

LEGISLATIVE SUMMARY SHEET

Tracking No. 0088-20

DATE: April 7, 2020

TITLE OF RESOLUTION: AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, NAABIK'ÍYÁTÍ AND NAVAJO NATION COUNCIL;
CONFIRMING THE APPOINTMENT OF RONALD MILTON THOMPSON AS
SUPERINTENDENT OF SCHOOLS, NAVAJO DEPARTMENT OF DINÉ EDUCATION

PURPOSE: This resolution, if adopted, confirms the appointment of Mr. Ronald Milton Thompson as Superintendent of Schools, Navajo Department of Diné Education.

This written summary does not address recommended amendments as may be provided by the standing committees. The Office of Legislative Counsel requests each Council Delegate to review each proposed resolution in detail.

5-DAY BILL HOLD PERIOD: High
Website Posting Time/Date: _____
Posting End Date: 04-15-20
Eligible for Action: 04-16-20

PROPOSED NAVAJO NATION COUNCIL RESOLUTION
24th NAVAJO NATION COUNCIL - Second Year, 2020

INTRODUCED BY

Daniel Z. Joe

(Prime Sponsor)

TRACKING NO. 0088-20

AN ACTION

RELATING TO HEALTH, EDUCATION AND HUMAN SERVICES, NAABIK'ÍYÁTÍ
AND NAVAJO NATION COUNCIL; CONFIRMING THE APPOINTMENT OF
RONALD MILTON THOMPSON AS SUPERINTENDENT OF SCHOOLS, NAVAJO
DEPARTMENT OF DINÉ EDUCATION

BE IT ENACTED:

SECTION 1. AUTHORITIES

- A. The Navajo Nation Council is the governing body of the Navajo Nation. 2 N.N.C. § 102(A). The Council, among other duties and responsibilities, "confirm[s] the appointments of division directors upon recommendation from the appropriate oversight committee." 2 NNC. 102(F). This authority to confirm appointments includes the Superintendent of Schools, Navajo Department of Diné Education. 2 N.N.C. § 1802(A).
- B. The Health, Education and Human Services Committee is a standing committee of the Navajo Nation Council. 2 N.N.C. § 400(A). The committee has oversight authority over the Navajo Department of Diné Education. 2 N.N.C. § 401(C)(1).
- C. The Naabik'iyáti' Committee is a standing committee of the Navajo Nation Council. 2 N.N.C. § 700(A). Pursuant to 2 N.N.C. §164(A)(9), "a proposed resolution that requires final action by the Navajo Nation Council [must] be assigned to standing

1 committee(s) having authority over the subject matter at issue and the Naabik'iyáti
2 Committee."

- 3 D. The Navajo Nation Board of Education oversees the operation of all schools serving
4 the Navajo Nation. 10 N.N.C. §106(A).

5
6 **SECTION TWO. FINDINGS**

- 7 A. The Superintendent of Schools position, Navajo Nation Department of Diné
8 Education, is currently vacant.

- 9 B. Pursuant to 2 N.N.C. § 1802 (A), the Department of Diné Education is "under the
10 immediate direction of the Navajo Nation Superintendent of Schools, subject to the
11 overall direction of the Navajo Nation Board of Education. The Navajo Nation
12 Superintendent of Schools is appointed by the Navajo Nation Board of Education,
13 subject to confirmation by the Navajo Nation Council."

- 14 C. Pursuant to 2 N.N.C. § 1802(B), "[t]he Navajo Nation Superintendent of Schools
15 shall serve at the pleasure of the Navajo Nation Board of Education." As "chief
16 administrative officer of the Board," the Superintendent is "empowered to do all
17 things necessary and proper to carry out the responsibilities of the Board." 10 N.N.C.
18 § 106(G) (2)(a).

- 19 D. The Navajo Nation Board of Education on April 2, 2020, by resolution NNBEAP-
20 613-2020, appointed and recommended the confirmation of Mr. Ronald Milton
21 Thompson as the Superintendent of Schools, Navajo Department of Diné Education.
22 See Exhibit A, Board resolution.

- 23 E. Mr. Ronald Milton Thompson is qualified for the position of Superintendent, Navajo
24 Nation Department of Diné Education. See letter of interest and resume, Exhibit B.

- 25 F. The Health, Education and Human Services Committee of the Navajo Nation Council
26 supports the appointment and confirmation of Mr. Ronald Milton Thompson as
27 Superintendent of Schools, Navajo Department of Diné Education.

1 **SECTION THREE. CONFIRMATION**

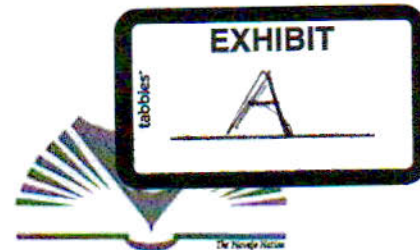
2 The Navajo Nation Council hereby confirms the appointment of Mr. Ronald Milton
3 Thompson as the Superintendent of Schools, Navajo Department of Diné Education.
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Jonathan Nez
President

DEPARTMENT OF DINÉ EDUCATION THE NAVAJO NATION

P.O. Box 670 · Window Rock, Arizona 86515
PHONE (928) 871 - 7475 · FAX (928) 871 - 7474



Myron Lizer
Vice-President

NNBEAP-613-2020

RESOLUTION OF THE NAVAJO NATION BOARD OF EDUCATION

Relating to Education; Recommending to the Navajo Nation Council to Confirm Ronald Milton Thompson as the Superintendent of Schools of the Department of Diné Education to the Navajo Nation Council Pursuant to 2 N.N.C. § 1802(A).

WHEREAS:

1. The Department of Diné Education (hereinafter the "Department") is the administrative agency within the Navajo Nation with responsibility and authority for implementing and enforcing the educational laws of the Navajo Nation. 2 N.N.C. § 1801 (B); 10 N.N.C. § 107 (A). The Department is under the immediate direction of the Board. 10 N.N.C. § 107 (B).
2. The Navajo Nation Board of Education (hereinafter the "Board") is the education agent in the Executive Branch for the purposes of overseeing the operation of all schools serving the Navajo Nation. 10 N.N.C. § 106 (A). The Board carries out its duties and responsibilities through the Department of Diné Education. 10 N.N.C. § 106 (G)(3). In addition, "the Board [has the] general power to monitor the activities of all Bureau of Indian Affairs funded schools and local community school boards serving the Navajo Nation..." 10 N.N.C. § 106 (G)(1).
3. "The Navajo Nation Superintendent of Schools is appointed by the Navajo Nation Board of Education, subject to confirmation by the Navajo Nation Council." 2 N.N.C. § 1802(A). The Board interviewed five (5) out of five (5) candidates for the Superintendent of Schools of the Department of Diné Education position and determined that Ronald Milton Thompson is the most qualified candidate. Documentation supporting the Board's recommendation is attached hereto as "EXHIBIT A."
4. The Board recommends Ronald Milton Thompson for confirmation and approval by the Navajo Nation Council as being in the best interests of the Department of Diné Education and the Navajo Nation.

NOW THEREFORE BE IT RESOLVED THAT:

1. The Navajo Nation Board of Education recommends that the Navajo Nation Council to confirm Ronald Milton Thompson as the Superintendent of Schools of the Department of Diné Education pursuant to 2 N.N.C. § 1802(A).

NAVAJO NATION BOARD OF EDUCATION

Priscilla B. Manuelito, **President** · Spencer W. Willie, **Vice President** · Dr. Victoria Yazzie, **Secretary**
Member: Sharon A. Toadecheenie · Marlene Burbank · Dr. Henry Fowler · Andrea K. Thomas
Freda Nells · Joan A. Gray · Emerson John · Dr. Pauletta White
Maggie Benally, Acting Superintendent of Schools

2. The Navajo Nation Board of Education hereby recommends and empowers the Superintendent of Schools and Department of Diné Education to take any actions deemed necessary and proper to carry out the purposes of this resolution and directive.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Board of Education of the Navajo Nation at a duly called meeting at Window Rock, Arizona (Navajo Nation) at which a quorum was present, motion by Priscilla B. Manuelito and seconded by Joan A. Gray and that the same was passed by a vote of 11 in favor; 0 opposed; 0 abstained, this 2nd day of April 2020.



Priscilla B. Manuelito, President
Navajo Nation Board of Education

**RONALD
THOMPSON**

Box

Chinle, Arizona 86503



December 23, 2019

Department of Dine Education (DODE)
Executive Governing School Board Members

Dear Executive Governing School Board Members:

I am interested in the school superintendent position at the Department of Dine Education, Window Rock, Arizona. I am currently a school superintendent and have the experience with Grant, BIE, and the public school systems. My experiences are not limited to but instill the knowledge to transform schools to becoming a highly performing. I feel that I will be an asset to your organization as we shall work towards supporting all our Dine students, employees, parents, and community members with strategic processes which will guide/support our efforts towards becoming an exemplar educational school system.

Sincerely,

A handwritten signature in blue ink, appearing to be "Mr. Thompson".

Mr. Thompson, Superintendent

Ronald M. Thompson
Box Chinle, Arizona 86503
Home

RECEIVED
JAN - 2 2020

DEPARTMENT OF DINE EDUCATION
ADMINISTRATION

Education

- E.D.D. Northern Arizona University, Flagstaff, Arizona, 2014-2019, Doctoral Program:
Education Leadership – Dissertation (ABD)
- M.Ed. Northern Arizona University, Flagstaff, Arizona., 2006, Educational
Leadership, Graduated May 12, 2006
- Superintendent Certificate
- Principal Certificate
- B.A. Fort Lewis College, Durango, Colorado, graduated June 1994, Dual Major:
1) Elementary Education & Teaching Certification (K-8th)
2) Southwest Studies / History: American Indian Studies
- Journeyman Electrician – certified journeyman for commercial / residential buildings
National Electric Code (NEC), Fort Lewis College Physical Plant, Durango,
Colorado

Certifications

- Superintendent Certification – K-12 Arizona, Arizona Department of Education
Principal Certification – K-12 Arizona, Arizona Department of Education
Teacher Certificate – 7-12 Arizona (Social Studies), Arizona Department of
Education
Structured English Immersion – K-12 Endorsement (SEI), Arizona Department
of Education

Leadership & Job Related Experience

- Superintendent – Shonto School District (K-12 School District) July 9, 2019-Present: Shonto
Preparatory Schools (K-12), Shonto, Arizona.
- Managed and lead all district programs / departments with supervision of departmental supervisors
 - Facilitated school improvement trends and programs for the district
 - Worked with the school board members for Grant requirements under the Navajo Tribe
 - Worked with state charter board members to maintain requirements for AZ state of education procedures / guidelines
 - Provided leadership and maintain district expectations with working closely with stakeholders
 - Worked on grant application requirements, budgetary planning, and budgetary implementation that supports the overall district
 - Worked with and kept updated with all federal, state, and local educational trends/laws for the district
- Primary School Principal – Windowrock Unified School District October 2017 – June 30, 2019:–
Tse Hootsoi Primary Learning Center (PreK-3rd), Window Rock Unified School District, Fort
Defiance, Arizona, Supervisor: Ms. Lynette Michalski
- Supervised all certified employees and evaluated all employees
 - Maintain all expectations for full implementation of curriculum reading program and math

program at TPLC.

- **Highly Performing School (2017-2018)**
- **Highly Performing School (2018-2019)**

Elementary School Principal – Chinle Unified School District - July 2016 – June 2017: (PreK-6)
– Canyon De Chelly Elementary School, Chinle Unified School District, Chinle, Arizona,
Supervisor: Mr. Douglas Clauschee

- **Highly Performing School Award (B School Status)**
- Successfully turned a priority school to highly performing status
- Facilitated and fostered student learning levels
- Supervised all employees and maintained payroll certification with the use of iVisions
- Facilitated curriculum, instructional, and assessment programs at the school site level

Elementary School Principal - July 2008 – June 2016: Bureau of Indian Affairs - Cottonwood Day School (K-8th), Chinle, Arizona, Supervisor: Ms. Gloria Hale-Showalter, Education Program Administrator

- BIE Curriculum Committee Participant/Presenter
- AdvanED NCA Chair School Accreditation Member
- Transportation Supervisor
- Information Technology Supervisor
- Budget/Finance Supervisor
- Payroll Systems Administrator: Payroll Supervisor for three (3) school locations: Jeeh Deez A Elementary School, Cottonwood Day School, Rocky Ridge Day School
- Facility Maintenance Department Supervisor
- Food Service Department Administrator (Supervisor)
- Athletic Director Department Supervisor

Elementary School Principal - July 2008 - June 2010:– Kaibeto Boarding School (K-8th), Kaibeto, Arizona Supervisor: Mr. Lemual Adson, Education Line Officer

- **School Improvement Award Achievement for school turn around**
- AdvanED NCA Chair School Accreditation Member and participant
- Residential Program Supervisor for the boys and girls residential program
- Transportation Supervisor
- Information Technology Supervisor
- Budget/Finance Supervisor
- Payroll Systems Administrator
- Facility Maintenance Department Supervisor
- Food Service Department Administrator (Supervisor)
- Athletic Director Department Supervisor

High School Principal - January 2007- June 2008: Red Valley High School (9-12), Teec Nos Pos, Arizona Supervisor: Dr. Peter Bellito, Superintendent

- AdvanED NCA Chair School Accreditation

- School Curriculum Chair
- Instructional Facilitator for student learning and instructional support
- Supervised High School Staff and department supervisors
- coordinated all school related activities for student support programs such as monthly calendars, yearly events / activities, parent advisory events, testing calendars, and related activities.
- Completed monthly school board meeting reports to the governing school board in the areas of academic progress for students achievement, lesson delivery, instructional round report, and overall report for the high school.

Assistant High School Principal - October 2006 – December 2006: Red Mesa High School, Teec Nos Pos, Arizona Supervisor: Mr. Lynn Hennaman, Principal

- AdvanED NCA School Accreditation Co Chair
- Instructional Facilitator for student learning and instructional support
- High school Departmental Supervisor for: Science, Vocational Education, Social Studies, Mathematics, English, Physical Education, and the Food Service Department.
- Coordinated student disciplinary issues and resolved conflicts

Accomplishments:

- *Charlotte Danielson Certified Evaluator for WRUSD #8
- *Leverage Leadership Trainee for WRUSD #8 – Arizona Department of Education Project Elevate
- *Highly Performing School Principal 2016-2017
- *TAP Certified Administrator and Evaluator for CDCES
- *AYP Principal (Annual Yearly Progress) for ELA/Mathematics
- *Bureau of Indian Education (BIE) Navajo District Curriculum Committee Member, Arizona Navajo Central, Chinle, Arizona
- *Bureau of Indian Education (BIE) Arizona Navajo North Curriculum Committee Member, Tuba City, Arizona
- *District-wide K-12 Social Studies Curriculum Member, Chinle School District, Chinle, Arizona
- *District Career Ladder Committee Member, Ganado High School, Ganado, Arizona
- *District A.I.M.S. Tutoring Committee Member, Ganado High School, Ganado, Arizona

Teaching Experience

- * High School Social Studies Teacher, Chinle High School, Chinle Unified School District #24, Chinle, Arizona (August 2006)
- * High School Social Studies Teacher, Ganado High School, Ganado Unified School District # 20, Ganado, Arizona, (August 2005 –May 2006)
- * High School Social Studies Teacher, Chinle High School, Chinle Unified School District # 24, Chinle, Arizona, (August 2004 -May 2005)
- * High School Social Studies Teacher, Many Farms High School, Bureau of Indian Affairs, Many Farms, Arizona, (January 2000 –May 2004)
- * Eighth Grade Teacher, Chinle Boarding School, Bureau of Indian Affairs, Many Farms, Arizona (January 1998- May 1999)
- * Sixth Grade Teacher, Chinle Elementary School, Chinle Unified School District #24, Chinle, Arizona (August 1996–December 1996)

- * Second Grade Teacher, Tsale Public School, Chinle Unified School District #24, Chinle, Arizona, (August 1994 – May 1996)
- * Kindergarten Teacher, Ganado Primary School, Ganado Unified School District #20, Ganado, Arizona (August 1993–May 1994)

Interscholastic Athletic Coaching Experience

- * Athletic Director, Cottonwood Day School, (SY 2010 June – Present)
- * Athletic Director, Kaibeto Boarding School (SY 2008-2010)
- * 4A Head Girls Varsity Basketball Coach, Chinle High School, Chinle Unified School District #24, Chinle, Arizona, 2004-2005
- * Head Girls Varsity Basketball Coach, Many Farms High School, Bureau of Indian Affairs, Many Farms, Arizona, 2000-2004
- * Head Softball Coach, Many Farms High School, Bureau of Indian Affairs, Many Farms, Arizona, 2000-2003
- * Assistant Varsity Boys Baseball Coach, Many Farms High School, Bureau of Indian Affairs, Many Farms, Arizona, 2003-2004
- * Assistant Varsity Girls Basketball Coach, Many Farms High School, Bureau of Indian Affairs, Many Farms, Arizona, 2001-2002
- * Assistant Football Coach, Many Farms High School, Bureau of Indian Affairs, Many Farms, Arizona, 2000-2001

Related Job Experience

- * **Fort Lewis College Curator / Archivist Internship:** The Center for Southwest History – Completed internship as a museum curator / archivist under the generalship of Dr. Duane Smith, Center of Southwest studies (1991-1993), Fort Lewis College, Durango, Colorado
- * **Chinle Unified School District Wide Social Studies Curriculum Member,** Chinle Unified School District, Chinle, Arizona (1994-1996)
- * **GED Class Instructor:** Drug Elimination Program, Navajo Housing Authority, Chinle, Arizona (1997 January – December)
 - Coordinated GED Classes for the community members
 - Instructed GED Classes in Science, Writing, Mathematics, and Language Arts
- * **Recreational Coordinator -** Drug Elimination Program, Navajo Housing Authority, Chinle, Arizona (1997 January – December)
 - Coordinated budgeting, purchasing, and recreational activities for the youth of the Chinle community
- * **Youth Sports League Coordinator -** Drug Elimination Program, Navajo Housing Authority, Chinle, Arizona (1997 January – December)
 - Established youth recreational leagues for football, baseball, and basketball along with by-laws for the league, and all administrative related duties.
- * **Electrician –** Fort Lewis College, Physical Plant Department, Durango, Colorado (June 1991-June 1994), Supervisor: Mr. Jim Blankmanship, Fort Lewis College Physical Plant Director
 - Completed all required work tickets submitted under the supervision of Department

- Lead, Mr. Tom Moreno. Completed all internal lighting, electrical circuits, and exterior Electrical systems as required.
- Completed all required preventive maintenance plans and seasonal repairs for electrical units per design/structural capacities.

Professional Development

- * Arizona Superintendent Certification Program Completion (October 2013) – Northern Arizona University, Flagstaff, Arizona.
- * Arizona Principal Certification Program Completion (2006) – Northern Arizona University, Flagstaff, Arizona.
- * Elementary Teacher (K-8) Certification, State of Colorado, Fort Lewis College Teachers Certification Program, Durango, Colorado
- * Bilingual Endorsement Program, State of Colorado, Fort Lewis College Teachers Certification Program, Durango, Colorado.
- * Elementary Teachers Certification, State of Arizona Department of Education, Phoenix, Arizona (1994).
- * Secondary Teachers Certification, State of Arizona Department of Education, Phoenix, Arizona (1999).
- * Structured English Immersion Provisional Endorsement, Ganado Unified School District, Ganado, Arizona.
- * Fort Lewis College Curator / Archivist Internship: The Center for Southwest History – Completed internship as a museum curator / archivist under the generalship of Dr. Duane Smith, Center of Southwest studies (1991-1993), Fort Lewis College, Durango, Colorado

Presentations

- *NCA Presentation: “Goals and Mission Statement of Tsaile Public School”, Tsaile Public School, Chinle School District, Tsaile, Arizona.
 - the focus of this presentation was to introduce the overall vision and mission statement of Tsaile Public School. The presentation was given to the members of the school board members of Chinle Unified School District.
- *Boys and Girls Club of Maricopa - Presentation Title: “The positive aspects of recreational activities and its possibilities.”
 - the overall goal of this presentation was to gather funding from possible sources of private funding and grants to create a possible Boys and Girls Club in the Chinle, Arizona area.

Professional Affiliations

- * Arizona School Board Association (ASBA): trained and have full membership
- * Arizona Schools Administrators (ASA): membership
- * National Association for Secondary Schools Principals (NASSP): membership
- * Chinle Education Association, National Education Association, Chinle School District, Chinle Arizona. (2004-2007)
- * Lyle Sankey Professional Rodeo Schools, Sankey Rodeo Schools Company, 2003 to current Date: membership
- * Navajo Ha tha li Medicine man Association: Navajo Nation (present)

*Navajo Dine Nation Association Medicine man Association: Navajo Nation (present)

Civic / Community Service

*** Feeding the Homeless and Shelter**

- Annually, I volunteer with a group of educational and medical professionals to provide a Thanksgiving dinner to the homeless and elderly people of Chinle, Arizona

*** The Soup Kitchen Catholic Church of Durango, Durango, Colorado**

- I volunteered one hour per day three times a week along with my professors to help in the free lunch community service program for the needy and poverty stricken community (1989, 1990, 1991, 1992, & 1993).

*** Little League Coaching experiences: The Tigers Pee Wee Reese Baseball Team, The Tigers Pee Wee Basketball Team, and the Tigers Little League Football Team, Chinle, Arizona**

- I volunteered to coach several youth sports teams that involved the communities youth throughout the year. This involved establishing practicing time schedules, game time, and fund raising activities (1994, 1995, 1996, & 1997).

*** Arizona Dream Team (AAU & BCI), Girls Basketball Team coaching and fund raising for participation, meals and lodging, and transportation expenses (2004).**

- this project involved decision making experiences, group participation activities, planning, implementing strategies for goals that were established, and budgeting activities.

***Navajo Ha tha li Medicine man Association: Blessing Way Navajo Nation medicine man cleansing / healing of patrons who need spirituality cleansing (present)**

***Navajo Azee Binahagh Dine Nations Haatali Certificate, medicine man certificate to spiritually heal and cleanse people who are in need of help and healing (2013 June)**

Awards / Scholarships

***Arizona Performing School Status (C School): Shonto Preparatory Technological High School Charter, SY 2019-2020**

***Arizona Highly Performing School (B School): Tsehootsoi Primary Learning Center, SY 2018-2019**

***Arizona Highly Performing School Award (B School): Canyon De Chelly Elementary School, SY 2016-2017**

*** Annual Yearly Progress (AYP) Award for English Language Arts / Mathematics (2010-2012).**

*** Arizona Navajo North Agency: Principal of the Year Award for School Improvement (2008-2010) - Kaibeto Boarding School, Kaibeto, Arizona**

*** Coach of the Year Award: Softball, 2001 - 2002, 2 A North Region - Four Corners League, Many Farms High School, Many Farms, Arizona.**

*** Coach of the Year Award: Softball, 2002 - 2003, 2 A North Region - Four Corners League, Many Farms High School, Many Farms, Arizona.**

*** Dedication Award: Basketball and Baseball, 2003 - 2004, 2A North Region - Four Corners League, Many Farms High School, Many Farms, Arizona**

*** Dedication Award: Basketball and Softball, 2002 - 2003, 2A North Region - Four Corners League, Many Farms High School, Many Farms, Arizona**

References

1. Dr. Thomas Hughes
Associate Professor
Northern Arizona University

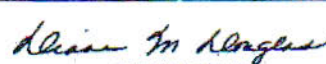
Ph# (Cell)
Box
Flagstaff, AZ 86011

2. Dr. Karyn Blair
Associate Professor
Northern Arizona University

Box
Flagstaff, AZ 86011

3. Gloria Hale-Showalter
Box
St. Michaels, Arizona 86511

Arizona Department of Education CERTIFICATE

Name RONALD M THOMPSON			Certificate Number Educator ID: XXXXXXXXXX	
Certificate	Valid Date	Expiration Date	Approved Areas	Deficiencies
Superintendent	03/04/2016	05/18/2022	* Structured English Immersion, PreK-12 * Structured English Immersion, PreK-12 - Social Studies * Structured English Immersion, PreK-12	
Principal	03/04/2016	05/18/2022		
Standard Secondary Education, 6-12	03/04/2016	05/18/2022		
			Endorsement  DIANE M. DOUGLAS State Superintendent of Public Instruction	
ARIZONA DEPARTMENT OF EDUCATION 1635 West Jefferson Street • Phoenix, Arizona 85007				

The holder of this certificate has fulfilled the requirements of the State of Arizona and is authorized to practice as a certified educator in the areas indicated above. Please note that State Board of Education certification requirements are subject to change and, therefore, could affect your ability to qualify for renewals, endorsements, conversions, additional certificates, or other services. For this reason, it is essential for you to maintain your qualifications to practice in Arizona and to be familiar with the rules and requirements that are in effect at the time future services may be requested.

RONALD M THOMPSON
BOX
CHINLE AZ 86503

Printed On: 03/04/2016

Chinle Unified School District #24



October 15, 2017

To whom it may concern:

Please accept this letter of recommendation for Mr. Ronald Thompson. As his supervisor for one school year he demonstrated knowledge and capability to manage and lead a school and its staff. In the time he served as principal of the Canyon De Chelly elementary school he developed goals and initiatives that ultimately led to major improvements within the school and student performance.

He planned, with the staff, critical aspects of school improvement and instructional reforms where he monitored the implementation and progress of most if not all these efforts. His use of data made it possible for him to make needed changes and measure progress and performance. He was heavily involved in district initiatives and supported all of the curricular and instructional programs required by the district in their strategic planning.

His relationships with staff, students, and parents was very positive and he supported efforts to engage families. He was very visible and made himself available for school activities that involved the community. He was committed to building a school community that had student learning and school performance at the forefront. Although serving one year as principal he sustained students' academic performance that enabled the school to be rated as a "B" school under the state's A-F letter grade system.

If there is any further information you need or if you have questions, please do not hesitate to contact my office at _____ thank you.

Sincerely,

A handwritten signature in blue ink, appearing to read "Doug Clauschee", is written over a horizontal line.

Mr. Doug Clauschee

Associate Superintendent

Chinle Unified School District #24

August 2, 2017

To Whom It May Concern:

The purpose of this letter is to recommend Mr. Ronald M. Thompson an exceptional educator and leader. He requested a letter of reference as he is applying for a position of Dine Policy Institute Director. It is with great pleasure that I write this letter. I served as a professor for Ron in the Educational Leadership Doctoral Program for Educational Leaders of Northern Arizona University. He was enrolled in Advanced Leadership Seminar. I found Ron to be an exceptional student and proved to be quite a dynamic leader in class. These classes included working collaboratively in groups. Groups were formed, met, planned and presented many topics in leadership areas. Ron distinguished himself with his ability to work well with classmates, listen to differing viewpoints, organized both his work as well as his teammates and served as a professional with high morals and a strong work ethic. He demonstrated his strong educational background knowledge, experience in the classroom, skill in instructional strategies, and ability to work in a positive way to enhance the learning experiences of all his colleagues. He used his creative talents to not only make presentations more interesting and meaningful professionally he encouraged many of his classmates to take risks in higher level thinking in their presentations during his classes in the doctoral program. I had many opportunities to observe Ronald in action. He used his expertise in presentation skills to enhance group presentations. Ron has an engaging personality and has demonstrated a unique ability to work with diverse populations. Ronald Thompson is a conscientious, dedicated educator and leader who works hard to meet the needs of students, teachers and the community he serves. It is without hesitation that I recommend Mr. Ronald M. Thompson for any school administrative position you have available. Please do not hesitate to contact me for any further information a

Sincerely,

Dr. Karyn Blair

Karyn Blair, Ed.D.

Associate Professor

Northern Arizona University



**NORTHERN
ARIZONA
UNIVERSITY**

Educational Leadership
PO Box Box 5774
Flagstaff, AZ 86011
nau.edu/coaled-leadership

August 14, 2017

I am writing this letter on behalf of Mr. Ronald Thompson, a Doctoral Student at Northern Arizona University. I know Ron as a former student in my Advanced Law and Policy course, and he is also my advisee for his dissertation. It is on the basis of those interactions that I make the following observations.

As a student in EDL 736, Ron was not only diligent in his work, but proved to be insightful about education, political and legal realities, and impressed me tremendously with his knowledge of how these complicated characteristics played out in assorted cultural realities as well.

Ron has demonstrated a strong work ethic, and a strong collaborative ability in all that he does. He clearly has both management and leadership abilities, and realizes when either skill need best come in to play. Ron also demonstrates a thorough understanding of content, and shows that he is able to pick things up quickly as well.

In my experience hiring administrators, which included 14 years as a School Superintendent, abilities such as those I just mentioned would be impressive – and necessary, but not enough. To my way of thinking and supported by my experiences, the difference maker is the motivation a leader brings to their role.

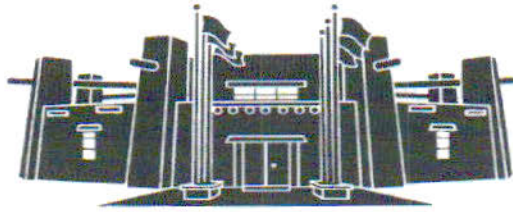
Everyone knows what they are supposed to say, and how they are supposed to represent themselves. I always looked deeper, and continue to do so with the students I see coming through. Ron has not only the skills, but also the motivation and servant leadership orientation I would be looking for were I hiring leaders for my organization.

Ron is the complete package, and additionally is eager to make a difference in the lives of others. I fully support his desire to grow into new leadership challenges, and would hire him were I in a position to do so. I realize there are limitations to what a letter like this can convey. As such, please feel free to contact me at the number I have provided if you wish to discuss Ron further.

Best Regards,

A handwritten signature in black ink, appearing to read "Thomas R. Hughes".

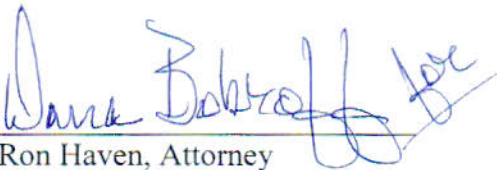
Dr. Thomas Hughes
Associate Professor Educational Leadership
Northern Arizona University
(cell)



MEMORANDUM

To : Hon. Daniel Tso, Delegate
Navajo Nation Council

Hon. Carl Slater, Delegate
Navajo Nation Council

From : 
Ron Haven, Attorney
Office of Legislative Counsel

Date : April 7, 2020

Re : AN ACTION RELATING TO HEALTH, EDUCATION AND HUMAN
SERVICES, NAABIK'ÍYÁTÍ AND NAVAJO NATION COUNCIL;
CONFIRMING THE APPOINTMENT OF RONALD MILTON
THOMPSON AS SUPERINTENDENT OF SCHOOLS, NAVAJO
DEPARTMENT OF DINÉ EDUCATION

As requested, I have prepared the above-referenced proposed resolution and associated legislative summary sheet pursuant to your request for legislative drafting. Based on existing law and review of documents submitted, the resolution drafted is legally sufficient. However, as with all legislation, it can be subject to review by the courts in the event of proper challenge. You are encouraged to review the proposed resolution to ensure that it is drafted to your satisfaction.

If you are satisfied with the proposed resolution, please sign it as "sponsor" and submit it to the Office of Legislative Services where it will be given a tracking number and sent to the Office of the Speaker for assignment.

If the proposed resolution is unacceptable to you, please contact me at the Office of Legislative Counsel and advise me of the changes you would like made to the proposed resolution. Ahéhee'.

OLC # 20-133-1