

MEMORANDUM

To From	:	Manuel Rico, Senior Programs and Projects Specialist OFFICE OF LEGISLATIVE SERVICES Tom Platero, Executive Director OFFICE OF LEGISLATIVE SERVICES
Date	•	January 9, 2019
Subject	•	23 rd Navajo Nation Council Expired Legislation

Pursuant to 2 N.N.C. § 164 (A) (1), "The last day for consideration of resolutions shall be December 31st of the year immediately preceding the swearing in of the new Council", the following legislation need to be closed out and labeled as "expired":

NAVAJO NATION COUNCIL:

0399-17	0424-17	0098-18	0136-18
0183-18	0224-18	0328-18	0344-18
0356-18	0358-18	0367-18	0373-18
0385-18	0393-18	0404-18	0416-18
0422-18			
ΒΙΚΊΥΑΤΙ' COMM	1TTFF.		

NAABIK'IYATI' COMMITTEE:

0224-15	0361-16	0341-18	0406-18
0418-18	0427-18		

BUDGET AND FINANCE COMMITTEE:

0021-17	0392-17	0099-18	0261-18
0287-18	0398-18	0435-18	0436-18

HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE:

044440	0410 10	0451 10
0414-18	0419-18	0451-18

LAW AND ORDER COMMITTEE:

0114-17	0031-18	0217-18	0307-18
0353-18	0360-18	0364-18	0437-18

RESOURCES AND DEVELOPMENT COMMITTEE:

0402-15	0104-16	0121-16	0183-16
0282-16	0296-16	0370-16	0384-16
0135-17	0176-17	0386-17	0400-17
0076-18	0395-18	0415-18	0443-18

Legislation need to be closed out as soon as possible. If you have any questions, please let me know.

CONCURRENCE ____

Honorable LoRenzo C. Bates, Speaker 23rd Navajo Nation Council

COPIES: Pete K. Atcitty, Chief of Staff, Office of the Speaker Ed McCool, Acting Chief Legislative Counsel, Office of Legislative Counsel Files

LEGISLATIVE SUMMARY SHEET

Tracking No. 0404-18

DATE: December 11, 2018

TITLE OF RESOLUTION: AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, LAW AND ORDER, NAABIK'ÍYATI' COMMITTEES AND THE NAVAJO NATION COUNCIL; AMENDING 2 N.N.C. §§ 1701 - 1706, ENABLING LEGISLATION FOR THE NAVAJO NATION DIVISION OF HUMAN RESOURCES

PURPOSE: If approved, this resolution will amend the enabling legislation of the Navajo Division of Human Resources codified at 2 N.N.C §§1701-1706.

This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.

Website Pos Posting End I	OLD PERIOD: Lou Health, Education & Human Services Committee Sing Time/Date: 13100000000000000000000000000000000000
1	Naabik'íyáti' Committee PROPOSED NAVAJO NATION COUNCIL RESOLUTION Thence
2	23rd NAVAJO NATION COUNCIL - Fourth Year, 2018 Navajo Nation Council
3	INTRODUCED BY
4	
5	Jonatha L Hall
6	(Prime Sponsor)
7	0404-18
8	0404 10
9	· AN ACTION
10	RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, LAW AND
11	ORDER, NAABIK'ÍYATI' COMMITTEES AND THE NAVAJO NATION COUNCIL;
12	AMENDING 2 N.N.C. §§ 1701 - 1706, ENABLING LEGISLATION FOR THE NAVAJO
13	NATION DIVISION OF HUMAN RESOURCES
14	
15	BE IT ENACTED:
16	
17	SECTION ONE. AUTHORITY
18	A. The Health, Education and Human Services Committee is a standing committee of the
19	Navajo Nation Council. 2 N.N.C. § 400 et. seq. Among other delegated duties and
20	responsibilities, the committee oversees the Navajo Nation Division of Human of
21	Resources.
22	B. The Law and Order Committee is a standing committee of the Navajo Nation Council
23	and is empowered with the authority to review and make recommendations to the Navajo
24	Nation Council on amendments to and enactments in the Navajo Nation Code. 2 N.N.C.
25	§§ 164 (A)(1), 600 (A), and 601(B)(14) (2012); CO-45-12.
26	C. The Naabik'íyáti' Committee of the Navajo Nation Council, pursuant to 2 N.N.C. §
27	164 (A)(9), reviews proposed legislation which require final action by the Navajo Nation
28	Council. CO-45-12. Further, under current law, the Naabik'íyáti' Committee "review[s]

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and makes recommendations to the Navajo Nation Council on proposed amendments to

and enactments in the Navajo Nation Code." 2 N.N.C. § 601(B)(14).

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D. The Navajo Nation Council must review and approve enactments or amendments of positive law. 2 N.N.C. § 164 (A) (2012); CO-45-12.

SECTION TWO. FINDINGS

A. The Division of Human Resources was created in 1990 as an Executive Branch division of the Navajo Nation. CSCAU-39-90. The purposes of the division included "facilitat[ing] effective management and delivery of human services programs and services in a comprehensive manner." *Id.* Other purposes included such matters as personnel management, employment, and training. *Id.*

B. The current structure of the Navajo Nation Division of Human Resources requires reorganization and restructuring, in order to provide more efficient and effective governmental services for people served. Also, organizational changes will reflect the purposes of the programs within the Division more accurately. These changes include:

1. Merging the Staff Development and Training Program with the Department of Personnel Management. This will ensure more effective services to the Navajo Nation.

2. Re-designating the Office of Broadcast Services as Navajo Nation TV and Film. This change will promote the use of modern technological trends and shift the program to a revenue-producing platform in its media production.

3. Removing the Office of Navajo Women and Families to eliminate duplicative services.

C. The Navajo Department of Justice has reviewed the amendments to the enabling legislation for the Division of Human Resources. *See* Exhibit A.

SECTION THREE. AMENDMENT

The Navajo Nation Council amends Title 2 as follows:

NAVAJO NATION CODE

TITLE 2. NAVAJO NATION GOVERNMENT

1	CHAPTER 5. Executive Branch
2	SUBCHAPTER 27. Navajo Division of Human Resources
3	§ 1701. Establishment
4.	There is established the Navajo Division of Human Resources (NDHR) within the
5	Executive Branch of the Navajo Nation government.
6	
7	§ 1702. Purpose
8	The Division of Human Resources NDHR shall consolidate all human resources
9	programs and activities of the Navajo Nation government within a single division to
10	facilitate effective management and delivery of human resource programs and services in
11	a comprehensive manner.
12	
13	§ 1703. Personnel and organization
14	A. Personnel.
15	1. There is hereby established the position of the Executive Division Director and
16	such other positions that are necessary and provided in the budget approved by the
17	Navajo Nation Council for <u>NDHR</u> the Division of Human Resources.
18	2. All <u>NDHR</u> Division of Human Resources personnel shall be hired and
19	compensated pursuant to the policies and guidelines of the Navajo Nation Personnel
20	Policies Procedures Manual, except the Executive Division Director who shall be
21	appointed by and serve at the pleasure of the President of the Navajo Nation and be
22	confirmed by the Navajo Nation Council.
23	B. Organization
24	1. The NDHR Division of Human Resources shall be comprised of program and
25	administrative components as may be deemed necessary subject to legislative review
26	and approval of the department's and/or program's plans of operation.
27	2. The <u>NDHR</u> Division of Human Resources shall consist of the following
28	departments and offices:
29	a. Department of Personnel Management
30	b. Navajo Department of Workforce Development
	Page 3 of 6

1	c. Navajo Department of Retirement Services		
2	d. Office of Broadcast Services Navajo Nation TV and Film		
3	e. Office of Navajo Labor Relations		
4	f. Office of Navajo Women and Families		
5	g. f. Navajo Office of Vital Records and Identification		
6	h. g. Navajo Occupational Safety and Health Administration		
7	i. h. Department of Child Support Enforcement Services		
8	j. Staff Development and Training Program		
9	k. <u>i.</u> Navajo Nation Band		
10	m. j. Navajo Nation Office of Background Investigation		
11			
12	§ 1704. Responsibility and Authority		
13	A. <u>NDHR shall</u> The Division of Human Resources provides centralized and		
14	decentralized human resource program services to the Navajo Nation government. The		
15	Division management is accountable to the President of the Navajo Nation for the		
16	performance of its functional responsibilities in an effective and efficient progressive and		
17	productive manner. All management Ppersonnel within the Division shall have sufficient		
18	authority established by their plans of operation to perform their job responsibilities not		
19	inconsistent with the Master Plan and or applicable Navajo <u>Nation</u> laws.		
20	B. The Executive Division Director of NDHR the Navajo Division of Human Resources		
21	shall have the following responsibilities and authorities:		
22	1. Be responsible for the efficient management and administration of <u>NDHR</u> the		
23	Division of Human Resources and its departments and programs;		
24	2. Provide quarterly reports of all activities within NDHR the Division of		
25	Human Resources and its departments and programs to the President of the		
26	Navajo Nation and the Health, Education and Human Services Committee of the		
27	Navajo Nation Council;		
28	3. Supervise and direct all department directors and program		
29	managers/supervisors within NDHR the Division of Human Resources;		
30			

4. Develop, recommend and implement (upon adoption by the appropriate Navajo Nation legislative body) policies, rules and regulations governing matters delegated to <u>NDHR</u> the Division of Human Resources and its departments and programs;

5. Set priorities and participate in overall <u>NDHR</u> Division of Human Resources departments' and programs' performance based budget planning process;

6. Conduct periodic performance review of <u>NDHR</u> Division of Human Resources departments and programs for effectiveness and progress to ensure compliance with the annual fiscal year performance based budget requirements;

7. Coordinate with <u>NDHR</u> Division of Human Resources departments and programs, administrative, financial and operating policies for the NDHR Division of Human Resources; and

8. Represent the <u>NDHR</u> Division of Human Resources at executive level planning sessions.

§ 1705. Legislative oversight

The <u>NDHR</u> Division of Human Resources shall operate under the legislative oversight of the <u>Health</u>, <u>Education and</u> Human Services Committee of the Navajo Nation Council.

§ 1706. Amendments

<u>The Navajo Nation Council may amend any portion or portions of sections 1701</u> <u>through 1706 upon recommendation of the Health, Education and Human Services</u> <u>Committee.</u> Sections 1701 through 1706 may be amended by the Government Services <u>Committee of the Navajo Nation Council upon the recommendation of the Human</u> <u>Services Committee of the Navajo Nation Council.</u>

SECTION FOUR. PLAN(S) OF OPERATION

Pursuant to and consistent with the Enabling Legislation amended and approved herein, a plan of operation for the Division of Human Resources, its programs, departments and offices may be developed and shall require approval by the Health, Education and Human Services Committee.

SECTION FIVE. CODIFICATION

The provisions of the amendments approved herein which amend or adopt new sections of the Navajo Nation Code shall be codified by the Office of Legislative Counsel. The Office of Legislative Counsel shall incorporate such amended provisions into the next codification or supplement of the Navajo Nation Code.

SECTION SIX. SAVINGS CLAUSE

Should any provision of the amendments approved herein be determined invalid by the Navajo Nation Supreme Court or the District Courts of the Navajo Nation, without appeal to the Navajo Supreme Court, the remainder of the amendments shall remain the law of the Navajo Nation.

SECTION SEVEN. EFFECTIVE DATE

The amendments approved herein shall become effective in accordance with 2 N.N.C. § 221(B).



MEMORANDUM

TO: FROM:	Honorable Jonathan Hale, Chairperson Health, Education and Human Services Committee 23 rd Navajo Nation Council LaVonne Tsosie, Division Director
	Na vajo Divi sion of Human Resources
DATE:	December 3, 2018
SUBJECT	NDHR ENABLING LEGISTION

As Division Director of the Navajo Division of Human Resources (NDHR), I am hereby requesting your assistance in sponsoring legislation for an amendment to our NDHR's Enabling Legislation. The document has been reviewed by the Navajo Department of Justice (NDOJ).

As you are aware, the second NDHR Enabling Legislation was initially sponsored by the late Steven Begay and eventually you as a replacement sponsor. The Naabik'iyati Committee ruled the legislation "out of order" on November 9, 2018. Today, I am forwarding the draft document and the Request For Services form verifying NDOJ's review for legislative action.

Please contact me at extension 6627 to speak with Ms. Lorraine Tabaha, ASO, or myself.

ATTACHMENT: NDHR Draft Enabling Legislation

pc: 2018DHRfiles.chrono

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DATE OF REQUEST: 11/27/2011	CLIENT TO C	ENTITY/DIVISION:	Human Resources		
CONTACT NAME: LaVonne			DHR Administration		
PHONE NUMBER: 928.871.60			Itsosie@navajo-nsn.gov		
NDHR Enabling Legislation will be NDHR Enabling Legislation will be out of order. Sponsor Delegate Jon	e "re-dropped" for Oversignathan Hale will resubmit a	nt Review & Approval fter NDOJ Review.	after Leg. No. 0221-18 was ruled		
DEADLINE: 11/30/2018	REASON:		ative Counsel for Legisl		
* <u></u>	DOJ SECRETARY	TO COMPLETE			
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NNDOJ/DRRF-July 2013					

DRAFT 11.27.18

BE IT ENACTED:

SECTION ONE. AUTHORITY

A. The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council, 2 N.N.C. §400 *et. seq.* Among other delegated duties and responsibilities, the committee oversees the Navajo Nation Division of Human Resources.

B. The Law and Order Committee is a standing committee of the Navajo Nation Council and is empowered with the authority to review and make recommendations to the Navajo Nation Council on amendments to and enactments in the Navajo Nation Code. 2 N.N.C. \$ 164 (A)(1), 600 (A), and 601 (B)(14)(2012); CO-45-12.

C. The Naabik'iyati' Committee of the Navajo Nation Council, pursuant to 2 N.N.C. §164 (A)(9), reviews proposed legislation which require final action by the Navajo Nation Council. CO-45-12. Further, under current law, the Naabik'iyati' Committee "review[s] and makes recommendations to the Navajo Nation Council on proposed amendments to and enactments in the Navajo Nation Code." 2 N.N.C. § 601 (B)(14).

D. The Navajo Nation Council must review and approve enactments or amendments of positive law. 2 N.N.C. §164 (A) (2012); CO-45-12.

SECTION TWO. FINDINGS

A. The Division of Human Resources was created in 1990 as an Executive Branch division of the Navajo Nation. GSCAU-39-90. The purpose of the division included "facilitat[ing] effective management and delivery of human services programs and services in a comprehensive manner." *Id.* Other purposes included such matters as personnel management, employment, and training. *Id.*

B. The current structure of the Navajo Nation Division of Human Resources requires reorganization and restructuring, in order to provide more efficient and effective governmental services for people served. Also, organizational changes will reflect the purposes of the programs within the Division more accurately. These changes include:

1. Merging the Staff Development and Training Program with the Department of Personnel Management. This will ensure more effective services to the Navajo Nation.

2. Re-designating the Office of Broadcast Services as Navajo Nation TV and Film. This change will promote the use of modern technological trends and shift the program to a revenue-producing platform in its media production.

3. Removing the Office of Navajo Women and Families to eliminate duplicative services.

SECTION THREE. AMENDMENT

The Navajo Nation Council amends Title 2 as follows:

NAVAJO NATION CODE TITLE 2. NAVAJO NATION GOVERNMENT CHAPTER 5. Executive Branch SUBCHAPTER 27. <u>Navajo</u> Division of Human Resources (NDHR)

§ 1701. Establishment

There is established the Navajo Division of Human Resources (NDHR) within the Executive Branch of the Navajo Nation government.

§ 1702. Purpose

The Division of Human Resources <u>NDHR</u> shall consolidate all human resources programs and activities of the Navajo Nation government within a single division to facilitate effective management and delivery of human resource programs and services in a comprehensive manner.

§ 1703. Personnel and Organization

A. Personnel.

1. There is hereby established the position of the <u>Executive Division</u> Director and such other positions that are necessary and provided in the budget approved by the Navajo Nation Council for <u>NDHR</u> the Division of Human Resources.

2. All <u>NDHR</u> Division of Human Resources personnel shall be hired and compensated pursuant to the policies and guidelines of the Navajo Nation Personnel Policies Procedures Manual, except the Executive Division Director who shall be appointed by and serve at the pleasure of the President of the Navajo Nation and <u>be</u> confirmed by the Navajo Nation Council.

B. Organization

1. The <u>NDHR</u> Division of Human Resources shall be comprised of program and administrative components as may be deemed necessary subject to legislative review and approval of the department's and/or program's plan of operation.

2. The <u>NDHR</u> Division of Human Resources shall consist of the following departments and offices:

- a. Department of Personnel Management
- b. Navajo Department of Workforce Development
- c. Navajo Department of Retirement Services
- d. Office of Broadcast Services Navajo Nation TV and Film
- e. Office of Navajo Labor Relations
- f. Office of Navajo Women and Families
- g. f. Navajo Office of Vital Records and Identification
- h.g. Navajo Occupational Safety and Health Administration
- <u>i. h.</u> Department of Child Support Enforcement Services
- j. Staff Development and Training Program

i.k. Navajo Nation Band

j.m. Navajo Nation Office of Background Investigation

§ 1704. Responsibility and Authority

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A. <u>NDHR shall</u> The Division of Human Resources provides centralized and decentralized human resource program services to the Navajo Nation government. The Division management is accountable to the President of the Navajo Nation for the performance of its functional responsibilities in an effective and efficient progressive and productive manner. All management Ppersonnel within the Division shall have sufficient authority established by their plans of operation to perform their job responsibilities not inconsistent with the Master Plan and or applicable Navajo Nation laws.

B. The Executive-Division Director of <u>NDHR</u> the Navajo Division of Human Resources shall have the following responsibilities and authorities:

1. Be responsible for the efficient management and administration of <u>NDHR</u> the Division of Human Resources and its departments and programs;

2. Provide quarterly reports of all activities within <u>NDHR</u> the Division of Human Resources and its departments and programs to the President of the Navajo Nation and the <u>Health, Education and</u> Human Services Committee of the Navajo Nation Council;

3. Supervise and direct all department directors and program managers/supervisors within <u>NDHR</u> the Division of Human Resources;

4. Develop, recommend and implement (upon adoption by the appropriate Navajo Nation legislative body) policies, rules and regulations governing matters delegated to <u>NDHR</u> the Division of Human Resources and its departments and programs;

5. Set priorities and participate in overall <u>NDHR</u> Division of Human Resources departments' and programs' performance based budget planning process;

6. Conduct periodic performance review of <u>NDHR</u> Division of Human Resources departments and programs for effectiveness and progress to ensure compliance with annual fiscal year performance based budget requirements;

7. Coordinate with <u>NDHR</u> Division of Human Resources departments and programs, administrative, financial and operating policies for the NDHR Division of Human Resources; and

8. Represent the <u>NDHR</u> Division of Human Resources at executive level planning sessions.

§ 1705. Legislative oversight

The <u>NDHR</u> Division of Human Resources shall operate under the legislative oversight of the <u>Health, Education and</u> Human Services Committee of the Navajo Nation Council.

§ 1706. Amendments

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<u>The Navajo Nation Council may amend any portion or portions of sections 1701</u> <u>through 1706 upon recommendation of the Health, Education and Human Services</u> <u>Committee.</u> Sections 1701 through 1706 may be amended by the Government Services <u>Committee of the Navajo Nation Council upon the recommendation of the Human Services</u> <u>Committee of the Navajo Nation Council</u>.

SECTION FOUR. PLAN OF OPERATION

Pursuant to and consistent with the Enabling Legislation amended and approved herein, a plan of operation for the Navajo Division of Human Resources, its programs, departments and offices may be developed and approved by the Health, Education and Human Services Committee.

SECTION FIVE. CODIFICATION

The provisions of the amendments approved herein which amend or adopt new sections of the Navajo Nation Code shall be codified by the Office of Legislative Counsel. The Office of Legislative Counsel shall incorporate such amended provisions into next codification or supplement of the Navajo Nation Code.

SECTION SIX. SAVINGS CLAUSE

Should any provision of the amendments approved herein be determined invalid by the Navajo Nation Supreme Court or the District Courts of the Navajo Nation, without appeal to the Navajo Supreme Court, the remainder of the amendments shall remain the law of the Navajo Nation.

SECTION SEVEN. EFFECTIVE DATE

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The amendments approved herein shall become effective in accordance with 2 N.N.C. \S 221(B).

DRAFT 11.27.18

BE IT ENACTED:

SECTION ONE. AUTHORITY

A. The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council, 2 N.N.C. §400 *et. seq.* Among other delegated duties and responsibilities, the committee oversees the Navajo Nation Division of Human Resources.

B. The Law and Order Committee is a standing committee of the Navajo Nation Council and is empowered with the authority to review and make recommendations to the Navajo Nation Council on amendments to and enactments in the Navajo Nation Code. 2 N.N.C. §§ 164 (A)(1), 600 (A), and 601 (B)(14)(2012); CO-45-12.

C. The Naabik'iyati' Committee of the Navajo Nation Council, pursuant to 2 N.N.C. §164 (A)(9), reviews proposed legislation which require final action by the Navajo Nation Council. CO-45-12. Further, under current law, the Naabik'iyati' Committee "review[s] and makes recommendations to the Navajo Nation Council on proposed amendments to and enactments in the Navajo Nation Code." 2 N.N.C. § 601 (B)(14).

D. The Navajo Nation Council must review and approve enactments or amendments of positive law. 2 N.N.C. §164 (A) (2012); CO-45-12.

SECTION TWO. FINDINGS

A. The Division of Human Resources was created in 1990 as an Executive Branch division of the Navajo Nation. GSCAU-39-90. The purpose of the division included "facilitat[ing] effective management and delivery of human services programs and services in a comprehensive manner." *Id.* Other purposes included such matters as personnel management, employment, and training. *Id.*

B. The current structure of the Navajo Nation Division of Human Resources requires reorganization and restructuring, in order to provide more efficient and effective governmental services for people served. Also, organizational changes will reflect the purposes of the programs within the Division more accurately. These changes include:

1. Merging the Staff Development and Training Program with the Department of Personnel Management. This will ensure more effective services to the Navajo Nation.

2. Re-designating the Office of Broadcast Services as Navajo Nation TV and Film. This change will promote the use of modern technological trends and shift the program to a revenue-producing platform in its media production.

3. Removing the Office of Navajo Women and Families to eliminate duplicative services.

SECTION THREE. AMENDMENT

The Navajo Nation Council amends Title 2 as follows:

NAVAJO NATION CODE TITLE 2. NAVAJO NATION GOVERNMENT CHAPTER 5. Executive Branch SUBCHAPTER 27. <u>Navajo</u> Division of Human Resources (NDHR)

§1701. Establishment

5

There is established the Navajo Division of Human Resources (NDHR) within the Executive Branch of the Navajo Nation government.

§ 1702. Purpose

The Division of Human Resources <u>NDHR</u> shall consolidate all human resources programs and activities of the Navajo Nation government within a single division to facilitate effective management and delivery of human resource programs and services in a comprehensive manner.

§ 1703. Personnel and Organization

A. Personnel.

1. There is hereby established the position of the <u>Executive Division</u> Director and such other positions that are necessary and provided in the budget approved by the Navajo Nation Council for <u>NDHR</u> the Division of Human Resources.

2. All <u>NDHR</u> Division of Human Resources personnel shall be hired and compensated pursuant to the policies and guidelines of the Navajo Nation Personnel Policies Procedures Manual, except the Executive Division Director who shall be appointed by and serve at the pleasure of the President of the Navajo Nation and confirmed by the Navajo Nation Council.

B. Organization Be

1. The <u>NDHR</u> Division of Human Resources shall be comprised of program and administrative components as may be deemed necessary subject to legislative review and approval of the department's and/or program's plan of operation.

2. The <u>NDHR</u> Division of Human Resources shall consist of the following departments and offices:

- a. Department of Personnel Management
- b. Navajo Department of Workforce Development
- c. Navajo Department of Retirement Services
- d. Office of Broadcast Services Navajo Nation TV and Film
- e. Office of Navajo Labor Relations
- f. Office of Navajo Women and Families
- g. f. Navajo Office of Vital Records and Identification
- h.g. Navajo Occupational Safety and Health Administration
- i. h. Department of Child Support Enforcement Services
- j. Staff Development and Training Program

i.k. Navajo Nation Band

j.m. Navajo Nation Office of Background Investigation

§ 1704. Responsibility and Authority

A. <u>NDHR shall</u> The Division of Human Resources provides centralized and decentralized human resource program services to the Navajo Nation government. The Division management is accountable to the President of the Navajo Nation for the performance of its functional responsibilities in an effective and efficient progressive and <u>productive</u> manner. All management Ppersonnel within the Division shall have sufficient authority established by their plans of operation to perform their job responsibilities not inconsistent with the Master Plan and or applicable Navajo Nation laws. See CMTONSY

B. The Executive Division Director of NDHR the Navajo Division of Human Resources shall have the following responsibilities and authorities:

1. Be responsible for the efficient management and administration of <u>NDHR</u> the <u>Division of Human Resources</u> and its departments and programs;

2. Provide quarterly reports of all activities within <u>NDHR</u> the Division of Human Resources and its departments and programs to the President of the Navajo Nation and the <u>Health, Education and</u> Human Services Committee of the Navajo Nation Council;

3. Supervise and direct all department directors and program managers/supervisors within <u>NDHR</u> the Division of Human Resources;

4. Develop, recommend and implement (upon adoption by the appropriate Navajo Nation legislative body) policies, rules and regulations governing matters delegated to <u>NDHR</u> the Division of Human Resources and its departments and programs;

5. Set priorities and participate in overall NDHR Division of Human Resources departments' and programs' performance based budget planning process;

6. Conduct periodic performance review of NDHR Division of Human Resources departments and programs for effectiveness and progress to ensure compliance with annual fiscal year performance based budget requirements:

7. Coordinate with NDHR Division of Human Resources departments and programs, administrative, financial and operating policies for the NDHR Division of Human Resources: and

Represent the NDHR Division of Human Resources at executive level 8. planning sessions.

§ 1705. Legislative oversight

The NDHR Division of Human Resources shall operate under the legislative oversight of the Health, Education and Human Services Committee of the Navajo Nation Council.

§ 1706. Amendments

The Navajo Nation Council may amend any portion or portions of sections 1701 through 1706 upon recommendation of the Health. Education and Human Services Committee. Sections 1701 through 1706 may be amended by the Government Services Committee of the Navajo Nation Council upon the recommendation of the Human Services Committee of the Navajo Nation Council.

SECTION FOUR. PLAN OF OPERATION

Pursuant to and consistent with the Enabling Legislation amended and approved herein, a plan of operation for the Navajo Division of Human Resources, its programs, departments and offices may be developed and approved by the Health. Education and Human Services Committee. IF This is The master plan "Referred To SECTION FIVE. CODIFICATION SECTION FIVE. CODIFICATION Developed + Approved By FRHSC.

The provisions of the amendments approved herein which amend or adopt new sections of the Navajo Nation Code shall be codified by the Office of Legislative Counsel. The Office of Legislative Counsel shall incorporate such amended provisions into next codification or supplement of the Navajo Nation Code.

SECTION SIX. SAVINGS CLAUSE

Should any provision of the amendments approved herein be determined invalid by the Navajo Nation Supreme Court or the District Courts of the Navajo Nation, without appeal to the Navajo Supreme Court, the remainder of the amendments shall remain the law of the Navajo Nation.

SECTION SEVEN. EFFECTIVE DATE

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The amendments approved herein shall become effective in accordance with 2 N.N.C. \S 221(B).



Honorable LoRenzo Bates Speaker 23rd Navajo Nation Council

MEMORANDUM

TO:	Honorable Jonathan Hale
	23 rd Navajo Nation Council Delegate

FROM:

Candace French, Attorney Office of Legislative Counsel

DATE: December 11, 2018

RE: AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, LAW AND ORDER, NAABIK'ÍYATI' COMMITTEES AND THE NAVAJO NATION COUNCIL; AMENDING 2 N.N.C. §§ 1701 - 1706, ENABLING LEGISLATION FOR THE NAVAJO NATION DIVISION OF HUMAN RESOURCES

Per your request, attached is the above-reference proposed resolution and associated legislative summary sheet. Based on existing law, the resolution drafted is legally sufficient. However, as with all legislation, the proposed resolution is subject to review by the courts in the event of a challenge.

The Office of Legislative Counsel recommends the appropriate standing committee(s) reviews based on the standing committees powers outlined in 2 N.N.C. §§ 301, 401, 501, 601, and 701. Nevertheless, "the Speaker of the Navajo Nation Council shall introduce [the proposed resolution] into the legislative process by assigning it to the respective oversight committee(s) of the Navajo Nation Council having authority over the matters for proper consideration. 2 N.N.C. § 164(A)(5).

Please review the proposed resolution to ensure it is drafted to your satisfaction. If you approve, please sign as "Primary Sponsor" and submit it to the Office of Legislative Services where the proposed resolution will be given a tracking number and referred to the Office of the Speaker. If the proposed legislation is unacceptable to you, please contact me at the Office of Legislative Counsel and advise me of the changes you would like to make to the proposed resolution.

THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: _0406-18____

SPONSOR: Jonathan Hale

TITLE: An Action Relating to Health, Education and Human Services, Law and Order, Naabik'iyati' Committees and the Navajo Nation Council; Amending 2 N.N.C. §§ 1701-1706, enabling legislation for the Navajo Nation Division of Human Resources

Date posted: December 11, 2018 at 4:39pm

Digital comments may be e-mailed to comments@navajo-nsn.gov

Written comments may be mailed to:

Executive Director Office of Legislative Services P.O. Box 3390 Window Rock, AZ 86515 (928) 871-7590

Comments may be made in the form of chapter resolutions, letters, position papers, etc. Please include your name, position title, address for written comments; a valid e-mail address is required. Anonymous comments will not be included in the Legislation packet.

Please note: This digital copy is being provided for the benefit of the Navajo Nation chapters and public use. Any political use is prohibited. All written comments received become the property of the Navajo Nation and will be forwarded to the assigned Navajo Nation Council standing committee(s) and/or the Navajo Nation Council for review. Any tampering with public records are punishable by Navajo Nation law pursuant to 17 N.N.C. §374 et. seq.

THE NAVAJO NATION LEGISLATIVE BRANCH INTERNET PUBLIC REVIEW SUMMARY

LEGISLATION NO.: 0406-18

SPONSOR: Honorable Jonathan L. Hale

TITLE: <u>An Action Relating to Health, Education and Human Services, Law and Order,</u> <u>Naabik'iyati' Committees and the Navajo Nation Council; Amending 2 N.N.C. §§ 1701-1706,</u> <u>enabling legislation for the Navajo Nation Division of Human Resources</u>

Posted: December 11, 2018 at 4:39pm

5 DAY Comment Period Ended: December 16, 2018

Digital Comments received:

Comments Supporting	None
Comments Opposing	None
Inconclusive Comment	None

Legislative Secretary H

Legislative Secretary H Office of Legislative Services

17 17 18 8:15am Date/Time

Committee Report

THE HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE OF THE NAVAJO NATION COUNCIL to whom has been assigned;

LEGISLATION NO. 0406-18

AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, LAW AND ORDER, NAABIK'IYATI'COMMITTEES AND NAVAJO NATION COUNCIL; AMENDING 2 N.N.C. §§ 1701-1706, ENABLING LEGISLATION FOR THE NAVAJO NATION DIVISION OF HUMAN RESOURCES

(Note: Eligible for Committee Action December 17, 2018)

Sponsors: Honorable Jonathan L. Hale

Amendment One (1) Motion: Page 2 of 6, Lines 18, 19: Insert "period" after "trends"; and Overstrike and delete "and shift the program to a revenueproducing platform in its media production."

TO READ AS FOLLOWS: Page 2 of 6, Lines 18, 19: "This change will promote the use of modern technological trends.

Has had under consideration and report the same with the recommendation that Legislation 0406-18 PASS with One (1)Amendment and no Directive; and therefore referred the same to the LAW AND ORDER COMMITTEE OF THE NAVAJO NATION COUNCIL

Respectfully Submitted,

Norman M. Begay, Vice-Chairperson Health, Education and Human Services Committee

December 18, 2018 - Main Motion

Motion by: Honorable Jonathan L. Hale Seconded by: Honorable Olin Kieyoomia Vote: <u>3</u> in favor; <u>1</u> Opposed; Vice-Chairperson Not Voting Yeas: Jonathan L. Hale; Olin Kieyoomia; Nelson BeGaye Nays: Amber Kanazbah Crotty Absent (excused): Nathaniel Brown Not Voting: Olin Kieyoomia; Nathaniel Brown

December 18, 2018 - Amendment One (1) Motion Motion by: Honorable Amber Kanazbah Crotty Seconded by: Honorable Nelson BeGaye Vote: <u>4</u> in favor; <u>0</u> Opposed; Vice-Chairperson Not Voting Yeas: Amber Kanazbah Crotty; Nelson BeGaye; Olin Kieyoomia; Jonathan L. Hale Nays: None Absent (excused): Nathaniel Brown Not Voting: Nathaniel Brown

HEALTH, EDUCATION AND HUMAN SERVICES COMMITTEE Regular Meeting December 18, 2018

Roll Call Vote Tally Sheet

LEGISLATION NO. 0406-18

AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, LAW AND ORDER, NAABIK'IYATI'COMMITTEES AND NAVAJO NATION COUNCIL; AMENDING 2 N.N.C. §§ 1701-1706, ENABLING LEGISLATION FOR THE NAVAJO NATION DIVISION OF HUMAN RESOURCES

(Note: Eligible for Committee Action December 17, 2018)

Sponsor: Honorable Jonathan L. Hale

Amendment One (1) Motion: Page 2 of 6, Lines 18, 19: Insert "period" after "trends"; and Overstrike and delete "and shift the program to a revenueproducing platform in its media production."

TO READ AS FOLLOWS: Page 2 of 6, Lines 18, 19: "This change will promote the use of modern technological trends.

December 18, 2018 - Main Motion

Motion by: Honorable Jonathan L. Hale Seconded by: Honorable Olin Kieyoomia Vote: <u>3</u> in favor; <u>1</u> Opposed; Vice-Chairperson Not Voting Yeas: Jonathan L. Hale; Olin Kieyoomia; Nelson BeGaye Nays: Amber Kanazbah Crotty Absent (excused): Nathaniel Brown Not Voting: Olin Kieyoomia; Nathaniel Brown

December 18, 2018 - Amendment One (1) Motion

Motion by: Honorable Amber Kanazbah Crotty Seconded by: Honorable Nelson BeGaye Vote: <u>4</u> in favor; <u>0</u> Opposed; Vice-Chairperson Not Voting Yeas: Amber Kanazbah Crotty; Nelson BeGaye; Olin Kieyoomia; Jonathan L. Hale Nays: None Absent (excused): Nathaniel Brown Not Voting: Nathaniel Brown

Norman M. Begay, Vice-Chairperson Health, Education and Human Services Committee

Beverle Maitines

Beverly Martinez, Legislative Advisor Health, Education and Human Services Committee

Page 2 of 2

LAW AND ORDER COMMITTEE 23RD NAVAJO NATION COUNCIL

FOURTH YEAR 2018

COMMITTEE REPORT

Mr. Speaker,

The LAW AND ORDER COMMITTEE to whom has been assigned:

Legislation No. 0406-18: An Action Relating to Health, Education and Human Services, Law and Order, Naabik'iyati' Committees and the Navajo Nation Council; Amending 2 N.N.C. §§1701 – 1706, Enabling Legislation for the Navajo Nation Division of Human Resources – *Sponsors: Honorable Jonathan L. Hale/Honorable Edmund Yazzie*

Has had it under consideration and reports the same with the recommendation that it **DO PASS** with one amendment:

And thereafter referred to Naabik'iyati' Committee

Respectfully submitted,

Raymond Smith, Jr., Vice Chairperson Law and Order Committee 23rd Navajo Nation Council

Date: December 31, 2018

Main Motion:Honorable Edmund YazzieSecond:Honorable Kee A. Begay, Jr.Vote:2-0-1 (Vice Chairperson not voting)

LAW AND ORDER COMMITTEE Special Meeting December 31, 2018

VOTE TALLY SHEET:

Legislation No. 0406-18: An Action Relating to Health, Education and Human Services, Law and Order, Naabik'iyati' Committees and the Navajo Nation Council; Amending 2 N.N.C. §§1701 – 1706, Enabling Legislation for the Navajo Nation Division of Human Resources – Sponsors: Honorable Jonathan L. Hale/Honorable Edmund Yazzie

Main Motion: Edmund Yazzie

Second: Kee A. Begay, Jr. Vote: 2-0-1

VOTE TALLY: YEAS: Edmund Yazzie/Kee A. Begay, Jr. NAYS: NOT VOTING: Raymond Smith, Jr. EXCUSE: Otto Tso/Herman M. Daniels

Raymond Smith, Jr., Vice Chairperson Law and Order Committee

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Laureen Spencer, Legislative Advisor Law and Order Committee