

RESOLUTION OF THE
NAABIK'ÍYÁTI' COMMITTEE OF THE
NAVAJO NATION COUNCIL

23rd NAVAJO NATION COUNCIL -- Second Year, 2016

AN ACTION

RELATING TO NAABIK'ÍYATI' COMMITTEE; CONFIRMING THE APPOINTMENT
OF MR. CARL SMITH TO THE NAVAJO NATION HUMAN RIGHTS COMMISSION

SECTION ONE. AUTHORITY

- A. The Commission shall operate under the legislative oversight of the Naabik'íyáti' Committee of the Navajo Nation Council. 2 N.N.C. §929.

SECTION TWO. FINDINGS

- A. The Navajo Nation Human Rights Commission (NNHRC) was established within the Legislative Branch of the Navajo Nation 2 N.N.C. §920.
- B. The Commissioners shall be appointed by the Speaker of the Navajo Nation Council and confirmed by the Naabik'íyáti' Committee. 2 N.N.C. §922 (A).
- C. The Commission shall consist of five members. 2 N.N.C. §922 (A)
- D. The Qualifications for the Commissioners shall include persons with reputable and established backgrounds in the fields of education, business, law enforcement and social services. 2 N.N.C. §922 (A)
- E. Each Commissioner shall be appointed for a four year term, pursuant to resolution CJN-15-08.
- F. Mr. Carl Smith has expressed his interest in the position and submitted a letter of interest and his resume, attached as Exhibit A and Exhibit B.

- G. The Speaker of the Navajo Nation Council has selected and recommended Mr. Carl Smith as a Commissioner to the NNHRC. See **Exhibit C** (Letter to Mr. Carl Smith from LoRenzo Bates, Speaker of the Navajo Nation Council, Aug. 31, 2016).
- H. The Navajo Nation finds that Mr. Carl Smith the qualifications required under the Navajo Nation Human Rights Commission as set forth in 2 N.N.C. §922 (A).
- I. It is in the best interest of the Navajo Nation to appoint Mr. Carl Smith to the Navajo Nation Human Rights Commission for a term of four years.

SECTION THREE. CONFIRMING APPOINTMENT

Pursuant to 2 N.N.C. 922 (A), the Navajo Nation hereby confirms the appointment of Mr. Carl Smith to serve on the Navajo Nation Human Rights Commission for a term of four years beginning upon confirmation by the Naabik'íyáti' Committee.

CERTIFICATION

I hereby certify that the foregoing resolution was duly considered by the Naabik'íyáti' Committee of the 23rd Navajo Nation Council at a duly called meeting in Leupp, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 13 in favor and 01 opposed, this 22nd day of September 2016.



Jonathan L. Hale, Pro Tem Chairperson
Naabik'íyáti' Committee

Motion: Honorable Otto Tso
Second: Honorable Benjamin Bennett

23rd Navajo Nation Council

Naabik'iyati' Committee

DATE: September 22, 2016

Legislation 0297-16 (Main Motion)

Motion: Hon. Otto Tso

Second: Hon. Benjamin Bennett

ALL DELEGATES:

	Yea	Nay
BATES, LoRenzo	X	
BEGAY, Kee Allen Jr.	X	
BEGAY, Norman M.		
BEGAYE, Nelson	X	
BENNETT, Benjamin L.		
BROWN, Nathaniel	X	
CHEE, Tom T.	X	
CROTTY, Amber K.		
DAMON, Seth		
DANIELS, Herman	X	
FILFRED, Davis		
HALE, Jonathan L. (Chair)		
JACK, Lee Sr.		
PERRY, Jonathan		
PETE, Leonard H.		X
PHELPS, Walter	X	
SHEPHERD, Alton Joe		
SLIM, Tuchoney Jr.	X	
SMITH, Raymond Jr.	X	
TSO, Otto	X	
TSOSIE, Leonard	X	
WITHERSPOON, Dwight	X	
YAZZIE, Edmund		
YAZZIE, Peterson	X	

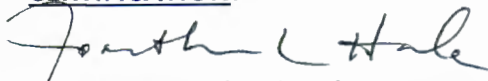
GRAND TOTAL

13	1
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BY COMMITTEE:

	Yea	Nay	TOTAL
BFC:			
CHEE, Tom T.			
DAMON, Seth			
JACK, Lee Sr.			
SLIM, Tuchoney Jr.			
WITHERSPOON, Dwight			
TSOSIE, Leonard			
HEHSC:			
BEGAY, Norman M.			
BEGAYE, Nelson			
BROWN, Nathaniel			
CROTTY, Amber K.			
HALE, Jonathan L.			
YAZZIE, Peterson			
LOC:			
BEGAY, Kee Allen Jr.			
DANIELS, Herman			
SMITH, Raymond Jr.			
TSO, Otto			
YAZZIE, Edmund			
RDC:			
BENNETT, Benjamin L.			
FILFRED, Davis			
PERRY, Leonard			
PETE, Leonard H.			
PHELPS, Walter			
SHEPHERD, Alton Joe			
SPEAKER:			
BATES, LoRenzo			
(Votes only in a tie)			

CERTIFICATION:


Honorable Jonathan L. Hale
Pro Tem Chair

Carl Smith
PO Box
New Mexico 87375

05/16/2016

Letter of Interest

RE: Social Service Position

To whom it may concern,

I read about the advertisement of the appointment of the Navajo Nation Human Rights Commissioners in the Gallup Independent.

I am very interested in serving as a commissioner and representing the Navajo Nation and the people. I have extensive knowledge and worked first hand in representing individuals and families regarding discrimination and racism throughout Gallup and other areas of the Nation. I also have firsthand experience as being a victim of harassment and homelessness.

I feel that I can serve as a very productive asset to the position and work effectively with the other commissioners in addressing issues regarding Human rights. I have also performed special research through my Master's program with Western New Mexico University. I have also been in the local media for a number of years advocating for people that are oppressed and living in the streets.

I believe my passion and desire to help others in need have lead me in a direction in serving my people at a higher level in life and stand as a core advocate for them and assist in any matter without being bias or prejudice. I have strong communication skills and present professionally and an empathetic approach in all matters.

My resume, which is enclosed, contains additional information on my experience and skills. I would appreciate the opportunity to discuss this further in person to address any questions or concerns.

Thank you for your time and consideration, I look forward to speaking with you about this exciting opportunity.


Sincerely,



CARL SMITH

PO BOX

, NM 87375

PROFESSIONAL PROFILE

- ♦ Strategic professional who displays perceptive management style in fast – paced, diverse workforce.
- ♦ Practice change agent who spends time in employee environment encouraging, learning, and promoting the increased productivity that results in success.
- ♦ Excellent team builder and consultant on personnel issues and organizational development.
- ♦ Strong interpersonal, written, and verbal communicator who can deliver effective presentations, leadership, and maintain collaborative relationships.
- ♦ Skilled strategist who transforms strategic plans into workable solutions and benchmarks performance against key operational target and goals in line with objectives and mission statement.

AREAS OF EXPERTISE

- | | | |
|---|---|---|
| ♦ Operational Process Analysis | ♦ Multi-Site Operations | ♦ Training and Leadership and Development |
| ♦ Strategic Planning and Leadership | ♦ Process Redesign | ♦ Problem Solving |
| ♦ Organizational Design and Development | ♦ Change Management | ♦ Decision Making |
| ♦ Productivity and Efficiency Improvement | ♦ Performance Management | ♦ Operating Infrastructure |
| ♦ Project Planning/Execution | ♦ Total Quality Management | ♦ Human Resource Development |
| | ♦ Continuous Improvement of Operational Process/Standards | ♦ Customer Satisfaction |
| | ♦ Cross-Functional Team Leadership | ♦ Negotiation, Persuasion and Communication |
| | ♦ Financial Plan Development | |
| | ♦ Dedicated and Dependable | |

PROFESSIONAL EXPERIENCE

Executive Director, Navajo Nation Division of Community Development, Window Rock, AZ, 2016 – Present

- ♦ Oversee the day to day operation of the Navajo Nation Division of Community Development.
- ♦ Work directly with the Navajo Nation Council and the Office of the President and Vice President.
- ♦ Oversee the departments of Community Housing and Infrastructure Development, Department of Design and Engineering, Department of Capital Improvement Office, Rural Addressing, Solid Waste Management, Administrative Service Centers.
- ♦ Oversee direct services to the Navajo Nation community Chapters regarding housing, weatherization, and sustainable infrastructures.
- ♦ Oversee the daily operating of the program regarding grants, funding, budget, personnel, and human resources.

Executive Director, Battered Families Services, Gallup, NM 2015 – 2016

- ♦ Oversee the day to day operation of the organization.
- ♦ Develop annual budget for the organization.
- ♦ Developed and renewed Grants under NN, CYFD, VAWA, and VOCA.
- ♦ Restructure and update policies and procedures.
- ♦ Developed new intervention services to accommodate the community needs.
- ♦ Reopen a clothing store for the community needs.
- ♦ Remodeled and opened up three Transitional Housing for tenants



Executive Director, Navajo Nation Division of Community Development, Window Rock, AZ, March 09, 2015 to May 29, 2015

- ♦ Oversee the day to day operation of the Navajo Nation Division of Community Development.
- ♦ Work directly with the Navajo Nation Council and the Office of the President and Vice President.
- ♦ Oversee the departments of Community Housing and Infrastructure Development, Department of Design and Engineering, Department of Capital Improvement Office, Rural Addressing, Solid Waste Management, Administrative Service Centers.
- ♦ Oversee direct services to the Navajo Nation community Chapters regarding housing, weatherization, and sustainable infrastructures.
- ♦ Oversee the daily operating of the program regarding grants, funding, budget, personnel, and human resources.

Executive Staff Assistant, Office of the President and Vice President, Window Rock, AZ, 2014 – 2015

- ♦ Worked as the Lead Housing Liaison under the Office of the President and Vice President.
- ♦ Worked directly with the Navajo Nation Division of Community Development regarding infrastructure and development.
- ♦ Worked directly with Navajo-Hopi Land Commission to address relocation and housing needs on the Reservation.
- ♦ Worked with Navajo Housing Authority for designation of funds for projects.
- ♦ Worked with Gallup, McKinley County regarding homelessness, border town violence, and advocacy for Navajo American Indians.

Chief Operating Officer, Community Area Resource Enterprise, Gallup, NM, 2009 – 2014

- ♦ Oversees delivery of all supportive housing programs.
- ♦ Supervise program staff.
- ♦ Oversees property management staff
- ♦ Ensure fulfillment of mission of CARE 66 by delivering programs and services that enable people to get out of homelessness.
- ♦ Oversee Human Resources.
- ♦ Prepared and submitted grant proposals.

Shelter Manager, Battered Families Services, Gallup, NM, 2009 – 2001

- ♦ Assist women and children of domestic violence
- ♦ Supervised eight to ten employees that include timesheets and scheduled shifts for all employees.
- ♦ Operated the shelter on a day to day operation.
- ♦ Hiring, training, annual evaluations, and disciplinary actions of employees.
- ♦ Conducted safety for all employees and residents of shelter.
- ♦ Worked directed with the Navajo Nation, Child, Youth and Family Division, and New Mexico Coalition of Domestic Violence for grant purposes.
- ♦ Performed daily maintenance inspections.
- ♦ Performed intakes, case management to connect to community resources.
- ♦ Conducted and supervised one-on-one counseling with residents of shelter.
- ♦ Empowered victims of violence by providing resources available for mental, physical, and financial stability.



Staff Officer, McKinley Country Juvenile Detention Center, Gallup, NM, 2001 – 1996

- ♦ Worked rotating Shifts.
- ♦ Detained young juvenile offenders locally, and State and Federal Inmates.
- ♦ Completed daily activities report such as booking, fingerprinting, photographing, and transport inmates to local hospitals.
- ♦ Conducted daily inspections for cells and the facility.
- ♦ Worked with local law enforcement agencies, Juvenile Probation Officers, Counselors, Fire and Rescue, and Medical Personal.
- ♦ Assisted in visitation from family and other departments.
- ♦ Conducted and supervised counseled one-on-one with young offenders. Attended two-week intensive course on dealing with young offenders and their needs and found ways to assist with their problems.

Deputy Sheriff II, McKinley County Sheriff's Department, Gallup, NM, 1996 – 1993

- ♦ Reported to supervising Sergeant before and after shift.
- ♦ Completed reports of crimes or incidents that occurred in assigned areas.
- ♦ Called in and made traffic stops.
- ♦ Issued citations and made arrests on violators.
- ♦ Investigated crimes, incidents, traffic accidents, and reports.
- ♦ Extradited criminals state to state.
- ♦ Have knowledge of Federal, State, Local, and Tribal Laws.
- ♦ Attended courts for trials and pleas.
- ♦ Provided security at District Court.

D.A.R.E. Instructor, McKinley County Sheriff's Department, Gallup, NM

- ♦ Taught students from kindergarten to high school within the McKinley County School District in regards to the effects of drug abuse.
- ♦ Taught once a week for 17 weeks.
- ♦ Certified to teach high school students.

Special Weapons and Tactics (SWAT) Member, McKinley County Sheriff's Department, Gallup, NM, 1996–1993

- ♦ Answered to high risk emergency calls in reference to barricaded subjects, suicides, felony warrants, and hostage situations.
- ♦ Shooting skills required and considered excellent.

EDUCATION

- ♦ High School Diploma for General Studies, University of New Mexico Gallup Branch, 1983, Gallup, NM.
- ♦ Associates of Arts, University of New Mexico Gallup Branch, 2006, Gallup, NM.
- ♦ Bachelor of Social Work, Western New Mexico University, 2008, Gallup, NM.
- ♦ Masters in Social Work, Western New Mexico University, 2014, Gallup, NM.

CURRENT AFFILIATIONS

- ♦ Current Board member with New Mexico Coalition to End Homelessness
- ♦ Current Co-Chair of Consumer Advisory Network (CAN) with Substance Abuse and Mental Health Services Administration (SAMHSA)



- ◆ Current member of McKinley Health Alliance Committee
- ◆ Chapter President of Rocksprings Chapter House





23RD NAVAJO NATION COUNCIL
OFFICE OF THE SPEAKER



HONORABLE LORENZO C. BATES
SPEAKER, 23RD NAVAJO NATION COUNCIL

August 31, 2016

Carl Smith
P.O. Box
NM 87375

Dear Mr. Smith,

I am pleased to inform you that you have been selected to serve as a Commissioner on the Navajo Nation Human Rights Commission. Your selection was determined based on your qualifications in your resume as well as the interview conducted on July 14, 2016, pursuant to 2 N.N.C. § 922(A).

Pursuant to Resolution CJN-15-08, the appointment to the Navajo Nation Human Rights Commission shall serve a term of four years, to commence upon the confirmation by the Naabik'iyati Committee of the 23rd Navajo Nation Council.

I appreciate your desire to represent the Navajo Nation and the Diné citizens. If you have any further questions, please do not hesitate to contact my office at (928)871-7160.

Sincerely,

LoRenzO C. Bates, Speaker
23rd Navajo Nation Council

cc: Office of the Navajo Nation Human Rights Commission

LEGISLATIVE BRANCH

Office of the Speaker • Post Office Box 3390 • Window Rock, Arizona 86515 • Ph: (928) 871-7160 • Fax: (928) 871-7255