

RESOLUTION OF THE  
NAABIK'ÍYÁTI' COMMITTEE OF THE  
NAVAJO NATION COUNCIL

23<sup>RD</sup> Navajo Nation Council - Third Year, 2017

AN ACTION

RELATING TO RESOURCES AND DEVELOPMENT AND NAABIK'ÍYÁTI'  
COMMITTEES; CONFIRMING THE APPOINTMENT OF MS. DERRITH WATCHMAN-  
MOORE, TO SERVE ON THE NAVAJO HOUSING AUTHORITY BOARD OF  
COMMISSIONERS

SECTION ONE. AUTHORITY

- A. The Resources and Development Committee is a standing committee of the Navajo Nation Council and has oversight over housing. 2 N.N.C. §§ 500 (A) and 500 (C).
- B. Pursuant to 6 N.N.C. §606 (A), [t]he Board Members shall be appointed, and may be reappointed, by the Nominations Committee composed of the Navajo Nation President, Speaker of the Navajo Nation Council, Resources and Development Committee designee, and confirmed by the Naabik'íyáti' Committee of the Navajo Nation Council.
- C. Pursuant to 6 N.N.C. §606 (A), A resolution of the Naabik'íyáti' Committee of the Navajo Nation Council as to the appointment or reappointment of any Commissioner shall be conclusive evidence of the due and proper appointment of the Commissioner.

SECTION TWO. FINDINGS

- A. Pursuant to 6 N.N.C. § 602 (A), The Navajo Nation established a public body of the Navajo Nation known as the Navajo Housing Authority (Authority) to: remedy unsafe and unsanitary housing conditions that are injurious to the public health, safety and morals; alleviate the acute shortage of decent, safe, and sanitary dwellings for persons of low income; provide employment opportunities through the construction, reconstruction, improvement, extension, alteration or repair operation of low income dwellings; and promote economic growth and development activities within and near the Navajo Nation. See 6 N.N.C. § 604 (A) - (D).

- B. The affairs of the Authority shall be managed by a Board of Commissioners composed of five persons. 6 N.N.C. § 605 (2017); CJA-13-17.
- C. A majority of the Commissioners shall be a member of the Navajo Nation, Ms. Watchman-Moore's Navajo Nation Certificate of Indian Blood is forthcoming and will be attached as an **Exhibit A**. 6 N.N.C. § 606 (B) (2017); CJA-13-17.
- D. One Commissioner of the five, shall have a construction management or engineering or business management or equivalent field experience with [a] background in Indian Housing or Federal Housing. Ms. Watchman-Moore has a degree in Business Administration from the University of Phoenix and Ms. Watchman-Moore's degrees are attached as **Exhibit B**. 6 N.N.C. § 606 (B) (2017); CJA-13-17
- E. All Commissioners at a minimum, shall have post-high school education and employment experience in at least one of the areas of business operations, architecture, construction management, finance, accounting, investing, or in other specialized areas of construction or business that correspond to the activities or anticipated activities of the Authority, and at least three years of management or leadership experience in business or a local unit of government. Ms. Watchman-Moore's resume is attached as **Exhibit C**. 6 N.N.C. § 606 (B) (2017); CJA-13-17.
- F. The term of office shall be four years and staggered. When a Board is first established, one member's term shall be designated to expire in one year, another to expire in two years, a third to expire in three years, and the last two in four years. Thereafter, all appointments shall be for four years. 6 N.N.C. § 607.
- G. Ms. Watchman-Moore's expressed her interest in being appointed as a member of the Navajo Housing Authority Board of Commissioners, letter of interest is attached as **Exhibit D**.
- H. The term of years for the appointment of Ms. Watchman-Moore's shall be in accordance with 6 N.N.C. § 607.
- I. Pursuant to 6 N.N.C. § 606, the Nominations Committee has appointed Ms. Derrith Watchman-Moore's; appointment letter is attached as **Exhibit E**.

**SECTION THREE. CONFIRMING APPOINTMENT**

Pursuant to 6 N.N.C. 606 (B) and 6 N.N.C. § 607, the Naabik'íyáti' Committee hereby confirms the appointment of Ms. Derrith Watchman-Moore to serve on the Navajo Housing Authority Board of Commissioners.

**CERTIFICATION**

I hereby certify that the foregoing resolution was duly considered by the Naabik'íyáti' Committee of the 23rd Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 15 in favor and 0 oppose, this 25<sup>th</sup> day of May, 2017.



Honorable LoRenzo C. Bates, Chairperson  
Naabik'íyáti' Committee

Motion: Honorable Nelson S. BeGaye  
Second: Honorable Amber Kanazbah Crotty

⑦

**23rd Navajo Nation Council  
Naabik'iyati' Committee**

Date: May 25, 2017

Legislation No. 0174-17

Motion: Nelson BeGaye

Second: Amber Kanazbah Crotty

**ALL DELEGATES:**

	Yea	Nay
BATES, LoRenzo		
BEGAY, Kee Allen Jr.	✓	
BEGAY, Norman M.	✓	
BEGAY, Steven	✓	
BEGAYE, Nelson	✓	
BENNETT, Benjamin L.		
BROWN, Nathaniel		
CHEE, Tom T.	✓	
CROTTY, Amber K.		
DAMON, Seth		
DANIELS, Herman	✓	
FILFRED, Davis		
HALE, Jonathan L.	✓	
JACK, Lee Sr.	✓	
PERRY, Jonathan	✓	
PETE, Leonard H.	✓	
PHELPS, Walter		
SHEPHERD, Alton Joe	✓	
SLIM, Tuchoney Jr.	✓	
SMITH, Raymond Jr.		
TSO, Otto	✓	
TSOSIE, Leonard	✓	
WITHERSPOON, Dwight		
YAZZIE, Edmund	✓	

**BY COMMITTEE:**

	Yea	Nay	TOTAL
<b>BFC:</b>			
CHEE, Tom T.			
DAMON, Seth			
JACK, Lee Sr.			
SLIM, Tuchoney Jr.			
WITHERSPOON, Dwight			
TSOSIE, Leonard			
<b>HEHSC:</b>			
BEGAY, Norman M.			
BEGAY, Steven			
BEGAYE, Nelson			
BROWN, Nathaniel			
CROTTY, Amber K.			
HALE, Jonathan L.			
<b>LOC:</b>			
BEGAY, Kee Allen Jr.			
DANIELS, Herman			
SMITH, Raymond Jr.			
TSO, Otto			
YAZZIE, Edmund			
<b>RDC:</b>			
BENNETT, Benjamin L.			
FILFRED, Davis			
PERRY, Jonathan			
PETE, Leonard H.			
PHELPS, Walter			
SHEPHERD, Alton Joe			
<b>SPEAKER:</b>			
BATES, LoRenzo			
(Votes only in a tie)			

GRAND TOTAL

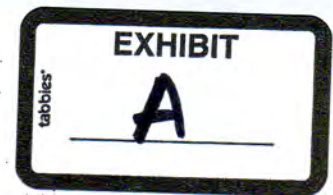
15 0

**CERTIFICATION:**



Honorable LoRenzo Bates  
Speaker





## THE NAVAJO NATION

MILTON BLUEHOUSE, SR.  
PRESIDENT

VICE PRESIDENT

UNACCEPTABLE IF ALTERED

### CERTIFICATE OF NAVAJO INDIAN BLOOD

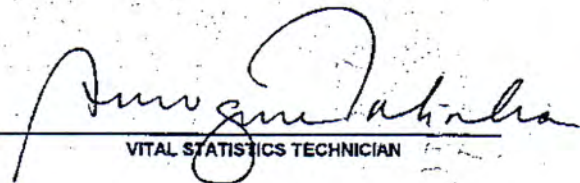
PART A (To be used if applicant is enrolled)

FORT DEFIANCE  
AGENCY

September 09, 1998  
DATE

I certify that Derrith Rachelle Moore is on the Navajo Indian Census Roll, dated January 01, 1940 which is an official record of this office as being of 4/4 degree Navajo Indian blood, with Roll Number ( ) date of birth ( )

RECORD: Enrolled February 14,

  
VITAL STATISTICS TECHNICIAN

THE INFORMATION CONTAINED ON THIS DOCUMENTS  
HAS BEEN TAKEN FROM THE OFFICIAL TRIBAL ROLL OF THE NAVAJO TRIBE.

TRIBAL ENROLLMENT SERVICES  
FORT DEFIANCE AGENCY • P.O. BOX 290 • FORT DEFIANCE, ARIZONA 86504

# University of Phoenix

*Upon the recommendation of the Faculty,  
University of Phoenix does hereby confer upon*

*Derrith Rachelle Watchman-Moore*

*the degree of*

*Master of Business Administration*

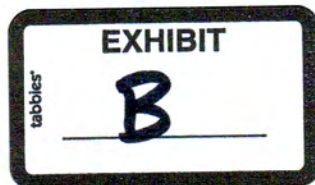
*with all the rights, honors and privileges thereunto appertaining.*

*In witness whereof, the seal of the University and the signatures as authorized  
by the Board of Directors, University of Phoenix, are hereunto affixed,  
this thirtieth day of June, in the year two thousand seven.*



*John A. Spenser*  
Chairman, Board of Directors

*W. S. Segiello*  
President





# STATE OF NEW MEXICO



*In Recognition of  
The Fulfillment of the Requirements for  
School Personnel Licensure  
this*

**LEVEL ONE 7-12 ATHLETIC COACH LICENSE**

is issued to

**DERRITH WATCHMAN-MOORE**

Effective from July 1, 2014 to June 30, 2017

Licensure Number: 325013

*Hanna Gaudera*

Secretary of Education



# Colorado State University

Upon recommendation of the Faculty of Colorado State University,  
The State Board of Agriculture, governing board of the University  
has conferred upon

Derrith Rachelle Watchman

the Degree of  
Bachelor of Science  
Major in Animal Science

Given under the seal of Colorado State University at Fort Collins, Colorado  
this 20th day of December, nineteen hundred and eighty-six

*Frederic B. Anten*  
President of the University

*Mark H. Nicholas*  
Dean of the College of  
Agricultural Sciences



*[Signature]*  
President of the Board

*Eugen T. Peters*  
Executive Director of the Board



By authority of the Board of the Junior College District of

# San Juan College

And upon completion of course requirements

**Derrith R. Watchman - Moore**

Has been granted

## Certificate

Elementary Ed Teacher Alternative Licensure  
and is entitled to all rights and honors belonging thereto.

Witness the Seal of the College and Signatures of its Officers  
At Farmington, New Mexico.

*Craig Walling*  
Chairman of the Board  
*Carl J. Spencer*  
President of the College

*Earl B. Stothely*  
Secretary of the Board  
*W. J. Lake*  
Vice President for Learning

07/25/08  
Date

By authority of the Board of the Junior College District of

# San Juan College

And upon completion of course requirements

Derrith R. Watchman - Moore

Has been granted

## Certificate

Secondary Ed Teacher Alternative Licensure  
and is entitled to all rights and honors belonging thereto.

Witness the Seal of the College and Signatures of its Officers  
At Farmington, New Mexico.

*Clayton C. Spencer*  
Chairman of the Board President of the College

*Eva B. Stokely*  
Secretary of the Board Vice President for Learning

07/25/08  
Date



**CERTIFICATE OF COMPLETION  
ALTERNATIVE LICENSURE PROGRAM**

*Derrith Watchman-Moore*

THIS CERTIFICATE CONFIRMS THAT THE ABOVE RECIPIENT HAS  
SUCCESSFULLY COMPLETED ALL REQUIREMENTS OF THE  
ALTERNATIVE LICENSURE PROGRAM FOR  
ELEMENTARY EDUCATION TEACHERS  
AT SAN JUAN COLLEGE

JULY 25, 2008

**SAN JUAN COLLEGE  
4601 COLLEGE BLVD  
FARMINGTON, NM 87401**



DR. SANDRA TRACY  
DEAN, SCHOOL OF EXTENDED LEARNING

LINDA FREDERICKS, M.S. ECSE, COORDINATOR  
ALTERNATIVE LICENSURE PROGRAM

**CERTIFICATE OF COMPLETION  
ALTERNATIVE LICENSURE PROGRAM**

*Derrith Watchman-Moore*

THIS CERTIFICATE CONFIRMS THAT THE ABOVE RECIPIENT HAS  
SUCCESSFULLY COMPLETED ALL REQUIREMENTS OF THE  
ALTERNATIVE LICENSURE PROGRAM FOR SECONDARY TEACHERS  
AT SAN JUAN COLLEGE



JULY 25, 2008

**SAN JUAN COLLEGE  
4601 COLLEGE BLVD  
FARMINGTON, NM 87401**

*Sandra Tracy*  
DR. SANDRA TRACY  
DEAN, SCHOOL OF EXTENDED LEARNING

*Linda Fredericks*  
LINDA FREDERICKS, M.S., ECSE, COORDINATOR  
ALTERNATIVE LICENSURE PROGRAM



**Derrith R. Watchman-Moore****P.O. Box**

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**KEY QUALIFICATIONS & SKILLS**

*Executive Leadership  
Fiscal Planning and Budgeting  
Public Policy & Advocacy/Lobbying  
Community Relations  
Tribal Consultation & Relations  
HUD Housing Management & Development  
COTR certified/Indian Self-Determination Contracting*

*Environmental Compliance Leadership  
Strategic Planning  
Negotiation & Conflict Management  
Environmental Management  
Community Development Planning  
Critical Thinking and Problem Solving  
Excellent Speaker and Writer*

**PROFESSIONAL EXPERIENCE**

*Deputy Regional Director /Supervisory Natural Resources Manager  
Bureau of Indian Affairs – Navajo Region  
301 W. Hill  
Gallup, New Mexico*

*February 2015 to Present*

- Conduct oversight and lead newly established organizational structure of BIA Navajo Region Trust Services programs including 5 Navajo Agencies on the Navajo Nation for management of range and agricultural lands, Wildland Fire Management and Navajo fire suppression crews (Navajo hotshots), Engineering and Technical Services, and National Environmental Policy Act (NEPA) coordination. Hire new positions consistent with new structure and federal hiring process. Decision making based on data, geo-spatial info, team input, analysis, & site verification
- Coordinate successful and last minute planning & procurement efforts to expend 2012-2015 federal BIA funds of approximately \$3.2M annually allocated for natural renewable resource projects through cooperative agreements or 930638 contracts; Address Navajo Nation program needs through tribal consultation and extensive, short-term meetings while incorporating tribal projects into BIA project planning.
- Evaluate long standing trust management and natural resource management issues/problems of the Navajo Region associated with range management, grazing and agriculture permit transfers and environmental/NEPA compliance; standardization and evaluation of range inventories, contract management and roles of contract representatives, planning, tribal engagement, standard operating procedures, general customer service.
- Enhance communication and interaction with/between BIA Navajo Agencies and programs, the Navajo Nation and other federal agencies (EPA, NRCS) by hosting cross-program meetings, conducting trainings for job improvement and role definition; and designing comprehensive conservation and range projects.

**Accomplishments and Services completed in 1 year:**

- Joint planning of projects of 2012-2015 funds (≈\$4M) with the Navajo Nation and BIA agencies to enhance their PL93-638 contracts (Fish & Wildlife, Forestry, Historic Preservation, Archeology) and manage range inventory and weed control projects across the Navajo Nation.
- Finalized Memorandum of Understanding (MOU) for Former Bennett Freeze Area (FBFA) to establish a CORE Team and Interdisciplinary teams comprised of BIA and Navajo Nation leaders and subject matter experts to plan and evaluate natural resources development but ensure environmental clearance of utility corridors for future development



- Established successful Incident Command Center in August 2015 by setting up 9 water locations for farmers and ranchers to receive water for livestock 200 miles along the San Juan River as a major BIA response effort to the Gold King Mine Spill. Established initial reimbursement and coordination agreements between EPA and BIA for an eventual reimbursement of \$896,000 in expenses incurred by BIA for its response effort. Maintained government to government interaction with the Navajo Nation and ensured highest level of customer service in this time of crisis.
- Co-Developed NEPA categorical exclusion review process for grazing permit transfers to meet BIA and NN environmental review and compliance requirements for approval by Regional Director.
- Created needed line-line partnerships with the Navajo Nation natural resource experts consistent with government to government principles and Indian Self-Determination legal concepts to build tribal capacity (and trust) for project and budget planning and to address resource needs.
- Fulfilled 30-day temporary detail assignment (Jan – Feb 2016) as Acting Regional Director for the Navajo Region with full responsibility of the position during medical leave of absence of the Director.

***Principal/Consultant***

***Derrith R. Watchman Moore***

*Business Management Consulting*

*Crystal, Navajo Nation, New Mexico 87328*

***November 2013 to Present***

- Services for oil & gas companies and government agencies to identify/address environmental and safety compliance issues and provide policy and business unit change recommendations. Mapping and technical report preparation and presentation
- Services for private companies and government agencies to guide project teams through tribal and state government bureaucracy, including Navajo Chapters, New Mexico government, and local communities of the 4 Corners (AZ, NM, UT, CO); and to assist with planning, development, communications, and delivery of housing, environmental, economic development, and rural planning projects to customers.

***Key Project and Services Accomplished:***

- Navajo Nation Oil & Gas 4 Corners Energy Office Complex – Co-orchestrated conceptual design process and facilitated completion of design of 25,000 ft<sup>2</sup> office complex and funding package for New Mexico's Tribal Infrastructure Fund by deadline. Funding Package in second stage of review for funding. Conducted charette process with management team to review design concept.
- Navajo Nation Oil & Gas Environmental, Health and Safety review – Completed initial EHS evaluation of 3 business units and held discussions with CEO on development of a corporate safety program with enhanced policies and training for approx. 100 employees.
- Running Horse Pipeline, LLC – Assist Operations Manager with current compliance order issued by the U.S Department of Transportation in July 2013 and provide policy recommendations for long-term compliance of oil pipeline.

***Director of Support Services***

***Navajo Nation Oil & Gas Company***

*P.O. Box -*

*Window Rock, Arizona 86515*

***May 2014 to September 2014***

- Develop new and improved corporate policies and procedures related to Personnel, IT, and Safety, Health and Environmental Management
- Initiate company rebrand process and develop market video of corporation and business units to enhance public image and incite new business in energy market
- Assist in government and public relations efforts by Chief Executive Officer and senior management

***Assistant Regional Administrator***



**US Environmental Protection Agency**

Denver, CO 80202

(Senior Executive Service appointment)

**November 2012 – November 2013**

Region 8 (Colorado, Utah, Montana, S. Dakota, N. Dakota) and 27 Tribal Nations

- Career appointment to provide leadership and oversight of the Office of Partnerships and Regulatory Assistance comprised of 142 largely technical personnel. Team input and data review decision-making.
- Lead discussions in air quality and drinking/waste water programs and facilitate dialogue with regulated community, NGOs, and state partners on permitting and program implementation plan decisions.
- Oversee program managers who disburse over \$12M tribal and state grants for capacity building or managing federally delegated environmental programs.
- Provide guidance to inspection programs in lead, pesticide use, hazardous waste, underground storage tanks and lead non-regulatory program efforts to promote sustainability, green infrastructure, climate adaptation, and recycling/ pollution prevention.

**Regional Administrator**

**& Policy Advisor to the Secretary on Tribal Affairs**

**US Department of Housing and Urban Development/ GS-15-6**

400 State Avenue

Kansas City, Kansas 66106 /Washington DC

**November 2010 – November 2012**

(Schedule C Political Appointment by President Barack Obama)

Region 7 (Kansas, Iowa, Nebraska, Missouri) and 9 Tribal Nations

- Provide direct oversight of Field Policy & Management staff in the regional office and four state field offices.
- Synchronize other HUD programs, including Public Housing, Community Development & Planning, Fair Housing, & Multi-Family Housing to convey a united message on behalf of the Secretary in local communities. Address issues internally and externally related to customer service, housing discrimination, foreclosure impacts, homelessness, and environmental/social justice.
- Serve as the primary point of contact for congressional delegates, mayors and community leaders in the region for matters related to budget, policy and decision making.

**Key Accomplishments:**

- Coordinated an in-depth employee satisfaction survey for the entire region to determine why the Agency/region is ranked last amongst other federal agencies as a Best Place to Work. Established employee motivation programs and activities to increase participation and increased regional rating by greater than 10%.
- Established local forums for discussion about the FY2011 budget, Homelessness Grant initiatives and housing stabilization projects presented in employee town halls, community press events, and project site visits across the 4 states in Region 7.
- Prepared a policy recommendation to enhance government-to-government relationships with Tribal Nations by establishing a HUD Tribal Advisory Committee as a precursor to a White House level Committee.

**Chief Operating Officer**

**Navajo Housing Authority**

**August 2008 to November 2010**

PO Box

Window Rock, Arizona 86515

101 000 per annum 40-60 hours per week

----- Supervisor, Aneva J. Yazzie, CEO, may be contacted

- Refine work flow processes for housing development, construction and management of 8000 public housing units on the Navajo Nation using mapping technology and process flow review.
- Change new housing designs and improve infrastructure planning processes toward energy efficiency, Green building, conservation, Navajo cultural relevancy, and affordability needs.



**Key Accomplishments:**

- Implemented corrective action processes related to HUD review findings, latent Fair Housing and accessibility issues absent in 1,000 public housing units, and specifically, co-negotiated a voluntary 7-year compliance agreement for rehabilitation of these units.
- Established change in the organizational structure of the Operations Branch with approximately 150 employees requiring new job descriptions and qualification requirements related to new and desired skill sets.
- Designed a comprehensive project plan totaling \$34.4 million in American Recovery and Re-Investment Act funds to repair streets in at least 16 Navajo communities, construct 23 single family townhomes, construct 20 "green" homes with LEED certification for low income families on the Navajo Nation, replace 3000 old furnaces for energy efficiency, and rehabilitate public housing units with latent construction defects for safety and energy efficiency purposes. Budgetary goals and internal milestones as well as federally mandated deadlines were successfully met.
- Mentored a dynamic housing and construction project management team of approximately 20 supervisors in NAHASDSA/HUD design, planning, and monitoring; and Established small regional groups for cross training, information sharing, and problem-solving for 15 housing management sub-offices.
- Designed and managed a comprehensive, door-to-door housing needs survey (Phase I) on the Navajo Nation by hiring and training over 600 intake workers and overseeing data collection and information processing efforts. Designed Phase II plans for validation of data collected in Phase I and development of a Navajo Nation Housing needs report via a qualified consultant procured after extensive interviews and due diligence.

***Deputy Cabinet Secretary/Policy Advisor (Inter-Governmental Affairs)***

*(Political Appointment by Governor Bill Richardson)*

**New Mexico Environment Department**

**January 2003 to August 2008**

1

Santa Fe, New Mexico 87502

- Perform multi-functional role as co-lead of a state environmental regulatory agency. Establish strategic policy, plans, and vision to increase environmental regulatory compliance and increase public participation in decision making. Implement conflict management and negotiation skills to resolve community issues.
- Chair of the NM Water Quality Control Commission, the Governor's Salt Cedar and Environmental Justice Task Forces. Member of the NM Mining commission and the NM Tribal Infrastructure Fund Committee.

**Key Accomplishments:**

- Designed a state-wide information gathering process on Environmental Justice (national award received in 2008) with continuing executive leadership toward enhancement of public participation in government decision making. Engaged public in extensive public scoping efforts to complete process over 2 year period.
- Developed policy recommendations regarding energy and uranium development, environmental justice, and potential environmental impacts in NM rural and tribal communities. Led discussion at local government and community meetings and addressed difficult, controversial, and sensitive issues with audience over a 4 year period.
- Implemented change in management by implementing a "shuffle" of managers based on substandard performance evaluation from SWOT analysis and need for motivation and improved customer service.

***Interim Cabinet Secretary***

*(Concurrent & short term appointment by Governor Bill Richardson)*

**New Mexico Department of Indian Affairs**

**March 2004 to July 2004**

**Wendell Phillips Building, Second Floor**

Santa Fe, New Mexico 87505

101.000 40-60 hours per week



- Created spend and project plans to prevent reversion of \$15M in capital improvement funds earmarked for tribes and Pueblos.
- Developed transition plan for new Department recently elevated to Cabinet status.
- Identified potential candidates for new position of Cabinet Secretary and provided recommendations to Governor.

#### **Chief of Staff**

##### **The Navajo Nation/Office of the President**

**June 2002 to December 2002**

Office of the President and Vice-President

PO Box .

Window Rock, Arizona 86515

(Political Appointment by Navajo Nation President Kelsey Begaye)

- Develop policy recommendations to the President and Vice-President on various health, social, public safety, agriculture, education, and environmental issues.
- Communicate policy positions with tribal council leaders, tribal employees, federal and elected officials, and the general public.
- Testify routinely before tribal legislative committees and Tribal Council on budgetary and policy matters.

#### **Key Accomplishments:**

- Facilitated the 2002 Executive Branch comprised of 14 Divisions, 7000 plus employees to develop a \$350M tribal Budget with successful presentation to and approval by tribal legislature.
- Attended the World Environment Summit in Johannesburg, South Africa to convey tribal water drinking and infrastructure needs in US on world platform in August 2002.

#### **Executive Director**

##### **Navajo Nation Environmental Protection Agency**

**March 1999 to December 2002**

PO Box .

Window Rock, Arizona 86515

- Develop a 5-year strategic plan to increase enforcement, increase national visibility, provide employee incentives, and improve public and business relations.
- Enhance government-to-government relationships with federal and state agencies to advocate for increased funding and federal program authority.

#### **Key Accomplishments:**

- Achieved EPA delegation in 2001 for the first tribal public water regulatory program.
- Represented Navajo Nation and other tribal nations on a National advisory committee to successfully increase environmental program funding and to prioritize water quality/sanitation issues in Indian Country.
- Elevated uranium-contaminated home issue on Navajo Nation to congressional delegates through media (Boston Globe reporting) and visitation by Congressional delegates in 2000 to highlight the need for remediation and funding.
- Departmentalized Agency and created new Environmental Enforcement Department with legislative approval for increased general funds of \$325,000.

#### **Environmental/Safety Engineer**

##### **Packard-Hughes Interconnect (General Motors subsidiary)**

**October 1995 to March 1999**

PO Box

Fort Defiance, Arizona 86504

- Plan, develop and implement hazardous, solid waste, and safety management programs.
- Conduct quarterly safety & environmental audits including 4 corporate facilities located in U.S. and Mexico.



- Served as the primary emergency response coordinator and an internal audit team member.

**Key Accomplishment:**

- Developed an environmental quality management system that gained ISO 9000 certification.
- Successfully trained 400 employees on annual basis on OSHA and EPA regulations.

**Deputy Director/ Superfund Program Manager  
Pueblo Office of Environmental Protection**

**August 1992 to October 1995**

Albuquerque, New Mexico

- Prepare successful funding proposals totaling \$1.0 million in federal EPA funding.
- Provide leadership and manage day-to-day operations of eight environmental programs.
- Coordinate quality assurance programs for environmental sampling activities.
- Represent Pueblo Council on EPA's National Tribal Operations Committee & Regional Decision Team for Superfund issues.

**Key Accomplishments:**

- Managed first major tribal emergency response project with \$1.2M in cleanup costs to remove chromium in soil.
- Increased environmental technical services with proposal successfully funding in the amount of \$1M to serve 19 Pueblo Nations.

**Environmental Specialist (Superfund and Underground Storage Tank Programs)**

**Navajo Environmental Protection Administration**

**November 1988 to August 1992**

PO Box

Window Rock, Arizona 86515

- Establish a new Navajo Underground Storage Tank program and cleanup policies.
- Co-manage two Superfund sites (former United Nuclear Corporation mill site and the ARCO/El Paso refinery site), providing technical review for water and soil contamination. Address land issues in Navajo Eastern Agency with local affected communities.
- Prepare budgetary reports, federal funding proposals, and establish program capacity-building strategies.

**Key Accomplishment:**

- Co-developed white paper for a Navajo hazardous waste site cleanup response and created rough outline of cleanup legislation - Navajo "CERCLA" - Superfund.
- Prepared 11 major technical investigation documents addressing uranium mine contamination into natural environment.

**Other Experiences:**

High school Coaching - New Mexico certified

Substitute Teaching - High School and Elementary - New Mexico certified

Basketball Referee- New Mexico certified 2007-2008

Ranching and Farming on Navajo Customary Use Areas - District 14 and District 18 - Lifetime

Political Campaigns - Navajo Nation, New Mexico - outreach, strategy development campaign platforms, forums

Current Chair, University of New Mexico, Native Environmental Equity Board, 2016

**EDUCATION**

**Masters of Business Administration.** University of Phoenix, Albuquerque, NM (2007)

**Bachelor of Science.** Colorado State University, Fort Collins, CO (1986)

**Hazardous Waste Management Certificate.** University of New Mexico, Albuquerque, NM (2000)

**Alternative Teaching Licensure.** Secondary and Elementary Education with science endorsement preparation, San Juan College, Farmington, NM (2008)



### **CERTIFICATIONS and CIVIC HONORS**

Federal Acquisition Regulation (FAR) - **Contracting Officer Representative** Level II 40 hours (2016)

**Public Law 93-638 training** - Indian Self Determination and Contracting 40 hours (2015)

New Mexico Certified Athletic Coach - currently certified through 2017

New Mexico Certified Substitute Teacher - elementary & high school - currently certified through 2017

**Waste Management Certificate** - 18 graduate hours completed in the Waste-Management & Education Research Consortium (WERC) and the University of New Mexico. (2000).

**Certified Hazardous Materials Manager**- CHMM (Master Level since 1995) - expired.

**EPA training and certifications:** Over 600 hours of Training: Hazardous waste entry, hazardous waste site supervision, chemical emergency response, Superfund site assessment, air surveillance, groundwater investigations, and underground storage tank management, project management, field sampling.

**\*MS Project \* MS Office Suite - Word, PowerPoint, EXCEL**

**Coach of the Year, District IIA, New Mexico Activities Association, Varsity Girls Basketball, Navajo Pine High School, 2010, 1<sup>st</sup> Year Championship game appearance of school.**

**Qualifier State Tournament - Elite 8, Arizona Interscholastic Association, Coach, Varsity Girls Basketball, St. Michael High School, 2015**

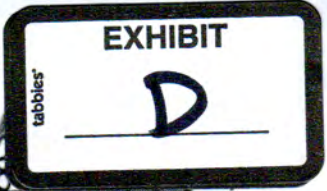
**Navajo Nation Foster and Adoptive Parent Certification, 2009-2011.**

**Angel Tree Gift Donation Program Community Volunteer/member for kids of incarcerated parents, 2005-2010.**

**REFERENCES Provided Upon Request**

Derrith R. Watchman-Moore  
Post Office Box  
Navajo, New Mexico 87328

SCA  
4/27/17 38



E-MAILED  
4/27/17

Office of the President/Vice-President  
The Navajo Nation  
ATTN: Karis Begay, Counsel  
Post Box  
Window Rock, Arizona 86515



Dear Ms. Begay:

I am writing in response to recent advertisements and articles in the Navajo Times newspaper regarding the Navajo Housing Authority (NHA) and President Begay's recent demand for the resignation of the current Board of Commissioners of NHA. The President's action is consistent with the immediate need for board leadership and governance in the highest degree given the housing crisis on the Navajo Nation. This crisis is further compounded by external forces of Congress and the United States Department of Housing and Urban Development to bring forth investigations of questionable expenditures and wayward management by NHA of federal funds. I write this letter to extend my assistance to the Office of the President as a former Regional Administrator of public housing in HUD's Great Plains Region and a former Chief Operating Officer at NHA. Specifically, my assistance is offered as a new commissioner to the NHA Board.

Please see my resume as attached which highlights my experience related to HUD and Indian Housing, as well as my experience in executive management in tribal, state, and federal programs over a 28 year professional career in public service – primarily public environmental policy and leadership. I have intimate knowledge of tribal and public housing policy development and hands on experience in managing tribal housing development and construction programs while at NHA from 2008-2010. In fact, I led the housing assessment effort at NHA which established the housing need of 34,000 homes on the Navajo Nation. An opportunity to assist in leading NHA out of this crisis and toward a strategic future as a new board member would be most desired; and your consideration is appreciated. For further discussion of our mutual interests and a transition to board leadership, please contact me at . or by email at

Respectfully Submitted,

Derrith R. Watchman-Moore

Enclosure





May 1, 2017

Derrith Watchman-Moore  
P.O. Box  
Window Rock, Arizona 86515

**RE: Official Appointment to the Navajo Housing Authority ("NHA")**

Ms. Watchman-Moore:

It is our distinct pleasure to appoint you to the Board of Directors for NHA. You have extensive experience on the Navajo Nation in business management and possess a Masters Degree in Business Administration from University of Phoenix. Furthermore, with your experience in business management in Indian Housing you are appointed to serve in the "equivalent field experience with background in Indian Housing or Federal Housing" position on the Board. After review of your resume and interview, we strongly believe you have the background and experience to competently represent on this Board. **You are hereby appointed for a term of four (4) years.** This appointment is subject to confirmation by the Naabik'iyáti' Committee of the Navajo Nation Council.

Thank you for your desire to serve as a Board member with NHA. If you have any questions relating to your appointment, please contact Karis N. Begaye, Legal Counsel, Office of the President and Vice President at (928) 871-7812 or Sophina Tyler, Legislative Staff Assistant, Office of the Speaker at (928) 871-7166.

Sincerely,

**THE NAVAJO NATION**

A handwritten signature in black ink, appearing to read "Russell Begaye".

Russell Begaye, *President*

A handwritten signature in black ink, appearing to read "LoRenzo Bates".

LoRenzo Bates, *Speaker*

A handwritten signature in black ink, appearing to read "Alton Joe Shepherd".

Alton Joe Shepherd, *Chair*  
Resources and Development Committee