RESOLUTION OF THE

HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE of the 24th NAVAJO NATION COUNCIL-First Year, 2019

AN ACTION

RELATING TO THE HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE, AMENDING THE NAVAJO NATION DEPARTMENT OF DINÉ EDUCATION OFFICE OF SPECIAL EDUCATION AND REHABILITATION PLAN OF OPERATION

BE IT ENACTED:

SECTION ONE. AUTHORITY

The Health, Education and Human Services Committee is the oversight committee for Department of Diné Education and as such is empowered to adopt, amend, or rescind its Plan of Operation. 2 N.N.C. \$ 401(C)(1).

SECTION TWO. FINDING

- A. Proposed Amendments to the Plan of Operation for the Department of Diné Education, Office of Special Education and Rehabilitation are attached as **Exhibit 2**.
- B. For reference, an unmarked copy of the amendments to the Plan of Operation is attached as **Exhibit 2**.
- C. The Navajo Nation Board of Education passed a Resolution (NNBEMY-524-2019), which is attached as Exhibit 3, approving these amendments
- D. The Department of Justice (DOJ) reviewed the amendments to the Plan of Operation for the Office of Special Education and Rehabilitation and offered suggestions for revision to the document submitted. The Office of Special Education and Rehabilitation revised the documents pursuant DOJ's suggestions. The review documents are attached as Exhibit 4.

SECTION THREE. APPROVAL

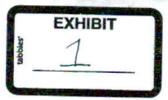
The Health, Education and Human Services Committee of the Navajo Nation Council approves amendments to the Plan of Operation for the Department of Diné Education, Office of Special Education and Rehabilitation as indicated in **Exhibit 2**.

CERTIFICATION

I, hereby, certify that the following resolution was duly considered by the Health, Education and Human Services Committee of the 24th Navajo Nation Council at a duly called meeting at Tuba City, (Navajo Nation) Arizona, at which quorum was present and that same was passed by a vote of 3 in favor, 0 opposed, on this 20th day of May 2019.

Paul Begay Jr., Pro Tem Chairperson Health, Education and Human Services Committee Of the 24th Navajo Nation Council

Motion: Honorable Edison J. Wauneka Second: Honorable Nelson S. BeGaye



DEPARTMENT OF DINÉ EDUCATION OFFICE OF SPECIAL EDUCATION AND REHABILITATION SERVICES PLAN OF OPERATION

SECTION I. ESTABLISHMENT OF OFFICE OF SPECIAL EDUCATION AND REHABILITATION SERVICES

There is hereby established, the Office of Special Education and Rehabilitation Services (OSERS) within the Department of Diné Education of the Navajo Nation Government, Executive Branch.

SECTION II. PURPOSE

The purpose of the Office of Special Education and Rehabilitation Services is to assure that eligible Navajo children and adults with disabilities achieve a level of independence, self-sufficiency and equal opportunity to live as productive Navajo citizens.

SECTION III. GOALS

The goal of the Office of Special Education and Rehabilitation Services is to provide quality rehabilitation, independent living and early intervention services to eligible Navajo children and adults with disabilities.

SECTION IV. STAFFING AND ORGANIZATION

A. Staffing

The Program Manager will be the administrator of the Office of Special Education and Rehabilitation Services. The Program Manager shall be under the general direction and guidance of the Assistant Superintendent of the Department of Diné Education. The Program Manager shall be hired on the recommendation of the Superintendent, Department of Diné Education and shall serve as an employee of the Navajo Nation Executive Branch under the Navajo Nation Personnel Policies Manual.

The Program Manager for the Office of Special Education and Rehabilitation Services is hereby authorized to assume the general responsibility for executing the purposes, function and responsibilities of the Office of Special Education and Rehabilitation Services and for overseeing the implementation of all program goals.

The Program Manager shall be authorized to recommend to the Superintendent of Schools with Department of Diné Education, additional positions as necessary to carry out the organizational purpose (s) and the Plan of Operation as stated herein. Additional positions shall be acquired in accordance with the duly approved hiring procedures within the Navajo Nation Personnel Policies and within the applicable budget rules established for conducting the annual Navajo Nation budget process.

All personnel shall be compensated in accordance with applicable provisions of the Navajo Nation Personnel Policies Manual

B. Organization

The organizational chart of the Office of Special education and Rehabilitation Services is attached and incorporated herein as Exhibit A.

SECTION V. AUTHORITY AND RESPONSIBILITIES

The Office of Special Education and Rehabilitation Services is under the general supervision of the Program Manager and has the authority to:

- A. Assure culturally relevant vocational rehabilitation and independent living services to eligible Navajo and other American Indian people with disabilities residing on or near the Navajo Nation through funding with the U.S. Department of Education Rehabilitation Services Administration and other funding sources and service related to vocational rehabilitation, pursuant to the authority and requirements contained in Rehabilitation Act of 1973, as amended.
- B. Coordinate special education services in conjunction with the state education agencies, local education agencies and Navajo community schools for Navajo children with disabilities in accordance with the Individuals with Disabilities Education and Improvement Act (I.D.E.I.A), as amended.
- C. Develop quality training programs for individuals with disabilities to provide an infrastructure of services located on the Navajo Nation including the Food Service Vending program.
- D. Coordinate culturally relevant early intervention and home visiting services with the state lead agencies and local programs to eligible children aged 0-5, and their families through federal and state funding and other sources.
- E. Compile and maintain child count data and needs assessment information on the needs of children with disabilities, including adults with disabilities for planning and program expansion.
- F. Provide technical assistance and consultation to assist educational agencies in planning for the transition of students with disabilities from school to postsecondary education including vocational rehabilitation services.
- G. Network and partner with state, federal and tribal programs for the provision of culturally appropriate services to adult and children with disabilities.
- H. Research and obtain federal, state, tribal and private funding for expansion of programs and services for adults and children with disabilities.
- Provide technical assistance to schools, educational institutions and other service providers in the areas of rehabilitation and special education.

- J. Coordinate parent training activities for parents/families of children with disabilities and consumer advocacy for increasing the knowledge of parent's rights and empowerment of people with disabilities.
- K. Provide technical assistance and consultation to the Navajo Nation Advisory Council on Disability (NNACD) on advocacy for increasing and improving services for people with disabilities.
- L. Administer the Navajo Nation Trust Fund for Handicapped Services by determining funding priorities, releasing a Request for Proposals; and reviewing, awarding and monitoring grants in accordance with the Navajo Nation Trust Funds for Handicapped Services Rules and Regulations.
- M. Administer a Fund Management Plan.

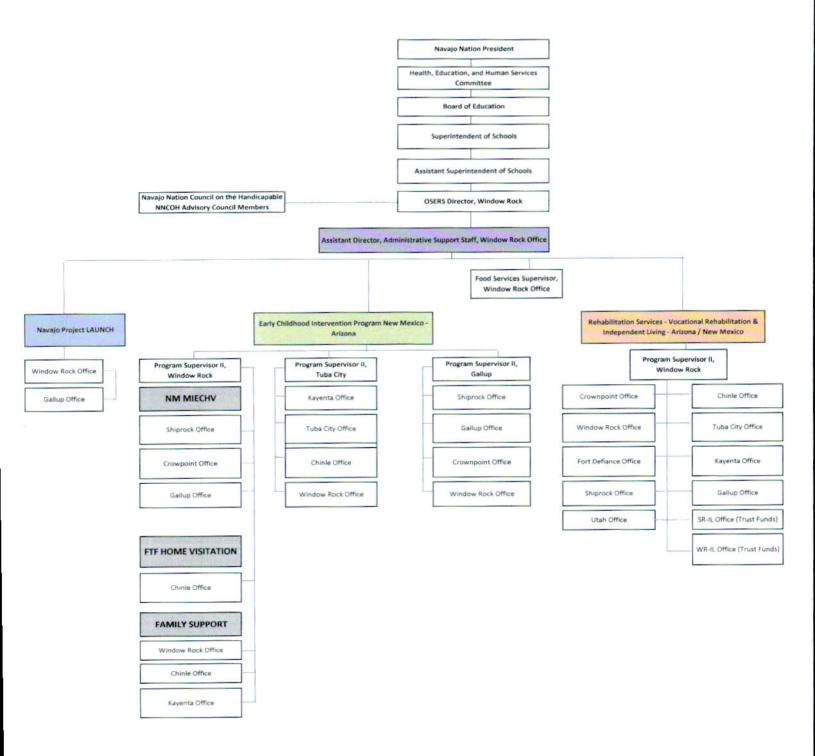
SECTION VI. LEGISLATIVE OVERSIGHT

The Health, Education and Human Services Committee of the Navajo Nation Council is the oversight committee for the Department pursuant to 2 N.N.C. § 401 (C)(1).

SECTION VII. AMENDMENTS

Sections I through VI may be amended by the Health, Education, and Human Services Committee of the Navajo Nation Council upon the recommendation of the Navajo Nation Board of Education as deemed necessary.

EXHIBIT "A"





EXHIBIT

SECTION I. ESTABLISHMENT OF OFFICE OF SPECIAL EDUCATION AND REHABILITATION SERVICES

The Office of Special Education and Rehabilitation Services (OSERS) was established in 1995 and amended in 2004 by the Government Services Committee of the Navajo Nation Council, Resolution No. GSCJN-12-04. The There is hereby established, the Office of Special Education and Rehabilitation Services (OSERS) is located in within the Department of Diné Education within the Executive Branch of the Navajo Nation Government, Executive Branch.

The activities of the <u>OSERS</u> Office of Special Education and Rehabilitation services shall be conducted by a Program Director <u>Manager</u> who shall be under the general direction of the <u>Assistant Superintendent</u>, Department of Diné Education.

SECTION II. PURPOSE

The purpose of the <u>OSERS</u> Office of Special Education and Rehabilitation Services is to assure that eligible Navajo children and adults with disabilities achieve a level of independence, self-sufficiency and equal opportunity to live as productive Navajo citizens.

SECTION III. GOALS

The goal of the Office OSERS is to provide quality rehabilitation, independent living and early intervention services to eligible Navajo children and adults with disabilities.

SECTION IV. STAFFING AND ORGANIZATION

A. Staffing

The Program Director Manager will shall be the administrator of the Department of Diné Education, OSERS Office of Special Education and Rehabilitation Services. The Program Director Manager shall be under the general direction and guidance of the Assistant Superintendent of the Department of Diné Education. The Program Manager shall be hired on the recommendation of the Superintendent, Department of Diné Education and shall serve as an employee of the Navajo Nation Executive Branch under the Navajo Nation Personnel Policies Manual.

The Program Director Manager for OSERS the Office of Special Education and Rehabilitation Services is hereby authorized to assume the general responsibility for executing the purposes, function and responsibilities of the Office of Special Education and Rehabilitation Services and for overseeing the implementation of all program goals.

The Program Director Manager shall be authorized to recommend to the Superintendent of Schools with Department of Diné Education, additional positions as needed necessary to carry out the organizational purpose (s) and the Plan of Operation as stated herein. Additional positions shall be acquired in accordance with the duly approved hiring procedures within the Navajo Nation Personnel Policies Manual and within the applicable budget rules established for conducting the annual Navajo Nation budget process.

All personnel shall be employed and compensated in accordance with applicable provisions of the Navajo Nation Personnel Policies Manual.

B. Organization

The organizational chart of <u>OSERS</u> the <u>Office of Special education and Rehabilitation</u> Services is attached and incorporated herein as Exhibit A.

SECTION V. AUTHORITY AND RESPONSIBILITYIES

OSERS The Office of Special Education and Rehabilitation Services is under the general supervision of the Program Director Manager and has the authority to:

- A. Assure culturally relevant vocational rehabilitation and independent living services to eligible Navajo and other American Indian people with disabilities residing on or near the Navajo Nation under grants through funding with the U.S. Department of Education Rehabilitation Services Administration and other available funding sources and service related to vocational rehabilitation, pursuant to the authority and requirements contained in Rehabilitation Act of 1973, as amended.
- B. Coordinate special education services in conjunction with the state education agencies, local education agencies and Navajo community schools for Navajo children with disabilities in accordance with the Individuals with Disabilities Education and Improvement Act (I.D.E.I.A), as amended.
- C. Develop quality training programs for individuals with disabilities to provide an infrastructure of services located on the Navajo Nation including the Food Service Vending program.
- D. Coordinate culturally relevant early intervention services and home visiting services with the state lead agencies and local programs to eligible children aged 0-5, and their families through federal and state funding and other sources.
- E. Compile and maintain child count data and needs assessment information on the needs of adults and children with disabilities, including adults with disabilities for planning and program expansion.
- F. Provide technical assistance and consultation to assist educational agencies in planning for the transition of students with disabilities from school to postsecondary education school activities including vocational rehabilitation services.
- G. Network <u>and partner</u> with state, federal and tribal programs for the provision of culturally appropriate services to adult and children with disabilities.

- H. Research and obtain federal, state, tribal and private funding for expansion of programs and services for adults and children with disabilities.
- Provide technical assistance to schools, educational institutions and other service providers in the areas of rehabilitation and special education.
- J. Coordinate parent training activities for parents/families of children with disabilities and consumer advocacy for increasing the knowledge of parent's rights and empowerment of people with disabilities.
- K. Coordinate supportive vocational rehabilitation services including assistive technology, Navajo Assistive Bank of Loanable Equipment (ABLE), job related services, market analysis and other resources to facilitate Navajos and other American Indian people with disabilities to achieve an employment or independent living outcome.
- K. Provide technical assistance and consultation to the Navajo Nation Advisory Council on Disability (NNACD) on advocating advocacy for increasing and improving services for people with disabilities.
- L. Administer the Navajo Nation Trust Fund for Handicapped Services by determining funding priorities, releasing a Request for Proposals; and reviewing, awarding and monitoring grants in accordance with the Navajo Nation Trust Funds for Handicapped Services Rules and Regulations.
- M. Will establish and Administer a Fund Management Plan.

SECTION VI. LEGISLATIVE OVERSIGHT

The <u>Health</u>, Education and <u>Human Services</u> Committee of the Navajo Nation Council is the oversight committee for the Department pursuant to 2 N.N.C. § 401 (C)(1). 482 and 484.

SECTION VII. AMENDMENTS

Sections I through VI may be amended by the Health, Education, and Human Services Committee of the Navajo Nation Council upon the recommendation of the Navajo Nation Board of Education as deemed necessary. The Navajo Nation Board of Education may forward recommendations for amendments to this Plan of Operation to the Health, Education and Human Services Committee for final approval, and the Education Committee would make final recommendations for amendments of this Plan of Operation to the Government Services Committee of the Navajo Nation Council.



DEPARTMENT OF DINÉ EDUCATION THE NAVAJO NATION

EXHIBIT

3

P.O. Box 670 · Window Rock, Arizona 86515 PHONE (928) 871 – 7475 · FAX (928) 871 – 7474

> Myron Lizer Vice-President

NNBEMY-524-2019

RESOLUTION OF THE NAVAJO NATION BOARD OF EDUCATION

Relating to Education; Approving Amendments to the Plan of Operation for the Office of Special Education and Rehabilitation Services (OSERS)

WHEREAS:

- 1. The Navajo Nation Board of Education (hereinafter the "Board") is the education agent in the Executive Branch for the purposes of overseeing the operation of all schools serving the Navajo Nation. 10 N.N.C. §106(A). The Board carries out its duties and responsibilities through the Department of Diné Education (hereinafter the "Department"). 10 N.N.C. §106(G)(3).
- 2. The Department of Diné Education is the administrative agency within the Navajo Nation with responsibility and authority for implementing and enforcing the educational laws of the Navajo Nation. 2 N.N.C. §1801(B), 10 N.N.C. §107(A). The Department is under the immediate direction of the Board. 10 N.N.C. §107(B).
- 3. Pursuant to 10 N.N.C. §106(G)(2), "(t)he Board is authorized to solicit funds, propose budgets and plans of operation, create positions, and establish organization relationships..."
- 4. The Health, Education and Human Services Committee of the Navajo Nation Council, as the oversight committee, can adopt, rescind, or amend the plan of operation for the Department of Diné Education. 2 N.N.C. §401(B)(8) and 2 N.N.C. §401(C)(1).
- 5. The Board is in receipt of documentation and testimony supporting the amendments to the plan of operation for the Office of Special Education and Rehabilitation Services (OSERS), which is attached hereto as "EXHIBIT A." The Navajo Nation Department of Justice has also reviewed the proposed amendments and deemed them legally sufficient.
- The Board further finds that these amendments to the plan of operation for the Office of Special Education and Rehabilitation Services (OSERS) will improve the delivery and quality of services provided by the program.

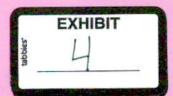
NOW THEREFORE BE IT RESOLVED AND ENACTED THAT:

- The Navajo Nation Board of Education hereby approves the amendments to the plan of operation for the Office of Special Education and Rehabilitation Services (OSERS), which is attached hereto as "EXHIBIT A."
- The Navajo Nation Board of Education further requests that the Health, Education and Human Services Committee of the Navajo Nation Council to approve amendments to the plan of operation for the Department of Diné Education - Administration.
- The Navajo Nation Board of Education hereby recommends and empowers the Superintendent of Schools to take any actions deemed necessary and proper to carry out the purposes of this resolution and directive.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Board of Education of the Navajo Nation at a duly called meeting at Window Rock, AZ (Navajo Nation) at which a quorum was present, motion by <u>Priscilla B. Manuelito</u> and seconded by <u>Sharon A. Toadecheenie</u> and that the same was passed by a vote of <u>4</u> in favor; <u>0</u> opposed; <u>0</u> abstained, this <u>3rd</u> day of May 2019.

Freda Nells, President Navajo Nation Board of Education





NAVAJO NATION DEPARTMENT OF JUSTICE

DOCUMENT
REVIEW
REQUEST
FORM



	DOJ
04-	08-19@ 1369
	DATE / TIME
	7 Day Deadline
	112205 #2
DOC #:	012275 #2
SAS #:	1.

UNIT:

*** FOR NNDOJ USE ONLY - DO NOT CHANGE OR REVISE FORM. VARIATIONS OF THIS FORM WILL NOT BE ACCEPTED. ***

CLIENT TO COMPLETE			
DATE OF REQUEST: 4-8-19 ENTITY/DIVISION: Education CONTACT NAME: Tamra George DEPARTMENT: OSERS PHONE NUMBER: 4338 E-MAIL: + amra . sqeorge connosers			
TITLE OF DOCUMENT: DOC 12275 DODE / OSERS Plan of operations			
DOJ SECRETARY TO COMPLETE			
DATE/TIME IN UNIT: 4/8 @ 2:05 REVIEWING ATTORNEY/ADVOCATE: JM			
DATE/TIME OUT OF UNIT: 4/10 0 4:17			
DOJ ATTORNEY / ADVOCATE COMMENTS			
legally Sufficient			
REVIEWED BY: (PRINT) DATE / TIME SURNAMED BY: (PRINT) DATE / TIME SURNAMED BY: (PRINT) DATE / TIME Louis Lasting Louis 2: 45 pm			
DOJ Secretary Called: Eva for Document Pick Up on 410 at 4:17 By: Stude			
PICKED UP BY: (PRINT) NNDOJ/DRRF-July 2013 DATE / TIME:			

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Document No.	012275		-		
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Date Issued: 03/29/2019

EXECUTIVE OFFICIAL REVIEW

Title (of Document: DoDE/OSERS Plan of Operation Amend	dment Contact Name: GE	ORGE. TAMRA S
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NAVAJO NATION DEPARTMENT OF JUSTICE

DOCUMENT
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*** FOR NNDOJ USE ONLY - DO NOT CHANGE OR REVISE FORM. VARIATIONS OF THIS FORM WILL NOT BE ACCEPTED. ***

CLIENT TO COMPLETE			
DATE OF REQUEST:	4/1/2019	DIVISION:	Education
CONTACT NAME:	Tamra George	DEPARTMENT:	OSERS
PHONE NUMBER:	928-871-6338	E-MAIL:	tamra.sgeorge@nnosers.org
TITLE OF DOCUMENT: DOC# 12275 - DoDE/OSERS Plan of Operations Amendments.			
	DOJ SECRETAR	Y TO COMPLETE	
DATE/TIME IN UNIT: 4/2 0 11:38 REVIEWING ATTORNEY/ADVOCATE: JM /			
DATE TIME OUT OF U	NIT: 4/4 0 341		L5
DOJ ATTORNEY / ADVOCATE COMMENTS			
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REVIEWED BY: (Print)	Date / Time ray 4/4/2019 8:28an	SURNAMED BY:	(Print) Date/Time
DOJ Secretary Called: Wa for Document Pick Up on 4/4 at 341 By Smith			
PICKED UP BY: (Print) NNDOJ/DRRF-July 2013			DATE / TIME:

DEPARTMENT OF DINÉ EDUCATION OFFICE OF SPECIAL EDUCATION AND REHABILITATION SERVICES PLAN OF OPERATION

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SECTION VI. LEGISLATIVE OVERSIGHT

The Health, Education and Human Services Committee of the Navajo Nation Council is the oversight committee for the Department pursuant to 2 N.N.C. §§ 482 and 484.

SECTION VII. AMENDMENTS

Sections I through VI may be amended by the Health, Education, and Human Services Committee of the Navajo Nation Council upon the recommendation of the Navajo Nation Board of Education as deemed necessary. The Navajo Nation Board of Education may forward recommendations for amendments to this Plan of Operation to the Health, Education and Human Services Committee for final approval, and the Education Committee would make final recommendations for amendments of this Plan of Operation to the Government Services Committee of the Navajo Nation Council.



CHERIE ESPINOSA Acting Deputy Attorney General

ATTORNEY-CLIENT PRIVILEGE

MEMORANDUM:

TO

Tamra George, Administrative Services Officer

Office of Special Education and Rehabilitation

Department of Dine' Education

FROM:

Jay Q. McCray, Staff Attorney

Auman Services and Government Unit Office of the Attorney General/NNDOJ

DATE:

April 3, 2019

RE

Review the OSERS Plan of Operation

On April 2, 2019 the Department of Justice ("DOJ") received a Document Review Request Form from the Office of Special Education and Rehabilitation Services ("OSERS"). OSERS requested the DOJ to review the OSER Plan of Operation.

The Office of Management & Budget Plans of Operation and Enabling Legislation Manual ("Manual") was developed to provide guidance and consistency to Plans of Operation and Enabling Legislation. The Manual provides direction on the format for establishing Plans of Operation. The Plan of Operation should be simple. The more detailed the plan is, the more often it may have to amended due to minor organizational changes. DOJ recommends the following:

- Section I. consider deleting the following, "The activities of the <u>OSERS</u> Office of Special Education and Rehabilitation services shall be conducted by a Program Director <u>Manager</u> who shall be under the general direction of the <u>Assistant</u> Superintendent, Department of Dine' Education.
- 2. Section IV. consider amending as follows:
 - 1. Staffing

Memo to: Tamra George, Administrative Services Officer, Office of Special Education and Rehabilitation/

RE: Review the OSERS Plan of Operation

April 3, 2019 Page 2 of 2

a. The Program Director Manager will be the administrator of the Department of Dine' Education, OSER. Office of Special Education and Rehabilitation services. The Program Director Manager shall be under the general direction and guidance of the Assistant Superintendent of the Department of Dine' Education. The Program Manager shall be hired on the recommendation of the Superintendent, Department of Dine' Education and shall serve as an employee of the Navajo Nation Executive Branch under the Navajo Nation Personnel Policies Manual.

The deleted sentence under Section I. was incorporated into Section IV. Please, note that the Program Manager is under the general direction of the Assistant Superintendent of School however the Program Manager is hired upon the recommendation of the Superintendent and the Program Manager submits recommendation for additional staff to the Superintendent. Is this correct? Also consider numbering the different paragraphs under this Section.

- 3. Section VI. amend as follows, "The Health, Education and Human Services Committee of the Navajo Nation Council is the oversight committee for the Department pursuant to 2 N.N.C. § 401 (C)(1). § 482 and 484."
- 4. The organization chart for OSER was not attached at Exhibit A.

If you have any questions regarding this issue please contact me at (928) 871-6935 or jmccray@nndoj.org.

JM/ls.166

HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE Regular Meeting May 20, 2019

Roll Call Vote Tally Sheet

LEGISLATION NO. 0113-19

AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE; AMENDING THE NAVAJO NATION DEPARTMENT OF DINE EDUCATION OFFICE OF SPECIAL EDUCATION AND REHABILITATION PLAN OF OPERATION

(Note: Eligible for Committee Action May 15, 2019)

Sponsor: Honorable Daniel E. Tso

May 20, 2019 - Amendment (1) Motion

Motion by: Honorable Edison J. Wauneka Seconded by: Honorable Nelson S. BeGaye

Vote: 3 in favor; O Opposed; Pro Tem Chairperson Not Voting Yeas: Edison J. Wauneka; Nelson S. BeGaye; Daniel E. Tso

Nays: None

Absent (excused): Charlaine Tso; Pernell Halona

May 20, 2019 - Main Motion

Motion by: Honorable Edison J. Wauneka Seconded by: Honorable Nelson S. BeGaye

Vote: 3 in favor; 0 Opposed; Pro Tem Chairperson Not Voting Yeas: Edison J. Wauneka; Nelson S. BeGaye; Daniel E. Tso

Nays: None

Absent (excused): Charlaine Tso; Pernell Halona

Paul Begay, Jr., Pro Tem Chairperson

Health, Education and Human Services Committee

Beverly Martinez, Legislative Advisor

Health, Education and Human Services Committee