

RESOLUTION OF THE
BUDGET AND FINANCE COMMITTEE
OF THE NAVAJO NATION COUNCIL

23RD NAVAJO NATION COUNCIL - Second Year, 2016

AN ACTION

RELATING TO LAW AND ORDER, HEALTH, EDUCATION AND HUMAN SERVICES BUDGET AND
FINANCE COMMITTEE; AMENDING THE NAVAJO NATION FISCAL YEAR 2017 BUDGET
INSTRUCTIONS MANUAL AT SECTION VIII. B. (1) AND APPENDICES, APPENDIX D,
SALARY SCHEDULES, TO INCLUDE SALARY SCHEDULE "AF"

BE IT ENACTED:

Section 1. Authority

- A. Pursuant to 2 N.N.C. § 601 (C) (1), the Law and Order Committee serves as the oversight committee for the Division of Public Safety.
- B. Pursuant to 2 N.N.C. § 401 (C) (1), the Law and Order Committee serves as the oversight committee for the Division of Human Resources.
- C. Navajo Nation established the Budget and Finance Committee as a Navajo Nation Council standing committee. 2 N.N.C. § 300 (A).
- D. Navajo Nation empowered the Budget and Finance Committee "[t]o promulgate rules and regulations relative to contracting, investments and financial matters." 2 N.N.C. § 301 (B) (1).
- E. The Navajo Nation Council instructs the Budget and Finance Committee to approve the budget instructions for each fiscal year. 12 N.N.C. § 830 (H).

- F. The Budget and Finance Committee adopted the Navajo Nation Fiscal Year 2017 Budget Instructions Manual. BFJN-18-16, June 21, 2016.
- G. The Budget and Finance Committee ". . . directs and authorizes the Office of Management and Budget to . . . recommend any amendments that it deems necessary to the Navajo Nation Fiscal Year 2017 Budget Instructions Manual for consideration by the Budget and Finance Committee." BFJN-18-16, Paragraph O.
- H. Council Delegates may also introduce proposed legislation to the Budget and Finance Committee. 2 N.N.C. § 164 (A)(1).

Section Two. Findings

- A. There is a need for the Navajo Division of Public Safety to utilize a specific Salary Schedule.
- B. The Department of Personnel Management has formulated Salary Schedule "AF" attached hereto and incorporated as Exhibit "A", in response to this need.
- C. The Law and Order Committee provided a proposed salary increase summary attached hereto and incorporated as Exhibit "B", in response to this need.

Section Three. Amendment

- A. The Budget and Finance Committee hereby amends the 2017 Budget Instructions Manual to Section VIII. B. (1) as follows:
 - 1. **Salary Schedule.** The detailed salary schedule for FY2017, in Appendix D, provides the pay grade and steps for all position classifications. Schedule AB is for use by class titles not eligible for a premium rate and Schedule AC is for use by class titles that have been determined eligible for the premium rate and Schedule AD is for use by the Navajo Head Start only for class titles not eligible for a

premium rate and Schedule AE is for use by the Navajo Head Start for class titles that have been determined eligible for the premium rate. Schedule AF is for use by the Navajo Division of Public Safety for Commissioned Law Enforcement Officers only. The appropriate schedules are also available from the respective Personnel Office, if not shown in this manual.

- B. Appendix D is amended to include and insert Salary Schedule "AF" attached as Exhibit "A" after Salary Schedule "AE", page 63 of the 2017 Budget Instructions Manual.
- C. This amendment shall be effective October 1, 2016.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Budget and Finance Committee of the Navajo Nation Council at a duly called meeting held at Window Rock, Navajo Nation (New Mexico), at which a quorum was present and that the same was passed by a vote of 4 in favor, 0 opposed, this 13th day of October, 2016.



Honorable Seth Damon, Chairperson
Budget and Finance Committee

Motion: Honorable Dwight Witherspoon
Second: Honorable Tom T. Chee

LEGISLATIVE SUMMARY SHEET

Tracking No. 0330-14

DATE: September 22, 2016

TITLE OF RESOLUTION: AN ACTION RELATING TO LAW AND ORDER, HEALTH, EDUCATION AND HUMAN SERVICES AND BUDGET AND FINANCE COMMITTEE; AMENDING THE NAVAJO NATION FISCAL YEAR 2017 BUDGET INSTRUCTIONS MANUAL AT SECTION VIII. B. (1) AND APPENDICES APPENDIX D, SALARY SCHEDULES, TO INCLUDE SALARY SCHEDULE "AF":

PURPOSE: This resolution if approved will amend the 2017 Budget Instructions Manual to include Salary Schedule "AF" specific to the Navajo Division of Public Safety.

This written summary does not address recommended amendments as may be provided by the standing committee. The Office of Legislative Counsel requests each committee member to review the proposed resolution in detail.

5-DAY BILL HOLD PERIOD: Latoya Butler
Website Posting Time/Date: 9/27/16
Posting End Date: 9/28/16
Eligible for Action: 9/28/16


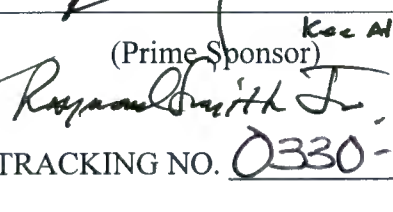
Law & Order Committee
THENCE
Health, Education & Human Services Committee
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PROPOSED NAVAJO NATION STANDING COMMITTEE RESOLUTION

23rd NAVAJO NATION COUNCIL -- Second Year, 2016

Budget & Finance Committee

INTRODUCED BY

 (Prime Sponsor) Kae Allen Begay Jr.
 Raymond Smith Jr.
TRACKING NO. 0330-16 071673

AN ACTION

 Herman Daniels Jr.

RELATING TO LAW AND ORDER, HEALTH, EDUCATION AND HUMAN SERVICES
BUDGET AND FINANCE COMMITTEE; AMENDING THE NAVAJO NATION FISCAL
YEAR 2017 BUDGET INSTRUCTIONS MANUAL AT SECTION VIII. B. (1) AND
APPENDICES, APPENDIX D, SALARY SCHEDULES, TO INCLUDE SALARY
SCHEDULE "AF"

BE IT ENACTED:

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- 1 F. The Budget and Finance Committee adopted the Navajo Nation Fiscal Year 2017
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4 Management and Budget to . . . recommend any amendments that it deems necessary
5 to the Navajo Nation Fiscal Year 2017 Budget Instructions Manual for consideration
6 by the Budget and Finance Committee.” BFJN-18-16, Paragraph O.
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8 Committee. 2 N.N.C. § 164 (A)(1).
- 9

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12 Schedule.
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22 provides the pay grade and steps for all position classifications. Schedule AB is
23 for use by class titles not eligible for a premium rate and Schedule AC is for use
24 by class titles that have been determined eligible for the premium rate and
25 Schedule AD is for use by the Navajo Head Start only for class titles not eligible
26 for a premium rate and Schedule AE is for use by the Navajo Head Start for class
27 titles that have been determined eligible for the premium rate. Schedule AF is for
28 use by the Navajo Department of Public Safety. The appropriate schedules are
29 also available from the respective Personnel Office, if not shown in this manual.
- 30

1 B. Appendix D is amended to include and insert Salary Schedule "AF" attached as
2 Exhibit "A" after Salary Schedule "AE", page 63 of the 2017 Budget Instructions
3 Manual.

4 C. This amendment shall be effective upon Budget and Finance Committee's approval and
5 shall remain in effect until amended.
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THE NAVAJO NATION - DIVISION OF PUBLIC SAFETY

Salary Schedule "AF"

STEP >	A	B	C	D	E	F	G	H	I	J	K	L
GRADE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE	HOURLY RATE
51	6.52	6.69	6.91	7.10	7.33	7.53	7.76	8.00	8.24	8.48	8.73	9.02
52	7.08	7.32	7.52	7.75	7.97	8.23	8.47	8.72	9.01	9.27	9.52	9.83
53	7.74	7.96	8.20	8.45	8.69	8.98	9.25	9.50	9.80	10.09	10.39	10.72
54	8.43	8.67	8.95	9.19	9.47	9.78	10.07	10.36	10.67	10.99	11.33	11.66
55	9.17	9.45	9.75	10.03	10.33	10.64	10.96	11.30	11.63	11.98	12.34	12.71
56	10.00	10.30	10.61	10.93	11.25	11.59	11.95	12.31	12.66	13.05	13.44	13.84
57	10.91	11.23	11.57	11.92	12.28	12.63	13.01	13.41	13.80	14.24	14.65	15.10
58	11.89	12.25	12.60	12.97	13.38	13.77	14.19	14.62	15.07	15.52	15.98	16.46
59	12.95	13.36	13.75	14.15	14.59	15.04	15.48	15.96	16.44	16.93	17.45	17.96
60	14.09	14.51	14.94	15.39	15.87	16.33	16.84	17.34	17.87	18.39	18.94	19.51
61	15.36	15.83	16.30	16.80	17.31	17.81	18.36	18.90	19.46	20.05	20.66	21.30
62	16.77	17.26	17.78	18.33	18.86	19.42	20.01	20.60	21.23	21.86	22.42	23.08
63	18.27	18.79	19.36	19.96	20.54	21.17	21.80	22.37	23.00	23.70	24.41	25.15
64	19.92	20.47	21.09	21.76	22.43	22.95	23.66	24.35	25.09	25.85	26.63	27.44
65	21.71	22.36	22.90	23.60	24.30	25.02	25.79	26.56	27.34	28.18	29.01	29.87
66	23.53	24.24	24.97	25.74	26.49	27.29	28.12	28.94	29.82	30.70	31.63	32.58
67	25.66	26.40	27.19	28.03	28.86	29.75	30.64	31.57	32.50	33.45	34.47	35.51
68	27.95	28.79	29.68	30.57	31.51	32.42	33.39	34.41	35.44	36.51	37.60	38.72
69	30.47	31.39	32.34	33.31	34.33	35.32	36.37	37.49	38.61	39.76	40.97	42.19
70	33.23	34.20	35.24	36.30	37.40	38.52	39.68	40.88	42.11	43.36	44.43	45.77
71	36.22	37.29	38.42	39.57	40.75	41.98	43.24	44.54	45.66	47.02	48.43	49.89
72	39.47	40.65	41.87	43.12	44.43	45.54	46.90	48.30	49.76	51.24	52.79	54.38
73	43.02	44.33	45.42	46.80	48.21	49.64	51.13	52.66	54.24	55.85	57.56	59.27
74	46.68	48.09	49.51	51.00	52.54	54.11	55.74	57.40	59.14	60.93	62.75	64.64
75	50.88	52.39	53.97	55.60	57.27	58.99	60.75	62.57	64.45	66.39	68.37	70.41
76	55.45	57.13	58.82	60.61	62.40	64.29	66.23	68.22	70.25	72.38	74.53	76.77
77	60.44	62.28	64.13	66.06	68.03	70.08	72.18	74.35	76.59	78.87	81.25	83.68

EXHIBIT

A

THE NAVAJO NATION - DIVISION OF PUBLIC SAFETY

Salary Schedule "AF"

STEP >	A	B	C	D	E	F	G	H	I	J	K	L
GRADE	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT	SALARY AMOUNT
51	13,561.60	13,915.20	14,372.80	14,768.00	15,246.40	15,662.40	16,140.80	16,640.00	17,139.20	17,638.40	18,158.40	18,761.60
52	14,726.40	15,225.60	15,641.60	16,120.00	16,577.60	17,118.40	17,617.60	18,137.60	18,740.80	19,281.60	19,801.60	20,446.40
53	16,099.20	16,556.80	17,056.00	17,576.00	18,075.20	18,678.40	19,240.00	19,760.00	20,384.00	20,987.20	21,611.20	22,297.60
54	17,534.40	18,033.60	18,616.00	19,115.20	19,697.60	20,342.40	20,945.60	21,548.80	22,193.60	22,859.20	23,566.40	24,252.80
55	19,073.60	19,656.00	20,280.00	20,862.40	21,486.40	22,131.20	22,796.80	23,504.00	24,190.40	24,918.40	25,667.20	26,436.80
56	20,800.00	21,424.00	22,068.80	22,734.40	23,400.00	24,107.20	24,856.00	25,604.80	26,332.80	27,144.00	27,955.20	28,787.20
57	22,692.80	23,358.40	24,065.60	24,793.60	25,542.40	26,270.40	27,060.80	27,892.80	28,704.00	29,619.20	30,472.00	31,408.00
58	24,731.20	25,480.00	26,208.00	26,977.60	27,830.40	28,641.60	29,515.20	30,409.60	31,345.60	32,281.60	33,238.40	34,236.80
59	26,936.00	27,788.80	28,600.00	29,432.00	30,347.20	31,283.20	32,198.40	33,196.80	34,195.20	35,214.40	36,296.00	37,356.80
60	29,307.20	30,180.80	31,075.20	32,011.20	33,009.60	33,966.40	35,027.20	36,067.20	37,169.60	38,251.20	39,395.20	40,580.80
61	31,948.80	32,926.40	33,904.00	34,944.00	36,004.80	37,044.80	38,188.80	39,312.00	40,476.80	41,704.00	42,972.80	44,304.00
62	34,881.60	35,900.80	36,982.40	38,126.40	39,228.80	40,393.60	41,620.80	42,848.00	44,158.40	45,468.80	46,633.60	48,006.40
63	38,001.60	39,083.20	40,268.80	41,516.80	42,723.20	44,033.60	45,344.00	46,529.60	47,840.00	49,296.00	50,772.80	52,312.00
64	41,433.60	42,577.60	43,867.20	45,260.80	46,654.40	47,736.00	49,212.80	50,648.00	52,187.20	53,768.00	55,390.40	57,075.20
65	45,156.80	46,508.80	47,632.00	49,088.00	50,544.00	52,041.60	53,643.20	55,244.80	56,867.20	58,614.40	60,340.80	62,129.60
66	48,942.40	50,419.20	51,937.60	53,539.20	55,099.20	56,763.20	58,489.60	60,195.20	62,025.60	63,856.00	65,790.40	67,766.40
67	53,372.80	54,912.00	56,555.20	58,302.40	60,028.80	61,880.00	63,731.20	65,665.60	67,600.00	69,576.00	71,697.60	73,860.80
68	58,136.00	59,883.20	61,734.40	63,585.60	65,540.80	67,433.60	69,451.20	71,572.80	73,715.20	75,940.80	78,208.00	80,537.60
69	63,377.60	65,291.20	67,267.20	69,284.80	71,406.40	73,465.60	75,649.60	77,979.20	80,308.80	82,700.80	85,217.60	87,755.20
70	69,118.40	71,136.00	73,299.20	75,504.00	77,792.00	80,121.60	82,534.40	85,030.40	87,588.80	90,188.80	92,414.40	95,201.60
71	75,337.60	77,563.20	79,913.60	82,305.60	84,760.00	87,318.40	89,939.20	92,643.20	94,972.80	97,801.60	100,734.40	103,771.20
72	82,097.60	84,552.00	87,089.60	89,689.60	92,414.40	94,723.20	97,552.00	100,464.00	103,500.80	106,579.20	109,803.20	113,110.40
73	89,481.60	92,206.40	94,473.60	97,344.00	100,276.80	103,251.20	106,350.40	109,532.80	112,819.20	116,168.00	119,724.80	123,281.60
74	97,094.40	100,027.20	102,980.80	106,080.00	109,283.20	112,548.80	115,939.20	119,392.00	123,011.20	126,734.40	130,520.00	134,451.20
75	105,830.40	108,971.20	112,257.60	115,648.00	119,121.60	122,699.20	126,360.00	130,145.60	134,056.00	138,091.20	142,209.60	146,452.80
76	115,336.00	118,830.40	122,345.60	126,068.80	129,792.00	133,723.20	137,758.40	141,897.60	146,120.00	150,550.40	155,022.40	159,681.60
77	125,715.20	129,542.40	133,390.40	137,404.80	141,502.40	145,766.40	150,134.40	154,648.00	159,307.20	164,049.60	169,000.00	174,054.40

LAW ENFORCEMENT SALARY COMPARABILITY STUDY SUMMARY

POSITION TITLE	NAVAJO NATION					SURVEY AVG	PROPOSED				
	GRADE	MIN	MID	MAX	SCHEDULE		GRADE	MIN	MID	MAX	INCREASE DIFF
Chief of Police	AB70	67,433.60	78,166.40	92,872.00	85,148.00	AF	73	89,481.60	103,251.20	123,281.60	22,048.00
Police Captain	AB69	61,838.40	71,576.80	85,612.80	65,975.00	AF	70	69,118.40	80,121.60	95,201.60	7,280.00
Police Lieutenant	AB67	52,062.40	60,361.60	72,051.20	55,583.50	AF	68	58,136.00	67,433.60	80,537.60	6,073.60
Police Sergeant	AB66	47,756.80	55,369.60	66,123.20	48,816.67	AF	67	53,372.80	61,880.00	73,860.80	5,616.00
Senior Police Officer	AB65B	45,364.80	50,772.80	60,611.20	46,152.40	AF	66	48,942.40	56,763.20	67,766.40	3,577.60
Police Officer	AB63C	39,291.20	42,952.00	51,043.20	41,482.67	AF	64	41,433.60	47,736.00	57,075.20	2,142.40
Police Recruit	AB61D	34,091.20	36,150.40	43,222.40	37,301.40	AF	63	38,001.60	44,033.60	52,312.00	3,910.40
Internal Affairs Supervisor	AB67	52,062.40	60,361.60	72,051.20	53,527.00	AF	68	58,136.00	67,433.60	80,537.60	6,073.60
Internal Affairs Investigator	AB64	40,414.40	46,571.20	55,681.60	38,824.00	AF	65	45,156.80	52,041.60	62,129.60	4,742.40
Director of Criminal Investigations	AB70	67,433.60	78,166.40	92,872.00	68,809.00	AF	71	75,337.60	87,318.40	103,771.20	7,904.00
Criminal Investigations Supervisor	AB68	56,721.60	65,790.40	78,582.40	57,408.00	AF	70	69,118.40	80,121.60	95,201.60	12,396.80
Senior Criminal Investigator	AB67	52,062.40	60,361.60	72,051.20	45,823.00	AF	68	58,136.00	67,433.60	80,537.60	
Criminal Investigator	AB65	44,054.40	50,772.80	60,611.20	44,830.00	AF	67	53,372.80	61,880.00	73,860.80	9,318.40

EXHIBIT

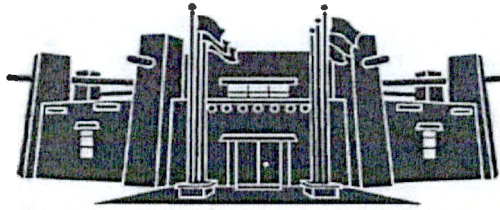
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PROJECTED COST TO IMPLEMENT PROPOSED GRADE CHANGES INCLUDING A 2.5% INCREASE FOR
DIVISION OF PUBLIC SAFETY

BUS UNIT NO.	DEPARTMENT	CURRENT SALARY		PROP SALARY	INCREASE AMT	FRINGE AMT	TOTAL AMT
		AMT					
116001	NAV DEPT OF LAW ENFORCEMENT	119,267.20		120,473.60	4,222.40	1,925.42	6,147.82
116002	NDLE - CHINLE DISTRICT	68,556.80		69,264.00	2,433.60	1,109.73	3,543.33
116003	NDLE - CROWNPOINT DISTRICT	21,528.00		21,736.00	748.80	341.45	1,090.25
116005	NDLE - KAYENTA DISTRICT	45,926.40		46,384.00	1,622.40	739.82	2,362.22
116006	NDLE - SHIPROCK DISTRICT	44,428.80		44,886.40	1,580.80	720.85	2,301.65
116007	NDLE - TUBA CITY DISTRICT	87,526.40		88,420.80	3,120.00	1,422.73	4,542.73
116008	NDLE - WR DISTRICT	24,128.00		24,377.60	852.80	388.88	1,241.68
116010	NDLE - SUPPORT SVCS PROG	118,331.20		119,516.80	4,201.60	1,915.94	6,117.54
116012	NAV DEPT OF FIRE/RES SVCS	760,552.00		768,310.40	27,019.20	11,547.67	38,566.87
116013	NAV OFC OF INTERNAL AFFAIRS	24,128.00		24,377.60	852.80	388.88	1,241.68
116018	NAV DEPT OF PUBLIC SAFETY-ADMIN	30,326.40		30,638.40	1,081.60	493.21	1,574.81
116019	NAV DEPT OF EMERG MANAGEMENT	159,348.80		160,950.40	5,636.80	2,570.39	8,207.19
507010	DPS-SPECIAL REV GAMING	62,358.40		62,982.40	2,204.80	1,005.38	3,210.18
140728	FY'14 WR JUVENILE DETENTION	260,083.20		262,704.00	9,172.80	4,182.80	13,355.60
K140763	FY'14 CP ADULT DETENTION	218,254.40		220,438.40	7,716.80	3,518.83	11,235.63
K140764	FY'14 TC ADULT DETENTION	498,867.20		503,859.20	17,638.40	8,043.04	25,681.44
K150713	CRIMINAL INVESTIGATION	2,418,436.80		2,700,505.60	349,544.00	149,355.10	498,899.10
K160532	FY'16 EMS - BASE	5,328,523.20		5,382,374.40	188,864.00	86,122.13	274,986.13
K160713	LE PATROL-ADMIN	700,377.60		754,748.80	73,195.20	31,372.11	104,567.31
K160714	CHINLE DISTRICT	2,048,550.40		2,245,984.00	253,614.40	108,327.99	361,942.39
K160715	CROWNPOINT DISTRICT	2,248,126.40		2,466,713.60	280,363.20	119,690.54	400,053.74
K160716	KAYENTA DISTRICT	1,684,259.20		1,844,460.80	206,356.80	88,171.30	294,528.10
K160717	SHIPROCK DISTRICT	2,119,894.40		2,339,230.40	277,825.60	118,636.35	396,461.95
K160718	TUBA CITY DISTRICT	2,059,699.20		2,251,454.40	248,081.60	105,971.64	354,053.24
K160719	WINDOW ROCK DISTRICT	2,216,843.20		2,428,878.40	272,792.00	116,506.38	389,298.38
K160720	DILKON DISTRICT	1,186,348.80		1,310,545.60	156,956.80	67,038.35	223,995.15
K160721	TRAINING ACADEMY, LE PATROL	203,798.40		221,686.40	23,420.80	10,007.84	33,428.64
K160722	INFORMATION MGMT, LE PATROL	300,955.20		303,992.00	10,628.80	4,846.74	15,475.54
K160725	FY'16 CH JUVENILE DETENTION	1,069,265.80		1,079,998.40	37,772.80	17,224.30	54,997.10
K160726	FY'16 CP JUVENILE DETENTION	496,433.60		501,425.60	17,555.20	8,005.12	25,560.32
K160727	FY'16 TC JUVENILE DETENTION	1,020,905.60		1,031,180.80	36,088.00	16,456.04	52,544.04

K160728	FY'16 ADULT DETENTION SVC	5,433,022.40	5,487,539.20	192,067.20	87,582.07	279,649.27
K160731	LE CRIMINAL INVESTIGATION SE	455,748.80	496,745.60	53,393.60	22,804.36	76,197.96
K160738	FY'16 WR JUVENILE DETENTION	20300.8	20,508.80	728.00	331.97	1059.97
N01307	FIRE & RESCUE-TWIN ARROWS	26270.4	26,540.80	936.00	398.74	1334.74
	GRAND TOTAL	33,581,371.40	35,463,833.60	2,770,289.60	1,199,164.09	3,969,453.69



MEMORANDUM

TO: Honorable Kee Allen Begay, Jr.
Navajo Tribal Council

FROM: Stacy Allison
Stacy Allison, Attorney
Office of Legislative Counsel

DATE: September 22, 2016

SUBJECT: AN ACTION RELATING TO LAW AND ORDER, HEALTH,
EDUCATION AND HUMAN SERVICES AND BUDGET AND FINANCE
COMMITTEE; AMENDING THE NAVAJO NATION FISCAL YEAR 2017
BUDGET INSTRUCTIONS MANUAL AT SECTION VIII. B. (1) AND
APPENDICES APPENDIX D, SALARY SCHEDULES, TO INCLUDE
SALARY SCHEDULE "AF"

Pursuant to your request, attached is the above-referenced proposed resolution and associated legislative summary sheet. Based on existing law, the resolution as drafted is legally sufficient. However, as with all legislation, it is subject to review by the courts in the event of a challenge.

The Office of Legislative Council confirms the appropriate standing committee(s) reviews based on the standing committees powers outlined in 2 N.N.C. §§ 301, 401, 501, 601 and 701. Nevertheless, "the Speaker of the Navajo Nation council shall introduce [the proposed resolution] into the legislative process by assigning it to the respective oversight committee(s) of the Navajo Nation Council having authority over the matters for proper consideration." 2 N.N.C. § 164(A)(5).

Please review the proposed resolution to ensure it is drafted to your satisfaction. If this proposed resolution is acceptable to you, please sign it where it indicates "Prime Sponsor", and submit it to the Office of Legislative Services for the assignment of a tracking number and referral to the Speaker.

If the proposed resolution is unacceptable to you, or if you have further questions, please contact me at the Office of Legislative Counsel and advise me of changes you would like made to the proposed resolution. You may contact me at (928) 871-7166. Thank you.

**THE NAVAJO NATION
LEGISLATIVE BRANCH
INTERNET PUBLIC REVIEW SUMMARY**

LEGISLATION NO.: 0330-16

SPONSOR: Honorable Kee Allen Begay Jr.

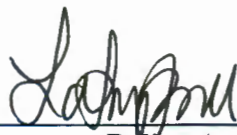
TITLE: An Action Relating To Law and Order, Health, Education and Human Services and Budget and Finance Committee; Amending the Navajo Nation Fiscal Year 2017 Budget Instructions Manual at Section VII. B(1) and Appendices D, Salary Schedules, to Include Salary Schedule "AF;.

Posted: September 22, 2016 at 10:40pm

5 DAY Comment Period Ended: September 27, 2016

Digital Comments received:

Comments Supporting	<i>None</i>
Comments Opposing	<i>None</i>
Inclusive Comments	<i>None</i>



**Policy Analyst
Office of Legislative Services**

9/28/16 1:24pm

Date/Time

**LAW AND ORDER COMMITTEE
23RD NAVAJO NATION COUNCIL**

SECOND YEAR 2016

COMMITTEE REPORT

Mr. Speaker,

The **LAW AND ORDER COMMITTEE** to whom has been assigned:

Legislation No. 0330-16: An Action Relating to Law and Order, Health, Education and Human Services, Budget and Finance Committee; Amending the Navajo Nation Fiscal Year 2017 Budget Instructions Manual at Section VIII. B. (1) and Appendices, Appendix D, Salary Schedules, to Include Salary Schedule "AF" – Sponsors: Hon. Kee Allen Begay, Jr., Hon. Raymond Smith, Jr., Hon. Otto Tso, Hon. Herman Daniels, Jr.

Has had it under consideration and reports the same with the recommendation that it **DO PASS** with one amendment:

On page 3 of 3 insert new language as a new d.:

D. The Law and Order Committee hereby recommends retroactive date as August 22, 2016 for Navajo Nation Division of Public Safety salary increase.

And thereafter referred to Health, Education and Human Services Committee

Respectfully submitted,



Edmund Yazzie, Chairperson
Law and Order Committee
23rd Navajo Nation Council

Date: September 30, 2016

Amendment No. 1

Motion: Hon. Herman Daniels, Jr.

Second: Hon. Raymond Smith, Jr.

Vote: 3-0 (Chairperson not voting)

Main Motion: Honorable Herman Daniels, Jr.

Second : Honorable Raymond Smith, Jr.

Vote : 3-0 (Chairperson not voting)

Committee Report

THE HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE OF THE NAVAJO NATION COUNCIL to who has been assigned;

LEGISLATION NO. 0330-16

AN ACTION RELATING TO LAW AND ORDER, HEALTH, EDUCATION AND HUMAN SERVICES BUDGET AND FINANCE COMMITTEE; AMENDING THE NAVAJO NATION FISCAL YEAR 2017 BUDGET INSTRUCTIONS MANUAL AT SECTION VIII. B. (1) AND APPENDICES, APPENDIX D, SALARY SCHEDULES, TO INCLUDE SALARY SCHEDULE "AF" Sponsor: Honorable Kee Allen Begay; Co-Sponsors: Honorable Raymond Smith, Jr.; Honorable Otto Tso; Honorable Herman Daniels, Jr.

Has had under consideration and report the same with the recommendation that Legislation 0330-16 PASS with no amendment and no directive; And therefore referred the same to the BUDGET AND FINANCE COMMITTEE OF THE NAVAJO NATION COUNCIL

Respectfully Submitted,



Jonathan L. Hale, Chairperson
Health, Education and Human Services Committee

Dated: October 5, 2016

Main Motion

Motion by: Honorable Peterson B. Yazzie

Seconded by: Honorable Nathaniel Brown

Vote: 3 in favor; 0 Opposed and 1 Abstain;

Chairperson Not Voting

23rd NAVAJO NATION COUNCIL

Second Year 2016

Mr. Speaker:

The **BUDGET & FINANCE COMMITTEE** to whom has been assigned

NAVAJO LEGISLATIVE BILL # 0330-16:

An Action Relating to Law and Order, Health, Education and Human Services, Budget and Finance Committee; Amending the Navajo Nation Fiscal Year 2017 Budget Instructions Manual at Section VIII. B. (1) and Appendices, Appendix D, Salary Schedules, to include Salary Schedule "AF" *Sponsored by Kee Allen Begay, Jr., Raymond Smith, Jr., Otto Tso, and Herman Daniels, Jr., Council Delegates*

has had it under consideration and reports the same with the recommendation that It **Do Pass** with 4 amendments.

1. On Page 2, line 28, strike ~~Department~~ insert in its place the word "Division"
2. On Page 2, line 28, after the words "Public Safety" insert the words "for Commissioned Law Enforcement Officers only"
3. Replace the Ex. B with a revised salary schedule as attached
4. On Page 3, line 4, delete the words: ~~upon Budget and Finance Committee's approval~~ replace with October 1, 2016

Respectfully submitted,


Seth Damon, Chairman

Adopted: 
Legislative Advisor

Not Adopted: _____
Legislative Advisor

13 October 2016

The vote was **4** in favor **0** opposed
Absent: Tuchoney Slim, Jr.

23rd NAVAJO NATION COUNCIL

Second Year 2016

Mr. Speaker:

The **BUDGET & FINANCE COMMITTEE** to whom has been assigned

NAVAJO LEGISLATIVE BILL # 0330-16:

An Action Relating to Law and Order, Health, Education and Human Services, Budget and Finance Committee; Amending the Navajo Nation Fiscal Year 2017 Budget Instructions Manual at Section VIII. B. (1) and Appendices, Appendix D, Salary Schedules, to include Salary Schedule "AF" *Sponsored by Kee Allen Begay, Jr., Raymond Smith, Jr., Otto Tso, and Herman Daniels, Jr., Council Delegates*

has had it under consideration and reports the same with the recommendation that It **Do Pass** with 4 amendments.

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3. Replace the Ex. B with a revised salary schedule as attached
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Respectfully submitted,


Seth Damon, Chairman

Adopted: 
Legislative Advisor

Not Adopted: _____
Legislative Advisor

13 October 2016

The vote was **4** in favor **0** opposed
Absent: Tuchoney Slim, Jr.