

LEGISLATION SUMMARY

Tracking No. 0052-22

Date: March 9, 2022

Re: **AN ACT RELATING TO RESOURCES AND DEVELOPMENT, BUDGET AND FINANCE AND NAABIK'ÍYÁTI' COMMITTEES, AND TO THE NAVAJO NATION COUNCIL; APPROVING \$267,184 FROM THE UNRESERVED, UNDESIGNATED FUND BALANCE FOR ANIMAL REZ-Q, INC. TO CONDUCT THE "NAVAJO NATION SPAY, NEUTER, VACCINATION BLITZ 2022" FROM APRIL TO SEPTEMBER 2022 IN COOPERATION WITH THE NAVAJO NATION ANIMAL CONTROL PROGRAM**

Purpose: to approve \$267,184 out of the UUFB to Animal Rez-Q, Inc. to conduct its "Navajo Nation Spay, Neuter, Vaccination Blitz 2022" project across the Navajo Nation, which will consist of 4000 free spaying, neutering, and vaccinations of animals for Navajo Nation residents, to address and mitigate the overpopulation of unwanted animals on the Navajo Nation.

OLC No. 22-051-1

5-DAY BILL HOLD PERIOD: Johnson
Website Posting Time/Date: 10:22AM; 03-11-22
Posting End Date: 03-16-22
Eligible for Action: 03-17-22

Resources & Development Committee
Thence
Budget & Finance Committee
Thence
Naabik'íyáti' Committee
Thence
Navajo Nation Council

PROPOSED NAVAJO NATION COUNCIL RESOLUTION
24th NAVAJO NATION COUNCIL - Fourth Year, 2022

Introduced by:


(Prime Sponsor)

Tracking No. 0052-22

AN ACT

RELATING TO RESOURCES AND DEVELOPMENT, BUDGET AND
FINANCE AND NAABIK'ÍYÁTI' COMMITTEES, AND TO THE NAVAJO
NATION COUNCIL; APPROVING \$267,184 FROM THE UNRESERVED,
UNDESIGNATED FUND BALANCE FOR ANIMAL REZ-Q, INC. TO
CONDUCT THE "NAVAJO NATION SPAY, NEUTER, VACCINATION
BLITZ 2022" FROM APRIL TO SEPTEMBER 2022 IN COOPERATION
WITH THE NAVAJO NATION ANIMAL CONTROL PROGRAM

BE IT ENACTED:

SECTION ONE. AUTHORITY

- A. The Resources and Development Committee is a Standing Committee of the Navajo Nation Council with statutory authority over the Division of Natural Resources ("DNR"). 2 N.N.C. §501(C). The Department of Fish and Wildlife is within the DNR and the Navajo Nation's Animal Control Program is under the Department of Fish and Wildlife. 13 N.N.C. §1700(B)(1), Resolution No. CJY-64-18. The Resources and Development Committee recommends to the Navajo Nation Council the approval of resolutions that will accomplish the Committee's purposes. 2 N.N.C. §501(B)(4)(f).
- B. The Budget and Finance Committee was established as a standing committee of the Navajo Nation Council with the authority to review and recommend to the Council the budgeting,

1 appropriation, investment and management of all funds. 2 N.N.C. §300(A), §301(B)(2).

2 C. The Naabik'íyáti' Committee was established as a standing committee of the Navajo Nation
3 Council with authority to hear all proposed resolutions requiring final action by the Navajo
4 Nation Council. 2 N.N.C. §164(A)(9), §701(A)(5).

5 D. The Navajo Nation Council is the governing body of the Navajo Nation. 2 N.N.C. §102(A).
6 As such, the Council “. . . may adopt and approve supplemental appropriations to the Annual
7 Comprehensive Budget during the fiscal year. Supplemental appropriations of General
8 Funds within the current fiscal year are permitted, if and when additional sources of
9 revenues above and beyond the initial or current revenue projections are projected and
10 which are also in excess of the reserve amount set forth at §820(J).” 12 N.N.C. §820(L).

11 E. The restrictions on supplemental appropriations, including all monies from the Navajo
12 Nation's Unreserved, Undesignated Fund Balance, include:

13 1. Payment of recurring government operating expenses shall be from recurring revenues,
14 and payment of nonrecurring expenses shall be from nonrecurring revenues such as
15 UUFB funds. 12 N.N.C. §820(E), §820(F).

16 2. Specifically, the UUFB shall not be used for recurring government expenditures or
17 operations. 12 N.N.C. §820(J), §820(L).

18 3. Nonrecurring revenues such as UUFB funds may be used only after the Controller
19 determines whether or not such revenues are subsidizing an imbalance between the
20 Navajo Nation's recurring revenues and expenditures, and government expenditures
21 shall only be authorized if a long-term (3-year to 5-year year) forecast shows that the
22 operating deficit will not continue; otherwise, nonrecurring revenues will be added to the
23 Unreserved, Undesignated Fund Balance. 12 N.N.C. §820(F).

24 4. The above provisions in Title 12 may be amended or waived by a two-thirds vote of the
25 full Navajo Nation Council. 12 N.N.C. §820(F), 12 N.N.C. §880.

26 5. In compliance with 12 N.N.C. §820(F) all UUFB funding requests must be reviewed by
27 the Controller. Such review is also required because the Controller determines which
28 revenues and expenses are recurring and which are non-recurring. 12 N.N.C. §820(L).

29 6. In compliance with 12 N.N.C. §820(M) all UUFB funding requests must be submitted to
30 the Office of Management and Budget (“OMB”) for a budget impact analysis.

1 7. Supplemental funding such as UUFB appropriations shall lapse at the end of the current
2 fiscal year unless the Navajo Nation Council decides otherwise. 12 N.N.C. §820(N).
3

4 **SECTION TWO. FINDINGS**

5 A. Animal Rez-Q, Inc. ("ARQ") is a private nonprofit Section 501(c)(3) entity that was
6 incorporated under Navajo Nation law in 2014. ARQ provides affordable animal wellness
7 services to tribal nations. See *www.animalrezq.org*. ARQ's Founder and President is
8 Glenda Davis, who has over 30 years of experience working for the Navajo Nation in
9 various programs involving veterinary services, livestock management, and animal control.

10 **EXHIBIT 1.**

11 B. ARQ is requesting \$267,184 in UUFB funds to conduct a widescale spaying, neutering, and
12 vaccination project across the Navajo Nation from April 1, 2022 to September 30, 2022, in
13 cooperation with the Navajo Nation Animal Control Program, and Altered Tails Barnhart
14 Clinic in Phoenix, Arizona. Altered Tails is the largest nonprofit spay and neuter
15 organization in Arizona. See *www.alteredtails.org*. ARQ's project, titled: "Navajo Nation
16 Spay, Neuter, Vaccination Blitz 2022" will address and mitigate the problem of the current
17 overpopulation of some 250,000 unwanted animals on the Navajo Nation. ARQ explains
18 the need for this project, its request for funds, and the logistics of its plan to provide free
19 spaying, neutering, and vaccinations of 4000 animals for Navajo Nation residents.

20 **EXHIBIT 2.**

21 C. ARQ has prepared a detailed timeline and budget for its proposed project and expenditures
22 of the requested \$267,184 in UUFB funds. **EXHIBIT 3.** ARQ will also be submitting a
23 Navajo Nation Grant Application for its funding request, which will be attached hereto as
24 **EXHIBIT 4.**

25 D. ARQ has submitted support letters for its "Blitz 2022" project, from its proposed partners
26 the Navajo Nation Animal Control Program and Altered Tails Barnhart Clinic in Phoenix,
27 Arizona. **EXHIBIT 5.**

28 E. The Controller has been asked to prepare a memorandum regarding this funding request, to
29 comply with 12 N.N.C. §820(F) and §820(L). This memorandum may be provided to the
30 assigned Committees and the Navajo Nation Council when this legislation is considered.

1 F. OMB was asked to prepare a budget impact analysis regarding this funding request, to
2 comply with 12 N.N.C. §820(M). This analysis may be provided to the assigned
3 Committees and the Navajo Nation Council when this legislation is up for consideration.

4 G. The Navajo Nation has determined that approving the requested UUFB funds for ARQ is a
5 critical priority for the Navajo Nation, to address and mitigate the widespread problem of
6 animal overpopulation on the Navajo Nation.

7
8 **SECTION THREE. APPROVAL OF \$267,184 FROM THE UUFB FOR ANIMAL**
9 **REZ-Q'S PROPOSED PROJECT TITLED: "NAVAJO NATION**
10 **SPAY, NEUTER, VACCINATION BLITZ 2022"**

11 A. The Navajo Nation hereby approves \$267,184 out of the UUFB for Animal Rez-Q, Inc. to
12 implement and conduct its proposed "Navajo Nation Spay, Neuter, Vaccination Blitz 2022"
13 project across the Navajo Nation, in accordance with the attached EXHIBIT B.

14 B. The \$267,184 in UUFB funds shall be from those revenues that exceed the 10% minimum
15 balance of the UUFB which must be maintained according to 12 N.N.C. §820(J).

16 C. Pursuant to 2 N.N.C. §820(N), the \$267,184 shall lapse at the end of Fiscal Year 2022 and
17 all unexpended and/or unencumbered amounts shall revert to the UUFB, unless otherwise
18 determined by the Navajo Nation Council.

19 D. Starting thirty (30) business days after the effective date of this Act, the Controller shall
20 begin releasing the UUFB funds approved herein to ARQ, provided that an appropriate grant
21 agreement, memorandum of agreement, or other legal document establishing a project
22 schedule, payment or drawdown plan, fund management plan, or other relevant procedures,
23 has been agreed to by the Controller and is executed by ARQ and the Navajo Nation.

24 E. The \$267,184 in UUFB funds shall be used by ARQ strictly for its "Navajo Nation Spay,
25 Neuter, Vaccination Blitz 2022" project, in accordance with the attached EXHIBIT B.

26 F. As a condition of receiving the \$267,184 in UUFB funds, upon request ARQ shall allow the
27 Navajo Nation full access to its financial records related to the UUFB funds that ARQ has
28 received, for the purpose of the Navajo Nation's review and audit of ARQ's expenditures
29 of UUFB funds, if such audit is determined by the Controller to be necessary or appropriate.

30 G. By October 31, 2022, ARQ shall submit a written report, and a verbal report if so requested

1 by the Committee Chairperson, explaining the status of its “Blitz 2022” project and its use
2 of the approved UUFB funds, to the Resources and Development Committee, the Budget
3 and Finance Committee, and the Naabik’iyáti’ Committee.
4

5 **SECTION FOUR. EFFECTIVE DATE**

6 This Act shall become effective pursuant to 2 N.N.C. §221(B) and 2 N.N.C. §164(A)(17).
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8 **SECTION FIVE. SAVING CLAUSE**

9 If any portion of this Act is determined invalid by the Navajo Nation Supreme Court, or by a
10 District Court of the Navajo Nation without appeal to the Navajo Nation Supreme Court, the
11 remainder of this Act shall be the law of the Navajo Nation.
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RESUME' - GLENDA S. DAVIS**Animal Rez-Q Inc., 47-1827054****www.AnimalRez-Q.org**

PO Box 387, Window Rock, AZ 86515

Personal cell - (928) | glenda@animalrezq.org

ARQ Business cell – (928) 225-8780

Profile: A member of the Dine' Nation, maternal clan is of the Water's Edge People, born for the Salt People, and resides in the community of Sawmill, AZ (Navajo Nation). Has twenty-three (23) years of experience in managing two tribal programs within the Navajo Nation Government: the Navajo Veterinary & Livestock Program and the Navajo Animal Control Program. Instrumental in the amended of tribal codes, wrote & awarded fifteen federal grants, and has networked with federal, state, and local partners to augment services for the health & safety of tribal members and their animals. Has over thirty-four (34) years of experience in livestock management with a focus on bovine and equine reproduction. Ms. Davis is a registered veterinary technician in Arizona, certified in bovine pregnancy palpation, a bovine artificial insemination (AI) technician, PZP equine contraception applicator and is equine cool semen repro trained.

Professional Experience**Animal Rez-Q Inc. – Founder/CEO/President (September 2014-Present)**

Founded & incorporated in 2014, Animal Rez-Q Inc. is an intertribal non-profit providing affordable cost animal wellness services into native reservation lands for livestock, horses and pets. Services include herd management & genetic improvement, youth projects and community involvement. Actively network with regional organizations to support our vision – "Healthy Animals, Healthy Families, Healthy Communities"

U.S. Census Bureau – Census Field Manager for Group Quarter and Transitory Location (January 2020-November 2020) Responsible for 2020 Census enumeration of group quarters and transitory locations within the Navajo Nation, McKinley County and San Juan County. Provided leadership and guidance for a successful count utilizing administrative staff, field census supervisors, enumerators. Completed our counts early with budget savings and an accurate count.

Navajo Nation Animal Control Program – Program Manager (July 2016-February 2020)

Manage a tribal government program providing law enforcement services on the Navajo Nation through four agency animal shelters, humane education, amended 34 years of Animal Ordinance law, developed a fund management plan as a secondary revenue source, obtained shelter DEA certification and developed partnerships with Navajo Department of Health, Navajo Area Indian Health Services, Bureau of Indian Affairs, Navajo Housing Authority and other outside non-governmental organizations.

Navajo Nation Veterinary & Livestock Program – Program Manager (October 1997-June 2016)

Sustain low-cost mixed-practice veterinary services within three veterinary clinics on the Navajo Nation. Provide fiduciary management (annual budget/monetary controls), maintain Navajo Nation procurement & personnel policies in all program functions and activities, and establish veterinary regulatory avenues as a tribal nation. Network with federal, state, and tribal partners. Wrote and monitored fifteen (15) federal grants to support regulatory and grow the tribal animal services of the Navajo Nation. Develop regulations and laws to support veterinary service functions and coordinated with federal & state regulatory agencies. Protect the health & safety of livestock, horses and companion animals as well as any zoonotic disease impacts and issues.

Navajo Nation Veterinary & Livestock Program – Large Animal Technician (Sept 1987-Sept 1997)

Maintain inventory of four veterinary clinics, medication/equipment ordering, training of veterinary assistants & extension agents, provide anesthesia/surgical assistance/recovery for large animals in equine surgery room and bovine surgical facility. Conducted educational seminars on herd health management, superior genetics and agri-business skills for livestock producers. Transport equipment and supplies required for herd services and completed field herd services.

Education

Masters of Business Administration – University of Phoenix – 2003

Bachelor of Science – Microbiology – Colorado State University – 1991

Para-veterinary professional – Herd/Livestock Technician – Dine' College – 1980

Certifications

Certified Veterinary Technician – AZ – 1977-Present

Navajo Nation Livestock Inspector – 1990-Present

Bovine Pregnancy Palpation & Artificial Insemination

PZP Equine Contraceptive Licensed Applicator

Equine Cool Semen Trained

National Animal Cruelty Investigator – 2019-Present

Certified as USDA e-Authentication User, March 2, 2009 for SPRS tribal site & AIN manager

Awards & Recognition

Recognition of Career & Distinguish Service to the Navajo Nation by Navajo Senator & Navajo Code Talker, Late John Pinto, NM 54th Legislative Session, Santa Fe, NM – February 20, 2019

Secretary of Agriculture Committee on Animal Health (SACAH) Appointment – 2018-2020, 2015-2017

2017 Supervisor of the Year – Department of Fish & Wildlife/Animal Control Program

Tribal Representative – USDA Food and Agriculture Sector Member – 2000-2020

Board of Directors – United States Animal Health Association (USAHA) – 2004-2016; Committee Member in the following committees: Animal Emergency Management, Infectious Diseases of Horses, Animal Identification, New & Emerging Diseases, Animal Welfare, Food & Food Safety

Team Lead on Navajo Nation Law Creation/Amendments – Navajo Nation Animal Ordinance – 2018, Navajo Nation Veterinary Practice Act – 2007, Livestock & Foreign Animal Disease Response Act - 2006, Navajo Nation Foreign Animal Disease Response Act – 2004.

Team Lead – National Veterinary Stockpile – Full Scale Exercise, Logistics Exercise & Tabletop Exercise on Navajo Nation – 2011-2012 (Completed AAR for Navajo Nation NVS Plan)

Team Lead – Foreign Animal Disease Task Force – Rocky Mountain Spotted Fever including the mobilization of a veterinary mobile unit (2012-2016); West Nile Virus (1999-2005) protection of humans and their horses, partnered resources on various disease issues on Navajo related to plague, hanta virus, hydatid cyst infestations, and initiated O. Lupi study of dogs on Navajo with the goal of protecting the health and safety of the Navajo People and their livestock, horses and pets.

2012 Person of the Year - Navajo Times - Recognition for work on Rocky Mountain Spotted Fever CDC Epi-Aid <http://www.navajotimes.com/news/2012/1212/122712not.php>

Tribal Standards Working Group – Public Health Accreditation Board (PHAB) – 2010-2011

USDA Animal Traceability Working Group – 2010

Navajo Nation Representative – USDA Tribal Consultation Team – 2006-2010

Member of the Navajo Nation unregulated water working group – team of professionals to review impacts of the shallow livestock wells with various levels of contamination; coliform, uranium and arsenic level above exceedances - 2009-2010

Member of SNS Planning Team, Human strategic national stockpile (SNS); Core team member to establish NN SNS RSS Warehouse; March 12-13, 2010 Full Scale Exercise – Chinle, AZ

Animal Action Award 2007 – International Fund for Animal Welfare (IFAW)

Keynote Speaker – USDA Native Heritage Month, Riverdale, Md (2006)

Board of Directors – Spay Neuter Assistance Program – 2000-2006

Team Lead – Fifteen years of free spay neuter services on Navajo for pets between 1990-2005;
Developed partnerships with Animal Spay Neuter Organizations, partnered with Navajo Housing Authority and the Navajo Animal Control Program; coordinate and identify Navajo Nation chapter sites; promoted media exposure for annual events.

Excellence in Companion Animal Services – Pegasus Foundation Awards – November 17, 2000

1997 Employee of the Year – Dept. of Agriculture/Navajo Veterinary & Livestock Program

References

1. Johnathan Hale, Former Chair Resource Development Committee, 23rd Navajo Nation Council, Oaksprings, AZ 928.
2. Ross Racine, Former Executive Director, Intertribal Agricultural Council, Billings, MT 406.
3. Donald Blackman, Manager, Battles Law Office, Window Rock, AZ 505.
4. Albert Damon Jr, Principal, Damon Development Group, LLC, Window Rock, AZ 928.



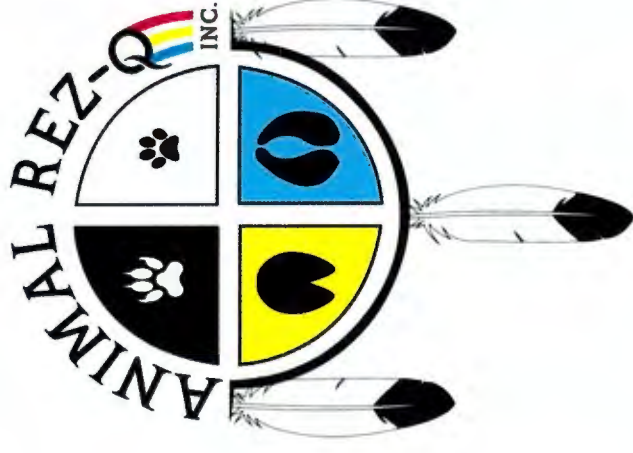
Animal Rez-Q, Inc. is a 501 (c)(3) intertribal nonprofit located on the Navajo Nation and dedicated to bettering the relationships between animals and humans in tribal communities through educational, scientific, and spiritual mechanisms leading to improved animal health.



In order to do the work we do, we need your support. Please join us to promote healthy animals, healthy families, healthy communities. We bring affordable cost animal services directly to the ranch or home. Donations accepted at www.AnimalrezQ.org

Individual	\$10.00
Family	\$25.00
Group/Class	\$50.00
Professional	\$100.00
Small Business	\$150.00
Corporate	\$250.00
Benefactor	\$500 or More

Any amount is welcomed and appreciated.



*"Healthy Animals, Healthy Families,
Healthy Communities"*

Animal Rez-Q, Inc

P.O. Box 387

Window Rock, Arizona 86515

(928) 225-878

Providing affordable animal wellness services directly into Native American communities.

www.AnimalRezQ.org



Six Areas of Concentration:

Wellness: Animal disease prevention services -
Vaccinations, deworming and external parasite protection

Humane education avenues for herd and animal maintenance, health and welfare

Genetic Improvement and Herd Development/Management

Overpopulation and humane education

Youth Impact Programs

Animal Rez-Q Inc. initiatives include but are not limited to:

- ⇒ Vaccinations to prevent common diseases of animals
- ⇒ Deworming to reduce internal and external parasites
- ⇒ Herd, Horse & Pet health
- ⇒ Cattle - Herd planning, management & genetic improvement
- ⇒ Pet fostering & transport program
- ⇒ Overpopulation control of pets and horses
- ⇒ Teaching humane behaviors modeling traditional Native American culture. Outreach includes schools, colleges chapter communities, workites, businesses, tribal councils and external partners
- ⇒ Youth impact programs in communities to develop career interests while engaging with peers to complete community projects



Values:

Quality Animal Services

Respect for Native American communities

Cultural emphasis on humane education

Compassion for the human/animal bond

Integrity in all aspects of

communication and field services



NAVAJO NATION SPAY NEUTER VACCINATION BLITZ 2022



01/27/22

NNSNVB 2022 Proposal

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Abstract/Summary

The Navajo Nation Spay Neuter Vaccination Blitz 2022 will give our Navajo Nation, the opportunity to aggressively impact our 250,000 pet overpopulation problem through the completion of 4,000 free vaccinations, deworming, microchip, spay or neuter of Navajo Nation pets.

Animal Rez-Q Inc seeks to coordinate a massive spay/neuter vaccination campaign to strategically deliver the animal services throughout the Navajo Nation. Our organization has partnered with the Altered Tails entity to establish sixteen days of mass spay neuter functions on Navajo and to complete twenty days of drive-through vaccination clinics on Navajo in 2022. Since the Navajo Nation has a huge land base of 270,413 sq. miles, it is imperative that an on-the-ground entity, Animal Rez-Q Inc complete the communications and leg work needed to develop, implement and successfully assist the delivery of animal services, i.e., Mass Spay Neuter Clinics and Drive-through Animal Vaccination Sites.

Altered Tails is a leader in quality high-volume spay neuters in central Arizona. Given their experience, it is important to bring the professionalism and expertise to the Navajo Nation. Altered Tails currently performs >25,000 companion animal spay/neuter surgeries annually. This team of veterinarians and technicians will take on the task to surgically alter the 4,000 pets on Navajo. We want the best team for this monumental effort and Altered Tails is the organization that can do the work.

The Navajo Nation Spay Neuter Vaccination Blitz 2022 will require the mobilize of the Navajo Nation to create a movement and to finally make an impact on the pet issues that threaten our health and safety. Let's put a stop to the unnecessary suffering of our pets that are starving, abandoned, lie along our highways dead and have to be euthanized because they are uncared for. Let's instill in our children and future generations that this is NOT normal and to bring back the empathy and compassion for the life of a pet. Let's address our pet overpopulation problems head on with an aggressive solution by taking the first step to protect the lives of our children, youth, adults and elderly of the Navajo Nation.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Statement of Need

Navajo Nation Pet Overpopulation

"The Navajo Nation's overpopulation has reached over 250,000 feral and roaming pets", as stated by Kevin Gleason, acting program manager for the Navajo Nation Animal Control Program. Presently, we are in crisis. These pets continue to reproduce uncontrollably. Pets are observed roaming the streets in search of food within clustered housing communities, gas stations, businesses and local fast-food establishments. Many of these roaming animals can be found lying on the sides of our highways, dead from being hit by vehicles. Other feral pets run in packs and attack the livestock of nearby homesites and ranches.

The impact of these 250,000 feral and roaming pets, *threatens the health and safety of our Navajo People*. In May 2021, a young teen was mauled to death by the neighborhood dogs in Ft Defiance, AZ. Another 2016 mauling death was a three-year-old just outside of his grandparents' home in Seba Dalkai, AZ. Over the last ten years, **six** children, youth, adults and elderly have died from dog attacks and mauling events on our Navajo Nation. Our children have to carry sticks to protect themselves from dogs as they play outside. The young and old are unable to enjoy the outdoors for exercise, hiking or camping, for fear of being attacked by roaming dogs. On an annual basis, an estimate of **3,000** children, youth, adults and elderly visit Navajo hospitals with bites and punctures from attacks by vicious dogs. Many of these dog attack victims are scared and maimed for life, many with psychological traumas long after the dog attack wounds have healed. *Stats from the Navajo Nation Animal Control Program.*

Uncontrollable Reproduction

The pets on the Navajo Nation are allowed to reproduce uncontrollably. It has been reported from the Spay USA organization that, "An unspayed female dog, her mate and all of their future puppies and their puppies' puppies, if none are ever neutered or spayed, add up to: 16 dogs in one year to 12,288 dogs in 5 years" (*Exhibit A: ARQ Spay Neuter Pyramid Poster*) . Since the Navajo Nation has not had a free spay neuter event since 2005 (*Exhibit I: 2005 Free Spay Neuter Poster*), it can be estimated, using the Spay USA concept, that we now have a minimum of 37,000 pets from one breeding pair. If we assume that of the 250,000 roaming pets we

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

presently have and they are breeding pairs, we should expect an excess of *2 million new puppies born within the next year.* ($125,000 \times 16 = 2,000,000$)

Present spay neuter services on/near Navajo

There are multiple mobile spay/neuter clinics that visit Navajo Nation to provide services, such as Soul Dog and The Parker Project. While instrumental, *they do not have the capacity* to have more than two surgeons working at a time, *limiting the number of daily surgeries.* Similarly, while Navajo Nation has 2 full-service brick-and-mortar veterinary clinics, those clinics are multi-species, and provide a full gamut of services, not just a focus on spay/neuter.

Data obtained, January 21, 2022, on the veterinary clinics near the Navajo Nation demonstrates that the sheer expense and scheduling for a surgery is months out, prohibits our Navajo pet owners from securing spay neuter services. (Exhibit B: Local veterinary clinic fees near Navajo) On an average, *it would cost \$241.75 for a spay on 45# female dog* at the clinics on or surrounding the reservation. This cost is an expense that most Navajo families are unable to afford.

Pet services at the Navajo Nation Animal Shelters are being utilized. Observe the lines of vehicles at the Ft Defiance and Shiprock Animal Shelters.



Courtesy photos by Hope Wilson.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Animal Rez-Q Inc & Altered Tails Partnership

The Navajo Nation is already challenged with significant dog overpopulation; the Nation encompasses over 27,000 square miles with only two veterinary service providers. The needs of the People have not been met for decades, and as a result, the animal shelters have a **7-10%** live release rate with the average feral pet euthanasia of **10,000+** each year.

Spay/neuter has long been recognized as a primary factor in reducing companion animal overpopulation and shelter euthanasia. Due to the COVID-19 pandemic, there were Nation-wide shelter-in-place orders which eliminated spay/neuter across the Navajo Nation beginning in mid-2020. While mobile spay/neuter services are slowly returning to the Nation, these efforts will not be able to meet the incredible need for access to spay/neuter. Instead, an intensive spay/neuter campaign like the Navajo Nation Spay Neuter Vaccination Blitz 2022 must be undertaken to create an initial strong tide of spay/neuter support with the completion of 4,000 free spay neuters, vaccinations, deworming and microchipping of Navajo pets. Funding this proposal will allow Altered Tails to pilot an initial intensive effort (4 MASH-style clinics, completing 4,000 s/n surgeries total), to determine the viability of a more sustained MASH-style campaign on Navajo Nation.

Our vital partner in this project is the Altered Tails organization. (*Exhibit F – Altered Tails Letter of Support*) Altered Tails has the capacity and experience to execute the MASH-style clinics with Animal Rez-Q Inc as the on-the-ground partner essential to not only the success of the NNSNVB 2022, but also in assuring the sustainability of services. (*Exhibit H – Resume’ Glenda Davis, Founder & President Animal Rez-Q Inc*)

Impact of 4,000 FREE spay neuter surgeries, vaccination/deworm & microchip

An aggressive spay neuter campaign is the first step to addressing our overpopulation issues on Navajo. The NNSNVB of 2022 will help the Navajo Nation and pet owners get themselves out of a monumental pet overpopulation crisis. This massive spay neuter service of 2022 should be the start of years of proactive planning for future spay neuter, vaccinations and deworming services that are greatly needed on the Navajo Nation.

4,000 free vaccinations, deworming, microchip and the spay & neuter surgeries will definitely assist Navajo pet owners by:

- Pet vaccinations will prevent the spread of disease among pets

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

- An oral dewormer will decrease internal parasite loads
- Your pet's microchip will allow pets and the owner to be in compliance with the new Animal Ordinance, CJY-64-18, for the mandatory microchipping of pets
- Spaying your pet will prevent the birth of additional puppies and kittens; decrease puppy abandonment incidents; decrease the nuisance of female dogs in heat in a community
- Neutering your pet will keep your pet home and decrease roaming

It is encouraging to learn that our Navajo leadership is open to funding an aggressive spay neuter campaign to help our Navajo communities become healthy and safe once again.

Methodology and Outcomes

Goals/Objectives

1.0 Provide 4,000 FREE surgical alterations (spays and neuters) on Navajo Nation pets in four community sites between May and September 2022 by utilizing five surgical teams from Altered Tails.

- 1.1 Each of the five surgical teams will complete 50 surgeries per day for a total of 250 surgeries daily.
- 1.2 Each surgery site will be held for four days, 1,000 animals will be surgically altered each week therefore the four sites will alter 4,000 pets to prevent further reproduction and prevent further pet overpopulation issues.
- 1.3 Community surgical sites are scheduled for: May 24-27, 2022, June 28-July1, 2022, July 26-29, 2022 and August 30-September 2, 2022.
- 1.4 FREE spay neuter services are ONLY for Navajo Nation residents; A utility bill and ID will be required to prove you live within one of our Navajo Nation communities.

2.0 Provide 4,000 FREE pre-surgical vaccinations, deworming and microchipping on Navajo Nation pets prior to their spay or neuter surgery between April and August 2022 by Animal Rez-Q Inc and the Navajo Nation Animal Control Program. (Drive-through vaccination services)

- 2.1 Free vaccinations, deworming and microchip services are ONLY for Navajo Nation residents; A utility bill and ID will be required to prove you live within one of our Navajo Nation communities.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

- 2.2 Vaccinations and deworming will ensure that pets are disease and parasite free prior to surgery within each of the four community surgery sites. Services will be completed by Animal Rez-Q Inc and the Navajo Nation Animal Control Program.
- 2.3 Provide microchips to help pet owners comply with the 2018 Animal Control Ordinance, CJY-64-18, mandatory microchip requirement for pets.
- 2.4 Each drive-through vaccination site will be held for five days for four sites within recommended chapters by the Animal Control Program based on dog bite, vicious animal attacks, livestock damage, pet surrender pickup, nuisance reporting and abandonment issue cases logged into DNR dispatch; a total of twenty community drive-through vaccination sites will be completed.
- 2.5 Community pre-surgical vaccination sites are scheduled for: April 25-29, 2022, May 30-June 3, 2022, June 20-24, 2022 and August 1-5, 2022.

3.0 Coordinate pet transport teams to bring pets of the elderly in remote areas (without a means to bring their pet(s)) to one of the four surgery sites between May and September 2022 by the first responders of the Navajo Nation.

- 3.1 The first responders of the Navajo Nation are those staff that are in direct communication with Navajo residents and have first-hand knowledge of their communities they serve such as Animal Control Program, Resource Enforcement, Community Health Representatives, Health Educators, Public safety and Chapter leadership.
- 3.2 Utilize the Altered Tails transport van (capacity of 20 pets), and provide ARQ transport kennels to Resource Enforcement, concerned relatives and friends of the elderly to assist with the transport of pet(s) to one of the four surgery sites; and other animal organizations will be encouraged to assist with transport.
- 3.3 Coordination dates are: May 23, 2022, June 27, 2022, July 25, 2022, and August 29, 2022.

4.0 Implement a massive communication platform to announce the Navajo Nation Spay Neuter Vaccination Blitz beginning February to August 2022.

- 4.1 Begin with a Navajo Nation Presidential Proclamation to address the Nation and our Navajo People to take advantage to this opportunity to have pets vaccinated and surgically altered.
- 4.2 Utilizing newspaper advertisement, radio advertisement, billboards, printed flyers and posters.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

- 4.3 Utilize social media including Facebook (Meta), websites, LinkedIn and Instagram avenues.

5.0 Work with the Navajo Nation Animal Control Program to provide animal surrender sites at each of the twenty pre-surgical vaccination sites between May and August, 2022.

- 5.1 A combination of services will be required to reduce the number of roaming feral pets and may require the surrendering of animals that the owners are no longer able to care for.
- 5.2 The Animal Control Program will make an effort to have the socialized, adoptable pets picked up by animal organizations that have the capacity to rehome them off the Navajo Nation.
- 5.3 It is understood that those surrendered animals that demonstrate aggressive behavior, are not socialized or have disease issues will be humanely euthanized by the Animal Control Program staff.

Approach (Exhibit C – NNSNVB 2022 Timeline)

Once funded, equipment purchase will take place immediately to assure arrival in time for the first scheduled clinic. Target completion date for purchase of equipment is 30 days from the receipt of funds. Additionally, once funding is confirmed, strategic planning and stakeholder discussions will be scheduled to assure for timeliness of any permissions that need to be obtained prior to scheduling of the drive-through vaccination and mass spay neuter clinics. Target completion date for stakeholder discussion is 30 days after receipt of funding.

Coordination of targeted drive-through animal vaccination sites and mass spay neuter sites

Animal Rez-Q Inc will be working with the Navajo Nation Animal Control Program to determine sites that have an extreme number of bites cases, livestock damage, surrender and abandonment issues & nuisance calls. These will be the sites proposed for the mass spay neuter and animal vaccination clinic sites. Meetings with NNACP will begin as soon as the grant is awarded. (Exhibit G – Letter of Support Navajo Nation Animal Control Program)

Provide twenty targeted drive-through animal vaccination sites

Animal Rez-Q Inc will partner with the Navajo Nation Animal Control Program for each of the twenty animal vaccination sites. Each vaccination clinic will take in

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

account the nearby clustered housing sites on Navajo, i.e., the fifteen Navajo Housing Field Management Sites, employee housing of our Navajo schools, housing of the eight Indian Health Services hospitals, Navajo Employee Housing and Navajo Tribal Utility Authority (NTUA) housing. All pets whether in a housing site or from a remote loving home will be vaccinated, dewormed, microchipped and will receive a Navajo Nation Animal license. Animal Rez-Q Inc is prepared to vaccinate 200+ pets per day at each 5-day site scheduled in April, May, June and August, if necessary additional vaccine will on hand, dependent on the community's population size. The Navajo Nation Spay Neuter Vaccination Blitz 2022 funding will pay for the vaccination of 4,000 pets preparing and registering them for a specific mass spay neuter site. At each of the twenty drive-through vaccination sites, the Navajo Nation Animal Control Program will have voluntary pet surrender for those pet owners that no longer have the ability to care for their pets.

Assist with sixteen mass spay neuter clinic days on Navajo

Animal Rez-Q Inc will work within the proposed communities to identify all logistic issues to support a successful mass spay neuter clinic. A 1,000 sq ft space is the recommended site appropriate for in-take, the volume of surgeries, traffic control and recovery area for patients for each mass spay neuter site. Once approved by Altered Tails, ARQ will travel to each of the four sites to secure rental agreements with the facility. The ARQ Team will be physically present at all sixteen mass spay neuter clinics to provide assistance. After each four-day clinics, ARQ and Altered Tails will debrief on the activities and develop after action improvements if necessary.

The first clinic would be scheduled for approximately May of 2022, followed by June, July & August clinics. The clinics will function as a mash type spay neuter clinic. Clinics will run with 4 surgical days in a row, with one setup and one breakdown day on either side of the clinic, for a total of 6 days. Each veterinarian can perform approximately 50 spay/neuter surgeries daily, and Altered Tails currently employs 5 veterinarians that can complete high volume spay neuter procedures with the support of 10 vet technicians. This team will provide a total of approximately 4,000 free spay/neuter surgeries over the May through August clinics.

Once permissions from the Navajo Nation have been obtained, pre-surgery vaccination clinics as well as the spay neuter clinic sites will be established, and advertising can begin. Advertising will take place via new paper ads, bilingual radio announcements, billboards, social media, and outreach efforts. Advertising will

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

commence at least 1 month prior to the first pre-surgical vaccination clinic date. Twenty pre-surgical vaccination/deworm/microchip clinics and four four-day spay neuter clinics will be scheduled.

Primary oversight for all clinics will be provided cooperatively by Animal Rez-Q Inc and the Altered Tails leadership. Any equipment purchased with this proposal will remain with Animal Rez-Q after the completion of the pilot program.

Coordination of pet transport for the elderly

Altered Tails has a transport van that can transport at least 20 pets to and from a mass spay neuter site for a Navajo elderly pet owner. Referrals for pet transport can be made by Animal Control Program, Resource Enforcement, Community Health Representatives, Health Educators, Public safety and chapter leadership to a designated person to tally and have available for the coordination meetings set for May 23, June 27, July 25 and August 29, 2022. Animal Rez-Q Inc along with the Navajo Nation Animal Control Program will seek the assistance of mobile field personnel to bring animals from remote areas to a surgery site for the elderly in remote areas without transportation. A request for assistance from executive staff employees that work in the field as first lines of defense such as Resource Enforcement, Community Health Representatives, Health Educators, Public safety and general Navajo Community volunteers that would like to provide assistance will be made to support this activity. Animal Rez-Q Inc will provide twenty large transport kennels to assist with pet transport for the elderly. All transport kennels will be returned by September 2, 2022, to Animal Rez-Q Inc after the final day of surgical alterations on pets.

Payment of stipends

Two ARQ staff members will be paid a \$75.00 stipend to assist with the twenty drive-through vaccination sites and sixteen mass spay neuter surgery days. Additional stipends will be given to four students that have an interest in a career in veterinary medicine. These students will be from the communities that sponsored the surgical sites. ARQ staff will be paid mileage for travel to communities and targeted sites for mass spay neuter or animal vaccination services which will include canvassing the area and planning the site, coordination with community leadership, signing of facility usage agreements, and flyer distribution and posting.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Covid-19 Protocol

The Animal Rez-Q Inc and Altered Tails teams will be covid-19 vaccinated and boosted. Each team member will wear N95 masks and social distance, when possible, at the pre-surgical drive-through vaccination and mass spay neuter sites. All other tribal staff, volunteers will be expected to maintain the same requirements as the Animal Rez-Q Inc and Altered Tails teams to protect our Navajo public.

Evaluation

Quantitative

Data on pre-surgical pet vaccinations: All data will be compiled for each animal and pet owner that received services at one of the twenty drive-through vaccination sites. Our goal is for 4,000 pets to be vaccinated, dewormed and microchipped. Success will be measured by the number of pets that receive services.

Data on surgery sites and the number of surgeries completed: All data will be compiled for each animal and pet owner that received services at one of the sixteen spay neuter days. Our goal is for 4,000 pets to be surgically altered. Success will be measured by the number of pets that receive services.

Documentation & Reporting: Animal Rez-Q Inc staff will consolidate the data per vaccination site and per mass spay neuter clinic. Animal Rez-Q Inc will follow the recommended reporting dates and deadlines within the proposal timeline.

Qualitative

Immediate success will be felt by the Navajo Nation pet owners. This is the first time in the last sixteen years, that the Navajo Nation sponsored free vaccination and spay neuter services. Pet owners will be relieved that their pets are going to be disease free, parasite loads decreased, microchipped to comply with our codes and spayed or neutered, preventing the birth of additional puppies and kittens. These families will be alleviated of the excessive expense of \$290 it would cost to have these exact services completed without the support of Navajo Nation Spay Neuter Vaccination Blitz 2022.

Future successes will be measured by our Navajo businesses that will not have animals roaming around their premise', there will be reduced number of dead

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

animals lining our highways, reduced number of calls to the Animal Control Program of a nuisance female dog in heat and decrease in puppy and kitten abandonment.

Moreover, a paradigm shift in the mindset of our People on pet ownership and their responsibilities and a shift in the complaints that “nothing is being done about Navajo’s pet overpopulation”. Allow for the outside animal organizations to see and understand that we making a positive difference as a Tribal Nation, that our own leadership sponsored the Navajo Nation Spay Neuter Vaccination Blitz 2022.

Dissemination

Massive Communication Strategy

Animal Rez-Q Inc will request for a Navajo Nation proclamation to launch the Navajo Nation Spay Neuter Vaccination Blitz 2022. This proclamation will be used to mobilize the services and inform the Navajo Public of the free services for the 4,000 pets that will receive the vaccination, deworming, microchip and surgical alteration services. Through the proclamation and its distribution, we are seeking the support of family members to assist the elderly with bring in their pets for the services.

Key to this process is a well-organized media platform in print and bilingually in Navajo & English languages to ensure that our Navajo People have knowledge of our targeted animal services on our Nation. The Navajo Nation Spay Neuter Vaccination Blitz 2022 will have posters, flyers, public service announcements for mass spay neuter and animal vaccination events for media advertisement by newspaper, bilingual radio announcements and messaging on several billboards. Once all the sites, whether pre-surgical vaccination or spay neuter, are confirmed, flyers, posters, bilingual radio announcements and billboard graphics will be developed by Animal Rez-Q Inc to go to the Navajo Times and several radios stations (KTNN and others based on the reach on Navajo) to advertise our events, targeting all age groups. Flyers will be delivered to each community. Social media will be used to assist with getting the word out. Additional resources will be sought such as the Navajo Nation Office of the President and First Lady for additional print or radio ads including other departments and programs within the executive branch of the Navajo Nation government.

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This communication platform requires a combination of direct communication with our tribal government, renewing partnerships with outside organizations and outreach to our Navajo People all the while providing an understanding of the cultural aspects of humane animal work. Since our People are bilingual and the appropriate matrix of media is required to share information on our animal events. We need to target all age groups especially remote households.

Our Navajo People want to be responsible pet owners, they only need the animal service delivery into key areas of the reservation. Navajo chapters want to address the pet over-population issues to strive to keep their communities healthy and safe. Services need to be better coordinated to reach the distant Navajo households. It is this process of communication that will reach directly to the families and allow for them to coordinate which clinics will be closest to their homes.

Budget and Continuation of Funding

Exhibit D – Budget – Overall

The overall budget for the Navajo Nation Spay Neuter Vaccination Blitz 2022 is \$267,184.00. It includes personnel, travel, supplies, equipment and indirect cost breakdown to complete 4,000 free vaccinations, deworming, microchip and surgical alterations. This gives an average cost of \$66.80 per pet. Noting that the cost without the support of the NNSNVB would cost pet owners (\$50 + \$240) \$290.00. Given that low-cost vaccinations, deworming & microchip cost, \$50.00 and the average spay of a #45 female is \$240. At regular pricing for 4,000 pets, it would cost \$1,160,000.00 (\$290 x 4,000pets)

Exhibit E – Budget – Breakdown per animal by sex and size

The breakdown per animal budget is the actual costs for the spaying and neutering of a cat or a dog, based on their body weight by the Altered Tails team. It includes all the supplies, equipment and staff time it takes to complete one surgery on each animal. For the Navajo Nation Spay Neuter Vaccination Blitz 2022, we are using the average cost of a spay for a 45# dog: Altered Tails cost is \$90.50. In Altered Tails' own stationary clinic's, they have a cost of \$100 for a #45 dog spay while with other veterinary clinics near the reservation, it will cost an average of \$240.00. This budget gives a through picture of what it will take to surgically alter our pets.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Continuation of Services

As a Navajo Nation sponsored Free Spay Neuter Vaccination Service, sustainability will be achieved directly through the success of the Navajo Nation Spay Neuter Vaccination Blitz 2022, as funding for expansion is dependent entirely upon it. Data from this project will be used to inform further funding.

As previously mentioned, any equipment purchased with funds from this grant would remain with Animal Rez-Q. By leaving this equipment with a community provider, it gives the organization the ability to be nimble and provide services quickly and provides the groundwork to begin the development of the Nation's own spay/neuter infrastructure for the first time since 2005.

Future MASH-style Spay Neuter clinics would be planned to occur once a quarter, with as many as 15 trained surgeons operating daily, run simultaneously across multiple chapters of the Nation, giving the ability to perform up to 600 spay/neuter surgeries daily. We believe that ongoing funding for continued spay/neuter efforts is possible with the success of the Navajo Nation Spay Neuter Vaccination Blitz 2022.

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

Brief organization description

In 2014, **Animal Rez-Q Inc (ARQ)** was incorporated on the Navajo Nation and received non-profit status as a 501(c)3. We provide affordable cost animal wellness services directly into tribal nations. Our mission is "Healthy Animals, Healthy Families, Healthy Communities" We focus on vaccinations for disease prevention and the reduction of internal and external parasites for animals. Animal Rez-Q Inc coordinates vaccination sites as well as providing animal wellness services directly to the homes of our Native People. We are committed to provide quality animal services with integrity, respect for our Native American communities, compassion for the animal/human bond, and have a cultural emphasis on our humane education. (Exhibit H – Resume' Glenda Davis)

Altered Tails Barnhart Clinic began in 2003 as a small non-profit organization committed to help resolve the problems of pet overpopulation and needless euthanasia of cats and dogs. In 2013, Altered Tails had grown to two brick-and-mortar clinics that provide service to over 25,000 companion animals annually. Our focus is clients who need discounted spay/neuter services. These clients at times have difficulty even paying full price at low-cost spay/neuter clinics. They typically live in multiple pet households, with more than one pet that is not sterilized. These pets are most frequently acquired through friends/family, making it the new owner's financial responsibility to get them sterilized. Those receiving public assistance are also more likely to have an intact pet (Source: 2018 AVCC Report). To this day, Altered Tails continues to focus on providing high quality, low-cost services. In 2021, Altered Tails performed over 27,260 low- or no-cost sterilization surgeries for dogs and cats. (Exhibit F – Support letter Altered Tails)

Navajo Nation Spay/Neuter Vaccination BLITZ 2022

EXHIBITS

Exhibit A – ARQ Dog Pyramid – Spay Neuter Promo

Exhibit B – Local veterinary clinic fees (Clinics near Navajo Nation)

Exhibit C – Proposal Timeline

Exhibit D – Proposal Overall Budget

Exhibit E – Cost Per Animal Budget

Exhibit F – Letter of Support – Altered Tails

Exhibit G – Letter of Support – Navajo Animal Control Program

Exhibit H - Resume' Glenda Davis, ARQ Founder & President

Exhibit I – 2005 Navajo Nation free spay neuter poster

Did You Know?

Each day 10,000 humans are born in the U.S. – each day 70,000 puppies and kittens are born. As long as these birth rates exist, there will never be enough homes for all the animals. As a result, millions of healthy, loving dogs, cats, kittens, and puppies face early deaths as a form of animal control. Other are left to fend for themselves against automobiles, the elements, animals, and cruel humans. What can you do to stop the suffering? **Spay and neuter your pets!**



An unspayed female dog, her mate and all of their puppies and their puppies' puppies, if none are ever neutered or spayed, add up to:

1 year = 16

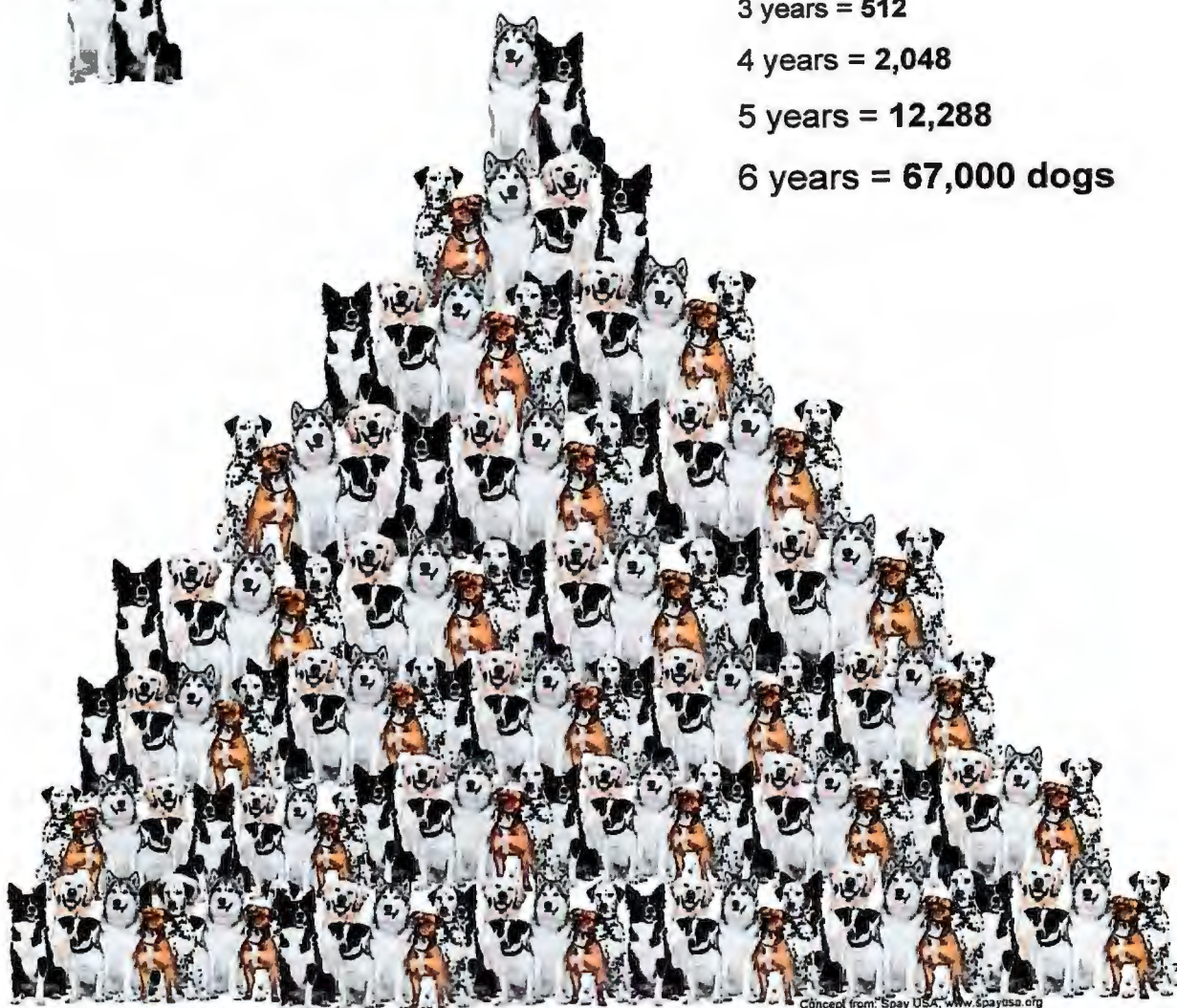
2 years = 128

3 years = 512

4 years = 2,048

5 years = 12,288

6 years = 67,000 dogs



Concept from: Spay USA, www.spayusa.org



"Don't Litter – Spay & Neuter Your Critter" Do your part – Be responsible for your pets

Animal Rez-Q Inc., PO Box 387, Window Rock, AZ 86515

(www.AnimalRezQ.org) (928) 225-8780 Like us on Facebook/AnimalRezQ

Local veterinary clinics to the Navajo Nation - fees for a 45# female dog spay. (Prices as of 01/21/22) Does not include additional fees if the female dog is in heat or pregnant; fees increase if the dog is heavier than 45#

<i>VETERINARY CLINIC</i>	<i>COST</i>	<i>COMMENTS</i>
<i>Navajo Veterinary Management, Tse Bonito, NM</i>	<i>\$105.00</i>	<i>Surgery only; Not scheduling yet</i>
<i>Cedar Animal Veterinary Clinic, Gallup NM</i>	<i>\$200.00</i>	<i>Surgery only, pain meds additional, appts until May</i>
<i>Gallup Humane Society, Gallup, NM</i>	<i>\$120.00</i>	<i>Surgery only; Schedule out until May</i>
<i>Animal Haven, Farmington, NM</i>	<i>\$395.00</i>	<i>Surgery only;</i>
<i>Farmington Veterinary Clinic, Farmington, NM</i>	<i>\$305.00</i>	<i>Surgery only;</i>
<i>Page Animal Hospital, Page, AZ</i>	<i>\$400-\$600</i>	<i>Surgery only;</i>
<i>Scott Veterinary Clinic, Winslow, AZ</i>	<i>\$209.00</i>	<i>Surgery only;</i>
<i>Altered Tails Barnhart Clinic, Mesa, AZ</i>	<i>\$100.00</i>	<i>Online appts</i>

**Average cost of surgical alteration for 45# female dog from
veterinary clinics on or near the Navajo Nation is \$241.75**

Navajo Nation Spay Neuter Vaccination Blitz 2022 - Overall Budget

Exhibit D

SALARIES/PERSONNEL

ARQ Staff Stipend

ARQ Student Stipend

Total non-veterinary salaries

Altered Tails Veterinarians

Altered Tails Technicians

Total veterinary/technician salaries

TRAVEL

Travel to surgery sites

Travel to vaccination sites

Housing for Altered Tails staff

Housing for Animal Rez-Q Team

Total travel

SUPPLIES

Vaccinations (Insuring animals are disease free prior to surgery)

Oral Dewormer

Microchip identification for pets

Supplies for Spay/Neuter sites

Media Advertising

Total supplies

EQUIPMENT

Surgical Tables

Endotracheal Tubes

Walk-on scale

Clippers

Clipper blades

Instrument stand

Slip leads

Suture cassette holder

F-circuit

SpO2 monitor

Surgical Packs

Anesthesia machines

Autoclave machine

Holding kennels for surgical patients

Large portable transport kennels

Total equipment

TOTAL

INDIRECT COST

10% IDC for Animal Rez-Q Inc

Total IDC

GRAND TOTAL

Description

ARQ staff x2 @ \$75/day/staff for four-day spay neuter sites x4 clinics

ARQ staff x2 @ \$75/day/staff for six-day vaccination sites x4 clinics

4 students with interest in veterinary medicine \$50/day for four-day sites x4 clinics

5 veterinarians for 6 days x4 clinics (1 setup, 4 surgery, 1 break down)

10 technicians for 6 days x4 clinics (1 setup, 4 surgery, 1 break down)

Provide mileage for ARQ Team to travel to surgery sites

Provide mileage for Altered Tails Team to travel to surgery sites

Provide mileage for ARQ Team to travel to 20 vaccination sites

6 nights * 4 clinics (average hotel room cost \$100/night)*10 rooms

20 nights as needed from April - August vaccination sites and surgical sites (average hotel room cost \$100/night) x 1 room

DA2PP - Vaccine for disease prevention in dogs

Rabies - Vaccine for the prevention of rabies

FVRCP - Vaccine for disease prevention in cats

Insuring animals have reduce internal parasite loads prior to surgery

Microchips - Mandatory identification to comply with NN code for pet ownership

Three small canopies for registration, waiting area & discharge; Traffic cones, forms, posters, pens & markers

Feline Spay (5 teams*4 days); cost includes all consumables

Feline Neuter (5 teams*4 days); cost includes all consumables

Canine Spay (5 teams*4 days); cost includes all consumables

Canine Neuter (5 teams*4 days); cost includes all consumables

Community posters/flyers

Bilingual radio announcements

Ads in Navajo Times

Billboards x4

Portable grooming tables (\$200 * 10)

various sites

x4

x2

x1000

x2

x8 (4 small, 4 large)

x8

provided by Altered Tails/Animal Rez-Q Inc

provided by Altered Tails/Animal Rez-Q Inc

provided by Altered Tails/Animal Rez-Q Inc

provided by Altered Tails/Animal Rez-Q Inc

x20 for NN field staff - transports to SX site/provided by Animal Rez-Q Inc

\$242,894.85 x 10% = \$24,289.49

* 4,000 Free vaccination, deworm, microchip and surgical alteration for pets - \$267,184/4,000 = \$66.80 per pet
 ** Vaccination, deworm, microchip & surgical alteration without NNSNVB would cost pet owners (\$50 + \$240 surgical alteration) = \$290
 Low cost Pet Wellness includes Distemper Vax \$15, Rabies \$15, Deworm \$5, Microchip \$15 = \$50
 Average cost of surgical alteration for 45# female dog from clinics on or near the reservation is \$240.00
 *** At regular price for 4,000 pets would cost \$290 x 4,000 pets = \$1,160,000.00

Project Budget	Funding from other sources	Total project budget
\$2,400.00	\$0.00	\$2,400.00
\$3,600.00	\$0.00	\$3,600.00
\$3,200.00	\$0.00	\$3,200.00
\$9,200.00	\$0.00	\$9,200.00
\$56,400.00	\$0.00	\$56,400.00
\$38,400.00	\$0.00	\$38,400.00
\$94,800.00	\$0.00	\$94,800.00
\$3,000.00	\$0.00	\$3,000.00
\$2,000.00	\$0.00	\$2,000.00
\$2,500.00	\$0.00	\$2,500.00
\$24,000.00	\$0.00	\$24,000.00
\$2,000.00	\$0.00	\$2,000.00
\$33,500.00	\$0.00	\$33,500.00
\$15,680.00	\$0.00	\$15,680.00
\$9,600.00	\$0.00	\$9,600.00
\$1,600.00	\$0.00	\$1,600.00
\$700.00	\$0.00	\$700.00
\$29,000.00	\$0.00	\$29,000.00
\$2,575.00	\$0.00	\$2,575.00
\$2,830.03	\$0.00	\$2,830.03
\$1,642.57	\$0.00	\$1,642.57
\$2,621.27	\$0.00	\$2,621.27
\$1,891.99	\$0.00	\$1,891.99
\$500.00	\$0.00	\$500.00
\$4,000.00	\$0.00	\$4,000.00
\$4,000.00	\$0.00	\$4,000.00
\$6,000.00	\$0.00	\$6,000.00
\$82,640.85	\$0.00	\$82,640.85
\$2,000.00	\$0.00	\$2,000.00
\$900.00	\$0.00	\$900.00
\$600.00	\$0.00	\$600.00
\$440.00	\$0.00	\$440.00
\$70.00	\$0.00	\$70.00
\$200.00	\$0.00	\$200.00
\$500.00	\$0.00	\$500.00
\$100.00	\$0.00	\$100.00
\$144.00	\$0.00	\$144.00
\$800.00	\$0.00	\$800.00
\$1,000.00	\$0.00	\$1,000.00
\$5,000.00	\$0.00	\$5,000.00
\$5,000.00	\$0.00	\$5,000.00
\$2,000.00	\$0.00	\$2,000.00
\$4,000.00	\$0.00	\$4,000.00
\$22,754.00	\$0.00	\$22,754.00
\$242,894.85	\$0.00	\$242,894.85
\$24,289.00	\$0.00	\$24,289.00
\$24,289.00	\$0.00	\$24,289.00
\$267,183.85	\$0.00	\$267,183.85

Navajo Nation Spay Neuter Vaccination Blitz 2022 - Cost per Animal

Exhibit E

Personnel	Cost	\$/hour
Veterinarian	\$48.80	\$0.81
Technician/Assistant 1	\$17.50	\$0.29
Technician/Assistant 2	\$15.00	\$0.25
Technician/Assistant 3	\$14.00	\$0.23

* Assumes 5-7 animals/hour; 35 animals/day; 6 hours of surgery

Category	Cost	\$/animal
3.5kg MC - Operative	\$29.27	\$0.89
3.5kg MC - Support Staff	\$38.23	\$1.07
10kg MD - Operative	\$43.38	\$1.26
10kg MD - Support Staff	\$46.70	\$1.33
20kg MD - Operative	\$48.41	\$1.41
20kg MD - Support Staff	\$51.59	\$1.48

**assume 2kg max for PI

Item	Quantity (ml)	Cost per ml	Total Cost	Cost per animal
Acetaminophen	50	\$0.35	\$17.50	\$0.50
Hydromorphone	50	\$0.40	\$20.00	\$0.60
Ketamine	100	\$0.46	\$46.00	\$1.38
Midazolam	10	\$0.62	\$6.20	\$0.19
Meloxicam	20	\$0.40	\$8.00	\$0.24
Meloxicam (oral)	5	\$0.40	\$2.00	\$0.06
Antiseptic	10	\$0.40	\$4.00	\$0.12
Simbido	10	\$0.40	\$4.00	\$0.12
Meloxicam (oral)	100	\$0.40	\$40.00	\$1.20
Buprenorphine	15	\$0.40	\$6.00	\$0.18
Buprenorphine SR	5	\$0.40	\$2.00	\$0.06

*DKT Cost per 30ml bottle

Medetomidine (1mg/ml, 10ml)

Ketamine (100mg/ml, 10ml)

Butorphanol (10mg/ml, 20ml)

Peroperative Costs

Per Item	Quantity	Cost	Cost/Item	# used	Cost/Animal
3x3's (10-15, 5-surgical pack)	200	\$2.56	\$0.01	15	\$0.19
Surgeon's Gloves	50	\$3.00	\$0.06	1	\$0.02
Swaged suture ¹	36	\$120.00	\$3.33	1	\$3.33
Reel Suture (cost per meter=30) ¹	25	\$78.07	\$3.12	1	\$3.12
* Assumes generic Monocryl-type swaged suture or Securox reel suture					
Surgical Blade (#15)	100	\$23.53	\$0.24	1	\$0.24
Autoclave indicator tape	36	\$3.67	\$0.10	1	\$0.10
Autoclave indicator strip	1250	\$13.05	\$0.01	1	\$0.01
U100 0.3ml insulin syringe ¹	500	\$65.45	\$0.13	2	\$0.26
1ml syringe w/ needle ¹	100	\$17.71	\$0.18	2	\$0.35
3ml syringe w/ needle ¹	100	\$10.56	\$0.11	3	\$0.32
* Assumes 2-insulin syringe, 2-1ml syringe each animal, 3-3ml syringe each animal					
Eye Nube	4	\$4.72	\$1.18	0.05	\$0.06
Fluorescein			\$0.93	1	\$0.93
PHCP vaccination			\$1.48	1	\$1.48
DHPP vaccination			\$2.27	1	\$2.27
Per ml	Quantity (ml)	Cost	Cost/ml	ml used	Cost/Animal
Chlorhex scrub (1 gal)	3785	\$23.00	\$0.01	12	\$0.07
Chlorhexidine Solution (1 gal)	3785	\$7.79	\$0.00	12	\$0.02
Tissue adhesive	3	\$13.26	\$4.42	0.01	\$0.04
Per Hour	Quantity	Cost	Cost/hour	Animals/h	Cost/Animal
Isoflurane (ml) ¹	250	\$24.18	\$83	6	\$0.05
Oxygen (l) (uses FGF value below) ¹	6000	\$100.00	\$115	6	\$0.14
Soda line (lb) (4 hours use per lb soda line)	42	\$84.00	\$168	6	\$0.08
FGF (L/min)	1				
Volume %	1				
Total (Ehrenwerth and Eisenkraft 1993)	3				

Average cost for a 45# female spay (20kg FD) \$51.59 plus staff time \$38.91 equals \$90.50 per animal

Category	Personnel	Time	Cost
3.5kg MC - Operative	Veterinarian ²	1	\$0.81
3.5kg MC - Support Staff	Support Staff ²	5	\$1.46
10kg MD - Operative	Veterinarian ²	1	\$0.81
10kg MD - Support Staff	Support Staff ²	5	\$1.46
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3.5kg FC - Support Staff	Support Staff ²	5	\$

950 W. Hatcher Road,
Phoenix AZ 85021
P: 602-943-SPAY (7729)
F: 602-216-2369

7246 E. Main St., Mesa
AZ 85207
P: 480-807-1200
F: 480-807-0415

www.alteredtails.org

Board of Directors

Dick Barnhart
Chair

Melissa Williams
Catherine Crandall
Jeff Hallahan
Dan Williams
Members

Nellie Goetz, DVM MPH
Executive Director

Brad Braun, Esq.
Buff & Ron Burns
Crystal Castro-Giovanni
Sybil Francis & Michael
Crow
Janet & Clive Cussler
Rose Erato
Roz Johnson
Nils and Amy Lofgren
Bari Mears
Alfredo Molina
Advisory Board



ALTERED TAILS
BARNHART CLINIC
Affordable Spay + Neuter

Exhibit F

January 27, 2022

To Whom it May Concern:

Altered Tails was founded in 2008 to provide high quality, affordable spay and neuter services for companion animals and free roaming cats and to help end euthanasia as a form of homeless animal population control. Altered Tails is the largest nonprofit spay/neuter clinic in Arizona, currently operating two high-quality, high-volume clinics in Phoenix and Mesa, AZ. In 2021, the clinics' four veterinarians and teams of technicians performed a total of 27,260 surgeries for the public and animal welfare organizations.

Altered Tails is uniquely positioned to take on the challenge that a mass spay/neuter campaign on the Navajo Nation presents. Our Executive Director, Medical Director, and several technicians have participated in mass spay/neuter campaigns before, some directly with tribal nations. We have an excellent working relationship with Animal Rez-Q, our Executive Director and our veterinarians and technicians have a history of working with tribal nations, giving us the ability to quickly conform to needed standards and methods of work. All of the staff who will be participating in these spay/neuter campaigns are fully vaccinated against COVID-19 and our veterinarians are all vaccinated against Rabies. We are in full support of these mass spay/neuter campaigns as a first step towards regaining control of the population of free-roaming dogs on the Navajo Nation.

Sincerely,

Nellie Goetz, DVM MPH

Executive Director

THE NAVAJO NATION

JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT



January 26, 2022

Exhibit G

Navajo Nation Leadership
Navajo Nation

To Whom It May Concern,

This letter is in support of the Navajo Nation Spay Neuter Vaccination Blitz 2022 proposal in behalf of the Navajo Nation non-profit, Animal Rez-Q Inc. Animal Rez-Q Inc has demonstrated professional animal services within our reservation. Presently, we partner with Animal Rez-Q Inc in many animals saving ventures such as vaccination sites to decrease our disease/parasite issues in the pets of Navajo and in the future with the Support of the NNSNVB 2022, we hope to continue bring the free spay neuter vaccination services to 4,000 pets on Navajo.

Through the leadership of Animal Rez-Q Inc we will be instrumental in targeting the Navajo communities that greatly need the animal services. We will target the communities with extreme animal issues of dog bites, livestock damage, nuisance, abandonment and diseased pets to support the spay neuter vaccination services in the NNSNVB 2022 proposal. Our Program will assist with the vaccination, deworming, microchipping of pet at each of the twenty proposed vaccination clinics. Our surrender cage will be able for any pet surrender services from pet owners unable to take care of their pets. Our officers will assist with the transport of pets to the proposed surgery sites.

The Navajo Nation Animal Control Program understands the aggressive solution required to begin to address our overpopulation issues and to protect the health and safety of our Navajo People. Further we understand, that the Navajo Nation Spay Neuter Vaccination Blitz 2022 will help us begin to address the pet overpopulation in our communities.

We believe that Animal Rez-Q Inc is the appropriate lead agency for this massive undertaking and will expend and apply the Navajo Nation Spay Neuter Vaccination Blitz 2022 to coordinate and deliver the proposed animal services on Navajo. Our partnership will continue to address our pet issues with targeted animal sites for these services to be conducted through the funding support of this proposal.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Gleason", written over a circular stamp or seal.

Kevin Gleason, Wildlife Manager
PO Box 1480
Window Rock, AZ 86515
(928) 871-7068

RESUME' - GLENDA S. DAVIS

Animal Rez-Q Inc., 47-1827054

www.AnimalRez-Q.org

PO Box 387, Window Rock, AZ 86515

Personal cell - (928)

glenda@animalrezq.org

ARQ Business cell – (928) 225-8780

Profile: A member of the Dine' Nation, maternal clan is of the Water's Edge People, born for the Salt People, and resides in the community of Sawmill, AZ (Navajo Nation). Has twenty-three (23) years of experience in managing two tribal programs within the Navajo Nation Government: the Navajo Veterinary & Livestock Program and the Navajo Animal Control Program. Instrumental in the amended of tribal codes, wrote & awarded fifteen federal grants, and has networked with federal, state, and local partners to augment services for the health & safety of tribal members and their animals. Has over thirty-four (34) years of experience in livestock management with a focus on bovine and equine reproduction. Ms. Davis is a registered veterinary technician in Arizona, certified in bovine pregnancy palpation, a bovine artificial insemination (AI) technician, PZP equine contraception applicator and is equine cool semen repro trained.

Professional Experience

Animal Rez-Q Inc. – Founder/CEO/President (September 2014-Present)

Founded & incorporated in 2014, Animal Rez-Q Inc. is an intertribal non-profit providing affordable cost animal wellness services into native reservation lands for livestock, horses and pets. Services include herd management & genetic improvement, youth projects and community involvement. Actively network with regional organizations to support our vision – "Healthy Animals, Healthy Families, Healthy Communities"

U.S. Census Bureau – Census Field Manager for Group Quarter and Transitory Location (January 2020-November 2020)

Responsible for 2020 Census enumeration of group quarters and transitory locations within the Navajo Nation, McKinley County and San Juan County. Provided leadership and guidance for a successful count utilizing administrative staff, field census supervisors, enumerators. Completed our counts early with budget savings and an accurate count.

Navajo Nation Animal Control Program – Program Manager (July 2016-February 2020)

Manage a tribal government program providing law enforcement services on the Navajo Nation through four agency animal shelters, humane education, amended 34 years of Animal Ordinance law, developed a fund management plan as a secondary revenue source, obtained shelter DEA certification and developed partnerships with Navajo Department of Health, Navajo Area Indian Health Services, Bureau of Indian Affairs, Navajo Housing Authority and other outside non-governmental organizations.

Navajo Nation Veterinary & Livestock Program – Program Manager (October 1997-June 2016)

Sustain low-cost mixed-practice veterinary services within three veterinary clinics on the Navajo Nation. Provide fiduciary management (annual budget/monetary controls), maintain Navajo Nation procurement & personnel policies in all program functions and activities, and establish veterinary regulatory avenues as a tribal nation. Network with federal, state, and tribal partners. Wrote and monitored fifteen (15) federal grants to support regulatory and grow the tribal animal services of the Navajo Nation. Develop regulations and laws to support veterinary service functions and coordinated with federal & state regulatory agencies. Protect the health & safety of livestock, horses and companion animals as well as any zoonotic disease impacts and issues.

Navajo Nation Veterinary & Livestock Program – Large Animal Technician (Sept 1987-Sept 1997)

Maintain inventory of four veterinary clinics, medication/equipment ordering, training of veterinary assistants & extension agents, provide anesthesia/surgical assistance/recovery for large animals in equine surgery room and bovine surgical facility. Conducted educational seminars on herd health management, superior genetics and agri-business skills for livestock producers. Transport equipment and supplies required for herd services and completed field herd services.

Education

Masters of Business Administration – University of Phoenix – 2003

Bachelor of Science – Microbiology – Colorado State University – 1991

Para-veterinary professional – Herd/Livestock Technician – Dine' College – 1980

Certifications

Certified Veterinary Technician – AZ – 1977-Present

Navajo Nation Livestock Inspector – 1990-Present

Bovine Pregnancy Palpation & Artificial Insemination

PZP Equine Contraceptive Licensed Applicator

Equine Cool Semen Trained

National Animal Cruelty Investigator – 2019-Present

Certified as USDA e-Authentication User, March 2, 2009 for SPRS tribal site & AIN manager

Awards & Recognition

Recognition of Career & Distinguish Service to the Navajo Nation by Navajo Senator & Navajo Code Talker, Late John Pinto, NM 54th Legislative Session, Santa Fe, NM – February 20, 2019

Secretary of Agriculture Committee on Animal Health (SACAH) Appointment – 2018-2020, 2015-2017

2017 Supervisor of the Year – Department of Fish & Wildlife/Animal Control Program

Tribal Representative – USDA Food and Agriculture Sector Member – 2000-2020

Board of Directors – United States Animal Health Association (USAHA) – 2004-2016; Committee Member in the following committees: Animal Emergency Management, Infectious Diseases of Horses, Animal Identification, New & Emerging Diseases, Animal Welfare, Food & Food Safety

Team Lead on Navajo Nation Law Creation/Amendments – Navajo Nation Animal Ordinance – 2018, Navajo Nation Veterinary Practice Act – 2007, Livestock & Foreign Animal Disease Response Act - 2006, Navajo Nation Foreign Animal Disease Response Act – 2004.

Team Lead – National Veterinary Stockpile – Full Scale Exercise, Logistics Exercise & Tabletop Exercise on Navajo Nation – 2011-2012 (Completed AAR for Navajo Nation NVS Plan)

Team Lead – Foreign Animal Disease Task Force – Rocky Mountain Spotted Fever including the mobilization of a veterinary mobile unit (2012-2016); West Nile Virus (1999-2005) protection of humans and their horses, partnered resources on various disease issues on Navajo related to plague, hanta virus, hydatid cyst infestations, and initiated O. Lupi study of dogs on Navajo with the goal of protecting the health and safety of the Navajo People and their livestock, horses and pets.

2012 Person of the Year – Navajo Times – Recognition for work on Rocky Mountain Spotted Fever CDC Epi-Aid <http://www.navajotimes.com/news/2012/1212/122712not.php>

Tribal Standards Working Group – Public Health Accreditation Board (PHAB) – 2010-2011

USDA Animal Traceability Working Group – 2010

Navajo Nation Representative – USDA Tribal Consultation Team – 2006-2010

Member of the Navajo Nation unregulated water working group – team of professionals to review impacts of the shallow livestock wells with various levels of contamination; coliform, uranium and arsenic level above exceedances - 2009-2010

Member of SNS Planning Team, Human strategic national stockpile (SNS); Core team member to establish NN SNS RSS Warehouse; March 12-13, 2010 Full Scale Exercise – Chinle, AZ

Animal Action Award 2007 – International Fund for Animal Welfare (IFAW)

Keynote Speaker – USDA Native Heritage Month, Riverdale, Md (2006)

Board of Directors – Spay Neuter Assistance Program – 2000-2006

Team Lead – Fifteen years of free spay neuter services on Navajo for pets between 1990-2005;
Developed partnerships with Animal Spay Neuter Organizations, partnered with Navajo Housing Authority and the Navajo Animal Control Program; coordinate and identify Navajo Nation chapter sites; promoted media exposure for annual events.

Excellence in Companion Animal Services – Pegasus Foundation Awards – November 17, 2000

1997 Employee of the Year – Dept. of Agriculture/Navajo Veterinary & Livestock Program

References

1. Johnathan Hale, Former Chair Resource Development Committee, 23rd Navajo Nation Council, Oaksprings, AZ 928.
2. Ross Racine, Former Executive Director, Intertribal Agricultural Council, Billings, MT 406
3. Donald Blackman, Manager, Battles Law Office, Window Rock, AZ 505.
4. Albert Damon Jr, Principal, Damon Development Group, LLC, Window Rock, AZ 928

Dogs

Cats

Navajo Nation Free Spay/Neuter

May 2-6, 2005

Tuba City Chapter House

Surgery check-in begins at 8:00 a.m. daylight time

SNAP May 2-6: First come/First served - Come Early

Plateauland May 3-5: Make an appt.: Call 1-800-241-9731

Neutersol: injectable, non-surgical neutering is available for some male dogs.

Low-Cost Vaccination Package: \$15 per animal

Surgery requirements:

- Dogs on leashes and cats in carriers or pillowcases
- All pets must be fasted - no food or water for 12 hours prior to surgery
- All pets must be at least 3 months old
- No more than 2 pets per household
- Pets go home the same day
- Owners should be prepared to pick up pets at a designated time

Best Friends Animal Society

will be onsite May 3-5 with an animal behaviorist to answer your questions. Collars and animal I.D. tags will be available.

Navajo Nation Veterinary Program:

Chinle: (928) 674-2069
Shiprock: (505) 368-1007
Tuba City: (928) 283-4644
Window Rock: (928) 871-6615



www.snapus.org

www.secondchancecenter.org

www.bestfriends.org

EXHIBIT 3

[illegible]

Navajo Nation Spay Neuter Vaccination Blitz 2022 - Overall Budget

SALARIES/PERSONNEL	Description	Project Budget	Funding from other sources	Total project budget
ARQ Staff Stipend	ARQ staff x2 @ \$75/day/staff for four-day spay neuter sites x4 clinics	\$2,400.00	\$0.00	\$2,400.00
ARQ Student Stipend	ARQ staff x2 @ \$75/day/staff for six-day vaccination sites x4 clinics	\$3,600.00	\$0.00	\$3,600.00
Total non-veterinary salaries	4 students with interest in veterinary medicine \$50/day for four-day sites x4 clinics	\$3,200.00	\$0.00	\$3,200.00
Altered Tails Veterinarians	5 veterinarians for 6 days x4 clinics (1 setup, 4 surgery, 1 break down)	\$9,200.00	\$0.00	\$9,200.00
Altered Tails Technicians	10 technicians for 6 days x4 clinics (1 setup, 4 surgery, 1 break down)	\$56,400.00	\$0.00	\$56,400.00
Total veterinary/technician salaries		\$38,400.00	\$0.00	\$38,400.00
TRAVEL		\$94,800.00	\$0.00	\$94,800.00
Travel to surgery sites	Provide mileage for ARQ Team to travel to surgery sites	\$3,000.00	\$0.00	\$3,000.00
Travel to vaccination sites	Provide mileage for Altered Tails Team to travel to surgery sites	\$2,000.00	\$0.00	\$2,000.00
Housing for Altered Tails staff	Provide mileage for ARQ Team to travel to 20 vaccination sites	\$2,500.00	\$0.00	\$2,500.00
Housing for Animal Rez-Q Team	6 nights * 4 clinics (average hotel room cost \$100/night)*10 rooms	\$24,000.00	\$0.00	\$24,000.00
Total travel	20 nights as needed from April - August vaccination sites and surgical sites (average hotel room cost \$100/night) x 1 room	\$2,000.00	\$0.00	\$2,000.00
SUPPLIES		\$33,500.00	\$0.00	\$33,500.00
Vaccinations (insuring animals are disease free prior to surgery)	DADPP - Vaccine for disease prevention in dogs	\$15,680.00	\$0.00	\$15,680.00
	Rabies - Vaccine for the prevention of rabies	\$9,600.00	\$0.00	\$9,600.00
	FVRCP - Vaccine for disease prevention in cats	\$1,600.00	\$0.00	\$1,600.00
Oral Dewormer	Insuring animals have reduce internal parasite loads prior to surgery	\$700.00	\$0.00	\$700.00
Microchip identification for pets	Microchips - Mandatory identification to comply with NN code for pet ownership	\$29,000.00	\$0.00	\$29,000.00
Supplies for Spay/Neuter sites	Three small canopies for registration, waiting area & discharge; Traffic cones, forms, posters, pens & markers	\$2,575.00	\$0.00	\$2,575.00
	Feline Spay (5 teams*4 days); cost includes all consumables	\$2,830.03	\$0.00	\$2,830.03
	Feline Neuter (5 teams*4 days); cost includes all consumables	\$1,642.57	\$0.00	\$1,642.57
	Canine Spay (5 teams*4 days); cost includes all consumables	\$2,621.27	\$0.00	\$2,621.27
	Canine Neuter (5 teams*4 days); cost includes all consumables	\$1,891.99	\$0.00	\$1,891.99
	Community posters/flyers	\$500.00	\$0.00	\$500.00
Media Advertising	Bilingual radio announcements	\$4,000.00	\$0.00	\$4,000.00
	Ads in Navajo Times	\$4,000.00	\$0.00	\$4,000.00
	Billboards x4	\$6,000.00	\$0.00	\$6,000.00
Total supplies		\$82,640.85	\$0.00	\$82,640.85
EQUIPMENT		\$2,000.00	\$0.00	\$2,000.00
Surgical Tables	Portable grooming tables (\$200 * 10)	\$900.00	\$0.00	\$900.00
Endotracheal Tubes	various sites	\$600.00	\$0.00	\$600.00
Walk-on scale		\$440.00	\$0.00	\$440.00
Clippers	x4	\$70.00	\$0.00	\$70.00
Clipper blades	x2	\$200.00	\$0.00	\$200.00
Instrument stand	x1000	\$500.00	\$0.00	\$500.00
Slip leads	x2	\$100.00	\$0.00	\$100.00
Suture cassette holder	x8 (4 small, 4 large)	\$144.00	\$0.00	\$144.00
F-circuit		\$800.00	\$0.00	\$800.00
SpO2 monitor	provided by Altered Tails/Animal Rez-Q Inc	\$1,000.00	\$0.00	\$1,000.00
Surgical Packs	provided by Altered Tails/Animal Rez-Q Inc	\$5,000.00	\$0.00	\$5,000.00
Anesthesia machines	provided by Altered Tails/Animal Rez-Q Inc	\$5,000.00	\$0.00	\$5,000.00
Anestlave machine	provided by Altered Tails/Animal Rez-Q Inc	\$2,000.00	\$0.00	\$2,000.00
Holding kennels for surgical patients	x20 for NN field staff - transports to SX site/provided by Animal Rez-Q Inc	\$4,000.00	\$0.00	\$4,000.00
Large portable transport kennels		\$22,754.00	\$0.00	\$22,754.00
Total equipment		\$242,894.85	\$0.00	\$242,894.85
TOTAL		\$24,289.00	\$0.00	\$24,289.00
INDIRECT COST	10% IDC for Animal Rez-Q Inc	\$24,289.00	\$0.00	\$24,289.00
Total IDC		\$267,183.85	\$0.00	\$267,183.85
GRAND TOTAL				

* 4,000 Free vaccination, deworm, microchip and surgical alteration for pets - \$267,184/4,000 = \$66.80 per pet
 ** Vaccination, deworm, microchip & surgical alteration without NNSNVB would cost pet owners (\$50 + \$240 surgical alteration) = \$290
 Low cost Pet Wellness includes Distemper Vax \$15, Rabies \$15, Deworm \$5, Microchip \$15 = \$50
 Average cost of surgical alteration for 45# female dog from clinics on or near the reservation is \$240.00
 *** At regular price for 4,000 pets would cost \$290 x 4,000 pets = \$1,160,000.00

Navajo Nation Spay/Neuter Vaccination Blitz 2022 - Cost per Animal

Personnel	Personnel Costs	\$/hour	\$/minute
Veterinarian		\$48.80	\$0.81
Technician/Assistant 1		\$17.50	\$0.29
Technician/Assistant 2		\$15.00	\$0.25
Technician/Assistant 3		\$14.00	\$0.23

Assumes 5-7 animals/hour; 35 animals/days; 6 hours of surgery

Total Cost	Per Animal***	O/U
Cost per: 3.5kg female cat \$29.89		(\$4.89)
3.5kg MC \$28.14	\$29.27	\$10.73
3.5kg FC \$37.09	\$38.23	\$16.77
10kg MD \$38.90	\$43.38	\$26.62
10kg FD \$42.21	\$46.70	\$33.30
20kg MD \$45.24	n/a	\$44.76
20kg FD \$48.41	n/a	\$51.59

***assume 2kg max for PI

Item	Quantity (ml)	Cost per ml	Total Cost	mg/kg dose	Cost per kg
Acetaminophen	50	\$0.35	\$17.50	0.050	\$0.01
Hydromorphone	50	\$1.48	\$74.20	0.020	\$0.00
Ketamine	10	\$4.62	\$46.20	0.000	\$0.00
Midazolam	10	\$0.62	\$6.20	0.000	\$0.00
Metoprolol	20	\$0.12	\$2.40	0.100	\$0.02
Metoprolol (cat only)	30	\$0.11	\$3.30	0.111	\$0.05
Atropine	10	\$0.12	\$1.20	0.100	\$0.02
Simvastatin	10	\$1.48	\$14.80	0.040	\$0.04
Metoprolol (cat)	10	\$0.12	\$1.20	0.100	\$0.02
Buprenorphine	15	\$0.62	\$9.30	0.030	\$0.03
Buprenorphine SR	5	\$153.00	\$765.00	0.010	\$0.61
*PKT Cost per 30ml bottle					
Medetomidine (1mg/ml, 10ml)	8	\$0.17	\$1.36		
Ketamine (100mg/ml, 10ml)	16	\$4.62	\$74.08		
Metoprolol (100mg/ml, 10ml)	20	\$0.12	\$2.40		
Metoprolol (cat only)	30	\$0.11	\$3.30		
			\$15.12		\$1.21

Item	Quantity	Cost	Cost/Item	# used	Cost/Animal
3x3's (10-15pp, 5-surgical pack)	200	\$2.56	\$0.01	15	\$0.19
Surgeon's Gloves	50	\$31.70	\$0.62	1	\$3.62
Swaged suture ¹	36	\$130.10	\$3.62	1	\$3.62
10-0 PDS II suture (not our monofilament)	25	\$78.10	\$3.12	1	\$3.12
* Assumes generic Monocryl-type swaged suture or Securodome red suture					
Surgical Blade (#15)	100	\$23.53	\$0.24	1	\$0.24
Autoclave Indicator Tape	36	\$3.87	\$0.10	1	\$0.10
Autoclave Indicator Strip	1250	\$13.05	\$0.01	1	\$0.01
U100 0.3ml Insulin syringe ²	500	\$5.45	\$0.13	2	\$0.26
1ml syringe w/ needle ³	100	\$17.71	\$0.18	2	\$0.35
3ml syringe w/ needle ⁴	100	\$10.56	\$0.11	3	\$0.32
* Assumes 2-insulin syringe, 2-1ml syringe each animal, 3-3ml syringe each animal					
Eye tube	4	\$4.72	\$1.18	0.05	\$0.06
Rabies vaccination			\$0.93	1	\$0.93
FVRCP vaccination			\$1.48	1	\$1.48
DHPP vaccination			\$2.27	1	\$2.27
Chlorhex scrub (1 gal)	3785	\$23.00	\$0.01	12	\$0.07
Chlorhexidine solution (1 gal)	3785	\$7.78	\$0.00	12	\$0.02
Tissue adhesive	3	\$13.26	\$4.42	0.01	\$0.04
Per Hour	Quantity	Cost	Hours	Animals/h	Cost/Animal
Isoflurane (ml) ⁵	250	\$24.18	83	6	\$0.05
Oxygen (L) (uses FGF value below) ⁷	6000	\$100.00	115	6	\$0.14
Soda line (lb) (4 hours use per lb soda line)	42	\$48.00	168	6	\$0.08
FGF (L/min)	1				
Volume %	1				
Total (Equipment and Eventing) 1993	3				

Average cost for a 45# female spay
(20kg FD) \$51.59 plus staff time
\$38.91 equals \$90.50 per animal

Category	Personnel	Time	Cost
3.5kg MC - Operative Veterinarian ¹	1	1	\$0.81
Prep/Operative Support Staff ²	5	5	\$1.46
Perioperative An ³	See below	See below	\$20.00
SUBTOTAL			\$22.27
3.5kg FC - Operative Veterinarian ¹	5	5	\$4.07
Prep/Operative Support Staff ²	10	10	\$2.92
Perioperative An ³	See below	See below	\$70.00
SUBTOTAL			\$76.99
10kg MD - Operative Veterinarian ¹	5	5	\$4.07
Prep/Operative Support Staff ²	10	10	\$2.92
Perioperative An ³	See below	See below	\$70.00
SUBTOTAL			\$76.99
10kg FD - Operative Veterinarian ¹	8	8	\$6.51
Prep/Operative Support Staff ²	13	13	\$3.79
Perioperative An ³	See below	See below	\$70.00
SUBTOTAL			\$80.30
20kg MD - Operative Veterinarian ¹	8	8	\$6.51
Prep/Operative Support Staff ²	13	13	\$3.79
Perioperative An ³	See below	See below	\$70.00
SUBTOTAL			\$80.30
20kg FD - Operative Veterinarian ¹	15	15	\$12.20
Prep/Operative Support Staff ²	23	23	\$6.71
Perioperative An ³	See below	See below	\$70.00
SUBTOTAL			\$88.91

¹ Assumes the following: Cat neuter (5m prep, 1m surgery); cat spay (5m prep, 5m surgery); 10kg dog neuter (5m prep, 5m surgery); 10kg dog spay (5m prep, 5m surgery); 20kg dog neuter (5m prep, 5m surgery); 20kg dog spay (5m prep, 5m surgery)

² Roundup up: Accounts for time spent during check-in (3 minutes for Vet PC, 5 min for 1 staff), recovery (45 minutes for 1 staff), and discharge (15 minutes for 1 staff)

THE NAVAJO NATION GRANT APPLICATION

Name of Entity: <u>Animal Rez-Q Inc</u>		Telephone: <u>(908) 221-8711</u>
Mailing Address: <u>PO Box 387 Window Rock AZ</u>		E-mail: <u>glenda@AnimalRezQ.org</u>
Physical Address: <u>130 Sunset Rd, Window Rock, AZ</u>		IRS TIN/EIN #: <u>47-1827054</u>
Website Address: <u>www.AnimalRezQ.org</u>		DUNS #: <u>080252705</u>
Grant Amount Requested: <u>\$267,184</u>	Grant Start Date: <u>ASAP</u>	Grant End Date: <u>9/30/2022</u>

DESCRIPTION OF ENTITY OR ORGANIZATION

Describe the entity or organization requesting the grant. Animal Rez-Q Inc is a 501(c)3 that provides animal wellness services for herds horses & pets to tribal nations at an affordable cost. We focus on vaccinations for disease prevention, reduction of parasites. Our mission is "Healthy Animals Healthy Families Healthy Communities". Our services are delivered directly into communities. We partner w/ organizations to increase service

PROBLEMS/NEEDS STATEMENT

Describe the problems and needs identified to be addressed through this funding request. Include relevant data such as the number and location of the Navajo population to be served. Statement of need p. 2-3 NNSNV Bltz 2022

Animal Rez-Q Inc wants to provide an aggressive & timely solution to Navajo Nations pet overpopulation of 350,000 roaming pets. There is uncontrolled pet reproduction. Present spay/neuter services are limited & do not address large number of alterations needed to make an impact. People are dying from dog attacks on Navajo.

METHODOLOGY p. 5-9 NNSNV Bltz 2022

Describe the services to be provided with the requested funds and how the services will address the problems and needs identified above. Animal Rez-Q Inc has partnered w/ the NN Animal Control Program and Altered Tails to provide 4,000 Free spay or neuter surgeries to pets of Navajo residents. All pets will receive vaccinations deworming, microchip prior to spay/neuter surgery. Four wash-style spay/neuter sites w/ complete 1,000 surgeries/week by a team of 5 veterinarians & 10 vet techs therefore 4,000 pets will be surgically altered, vaccinated dewormed & microchipped

NAVAJO NATION BRANCH OR DIVISION THROUGH WHICH THE REQUEST WILL BE PROCESSED

Navajo Nation Division or Branch: <u>Natural Resources / DFW / Animal Control Prog</u>	Telephone number: <u>(908) 871-7068</u>
Principal contact person: <u>Kevin Gleason</u>	

INSTRUCTIONS FOR COMPLETING THE NAVAJO NATION GRANT APPLICATION

Purpose:

The information provided on this form identifies the grantee (entity or organization) and the purpose of the grant request from the Navajo Nation.

1. **Name of Entity:** Enter name or title of the entity requesting grant funds. Provide the organization's website, if available.
2. **Mailing Address:** Enter the entity's mailing address.
3. **Physical Address:** Enter the entity's physical location.
4. **Telephone No.:** Enter the entity's landline telephone number where it can be reached or if not available, the entity's official cell phone number of the entity.
5. **IRS TIN/EIN No.:** Enter the entity's Internal Revenue Service TIN or EIN number. This information is needed to determine if the entity can legally receive grant funds.
6. **NN Grant Amount Requested:** Enter the total amount of funds the entity is requesting from the Navajo Nation for this proposal. Navajo Nation funds are normally available within a Navajo Nation fiscal year (October 1 to September 30) and any unused funds may lapse at the end of the fiscal year.
7. **Grant Start Date:** Enter the start date for the proposed project or funding period. This must be expressed in a MM/DD/YY format.
8. **Grant End Date:** Enter the end date for the proposed project or funding period. This must be expressed in a MM/DD/YY format.
9. **Brief Description of the Entity or Organization:** Enter a brief description of the entity, what it does or its purpose as it relates to its Articles of Incorporation or Bylaws.
10. **Problems/Needs Statement:** Explain the reason(s) for requesting the grant funds and what problems or needs the funding will address. Provide data, if available, about the issue or problem to be addressed or resolved by the requested funds.
11. **Methodology:** Provide information about how the entity, organizationally, will address a given problem or condition which will improve the condition or resolve the problem. What will the entity do or be doing to address a problem or condition it wants to resolve with the funding?

THE NAVAJO NATION

JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT



January 26, 2022

Navajo Nation Leadership
Navajo Nation

To Whom It May Concern,

This letter is in support of the Navajo Nation Spay Neuter Vaccination Blitz 2022 proposal in behalf of the Navajo Nation non-profit, Animal Rez-Q Inc. Animal Rez-Q Inc has demonstrated professional animal services within our reservation. Presently, we partner with Animal Rez-Q Inc in many animals saving ventures such as vaccination sites to decrease our disease/parasite issues in the pets of Navajo and in the future with the Support of the NNSNVB 2022, we hope to continue bring the free spay neuter vaccination services to 4,000 pets on Navajo.

Through the leadership of Animal Rez-Q Inc we will be instrumental in targeting the Navajo communities that greatly need the animal services. We will target the communities with extreme animal issues of dog bites, livestock damage, nuisance, abandonment and diseased pets to support the spay neuter vaccination services in the NNSNVB 2022 proposal. Our Program will assist with the vaccination, deworming, microchipping of pet at each of the twenty proposed vaccination clinics. Our surrender cage will be able for any pet surrender services from pet owners unable to take care of their pets. Our officers will assist with the transport of pets to the proposed surgery sites.

The Navajo Nation Animal Control Program understands the aggressive solution required to begin to address our overpopulation issues and to protect the health and safety of our Navajo People. Further we understand, that the Navajo Nation Spay Neuter Vaccination Blitz 2022 will help us begin to address the pet overpopulation in our communities.

We believe that Animal Rez-Q Inc is the appropriate lead agency for this massive undertaking and will expend and apply the Navajo Nation Spay Neuter Vaccination Blitz 2022 to coordinate and deliver the proposed animal services on Navajo. Our partnership will continue to address our pet issues with targeted animal sites for these services to be conducted through the funding support of this proposal.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Gleason", written over a circular stamp or seal.

Kevin Gleason, Wildlife Manager
PO Box 1480
Window Rock, AZ 86515
(928) 871-7068

950 W. Hatcher Road,
Phoenix AZ 85021
P: 602-943-SPAY (7729)
F: 602-216-2369

7246 E. Main St., Mesa
AZ 85207
P: 480-807-1200
F: 480-807-0415

www.alteredtails.org

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Alfredo Molina
Advisory Board



ALTERED TAILS
BARNHART CLINIC
Affordable Spay + Neuter

January 27, 2022

To Whom it May Concern:

Altered Tails was founded in 2008 to provide high quality, affordable spay and neuter services for companion animals and free roaming cats and to help end euthanasia as a form of homeless animal population control. Altered Tails is the largest nonprofit spay/neuter clinic in Arizona, currently operating two high-quality, high-volume clinics in Phoenix and Mesa, AZ. In 2021, the clinics' four veterinarians and teams of technicians performed a total of 27,260 surgeries for the public and animal welfare organizations.

Altered Tails is uniquely positioned to take on the challenge that a mass spay/neuter campaign on the Navajo Nation presents. Our Executive Director, Medical Director, and several technicians have participated in mass spay/neuter campaigns before, some directly with tribal nations. We have an excellent working relationship with Animal Rez-Q, our Executive Director and our veterinarians and technicians have a history of working with tribal nations, giving us the ability to quickly conform to needed standards and methods of work. All of the staff who will be participating in these spay/neuter campaigns are fully vaccinated against COVID-19 and our veterinarians are all vaccinated against Rabies. We are in full support of these mass spay/neuter campaigns as a first step towards regaining control of the population of free-roaming dogs on the Navajo Nation.

Sincerely,

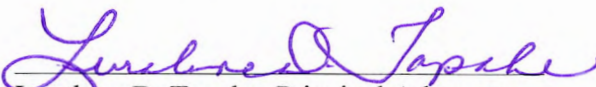
Nellie Goetz, DVM MPH

Executive Director



MEMORANDUM

To: Hon. Eugene Tso, Member
Law and Order Committee
24th Navajo Nation Council

From: 
Luralene D. Tapahe, Principal Advocate
Office of Legislative Counsel

Date: March 9, 2022

Subject: **AN ACT RELATING TO RESOURCES AND DEVELOPMENT, BUDGET AND FINANCE AND NAABIK'ÍYÁTI' COMMITTEES, AND TO THE NAVAJO NATION COUNCIL; APPROVING \$267,184 FROM THE UNRESERVED, UNDESIGNATED FUND BALANCE FOR ANIMAL REZ-Q, INC. TO CONDUCT THE "NAVAJO NATION SPAY, NEUTER, VACCINATION BLITZ 2022" FROM APRIL TO SEPTEMBER 2022 IN COOPERATION WITH THE NAVAJO NATION ANIMAL CONTROL PROGRAM**

Per your request, the Office of Legislative Counsel has prepared the above-referenced proposed legislation and related summary sheet. Based on existing Navajo Nation law and other applicable laws, and upon review of all supporting documents regarding your request that were submitted to OLC, this legislation as drafted is legally sufficient. However, as with any action of government, this legislation may be subject to judicial review in the event of a legal challenge.

Please review this legislation to make sure it is drafted to your satisfaction, and that all necessary and appropriate supporting documents have been provided and all attached Exhibits are correct.

OLC has reviewed the appropriate standing committees' authorities to consider this legislation, based on the standing committees' powers and responsibilities set forth in Title 2 of the Navajo Nation Code. Based on its review, OLC has listed those committees in the title of this legislation. However, the Speaker may assign this legislation to any committee(s) other than those shown in the title, pursuant to his authority under 2 N.N.C. §164(A)(5).

If you find anything unacceptable, please let me know immediately and advise me of your desired changes. I can be reached at phone no. (928)871-7166 or by email at: LuraleneTapahe@navajo-nsn.gov

Thank you for your cooperation.

THE NAVAJO NATION
LEGISLATIVE BRANCH
INTERNET PUBLIC REVIEW PUBLICATION



LEGISLATION NO: _0052-22_

SPONSOR: Eugene Tso

TITLE: An Act Relating to Resources and Development, Budget and Finance and Naabik'iyáti' Committees, and to the Navajo Nation Council; Approving \$267,184 from the Unreserved, Undesignated Fund Balance for Animal Rez-Q, Inc. to Conduct the "Navajo Nation Spay, Neuter, Vaccination Blitz 2022" from April to September 2022 in Cooperation with the Navajo Nation Animal Control Program

Date posted: March 11, 2022 at 10:22AM

Digital comments may be e-mailed to comments@navajo-nsn.gov

Written comments may be mailed to:

Executive Director
Office of Legislative Services
P.O. Box 3390
Window Rock, AZ 86515
(928) 871-7586

Comments may be made in the form of chapter resolutions, letters, position papers, etc. Please include your name, position title, address for written comments; a valid e-mail address is required. Anonymous comments will not be included in the Legislation packet.

Please note: This digital copy is being provided for the benefit of the Navajo Nation chapters and public use. Any political use is prohibited. All written comments received become the property of the Navajo Nation and will be forwarded to the assigned Navajo Nation Council standing committee(s) and/or the Navajo Nation Council for review. Any tampering with public records are punishable by Navajo Nation law pursuant to 17 N.N.C. §374 *et. seq.*

**THE NAVAJO NATION
LEGISLATIVE BRANCH
INTERNET PUBLIC REVIEW SUMMARY**

LEGISLATION NO.: 0052-22

SPONSOR: Honorable Eugene Tso

TITLE: An Act Relating to Resources and Development, Budget and Finance and Naabik'iyáti' Committees, and to the Navajo Nation Council; Approving \$267,184 from the Unreserved, Undesignated Fund Balance for Animal Rez-Q, Inc. to Conduct the "Navajo Nation Spay, Neuter, Vaccination Blitz 2022" from April to September 2022 in Cooperation with the Navajo Nation Animal Control Program

Posted: March 11, 2022 at 10:22 AM

5 DAY Comment Period Ended: March 16, 2022

Digital Comments received:

Comments Supporting	1) Glenda Davis 2) Kandeda Cohoe 3) Kevin Gleason, Jr. 4) Helen Webster 5) Prestene Garnenez 6) Maxine Hillary 7) Margie Barton 8) Marilyn Begay 9) Brettta Nelson 10) Michelle Weaver 11) Jessica Johnson 12) Ortencia Nelson 13) Jodelle Bitloy 14) Roberta Gorman 15) Taylor Davis 16) Caleigh Curley 17) Diedrea Salaye 18) Nellie Goetz 19) Sophia Francis 20) Nahodishgish Chapter 21) Pueblo Pintado Chapter
Comments Opposing	<i>None</i>

Comments/Recommendations	<ol style="list-style-type: none">1) Marissa Jones2) Mel Cody
--------------------------	--


Legislative Tracking Secretary
Office of Legislative Services

March 17, 2022; 9:10 AM
Date/Time

Legislation #0052-22 Navajo Nation Spay Neuter Vaccination Blitz 2022 Sponsored by Delegate Eugene Tso

glenda animalrezq.org <glenda@animalrezq.org>

Wed 3/16/2022 6:01 AM

To: comments <comments@navajo-nsn.gov>;

Cc: glenda animalrezq.org <glenda@animalrezq.org>;

Importance: High

LEGISLATION NO: _0052-22___ SPONSOR: Eugene Tso

TITLE: An Act Relating to Resources and Development, Budget and Finance and Naabik'íyáti' Committees, and to the Navajo Nation Council; Approving \$267,184 from the Unreserved, Undesignated Fund Balance for Animal Rez-Q, Inc. to Conduct the "Navajo Nation Spay, Neuter, Vaccination Blitz 2022" from April to September 2022 in Cooperation with the Navajo Nation Animal Control Program

Good Morning, Honorable Delegates of the 24th Navajo Nation Council - Ya'ta'teeh.

We, Animal Res-Q Inc, are requesting your support for our initiative to address our pet overpopulation issues on our Nation. Your support is greatly needed to fund this initiative to allow for communities to once again be safe from the threats imposed by the excessive number of roaming dogs on Navajo. Please, we do not need any additional deaths related to dog attacks or any more dog bites or disfigurements to our children, youth, adults and elderly.

The Navajo Nation Spay Neuter Vaccination Blitz 2022 will require the mobilize of the Navajo Nation to create a movement and to finally make an impact on the pet issues that threaten our health and safety. Let's put a stop to the unnecessary suffering of our pets that are starving, abandoned, lie along our highways dead and have to be euthanized because they are uncared for. Let's instill in our children and future generations that this is NOT normal and to bring back the empathy and compassion for the life of a pet. Let's address our pet overpopulation problems head on with an aggressive solution by taking the first step to protect the lives of our children, youth, adults and elderly of the Navajo Nation.

This legislation is in your hands as our leaders of our Nation, please support and fund this endeavor.

Sincerely submitted, Glenda Davis, Founder & President, Animal Rez-Q Inc.

"Healthy Animals, Healthy Families, Healthy Communities"

Glenda S Davis, RVT, MBA

Founder / President

Animal Rez-Q, Inc. (www.AnimalRezQ.org)

PO Box 387

Window Rock, AZ 86515

0052-22

Kandeda Cohoe <kandedac@gmail.com>

Wed 3/16/2022 8:15 AM

To:comments <comments@navajo-nsn.gov>;

We need to reduce the number of stray dogs on the Navajo Nation, there numbers are getting out of control, there spreading diseases to people's personal pets, which causes the owners a lot of money on vet bills.

Kandeda Cohoe

Foster Coordinator (Animal Rez Q)

P.O. Box Window Rock, AZ 86515

kandedac@gmail.com

On Wed, Mar 16, 2022, 7:57 AM Kandeda Cohoe <kandedac@gmail.com> wrote:

Kandeda Cohoe

Foster Coordinator (Animal Rez Q)

P.O. Box Window Rock, Arizona

kandedac@gmail.com

WARNING: External email. Please verify sender before opening attachments or clicking on links.

0052-22

Kevin Gleason <kgleason@nndfw.org>

Wed 3/16/2022 8:15 AM

To:comments <comments@navajo-nsn.gov>;

This legislation needs to be approved. The spay and neutering initiative by Mrs Davis is needed to address the overpopulation of dogs on the Navajo Nation. She is trying to assist Navajo Nation Animal Control by providing this service as an outside entity. She has several outside contacts that are willing to assist her. By doing this spay and neutering legislation, it will help to address 4000 dogs on the Navajo Nation this year alone in an aggressive manner. Most tribal members will not pay for this service due to the economic hardship most families are in. Even when the cost was reduced, the response was not that great. This legislation is providing free service to our Navajo people who live within the boundaries of the Navajo Nation. The Navajo Nation ANimal Control thanks Mrs Davis for her assistance and we support her endeavor.

Kevin W. Gleason Jr., WLEM

Acting Animal Control Manager

Navajo Department of Fish and Wildlife

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Legislation #0052-22

Helen Webster <h_webster2005@yahoo.com>

Wed 3/16/2022 9:16 AM

To:comments <comments@navajo-nsn.gov>;

Dogs is one of the biggest problem on the rez, I don't even know if spay/neuter will work with as many roaming dogs there are but nothing at this point is better then this so please fund this endeavor. I don't know why people have dogs if they not going take care of them.

Thanks to Animal Rez-Q Inc.

Helen Webster

Sent from Yahoo Mail for iPhone

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Legislation 0052-22

Prestene Garnenez <pgarnenez@navajotownsite.org>

Wed 3/16/2022 9:34 AM

To: comments <comments@navajo-nsn.gov>;

To whom it may concern:

Please accept this email of support for legislation 0052-22. It is unfortunate, but many people don't take the responsibility of pet care seriously or believe that curbing the pet population (dogs & cats) is important. The uncontrolled pet population has led to many dogs and cats being hit on the roads, to dog packs attacking livestock, attacking people, and dog fights. Of course, everyone probably remembers the local girl in Fort Defiance who was attacked and killed by a pack of dogs that were "owned" by one family. Everyone was shocked, but not shocked enough to do something about ensuring their pets don't continue to breed. Other things you'll observe are the dogs waiting at the local grocery stores or convenience stores hoping for someone to give them some food. Most likely these dogs get together and breed more dogs.

I've seen how cruel people can be. Recently, driving the back road near my home, I came upon a weathered cardboard box with a rope tied to a nearby tree. I found a dead mother dog with her newborn puppies dead in the box. It was horrifying to see and I cursed the people who could be so cruel to these animals. Two summers ago, we found 2 puppies who were dumped off on a road near my home. By the time we got there, someone had run over one of the puppies. The other puppy that was alive was hungry and scared. When we got closer it was covered in dog ticks. We took him home and cleaned him up, treated him for the ticks. Luckily, we were able to get him to one of the puppy adoption organizations and he is now with a family in Utah. Over the years, we've rescued many puppies that show up at our house. Even my own dog, Sobie, was a stray dog that showed up one day. We fed her and she was a loyal dog for many years. Unfortunately, someone shot her and we ended up putting her down. I remember once following a police vehicle and a dog was crossing the highway. The police officer actually tried to hit the dog! He swerved off the road and kicked up some dirt on the shoulder. I remember it because I thought the Navajo Nation Police were supposed to protect and serve and it made no sense why an officer would intentionally cause harm to this dog. Once again, I state it, people are cruel. I think animals are deserving of a better quality of life and to die with some care rather than the horrific way many of them die. As a people who pray for and with hozho, it makes no sense to me why we would treat our animal relatives so cruelly.

So, perhaps this legislation will help curb the population. But it also needs education on pet care and ownership too. People need to learn to be more sympathetic to our animals. Thank you.

--

Prestene Garnenez, Executive Director
Navajo Townsite Community Development Corporation
P.O. Box 876
Navajo, New Mexico 87328
E: pgarnenez@navajotownsite.org
T: (505) 777-2245
F: (505) 777-2268

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Support for Legislation #0052-22

Maxine Hillary <MHillary@nnwo.org>

Wed 3/16/2022 10:01 AM

To: comments <comments@navajo-nsn.gov>;

Dear Navajo Nation Council:

As a former and current Navajo Nation employee and board member of AnimalRez-Q, I wholeheartedly urge you to support funding in the amount of \$267,184 for Animal Rez-Q for the Navajo Nation Spay, Neuter, Vaccination Blitz 2022 from April to September 2022 in Cooperation with the Navajo Nation Animal Control Program. While we work toward finding funding in Federal appropriations to build more shelters on the Navajo Nation, expand spay and neuter, do outreach for communities about the importance of proper animal care and containment, and the relationship between human violence and animal abuse, it is imperative that we curb the estimated 250,000 stray or neglected animals on the nation. Preventing the births of more dogs is part of the suite of activities and initiatives that can contribute to lasting solutions resulting in a safer Navajo Nation.

Animal Rez-Q is an effective animal welfare organization headed by a dedicated and experienced president who has a strong track record of using funding responsibly and achieving stated objectives. Funding for the spay/neuter initiative will not be wasted, rather, there will be tangible results that hopefully will lead to a trajectory of more initiatives aimed at solving long-standing issues that hopefully will make the Navajo Nation a model for other Tribal and/or rural communities dealing with similar issues.

Please support 0052-22.

Respectfully,
Maxine Hillary

Maxine Hillary
Deputy Executive Director
Navajo Nation Washington Office
750 First Street, NE #940
Washington, DC 20002

202-847-4808 Direct
www.nnwo.org



Legislation 0052-22

Dilkon Chapter <dilkon@navajochapters.org>

Wed 3/16/2022 3:15 PM

To:comments <comments@navajo-nsn.gov>;

I am Margie Barton sending my comment from Dilkon, Arizona.

I am sending this comment on the above legislation. I support it because I live a half a mile from the Arizona State North Highway 87. Every year, puppies and dogs are thrown on the road side or at the nearby watering point near my home. It is so sad to find them dead or close to death. This is wrong! We all need to be more responsible and take action to spay or neuter dogs on our reservation.

This winter, it was so cold that a dozen dogs froze to death behind the Dilkon Bashas. It was heart breaking to see this happen.

Thank you for allowing me this opportunity to support this legislation. It is absolutely necessary.

Sent from my iPhone

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This Is from Cornfields Chapter President, Morgan Cleveland Sr.

marilyn begay <merlbgay@yahoo.com>

Wed 3/16/2022 3:48 PM

To:comments <comments@navajo-nsn.gov>;

Thank you for sharing the information, yes we do have a lot of stray dogs everywhere in the housing area, chapter house. the chapter has submitted a

Resolution for a dog sweep to Glinda Davis back in February 2020 and nothing hasn't happened yet, we know the pandemic has hindered many work schedules. so we would

like to continue with the process and we the Cornfields Chapter looking forward to approval of Legislation No: 0052-22. thank you.

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Support for #0052-22

Bretta Nelson <bnelson@azhumane.org>

Wed 3/16/2022 3:48 PM

To: comments <comments@navajo-nsn.gov>;

Cc: Kayla Weber <kweber@azhumane.org>;

Hello,

We wanted to submit the following in support of legislation #0052-22.

The Arizona Humane Society fully supports legislation #0052-22 to fund the vaccination, spay, and neuter of more than 4,000 dogs and cats living on the reservation. During AHS' mobile veterinary clinic events held on the reservation, AHS has seen firsthand the current and severe pet overpopulation problem. This funding is critical to removing financial barriers that pet owners may be facing and controlling stray dogs and cats roaming the reservations, which can lead to a myriad of other health and safety concerns for both pets and people. Additionally, spaying and neutering reduce an animal's urge to roam, making pets less likely to get injured by wandering into traffic, contracting various diseases, or fighting with other animals. We are a proud partner of both Animal Rez-Q, Inc. and Altered Tails and applaud them for their efforts to make these critical medical services accessible to pet owners in our outlying communities.

Thank you!

Bretta Nelson

Public Relations Manager

Arizona Humane Society

Direct 602.997.7585 Ext. 1013

1521 W. Dobbins Road, Phoenix, AZ 85041

bnelson@azhumane.org



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In Support of Legislation #0052-22

Michelle Weaver <michelleweaver@bestfriends.org>

Wed 3/16/2022 3:48 PM

To: comments <comments@navajo-nsn.gov>;

To the Executive Director, Office of Legislative Services

Re: An Act Relating to Resources and Development, Budget and Finance and Naabik'ivant'Committees, and to the Navajo Nation Council: Approving \$267,184 from the Unreserved, Undesignated Fund Balance for Animal Rez-Q, Inc. to Conduct the "Navajo Nation Spay, Neuter, Vaccination Blitz 2022" from April to September 2022 in Cooperation with the Navajo Nation Animal Control Program

Respectfully submitted by Michelle Weaver, Director of Sanctuary Outreach and Animal Engagement for Best Friends Animal Society, Kanab, Utah.

Best Friends Animal Society enthusiastically supports the proposed Act which would provide 4000 free spays, neuters, and vaccinations of animals belonging to Navajo Nation residents.

From June of 2021 to present, Best Friends has partnered with the Parker Project as well as the Navajo Nation Veterinary Program to bring spay, neuter, vaccination clinics to various Chapters including Bodaway Gap, Kayenta, Pinon, Tuba City, Dennehotso, Shiprock, and Tse Bonito. We are continuing these and new partnerships to increase access and availability to more people and their pets. We currently have four additional clinics scheduled to support Ganado (April 1 – 3, May 13 – 15) and Fort Defiance (August 12 – 14, September 9 – 11).

The goal of spay/neuter programs is to ensure that community members have access to these important services and to provide a safe and humane Nation for people and pets.

Studies have shown that the majority of dog bites occur from unneutered male dogs and female dogs with puppies. Spaying and neutering dogs is a proactive solution to reduce dog bites and protect livestock.

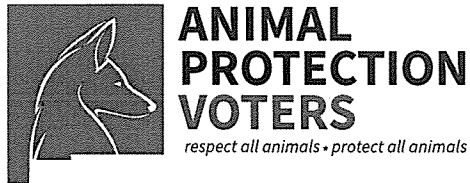
Packs of dogs are often implicated in serious injuries to humans. Humanely reducing the number of strays through increasing the number of sterilized dogs in the Nation is the best way to enhance public safety.

Vaccinations are essential to keeping pets healthy and to prevent diseases.

Under the leadership and experience of Glenda Davis, Animal Rez-Q, Inc., will be able to work seamlessly in the Nation to achieve the ambitious goals of this public safety endeavor.

Thank you for your consideration of this important proposal.

Michelle Weaver
Director of Sanctuary Outreach and Animal Engagement
Best Friends Animal Society



March 16, 2022

Executive Director
Office of Legislative Services
P.O. Box 3390
Window Rock, AZ 86515

Sent via email to comments@navajo-nsn.gov

Re: Legislation No. 0052-22

Dear Executive Director Rico and the Honorable Navajo Nation Council Delegates,

On behalf of Animal Protection Voters, a New Mexico nonprofit and legislative advocacy arm for 501(c)(3) Animal Protection New Mexico, I am writing respectfully in support of funding requested for the “Navajo Nation Spay, Neuter, Vaccination Blitz 2022,” proposed in Legislation No. 0052-22.

The “Blitz 2022” project is spearheaded by Animal Rez-Q, Inc., a Navajo Nation-based nonprofit with a strong background and expertise on animal care issues. The requested funding aims to provide free spay/neuter surgeries and vaccinations for 4,000 animals of Navajo Nation residents, which will help to address and mitigate the overpopulation of homeless animals.

Spay and neuter surgeries are safe, common procedures performed by licensed veterinarians in order to render female and male animals sterile so they cannot produce offspring. Dogs and cats have greatly improved chances of living healthier lives if they are spayed or neutered. Spaying and neutering also often remedy many common behavioral problems, including roaming and aggression.

Investment in spay/neuter programs also saves money in the long run. The more homeless animals there are, the higher the cost to communities to provide animal care and control services sufficient not only to protect the animals but to protect the public from related risks

such as bite injuries and fatalities, disease transmission, traffic accidents, and property damage.

As spay/neuter efforts reduce animal overpopulation and homelessness, associated costs of animal control such as personnel, facilities, equipment, training, sheltering, and euthanasia decrease proportionally. Studies have shown that for every \$1.00 invested in low-cost accessible spay/neuter programs, approximated \$35.00 is saved in animal care and control costs over ten years.

Vaccination services are also an important component of the “Navajo Nation Spay, Neuter, Vaccination Blitz 2022” project. Vaccination in dogs and cats can prevent devastating diseases, such as rabies and distemper, which can be expensive to treat and may cause death. It is also a key element in keeping Navajo Nation residents healthy as well, as some animal diseases are transferrable and dangerous to humans.

We applaud Animal Rez-Q, Inc., the Navajo Nation Animal Control Program, and Altered Tails Barnhart Clinic for their leadership to address the animal overpopulation issue head-on with investment in free spay/neuter and vaccination services. Approval of the funding request in Legislation No. 0052-22 is a strong step forward in this important work.

Respectfully,

Jessica Johnson
Chief Government Affairs Officer
Animal Protection Voters & Animal Protection New Mexico
P.O. Box 11651
Albuquerque, NM 87192
jessica@apvnm.org

LEGISLATION NO: 0052-22

O.B. <belle20_03@yahoo.com>

Wed 3/16/2022 3:49 PM

To:comments <comments@navajo-nsn.gov>;

Hello,

I'm writing in support of the Legislation NO: 0052-22. The Navajo Nation has a serious problem of overpopulation of dogs and cats that are experiencing inhumane treatment on a daily basis. The amount of stray, neglected, abused, and surrendered animals is disregarded and it's time for a change for our Navajo Nation to be aware of this issue and prevent this from occurring into the future. Our cultural beliefs about treating every living creature with respect and dignity is non-existent when you travel the reservation and see the amount of overpopulation and torture these living creatures have to endure. I try my best to support Turquoise Paws and Res- Road Rescues organization with donations because they are helping to resolve some of these issues. This also serves as a source to see the amount of abuse and neglect that the Navajo people commit to reservation dogs and cats. Please approve LEGISLATION NO:0052-22. Let's change how change Rez dogs and cats are treated.

Thank you.

Ortencia Nelson.

Please contact me if you have any questions.

Sent from Yahoo Mail on Android

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0052-22

Jodelle Bitloy <jbitloy@gmail.com>

Wed 3/16/2022 3:49 PM

To: comments <comments@navajo-nsn.gov>;

I am in full support of this! I am from the community of Navajo, New Mexico. We have a ton of stray dogs and cats at our local store and homes. Starving and homeless. Tackling one animal at a time to prevent reproduction of a litter would be a tremendous help. With stray dogs whom are hungry also start acting on livestock. My mother has experienced a loss of sheep last year due to stray dogs traveling in packs. Unfortunately, she could not save her attacked sheep and had to put them all down. This could be prevented with the help of spraying and neutering.

Please approve Legislation #0052-22 for our Navajo Nation Communities. I am in full support.

Thank you,

Jodelle Bitloy

Resident of Red Lake Chapter

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Support of legislation

Roberta Gorman <rgorman@fUSD1.org>

Wed 3/16/2022 3:49 PM

To: comments <comments@navajo-nsn.gov>;

This is Leupp Chapter President, roaming dogs is a problem in our area around Leupp, Grandfalls, East/West Canyon Diablo. Roaming dogs attack children, Elders, Livestock, and during this Covid Pandemic stray dogs are carriers of bacteria, rabies and distemper. We are also experiencing shortage of Animal Control Staff with Navajo Nation. No one is maintaining their vaccination and spaying the unowned dogs. Therefore I totally in support of the legislation put in place.

Thank you,

Roberta Gorman

Leupp Chapter President

Sent from my Verizon, Samsung Galaxy smartphone

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legislation #0052-22

Taylor Davis <trd54@nau.edu>

Wed 3/16/2022 3:49 PM

To: comments <comments@navajo-nsn.gov>;

Hello,

The purpose of this email is to provide a comment regarding that **legislation #0052-22** concerning the current and ongoing **issue of roaming dogs and animals across the Navajo Nation**. I believe this issue needs to be addressed more proactively with spay and neuter/vaccination clinics offered around the reservation. With dogs and cats roaming freely in our community, it is always a concern for my family and loved ones to go anywhere without the worry of dog attacks or animal bites. This fear limits our ability to enjoy the outdoors and participate in formal exercise activities. I firmly believe that providing clinics around the reservation can truly make a difference in controlling this issue to make our communities safer.

Thank you for your time,
Navajo nation community member

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Comment for #0052-22

Caleigh Alicyn Curley <ccurley@email.arizona.edu>

Wed 3/16/2022 3:49 PM

To:comments <comments@navajo-nsn.gov>;

Ya'at'eeh,

My name is Caleigh Curley. I am a Doctorate of Public Health student in Public Health Policy and Management at the University of Arizona and I support legislation 0052-22. Unvaccinated dogs/cats and dogs/cats that are not spayed/neutered are a growing threat to public health. It is important that we address these issues on the Navajo Nation by supporting the efforts of Altered Trails and Animal Rez-Q.

Ahe'hee,

Caleigh Curley

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Legislation #0052-22

Deidrea Davis <Deidrea.Davis@nau.edu>

Wed 3/16/2022 3:49 PM

To: comments <comments@navajo-nsn.gov>;

To Whom It May Concern:

I am wanting to express my support of this bill. I live to the North of St. Michael's Housing in Window Rock, AZ. The number of stray dogs, just in that area alone, is insane. My children are not even able to walk through that housing community safely. Awareness of just how dire the need is for programs like ARQ to do spay and neuter services on the Navajo Nation became very obvious after my daughter's classmate was mauled to death by stray dogs days before their 8th grade promotion in 2020. PLEASE DO SOMETHING! Allocating money to ARQ may not solve the problem entirely, but will send a message to Navajo people that you, as leaders, are recognizing there is a problem and are willing to help.

A'hee'hee,
Deidrea Salaye

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Comment on Legislation #0052-22

Nellie Goetz <ngoetz@alteredtails.org>

Wed 3/16/2022 3:49 PM

To: comments <comments@navajo-nsn.gov>;

Good morning,

Animal Rez-Q has set forward a strong case for the need for these vaccination and spay/neuter events. As Executive Director of Altered Tails Barnhart Clinic, I wholeheartedly and strongly support this legislation.

Best,
Nellie

Nellie Goetz, DVM MPH
Executive Director

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Untitled

Sophia Francis <sophiafrancis@navajochapters.org>

Wed 3/16/2022 3:49 PM

To:comments <comments@navajo-nsn.gov>;

I support this legislation because these dogs that roam become wild dogs. These dogs attacked my sheep. I have puppies that I don't want. I need my female and male dogs spayed/neutered, too. We need the services. Navajo Nation should open a shelter for unwanted dogs/cats to be adopted a humane shelter. There's just too many dogs out there hungry and no home. They are just dumped out there and become wild dogs.

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legislation #0052-22

Nahodishgish Chapter <nahodishgish@navajochapters.org>

Wed 3/16/2022 3:49 PM

To: comments <comments@navajo-nsn.gov>;

The Navajo Nation has a major problem with small animals just too many and people do not realize the urgency to take care of their animals. Especially in the housing areas too many problems and people have pit bulls within their yards some ready to attach children playing outdoors or people taking their walks moreso people fight over animal control. Spay/Neuter needs to be addressed and the control of animals needs to be addressed such as having limited dogs/cats within their homes or within their home compound. You need to address these to the Navajo Housing Authority to wake up and take some actions to maintain animal control. Our chapter is out most in favor of this legislation and with conditions to limited small animals to be considered. thank you

--

Nahodishgish Chapter

PO Box 369

Crownpoint, NM 87313

Phone: (505) 786-2028

Fax: (505) 786-2370

Sylvia Morgan Chapter Services Coordinator

VACANT, Accounts Maintenance Specialist

Vanessa Begay-Lee, Chapter President

Ervin K. Johnson., Chapter Vice President

Brenda Holgate, Chapter Secretary / Treasurer

Violette Nelson, Land Board Officer

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Comment

Pueblo Pintado Chapter <pueblopintado@navajochapters.org>

Wed 3/16/2022 10:58 AM

To:comments <comments@navajo-nsn.gov>;

We all support this legislation. It is good that you schedule spay neuters for animals, so they won't be overpopulated. Some wonders off and starts killing sheep and started being aggressive (mean)

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0052-22

Marissa Jones <Rissarosej79@outlook.com>

Wed 3/16/2022 3:49 PM

To: comments <comments@navajo-nsn.gov>;

My name is Marissa Jones from Fort Defiance, Az. I would like to comment on the 0052-22. My main concern is that there are too many dogs roaming the Navajo Nation. Most of these animals don't even belong to any one. They are not owned. I see dogs digging in trash cans at gas stations, grocery stores and other people trash can in there yards. They also destroying the environment. For me this comment goes deeper than that. The stray dogs band together and become aggressive. My thirteen year old daughter was attacked and mauled to death by a pack of wild dogs. Then not much was done and I have to live with that every day for the rest of my life. Ten months later I get to comment and maybe my voice will be heard. The Navajo Nation is gonna help do something ten months too late.

[Get Outlook for Android](#)

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0052-22

Mel Cody <mcody@navajochapters.org>

Wed 3/16/2022 3:49 PM

To:comments <comments@navajo-nsn.gov>;

24 th Navajo Nation Council (NNC),

Re: NNC to approve funds from the UUFB to ARQ to help mitigate the overpopulation of Dogs and cats on the NN.

It's a well known fact across Navajo there has been an ongoing major problem of too many dogs and cats roaming around in all communities not owned by residents. Similar to the feral horse problems on our rangelands, too many dogs and cats pose other various concerns to the public and the animal's well-being.

Control measures such as; NN wide spray and neuter efforts and organized dog and cat population control operations is a viable and humane method of controlling overpopulation. These types of efforts must be supported by the public, NN leaderships at all levels and be conducted on regular basis.

Respectfully submitted,

Mel Cody
Leupp

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