

RESOLUTION OF THE
NAVAJO NATION COUNCIL
25th NAVAJO NATION COUNCIL - SECOND YEAR, 2024

AN ACTION

RELATING TO THE BUDGET AND FINANCE COMMITTEE AND THE NAABIK'ÍYÁTI' COMMITTEE, AND THE NAVAJO NATION COUNCIL; APPROVING THE NAVAJO NATION PRESIDENT'S APPOINTMENT OF SEAN MCCABE, C.P.A. AS THE CONTROLLER OF THE NAVAJO NATION

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Budget and Finance Committee is a standing committee of the Navajo Nation Council with oversight authority over the Office of the Controller. 2 N.N.C. § 300, 2 N.N.C. § 301(B)(13).
- B. Proposed resolutions requiring final action by the Navajo Nation Council are reviewed by the Naabik'íyátí Committee. 2 N.N.C. § 501(C)(1).
- C. The Navajo Nation Controller is appointed by the Navajo Nation President with the approval of the Navajo Nation Council, and serves at the pleasure of the Council. 12 N.N.C. § 202(B).

SECTION TWO. FINDINGS

- A. The Navajo Nation President has appointed Sean McCabe, C.P.A. as the Interim Controller for the Navajo Nation. EXHIBIT A.
- B. At this time, Sean McCabe's status is "Interim" because his appointment by the President needs approval of the Navajo Nation Council per 12 N.N.C. § 202(B).
- C. Sean McCabe is well-qualified to serve as the Navajo Nation's Controller. His résumé is attached as EXHIBIT B.
- D. Sean McCabe is an enrolled member of the Navajo Nation. A copy of his CIB is attached as EXHIBIT C.
- E. The Navajo Nation Council has reviewed the professional credentials of Sean McCabe and finds that confirming the President's appointment of Sean McCabe as the Navajo Nation's Controller is in the best interest of the Navajo Nation.

SECTION THREE. APPROVING THE NAVAJO NATION PRESIDENT'S APPOINTMENT
OF SEAN MCCABE, C.P.A. AS THE CONTROLLER OF THE NAVAJO NATION

The Navajo Nation Council hereby confirms the appointment of Sean McCabe as the Controller of the Navajo Nation. Sean McCabe shall serve in this position at the pleasure of the Council, per 12 N.N.C. § 202(B).

SECTION FOUR. EFFECTIVE DATE

This Action shall become effective pursuant to 2 N.N.C. § 102(F) and 2 N.N.C. § 221(C).

CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the 25th Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 17 in Favor, and 00 Opposed, on this 24th day of January 2024.



Honorable Crystalyne Curley, Speaker
25th Navajo Nation Council

1/29/2024

Date

Motion: Honorable Casey Allen Johnson
Second: Honorable Brenda Jesus

Speaker Crystalyne Curley not voting



The Navajo Nation **DR. BUU NYGREN** *PRESIDENT*
Yideeskáadi Nitsáhákees **RICHELLE MONTOYA** *VICE PRESIDENT*

April 17, 2023



Sean McCabe

Albuquerque NM, 87122

Dear Mr. McCabe,

I am happy to appoint you as Interim Controller, a salaried, political at-will employee, at a salary of \$200,000 per year. You are eligible for all Navajo Nation benefits applicable to that position. You will start your position on April 17, 2023.

I understand that you will continue to work for clients of McCabe CPA Group, LLC while you are serving as Interim Controller. You have provided a current list of clients related to the Navajo Nation and have attested that they present no current risk of independence or ethical threats to acting as Interim Controller. You also have attested that:

- o You do not nor do we anticipate any audit or attestation engagements that would present any ethical or independence threat with any related party to the Navajo Nation and agree not to engage in such services during the term of this engagement.

And that:

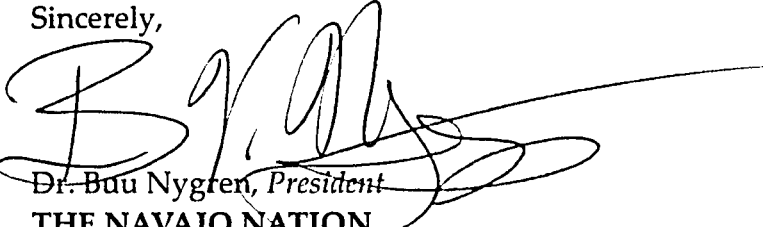
- o You agree to disclose any engagements with any related entities to the Navajo Nation within 30 days of the engagement. You also agree to ensure all professional standards are followed to mitigate any independence or ethical risks any new engagements may present.

Navajo Nation employees generally may have second employment with the permission of his or her supervisor. I hereby give permission for you to continue to serve your clients, under the terms stated above. However, I expect that you will devote at least 40 hours per week to your position as Interim Controller. If work for your existing clients requires you to be absent during the Monday to Friday, 8 AM to 5 PM work week, you will give me advanced notice that you will be unavailable, and when you will return. You will also provide a list of delegated employees who can act in your absence.

In the event that an event occurs that results in the Navajo Nation being liable for an action resulting from your role in whole or in part as a salaried employee of the Navajo Nation, the Navajo Nation will hold Sean McCabe CPA Group, LLC, harmless. Please take every precaution necessary to ensure your work is separate. For instance, do not utilize any Navajo Nation property for work you are doing for Sean McCabe CPA Group, LLC.

Thank you for your service to the Navajo Nation. You are inspiring other young professionals to return home.

Sincerely,



Dr. Buu Nygren, *President*
THE NAVAJO NATION

SEAN MCCABE CPA



NE Albuquerque, NM 87109

smccabe@ .com
505..



OBJECTIVE

To Provide general information

SKILLS & ABILITIES

- Excellent leadership as demonstrated by Board of Director experience,
- Excellent reporting and negotiating skills,
- Excellent networking, fundraising and speaking skills,
- CPA licensed in New Mexico (#5938),
- Member of the American Institute of and New Mexico Society of Certified Public Accountants.

EXPERIENCE

Dates From-To Managing Member **McCabe CPA Group, LLC**
1/2006 - Present

Sean is the Managing Member for McCabe CPA Group LLC, a Native American owned and operated CPA firm based in Albuquerque, NM. His firm provides top quality professional audit, accounting and consulting services to Native America and her enterprises and agencies. The firm's extensive client list spans California, Arizona, New Mexico and Oklahoma. The firm specializes in assisting Tribes and Native Nations achieve their financial reporting goals and initiatives. The firm is a certified Tier 1 Navajo owned entity.

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EDUCATION

1991-1996 BA-Accounting, Durango, CO, *Fort Lewis College*

LICENSES

Certified Public Accountant – New Mexico #5938

LEADERSHIP

- Boards of Directors
 - Chairman – Notah Begay III Foundation 2010-Present
 - Treasurer – Navajo Housing Authority 2017-March 2019
 - Chairman – Navajo Nation Gaming Enterprise 2006-2011
 - Treasurer – Dine Development Corporation 2012-2015.
- Division Director for Navajo Nation Division of Economic Development
- NM Business First 40 Under 40 2012,
- NCAIED Native American 40 Under 40 2012,
- Named one of the 2016 “50 Faces of Indian Country” by Indian Country Today Magazine.
- Named one of the Top 50 Entrepreneurs by Native Business Magazine
- McCabe CPA awarded the Albuquerque Business First Diverse Business award



THE NAVAJO NATION

Joe Shirley, Jr.
PRESIDENT

Frank Dayish, Jr.
VICE PRESIDENT



UNACCEPTABLE IF ALTERED

CERTIFICATE OF NAVAJO INDIAN BLOOD

PART A (To be used if applicant is enrolled)

Fort Defiance

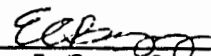
AGENCY

March 30, 2004

DATE

I certify that Sean Maurice McCabe is listed on the Navajo Indian Census Roll, dated January 01, 1940, Which is an official record of this office as being of 4/4 Degree Navajo Indian blood, with Roll Number, _____, Date of Birth _____.

Record: March 30, 1973.


For/Program Supervisor I
OA/

THE INFORMATION CONTAINED ON THIS DOCUMENT
HAS BEEN TAKEN FROM THE OFFICIAL TRIBAL ROLL OF THE NAVAJO NATION.

VITAL RECORDS & TRIBAL ENROLLMENT PROGRAM
THE NAVAJO NATION ♦ P.O. BOX 290 ♦ FORT DEFIANCE, ARIZONA 86504

NAVAJO NATION

297

Navajo Nation Council 2024 Winter Session

1/24/2024

12:44:50 PM

Amd# to Amd#

New Business: Item J. (MAIN)

PASSED

MOT Johnson, C

Legislation 0259-23:

SEC Jesus, B

Yeas : 17

Nays : 0

Excused : 5

Not Voting : 0

Yea : 17

Arviso, S

Crotty, A

Nez, R

Simpson, D

Aseret, L

James, V

Notah, N

Slater, C

Begay, H

Jesus, B

Parrish, S

Tolth, G

Begay, N

Johnson, C

Simonson, G

Yazzie, C

Claw, S

Nay : 0

Excused : 5

Charles-Newton, E

Nez, A

Tso, O

Yanito, C

Daniels, H

Not Voting : 0

Presiding Speaker: Curley, C