo Nation and be subject to confirmation by the [Naabik'íyáti'] Committee of the Navajo Nation Council. All other staff shall be employed by the Executive Director in accordance with Personnel Policies Manual of the Navajo Nation. 2 N.N.C. § 3455 and CO-45-12 sec. 5(A).
- B. The Navajo Nation President has appointed Tico Charlee as the Navajo Telecommunications Regulatory Commission Executive Director. See **Exhibit A** (Appointment Letter); see also **Exhibit B** (Letter of Interest); see also **Exhibit C** (Resume).

SECTION THREE. CONFIRMING APPOINTMENT

The Naabik'íyáti' Committee confirms Tico Charlee as the Executive Director of the Navajo Telecommunications Regulatory Commission.

CERTIFICATION

I, hereby certify that the foregoing resolution was duly considered by the Naabik'íyáti' Committee of the 25th Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 17 in Favor, and 00 Opposed, on this 13th day of April 2023.


Honorable Seth Damon, Chairman Pro Tem
Naabik'íyáti' Committee

April 23, 2023
Date

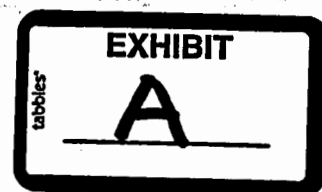
Motion: Honorable Steven R. Arviso

Second: Honorable Helena Nez Begay

Chairwoman Crystalyne Curley not voting



The Navajo Nation **DR. BUU NYGREN** *PRESIDENT*
Yideeskáadi Nitsáhákees **RICHELLE MONTOYA** *VICE PRESIDENT*



January 10, 2023

Tico Charlee

RE: Appointment as NNTRC Executive Director

Dear Mr. Charlee,

We are pleased to appoint you to serve as the Executive Director of the Navajo Nation Telecommunication Regulatory Commission. This appointment takes affect at 12:00 p.m. on January 10, 2023. We are so pleased you verbally accepted this position and have started your new role.

Thank you for agreeing to serve the Nygren-Montoya Administration, the youngest Navajo Nation President elected, and the first woman to be Vice President. Together we will work hard for the Navajo people at the hogan level.

Ahéhee'

Dr. Buu Nygren, *President*
THE NAVAJO NATION

Richelle Montoya, *Vice President*
THE NAVAJO NATION

B

Tico Charlee

RE: LETTER OF INTEREST

To Whom It May Concern:

I feel I could contribute to the Navajo Nation as the Navajo Nation Telecommunications Regulatory Director. I would very much appreciate your consideration on carrying on the duties within the Navajo Nation Telecommunications Regulatory a business (which includes the activities of government departments, public authorities and others exercising statutory functions) for purposes relevant to that business and using that business's own communication system to establish the existence of facts, to ascertain compliance with regulatory or self-regulatory practices or procedures or to ascertain or demonstrate standards which are or sought to be achieved.

I offer strong abilities in explaining regulations and policies, directing regulatory documentation tasks and developing regulatory compliance documentation, and I enjoy working with others. I value teamwork, open communication, and have a strong work ethic.

Thank you for your time. It would be a pleasure to speak with you and discuss this opportunity, I can be contacted on my cell # _____ or by e-mail _____.

Sincerely,

Sehr geehrte Damen und Herren,

Tico Charlee

Summary of Professional Experience:

I'm currently employed with the Navajo nation as the NNTRC acting Executive Director 4-22 - Present

- To regulate, promote and strengthen telecommunication industry to benefit the Dine'
- Navajo nation telecommunication regulatory commission is to regulate the telecommunication industry on the Navajo nation. It is committed to the protection of the public welfare regulation and security with regards to telecommunication's purposes to service develop regulations and to execute its authority promulgated by the Navajo nation
- Working with the Broadbent office to ensure the network buildout can be supported and above all's is sustainable also identify any assets existing infrastructure of any facility, copper, fiber, wireless, existing and provide service to the community
- Establish estate broadband within Arizona, New Mexico and Utah on any broadband and telecommunication initiative and collaborate together.

Sacred Communication as the Tribal Policy & Relation Manager 2018-2022

- Working with the different Indian nations
- Tacking of complex right away application to tribal and BIA offices. (Tribal & BIA & State Right of way)
- Coordination with Navajo Communities and officials
- Scheduling Public Meetings with Navajo Officials
- Organize and file large complex right away applications,
- Work on producing Maps specially for right away in government policy offices
- Work with community on telecom projects coordinate with team and ensure complete an acceptable right away submission package
- Meet with high key officials with tribal nations including state federal in all organizations.

Field Director for Sacred Wind Communications 2015- 2018

- Working with all tribal Officials over Right of way applications and Federal Grants (e-rates & USAC)
- Helping to develop Sacred Wind Communications growing profile, impact and recognition

Tico Charlee

- Overseeing the 'handling plan' and approval process for each key activity and launch
- Ensuring rapid response at the appropriate level to emerging situations relating to Sacred Wind Communications activities

Executive Area Director for Sacred Wind Communications 2006 -2015

- Devising and maintaining communications strategy
- Maintaining links with colleagues across the Navajo Nation and providing specialist communications advice at the early stages of project formulation Working closely with the Director and Officials within the Navajo Nation to coordinate and manage overarching messages, reputation and profile of its leadership
- Identifying which communication tools need to be targeted in order to best communicate its message to a range of stakeholders, from the general public to policy makers and political institutions
- Helping to develop Sacred Wind Communications growing profile, impact, and recognition
- Overseeing the 'handling plan' and approval process for each key activity and launch
- Ensuring rapid response at the appropriate level to emerging situations relating to Sacred Wind Communications activities
- Acting as a spokesperson for Sacred Wind Communications where appropriate.
- 2001 - 2006 - VP With the Navajo Telecommunication Regulatory Commission for 3 yrs also a Consultant for Daugomah Communication Co. / Native Development & Consulting Services, INC.
- 2000 – 2001- Navajo Tribal Utility Authority, Ft. Defiance, AZ. MIS Manager of IT Department and was on the committee for IT development of telecommunications and internet for all Tribal college across the United States.
- 1998 – 2000- Navajo Nation. Window Rock, AZ
 - Director of Communications & Utilities
- 1997-1998 Native Communications Inc. Duncanville, Texas, President of NCI Telecommunications
- 1995-1997 Navajo Communications Co. / Citizens St. Michael's, AZ. Manager / Administrator - Safety / Training / Records Management

Tico Charlee

- 1992-1995 Navajo Communications Co./ Alltel St. Michael's AZ. Manager – Computer / Warehouse / Shop / Vehicles / Facilities / Safety Coordinator
- 1990-1992 Navajo Communications Co. / Alltel St. Michael's, AZ Telephone Operation Manager for Navajo Communications.
- 1987 - 1990 Navajo Communications Co. / Alltel St. Michael's, AZ Supervisor – All Central Office and Toll Center
- 1982 - 1987 Navajo Communications Co. / GSTC St. Michael's, AZ. District Foreman
- 1980 - 1982 Navajo Communications Co. / GSTC St. Michael's AZ. Central As a Office Technician
- 1979 - 1980 Phillips Uranium Mining Company, Crownpoint , NM Supervisors - Security Officer
- United State Army – Sgt / Platoon Leader, Squad Leader, Instructor for Telecommunications Programs and activities. Survival Training for NCOIC'S

NAVAJO NATION

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4/13/2023

Naa'bik'iyati' Committee Regular Meeting

12:39:41 PM

Amd# to Amd#

New Business: Item B.

PASSED

MOT Arviso, S

Legislation 0047-23: Confirming

SEC Begay, H

the Appointment of Tico Charlee
as the Executive Director. . .

Yeas : 17

Nays : 0

Excused : 4

Not Voting : 2

Yea : 17

Arviso, S

Curley, C

Nez, A

Simpson, D

Begay, H

Daniels, H

Nez, R

Tolth, G

Begay, N

James, V

Notah, N

Yanito, C

Claw, S

Johnson, C

Simonson, G

Yazzie, C

Crotty, A

Nay : 0

Excused : 4

Aseret, L

Jesus, B

Tso, O

Slater, C

Not Voting : 2

Parrish, S

Charles-Newton, E

Presiding Speaker: Damon, S