RESOLUTION OF THE
BUDGET AND FINANCE COMMITTEE
OF THE NAVAJO NATION COUNCIL

23RD NAVAJO NATION COUNCIL - Fourth Year, 2018

AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT AND BUDGET AND FINANCE COMMITTEES; CONFIRMING THE APPOINTMENT OF MR. STEVEN YAZZIE TO THE MANAGEMENT COMMITTEE OF THE NAVAJO TRANSITIONAL ENERGY COMPANY

BE IT ENACTED:

SECTION ONE. AUTHORITY

A. The Resources and Development Committee of the Navajo Nation Council exercises oversight authority over water, land, environment, economic and community development, commerce and trade, minerals, public utilities for the following purpose: to oversee regulation of activities on Navajo Nation lands for disposition or acquisition of resources, surface disturbance, or alteration of the natural state of the resource, including the enforcement and administration of applicable Navajo Nation and federal laws, regulations, guidelines, and administrative procedures in the development and use of resources as good steward. *See* 2 N.N.C. § 500(C)(2).

B. The Navajo Nation Council established the Budget and Finance Committee of the Navajo Nation as a standing committee and the Budget and Finance Committee exercises oversight authority over finance, investment, loans for the following purpose: to coordinate, oversee (and) regulate the fiscal, financial, investment, contracting and audit policies of the Navajo Nation. 2 N.N.C. §§ 300(A), (C)(1).

SECTION TWO. FINDINGS

A. Navajo Transitional Energy Company is created, in part, to promote the development of the Navajo Nation's resources and new sources of energy, power, transmission

and attendant resources to develop the economic, financial, social and cultural well-being of the Navajo People and the Navajo Nation. *See* CAP-20-13.

B. Navajo Transitional Energy Company's authority for management of the business affairs, operations, and functions of the company is vested in the Management Committee Members, who shall be and are selected pursuant to the Navajo Transitional Energy Company, LLC's creating & enabling legislation and Operating Agreement. *See* Articles of Incorporation of The Limited Liability Company, Navajo Transitional Energy Company, LLC, Article Five - Member Management.

C. Navajo Transitional Energy Company's Management Committee Members shall have substantial knowledge, understanding, and competency in the energy industry; with particular knowledge, understanding, and competency in coal and solar resources for power and energy. *See* Operating Agreement of Navajo Transitional Energy Company, LLC., Article III - Nature of Business; Powers & Authorities of the Company, Management Committee, and Management Committee Executive, (D)(iv).

D. The President of the Navajo Nation recommends the selection of a qualified individual to the Management Committee of the Navajo Nation Navajo Transitional Energy Company. *See* Operating Agreement of Navajo Transitional Energy Company, LLC., Article I - Formation, (F)(iv).

E. The Resources and Development Committee and Budget and Finance Committee confirm the President's recommended selection to the Management Committee. See Operating Agreement of Navajo Transitional Energy Company, LLC., Article I - Formation, (F)(iv).

F. The Navajo Nation President recommends the selection of Mr. Steven Yazzie to the Navajo Transitional Energy Company Management Committee. *See* **Exhibit A** (Appointment Letter); *See* also **Exhibit B** (Letter of Interest); *See* also **Exhibit C** (Résumé).

SECTION THREE. CONFIRMING APPOINTMENT

A. The Navajo Nation confirms the selection of Mr. Steven Yazzie to the Management Committee for the Navajo Transitional Energy Company.

B. Mr. Steven Yazzie's term shall be for three (3) years beginning on May 1, 2018 and ending May 1, 2021.

CERTIFICATION

I, hereby, certify that the foregoing resolution was duly considered by the Budget and Finance Committee of the Navajo Nation Council at a duly called meeting held at Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 3 in favor, 0 opposed and Chairman not voting this 18th day of December 2018.

Seth Damon, Chairperson
Budget and Finance Committee

Motion: Honorable Lee Jack, Sr.
Second: Honorable Jimmy Yellowhair

THE NAVAJO NATION

RUSSELL BEGAYE
JONATHAN NEZ

EXHIBIT
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A

November 27, 2018

Steven Yazzie

Page, Arizona 86040

RE: Official Appointment to the Navajo Transitional Energy Company ("NTEC)

Mr. Yazzie,

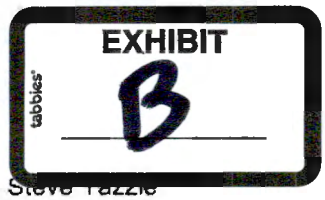
It is my distinct pleasure to appoint you to the Board of Directors for NTEC. **You are hereby *appointed* to represent the board for a term of three (3) years beginning on May 1, 2018 to May 1, 2021, pursuant to 5 N.N.C. 3640**. Your appointment to the Board is subject to confirmation by the Resources and Development Committee and Budget and Finance Committee of the Navajo Nation Council.

Thank you for your desire to serve as a Board member for NTEC and the Navajo Nation. If you have any questions relating to your appointment, please the Office of the President and Vice President at (928) 871-7004.

Sincerely,

THE NAVAJO NATION

Russell Begaye, *President*



Steve Yazzie
PO Box
Page, AZ 86040

July 25, 2018

To The Office of the President and Vice President

Ya'at'eeh. My name is Steve Yazzie, I am of the Red House clan born for Edge of the Water clan. My paternal clan is the Mexican people and maternal is the Salt clan. I currently reside in Page, Arizona and I am an enrolled member of the Navajo Nation.

I read about the Board of Director position with the Navajo Engineering and Construction Authority (NECA) and I am submitting a letter of interest as per the statement released by Office of the President and Vice President.

I have received a Master and a Bachelor of Electrical Engineering degrees from The University of New Mexico and The University of Arizona respectively. I know that my skills, talents, dedication, and previous experiences in fossil generation, manufacturing, and research will be an asset to the Board of Directors.

While over 30 years of working experience, I have been with Salt River Project Navajo Generating Station (NGS) for more than 14 years. I am currently the NGS O&M Engineering Manager and during my years of engineering and management I have gained extensive knowledge within the utility generation industry. I have served on two boards, the American Indian Science and Engineering Society (AISES) and Coconino Association of Vocations, Industry and Technology (CAVIAT) and I am fully capable of representing the board in a professional manner to help promote the board to build its reputation and strategic sustainability in regards to governance and fiduciary responsibility to the Navajo Nation.

Our tribal resources are faced with increasing economic and engineering challenges. I find fulfilment in confronting these tough challenges and working collaboratively to overcome them on behalf of our tribal community interests. In addition to meeting the minimum requirements to hold this seat, I feel I can bring many other valuable attributes and perspective to this position such as; engineering and maintenance management of utility generation, financial competence, process optimization, project management, strategic planning, engineering design, construction, continuous improvement, etc.

Again, I'm confident that I can fulfill the responsibility, and the honor and opportunity to serve as Board of Director would be my humble contribution to helping our Navajo Nation community infrastructure be successful. I know my resume may be technical in nature, but if there are any clarifications or questions that I may provide, please do not hesitate to contact me. I look forward to your decision about this exciting opportunity, I thank you for your time and consideration. Ahéehee.'

Sincerely,

Steve Yazzie



Steven H. Yazzie

SUMMARY

Professional offering 30 years of experience, seeking a position to utilize my experience in a safe, effective and most contributing manner.

- Skilled in leading problem solving cross-functional teams, project/task planning and data analysis with strengths in commitment to task, attention to detail and fast learning curve.
- Strong technical and methodical aptitude correlating with leadership decision-making and strategic implementation skills.
- Excellent verbal and written communication providing clear and crisp direction for key issue resolution and results orientated expectations.

PROFESSIONAL EXPERIENCE

O&M Manager – Engineering, Salt River Project Navajo Generating Station (NGS) Page, AZ January 2016 – Current

Leading and managing NGS Engineering Group of 30 plus employees across three organizations (Electrical Engineering/Relay/Drafting, Mechanical Engineering/Performance/Reliability, & Controls/IT/Communication). Group technical support for plant operations and maintenance departments, collaborating on overhaul work scope and budgets, plant system and equipment reliability health and O&M annual budgets.

- Highest department participation of safety observation submittals, > 90%, for the latter of FY18.
- Successful organizational support and 100% compliance of plant FY18 NERC-CIP, WECC Relay/Generator compliance and ES&H audit.
- Achieved engineering FY18 budget plant goal variances.
- Engineering PM Compliance rate trending increase to 54% FYTD, a 23.9% increase from prior year.
- Best Practice Showcase Committee member, recognized with highest accolades from Executive management.
- Plant Health Engineering System Owner unacceptable status achieved zero during last 2 months of FY18.
- Co-contributor of the established Power Generation Engineering Manager Forum – hosted NGS 2018 spring meeting.
- Assigned as NGS Site Decommissioning Project Manager – leading temporary decommissioning power project, plant venting & draining plans, plant shutdown procedures, and NTUA utility plans for remaining plant buildings.

Sr. Participant Cost Analyst, Salt River Project (NGS) Page, AZ September 2014 – January 2016

Provide cost analysis to SRP Management and NGS E&O Committee. Responsible for NGS operating, maintenance and capital budgets, reporting cost performance, and analyzing monthly variances.

- Monitoring of cost accounting system and process integrity; insuring optimal cost data for management information with the use of SAP, EDW, Maximo, Access, Tableau, SQL and Excel applications.
- Achieved significant collaboration with system and asset owners on the publishing of cost and budget items for the 2015 and 2016 budget and ten year plan process.
- With limited amount of time in the Sr. Analyst role, successfully accomplished steep learning curve related to professional skills and technology associated with financial analysis.

Steven H. Yazzie

Operation & Maintenance IV Supervisor, Maintenance, Salt River Project (NGS) Page, AZ August 2010 - September 2014

Led and directed NGS Maintenance "C" Group - Electrical, Instrumentation/Controls and Facilities Maintenance crews.

- Manage daily, short- long term work assignments, forced/ planned/ overhaul outages, O&M/O&M Major and Capital projects and budgets involving plant electrical & instrumentation and facilities maintenance and construction to maintain plant safety, performance and reliability.
- Reviewed and track maintenance KPIs, oversee all electrical/instrumentation/facilities system reliability health via preventative & predictive maintenance activities, i.e. Plantview, Akwire software systems.
- Manage performance and development of 6 to 10 (increase during overhaul) direct report supervisors totaling approximately 60 to 100+ (increase during overhaul) employees.
- Plant champion of NGS Maintenance Weatherization Program efforts resulting in zero de-rates or trips since the 2011 freezing event,
- NGS representative for the initial SRP Operational Excellence committee start-up, highest performer rating achieved in 2014 for the managing of maintenance group performance.

Operation & Maintenance IV Supervisor, Electrical Engineering, Salt River Project (NGS) Page, AZ August 2005 - August 2010

Led and manage NGS Electrical Engineering Group. Coordinate daily and short-long term technical assignments/ direction and projects involving plant maintenance, operation and construction. Leading & partnering with operations, maintenance, engineering and external groups to enhance plant safety, work process and reliability performance.

- Optimize group problem solving, communication, performance and ownership issues by defining critical business processes between NGS and SRP organizations, ie. Transformer device maintenance ownership, relay protection NERC testing.
- Manage performance and development of 15 direct reports across plant electrical engineering, drafting and relay groups.
- Lead project manager for the 100% successful implementation of the SRP Arc Flash Safety Program at NGS.

Sr. Engineering, Electrical Engineering, Salt River Project (NGS) Page, AZ February 2004 – August 2015

Provided technical direction and plant engineering support to NGS Engineering, Maintenance and Operation organizations. Designing and directing installation of plant systems in a safe, expeditious and economical manner. Prepared preliminary engineering packages, cost estimates, project designs, monitoring of construction/cost and design reviews. Utilized effective problem solving analysis and resolution skills and implemented decisions regarding quality of repairs and troubleshooting.

- Project manager responsible for the $25M GSU Replacement Capital Project budget EO approval.
- Critical U2 Main Auxiliary Transformer quality repair ~ $250K budget
- Managed the successful SACA/B and Coal Yard/FA underground to above ground cable replacement projects ~ $200K budget

Steven H. Yazzie

Fab 12 Sr. Quality and Reliability Engineer - Intel Corporation, Chandler, AZ 2003 – 2004 - Support Fab 12 Yield Dept. in addressing excursion management issues, specifically driving back-end process containment, risk assessments, disposition strategies, yield and reliability data evaluation collection/coordination and analysis across microprocessor/chipset processes & product technologies.

- Managed, coordinated and drove process Q&R risk assessment for Product Quality and Ship Release requirements.
- Led the coordination, implementation and completion of aggressive training program for new personnel in both Fab 12 and Fab 22 manufacturing sites.

Intel Assembly Test Development (ATD) Product Quality and Reliability Engineering (PQRE) Group Leader, Chandler AZ 2003 -2001 - Managed and led group, chartering and driving new group direction towards reliable silicon technology development, 2 areas of focus:

- Incorporated functional silicon data into Package Development Technology Certification: Led and initiated an innovative and formal methodology approach of supplementing package test vehicle development data into tech cert. Directed team of experts to develop and examined high risk test vehicle attribute list, conducted certification vehicle gap analysis, reviewed and addressed qualification/ certification timing issues, created Q&R pre-qual design of experiments (DOEs) and utilized PQRE's own developmental techniques (Box Stress & Product Thermal Monitor) to further enhance Package Development Certification.
- Performance management and career development of PQRE group and Product Support Center. Managed and directed PQRE Business Process Initiatives and chaired Technology Reliability Assessment Committee for technical learning and data sharing. Led the definition, coordination and ratification of Interaction/ Leveling proposals with cross- functional qualification partners.

Assembly Test Development Sr. Product Quality and Reliability Engineer, Chandler AZ 2001 - 1999 - Product owner of New Product Introduction of Intel's first Pentium 4 core microprocessor Willamette/ Willamette- N/ Foster.

- Responsible for implementing quality systems to monitor product/ process outputs and making key disposition decisions when required. Ensured that key high volume manufacturing milestones were achieved across several internal customers. Acted as primary contact to technology development partners to ensure proper feedback and enable upstream process/product improvements.
- Supervised technician - Managed meeting updates/ progress, performance coaching, reviewing career development plans, assigning tasks and providing clear articulation of expectations.

Member of Technical Staff, Reliability Physics Engineer Sandia National Laboratories, Albuquerque, NM 1994 – 1999 - Primary owner of electromigration reliability characterization, validation and analysis efforts within Sandia's Microelectronic Developmental Labs (MDL) and external customers; ultimately, leading to establishing and qualifying the MDL as a War Ready Integrated Circuit (WR IC) production capable facility and customer of choice for electromigration reliability assessment.

- Provided technical engineering support for metal stress voiding investigations and mobile ion testing characterization studies. Achieved $45K electromigration characterization study contract with Motorola SPS Mesa, AZ.
- Completion of Sandia Graduate Program at the University of Arizona, Tucson AZ. Masters of Science Electrical Engineering 1995 – 1997.

- Summer Intern 1995 – Assisted health physics team in conducting radiation measurements using various techniques for plant work site. Collect, analyzed and presented data summary reports to staff and dept.
- Summer Intern 1994 - Led and conducted research in wet/dry etching techniques on the fabrication of printed wiring boards. DOEs design for comparison on wet, plasma and reactive ion etching (RIE). Performed actual fabrication process, testing, data collection and analysis on yield percentage versus various line widths for each etching process. Presented summary report to dept. and program administrators.

EDUCATION

The University of New Mexico, Albuquerque, NM
Post-Master courses taken towards Ph.D. Electrical Engineering (deferred)

The University of Arizona, Tucson, AZ
M.S. Electrical Engineering

The University of New Mexico, Albuquerque, NM
B.S. Electrical Engineering

PUBLICATIONS

"Ultra-High Reliability Aluminum Top Metal System for 2GHZ RF LDMOS Transistors." Microwave and RF. October 1998
"Investigation of Precursors to Failure of Metal Lines in CMOS IC Technology." LDRD SAND Report: SAND98- 2866. January 1998

LICENSES & AFFILIATIONS

- Engineering - In - Training Fundamentals Exam completion and passed, NM 1995.
- American Indian Science & Engineering Society (AISES) - Board of Director Member 2010 - 2013
- Board of Director Treasurer 2011 – 2013, Professional lifetime member.
- Coconino Association for Vocations, Industry and Technology (CAVIAT) Board Member, 2016 - 2018
- Certified Reliability Leader (CRL)
- DOE Q Clearance Achieved
- Military Confidential Clearance Achieved
- Navajo Tribe Census

BUDGET AND FINANCE COMMITTEE

18 December 2018

Regular Meeting

VOTE TALLY SHEET:

Legislation No. 0403-18:
An Action Relating to Resources and Development and Budget and Finance Committees; Confirming the Appointment of Mr. Steven Yazzie to the Management Committee of the Navajo Transitional Energy Company *Sponsored by Alton Joe Shepherd and Tuchoney Slim, Jr., Council Delegates*

Motion: Lee Jack, Sr.
Second: Jimmy Yellowhair
Vote: 3-0, Chairman not voting

Vote Tally:

Seth A. Damon		
Jimmy Yellowhair	**yay**	
Tom T. Chee		
Lee Jack, Sr.	**yay**	
Leonard Tsosie		
Tuchoney Slim, Jr.	**yay**	

Absent: *Leonard Tsosie, Tom T. Chee*

Seth A. Damon, Chairman
Budget & Finance Committee

Peggy Nakai, Legislative Advisor
Budget & Finance Committee