

RESOLUTION OF THE  
BUDGET AND FINANCE COMMITTEE  
OF THE NAVAJO NATION COUNCIL

23<sup>RD</sup> NAVAJO NATION COUNCIL - Fourth Year, 2018

AN ACTION

RELATING TO BUDGET AND FINANCE COMMITTEE; APPROVING AMENDMENTS  
TO THE NAVAJO NATION DEPARTMENT OF RETIREMENT SERVICES PLAN OF  
OPERATION

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Budget and Finance Committee has oversight of the Department of Retirement Services. 2 N.N.C. § 301 (B) (13).
- B. As part of its legislative oversight functions for the Department of Retirement Services, the Budget and Finance Committee is empowered to "review, recommend, or propose the adoption, amendment, or rescission of its Plan of Operation." 2 N.N.C. § 301(B) (13).

SECTION TWO. FINDINGS

- A. The current version of the Plan of Operation for the Department of Retirement Services was approved in 2012 through Resolution BFJY-35-12, which is attached as **Exhibit C**.
- B. A marked-up copy of the proposed amendments to the Department of Retirement Services Plan of Operation is attached as **Exhibit A**.
- C. An unmarked copy incorporating the proposed amendments into the Plan of Operation is attached as **Exhibit B**.
- D. If any amendments to **Exhibits A or B** are made at the Budget and Finance Committee, the Department of Retirement Services shall make the necessary changes to **Exhibit B**, reflecting the amendments.

**SECTION THREE. APPROVAL**

The Budget and Finance Committee of the Navajo Nation Council approves the Plan of Operation for the Retirement Services Department in **Exhibits A and B**.

**CERTIFICATION**

I, hereby, certify that the foregoing resolution was duly considered by the Budget and Finance Committee of the Navajo Nation Council at a duly called meeting held at Leupp, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 4 in favor and 0 opposed, this 18<sup>th</sup> day of September 2018.



Seth Damon, Chairperson  
Budget and Finance Committee

Motion: Honorable Tom T. Chee  
Second: Honorable Tuchoney Slim, Jr.

## PLAN OF OPERATION

### NAVAJO NATION DEPARTMENT OF RETIREMENT SERVICES

#### I. ESTABLISHMENT

There is hereby established the Navajo Nation Department of Retirement Services (“NNDRS”) within the Navajo Division of Human Resources of the Executive Branch of the Navajo Nation Government. The Retirement Plan Administrator for the ~~Navajo Nation Department of Retirement Services~~ NNDRS shall be under the general direction and guidance of the Executive Division Director of the Navajo Division of Human Resources.

#### II. PURPOSE

The Navajo Nation Department of Retirement Services is established to:

- A. Provide the employees of the Navajo Nation, and participating affiliates including participating certified chapters, with timely, competitive, and financially secure retirement benefits.
- B. Assist retirees and beneficiaries with issues related to their retirement benefits.
- C. Provide technical assistance to all employees and vested terminated employees on their respective retirement benefit provisions, coordinate retirement benefits, and answer participants’ inquiries, and encourage employee participation in the Navajo Nation 401(k) Savings Plan.
- D. Administer and operate the ~~Regular~~ Retirement Plan for Employees of the Navajo Nation and Participating Affiliates (“Defined Benefit Plan”), the Navajo Nation 401(k) Savings Plan (“Defined Contribution Plan”), and the Deferred Compensation Plan for Political Appointees and Council Delegates of the Navajo Nation (Non-qualified) (“Deferred Compensation Plan”).
- E. Collect participants’ census data for the aAnnual aActuarial vValuation; perform benefits calculations; process benefit payments; and process 401(k) Savings Plan enrollments, loans, hardship withdrawals, and final distributions.
- F. Provide orientations and presentations on the ~~Retirement-Defined Benefit~~ Plans, Defined Contribution Plan, and Deferred Compensation/~~Retirement~~ Plans, and encourage employee participation in the 401(k) Savings Plan.
- G. Provide technical assistance and support to the Navajo Nation ~~Retirement Board (and its predecessor Administration Committee as necessary)~~ Retirement Plan Administration Committee (“RPAC”), the Retirement Savings Plan Administration

Committee (“RSPAC”), and the Deferred Compensation Plan Administration Committee (“DCPAC”), collectively referred to as the “Retirement Committee.”

- H. Provide assistance to the record keeper/trustee in preparing of calculations and payments to eligible employees ~~under in~~ the Deferred Compensation/~~Retirement~~ Plan.
- I. Prepare Cost-of-Living Adjustments for retirees by researching and recommending the percentage of Cost-of-Living Adjustment to ~~the be~~ applied when such increases are approved and authorized by ~~law~~ the RPAC and the Budget and Finance Committee.

### III. STAFFING AND ORGANIZATION

#### A. Staffing:

- i. 1. The position of Retirement Plan Administrator is established ~~and provided for to direct~~ the ~~Navajo Nation Department of Retirement Services~~NNDRS and to administer the Retirement Plans. The Retirement Plan Administrator shall be authorized to ~~recruit-employ~~ necessary professional, technical, and ~~clerical-position~~ administrative support personnel to carry out the organizational purposes stated herein.
- ii. 2. All personnel shall be employed and compensated in accordance with the Navajo Nation Personnel Policies Manual.
- iii. 3. The Retirement Plan Administrator shall be hired by the ~~Executive Division~~ Director of the Navajo Division of Human Resources ~~President of the Navajo Nation~~ and compensated pursuant to the Navajo Nation Personnel Policies Manual.

#### B. Organization:

The organization chart of the ~~Navajo Nation Department of Retirement Services~~NNDRS is appended to this Plan of Operation.

### IV. RESPONSIBILITY AND AUTHORITY

The Retirement Plan Administrator is authorized and directed to:

- A. Administer the ~~Regular Retirement (Defined Benefit) Plan,~~ Defined Contribution Plan, and Deferred Compensation/~~Retirement~~ Plan, ~~and 401(k) Savings (Defined Contribution) Plan.~~

- B. Ensure compliance with applicable federal and Navajo Nation laws, rules, and regulations regarding administration of the ~~Regular Retirement (Defined Benefit) plan and 401(k) Savings (Defined Contribution) Plans.~~
- C. Establish and maintain a good working relationship with subordinates, supervisors, officials, the ~~Navajo Nation Retirement Board (and predecessor Administration Committee)~~ and ~~oversight committee the Budget and Finance Committee.~~
- D. ~~Supervise and aid NNDRS personnel to Aassist retirees, and beneficiaries of deceased retirees~~ with problems related to their retirement benefits.
- E. Attend meetings, seminars, and trainings to keep ~~abreastinformed~~ of all ~~new rules laws~~ and regulations applicable to tribal governmental retirement plans and deferred compensation plans.
- F. Provide assistance to eligible ~~political-at-will~~ employees, political appointees, ~~and elected members~~ of the Navajo Nation Council, ~~and the President and Vice President of the Navajo Nation~~ under the Deferred Compensation/~~Retirement P~~plan.
- G. ~~Maintain and eCoordinate and supervise~~ services provided by the actuaries, record keepers, trustees, attorneys, ~~auditors, and investment advisors and other entities of to the NNDRS and~~ the Navajo Nation Retirement Plans.

## V. LEGISLATIVE OVERSIGHT

The Budget and Finance Committee of the Navajo Nation Council shall provide legislative oversight for the ~~Department of Retirement Services~~ NNDRS pursuant to 2 N.N.C § 301 (B) (13).

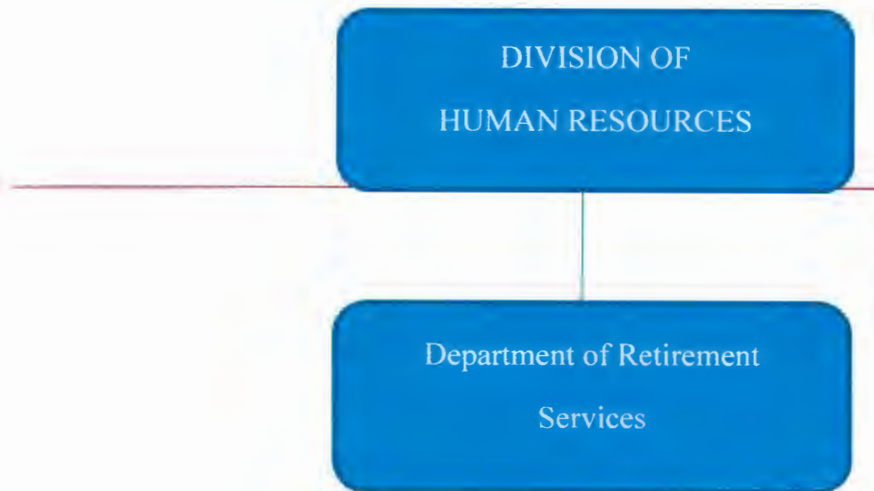
## VI. AMENDMENTS

This Plan of Operation may be amended by the Budget and Finance Committee of the Navajo Nation Council.

**~~NAVAJO NATION~~**

**~~Department of Retirement Services~~**

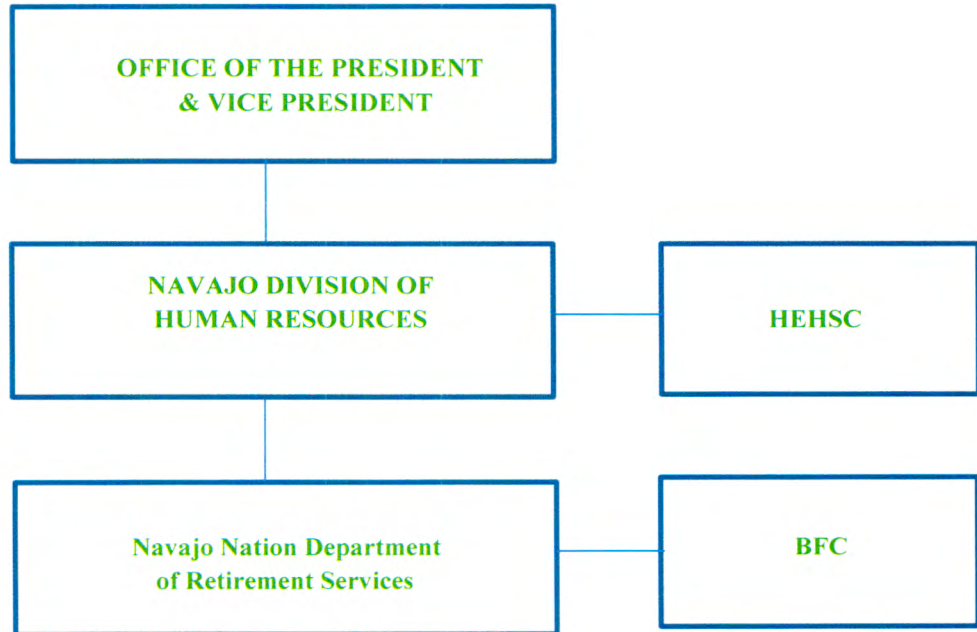
**~~Organizational Chart—Fiscal Year 2012~~**





Navajo Nation Department of Retirement Services

Organizational Chart





## **PLAN OF OPERATION**

### **NAVAJO NATION DEPARTMENT OF RETIREMENT SERVICES**

#### **I. ESTABLISHMENT**

There is hereby established the Navajo Nation Department of Retirement Services ("NNDRS") within the Navajo Division of Human Resources of the Executive Branch of the Navajo Nation Government. The Retirement Plan Administrator for the NNDRS shall be under the general direction and guidance of the Division Director of the Navajo Division of Human Resources.

#### **II. PURPOSE**

The Navajo Nation Department of Retirement Services is established to:

- A. Provide the employees of the Navajo Nation, and participating affiliates including participating certified chapters, with timely, competitive, and financially secure retirement benefits.
- B. Assist retirees and beneficiaries with issues related to their retirement benefits.
- C. Provide technical assistance to all employees and vested terminated employees on their respective retirement benefit provisions, coordinate retirement benefits, answer participants' inquiries, and encourage employee participation in the Navajo Nation 401(k) Savings Plan.
- D. Administer and operate the Retirement Plan for Employees of the Navajo Nation and Participating Affiliates ("Defined Benefit Plan"), the Navajo Nation 401(k) Savings Plan ("Defined Contribution Plan"), and the Deferred Compensation Plan for Political Appointees and Council Delegates of the Navajo Nation ("Deferred Compensation Plan").
- E. Collect participants' census data for the annual actuarial valuation; perform benefit calculations; process benefit payments; and process 401(k) Savings Plan enrollments, loans, hardship withdrawals, and final distributions.
- F. Provide orientations and presentations on the Defined Benefit Plan, Defined Contribution Plan, and Deferred Compensation Plan.
- G. Provide technical assistance and support to the Navajo Nation Retirement Plan Administration Committee ("RPAC"), the Retirement Savings Plan Administration Committee ("RSPAC"), and the Deferred Compensation Plan Administration Committee ("DCPAC"), collectively referred to as the "Retirement Committee."



- H. Provide assistance to the record keeper/trustee in preparing of calculations and payments to eligible employees in the Deferred Compensation Plan.
- I. Prepare Cost-of-Living Adjustments for retirees by researching and recommending the percentage of Cost-of-Living Adjustment to be applied when such increases are approved and authorized by the RPAC and the Budget and Finance Committee.

### **III. STAFFING AND ORGANIZATION**

#### **A. Staffing:**

1. The position of Retirement Plan Administrator is established to direct the NNDRS and to administer the Retirement Plans. The Retirement Plan Administrator shall be authorized to employ necessary professional, technical, and administrative support personnel to carry out the organizational purposes stated herein.
2. All personnel shall be employed and compensated in accordance with the Navajo Nation Personnel Policies Manual.
3. The Retirement Plan Administrator shall be hired by the Division Director of the Navajo Division of Human Resources and compensated pursuant to the Navajo Nation Personnel Policies Manual.

#### **B. Organization:**

The organization chart of the NNDRS is appended to this Plan of Operation.

### **IV. RESPONSIBILITY AND AUTHORITY**

The Retirement Plan Administrator is authorized and directed to:

- A. Administer the Defined Benefit Plan, Defined Contribution Plan, and Deferred Compensation Plan.
- B. Ensure compliance with applicable federal and Navajo Nation laws, rules, and regulations regarding administration of the Retirement Plans.
- C. Establish and maintain a good working relationship with subordinates, supervisors, officials, the Retirement Committee and the Budget and Finance Committee.
- D. Supervise and aid NNDRS personnel to assist retirees and beneficiaries with problems related to their retirement benefits.

- E. Attend meetings, seminars, and trainings to keep informed of all laws and regulations applicable to tribal governmental retirement plans and deferred compensation plans.
- F. Provide assistance to eligible political-at-will employees, political appointees, elected members of the Navajo Nation Council, and the President and Vice President of the Navajo Nation under the Deferred Compensation Plan.
- G. Coordinate and supervise services provided by the actuaries, record keepers, trustees, attorneys, auditors, and investment advisors to the NNDRS and the Navajo Nation Retirement Plans.

## **V. LEGISLATIVE OVERSIGHT**

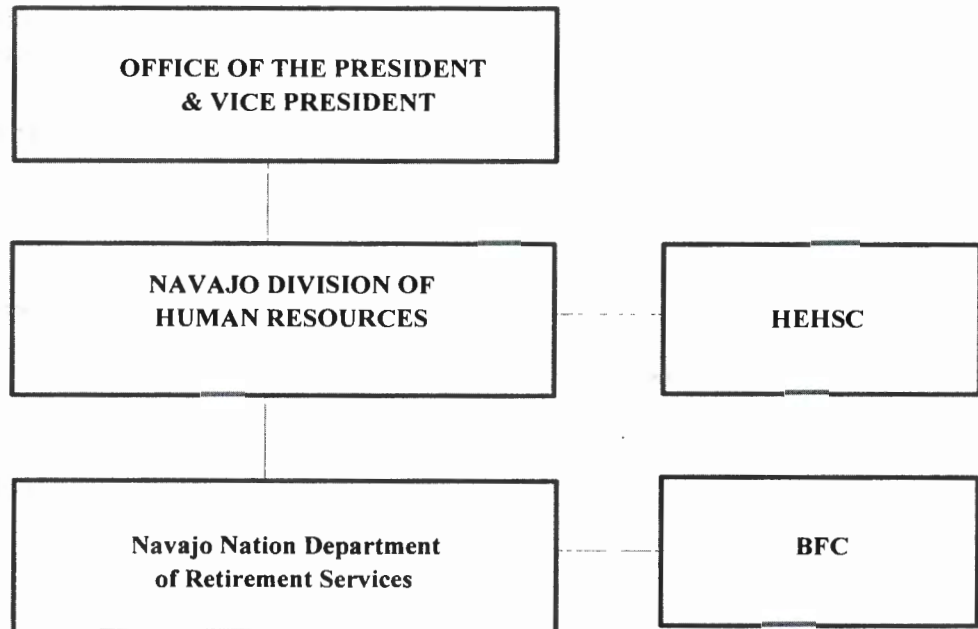
The Budget and Finance Committee of the Navajo Nation Council shall provide legislative oversight for the NNDRS pursuant to 2 N.N.C § 301 (B) (13).

## **VI. AMENDMENTS**

This Plan of Operation may be amended by the Budget and Finance Committee of the Navajo Nation Council.

**Navajo Nation Department of Retirement Services**

**Organizational Chart**



RESOLUTION OF THE  
BUDGET AND FINANCE COMMITTEE  
OF THE NAVAJO NATION COUNCIL



22<sup>ND</sup> NAVAJO NATION COUNCIL - Second Year, 2012

AN ACTION

RELATING TO BUDGET AND FINANCE COMMITTEE; APPROVING THE  
AMENDMENT OF THE PLAN OF OPERATION FOR THE NAVAJO NATION  
DEPARTMENT OF RETIREMENT SERVICES, DIVISION OF HUMAN RESOURCES  
TO REFLECT THE AMENDMENT TO THE NAVAJO NATION COUNCIL TITLE 2  
LEGISLATION NO. CAP-10-11

BE IT ENACTED:

1. The Navajo Nation finds the Plan of Operation for the Navajo Nation Department of Retirement Services within the Division of Human Services was last amended by Resolution GSCMY-08-04, as found in Exhibit A, attached hereto.
2. The Navajo Nation finds that by Resolution CAP-10-11, April 11, 2011, the Navajo Nation Council amended Title 2, Navajo Nation Code, establishing the Budget and Finance Committee as the oversight Committee for the Navajo Nation Department of Retirement Services, Division of Human Services, including the authority to review, recommend or propose the adoption, amendment or rescission of its Plan of Operation, as found in Exhibit B, attached hereto.
3. The Navajo Nation hereby approves the amendment of the Plan of Operation for the Navajo Nation Department of Retirement Services, Division of Human Resources, as found in Exhibit C, attached hereto.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Budget and Finance Committee of the Navajo Nation Council at a duly called meeting held at Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 3 in favor, 0 opposed, this 3<sup>rd</sup> day of July, 2012.

A handwritten signature in black ink, appearing to read "A-HL Nez".

Jonathan Nez, Vice Chairperson  
Budget and Finance Committee

Motion: Nelson S. BeGaye  
Second: Danny Simpson

## PLAN OF OPERATION

### NAVAJO NATION DEPARTMENT OF RETIREMENT SERVICES

#### I. ESTABLISHMENT

There is hereby established the Navajo Nation Department of Retirement Services within the Division of Human Resources of the Executive Branch of the Navajo Nation Government. The Retirement Plan Administrator for the Navajo Nation Department of Retirement Services shall be under the general direction and guidance of the Executive Director of the Division of Human Resources.

#### II. PURPOSE

The Navajo Nation Department of Retirement Services is established to:

- A. Provide the employees of the Navajo Nation and participating affiliates with timely, competitive, and financially secure retirement benefits.
- B. Provide technical assistance to all employees and vested terminated employees on their respective retirement benefit provisions, coordinate retirement benefits, and answer participants' inquiries.
- C. Administer and operate the Regular Retirement (Defined Benefit) Plan, 401 (k) Savings (Defined Contribution) Plan, and the Deferred Compensation/Retirement (Non qualified) Plan.
- D. Collect participants census data for the Annual Actuary Valuation: perform benefits calculations: process benefit payments; and 401 (k) savings plan enrollment, loans, and hardship withdrawal and final distributions.
- E. Provide orientations and presentations on the Retirement Plans, Deferred Compensation/Retirement Plans, and encourage employee participation in the 401(k) Savings Plan.
- F. Provide technical assistance and support to the Navajo Nation Retirement Board (and its predecessor Administration Committee as necessary).
- G. Provide assistance to the record keeper/trustee in preparing of calculations and payments to eligible employees under the Deferred Compensation/Retirement Plan.
- H. Prepare Cost of Living Adjustment for retirees by researching and recommending the percentage of Cost of Living adjustment to the applied when such increases are authorized by law.



### III. STAFFING AND ORGANIZATION

#### A. Staffing:

- i. The position of Retirement Plan Administrator is established and provided for the Navajo Nation Department of Retirement Services. The Retirement Plan Administrator shall be authorized to recruit necessary professional, technical and clerical position to carry out the organizational purposes stated herein.
- ii. All personnel shall be employed and compensated in accordance with the Navajo Nation Personnel Policies Manual.
- iii. The Retirement Plan Administrator shall be hired by the Executive Director of the Division of Human Resources President of the Navajo Nation and compensated pursuant to the Navajo Nation Personnel Policies Manual.

#### B. Organization:

The organization chart of the Navajo Nation Department of Retirement Services is appended to this Plan of Operation.

### IV. RESPONSIBILITY AND AUTHORITY

The Retirement Plan Administrator is authorized and directed to:

- A. Administer the Regular Retirement (Defined Benefit) Plan, Deferred Compensation/Retirement Plan, ~~Deferred Compensation Plan~~ and 401 (k) Savings (Defined Contribution) Plan.
- B. Ensure compliance with applicable federal and Navajo Nation laws, rules and regulations regarding administration of the Regular Retirement (Defined Benefit) plan and 401 (k) Savings (Defined Contribution) Plan.
- C. Establish and maintain a good working relationship with subordinates, supervisors, officials, the Navajo Nation Retirement Board (and predecessor Administration Committee) and oversight committee.
- D. Assist retirees, and beneficiaries of deceased retirees with problems related to their retirement benefits.
- E. Attend meetings, seminars, and training to keep abreast of all new rules and regulations applicable to tribal governmental retirement plans and deferred compensation plans.

- F. Provide assistance to eligible employees, political appointees and elected member of the Navajo Nation Council under the Deferred Compensation/Retirement plan. ~~and Deferred Retirement Plan.~~
- G. Maintain and coordinate services provided by the actuary, record keeper, trustees, attorneys and other entities of the Navajo Nation Retirement Plans.

## V. LEGISLATIVE OVERSIGHT

The ~~Human Services~~ Budget and Finance Committee of the Navajo Nation Council shall provide legislative oversight for the Department of Retirement Services pursuant to 2 N.N.C. ~~§604 (B) (5)~~ § 301 (8) (13).

B

## VI. AMENDMENTS

This Plan of Operation may be amended by the ~~Government Services Committee~~ Budget and Finance Committee of the Navajo Nation Council. ~~upon recommendation of the Human Services Committee of the Navajo Nation Council.~~

## **PLAN OF OPERATION**

### **NAVAJO NATION DEPARTMENT OF RETIREMENT SERVICES**

#### **I. ESTABLISHMENT**

There is hereby established the Navajo Nation Department of Retirement Services within the Division of Human Resources of the Executive Branch of the Navajo Nation Government. The Retirement Plan Administrator for the Navajo Nation Department of Retirement Services shall be under the general direction and guidance of the Executive Director of the Division of Human Resources.

#### **II. PURPOSE**

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- C. Administer and operate the Regular Retirement (Defined Benefit) Plan, 401(k) Savings (Defined Contribution) Plan, and the Deferred Compensation/Retirement (Non qualified) Plan.
- D. Collect participants census data for the Annual Actuary Valuation: perform benefits calculations: process benefit payments; and 401(k) Savings Plan enrollment, loans and hardship withdrawals and final distributions.
- E. Provide orientations and presentations on the Retirement Plans, Deferred Compensation/Retirement Plans, and encourage employee participation in the 401(k) Savings Plan.
- F. Provide technical assistance and support to the Navajo Nation Retirement Board (and its predecessor Administration Committee as necessary).
- G. Provide assistance to the record keeper/trustee in preparing of calculations and payments to eligible employees under the Deferred Compensation/Retirement Plan.
- H. Prepare Cost of Living Adjustment for retirees by researching and recommending the percentage of Cost of Living Adjustment to be applied when such increases are authorized by law.

### **III. STAFFING AND ORGANIZATION**

#### **A. Staffing:**

- I. The position of Retirement Plan Administrator is established and provided for the Navajo Nation Department of Retirement Services. The Retirement Plan Administrator shall be authorized to recruit necessary professional, technical and clerical position to carry out the organizational purposes stated herein.**
- II. All personnel shall be employed and compensated in accordance with the Navajo Nation Personnel Policies Manual.**
- III. The Retirement Plan Administrator shall be hired by the Executive Director of the Division of Human Resources President of the Navajo Nation and compensated pursuant to the Navajo Nation Personnel Policies Manual.**

#### **B. Organization:**

**The organization chart of the Navajo Nation Department of Retirement Services is appended to this Plan of Operation.**

### **IV. RESPONSIBILITY AND AUTHORITY**

**The Retirement Plan Administrator is authorized and directed to:**

- A. Administer the Regular Retirement (Defined Benefit) Plan, Deferred Compensation/Retirement Plan, and 401(k) Savings (Defined Contribution) Plan.**
- B. Ensure compliance with applicable federal and Navajo Nation laws, rules and regulations regarding administration of the Regular Retirement (Defined Benefit) Plan and 401(k) Savings (Defined Contribution) Plan.**
- C. Establish and maintain a good working relationship with subordinates, supervisors, officials, the Navajo Nation Retirement Board (and predecessor Administration Committee) and oversight committee.**
- D. Assist retirees and beneficiaries of deceased retirees with problems related to their retirement benefits.**

- E. Attend meetings, seminars and trainings to keep abreast of all new rules and regulations applicable to tribal governmental retirement plans and deferred compensation plans.
- F. Provide assistance to eligible employees, political appointees and elected member of the Navajo Nation Council under the Deferred Compensation/Retirement Plan.
- G. Maintain and coordinate services provided by the actuary, record keeper, trustees, attorneys and other entities of the Navajo Nation Retirement Plans.

#### V. LEGISLATIVE OVERSIGHT

The Budget and Finance Committee of the Navajo Nation Council shall provide legislative oversight for the Department of Retirement Services pursuant to 2 N.N.C. § 301 (B) (13).

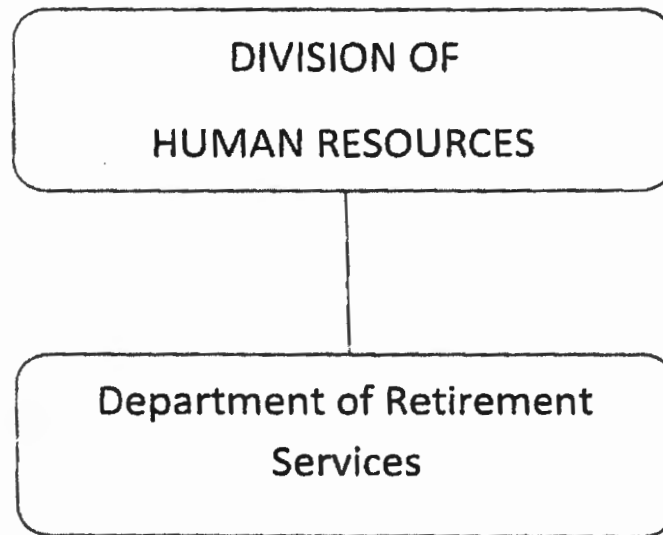
#### VI. ADMENDMENTS

This Plan of Operation may be amended by the Budget and Finance Committee of the Navajo Nation Council.

· NAVAJO NATION

Department of Retirement Services

Organizational Chart - Fiscal Year 2012





**22<sup>nd</sup> NAVAJO NATION COUNCIL**

**Second Year 2012**

**Mr. Speaker:**

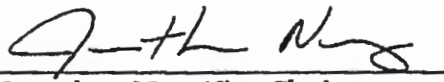
**The BUDGET & FINANCE COMMITTEE to whom has been assigned**

**NAVAJO LEGISLATIVE BILL #0248-12:**

**An Action Relating to Budget and Finance Committee; Approving the Amendment of the Plan of Operation for the Navajo Nation Department of Retirement Services, Division of Human Resources to Reflect the Amendment to the Navajo Nation Council Title 2 Legislation No. CAP-10-11 Sponsor: LoRenzo Bates, Council Delegate**

**has had it under consideration and reports the same with the recommendation that It Do Pass without amendment.**

**Respectfully submitted,**

  
Jonathan Nez, Vice Chairman

**Adopted:**

  
Legislative Advisor

**Not Adopted:**

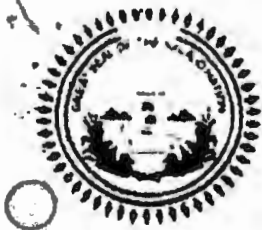
\_\_\_\_\_  
Legislative Advisor

**Date: 3 July 2012**

**The vote was 3 in favor 0 opposed**

**Excused:**

**Absent:**



# THE NAVAJO NATION

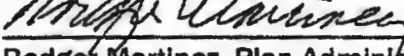
**BEN SHELLY**  
PRESIDENT

**REX LEE JIM**  
VICE-PRESIDENT

July 19, 2012

## MEMORANDUM

**TO :** Dominic Beyer, Director  
Office Management and Budget

**FROM :**   
Rodger Martinez, Plan Administrator  
Department of Retirement Services  
DIVISION OF HUMAN RESOURCES



**SUBJECT:** Revised Plan of Operation (BFJY-35-12)

Enclosed is the amended Plan of Operation for the Navajo Nation Department of Retirement Services. This amendment was completed in accordance with the amendment to the Navajo Nation Council Title 2. (Legislation No. CAP-10-11). The legislation established the Budget and Finance Committee as the oversight authority for the Navajo Nation Department of Retirement Service as follows:

**§ 301 Powers: (B) The committee shall have the following enumerated powers: (13) to conduct oversight of the functions of the office of the Controller, the Office of Management and Budget, the Office of the Auditor General, the Office of the Navajo Tax Commission, the Navajo Tax Commission, the Insurance Services Department, the Insurance Commission and Retirement Services Department and to review, recommend or propose the adoption, amendment or recession of its Plan of Operation.**

The amended Plan of Operation restates the Plan of Operation as approved by the Government Services Committee (GSCMY-08-04) establishing the former Human Services Committee as the previous oversight committee for the Navajo Nation Department of Retirement Services.

If additional information is required, I can be contacted at (928) 871-6947.

**Attachments**

**Xc:** Subject file



# BUDGET AND FINANCE COMMITTEE

September 18, 2018

Regular Meeting

## VOTE TALLY SHEET:

### Legislation No. 0296-18:

An Action Relating to Budget and Finance Committee; Approving Amendments to the Navajo Nation Department of Retirement Services Plan of Operation *Sponsored by Seth A. Damon, Council Delegate*

*Motion: Tom T. Chee*

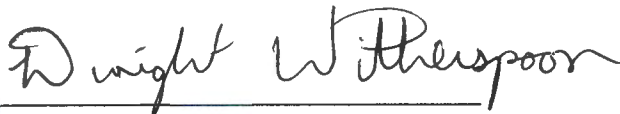
*Second: Tuchoney Slim, Jr.*

*Vote: 4-0, Vice Chairman not voting*

### Vote Tally:

Seth A. Damon	<b>yea</b>	
Dwight Witherspoon		
Tom T. Chee	<b>yea</b>	
Lee Jack, Sr.	<b>yea</b>	
Leonard Tsosie		
Tuchoney Slim, Jr.	<b>yea</b>	

Absent: Leonard Tsosie



Dwight Witherspoon, Vice Chairman  
Budget & Finance Committee



Peggy Nakai, Legislative Advisor  
Budget & Finance Committee