

RESOLUTION OF THE  
NAABIK'ÍYÁTI' COMMITTEE OF THE  
23RD NAVAJO NATION COUNCIL - Third Year, 2017

AN ACTION

RELATING TO NAABIK'ÍYÁTI' COMMITTEE; CONFIRMING THE APPOINTMENT OF KERRIE BEGAYE TO SERVE ON THE NAVAJO HOUSING AUTHORITY BOARD OF COMMISSIONERS AS A TENANT AND HOMEBUYER REPRESENTATIVE

SECTION ONE. AUTHORITY

- A. Pursuant to 6 N.N.C. §606 (A), [t]he Board Members shall be appointed, and may be reappointed, by the Nominations Committee composed of the Navajo Nation President, Speaker of the Navajo Nation Council, Resources and Development Committee designee, and confirmed by the Naabik'íyáti' Committee of the Navajo Nation Council.
- B. Pursuant to 6 N.N.C. §606 (A), A resolution of the Naabik'íyáti' Committee of the Navajo Nation Council as to the appointment or reappointment of any Commissioner shall be conclusive evidence of the due and proper appointment of the Commissioner.

SECTION TWO. FINDINGS

- A. Pursuant to 6 N.N.C. § 602 (A), The Navajo Nation established a public body of the Navajo Nation known as the Navajo Housing Authority (Authority) to: remedy unsafe and unsanitary housing conditions that are injurious to the public health, safety and morals; alleviate the acute shortage of decent, safe, and sanitary dwellings for persons of low income; provide employment opportunities through the construction, reconstruction, improvement, extension, alteration or repair operation of low income dwellings; and promote economic growth and development activities within and near the Navajo Nation. See 6 N.N.C. § 604 (A)-(D).
- B. The affairs of the Authority shall be managed by a Board of Commissioners composed of five persons. 6 N.N.C. § 605 (2017); CJA-13-17.
- C. A majority of the Commissioners shall be a member of the Navajo Nation; Kerrie Begaye's Navajo Nation Certificate of Indian Blood is attached as **Exhibit A**. 6 N.N.C. § 606 (B) (2017); CJA-13-17.

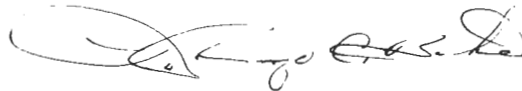
- D. Two Commissioners of the five shall represent the tenants and homebuyers participating in programs administered by the Navajo Housing Authority; Kerrie Begaye is a tenant (public renter) in a program administered by the Navajo Housing Authority. 6 N.N.C. § 606 (B) (2017); CJA-13-17.
- E. All Commissioners at a minimum, shall have post-high school education and employment experience in at least one of the areas of business operations, architecture, construction management, finance, accounting, investing, or in other specialized areas of construction or business that correspond to the activities or anticipated activities of the Authority, and at least three years of management or leadership experience in business or a local unit of government.
- F. Kerrie Begaye's resume and transcripts are attached as **Exhibit B**, letter of interest is attached as **Exhibit C**. 6 N.N.C. § 606 (B) (2017); CJA-13-17.
- G. The term of office shall be four years and staggered. When a Board is first established, one member's term shall be designated to expire in one year, another to expire in two years, a third to expire in three years, and the last two in four years. Thereafter, all appointments shall be for four years. 6 N.N.C. § 607.
- H. The term of years for the appointment of Kerrie Begaye shall be in accordance with 6 N.N.C. § 607.
- I. Pursuant to 6 N.N.C. § 606, the Nominations Committee has appointed Kerrie Begaye, the appointment letter is attached as an **Exhibit D**.

### SECTION THREE. CONFIRMING APPOINTMENT

Pursuant to 6 N.N.C. 606 (B) and 6 N.N.C. § 607, the Naabik'íyáti' Committee hereby confirms the appointment of Kerrie Begaye to serve on the Navajo Housing Authority Board of Commissioners as a tenant and homebuyer representative.

**CERTIFICATION**

I hereby certify that the foregoing resolution was duly considered by the Naabik'iyáti' Committee of the 23<sup>rd</sup> Navajo Nation Council at a duly called meeting in Window Rock, Navajo Nation (Arizona), at which a quorum was present and that the same was passed by a vote of 12 in Favor and 01 Opposed, on this 04<sup>TH</sup> day of December, 2017.

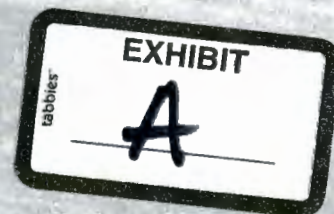
A handwritten signature in black ink, appearing to read "LoRenzo C. Bates".

LoRenzo C. Bates, Chairperson  
Naabik'iyáti' Committee

Motion: Honorable Amber Kanazbah Crotty  
Second: Honorable Benjamin L. Bennett

Chairperson Bates not voting





## THE NAVAJO NATION

JOE SHIRLEY, JR.  
PRESIDENT

BEN SHELLY  
VICE PRESIDENT

UNACCEPTABLE IF ALTERED

### CERTIFICATE OF NAVAJO INDIAN BLOOD

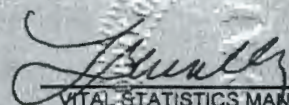
PART A (To be used if applicant is enrolled)

FORT DEFIANCE  
AGENCY

June 11, 2010  
DATE

I certify that KERRIE LYN BEGAYE is listed on the Navajo Indian Census Roll, dated January 01, 1940, which is an official record of this office as being of 1/2 degree Navajo Indian blood, with Roll Number           , date of birth           

RECORDED: JULY 05, 1978.

  
VITAL STATISTICS MANAGER  
VST/Rm

THE INFORMATION CONTAINED ON THIS DOCUMENT  
HAS BEEN TAKEN FROM THE OFFICIAL TRIBAL ROLL OF THE NAVAJO NATION.

VITAL RECORDS & TRIBAL ENROLLMENT PROGRAM  
THE NAVAJO NATION ♦ P.O. BOX 3240 ♦ WINDOW ROCK, ARIZONA 86515



KERRIE L. BEGAYE

### **Objectives**

To obtain a challenging and rewarding position utilizing my acquired skills along with any new ones I may encounter.

### **BACKGROUND SUMMARY**

I have the ability to work well with others, excellent oral and interpersonal communication skills, and diversified experience in dealing with people of all ages. I am particularly effective in determining the needs of others and applying new information rapidly.

### **Experience**

• July 2015 – Present

Wide Ruins Community School • PO Box 309 Chambers, AZ 86502

Performed a variety of technical and advanced clerical and substantive work in the Human Resources area of personnel status transactions, recruitment, development and maintenance of personnel files, employee communication and monthly School Board Reports of department. Served as Executive Leadership member with the administrative leaders and to school board members. Completed extensive background checks for all employee who works with and around Native Students per Personnel Policy Manual, 25 CFR 63, PL 101-630 and PL 101-647.

Other duties performed: I was able to drawdown millions of grants operational funds for our for school. Had the experience to maintain the school budget and spending plans and work with a team for next school year budget. Demonstrated competency in financial accounting and reporting, personnel supervision and evaluation and accounting system development. Very familiar with VISIONS software. Handled daily Accounts Payable and procurement processes; supervised A/P clerk and Payroll Technician. Managed vendor/supplier relations; and oversaw the timely, accurate processing of invoices, purchase orders, expense reports. Ensured accurate and compliant A/P files and records in accordance with school policies and government regulations. Conducted BIE Reporting of FFR for all quarters and 941's, W2's and 1099s of the IRS required reporting. Was the overall approver of all requisitions entered in visions and printout AP and Payroll and deduction checks on a weekly or bi-weekly scheduled. Oversaw payroll system and coordinate employee deductions, voluntary and mandatory, to include any mandatory reporting on these programs to the federal government; and prepared and provide regular reports on budget and fiscal management status to Administration and Board.



Specialist • July 2010 – May, 2015  
Gila Crossing Community School • 4665 W. Pecos Rd. Laveen, AZ 85323

Extensive background in HR affairs, including experience in employee recruitment and retention, staff development, mediation, conflict resolution, benefits and compensation, HR records management, HR policies development and legal compliance. Demonstrated success in negotiating win-win compromises, developing teambuilding programs, and writing personnel manuals, corporate policies, job descriptions and management reports. Conducted monthly reporting to the School Board Members, Administrative staff, parents and community members. Completed extensive background checks for all employee who works with and around Native Students per Personnel Policy Manual, 25 CFR 63, PL 101-630 and PL 101-647. Compiled and completed bi-weekly payroll for employees. Attending trainings and meetings. Comply with all policies and AZ, Federal employment laws.

#### Professional Development:

- Complete ongoing training in the areas of compensation and benefits, employee and labor relations, leaves of absence, workers' compensation and workplace safety/security.

Union Elementary School • 4665 W. Pecos Rd. Tolleson, AZ 85353

Guided the learning process toward the achievement of curriculum goals and, in harmony with the goals, establishes clear objectives for all lessons, units, projects and to communicate these objectives to students, as adopted by the local and state Board of Education. Maintained as fully as possible the established routines and procedures of the school and classroom to which assigned. Planed a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students. Created a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.

Westside Head Start • 4665 W. Pecos Rd. Peoria, AZ 8  
May 2008

Performed a variety of technical and advanced clerical and substantive work as in Secretary, Payroll and In-kind Technician area of personnel status transactions, recruitment, development and maintenance of personnel files. Conducted monthly area secretary meetings with the 5 area sectaries with program. Conducted daily student assessment on their ability of learning social and emotional gains and shared with parents during home visits. Educated parents of the program, increased

parent volunteer within our classroom. Attended field trips, was able to create lesson plans, routines and daily schedules. Ages worked with was 3-5 years old children.

Navajo Nation Head Start • PO Box 412 Fort Defiance, AZ 86504

Performed administrative duties for executive management. Responsibilities include screening calls; managing calendars; making travel, meeting and event arrangements; preparing reports and financial data; training and supervising other support staff; and customer relations. Required strong computer and Internet research skills, flexibility, excellent interpersonal skills, project coordination experience, and the ability to work well with all levels of internal management and staff, outside clients and vendors. Coordinated a system for on-going recruitment and enrollment for each head start center, assist with area supervisors with payroll; food ordering and supplies.

Ganado Unified School District • PO Box 1525. Ganado, AZ 86505

Guided the learning process toward the achievement of curriculum goals and, in harmony with the goals, establishes clear objectives for all lessons, units, projects and to communicate these objectives to students, as adopted by the local and state Board of Education. Maintained as fully as possible the established routines and procedures of the school and classroom to which assigned. Planed a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students. Created a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.

## Education

Grand Canyon University  
August 2016 • Bachelor of Business Administration  
Management

Northern Arizona University  
August 2012 • Bachelor of Science in Public Management

Estrella Mountain Community College  
May 2007 • Associate of Arts in General Education

## References

Available upon request

## Official Transcript

Name: Kerrie Begaye

Student ID:

Print Date: 06/04/2015

## Degrees Awarded

Degree: Bachelor of Science  
 Commencement Date: 06/06/2015  
 Program: Interdisciplinary Studies - Public Management 90-30 (BS)

## Fall 2011

Course	Description	Attempted	Grade	Earned	GPA Units	Points
ENG 302W	TECHNICAL WRITING	3.00	C-	3.00	3.00	6.00
PAS 301	INTRO TO PUBLIC AGENCY ADMIN	3.00	B	3.00	3.00	9.00
PAS 326	PUBLIC AGENCY ORG THEORY	3.00	B	3.00	3.00	9.00
POS 325	PUBLIC PERSONNEL ADMINISTRATION	3.00	B	3.00	3.00	9.00
Term Totals:				Earned	GPA Units	Points
				12.00	12.00	33.00
Cum Totals:				86.00	15.00	39.00

Transfer Credit from Elliotts Mountain Cmty Coll  
 Applied Toward UGRD-Degree Seeking Program

Course Trans GPA: 0.00

Transfer Totals: Earned 33.00 Points 0.00

Transfer Credit from Southwest Indian Polytech Inst  
 Applied Toward UGRD-Degree Seeking Program

Course Trans GPA: 0.00

Transfer Totals: Earned 21.00 Points 0.00

Transfer Credit from Dine College  
 Applied Toward UGRD-Degree Seeking Program

Course Trans GPA: 0.00

Transfer Totals: Earned 21.00 Points 0.00

Transfer Credit from Northern Pioneer College  
 Applied Toward UGRD-Degree Seeking Program

Course Trans GPA: 0.00

Transfer Totals: Earned 10.00 Points 0.00

## Beginning of Undergraduate Record

## Spring 2011

Course	Description	Attempted	Grade	Earned	GPA Units	Points
BBA 260	MANAGERIAL ACCTG & FIN ANALYS	0.00	W	0.00	0.00	0.00
BBA 281	ECON ANALYSIS & BUS LAW	3.00	C	3.00	3.00	6.00
Term Totals:				Earned	GPA Units	Points
				3.00	3.00	6.00

Term GPA: 2.00

## Fall 2012

Course	Description	Attempted	Grade	Earned	GPA Units	Points
CST 314	COMM IN INSTRUCTIONAL ENVIRONMENTS	3.00	B	3.00	3.00	9.00
PAS 415	CONFLICT RESOLU & MEDI	3.00	A	3.00	3.00	12.00
PAS 421C	PUBLIC AGENCY POLICY	3.00	B	3.00	3.00	9.00
PAS 450	LEADERSHIP CONCEPTS & SKILLS MODELS	3.00	B	3.00	3.00	9.00
Term Totals:				Earned	GPA Units	Points
				12.00	12.00	39.00

Term GPA: 3.25

## Spring 2012

Course	Description	Attempted	Grade	Earned	GPA Units	Points
CST 315	BUS & PROFESSIONAL SPEAKING	3.00	D	3.00	3.00	3.00
PAS 355	RESEARCH METHODS SOCIAL SCIENCES	3.00	A	3.00	3.00	12.00
PAS 401	MANAGING CHG IN 21ST CENTURY ORG	3.00	A	3.00	3.00	12.00
PAS 411	ETHICS POLICY AND ADMIN	3.00	B	3.00	3.00	9.00
Term Totals:				Earned	GPA Units	Points
				12.00	12.00	36.00
Cum Totals:				111.00	27.00	75.00

Term GPA: 3.00

Cum GPA: 2.78

ACADEMIC STANDING: GOOD as of 05/23/2012

Pamela L. Anastassiou, University Registrar

This official transcript is printed on this SECURE-SAFE® security paper and does not require a raised seal. The signature of the University Registrar is visible and is imposed upon a light blue institutional seal. If either is distorted or if this document has been photocopied, it is not official and should be rejected. When photocopied, the words "COPY" and "NORTHERN ARIZONA UNIVERSITY" must appear.



## Official Transcript

Name: Kerrie Begaye

Student ID: 12282012

Cum GPA: 2.82

ACADEMIC STANDING: GOOD as of 12/28/2012

Cum Totals:

128.00

39.00

114.00

End of Undergraduate Record

Patricia L. Anastassiou, University Registrar

This official transcript is printed on blue SCRIP-SAFE® security paper and does not require a raised seal. The signature of the University Registrar is white and is imposed upon a light blue institutional seal. If either is distorted or if the document has been photocopied, it is not official and should be rejected. When photocopied, the words "COPY" and "NORTHERN ARIZONA UNIVERSITY" must appear.

# NORTHERN ARIZONA UNIVERSITY

*The Arizona Board of Regents*

*by virtue of the authority vested in it by law and  
on recommendation of the University Faculty does hereby confer on*

**KERRIE LYN BEGAYE**

*who has satisfactorily completed the Studies prescribed therefore  
the Degree of*

**BACHELOR OF SCIENCE**

**INTERDISCIPLINARY STUDIES - PUBLIC MANAGEMENT**

*with all the Rights, Privileges and Honors pertaining to this degree,  
awarded this sixth day of August, 2013.*

*Janice K. Brewer*  
Governor of Arizona

*Richard J. Myrdal*  
Chair of the Board



*John A. Haver*  
President of the University

*Laura J. Huerneke*  
Provost and Vice President for Academic Affairs



# ESTRELLA MOUNTAIN COMMUNITY COLLEGE

This certifies that

***Kerrie L. Begaye***

has completed the course of study prescribed by the  
Maricopa County Community College District Governing Board  
and is awarded the degree of

**Associate in Arts**

Given on this fourteenth day of May, two thousand ten in Avondale, Arizona.

*Carol A. Lane*

President of the College

*Rand J. J. J. J.*

President of the Governing Board

*Thomas J. Lane Jr.*

Registrar

*Lupe H. Lopez*

Chancellor







# ESTRELLA MOUNTAIN COMMUNITY COLLEGE

This certifies that

*Kerrie L. Begaye*

has completed the course of study prescribed by the  
Maricopa County Community College District Governing Board  
and is awarded the certificate of

**General Education (AGEC - A)**

Given on this fourteenth day of May, two thousand ten in Avondale, Arizona.

*Robert A. Lane*

President of the College

*Randolph L. Jensen*

President of the Governing Board

*Thomas J. Davis Jr.*

Registrar

*Lucretia Harper*

Chancellor



SCANNED

9/11/17 4612



E-MAILED

9/11/17

Kerrie L. Begaye

September 11, 2017

Honorable Russell Begay  
Navajo Nation President  
P O Box 7440  
Window Rock, AZ 86515



Dear Mr. President,

I would like to express my interest in becoming a Board Member with Navajo Housing Authority where I can use my skills to help reach the goals objectives

I'm currently a resident of NHA public renter program and I see a dire need to this program. I would be a good asset to this Board. I look forward to improving and representing our Navajo people of understanding and listening to the needs of our current housing needs her on the Navajo Reservation

I have administrative experience and excellent leadership skills that I would like to put to use for your board. I can help you create and implement new projects that will enhance the performance of the staff and I have the ability to help where it is needed.

I am Human Resources with knowledge and I can learn any programs or software that I am not already familiar with. I am resourceful and I can multi-task to ensure everything is done on time, while still maintaining a high level of efficiency.

I get along well with others when working in a group setting and I can help others find common ground when they disagree on what actions to take. Sometimes, it just takes a little negotiating to help reach a reasonable agreement that benefits the company. I am confident that I have the skills and experience to hold this position and to be a great benefit to your company.

I look forward to meeting with you in person. Please call me for an interview.

to make arrangements for an

Sincerely,

Kerrie L. Begaye

Enclosure: Resume



September 14, 2017

Kerrie Begaye  
P.O. Box .  
Houck, Arizona 86505

**RE: Official Appointment to the Navajo Housing Authority ("NHA")**

Ms. Begaye,

It is our distinct pleasure to appoint you to the Board of Directors for NHA. You have experience in accounting and possess a Associate Degree from Estrella Mountain Community College and Bachelor Degree from Northern Arizona University and a resident of the NHA public renter program. After review of your resume and interview, we strongly believe you have the background and experience to competently represent on this Board. In addition, as a tenant that participates in the programs administered by NHA, will be a tenant and homebuyer representative. **You are hereby appointed for a term of two (2) years.** This appointment is subject to confirmation by the Naabik'iyáti' Committee of the Navajo Nation Council.

Thank you for your desire to serve as a Board member with NHA. If you have any questions relating to your appointment, please contact Karis N. Begaye, Legal Counsel, Office of the President and Vice President at (928) 871-7812 or Sophina Tyler, Legislative Staff Assistant, Office of the Speaker at (928) 871-7166.

Sincerely,

**THE NAVAJO NATION**

A handwritten signature in black ink, appearing to read "Russell Begaye".

Russell Begaye, *President*

A handwritten signature in black ink, appearing to read "LoRenzo Bates".

LoRenzo Bates, *Speaker*  
**23<sup>rd</sup> Navajo Nation Council**

A handwritten signature in black ink, appearing to read "Alton Joe Shepherd".

Alton Joe Shepherd, *Chair*  
**Resources and Development Committee**



NAVAJO NATION

RCS# 665

12/4/2017  
03:32:04 PM

Naa'bik'iyati Committee

Amd# to Amd#

Legislation No. 0437-17

PASSED

MOT Crotty

Confirming the appointment

SEC Bennett

of Karrie Begaye to serve on  
the NHA Board of Commissioners

Yea : 12

Nay : 1

Not Voting : 11

Yea : 12

Begay, K  
Bennett  
Brown

Crotty  
Damon  
Daniels

Hale  
Perry  
Pete

Phelps  
Slim  
Witherspoon

Nay : 1

Tso

Not Voting : 11

Bates  
Begay, NM  
Begay, S

BeGaye, N  
Chee  
Filfred

Jack  
Shepherd  
Smith

Tsosie  
Yazzie