

RESOLUTION OF THE
NAVAJO NATION COUNCIL
23RD NAVAJO NATION COUNCIL --- First Year, 2016

AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT, NAABIK'ÍYÁTI' COMMITTEES
AND NAVAJO NATION COUNCIL, CONFIRMING THE APPOINTMENT OF GARRET
SILVERSMITH AS DIVISION DIRECTOR FOR THE NAVAJO DIVISION OF
TRANSPORTATION

BE IT ENACTED:

Section One. Findings

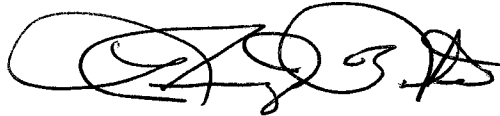
- A. The Navajo Nation President appoints a person as the Division Director for the Navajo Division of Transportation. The appointed Division Director is confirmed by the Navajo Nation Council. CAP-13-13 Exhibit A(III. A. 2) (2013).
- B. The appointed Navajo Division of Transportation Division Director serves at the pleasure of the Navajo Nation President. CAP-13-13 Exhibit A (III. A. 2).
- C. The Navajo Nation President appoints Garret Silversmith as the Division Director for the Navajo Division of Transportation. Mr. Silversmith's appointment letter and resume are attached as EXHIBIT A.
- D. The Navajo Nation Council gave the Resources and Development Committee legislative oversight over the Navajo Division of Transportation. 2 N.N.C. § 501(C)(1).
- E. A proposed resolution requiring final action by the Navajo Nation Council shall be assigned to the Naabik'íyáti' Committee. 2 N.N.C. § 164(A)(9).

Section Three. Confirmation of the Division Director of the Navajo Division of Transportation

The Navajo Nation Council confirms the appointment of Garret Silversmith as the Division Director of the Navajo Division of Transportation.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona) at which a quorum was present and that the same was passed by a vote of 14 in favor and 1 opposed, this 30th day of December, 2015.



LoRenzo Bates, Speaker
Navajo Nation Council

1 - 12 - 16

Date

Motion : Honorable Tuchoney Slim, Jr.
Second : Honorable Herman Daniels, Jr.

NAVAJO NATION

RCS# 334

Fall Session

12/30/2015

04:36:39 PM

Amd# to Amd#

Legislation No. 0369-15

PASSED

MOT Yazzie

Confirming the Appointment of

SEC Shepherd

Garrett Silversmith as Div Dir
for NDOT

Yea : 14

Nay : 1

Not Voting : 9

Yea : 14

Begay, M

Chee

Slim

Tsosie

BeGaye, N

Filfred

Smith

Witherspoon

Bennett

Phelps

Tso

Yazzie

Brown

Shepherd

Nay : 1

Damon

Not Voting : 9

Bates

Crotty

Hale

Perry

Begay, K

Daniels

Jack

Pete

Begay, NM



THE NAVAJO NATION

RUSSELL BEGAYE
JONATHAN NEZ



September 16, 2015

Mr. Garret Silversmith
Post Office Box
Keams Canyon, Arizona 86034

Re: Appointment as Executive Director of the Navajo Division of Transportation

Dear Mr. Silversmith:

This letter serves to appoint you as the Executive Director to the Navajo Nation Division of Transportation. This appointment is subject to confirmation by the Navajo Nation Council and will become effective upon confirmation by the Navajo Nation Council.

Your duties are outlined in the Plan of Operation for the Navajo Nation Division of Transportation. You shall be responsible for the administration and management of the Navajo Nation Division of Transportation and the supervision of all personnel. This includes ensuring compliance with all applicable Navajo Nation and other laws and policies.

Your salary shall be the current budgeted salary for the position. During this appointment, you will report to the Chief of Staff, President Begaye and Vice President Nez.

Sincerely,

THE NAVAJO NATION

A handwritten signature in black ink, appearing to read "Russell Begaye".
Russell Begaye, President

THE NAVAJO NATION

A handwritten signature in black ink, appearing to read "Jonathan Nez".
Jonathan Nez, Vice President

August 28, 2015

President Russell Begaye
Vice President Jonathan Nez
Navajo Nation
Office of the President/Vice President
P.O. Box 7440
Window Rock, AZ 86515

Dear President Begaye and Vice President Nez,

It is with great pleasure that I accept your employment offer to join the Navajo Nation and the Begaye Nez Administration, specifically Navajo Division of Transportation (NDOT), as their new Division Director.

The vision and goals you both presented and outlined for this position are certainly attainable. I look forward with eagerness and excitement, as I lead NDOT toward attaining and accomplishing these goals, and also to address our Navajo Nation's transportation deficiencies and needs.

President Begaye and Vice President Nez, thank you for making the interview process enjoyable and memorable. I look forward to closely working with the Begaye Nez Administration in the very near future.

Respectfully,

A handwritten signature in dark ink, appearing to read 'Garret Silversmith', with a large, stylized circular flourish at the end.

Garret Silversmith
P.O. Box
Keams Canyon, AZ 86034
gsilversmith@gmail.com

928

Garret Silversmith

Objective To obtain a full-time position within the transportation and civil engineering field.

Professional Experience 2012-Present Bureau of Indian Affairs Chinle, AZ
Supervisory Highway Engineer Division of Transportation
Supervisor: Herby Larsen, .

- Effectively supervised a staff size numbering in excess of 18 employees.
- Supervised and planned work for subordinates, established priorities and prepared weekly staff schedules for its completion.
- Worked collectively with an emphasis on public involvement for upcoming new construction and/or maintenance of highways, gravel roads, and bridge projects.
- Represented the Chinle Agency Division of Transportation at Chapter House, County, State, and Federal meetings.
- Oversaw the implementation of a Fiscal Yearly Maintenance budget in excess of 1 million dollars.
- Fully participated in the creation and submittal of all Agency minor road and drainage structure designs.
- Progressively negotiated dirt/gravel road Task Agreements with Apache and Navajo Counties.
- Provided technical assistance in all aspects of transportation infrastructure to State, County, and/or Tribal entities.
- On a weekly basis, successfully coordinated with the Navajo Division of Transportation on all road maintenance related matters.
- At various times throughout the Fiscal Year, met with Hopi tribal members on past, current, and future new construction and/or maintenance related road projects.

2012-2003 Bighorse Engineers St. Michaels, AZ
Civil Engineer Supervisor: Max Bighorse,

- Knowledgeable & completed all aspects of civil engineering low volume highway design, rural, and urban subdivision street/road designs, and street/highway drainage & site development drainage designs.
- Successfully accomplished all phases of design for airport runway & site designs, housing subdivisions, and residential/commercial water & sewer utilities.
- Completed engineering & construction qualitative inspection services for streets, highways, drainage, airports, housing subdivisions, and residential/commercial utilities.
- Supervised successfully topography land surveys, boundary retracements, street and highway construction staking & layout projects.

- Participated in contractor and subcontractor pre-bid sessions, construction progress meetings, and final project construction inspections.
- Coordinated with Federal, State of NM & AZ, and Navajo tribal entities on all aspects of contracted design projects.
- Participated in contract negotiations for Scope of Work services with contractor(s) on design projects
- Knowledgeable and actively used the AutoCAD 2009 Land Desktop design software, Topcon GPT-3007W Total Station, and Topcon FC-200 Data Collector.

2004 Cedar Unified School District Jeddito, AZ
Substitute Teacher (Part-time) Supervisor: Patricia Dowd (Principal)

- Served as a Substitute Teacher for all class levels from Kindergarten – 8th grade.
- Instructed class room subjects ranging from Math, Reading, English, History, and Science.

2001-2002 Nations Gas Technologies, Inc. Navajo, NM
Staff Engineer Supervisor: Lupe Rosetta,

- Supervised and managed entire office/field staff numbering from 6-15 employees with the daily administrative and field operations.
- Sought potential jobs ranging from water, sewer, propane, and natural gas.
- Participated extensively in all construction phases of residential and commercial projects from start to finish.
- Lead office progress and project coordination meetings.

1996-2001 Navajo Housing Authority Ft. Defiance, AZ
Project Engineer Supervisor: Max Bighorse,

- Developed estimates, budgets, and project scheduling of new/existing street & drainage construction within housing subdivisions.
- Involved extensively in the completion of 25 major street construction housing subdivision designs within the Navajo Reservation.
- Participated extensively in site land surveying and civil engineering design of new streets construction and street rehabilitation projects.
- Directly supervised four project Construction Superintendents stationed throughout the Navajo Reservation project sites.
- As an Acting Technical Design Manager, occasionally supervised the daily operations of office staff numbering from 20-40 employees.
- Participated in contractor pre-bid sessions, construction progress meetings, staff coordination meetings, and final inspections.
- Coordinated with Federal, State of NM & AZ, and Navajo tribal officials on all aspects of current and past design projects.
- Actively participated in public housing subdivision meetings and Navajo Chapter House meetings on Scope of Work portion of upcoming design projects.
- Deeply involved in contract negotiations for Scope of Work services with contractor on design projects.

- Collectively and with other staff, created a NHA street maintenance program and design standards specifications manual
- Knowledgeable and actively used the Sokkia Leitz Set3B Total Station and Sokkia SDR33 Data Collector.
- Computer drafted utilities, subdivision streets, and subdivision site designs with AutoCAD & AutoCAD SoftDesk software.

Education	1993	New Mexico State University	Las Cruces, NM
	Bachelor of Science, Civil Engineering		
	1994-1995	University of New Mexico	Gallup, NM
	AutoCAD I, AutoCAD II, and AutoCAD III computer aided drafting classes.		
	2006	University of New Mexico	Gallup, NM
	AutoDesk Land Desktop design software class.		
Volunteer	2012	Navajo Nation Treaty Days Rodeo	Window Rock, AZ
	Rodeo Arena Hand		
	2004-Present	St. Joseph Catholic Church	Keams Canyon, AZ
	Lecturer (Readings)		
	2005-2010	St. Joseph Parish Council	Keams Canyon, AZ
	President		
	2001-2002	Community Land Use Planning Committee	Navajo, NM
	President	Red Lake Chapter	
	2001-2002	Boys and Girls Club	Navajo, NM
	Secretary/Treasurer		
	1996	Tony Dorsett Touch Down Football League	Gallup, NM
	Assistant Football Coach		



THE NAVAJO NATION

RUSSELL BEGAYE I
JONATHAN NEZ V

September 16, 2015

Honorable Benjamin Bennett
23rd Navajo Nation Council
P.O. Box 3390
Window Rock, AZ 86515

Honorable Raymond Smith, Jr.
23rd Navajo Nation Council
P.O. Box 3390
Window Rock, AZ 86515.

Dear Honorable Council Delegates:

We respectfully request that you sponsor the legislation to confirm the Presidential appointment of Mr. Garret Silversmith, as the Division Director for the Navajo Division of Transportation. This position was advertised and responses were received from several qualified Navajo individuals. After the interview process, this Administration selected Mr. Silversmith. Base on his resume and interview, Mr. Silversmith possesses the qualifications and experience to best represent the Navajo Nation in this prestigious position.

Attached is his appointment letter and resume. If you have any further questions, please contact Robert Joe, Acting Chief of Staff at (928) 871-7000. Thank you.

Respectfully,

THE NAVAJO NATION

A handwritten signature in black ink, appearing to read "Russell Begaye".

Russell Begaye, President

A handwritten signature in black ink, appearing to read "Jonathan Nez".

Jonathan Nez, Vice President

c: Robert Joe, Acting Chief of Staff
Office of the President and Vice President