

RESOLUTION OF THE
NAABIK'ÍYÁTI' STANDING COMMITTEE
24th NAVAJO NATION COUNCIL -- Fourth Year, 2022

AN ACTION RELATING TO THE NAABIK'ÍYÁTI' COMMITTEE; CONFIRMING THE APPOINTMENT OF MARSHA GREYEVES TO THE BLACK MESA REVIEW BOARD AS THE SHONTO CHAPTER REPRESENTATIVE FOR A TERM OF FOUR (4) YEARS

BE IT RESOLVED:

SECTION ONE. AUTHORITY

- A. The Naabik'íyáti' Committee is standing committee of the Navajo Nation Council with the authority to grant final confirmation of appointments to boards, commissions, and colleges unless otherwise provided in law. 2 N.N.C. §§ 700(A), 701(A)(1).
- B. The appointment to the Black Mesa Review Board as made by the respective Chapter require confirmation by the [Naabik'íyáti'] Committee. 2 N.N.C. § 903(B). References made to the Government Services Committee in the Navajo Nation Code shall mean the Naabik'íyáti' Committee. See CO-45-12, Section 5(A).

SECTION TWO. FINDINGS

- A. The purpose of the Board shall be to advocate for fair and just compensation for Navajo families within the five (5) Navajo Nation Chapters whose socio-economic and environmental interests are adversely affected or impacted by coal mining and related operations of Peabody Western Coal Company (PWCC), as authorized and provided for by the company's two coal mining leases with the Navajo Nation, Lease No. 14-20-0603-9910 and Lease No. 14-20-0603-8580, as amended. . . The Board may also make appropriate recommendations to the President of the Navajo Nation, the Navajo Nation Council, the Resources [and Development] Committee of the Navajo Nation Council, or to PWCC, concerning the health, social welfare, education, and environment of the Navajo People affected by any of PWCC's mining and post-mining or related operations. 2 N.N.C. § 902.
- B. The Board shall consist of seven members appointed as follows: One (1) member who must be a resident of a PWCC Lease area shall be appointed by the Kayenta Chapter. One (1) member who must be a resident of a PWCC Lease area shall be appointed by the Forest Lake Chapter. One (1) member shall be appointed by the Shonto Chapter. One (1) member shall be appointed by the Chilchinbeto Chapter. One (1) member shall be appointed by the

Black Mesa Chapter. One (1) member shall be appointed by the President of the Navajo Nation. One (1) member shall be appointed by the Speaker of the Navajo Nation Council. To ensure continuity of Board membership, the five Chapters and the President of the Navajo Nation shall appoint their respective members to serve four (4) year terms in staggered appointments. . . . 2 N.N.C. § 903(A).

- C. Pursuant to 2 N.N.C. § 903(A) Shonto Chapter hereby appoints Ms. Marsha Greyeyes, by resolution attached as **Exhibit A**, for a term of four (4) years to the Black Mesa Review Board.
- D. Each Board appointee within thirty (30) days shall be presented to the [Naabik'íyáti'] Committee of the Navajo Nation Council for confirmation. 2 N.N.C. § 903(B).
- E. If confirmed by the Naabik'íyáti' Committee, Ms. Marsha Greyeyes' term shall not commence until she administered an oath of office by a judge or justice of the Navajo Nation courts. 2 N.N.C. § 903(B).
- F. The term of appointment of all Board members shall be four (4) years or until such time as PWCC completes or ceases all mining or related operations pursuant to its leases. Any Board member may be appointed for consecutive terms, but shall be limited to two (2) consecutive terms. 2 N.N.C. § 903(H).
- G. Ms. Marsha Greyeyes has provided a letter of interest and résumé attached as **Exhibit B**.

SECTION THREE. CONFIRMATION

The Naabik'íyáti' Committee of the Navajo Nation Council hereby confirms the appointment of Ms. Marsha Greyeyes to serve on the Black Mesa Review Board as a representative of the Shonto Chapter for a term of four (4) years.

CERTIFICATION

I, hereby certify that the foregoing resolution was duly considered by the Naabik'iyáti' Committee of the 24th Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 20 in Favor, and 00 Opposed, on this 10th day of March 2022.



Honorable Seth Damon, Chairman
Naabik'iyáti' Committee

March 11, 2022
Date

Motion: Honorable Eugenia Charles-Newton
Second: Honorable Nathaniel Brown

Chairman Seth Damon not voting



President
ROLAND SMALLCANYON
Vice-President
MARSHA GREYEVES
Secretary · Treasurer
ROBERT K. BLACK, JR.
Grazing Representative
BRITTANY HUNT
Council Delegate
HERMAN DANIELS



East Representative
SARAH CASTILLO
South Representative
STANLEY YAZZIE
West Representative
WINNIFRED BRONSTON
North Representative
CHERYL COLE

Governance Manager
ELIZABETH WHITETHORNE-
BENALLY

SHO 02-38-22

Shonto Community Governance is Supporting the Appointment of Ms. Marsha Greveyes to Serve on the Black Mesa Review Board Representing Shonto Chapter for the Next Four (4) Years.

WHEREAS:

1. Pursuant to TCDCS-98-99. The Transportation and Community Development Committee approved the Governance Certification of the Five Management System Policies and Procedures, pursuant to the Local Governance Act, Title 26, N.N.C Section 102 (B); and
2. The Shonto Community Governance (Chapter) is a governance-certified chapter of the Navajo Nation Government with vested authority to establish local ordinances, approve plans, and take positions on matter of concern that are in the best interest of the Shonto community and the Navajo Nation; and
3. Black Mesa Review Board authority is located within the Peabody Lease Area and *to advocate for fair and just compensation for Navajo families within the five Navajo Nation Chapters whose socio-economic and environmental interests are adversely affected or impacted by coal mining; and*
4. The purpose and objective of Ms. Marsha Greyeyes is to advocate in the best interest of the Shonto area as the community of Shonto as it traverses the effects and remnants of Peabody Western Coal Company (PWCC).
5. Ms. Greyeyes is aware of the reclamation endeavors related to the environment, remaining resources and more relevantly, the people impacted by PWCC.

NOW THEREFORE BE IT RESOLVED:

The Shonto Community Governance hereby, Supports the Appointment of Ms. Marsha Greyeyes to Serve on the Black Mesa Review Board Representing Shonto Chapter for the Next Four (4) Years.

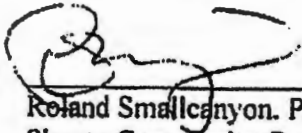
CERTIFICATION

We hereby certify that the foregoing resolution was duly considered by the Shonto Community Governance at a duly called Council of Na'aa/Atsilasdai Regular Meeting (via Zoom) in Shonto, Arizona at which a quorum was present and that the same was passed by a vote of 4 in favor 0 opposed, and 0 abstained, this 05th day of February 2022.

Motion: Mr. Robert K. Black, Jr.

Second: Ms. Cheryl Cole

CONCURRENCE:

A handwritten signature in black ink, appearing to read 'Roland Smallcanyon', is written over a horizontal line.

Roland Smallcanyon, President
Shonto Community Governance



Marsha Greyeyes

PO BOX [REDACTED] Shonto, AZ 86054 [REDACTED]

February 1, 2022

Elizabeth Whitethorne-Benally
Shonto Community Governance Manager
PO BOX 7800
Shonto, AZ 86054

Dear Mrs. Whitethorne-Benally,

It has been several months since Black Mesa Review Board (BMRB) requested a representative from the Shonto Community. The purpose and objective of the representative from our community is advocating in the best interest of the Shonto area. I'm writing to express my interest in the BMRB's current board opening to represent our Shonto Constituents as we navigate the effects and remnants of Peabody Western Coal Company (PWCC). Along with the continued recovery efforts related to the environment, remaining resources, and more importantly, the people affected by PWCC which are many and far reaching.

I have worked with Shonto Community Governance (SCG) and the Shonto Community as the East Representative and have also begun my second year as the SCG Vice President. I feel this would be a worthwhile endeavor as it affects more than just a small percentage of our residents.

Thank you for your time and consideration.

Best regards,

Marsha Greyeyes
Shonto Community Member, Vice President, and Member of the Navajo Nation
[REDACTED]

Marsha Greyeyes

Director of
Co-working,
Community
Advocate, SCG Vice
President, BMRB
Secretary

Marsha Greyeyes

PO BOX [REDACTED]
Shonto, AZ 86054

[REDACTED]
[REDACTED]

Professional Summary/Introduction

Work Independently, connect with people, provide insight, create opportunities for knowledge sharing opportunities for businesses. Creating networking opportunities for Native owned businesses.

Aspiring into the position of Director of Finance for a nonprofit organization. Served as and still serving as Director of Co-Working.

Marsha is Kinlichil'nii/Ti'izí Łání (Red House/Manygoats), from Shonto, AZ.

SKILLS

- Local networking opportunities for native owned businesses
- Business planning and development
- Manage programs • Change management
- Client engagement/Community Engagement

Experience

Aspiring to Director of Finance, Change Labs , Mar 2020 -
Current - Tuba City, AZ

- Setting and reviewing Budgets. Accounting and bookkeeping for Change Labs, manage financial affairs of Change Labs with oversight from Executive Director and CPA. Generate financial reports for all programs and maintain and track budget vs. actual spending.
- Helping select accounting software systems.
- Set-up Quickbooks and Wave accounting software.

Shonto Community Governance Vice President , Shonto
Community Governance Vice President , Jan 2021 - Current,
Shonto, AZ

- Conferred with colleagues to formulate positions and strategies pertaining to pending issues.

- Analyzed and studied local and regional implications of proposed legislation.
- Reviewed political appointee nominations by conducting due diligence, interviewing appointees, and assessing the likely decisions each would make.
- Coordinated various events and activities to support efficient departmental operations.
- Organized departmental resources to boost operational efficiency.
- Answered incoming telephone calls, monitor Social Media Pages to provide information or direct callers to appropriate personnel.
- Used project management and leadership skills to harmonize group activities and meet goals.
- Listened to testimonies and concerns, gathered constituent feedback, and talked to experts to understand the implications of proposed legislation/resolution.

Director of Co-working/Business Coach/Operations , Change Labs , Mar 2020 - January 2021, Tuba City, AZ

- Setting and reviewing Budgets. Light accounting and bookkeeping for Change Labs, manage financial affairs of Change Labs with oversight from Executive Director and CPA. Generate financial reports for all programs and maintain and track budget vs. actual spending.
- Planning for upcoming events, workshops, and community engagement forums. Pursue networking opportunities, pursue partnerships, and build community awareness.
- Conducted tours to showcase properties, amenities, and community as whole.
- Identified and pursued opportunities to create connections between community members.
- Developed and managed a robust calendar of events to foster unique and inclusive community culture.
- Supported incubator team with proactive customer engagement and skilled handling of paperwork
- Organized events to engage members and build a strong sense of community.
- Optimized business performance with consistent data tracking and analysis of ongoing operations related to cash flow.
- Built and maintained productive relationships with local businesses to cultivate internship opportunities for the program's students.

- Utilized various learning strategies to meet the educational needs of clients related to building sustainable and viable businesses.
- Guided Small Business Owners through business planning, business model canvas, and financial projections to strategize for their business.
- Performed analysis to inform key strategic decisions and presented data - driven recommendations to senior leadership.
- Balanced business needs and special project requirements to effectively plan crew schedules and consistently meet demands of community members and business incubator work.

Representative , Shonto Community Governance Representative , Jan 2018 - Dec 2020, Shonto, AZ

- Resolved escalated service issues for Governance Membership.
- Generated monthly reports detailing sales performance and strategies.
- Identified new community building opportunities and developed rapport, supporting new relationships between local government, its members and service providers.
- Applied input and feedback from Federal, state, and local business and government partners to drive and implement key initiatives.
- Researched current and relevant industry trends, competitor performance, and emerging funding and opportunities that align with SCG's objectives.
- Developed procedures and policies by devising strategies, consistently improving processes and supporting organizational goals.

Community Manager , Independent Contractor , Mar 2019 - Mar 2020 , Tuba City, AZ

- Identified and pursued opportunities to create connections between community members.
- Supported sales team with proactive customer engagement and skilled handling of paperwork.
- Greeted prospective business incubator clients and showcased community features and benefits to drive sales.
- Educated the general public about the availability of Change Labs.
- Maintained detailed Visitor records encompassing information such as the stage of business, information about the business, and geographical location of an entrepreneur.
- Determined particular needs of individuals business owners in target industries, location, and knowledge level.
- Provide support

Coordinator , Gary Yamamoto Custom Baits , Aug 2009 - Jul 2019 , Page, AZ

- Evaluated roadblocks to success to trace root causes and develop corrective plans related to risk mitigation and loss control
- Trained extensively in OSHA standards to develop deep understanding of effective environmental, workplace, and PPE protections.
- Developed recommendations to abate or remediate various problems and improve worker safety.
- Built training methods to teach workers appropriate safety behaviors and correct use of available PPE.
- Observed workers and walked facilities to identify workplace hazards requiring correction.
- Monitored environmental conditions with manual and integrated systems to protect personnel from harm.
- Coordinated disaster preparedness, emergency response, and incident investigation procedures for Emergency operations.
- Operated within both indoor and outdoor environments, applying all prescribed safety and security measures to both settings.
- Created accident, safety monitoring, and hazard management plans for Production, Packaging, and Shipping environments.
- Completed in-depth investigations into industrial accidents, injuries and suspected occupation-related diseases.
- Evaluated adequacy of actions taken to correct health inspection violations.
- Determined the causes behind safety issues and identified the best possible preventive measures to avoid reoccurrence.
- Offering technical advice and guidance to organizations facing a variety of health problems related to working conditions.
- Maintained and applied knowledge of current policies, regulations, and industrial processes.
- Oversaw training initiatives to teach workers and managers about the applicable safety laws and regulations.
- Developed, implemented and fine tune drug and alcohol testing protocols, lab requirements, and chain of command.
- Collaborated with HR to develop evaluation metrics for employees, upper management, and middle managers, and line supervisors.
- Collaborated with HR, Upper Management and Line supervisor to fine tune efficient work practices that are also ergonomic minded to lend to the comfort of our workforce.

Data Entry, SOS Staffing, Apr 2007 - Aug 2009, Page, AZ

- Created comprehensive Excel spreadsheets based on large data sets.
- Entered data by inputting alphabetic and numeric information using established procedures.
- Transferred data from hard copy formats into computer files and database systems.
- Recommended strategies to improve and strengthen job processes for data quality control, retention, and disaster recovery.

- Input data into Access system with high accuracy using a constant supply of production data -- raw materials and output of the end product.
- Preserved data by regularly performing primary and secondary backups.
- Verified data inputs against internal quality standards and Sport Fishing regulatory requirements.
- Typed information and data provided by customers, verifying data integrity and completeness for recordkeeping accuracy.
- Provided consistent, reliable information to customers and team members.
- Stored completed documents in appropriate locations.
- Stored records and related materials as backups for digital data.
- Evaluated the source paperwork for each project to locate important pieces of information such as customer names and bill totals.
- Comparing the digital data with source documents to identify and correct data entry errors. Also generated reports.
- Selected materials needed to complete work assignments.
- Tracked data entry operations and errors with daily logs and monthly reports.
- Loaded machines with source media to capture data points.

Co-Founder/Owner , Self Employed, Oct 2001 - Dec 2006, Kayenta, AZ

- Increased revenue and reduced risk by enforcing company policies and improving operations.
- Implemented a business development strategy focused on attracting new customers and expanding market penetration.
- Identified areas for expansion by analyzing the market, consumer trends, and competition within the community.
- Purchased inventory and reorganized operations and staffing to improve efficiency and profitability.
- Met with prospective clients to present company offerings, discuss products, and showcase service solutions.
- Managed business accounts by networking and communicating with crucial account decision-makers to review service delivery and explore opportunities to develop new business.

Teaching Assistant Intern , ITEP , Jan 2000 - Aug 2002, Flagstaff, AZ

- Supported students' academic progress by providing one-on-one attention to help guide learning and comprehension.
- Supported lead teacher in grading assignments, maintaining records, and preparing for class sessions.
- Connected with struggling students to offer additional and personalized support through tutoring, assignment help, and test preparation advice.
- Handled administrative tasks such as class recordkeeping, basic assignment grading, and test proctoring.

- Substituted for instructors with planned absences and for emergency situations with lively discussions, knowledgeable lectures, and relevant hands - on activities.
- Worked closely with students to reinforce concepts taught in lectures and answer questions.
- Taught students important practical tasks related to science, sustainable practices, environmental, and math work.
- Build relationships with students and parents to improve learning.
- Worked with students to increase knowledge retention and skills development through scientific experiments, site visits to key places, forming hypotheses and recording findings as pertaining to hard sciences.
- Worked with students to help each understand the classroom material and homework assignments.
- Coached Native tutees in time management, proper study skills, and notetaking.
- Helped small groups of students improve performance and understanding with targeted instruction.
- Used positive reinforcement techniques to encourage and motivate students.
- Developed additional teaching and practice materials to further explore topics and improve understanding.
- Implemented and created individual lesson plans based on students' learning styles.
- Tutored children in small groups or individually to assist in assignment completion, providing supplemental support in learning concepts presented by teachers.

Education

MSA, Accounting In progress

Grand Canyon University - Glendale, AZ

- GPA 3.5.
- Accounting
- GCU Scholarship Awardee
- SHEP Scholarships Awardee

MBA, Business Administration Nov 2018

Grand Canyon University - Glendale, AZ

- GPA 3.91.
- Minor In Accounting.
- Graduated with honors.
- American Indian Graduate Center Awardee

Bachelor of Science, Healthcare Administration Dec 2016

University of Phoenix - Phoenix, AZ

- GPA 3.93.
- Graduated in the top % of class.
- Graduated Magna Cum Laude.
- Member, Upsilon pi epsilon
- Awarded Chief Manuelito Scholarship.

Awards

Chief Manuelito, Magna Cum Laude, AIGC Recipient, GCU Scholarship, SHEP Awardee.

NAVAJO NATION

1223

Naa'bik'iyati' Committee Regular Meeting

3/10/2022

01:46:11 PM

Amd# to Amd# New Business - (CONSENT AGENDA)
MOT Charles-Newton Legislations: 0026-22, 0025-22
SEC Brown 0037-22 ,0039-22, & 0044-22

PASSED

Yeas : 20

Nays : 0

Excused : 1

Not Voting : 2

Yea : 20

Begay, K	Daniels	Slater, C	Tso, O
Begay, P	Freeland, M	Smith	Walker, T
Brown	Halona, P	Stewart, W	Wauneka, E
Charles-Newton	Henio, J	Tso, D	Yazzie
Crotty	James, V	Tso, E	Yellowhair

Nay : 0

Excused : 1

Nez, R

Not Voting : 2

Tso, C Begay, E

Presiding Speaker: Damon